

GOVERNING BOARD MEETING MINUTES – March 8, 2023

A. Meeting Opening

Call to Order

Mr. Montero called the meeting to order at 6:15 PM.

Roll Call

Board Members present: Armando Montero (President), Amanda Steele (Vice President), Andres Barraza (present via phone via telephone 6:17 to 6:59 PM; and 7:07 to 9:10 PM, Berdette Hodge, and Sarah James. Absent: None.

Adoption of the Agenda

On motion of Mr. Montero, seconded by Ms. Hodge and passed 5-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye; Mrs. James: aye), the Governing Board approved the meeting agenda.

B. Executive Session

On motion of Mr. Montero, seconded by Ms. Hodge and passed 5-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye; Mrs. James: aye), the Governing Board met in Executive Session from 6:16 PM to 7:02 PM, pursuant to ARS 38-431.03.A.1 and 38-431.03.A.2 for the Superintendent's self-evaluation Domains 4 and 6; and to ARS 38-431.03.A.2 for discussion or consideration of records exempt by law from public inspection, more specifically, review of Executive Session minutes.

C. Reconvene

Welcome—Mr. Montero welcomed everyone at 7:07 PM.

Pledge of Allegiance/Moment of Silence—TUHSD JROTC cadets Dylan Lasker, Angelina Cretain, Dawut Madey, and Mia Florez, under the command of Major Robert Fore, presented the colors. Mrs. Steele led the Pledge of Allegiance. Mr. Montero asked those in attendance to observe a moment of silence.

Land Acknowledgement—Ms. Hodge read a statement acknowledging Tempe Union's presence on the ancestral lands of the Akimel O'odham and Pee Posh Indigenous peoples.

D. Report from Superintendent

F-1—McClintock High School / Promise Weekend Retreat

Dr. Mendivil recognized students and teachers from McClintock High School's Promise Club/Bring Change to Mind, for their recent Promise Weekend Retreat led by teacher Ms. Otilia Tines.

- Ms. Tines said students learn mental health strategies; the club is geared toward teaching empathy and coping with the everyday struggles that they have so students can be more successful in and outside of the classroom; and students wanting to be a part of McClintock.
- Spencer Ferrell said he is a junior; the Promise Club creates an environment of vulnerability for people who need the help and are afraid to speak up; the connections made on the trip meant more to him as he had the honor to be the leader of the club; and personally, learned from others that the struggles come and go and is not the only one individual who has to go through those difficult times.
- Tyra Jordan said she is a senior; has been a part of the Promise Club for two years; the Promise Club has been a place where she can be herself and has become a second home; shared her personal story of feeling she didn't deserve to live and that she didn't have a purpose; she feels a sense of belonging in the Promise Club; through the club received Suicide Prevention presentation and the presenter provided resources; club has given her leadership skills and a family; the club showed her that she matters to people and that she does make a difference.
- Dan-Nhi Huynh said she participated in the Promise Club since freshman year; she has grown from an underachieving kid to confident and overachieving; Ms. Tines saw potential that she didn't know she had and had her pursue that spark in a safe and controlled environment; allowed her to join the Teen

- Staff; since the club's creation she said she has experienced joy, excitement, and full support.
- Esperanza Tines said she is a senior; is one of the most effective events for McClintock students; gives students the opportunity and ability to acknowledge parts of life that are excessively overlooked; she said she has been a part of this event for four years in a row; one of those years she participated virtually during the COVID-19 Pandemic; that didn't change the effect of the retreat and although the activities were screen to screen, the connections were heart to heart.

Dr. Mendivil said this is a club we will look to provide more support and begin this at other schools; impressed and amazed and knows our future is in good hand; and thanked the students.

Mr. Barraza said he highly respects and appreciate all of the students and each will be filled with wonderful stories; and shared his personal story; became a firefighter and ran for school board; failure in the right hand and the right leadership can be a great tool for leading others through challenges that seem unattainable.

Mr. Montero thanked the students and teachers for attending the meeting and for sharing their stories.

E. Presentation

Study Session was held from 7:30 to 8:22 PM.

E-1—Strategic Planning Process – Dr. Connie Kamm

Dr. Kamm presented information on the Strategic Planning Process for the District.

- Mrs. James said the last date on the calendar says June 5, 2023; and asked if the Board will have all the data from the surveys and meetings ready and compiled to dig into and utilize that framework for goal settings. *From the Strategic Plan for the District we are already working with Dr. Aleksic and started to collect data and divide into categories.*
- Dr. Mendivil shared with the Board there is a folder created to house information for Strategic Plan.
- Dr. Kamm said she provides a report after each meeting that can be added to the folder.
- Mr. Montero thanked Dr. Kamm for the presentation.

F. Public Comment

The following individual(s) provided public comment:

- Molly Kelly, Special Education Teacher, Marcos de Niza said she is finishing her 43rd year in public education and was a school administrator for 22 of those years; she said she understands FTE and school budget; the teaching model for teaching Special Education at Marcos is new; created a program that has allowed us as teachers to push into specific classroom or to help pull students out as they needed help; have an average of 16 to 18 students seven periods a day who next year will be left out of this support. Would like to know what factors went into that consideration?
- Vanessa Anspach, Special Education Teacher, Marcos de Niza said she advocating for our special education students and share her concerns about the removal of the two itinerant positions; historically Marcos has had the highest percentage of special education students; the two positions play a vital role in supporting approximately 151 special education students to the general education, history, and science classes that are required for graduation; by removing these positions we are setting up the students for failure; she said she cannot think of a single special education student who doesn't have small group or read aloud testing as part of their IEP.
- Jody Hernandez, TUHSD Parent, thanked the District for the inclusion practices that are happening across the District; thanked Mrs. James, Mrs. Steele, site Athletic Directors, and Student Services Coordinators for holding two Special Olympic unified events; suggest that stipends be established to ensure the program remains and grows; thanked McClintock Basketball Team for including her son again as a JV manager and a group of senior players really stepping up and lead the way in modeling inclusive behavior and friendship; thanked McClintock Administration and Ms. Hodge, a group of special needs students were able to attend the homecoming dance because a Special Education teacher Ms. Williams was hired as their chaperone; thanked Dr. Boyle who organized the Sprout Film Festival featured actors with intellectual disabilities.

G. Consent Agenda

Mr. Montero moved approval of Consent Agenda Items G-1 through G-16. The motion was seconded by Ms. Hodge and passed 5-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye; Mrs. James: aye).

G-1—Minutes, Governing Board Executive Session – February 15, 2023

The Governing Board approved the submitted February 15, 2023 Governing Board Executive Session minutes.

G-2—Minutes, Governing Board Meeting – February 15, 2023

The Governing Board approved the submitted February 15, 2023 Governing Board meeting minutes.

G-3—Staff Travel

The Governing Board approved the following staff out-of-state travel:

1. Name/Site	Brian Guliford/THS
Destination/Dates	St. Pete Beach, FL/June 16 – June 20, 2023
Purpose	To attend the training for IB DP Head of School. Training is required for all IB faculty, administrators and program coordinators.
Funding	Total trip cost (per person): \$3,395.00; Airline: \$875.00; Registration fee: \$1,125.00; Hotel: \$800.00; Meals: \$295.00; Misc. fees: \$300.00 (Baggage fee, Ground Transportation, Airport parking); Paid by M&O IB funds
2. Name/Site	Andres Barraza/Governing Board
Destination/Dates	Orlando, FL/March 31 – April 3, 2023
Purpose	To attend the Annual NSBA 2023 Conference.
Funding	Total trip cost (per person): \$3,800.00; Airline: \$1,000.00; Registration fee: \$1,250.00; Hotel: \$975.00; Meals: \$225.00; Misc. fees: \$350.00 (Internet, airport parking/transportation, baggage fees); Paid by M&O funds.

G-4—Student Travel

The Governing Board approved the following student out-of-state travel:

Group 1	CDS Robotics/Melissa Wendell (not to exceed 76 students; 3 school days missed with motor coach transportation OR if motor coach unavailable, 4 school days will be missed due to flight availability)
Destination/Dates	Houston, TX/April 18 – April 23, 2023
Purpose	To compete in the World Championships FIRST Robotics Competition.
Financed by	Total trip cost not to exceed: \$111,820.85. Financed by: Dual Enrollment/Rio Funds, Tax Credit Funds, Gifts/Donations, Student Club Funds, Fundraising and CTE Funding. Total trip amount includes cost for Staff.
Lodging	Courtyard by Marriott Houston Galleria; 2900 Sage Road; Houston, TX 77056; 713-622-3611
Transportation	Arrangements made by Terra Travel; 480-820-0701
Chaperones	Staff: Melissa Wendell, Steve Heiser Volunteers: Kyle Norman, Igor Wajewoda, Chris Hawley, Jaime Bailey, Shyamala Mahendran, Dan Zavaleta, Brian Hawkins
Group 2	DVH Track & Field/Collin Mattoon (not to exceed 14 students; 2 school days missed)
Destination/Dates	Austin, TX/March 30 – April 2, 2023
Purpose	To compete in the Texas Relays-a world renown Track & Field Invitational.
Financed by	Total trip cost not to exceed: \$23,501.94. Financed by: Tax Credit Funds, Gifts/Donations, Parents, Student Club Funds and Fundraising. Total trip amount includes cost for Staff.
Lodging	Hilton Garden Inn Austin University Capitol District; 301 W. 17 th St; Austin, TX; 512-319-3333
Transportation	Air: Commercial Airlines Ground: Super Shuttle
Chaperones	Staff: Collin Mattoon, Troy Hickel, Michael Rivers, Jessica Shearer
Group 3	DVH Track & Field/Collin Mattoon (not to exceed 20 students; 0 school days missed)
Destination/Dates	Arcadia, CA/April 7 – April 9, 2023

Purpose	To compete at the Arcadia Invite with elite National competition.
Financed by	Total trip cost not to exceed: \$10,897.26. Financed by: Tax Credit Funds, Gifts/Donations, Parents, Student Club Funds and Fundraising. Total trip amount includes cost for Staff.
Lodging	Hilton Garden Inn Arcadia/Pasadena; 199 N. Second Ave; Arcadia, CA; 626-574-0900
Transportation	Jet Limousines; 480-423-5466
Chaperones	Staff: Collin Mattoon, Troy Hickel, Chris Hanson, Jessica Shearer, Tory Tyler

G-5—Ratification of \$1,431,351.20 Payroll Voucher(s) and \$8,745,790.85 Expense Vouchers

The Governing Board approved the following submitted payroll and expense vouchers:

EXPENSE VOUCHERS :			
Fiscal Year	Voucher #	Voucher Date	Amount
2022-2023	1305	2/2/2023	\$1,907.89
2022-2023	1319	2/9/2023	\$654,977.09
2022-2023	1320	2/9/2023	\$410,490.40
2022-2023	1321	2/9/2023	\$1,241.25
2022-2023	1322	2/9/2023	\$4,253.24
2022-2023	1330	2/16/2023	\$165,379.73
2022-2023	1331	2/16/2023	\$141,690.27
2022-2023	1337	2/16/2023	\$2,446.45
2022-2023	1338	2/16/2023	\$53.90
2022-2023	1339	2/23/2023	\$45,948.87
2022-2023	1340	2/23/2023	\$2,962.11
Summary			\$1,431,351.20

PAYROLL VOUCHERS:			
Fiscal Year	Voucher #	Voucher Date	Amount
2022-2023	15	1/24/2023	\$4,245,361.02
2022-2023	16	2/7/2023	\$4,500,429.83
Summary			\$8,745,790.85

G-6—Personnel Actions

The Governing Board approved the following submitted personnel actions:

Last Name	First Name	Position	Site	Effective Date	Comments	Board Action
Hughes	Sherri	Teacher Special Education	MHS	2/21/2023		New Hire
Donnelly	Kennedy	Auxiliary Coach Volleyball	CDS	2/17/2023		New Hire
Horvath	Meg	Assistant Coach Track	CDS	2/17/2023		New Hire
Adams	Kathleen M	Coach Freshman Boys Volleyball	DVH	2/6/2023		Rehire
Berry	Ryan D	Auxiliary Coach Baseball	DVH	2/13/2023		New Hire
Gannon	Alexis N	Assistant Coach Track	DVH	2/6/2023		Rehire
Rogers	Dapre A	Coach Junior Varsity Boys Volleyball	DVH	3/3/2023		New Hire
Medina	Joseph	Assistant Coach Track	MDN	2/27/2023		Rehire
Marzano	Kyle A	Percussion Instructor	MHS	2/8/2023		New Hire
Messer	Kathryn	Coach Junior Varsity Boys Volleyball	MHS	2/28/2023		New Hire
Verdugo	Michael I	Custodian	MHS	2/21/2023		New Hire
Walston	Anna K	Coach Junior Varsity Softball	MHS	2/8/2023		New Hire
Crane	Lauren	Coach Junior Varsity Cheer/Spiritline Spring	MTP	1/9/2023		Rehire

Kelly	Brandy L	Safety and Security Officer	MTP	3/21/2023		Rehire
Lucas	Zachary	Coach Junior Varsity Boys Volleyball	MTP	2/17/2023		New Hire
Montano	Mateo	Assistant Coach Track	MTP	2/6/2023		Rehire
Porter	Jerry	Assistant Coach Track	MTP	2/22/2023		Rehire
Carrasco Rascon	Israel E	Coach Junior Varsity Baseball	THS	2/6/2023		New Hire
Armenta	Mary Lou	Bookstore Specialist Roving	DO	3/6/2023		New Hire
Neuheisel	Brandon	IT User Support Technician	IT	2/27/2023		New Hire
Garvey Jr	Daniel	Bus Aide	DO	2/21/2023		New Hire
Coleman	Catherine	Student Records Specialist	MHS	3/20/2023	From Guidance Assistant	Change
Spudich	Adam	Paraprofessional	MTP	2/13/2023	From Assistant Coach Track	Change
Munoz	Maria G	Food and Nutrition Worker	DO	2/21/2023	From Food and Nutrition Custodian	Change
Clare	Justin F	Teacher Health/Physical Education	CDS	1/9/2023	.2 FTE Additional Class - Health	Extra Duty
Corcoran	Shannon D	Teacher Social Studies	CDS	1/9/2023	.2 FTE Additional Class - Social Studies	Extra Duty
Whitman	Brittany L	Teacher Special Education	CDS	2/6/2023	Coach Freshman Softball	Extra Duty
Baluch	Jeffrey M	Teacher Math	DVH	1/28/2023	Workshop Participant	Extra Duty
Kraft	Cory	Teacher Math	DVH	11/28/2022	Camps/Clinics Instructor/Coach	Extra Duty
Tyler	Tory	Teacher Physical Education/Health	DVH	11/28/2022	Camps/Clinics Assistant Coach	Extra Duty
Carr	Krista D	Teacher CTE Early Childhood Education	MDN	1/18/2023	Workshop Participant	Extra Duty
Dixon	Felissa	Teacher Math	MDN	1/18/2023	Workshop Participant	Extra Duty
Dixon	Felissa	Teacher Math	MDN	1/28/2023	Workshop Participant	Extra Duty
Domsky	Simon	Teacher Math	MDN	1/18/2023	Workshop Participant	Extra Duty
Echevarria	Luis D	Teacher Math	MDN	1/28/2023	Workshop Participant	Extra Duty
Glasser	Scott	Teacher Music Instrumental	MDN	3/1/2023	Musical (Orchestra) Director	Extra Duty
Griffin	Michelle	Teacher Physical Education	MDN	1/18/2023	Workshop Participant	Extra Duty
Henderson	Erin R	Teacher Behavior Interventionist	MDN	1/18/2023	Workshop Participant	Extra Duty
Holstead	Meredith C	Teacher CTE Culinary Arts	MDN	1/18/2023	Workshop Participant	Extra Duty
Johnson	Michael E	Teacher Math	MDN	1/28/2023	Workshop Participant	Extra Duty
Matuszewski	Elizabeth S	Teacher Math	MDN	1/18/2023	Workshop Participant	Extra Duty

Morrissey	Meredith M	Teacher Science/CTE Bioscience/AVID Student Support	MDN	1/18/2023	Workshop Participant	Extra Duty
Muchmore	Kelly K	Teacher Spanish	MDN	1/18/2023	Workshop Participant	Extra Duty
Ottinger	Christian	Teacher Music Instrumental	MDN	3/1/2023	Musical (Music) Director	Extra Duty
Remer	Tahlia	Teacher Physical Education/Fine Arts Coordinator	MDN	3/1/2023	Musical Choreographer	Extra Duty
Sargent	William D	Teacher English	MDN	1/18/2023	Workshop Participant	Extra Duty
Zaidi	Nasreen B	Teacher Science	MDN	1/18/2023	Workshop Participant	Extra Duty
Zuluaga	Gina	Teacher English	MDN	1/18/2023	Workshop Participant	Extra Duty
Castaneda	John M	Teacher Physical Education/Health	MHS	8/1/2022	Mentor Teacher Fall	Extra Duty
Crane	Karen	Teacher CTE Film and Television/Literacy Specialist	MHS	8/1/2022	Mentor Teacher Fall	Extra Duty
Duarte	Julie A	Teacher English Language Learner/AVID Student Support	MHS	8/1/2022	Mentor Teacher Fall	Extra Duty
Johnson	Kristie L	Teacher Social Studies/AVID Student Support	MHS	8/1/2022	Mentor Teacher Fall	Extra Duty
Kahn	Erin A	Teacher English	MHS	8/1/2022	Mentor Teacher Fall	Extra Duty
Kahn	Erin A	Teacher English	MHS	8/1/2022	Mentor Teacher Fall	Extra Duty
Kane	Katlyn	Teacher Physical Education	MHS	8/4/2022	CRC Instructor	Extra Duty
Kriston	Micah M	Teacher Physical Education	MHS	7/1/2022	Dance Production	Extra Duty
Leathers	Anthony	Teacher Social Studies	MHS	2/13/2023	Auxiliary Coach Tennis	Extra Duty
Leonard Ozan	Corey R	Teacher Science	MHS	8/1/2022	Mentor Teacher Fall	Extra Duty
Smith	Amy L	Teacher Music Instrumental	MHS	8/1/2022	Mentor Teacher Fall	Extra Duty
Tines	Otilia	Teacher English	MHS	8/1/2022	Mentor Teacher Fall	Extra Duty
Kilgore	Ryan J	Teacher Math	THS	1/28/2023	Workshop Participant	Extra Duty
Meinen	Karla K	Teacher Math/AVID Student Support	THS	1/28/2023	Workshop Participant	Extra Duty
Melvin	Kathleen A	Teacher Math	THS	4/24/2023	Coach Girls Flag Football	Extra Duty
Agnew	Dawn M	Teacher Online Social Worker	TUO	2/7/2023	Workshop Participant	Extra Duty
Calender	Jill M	Teacher Academic Interventionist	TUO	1/18/2023	Workshop Participant	Extra Duty
Hickel	Amie	TUO Coordinator	TUO	2/7/2023	Workshop Participant	Extra Duty
Ronneseth	Melissa A	Teacher Online Math	TUO	2/7/2023	Workshop Participant	Extra Duty

White	David L	Teacher Online English	TUO	2/7/2023	Workshop Participant	Extra Duty
Foster	Gerry H	Teacher Science	IC	2/7/2023	Workshop Participant	Extra Duty
Parsons	Jason	Teacher Science	IC	2/7/2023	Workshop Participant	Extra Duty
Powell	Mary G	Teacher English	IC	2/7/2023	Workshop Participant	Extra Duty
Rodriguez	Rhianna	Teacher English	IC	2/7/2023	Workshop Participant	Extra Duty
Zarchin	Harrison M	Teacher Social Studies	IC	2/7/2023	Workshop Participant	Extra Duty
Hernandez	Miguel M	Administrative Assistant Athletics	CDS	2/6/2023	Auxiliary Coach Baseball at MDN	Extra Duty
Molina	Charles	Behavior Intervention Specialist	MHS	8/4/2022	CRC Instructor	Extra Duty
Hernandez	Timothy J	District Safety and Security Officer Lead	DO	2/6/2023	Auxiliary Coach Baseball at MDN	Extra Duty
Stewart	Jill	Teacher Math	MTP	2/17/2023	Policy GCCC - FMLA	Leave of Absence
Whitney	Thomas R	Teacher Special Education	MTP	3/6/2023	Policy GCCC - FMLA	Leave of Absence
Laurence	Jennifer	Teacher Special Education	THS	8/1/2022	Policy GCCC - FMLA	Leave of Absence
Trujillo Martinez	Elizabeth	Custodian	MHS	2/22/2023	Policy GCCC - FMLA	Leave of Absence
Espinoza	Veronica M	Medicaid Services Specialist	DO	1/30/2023	Policy GCCC - FMLA	Leave of Absence
Sanchez	Jayme J	Administrative Assistant to the Executive Director Innovation Center	IC	2/22/2023	Policy GCCC - FMLA Intermittent	Leave of Absence
Murillo	Nora	Campus Community Relations Liaison	DO	3/6/2023	Policy GCCC - Intermittent FMLA	Leave of Absence
Balhorn	Carl D	Bus Driver	DO	2/10/2023	Policy GCCC - FMLA	Leave of Absence
Johnson	Charles M	Bus Driver	DO	2/6/2023	Policy GCCC - FMLA	Leave of Absence
Klecka	David	Assistant Principal Athletics	DVH	6/7/2023		Resignation
Schilling	Eric	Teacher Math	CDS	5/26/2023		Retirement
Abner	Erin	Teacher Math	DVH	5/26/2023		Resignation
Mollencopf	Nicole	Teacher Social Studies	DVH	5/26/2023		Resignation
Domsky	Simon	Teacher Math	MDN	5/26/2023		Resignation
Hall	Michael	Teacher Musical Instrumental	MDN	5/26/2023		Resignation
Hudgens	Jaren	Teacher Math	MDN	3/8/2023		Medically Separated
Millar	Ryan	Teacher Special Education	MHS	5/26/2023		Resignation
Hughes	Brittany	Teacher Special Education	THS	5/26/2023		Resignation
McGuirl	Sophea	Teacher Special Education	THS	5/26/2023		Resignation

Castro	Ricardo	Custodian	CDS	2/16/2023		Resignation
Hurtle	Joseph	Plant Foreman	DVH	6/30/2023		Retirement
Dhillon	Harbhajan	Paraprofessional HQ Title I	MHS	5/26/2023		Retirement
Calvillo	Christopher	Paraprofessional HQ	THS	2/8/2023		Medical Separation
Obregon	Veronica	Campus Receptionist	THS	2/15/2023		Resignation
Vinson	Chrystina	Special Education Assistant	THS	3/1/2023		Termination
DelMuro	Violeta	Food and Nutrition Cook	DO	5/19/2023		Retirement
Giese	Ralph	Plumber	DO	6/30/2023		Retirement
Gutierrez	Monica	Bus Aide	DO	2/10/2023		Resignation
Hester	Keith H	Teacher Social Studies/Credit Recovery	MDN	8/3/2022		Rehire
Hester	Keith H	Teacher Social Studies/Credit Recovery Social Studies	MDN	8/9/2022		Resignation

Last Name	First Name	Position	Site	Effective Date	Board Action
Bardin	Jason	Teacher English	CDS	2023-2024 SY	Renewal
Barnett	Kirsten C	Teacher Special Education	CDS	2023-2024 SY	Renewal
Bart	Jennifer	Teacher English	CDS	2023-2024 SY	Renewal
Bauer	Andrew	Teacher Special Education	CDS	2023-2024 SY	Renewal
Baumann	Kathleen M	School Counselor	CDS	2023-2024 SY	Renewal
Becktold	Jonathan D	Teacher Math	CDS	2023-2024 SY	Renewal
Berrett	Sarah N	Teacher Math	CDS	2023-2024 SY	Renewal
Bieksha	Thomas R	Teacher Social Studies	CDS	2023-2024 SY	Renewal
Bisaccia	Adina L	Teacher English	CDS	2023-2024 SY	Renewal
Blanco	BeBe	Teacher Social Studies	CDS	2023-2024 SY	Renewal
Brassfield	Cody T	Teacher Science	CDS	2023-2024 SY	Renewal
Braun	Sheryl R	Teacher Science	CDS	2023-2024 SY	Renewal
Bristol	Thomas A	Teacher Social Studies	CDS	2023-2024 SY	Renewal
Buck	Nancy J	Teacher Special Education	CDS	2023-2024 SY	Renewal
Carpenter	Callan G	Teacher Special Education	CDS	2023-2024 SY	Renewal
Castillo	Kellen	Teacher Math	CDS	2023-2024 SY	Renewal
Centanni	Andrew J	Teacher Science	CDS	2023-2024 SY	Renewal
Centanni	Justine	Librarian	CDS	2023-2024 SY	Renewal
Chance	Kathryn S	Teacher Science	CDS	2023-2024 SY	Renewal
Clare	Justin F	Teacher Health/Physical Education	CDS	2023-2024 SY	Renewal
Coble	Michele M	Teacher French	CDS	2023-2024 SY	Renewal
Conner	Lauren	School Counselor	CDS	2023-2024 SY	Renewal
Corcoran	Shannon D	Teacher Social Studies	CDS	2023-2024 SY	Renewal
Cortez	Rosemary	School Counselor	CDS	2023-2024 SY	Renewal
De Leon	Juanpablo	Teacher English Language Learners/English	CDS	2023-2024 SY	Renewal
Deignan	Michelle J	School Counselor	CDS	2023-2024 SY	Renewal
Dempsey	Karyn S	Teacher English	CDS	2023-2024 SY	Renewal
DeValk	Andrew	Teacher Music Vocal	CDS	2023-2024 SY	Renewal
Dotts	John D	Teacher Social Studies	CDS	2023-2024 SY	Renewal
Duplessis	David T	Teacher Music Instrumental	CDS	2023-2024 SY	Renewal
Engelman	Jessica B	Teacher Math	CDS	2023-2024 SY	Renewal
Enriquez	Juan E	Teacher English	CDS	2023-2024 SY	Renewal
Ettinger	Albert	Teacher Special Education	CDS	2023-2024 SY	Renewal

Ettinger	Theresa J	Teacher CTE Early Childhood Education/ELC Director	CDS	2023-2024 SY	Renewal
Fazz	Andrea R	Teacher Physical Education	CDS	2023-2024 SY	Renewal
Ferrara	Erica N	Teacher English	CDS	2023-2024 SY	Renewal
Fife	Elizabeth J	Teacher Science	CDS	2023-2024 SY	Renewal
Fleming	Leah	Teacher Social Studies	CDS	2023-2024 SY	Renewal
Forbes	Benjamin A	Teacher CTE Film and Television/CTE Animation	CDS	2023-2024 SY	Renewal
Gallagher	Matthew	Teacher Social Studies	CDS	2023-2024 SY	Renewal
Garman	Alison L	Teacher Social Studies	CDS	2023-2024 SY	Renewal
Gile	Deborah	Teacher Academic Interventionist/English	CDS	2023-2024 SY	Renewal
Gould	Nicole	Teacher English	CDS	2023-2024 SY	Renewal
Guess	Donald W	Teacher Math	CDS	2023-2024 SY	Renewal
Hall	James L	Teacher Social Studies	CDS	2023-2024 SY	Renewal
Hatfield	Dianne T	Teacher Spanish	CDS	2023-2024 SY	Renewal
Havins	Charles Brent	Teacher Special Education	CDS	2023-2024 SY	Renewal
Heiser	Stephen D	Teacher CTE Software Development/Math	CDS	2023-2024 SY	Renewal
Hills	Lisa J	Teacher Special Education	CDS	2023-2024 SY	Renewal
Hollington	Anna F	Teacher Special Education	CDS	2023-2024 SY	Renewal
Holste	Alexandra D	Teacher Music Instrumental	CDS	2023-2024 SY	Renewal
Horewitch	Geoffrey P	Teacher Special Education	CDS	2023-2024 SY	Renewal
Hoverson	Katie R	Teacher Science	CDS	2023-2024 SY	Renewal
Janiga Skaggs	Christi A	Teacher Math	CDS	2023-2024 SY	Renewal
Johnson	Amanda L	Librarian	CDS	2023-2024 SY	Renewal
Johnson	Charlene C	Teacher Science	CDS	2023-2024 SY	Renewal
Jorling	Brandy C	Teacher Math	CDS	2023-2024 SY	Renewal
Jorling	Jeremiah E	Teacher Math	CDS	2023-2024 SY	Renewal
Kashiwada	Tamara	Teacher Science	CDS	2023-2024 SY	Renewal
Keesee	Melissa M	Teacher Science	CDS	2023-2024 SY	Renewal
Kozimor	Michelle L	School Counselor	CDS	2023-2024 SY	Renewal
Kratsch	Jessica E	Teacher English	CDS	2023-2024 SY	Renewal
Kresevic	Christina	Teacher Social Studies	CDS	2023-2024 SY	Renewal
Krull	Emily M	Teacher English	CDS	2023-2024 SY	Renewal
Lantz	Michael A	Teacher Social Studies/Credit Recovery Social Studies	CDS	2023-2024 SY	Renewal
Lawrence	Andrew G	Teacher English	CDS	2023-2024 SY	Renewal
Lewis	Michelle S	Teacher Spanish	CDS	2023-2024 SY	Renewal
Lohmann	Michael J	Teacher CTE Business Management/CTE Accounting	CDS	2023-2024 SY	Renewal
Lopez	Jennifer E	Teacher Spanish	CDS	2023-2024 SY	Renewal
Lowe	Maria F	Teacher Math	CDS	2023-2024 SY	Renewal
MacDonald	Neil T	Teacher Dropout Prevention Coordinator/Physical Education	CDS	2023-2024 SY	Renewal
Mandelbaum	Kori M	Teacher Social Studies	CDS	2023-2024 SY	Renewal
Marko	Stacy L	Teacher Visual Arts	CDS	2023-2024 SY	Renewal
Mason	Scott D	Teacher CTE Sports Medicine	CDS	2023-2024 SY	Renewal
Maxfield	Benjamin Lee	Teacher Spanish	CDS	2023-2024 SY	Renewal
McChesney	Patrick W	Teacher CTE Technical Theater/Drama	CDS	2023-2024 SY	Renewal

McGraw	Nicole	Teacher Math	CDS	2023-2024 SY	Renewal
Michalik	Amanda J	Teacher Math	CDS	2023-2024 SY	Renewal
Miller	Jenefer A	Teacher English	CDS	2023-2024 SY	Renewal
Milovich	Dawn M	School Counselor	CDS	2023-2024 SY	Renewal
Morgan	Steven	Teacher CTE Bioscience	CDS	2023-2024 SY	Renewal
Nava	Nicole M	Teacher English	CDS	2023-2024 SY	Renewal
Nicolson	Kathy A	Teacher English/CTE Digital Communications	CDS	2023-2024 SY	Renewal
Niederkorn	Andrea J	Teacher Math	CDS	2023-2024 SY	Renewal
Noriega	Elizabeth M	Teacher Math	CDS	2023-2024 SY	Renewal
OBrien	Heather A	Teacher Science	CDS	2023-2024 SY	Renewal
Olson	Kenneth	Teacher Science	CDS	2023-2024 SY	Renewal
Padilla	Sable	Teacher Science	CDS	2023-2024 SY	Renewal
Pease	Elizabeth Carol	Teacher Physical Education	CDS	2023-2024 SY	Renewal
Peters	Dean G	Teacher Social Studies	CDS	2023-2024 SY	Renewal
Ray	Dan E	Teacher Math	CDS	2023-2024 SY	Renewal
Reed	Patricia	Teacher Math	CDS	2023-2024 SY	Renewal
Reid	Shawndra D	Teacher English/Academic Interventionist/Dropout Prevention Coordinator	CDS	2023-2024 SY	Renewal
Rodriguez	Anna V	Teacher Special Education	CDS	2023-2024 SY	Renewal
Romney	Brandon J	Teacher Spanish	CDS	2023-2024 SY	Renewal
Rosen	Rachel A	Teacher Drama/CTE Technical Theater	CDS	2023-2024 SY	Renewal
Rowan	Yen C	Teacher Math	CDS	2023-2024 SY	Renewal
Salas	Daniel S	Teacher Special Education/Physical Education	CDS	2023-2024 SY	Renewal
Salazar	Peter R	Teacher Physical Education/Health	CDS	2023-2024 SY	Renewal
Sanchez	George L	Teacher Science	CDS	2023-2024 SY	Renewal
Santoyo	Julissa	Teacher Spanish	CDS	2023-2024 SY	Renewal
Sarsam	Karissa R	Teacher Science	CDS	2023-2024 SY	Renewal
Schmidt	Dawn M	Teacher Social Studies	CDS	2023-2024 SY	Renewal
Schulz	Jaime	School Counselor	CDS	2023-2024 SY	Renewal
Sinkovic	Michael A	Teacher Math	CDS	2023-2024 SY	Renewal
Smith	Miles	Teacher Social Studies	CDS	2023-2024 SY	Renewal
Spieß	Joanne	Teacher Science	CDS	2023-2024 SY	Renewal
Spivey Mitchell	Kristy M	Teacher Science	CDS	2023-2024 SY	Renewal
Taylor	Nicholas J	Teacher Drama	CDS	2023-2024 SY	Renewal
Thompson	Erin D	Teacher English	CDS	2023-2024 SY	Renewal
Thornton	Sean E	Teacher Social Studies	CDS	2023-2024 SY	Renewal
Trevino	Joseph	Teacher CTE Graphics/Web Design/CTE Digital Photography	CDS	2023-2024 SY	Renewal
Urban	Kristen S	Teacher English	CDS	2023-2024 SY	Renewal
Vesely	Tanner J	Teacher Physical Education	CDS	2023-2024 SY	Renewal
Warren	Kiel A	Teacher English	CDS	2023-2024 SY	Renewal
Webb	David C	Teacher Social Studies	CDS	2023-2024 SY	Renewal
Wendell	Melissa S	Teacher CTE Engineering Sciences	CDS	2023-2024 SY	Renewal
Werner	Scott A	Teacher Music Instrumental	CDS	2023-2024 SY	Renewal
Whitman	Brittany L	Teacher Special Education	CDS	2023-2024 SY	Renewal
Whitson	Jesse A	Teacher Social Studies/Physical Education	CDS	2023-2024 SY	Renewal

Williamson	Fawndena	Teacher CTE Culinary Arts	CDS	2023-2024 SY	Renewal
Wyatt	Leah E	Teacher English	CDS	2023-2024 SY	Renewal
Yetter	Anne C	Teacher Special Education Transition Specialist	CDS	2023-2024 SY	Renewal
Yue	Edward	Teacher Math	CDS	2023-2024 SY	Renewal
Zentgraf	Katherine T	Teacher English	CDS	2023-2024 SY	Renewal
Zingsheim	Cody L	Teacher English	CDS	2023-2024 SY	Renewal
Moon	Clifford C	Diversity and Inclusion Coordinator	District Ops	2023-2024 SY	Renewal
Ansley	Christopher	Teacher Math	DVH	2023-2024 SY	Renewal
Bailey	Anna	Teacher Spanish	DVH	2023-2024 SY	Renewal
Baluch	Jeffrey M	Teacher Math	DVH	2023-2024 SY	Renewal
Belec	Eric A	Teacher English	DVH	2023-2024 SY	Renewal
Beutner	Daniel	Teacher Social Studies	DVH	2023-2024 SY	Renewal
Bezkorovainy	Alex	Teacher Social Studies	DVH	2023-2024 SY	Renewal
Bills	John	Teacher Science	DVH	2023-2024 SY	Renewal
Boyarsky	Adrian	Teacher Science	DVH	2023-2024 SY	Renewal
Boyle	Ruth A	Teacher French	DVH	2023-2024 SY	Renewal
Bravo	Jennifer	Teacher English	DVH	2023-2024 SY	Renewal
Bruner	Lara E	Teacher Social Studies	DVH	2023-2024 SY	Renewal
Byrne Quinn	Mark E	Teacher Math	DVH	2023-2024 SY	Renewal
Casey	Keith L	Teacher English	DVH	2023-2024 SY	Renewal
Cassutt	Ricki J	School Counselor	DVH	2023-2024 SY	Renewal
Chamas	Dory	Teacher Special Education	DVH	2023-2024 SY	Renewal
Cherry	Edward A	Teacher Special Education	DVH	2023-2024 SY	Renewal
Cisneros	Julia Aleece	Teacher Math	DVH	2023-2024 SY	Renewal
Clithero	Griffin T	Teacher English	DVH	2023-2024 SY	Renewal
Cogswell	Amanda L	Teacher Math	DVH	2023-2024 SY	Renewal
Colemere	Paula M	Teacher Academic Interventionist	DVH	2023-2024 SY	Renewal
Contract	Joann M	Teacher Special Education	DVH	2023-2024 SY	Renewal
Cook	John R	Teacher Math	DVH	2023-2024 SY	Renewal
Crowl	Chris S	Teacher Physical Education	DVH	2023-2024 SY	Renewal
Cunningham	Alisha C	Teacher English	DVH	2023-2024 SY	Renewal
Danskin	Lindsey D	Teacher CTE Law Public Safety and Security	DVH	2023-2024 SY	Renewal
Decker	Mike S	Teacher Math	DVH	2023-2024 SY	Renewal
Della Valle	Christopher	Teacher Special Education	DVH	2023-2024 SY	Renewal
DeMattio	Alexander S	Teacher English	DVH	2023-2024 SY	Renewal
Deutsch	Chloe	Teacher CTE Sports Medicine	DVH	2023-2024 SY	Renewal
Dominguez	Marco A	Teacher English	DVH	2023-2024 SY	Renewal
Domino	Amanda C	Librarian	DVH	2023-2024 SY	Renewal
Dompier	Leah M	Teacher Science	DVH	2023-2024 SY	Renewal
Douglass	Deonne K	Teacher Science	DVH	2023-2024 SY	Renewal
Dowd	Katherine	School Counselor	DVH	2023-2024 SY	Renewal
Elliott	Trent H	Teacher Science	DVH	2023-2024 SY	Renewal
Encinas	Erica M	Teacher Spanish/Dual Language Coordinator	DVH	2023-2024 SY	Renewal
Fajman	Kenneth	Teacher Drama	DVH	2023-2024 SY	Renewal
Farnsworth	Dwayne M	Teacher Social Studies	DVH	2023-2024 SY	Renewal
Felix	Jessica J	Teacher Spanish	DVH	2023-2024 SY	Renewal
Felling	Steven	Teacher Math	DVH	2023-2024 SY	Renewal
Fischbeck	Hannah T	Teacher Physical Education	DVH	2023-2024 SY	Renewal
Fong Hale	Helen	School Counselor	DVH	2023-2024 SY	Renewal
Foote	Margaret P	Teacher Music Vocal	DVH	2023-2024 SY	Renewal
Forget	Stacey E	Teacher Science	DVH	2023-2024 SY	Renewal

Garvy	Matthew B	Teacher Social Studies	DVH	2023-2024 SY	Renewal
Gibson	Stacey M	Teacher Science	DVH	2023-2024 SY	Renewal
Goe	Amanda	Teacher Physical Education	DVH	2023-2024 SY	Renewal
Gorovitz	Kristine L	Teacher Science	DVH	2023-2024 SY	Renewal
Greva	Hana	Teacher English	DVH	2023-2024 SY	Renewal
Groeneveld	Lorena Andrea	Teacher Math	DVH	2023-2024 SY	Renewal
Harrel	Sarah M	Teacher English	DVH	2023-2024 SY	Renewal
Hermanski	Andrew	Teacher English	DVH	2023-2024 SY	Renewal
Higgins	Kelsey L	Teacher English	DVH	2023-2024 SY	Renewal
Hiller	Jeffrey	Teacher Spanish	DVH	2023-2024 SY	Renewal
Hinds	Daniel L	Teacher Physical Education/Health	DVH	2023-2024 SY	Renewal
Hinds	Karen L	School Counselor	DVH	2023-2024 SY	Renewal
Hollow	Sarah	School Counselor	DVH	2023-2024 SY	Renewal
Johnson	Brian S	Teacher Spanish/Special Project Coordinator	DVH	2023-2024 SY	Renewal
Johnson	Sophie	Teacher Special Education	DVH	2023-2024 SY	Renewal
Kamm	Allison K	Teacher Special Education	DVH	2023-2024 SY	Renewal
Kazanas	Carly A	Teacher Social Studies	DVH	2023-2024 SY	Renewal
Kemper	Wendy I	School Counselor	DVH	2023-2024 SY	Renewal
Kim	Marianne W	Teacher CTE Digital Communications/CTE Graphics/Web Design/CTE Film and Television	DVH	2023-2024 SY	Renewal
Klein	Christopher J	Teacher CTE Digital Photography	DVH	2023-2024 SY	Renewal
Konig	Martyanne L	Teacher Science	DVH	2023-2024 SY	Renewal
Krautter	Leah	Teacher English	DVH	2023-2024 SY	Renewal
Krebs	Mickey	School Counselor	DVH	2023-2024 SY	Renewal
Krill	Michael J	Teacher Music Instrumental	DVH	2023-2024 SY	Renewal
Lacey	Katrina A	Teacher English/English Language Learners	DVH	2023-2024 SY	Renewal
Lazaritt	Adriana	Teacher Spanish	DVH	2023-2024 SY	Renewal
Lewis	Christine F	Teacher Social Studies	DVH	2023-2024 SY	Renewal
Lopez	Vicente L	Teacher Music Instrumental/Drama	DVH	2023-2024 SY	Renewal
Maestas	Lunden	Teacher CTE Business Operations/CTE Business Management	DVH	2023-2024 SY	Renewal
Manigold	Peter J	Teacher CTE Software Development	DVH	2023-2024 SY	Renewal
Martz	Robert J	Teacher Science	DVH	2023-2024 SY	Renewal
McCrahan	Zoe A	Teacher English	DVH	2023-2024 SY	Renewal
McDonald	Chanda L	Teacher Special Education	DVH	2023-2024 SY	Renewal
McSpadden	Jake M	Teacher Math	DVH	2023-2024 SY	Renewal
Montoya	Katrina M	Teacher English	DVH	2023-2024 SY	Renewal
Morin	Sean M	Teacher Social Studies	DVH	2023-2024 SY	Renewal
Mueller	Rachel	Teacher Special Education	DVH	2023-2024 SY	Renewal
Niemann	Robert	Teacher Social Studies	DVH	2023-2024 SY	Renewal
Pace	Tiffany	Teacher English	DVH	2023-2024 SY	Renewal
Patt	Chellsy A	Teacher Spanish	DVH	2023-2024 SY	Renewal
Patton	Charles N	Teacher Social Studies	DVH	2023-2024 SY	Renewal
Pearce	Kenneth B	Teacher Social Studies	DVH	2023-2024 SY	Renewal
Pettinato	Emily	Teacher Science	DVH	2023-2024 SY	Renewal
Ploog Bacik	Jessica L	Teacher Drama/CTE Technical Theater	DVH	2023-2024 SY	Renewal

Popadak	Brian	Teacher Science/Credit Recovery Science	DVH	2023-2024 SY	Renewal
Raleigh	Carla M	Teacher Visual Arts	DVH	2023-2024 SY	Renewal
Ressler	Megan	Teacher Science	DVH	2023-2024 SY	Renewal
Richard	Timothy	Teacher English	DVH	2023-2024 SY	Renewal
Romero	Jose F	Teacher Spanish	DVH	2023-2024 SY	Renewal
Ross Latham	Lisa J	Teacher English	DVH	2023-2024 SY	Renewal
Ruelas	Rory M	School Counselor	DVH	2023-2024 SY	Renewal
Rupp	Peter J	Teacher Math	DVH	2023-2024 SY	Renewal
Russo	Matthew L	Teacher CTE Marketing	DVH	2023-2024 SY	Renewal
Rustad	James T	Teacher Special Education	DVH	2023-2024 SY	Renewal
Sabori	Kelsey N	Teacher English	DVH	2023-2024 SY	Renewal
Salas	Raquel	Teacher Spanish	DVH	2023-2024 SY	Renewal
Scalettar	Adam C	Teacher Math	DVH	2023-2024 SY	Renewal
Schapler IV	Frederick L	Teacher CTE Engineering Sciences	DVH	2023-2024 SY	Renewal
Schrecke	Justine A	Teacher Special Education	DVH	2023-2024 SY	Renewal
Scott	Sharlyn	Teacher Social Studies	DVH	2023-2024 SY	Renewal
Seeck	Katherine R	Teacher English	DVH	2023-2024 SY	Renewal
Simon	Bradley M	Teacher Social Studies	DVH	2023-2024 SY	Renewal
Slavin	Susan A	Teacher Special Education	DVH	2023-2024 SY	Renewal
Summers	Jennifer C	Teacher English	DVH	2023-2024 SY	Renewal
Trevizo	Rhesa M	Teacher Mandarin Chinese	DVH	2023-2024 SY	Renewal
Tryner	Mike D	Teacher CTE Engineering Sciences/CTE Film and Television	DVH	2023-2024 SY	Renewal
Tyler	Christopher	Teacher Science	DVH	2023-2024 SY	Renewal
Tyler	Tory D	Teacher Physical Education/Health	DVH	2023-2024 SY	Renewal
Upham	Robert F	Teacher Math	DVH	2023-2024 SY	Renewal
Upton	Donna E	Teacher Math	DVH	2023-2024 SY	Renewal
Varley	Marish K	Teacher CTE Business Operations/CTE Marketing	DVH	2023-2024 SY	Renewal
Villa	Veronica O	Teacher Special Education Transition Specialist	DVH	2023-2024 SY	Renewal
Wallace	John	Teacher Science	DVH	2023-2024 SY	Renewal
Walton	William S	Teacher Math	DVH	2023-2024 SY	Renewal
Waterworth	Samar S	Teacher Visual Arts	DVH	2023-2024 SY	Renewal
Wedington Clark	Darlene L	Teacher Music Instrumental	DVH	2023-2024 SY	Renewal
Weibel	Amy C	Teacher Science	DVH	2023-2024 SY	Renewal
Willever	Tracie	Teacher English	DVH	2023-2024 SY	Renewal
Williams	David A	Teacher Physical Education/Health	DVH	2023-2024 SY	Renewal
Williams	Jeremy D	Teacher CTE Bioscience	DVH	2023-2024 SY	Renewal
Wilson	Joanna L	Teacher Math	DVH	2023-2024 SY	Renewal
Al Maleki	Fatima F	Teacher English	DVH/MTP	2023-2024 SY	Renewal
Adam	Allison R	Teacher English Language Learners/English	MDN	2023-2024 SY	Renewal
Adams	Celia G	Teacher English/Credit Recovery English	MDN	2023-2024 SY	Renewal
Aiken	Stephanie	Teacher Science	MDN	2023-2024 SY	Renewal
Alvarado	Bernadette R	Teacher Special Education	MDN	2023-2024 SY	Renewal
Anspach	Vanessa M	Teacher Special Education	MDN	2023-2024 SY	Renewal
Attridge	Stephanie T	Teacher Math	MDN	2023-2024 SY	Renewal
Belkis	Jon T	Teacher Special Education	MDN	2023-2024 SY	Renewal

Blackwelder	Brian J	Teacher Dropout Prevention Coordinator	MDN	2023-2024 SY	Renewal
Calender	Jill M	Teacher Academic Interventionist	MDN	2023-2024 SY	Renewal
Campbell	Jennifer R	Teacher English	MDN	2023-2024 SY	Renewal
Carr	Christopher B	Teacher CTE Construction Technology	MDN	2023-2024 SY	Renewal
Carr	Krista D	Teacher CTE Early Childhood Education/ELC Director	MDN	2023-2024 SY	Renewal
Castanon	Heather Elaine	Teacher CTE Marketing	MDN	2023-2024 SY	Renewal
Courtney	Matthew J	Teacher Special Education	MDN	2023-2024 SY	Renewal
Davis	Joshua A	Teacher Math	MDN	2023-2024 SY	Renewal
Davis	Robert M	Teacher English	MDN	2023-2024 SY	Renewal
Dixon	Felissa	Teacher Math	MDN	2023-2024 SY	Renewal
Echevarria	Luis D	Teacher Math	MDN	2023-2024 SY	Renewal
Evoy	Jasen D	Teacher Visual Arts	MDN	2023-2024 SY	Renewal
Feldhaus	Claire L	Teacher Special Education	MDN	2023-2024 SY	Renewal
Figueroa	Anthony L	Teacher Special Education	MDN	2023-2024 SY	Renewal
Fragoso	Lori J	Teacher Special Education	MDN	2023-2024 SY	Renewal
Glasser	Scott A	Teacher Music Instrumental	MDN	2023-2024 SY	Renewal
Gomez	Korine	Teacher Science	MDN	2023-2024 SY	Renewal
Griffin	Michelle	Teacher Physical Education	MDN	2023-2024 SY	Renewal
Guzman	Reagan M	Teacher Visual Arts	MDN	2023-2024 SY	Renewal
Henika	Jonathan A	Teacher Drivers Education/Health/Physical Education	MDN	2023-2024 SY	Renewal
Hernandez	Christopher	Teacher Social Studies/English	MDN	2023-2024 SY	Renewal
Herrera	Jennifer H	Teacher English	MDN	2023-2024 SY	Renewal
Hines	Angela R	Teacher Drama/CTE Technical Theater	MDN	2023-2024 SY	Renewal
Holstead	Meredith C	Teacher CTE Culinary Arts	MDN	2023-2024 SY	Renewal
Johnson	Andreyra	Teacher Special Education	MDN	2023-2024 SY	Renewal
Johnson	Michael E	Teacher Math	MDN	2023-2024 SY	Renewal
Jones	Richard G	Teacher Social Studies	MDN	2023-2024 SY	Renewal
Kelly	Aran C	Teacher Special Education	MDN	2023-2024 SY	Renewal
Kenner	Aynsley A	Teacher Special Education	MDN	2023-2024 SY	Renewal
Kiser	Heather L	Teacher Social Studies	MDN	2023-2024 SY	Renewal
Mancuso	Steven C	Teacher Behavior Interventionist TOA	MDN	2023-2024 SY	Renewal
Matuszewski	Elizabeth S	Teacher Math	MDN	2023-2024 SY	Renewal
Miller	Lauren M	Teacher English/AVID Student Support	MDN	2023-2024 SY	Renewal
Montez	Debbie L	School Counselor	MDN	2023-2024 SY	Renewal
Moran	Donna	Teacher Science	MDN	2023-2024 SY	Renewal
Morgan	Erica	Teacher Science	MDN	2023-2024 SY	Renewal
Morrissey	Meredith M	Teacher Science/CTE Bioscience/AVID Student Support	MDN	2023-2024 SY	Renewal
Moryl	Christopher	Teacher Social Studies	MDN	2023-2024 SY	Renewal
Muchmore	Kelly K	Teacher Spanish/Dual Language Coordinator	MDN	2023-2024 SY	Renewal
Muir	Jeremy J	Teacher Science	MDN	2023-2024 SY	Renewal
Nelson	Jay	Teacher CTE Engineering Sciences/Science	MDN	2023-2024 SY	Renewal

Ortiz	Robert A	Teacher Physical Education	MDN	2023-2024 SY	Renewal
Ottinger	Christian L	Teacher Music Vocal/Music Instrumental	MDN	2023-2024 SY	Renewal
Owen Jones	Robert L	Librarian	MDN	2023-2024 SY	Renewal
Ramirez	Claudia I	School Counselor	MDN	2023-2024 SY	Renewal
Ramsey	Kevin	Teacher Physical Education	MDN	2023-2024 SY	Renewal
Remer	Tahlia J	Teacher Physical Education/Fine Arts Coordinator	MDN	2023-2024 SY	Renewal
Rodriguez	Lauren D	Teacher English	MDN	2023-2024 SY	Renewal
Salvagni	Nicole M	Teacher English/CTE Digital Communications	MDN	2023-2024 SY	Renewal
Sargent	William D	Teacher English	MDN	2023-2024 SY	Renewal
Seremak	Meghan	Teacher Special Education	MDN	2023-2024 SY	Renewal
Shigley Rosenberg	Anna K	Teacher Math	MDN	2023-2024 SY	Renewal
Smith	Erin K	School Counselor	MDN	2023-2024 SY	Renewal
Sneed	Maureen	Teacher Social Studies	MDN	2023-2024 SY	Renewal
Solis	Sonia	Teacher Science	MDN	2023-2024 SY	Renewal
Spoth	Thomas	Teacher English	MDN	2023-2024 SY	Renewal
Svrev	Joseph G	Teacher Dean of Students TOA	MDN	2023-2024 SY	Renewal
Thornal	Laura L	Teacher Special Education	MDN	2023-2024 SY	Renewal
Treadwell	Kathryn D	School Counselor	MDN	2023-2024 SY	Renewal
Wesloski	Bridget	Teacher Social Studies	MDN	2023-2024 SY	Renewal
White	Mackenzie A	Teacher CTE Law Public Safety and Security/Social Studies	MDN	2023-2024 SY	Renewal
Wojciechowicz	Michael R	Teacher Spanish	MDN	2023-2024 SY	Renewal
Zaidi	Nasreen B	Teacher Science	MDN	2023-2024 SY	Renewal
Zaragoza	Robert	Teacher Math	MDN	2023-2024 SY	Renewal
Zuluaga	Gina	Teacher English	MDN	2023-2024 SY	Renewal
Abel	Parker S	Teacher Science	MHS	2023-2024 SY	Renewal
Alexander	Corinne E	Teacher Special Education	MHS	2023-2024 SY	Renewal
Allen	Jerry M	Teacher Math	MHS	2023-2024 SY	Renewal
Alvarado Hernandez	Ruby R	School Counselor	MHS	2023-2024 SY	Renewal
Barkdoll	Ivan	Teacher Math/Science	MHS	2023-2024 SY	Renewal
Barnes	Robert C	Teacher Social Studies/AVID Student Support	MHS	2023-2024 SY	Renewal
Batt	Janell	Teacher Dean of Students	MHS	2023-2024 SY	Renewal
Belden	Elliott C	Teacher Science	MHS	2023-2024 SY	Renewal
Bhardwaj	Manish	Teacher Science	MHS	2023-2024 SY	Renewal
Blodgett	Carly H	Teacher English	MHS	2023-2024 SY	Renewal
Bondurant	Peggy L	Teacher Science	MHS	2023-2024 SY	Renewal
Bridger	Kristi A	Teacher English	MHS	2023-2024 SY	Renewal
Casselberry	Kelly	Teacher English/English Language Learners	MHS	2023-2024 SY	Renewal
Castaldi	Patricia L	Teacher Math/CTE Software Development	MHS	2023-2024 SY	Renewal
Castaneda	John M	Teacher Physical Education/Health	MHS	2023-2024 SY	Renewal
Christ	James F	Teacher English	MHS	2023-2024 SY	Renewal
Cornwell	Timothy J	Teacher Drama/CTE Technical Theater	MHS	2023-2024 SY	Renewal
Coronado	Melinda	School Counselor	MHS	2023-2024 SY	Renewal

Crane	Karen	Teacher CTE Film and Television/Literacy Specialist	MHS	2023-2024 SY	Renewal
Danskin	Brock G	Teacher CTE Law Public Safety and Security/Social Studies	MHS	2023-2024 SY	Renewal
Davis	Nicole B	Teacher English/CTE Digital Communications	MHS	2023-2024 SY	Renewal
DeGain	Danielle J	Teacher Math	MHS	2023-2024 SY	Renewal
Dimas	Abraham	Teacher Spanish	MHS	2023-2024 SY	Renewal
Diskin	Sabel S	Teacher Social Studies	MHS	2023-2024 SY	Renewal
Dodge	Jeffrey L	Teacher Special Education	MHS	2023-2024 SY	Renewal
Duarte	Angel S	Teacher Science	MHS	2023-2024 SY	Renewal
Duarte	Julie A	Teacher English Language Learners/AVID Student Support	MHS	2023-2024 SY	Renewal
Dudley	Elizabeth H	Teacher Math	MHS	2023-2024 SY	Renewal
Duvanel	Wendell D	Teacher Science	MHS	2023-2024 SY	Renewal
Edenburgs	LaTanya O	Teacher Career Exploration/English	MHS	2023-2024 SY	Renewal
Evans	Kimberly D L	Teacher Math	MHS	2023-2024 SY	Renewal
Felix	Elizabeth	Teacher Math	MHS	2023-2024 SY	Renewal
Fell	Micah E	Teacher Physical Education	MHS	2023-2024 SY	Renewal
Frechette	Alexa	Teacher English	MHS	2023-2024 SY	Renewal
Frerich	Brianna N	Teacher Math	MHS	2023-2024 SY	Renewal
Geraty	Whitney E	Teacher CTE Graphics/Web Design	MHS	2023-2024 SY	Renewal
Gerrich	Kathleen M	Teacher Music Vocal	MHS	2023-2024 SY	Renewal
Gibbons	Michael G	Teacher Social Studies	MHS	2023-2024 SY	Renewal
Gonzalez	Karla K	Teacher Math	MHS	2023-2024 SY	Renewal
Griffin	Tyler H	Teacher Science	MHS	2023-2024 SY	Renewal
Hankinson	John	Teacher CTE Automotive Technology/CTE Construction Technology	MHS	2023-2024 SY	Renewal
Hill	Jason T	Teacher Social Studies	MHS	2023-2024 SY	Renewal
Hoffmaster	John R	Teacher Special Education	MHS	2023-2024 SY	Renewal
Hubele	William	Teacher Physical Education	MHS	2023-2024 SY	Renewal
Jaress	Brittany	Teacher CTE Culinary Arts	MHS	2023-2024 SY	Renewal
Johnson	Kristie L	Teacher Social Studies/AVID Student Support	MHS	2023-2024 SY	Renewal
Kane	Katlyn A	Teacher Physical Education	MHS	2023-2024 SY	Renewal
Karlovsky	Carolyn M	Teacher Math	MHS	2023-2024 SY	Renewal
Kieser	Kylee	Teacher Social Studies	MHS	2023-2024 SY	Renewal
Kigin	Molly	Teacher English	MHS	2023-2024 SY	Renewal
Kriston	Micah M	Teacher Physical Education	MHS	2023-2024 SY	Renewal
Land	Stephanie A	Teacher French	MHS	2023-2024 SY	Renewal
Leonard Ozan	Corey R	Teacher Science	MHS	2023-2024 SY	Renewal
Leonhardt	Amanda L	Teacher Music Instrumental	MHS	2023-2024 SY	Renewal
Love	Rebecca J	Teacher English	MHS	2023-2024 SY	Renewal
Mauro	Joseph M	Teacher Special Education	MHS	2023-2024 SY	Renewal
McElwain	Kimberly D	Teacher Social Studies	MHS	2023-2024 SY	Renewal
McKinion	Kristin L	Teacher Special Education Transition Specialist	MHS	2023-2024 SY	Renewal
McLaughlin	Melissa	Teacher Social Studies/Academic Interventionist	MHS	2023-2024 SY	Renewal
Millet	Nicole Lyn	Teacher English	MHS	2023-2024 SY	Renewal

Mills	Laura	Teacher Spanish	MHS	2023-2024 SY	Renewal
Mori	Mary Ruth	School Counselor	MHS	2023-2024 SY	Renewal
Musgrave	Ronald S	Teacher Drivers Education/Physical Education	MHS	2023-2024 SY	Renewal
Myrann	Michelle	Teacher CTE Engineering Sciences	MHS	2023-2024 SY	Renewal
Norrish	Jerry T	Teacher Social Studies	MHS	2023-2024 SY	Renewal
ONeil	Karen M	Teacher English	MHS	2023-2024 SY	Renewal
Penneau Tbakhi	Skaya M	Teacher English/Credit Recovery English	MHS	2023-2024 SY	Renewal
Periconi	Darlene A	Teacher Math	MHS	2023-2024 SY	Renewal
Pick	Katherine L	Teacher Special Education	MHS	2023-2024 SY	Renewal
Reeves	Michele	Teacher English	MHS	2023-2024 SY	Renewal
Reyes	Andrew R	Teacher Special Education	MHS	2023-2024 SY	Renewal
Salme	Pierre	School Counselor	MHS	2023-2024 SY	Renewal
Siegwart	Barry	Teacher Science	MHS	2023-2024 SY	Renewal
Silverman	Sarah	Teacher Special Education	MHS	2023-2024 SY	Renewal
Smith	Amy L	Teacher Music Instrumental	MHS	2023-2024 SY	Renewal
Smith	Patricia D	Teacher Health/Social Studies	MHS	2023-2024 SY	Renewal
Stone	Noah	Teacher Science	MHS	2023-2024 SY	Renewal
Taylor	David J	Teacher CTE Marketing/Career Exploration	MHS	2023-2024 SY	Renewal
Tines	Otilia	Teacher English	MHS	2023-2024 SY	Renewal
Tomasi	Kristina K	Teacher Math	MHS	2023-2024 SY	Renewal
Torregrossa	Amy Michelle	Teacher Math	MHS	2023-2024 SY	Renewal
Turturice	Michael W	Teacher Social Studies	MHS	2023-2024 SY	Renewal
Vanderveen	Lexie	Teacher English	MHS	2023-2024 SY	Renewal
Whitehead	Carla A	Teacher Spanish	MHS	2023-2024 SY	Renewal
Williams	Macia	Teacher Special Education	MHS	2023-2024 SY	Renewal
Wilson	Christina M	Teacher Visual Arts/Drama	MHS	2023-2024 SY	Renewal
Yost	Scott	Teacher Special Education	MHS	2023-2024 SY	Renewal
Abley	Deborah R	Teacher CTE Culinary Arts	MTP	2023-2024 SY	Renewal
Adam	Logan J	Teacher Social Studies	MTP	2023-2024 SY	Renewal
Alston	Natasha N	Teacher Social Studies	MTP	2023-2024 SY	Renewal
Anderson	Jodi	Teacher Special Education	MTP	2023-2024 SY	Renewal
Austin	Margaret R	Teacher English	MTP	2023-2024 SY	Renewal
Barnes	Erin K	School Counselor	MTP	2023-2024 SY	Renewal
Bassett	Allesia L	Teacher Math	MTP	2023-2024 SY	Renewal
Blackmon	Marisol	Teacher English	MTP	2023-2024 SY	Renewal
Boatright	Mary Catherine	Teacher Spanish/Gifted Coordinator	MTP	2023-2024 SY	Renewal
Bonagofski	Kimberly D	Teacher Drama	MTP	2023-2024 SY	Renewal
Bonds	Nicholas J	Teacher CTE Engineering Sciences	MTP	2023-2024 SY	Renewal
Boyd Meadows	Stephanie M	Teacher Math	MTP	2023-2024 SY	Renewal
Bryant	Kristen E	School Counselor	MTP	2023-2024 SY	Renewal
Burrows	Eric A	Teacher Social Studies	MTP	2023-2024 SY	Renewal
Campbell	Mark O	Teacher Career Exploration/CTE Business Management/CTE Business Operations	MTP	2023-2024 SY	Renewal
Campbell	Natalia L	Teacher Math	MTP	2023-2024 SY	Renewal

Cardenas Gonzalez	Joanna	Teacher Visual Arts	MTP	2023-2024 SY	Renewal
Carter	Richard W	Teacher Science	MTP	2023-2024 SY	Renewal
Cassidy	Constance A	Teacher Special Education	MTP	2023-2024 SY	Renewal
Cole	Kazin A	Teacher Music Vocal/Music Instrumental/Credit Recovery Electives	MTP	2023-2024 SY	Renewal
Cronin	Amber	Teacher Science	MTP	2023-2024 SY	Renewal
Decker	Jeffrey C	Teacher Physical Education	MTP	2023-2024 SY	Renewal
Duckwall	Jamie L	Teacher Special Education	MTP	2023-2024 SY	Renewal
Eklund	Nicole M	Teacher Special Education	MTP	2023-2024 SY	Renewal
Feldhaus	Cagney J	Teacher Science	MTP	2023-2024 SY	Renewal
Felix	Jahaziel R	Teacher Social Studies	MTP	2023-2024 SY	Renewal
Flake	Shannon M	Teacher Special Education	MTP	2023-2024 SY	Renewal
Galasinski	Zachary T	Teacher Science	MTP	2023-2024 SY	Renewal
Garner	Logan T	Teacher Math	MTP	2023-2024 SY	Renewal
Gilbert	Leah A	Teacher Math/AVID Student Support	MTP	2023-2024 SY	Renewal
Green	Julie M	Teacher English	MTP	2023-2024 SY	Renewal
Greer	Bridget	Teacher English	MTP	2023-2024 SY	Renewal
Greer	Toby A	Teacher English	MTP	2023-2024 SY	Renewal
Guerinot	Virginie J	Teacher CTE Culinary Arts	MTP	2023-2024 SY	Renewal
Guidorizzi	Teresa L	Teacher English	MTP	2023-2024 SY	Renewal
Holguin	Sergio A	Teacher Social Studies	MTP	2023-2024 SY	Renewal
Humphrey	Katherine J	Teacher Special Education	MTP	2023-2024 SY	Renewal
Hurst	Jonah C	Teacher Science	MTP	2023-2024 SY	Renewal
Jauregui	Anne Renee	School Counselor	MTP	2023-2024 SY	Renewal
Johnson	Rachel L	Teacher Science	MTP	2023-2024 SY	Renewal
Jones	Belinda I	Teacher English	MTP	2023-2024 SY	Renewal
Kahle	Cameron E	Teacher Visual Arts	MTP	2023-2024 SY	Renewal
Kline	Alysse	Teacher English	MTP	2023-2024 SY	Renewal
Leathers	Anthony	Teacher Social Studies	MTP	2023-2024 SY	Renewal
Ledford	Isaiah J	Teacher Special Education	MTP	2023-2024 SY	Renewal
Levy	Avichg	Teacher Math	MTP	2023-2024 SY	Renewal
Massey Jr	Jessie L	Teacher English	MTP	2023-2024 SY	Renewal
McCalister	John A	Teacher Social Studies	MTP	2023-2024 SY	Renewal
McClendon	Amber L	Teacher Special Education	MTP	2023-2024 SY	Renewal
Mitnik	Chandra R	Teacher Science	MTP	2023-2024 SY	Renewal
Moon	Philip	Teacher Science	MTP	2023-2024 SY	Renewal
Moses	Ian B	Teacher Social Studies	MTP	2023-2024 SY	Renewal
Nielsen	Amanda K	Teacher Special Education	MTP	2023-2024 SY	Renewal
Nunez	Ana B	Teacher Spanish	MTP	2023-2024 SY	Renewal
OLaughlin	Mark A	Teacher Math	MTP	2023-2024 SY	Renewal
Pfeiffer	Elizabeth A	Teacher CTE Graphics/Web Design/CTE Digital Communications/CTE Film and Television	MTP	2023-2024 SY	Renewal
Pincus	Max	Teacher Social Studies	MTP	2023-2024 SY	Renewal
Quick	Kevin F	Teacher Science	MTP	2023-2024 SY	Renewal
Quinn	Corey	Teacher Science	MTP	2023-2024 SY	Renewal
Ramseyer	Anthony D	Teacher Dropout Prevention Coordinator	MTP	2023-2024 SY	Renewal
Reeder	Teryl Y	Teacher Special Education	MTP	2023-2024 SY	Renewal
Reichert	Tamara S	Teacher CTE Business Management/CTE Accounting	MTP	2023-2024 SY	Renewal

Richardson	Khristal	Teacher Special Education Transition Specialist	MTP	2023-2024 SY	Renewal
Riddle Rich	Sarah Elizabeth	Teacher English	MTP	2023-2024 SY	Renewal
Rodriguez	Urijah A	Teacher English Language Learners/English	MTP	2023-2024 SY	Renewal
Ruelas	Jamie E	Teacher Math	MTP	2023-2024 SY	Renewal
Ryan	Jamie M	School Counselor	MTP	2023-2024 SY	Renewal
Sabato	Bryan J	School Counselor	MTP	2023-2024 SY	Renewal
Sampanes	Donna B	Teacher Spanish	MTP	2023-2024 SY	Renewal
Shelton	Erica L	Teacher Spanish	MTP	2023-2024 SY	Renewal
Slemmer	Audra L	Teacher Physical Education	MTP	2023-2024 SY	Renewal
Smith	Deanna M	Teacher CTE Early Childhood Education/ELC Director	MTP	2023-2024 SY	Renewal
Smith	Flynn Eric	Teacher Health/Physical Education	MTP	2023-2024 SY	Renewal
Stewart	Jill R	Teacher Math	MTP	2023-2024 SY	Renewal
Swimmer	Kimberly	Teacher Physical Education	MTP	2023-2024 SY	Renewal
Trujillo	Lorena	Teacher English	MTP	2023-2024 SY	Renewal
Vermeer	Adrian J	Teacher Math	MTP	2023-2024 SY	Renewal
Waddell	Lane F	Teacher Social Studies	MTP	2023-2024 SY	Renewal
Wakefield	Robert	Teacher Math	MTP	2023-2024 SY	Renewal
Walker	Brandy J	Librarian	MTP	2023-2024 SY	Renewal
Watts	Melanie	Teacher English	MTP	2023-2024 SY	Renewal
Werner	Leo C	Teacher Music Instrumental	MTP	2023-2024 SY	Renewal
Whitacre	Brian L	Teacher Physical Education	MTP	2023-2024 SY	Renewal
Williams Davis	Trevaia	Teacher Physical Education	MTP	2023-2024 SY	Renewal
Boss	Laura J	Teacher French/AVID Student Support	MTP/CDS	2023-2024 SY	Renewal
Antonson Milanovich	Cortney Jo	Teacher Social Studies	THS	2023-2024 SY	Renewal
Armenta	Kimberly MS	Librarian	THS	2023-2024 SY	Renewal
Armstrong Werner	Tiffany M	School Counselor	THS	2023-2024 SY	Renewal
Bailey	Tori L	Teacher Academic Interventionist	THS	2023-2024 SY	Renewal
Baluha	Lucia	Teacher Math	THS	2023-2024 SY	Renewal
Balzer	Nathan	Teacher English	THS	2023-2024 SY	Renewal
Barnes	Shannon M	Teacher Special Education	THS	2023-2024 SY	Renewal
Beard	David	Teacher Visual Arts	THS	2023-2024 SY	Renewal
Berren	Scott A	Teacher Math	THS	2023-2024 SY	Renewal
Borger	Mark	Teacher Math	THS	2023-2024 SY	Renewal
Bortmas	Stephanie	Teacher Special Education	THS	2023-2024 SY	Renewal
Brown	Aryzona	Teacher CTE Culinary Arts	THS	2023-2024 SY	Renewal
Bryan	Terri G	Teacher Social Studies	THS	2023-2024 SY	Renewal
Burnett	Aaron	School Counselor	THS	2023-2024 SY	Renewal
Campbell	Marcela B	Teacher Science	THS	2023-2024 SY	Renewal
Castillo	Colynn A	Teacher English	THS	2023-2024 SY	Renewal
Chavez	Lacey M	Teacher Spanish	THS	2023-2024 SY	Renewal
Chidiac	Nasser	Teacher Math	THS	2023-2024 SY	Renewal
Cihomsky	Steven	Teacher Social Studies	THS	2023-2024 SY	Renewal
Clifton	Thomas	Teacher Special Education	THS	2023-2024 SY	Renewal
Cobb	Emily C	Teacher Visual Arts	THS	2023-2024 SY	Renewal

Cooper	James M	Teacher International Baccalaureate/International Baccalaureate Elective	THS	2023-2024 SY	Renewal
Dignan	Ryan	Teacher Math	THS	2023-2024 SY	Renewal
Donovan Schager	Jordan S	Teacher Physical Education	THS	2023-2024 SY	Renewal
Duarte	Alexandra C	Teacher Special Education	THS	2023-2024 SY	Renewal
Elkin	Justin R	Teacher CTE Film and Television/CTE Graphics/Web Design	THS	2023-2024 SY	Renewal
Eloi	Dina G	Teacher Spanish	THS	2023-2024 SY	Renewal
Enriquez	Jaime	Teacher Math	THS	2023-2024 SY	Renewal
Felix Angulo	Oscar	Teacher Math	THS	2023-2024 SY	Renewal
Fleming	Alexandra	Teacher CTE Digital Photography	THS	2023-2024 SY	Renewal
Galaz	Aileen A	Teacher English	THS	2023-2024 SY	Renewal
Gowda	Ariana F	Teacher Science/AVID Student Support	THS	2023-2024 SY	Renewal
Gutierrez	Genica E	Teacher English	THS	2023-2024 SY	Renewal
Guyer	Haven E	Teacher Science	THS	2023-2024 SY	Renewal
Hensel	Rebecca L	Teacher English	THS	2023-2024 SY	Renewal
Hockenbraugh	Daniel M	Teacher Math	THS	2023-2024 SY	Renewal
Honan	Timothy	Teacher Science	THS	2023-2024 SY	Renewal
Hudak	Jennifer W	Teacher English/CTE Graphics/Web Design	THS	2023-2024 SY	Renewal
Jimenez	Lauren M	Teacher Special Education	THS	2023-2024 SY	Renewal
Johnson	Edward L	Teacher Physical Education	THS	2023-2024 SY	Renewal
Kachorsky	Jeremy R	Teacher Science	THS	2023-2024 SY	Renewal
Kilgore	Ryan J	Teacher Math	THS	2023-2024 SY	Renewal
Laurence	Jennifer	Teacher Special Education	THS	2023-2024 SY	Renewal
Leon Carlon	Yolanda A	Teacher Spanish	THS	2023-2024 SY	Renewal
Lozano	Antonio F	Teacher Music Instrumental/Music Vocal	THS	2023-2024 SY	Renewal
Madine	Scott	Teacher Social Studies	THS	2023-2024 SY	Renewal
Marques	Angela M	School Counselor	THS	2023-2024 SY	Renewal
Matiella	Roberto M	Teacher Social Studies	THS	2023-2024 SY	Renewal
Meinen	Karla K	Teacher Math/AVID Student Support	THS	2023-2024 SY	Renewal
Melvin	Kathleen A	Teacher Math/Special Education	THS	2023-2024 SY	Renewal
Mendoza	Osvaldo	Teacher Music Instrumental	THS	2023-2024 SY	Renewal
Milam	Stephanie	Teacher Science	THS	2023-2024 SY	Renewal
Moravitz	Sarah C	Teacher Dropout Prevention Coordinator	THS	2023-2024 SY	Renewal
ONeill	Megan E	Teacher Health	THS	2023-2024 SY	Renewal
Otto	Christopher J	Teacher Special Education	THS	2023-2024 SY	Renewal
Pachuta	Suzanne M	School Counselor	THS	2023-2024 SY	Renewal
Palacios Tenorio	Rodrigo	Teacher Social Studies	THS	2023-2024 SY	Renewal
Pavlenko	Adam	Teacher Special Education	THS	2023-2024 SY	Renewal
Peters	Kirsten A	Teacher English	THS	2023-2024 SY	Renewal
Pogue	Austin S	Teacher Special Education	THS	2023-2024 SY	Renewal
Quinn	Aimee D	Teacher Science	THS	2023-2024 SY	Renewal
Reeve	Candice A	Teacher Science	THS	2023-2024 SY	Renewal
Robles	Carmen	Teacher Science	THS	2023-2024 SY	Renewal
Robles	Laurie A	Teacher Math/Credit Recovery Math	THS	2023-2024 SY	Renewal

Romero	Yesica	Teacher English Language Learners	THS	2023-2024 SY	Renewal
Rosenberger	Cameron	Teacher English	THS	2023-2024 SY	Renewal
Saltzstein	Thomas R	Teacher CTE Marketing/Drama	THS	2023-2024 SY	Renewal
Sanchez	Kathryn L	Teacher Math	THS	2023-2024 SY	Renewal
Shuler	Taylor N	Teacher Special Education	THS	2023-2024 SY	Renewal
Snyder	Bryan	Special Project Coordinator/Teacher English	THS	2023-2024 SY	Renewal
Struthers	Amber L	Teacher CTE Bioscience/CTE Software Development/CTE Engineering Sciences	THS	2023-2024 SY	Renewal
Sztapka	Rosanne C	Teacher English Language Learners/English/Credit Recovery English	THS	2023-2024 SY	Renewal
Thompson	Brandon L	Teacher English/AVID Student Support	THS	2023-2024 SY	Renewal
Towns	Amber N	Teacher Physical Education	THS	2023-2024 SY	Renewal
Trotter	Maurice	Teacher Physical Education	THS	2023-2024 SY	Renewal
Velde	Nicholas	Teacher English	THS	2023-2024 SY	Renewal
Watters	Mark A	Teacher Social Studies	THS	2023-2024 SY	Renewal
White	Sarah	Teacher English/AVID Student Support	THS	2023-2024 SY	Renewal
Wietlispach	Jack M	Teacher Special Education Transition Specialist	THS	2023-2024 SY	Renewal
Williams	Kaelin C	Teacher English	THS	2023-2024 SY	Renewal
Wince	Dylan R	Teacher Social Studies	THS	2023-2024 SY	Renewal
Woods	Grant S	Teacher Special Education	THS	2023-2024 SY	Renewal
Wright	Tommie	Teacher Special Education	THS	2023-2024 SY	Renewal
Munoz	Amy J	Teacher French	THS/MDN	2023-2024 SY	Renewal
Foster	Gerry H	Teacher Science	IC	2023-2024 SY	Renewal
Parsons	Jason	Teacher Science	IC	2023-2024 SY	Renewal
Powell	Mary G	Teacher English	IC	2023-2024 SY	Renewal
Rodriguez	Rhianna	Teacher English	IC	2023-2024 SY	Renewal
Zarchin	Harrison M	Teacher Social Studies	IC	2023-2024 SY	Renewal
Agnew	Dawn M	Teacher Online Social Studies	TUO	2023-2024 SY	Renewal
Gammill	Lisa M	Teacher Online CTE	TUO	2023-2024 SY	Renewal
Gladding	Jessica	Teacher Online English	TUO	2023-2024 SY	Renewal
Hickel	Amie	Tempe Union Online Coordinator	TUO	2023-2024 SY	Renewal
LaPoint	Brian	Teacher Online Math	TUO	2023-2024 SY	Renewal
Nicolson	Brian K	Teacher Online Science	TUO	2023-2024 SY	Renewal
Ronneseth	Melissa	Teacher Online Math	TUO	2023-2024 SY	Renewal
Salazar	Sonia C	Teacher Online School Counselor	TUO	2023-2024 SY	Renewal
Viola	Sean	Teacher Online Science/Online Spanish	TUO	2023-2024 SY	Renewal
White	David L	Teacher Online English	TUO	2023-2024 SY	Renewal
Roark	Andrea	Teacher Special Education Transition Specialist	DO	2023-2024 SY	Renewal
Skaggs	Christopher M	Teacher Special Education Transition Specialist	DO	2023-2024 SY	Renewal
Leon	Jennifer N	Student Services Coordinator	DO/CDS	2023-2024 SY	Renewal
Lupton Stegall	Kayla	Student Services Coordinator	DO/DVH	2023-2024 SY	Renewal
Drowne	Jamaica R	Student Services Coordinator	DO/MDN	2023-2024 SY	Renewal

Stone	Elizabeth	Content Specialist Science	DO	2023-2024 SY	Renewal
Thye	Joshua	Fine and Performing Arts Coordinator	DO	2023-2024 SY	Renewal
Willis	Kevin F	Content Specialist Math	DO	2023-2024 SY	Renewal
Demers	Shauna	Teacher CTE Teaching & Learning Specialist	DO	2023-2024 SY	Renewal
Jannuzzi	Cheryl M	Content Specialist Social Studies/Teacher Social Studies	DO/CDS	2023-2024 SY	Renewal

G-7—Gifts and Donations

The Governing Board approved the following submitted gift and donation items:

- \$12,000.00 to DVH from DV Track Booster Club
- \$ 3,000.00 to DVH from Chase, Carson & White, L.L.C.
- \$ 1,275.00 to MHS from Westat, Inc.
- \$ 958.44 to MTP from Timi Reed-Jeske
- \$ 175.00 to CDS from Joshua Kinnaman
- \$ 67.46 to MDN from Kroger
- \$ 30.00 to CDS from Brett Nunn
- \$ 10.00 to MDN from Wells Fargo
- \$ 10.00 to MDN from Wells Fargo

G-8—Acceptance of Grant Award Funds from Tempe Union High Schools Education Foundation

The Governing Board accept grant funds from the Tempe Union High Schools Education Foundation (TUHSEF) School Grant program in the total amount of \$1,000 for Tempe Union Online (TUOL).

G-9—Acceptance of Grant Award from Viasat

The Governing Board accept the grant award to Corona del Sol Robotics in the amount of \$5,000 from Viasat, through the Blackbaud Giving Fund.

G-10—Approval to Purchase two (2) 84-Passenger Buses

The Governing Board approved the purchase of two (2) 2023 Integrates RE S 84-Passenger Buses from RWC Group using Mohave Contract 18F-RWC-0904.

G-11—Approval to Increase Fire Suppression Systems and Extinguisher Services Contract

The Governing Board increase the TUHSD contract 22-007CH-26RFP (Fire Suppression Systems and Extinguisher Services) to National Fire Control, Metro Fire Equipment, Inc., Fire Security Electronics & Communications, Inc., and Western States Fire Protection from \$80,000.00 to \$180,000.00 for ongoing fire suppression and sprinkler system maintenance and repairs.

G-12—Approval to Increase Private Special Education Program Contract

The Governing Board increase the TUHSD contract 18-021 (Private Special Education Program) to Special Education Services/Menta from \$1,870,000.00 to \$2,112,000.00 for increased special education services.

G-13—Approval of Building Renewal Grant Fund Agreement with the Arizona Division of School Facilities for the Replacement of Rooftop Evaporative Coolers (BRG-CONST-02152) at Tempe High School

The Governing Board approved the Building Renewal Grant Fund Agreement Terms and Conditions for acceptance of monies from the Arizona Division of School Facilities for the replacement of eleven rooftop evaporative coolers at Tempe High School (BRG-CONST-02152).

G-14—Approval of Building Renewal Grant Fund Agreement with the Arizona Division of School Facilities for the Replacement of five (5) 10HP Motors and Support Frames (BRG-CONST-02159) at Mountain Pointe High School

The Governing Board approved the Building Renewal Grant Fund Agreement Terms and Conditions for acceptance of monies from the Arizona Division of School Facilities for the replacement of five (5) 10HP Motors and Support Frames at Mountain Pointe High School (BRG-CONST-02159).

G-15—Approval of Building Renewal Grant Fund Agreement with the Arizona Division of School Facilities for the Replacement of 750-ton Cooling Tower (BRG-CONST-02061) at Corona del Sol High School

The Governing Board approved the Building Renewal Grant Fund Agreement Terms and Conditions for acceptance of monies from the Arizona Division of School Facilities for the replacement of a 500-ton Cooling Tower to a 750-ton Cooling Tower at Corona del Sol High School (BRG-CONST-02061).

G-16—Approval of Building Renewal Grant Fund Agreement with the Arizona Division of School Facilities for the Replacement of 750-ton Cooling Tower (BRG-CONST-02061) at Corona del Sol High School

The Governing Board approved the Building Renewal Grant Fund Agreement Terms and Conditions for acceptance of monies from the Arizona Division of School Facilities for the replacement of a 500-ton Cooling Tower to a 750-ton Cooling Tower at Corona del Sol High School (BRG-CONST-02061).

H. Teaching & Learning

H-1—Professional Development Day

Ms. Fountain presented the Board with a Professional Development Day update. Ms. Fountain said on March 20th we have the opportunity for staff to be brought in for half day of professional development.

The Board thanked Ms. Fountain for her presentation.

Dr. Mendivil recognized Ms. Fountain for the personalized effort that has gone into professional development.

I. Business Services

I-1—Adoption of Resolution to Authorize the Issuance and Sale of School Improvement Bonds

On motion of Ms. Hodge, seconded by Mrs. James and passed 5-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye; Mrs. James: aye), the Governing Board approved to adopt resolution authorizing the issuance and sale of school improvement bonds of the District.

Public Comment

- Anna Chalmers, Community member, said she is representing the YSOS executive team; we had recession, inflation gas prices, and was very concerned; raised \$51,000 through the community from donations; went over budget and anticipated an additional \$10,000 worth of donations; as election was coming up there was more confidence that we were going to be okay; actual yes votes cost is about \$0.95 each which is a lot, it was about \$0.80 each; gave kudos to TUHSD when asked for direction and worked without any influence from the outside world; incredible bullet point information on the District website per school that made the difference; read Mr. Carranza's approval of what the ballot and then read the agenda and saw the word bonds, plural; none of our efforts to communicate to the public was bonds and hopes that gets clarified; thanked the community

Mr. Carranza provided a brief presentation to the Board on authorization and projects, debt planning, and financing schedule. Introduced James Giel and Brandon Caywood from Gust Rosenfeld, PLC; and Janelle Gold financial advisor from Hilltop Securities for any questions the Board may have.

Mr. Montero thanked everyone for their work and for the community for passing this authorization; thanked Ms. Chalmers and the entire committee for all of your work throughout the election to get us in this position.

Mr. Barraza asked what has been the effects of rising interest rates up the school districts during the bond situation; does it have an effect on the purchase of those bonds. Ms. Gold responded to Mr. Barraza's questions.

I-2—Approval of 2023-2024 Self-Funded Medical Claims/Pharmacy Administration, Employee Assistance Program (EAP), Voluntary Dental PPO and HMO, Voluntary Vision Coverage, Basic Life/AD&D/Supplemental Life Insurance, Flexible Spending Account, and COBRA Administration

On motion of Mrs. Steele, seconded by Mrs. James and passed 5-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye; Mrs. James: aye), the Governing Board approved the Self-Funded Medical Claims/Pharmacy Administration, Employee Assistance Program (EAP), Voluntary Dental PPO and HMO, Voluntary Vision Coverage, Basic Life/AD&D/Supplemental Life Insurance, Flexible Spending Account, and COBRA Administration as listed below for fiscal year 2023-2024.

Mr. Carranza highlight the discrepancy of what was publicized in BoardDocs and provided a copy of the changes to the Board; there was a spreadsheet error and there were some numbers that needed to be adjusted.

Mr. Barraza said commends and highly respect the individuals who are part of these conversation; they are members of the community; they are maximizing the ability to provide for our staff and mitigate cost; he appreciates being part of those conversations.

I-3—Approval to Increase Multiple Cooperative Contracts for Fiscal Year 2022-2023

On motion of Ms. Hodge, seconded by Mrs. Steele and passed 5-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye; Mrs. James: aye), the Governing Board approved the increase of multiple cooperative contracts for the remainder of fiscal year 2022-2023.

I-4—Approval of Contract Renewals for Fiscal Year 2022-2023

On motion of Ms. Hodge, seconded by Mrs. James and passed 5-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye; Mrs. James: aye), the Governing Board approved the renewal of contracts for fiscal year 2022-2023.

I-5—Letter Agreement with Paragon Marketing Group for District Participation in the 2023 State Champions Invitational Tournament (SCI) for Desert Vista High School Girls' Varsity Basketball Team

On motion of Mrs. James, seconded by Ms. Hodge and passed 5-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye; Mrs. James: aye), the Governing Board approved the Letter Agreement between Paragon Marketing Group LLC and Tempe Union High School District #213 on behalf of Desert Vista High School Girls' Varsity Basketball team for potential participation in the 2023 SCI event in April.

J. Information Items

J-1—Requests for Future Agenda Items

None.

K. Communications

K-1—Governing Board Members

- Ms. Hodge wished Dr. Wilson a happy birthday; announced Ms. Zita Johnson born September 27 and passed on March 3, 2023, she served as a Governing Board member from 2022 to 2012; has two scholarships in her name and first to start Beat the Odds with TUHSD; City of Tempe gave a Zita Johnson day on March 2nd of every year; sends her condolences to the Johnson family. On Saturday did Tempe Cares in the city, student leaders from McClintock, Tempe, and Marcos were in attendance to help build community at Clark Park. 50th Annual Arts Expedition all students from schools there; attended the Desert Vista Basketball game and won; Diablos Stadium and threw the first pitch; congratulated everyone who was there for Tempe All City Awards.
- Mr. Barraza said wonderful words regarding Board member Johnson, may peace be with her and her family; it is important to remind ourselves to be part of humanity and community; has had a profound week; take time to make a phone call and take a day off when things get tough; wished Dr. Wilson a happy birthday.
- Mrs. James sends her love to Johnson family; she realized Ms. Johnson was her Preschool Director when she was at ASU; visited Marcos de Niza a saw the *Wizard of Oz*; Tempe High Band and Tempe Wind Ensemble performance from Julie Duty, they pulled off an amazing performance and gave a shout out to TUHSD Band Director Antonio Lozano; had a great visit at Desert Vista on Monday and got to see the wonderful environment, they had a diversity week; seeing Principal White in her role and confident.
- Mrs. Steele said Jody Hernandez came to thank the District for what the District is doing and what to echo that; hosted your first annual Sprouts Film Festival and hope that everyone is a part of it next year; offered to students and will have a day in May; finds it valuable for everyone to know how amazing those people are; attended the Tempe Adopted Adventure day at Tempe High were her son performed for his Tempe Adopted Cheer; the day before visited Tempe High with Mr. Montero and Principal Arroyo and got to see the most beautiful data; went to All City Sports on Monday and attended the Art6 last night, and was amazing to see all the incredible athletes and saw the same thing in the art; I joined the Corona del Sol Steel Drum band for a fundraiser and will have a performance on March 28.

- Mr. Montero said he would like to echo what Board members mentioned; congratulated Desert Vista Girls Basketball on their state championship; visited McClintock and Tempe; thanked Principal Arroyo and Principal Guliford for the site visit and going over the data; congratulate all athletes who received the All City Award and was able to attend the event; attended the Art6 Reception, there were many community members and families supporting our students.

K-2—Superintendent/Executive Team

- Dr. Mendivil would like to echo what the Board stated and was in attendance along with the Board in many of the events; commends teachers, staff, coaches, and students, we a great District; administrators and principals who work tirelessly in the evening and lead the schools with such heart and dedication; shared the news of former Board member Jim Lyons passing on February 19; Mr. Lyons was an English teacher, coach, and counselor at Tempe High before becoming an administrator at McClintock.

L. Meeting Closing

Next Regular Meeting – March 29, 2023

Adjournment – On motion of Mr. Montero, seconded by Ms. Hodge and passed 5-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye; Mrs. James: aye) the meeting adjourned at 9:10 PM.

Armando Montero, President

Amanda Steele, Vice President

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