

**GOVERNING BOARD MEETING MINUTES – April 19, 2023**

**A. Meeting Opening**

Call to Order

Mr. Montero called the meeting to order at 5:00 PM.

Roll Call

Board Members present: Armando Montero (President), Amanda Steele (Vice President), Andres Barraza (joined at 5:57 PM), Berdette Hodge (joined at 5:08-6:27 PM), and Sarah James. Absent: None.

Adoption of the Agenda

On motion of Mr. Montero, seconded by Mrs. James and passed 3-0, the Governing Board approved the meeting agenda.

**B. Executive Session**

On motion of Mr. Montero, seconded by Mrs. Steele and passed 3-0 ((Mr. Montero: aye; Mrs. Steele: aye; Mrs. James: aye), the Governing Board met in Executive Session from 5:01 PM to 5:13 PM, pursuant to Executive Session pursuant to ARS 38-431.03.A.3 for discussion or consultation for legal advice with the Governing Board's attorney regarding Frantz Law Group Fee Agreement; and to ARS 38-431.03.A.2 for discussion or consideration of records exempt by law from public inspection, more specifically, review of Executive Session minutes.

**C. Study Session**

Study Session was held from 5:30 to 7:00 PM.

C-1—Board Roles and Responsibilities

Mr. Montero said that the Board has been working on student outcome focus governance and what that means to the Board; and how to move forward; said he and Dr. Mendivil have worked to bring in a facilitator to help guide the Board in the discussions. Mr. Montero introduced Ben Kleban, who has joined virtually.

Mr. Kleban said he is a former teacher, school leader, and was a school Board member in New Orleans from 2016 to 2020; since has been consulting independently primarily working with school Board members as a policy advisor through School Board Partners.

Mr. Kleban facilitated a discussion with the Board and Superintendent on adopting a set of governance principals that define its roles and responsibilities; and the Board's governance principals adopting in policy. Mr. Kleban introduced model from National School Board Association (NSBA) listing the following: empowered governance, policy, accountability, balance of power, and equity.

**D. Reconvene**

Welcome—Mr. Montero welcomed everyone at 7:06 PM.

Pledge of Allegiance/Moment of Silence—Mrs. Steele led the Pledge of Allegiance. Mr. Montero asked those in attendance to observe a moment of silence.

Land Acknowledgement—Mr. Barraza read a statement acknowledging Tempe Union's presence on the ancestral lands of the Akimel O'odham and Pee Posh Indigenous peoples.

**E. Report from Superintendent**

E-1—2023 Excellence in Education Award Finalist

Dr. Mendivil recognized the Tempe Union teachers, administrators, and classified staff who are finalists for this year's Tempe Diablos Excellence in Education Awards.

#### E-2—Corona del Sol Girls Volleyball

Dr. Mendivil introduced the Girls' Volleyball team won the indoor volleyball state championship on Nov 12th, 2022, defeating Hamilton High School 3-2. The team finished the season with a 39-5 record and were ranked #23 in the nation; and welcomed Girls' Volleyball Coach Ben Maxfield to the podium.

Coach Maxfield introduced part of the team and said not all girls could make it due to other commitments; he introduced the following athletes: Kierstyn Barton, Kacie Bikofsky, Madeline Cohen, Julia Owens, Brianna Mitchell, Avery Lim, Alyssa Aguayo, and Ella Lomigora; 3 (three) athletes will be going to college on a volleyball scholarship; said the best thing about them is that they are great people and very good in the classroom; for the last 4 (four) years they all have been AIA scholars; he said he was thankful for the recognition. Coach Maxfield said without his Assistant Coach Geoff Horewitch the team would not be where they are.

#### E-3—National Board Certification – Robert Martz

Robert Martz, Desert Vista Science Teacher said next year he will be teaching for 17 years; said it takes a level of dedication; in December he completed the National Board Re-Certification; the National Board Certification is continuous professional development; said take risk with innovative strategies; culture before content, know your students.

#### **F. Public Comment**

There was no public comment.

#### **G. Presentations**

##### G-1—Strategic Plan Update – Dr. Connie Kamm

Dr. Connie Kamm provided a Strategic Plan update.

- Mr. Montero said if there are any plans of having any online sessions?
- Mrs. James said gathering this data we are primarily looking at the mission, vision, and values; when we are looking at the data we are gathering, how are we also going to integrate that with the goals? When we look at our goals, who are you going to engage and how so that we can formulate those as a Board?
- Dr. Mendivil said we are collecting a lot of data and organizing it in a manner that is going to make sense to represent or tell the story of where our students are, so we can know where we want them to be.
- Mrs. James requested that the Board received a work session on May 3 on mission, vision and values to give input and take back to the design team; there is another design meeting on May 15.

##### G-2—Innovation Center Update

Dr. Christine Barela provided the Board with an update on the Innovation Center progress; shared the mission, vision, values and annual goals. The following are a few questions from the Board:

- Mr. Montero said having a purpose driven impact on our local communities is huge and being able to motivate students to go to the university to the job market; said he is excited to see what comes out of this; he asked are there any enrollment goals moving forward? Thinking more long-term and the resources there available now, what the capacity will be right now.
- Mrs. James thanked Dr. Barela for the update; she asked if there is a vision for this way of teaching over at the Innovation Center to integrate professional development with our educators across the district. Mrs. James asked if there is a morning and afternoon session, and what is the breakdown and which of those 100 (one-hundred) students come; is it equitable? Asked if the Board can get an idea of what the demographic breakdown of the 100 (one-hundred) students are going to be seen.
- Mr. Barraza requested to look at the platform as a Board to have a better understanding; said he thinks it is great that it is problem-based. Mr. Barraza asked if there are any certifications required of the instructors for each of the projects?
- Mrs. Steele asked what if there is a plan in place when the students are struggling? Are there teachers that are trained in how to meet the needs of differentiated learners? Is there a plan to train those teachers?

Ms. Hilgers said she had the opportunity the past two days to spend time with the Innovation Center with Dr. Barela and her team; she got to see the framework and how they have designed learning; said in 20 (twenty) years this is probably one of the most creative and most exciting things that she has seen this district create and can hardly wait for kids to experience this.

**H. Consent Agenda**

**Mr. Montero moved approval of Consent Agenda Items H-1 through H-19. The motion was seconded by Mr. Barraza and passed 4-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Mrs. James: aye).**

**H-1—Minutes, Governing Board Executive Session – March 29, 2023**

The Governing Board approved the submitted March 29, 2023 Governing Board Executive Session minutes.

**H-2—Minutes, Governing Board Meeting – March 29, 2023**

The Governing Board approved the submitted March 29, 2023 Governing Board meeting minutes.

**H-3—Staff Travel**

The Governing Board approved the following staff out-of-state travel:

<b>1. Name/Site</b>	<b>Noah Huerta/DO</b>
Destination/Dates	New York, NY/June 20 – June 23, 2023
Purpose	To attend the Meltwater Summit, the premiere communications conference in the United States. This conference will assist the Community Relations department to further our digital marketing and social media programs.
Funding	Total trip cost (per person): \$3,620 .00; Airline: \$1,200.00; Registration fee: \$600.00; Hotel: \$1,100.00; Meals: \$320.00; Misc. fees: \$400.00 (Baggage fee, Ground Transportation, Airport parking); Paid by M&O Funds
<b>2. Name/Site</b>	<b>Megan Sterling/DO</b>
Destination/Dates	New York, NY/June 20 – June 23, 2023
Purpose	To attend the Meltwater Summit, the premiere communications conference in the United States. This conference will assist the Community Relations department to further our digital marketing and social media programs.
Funding	Total trip cost (per person): \$3,620 .00; Airline: \$1,200.00; Registration fee: \$600.00; Hotel: \$1,100.00; Meals: \$320.00; Misc. fees: \$400.00 (Baggage fee, Ground Transportation, Airport parking); Paid by M&O Funds

**H-4— Ratification of \$5,480,256.70 Payroll Vouchers and \$9,061,248.58 Expense Vouchers**

The Governing Board approved the following submitted payroll and expense vouchers:

<b>PAYROLL VOUCHERS:</b>			
<b>Fiscal Year</b>	<b>Voucher #</b>	<b>Voucher Date</b>	<b>Amount</b>
2022-2023	18	3/7/2023	4,495,026.84
2022-2023	19	3/21/2023	4,566,221.74
<b>Summary</b>			<b>9,061,248.58</b>

<b>EXPENSE VOUCHERS:</b>			
<b>Fiscal Year</b>	<b>Voucher #</b>	<b>Voucher Date</b>	<b>Amount</b>
2022-2023	1380	3/23/2023	\$245,214.75
2022-2023	1381	3/23/2023	\$437,027.22
2022-2023	1382	4/6/2023	\$569.73
2022-2023	1390	3/23/2023	\$1,507.81
2022-2023	1391	3/23/2023	\$331.50
2022-2023	1392	3/30/2023	\$318,393.73
2022-2023	1393	3/30/2023	\$788,452.79
2022-2023	1394	3/23/2023	\$1,342.00
2022-2023	1395	3/30/2023	\$1,210.34
2022-2023	1397	3/30/2023	\$70.45
2022-2023	1398	4/6/2023	\$2,062,149.67
2022-2023	1399	4/6/2023	\$1,587,092.82
2022-2023	1400	4/6/2023	\$7,333.94
2022-2023	1408	3/30/2023	\$14,859.95
2022-2023	1409	3/31/2023	\$14,700.00
<b>Summary</b>			<b>\$5,480,256.70</b>

H-5— Personnel Actions

The Governing Board approved the following submitted personnel actions:

Last Name	First Name	Position	Site	Effective Date	Comments	Board Action
Hartsfield	Courtney	Teacher Social Studies	DVH	7/12/2023		New Hire
Henderson	Sally	Teacher Special Education	DVH	7/12/2023		New Hire
Kelley	Alexis	Teacher Special Education	DVH	7/12/2023		New Hire
Kotz	Lindsey	Teacher Math	DVH	7/12/2023		New Hire
Lawton	Cecilia G	Teacher Spanish	MDN	7/12/2023		New Hire
Wegener	Meagan	Teacher Social Studies	MDN	7/12/2023		New Hire
Billotte	Cynthia	Teacher Spanish	MHS	7/12/2023		New Hire
Pierce	Ann	Teacher Special Education	MHS	7/12/2023		New Hire
Pugh	Katherine	Teacher Special Education	MHS	2023-2024 SY		Renewal
Ackie	Justine	Teacher Physical Education	MTP	7/12/2023		New Hire
Cano	Cecily	Teacher CTE Digital Photography/Visual Arts	MTP	7/12/2023		New Hire
Griffin	Zachary	Teacher Social Studies	MTP	7/12/2023		New Hire
Marcin	Susan	Teacher Behavior Interventionist	MTP	2023-2024 SY		Renewal
Rowitsch	Alaina E	Teacher Math	MTP	7/12/2023		New Hire
Sanner	Brittany A	Teacher Science	THS	7/12/2023		New Hire
Pick	Katherine	Teacher Special Education	THS	2023-2024 SY		Renewal
Freeman	Sean	Teacher Career Exploration	THS	2023-2024 SY		Renewal
Walden	Allison	Teacher Online Health	TUO	7/12/2023		New Hire
Vechiola	Anthony M	Summer Math Academy Teacher Session I	Teaching and Learning	5/30/2023		Rehire
Barro	Jacob	Instructional Assistant Physical Education/Health	CDS	2023-2024 SY		Renewal
Hernandez	Kobe	Paraprofessional	CDS	2023-2024 SY		Renewal
Adams	Sarah	Auxiliary Coach Volleyball	DVH	4/12/2023		New Hire
Hsu	Jeffrey	Auxiliary Coach Speech and Debate	DVH	3/31/2023		New Hire
Hsu	Jeffrey	Auxiliary Coach Speech and Debate	DVH	2023-2024 SY		Renewal
Gonzales	Martin	Safety and Security Officer	MDN	2023-2024 SY		Renewal
Abram	Donald	Safety and Security Officer Lead/Bookstore Summer Expanded	MHS	2023-2024 SY		Renewal
Verdugo	Michael I	Custodian	MHS Plt Ops	2023-2024 SY		Renewal

Ramirez	Sergio	Coach Girls Flag Football	MTP	4/24/2023		New Hire
Spudich	Adam	Paraprofessional	MTP	2023-2024 SY		Renewal
Anderson	Shani	Paraprofessional HQ	THS	2023-2024 SY		Renewal
Reid	Connie	Food and Nutrition Custodian	Food and Nutrition	2023-2024 SY		Renewal
Reyes	Theresa	Food and Nutrition Worker	Food and Nutrition	2023-2024 SY		Renewal
Bowen	Nicholas J	IT User Support Technician	IT	2023-2024 SY		Renewal
Smailbegovic	Mirza	IT User Support Technician	IT	4/5/2023		New Hire
Smailbegovic	Mirza	IT User Support Technician	IT	2023-2024 SY		Renewal
Gambrel	Thomas	Psychologist	Special Education	7/10/2023		New Hire
Kim	Danielle	Psychologist	Special Education	2023-2024 SY		Renewal
Duran	James	Bus Driver	Transportation	4/10/2023		New Hire
Duran	James	Bus Driver	Transportation	2023-2024 SY		Renewal
Spencer Morgan	Marsha	Bus Aide	Transportation	4/6/2023		New Hire
Spencer Morgan	Marsha	Bus Aide	Transportation	2023-2024 SY		Renewal
Glover	Sylvester	Assistant Principal Activities	CDS	7/3/2023	From Teacher Dean of Students	Promotion
Fleming	Brian	Teacher Dean of Students	CDS	7/14/2023	From Interim Assistant Principal Athletics	Change
Kelly	Molly	Teacher Behavior Interventionist	CDS	7/14/2023	From Teacher Special Education MDN	Transfer
Higginbotham	Kim	Assistant Principal Athletics	DVH	6/11/2023	Adjusted Hire Date	Change
Walther	Jared	Assistant Principal Activities	DVH	6/11/2023	Adjusted Hire Date	Change
Gammill	Lisa	Teacher Online CTE Business	TUO	7/14/2023	From Teacher CTE Teaching and Learning Specialist	Transfer
Torres	Alejandro P	Teacher Online Social Studies	TUO	7/12/2023	From Varsity Wrestling Coach	Promotion
Manigold	Peter	Content Specialist CTE STEAM	CTE	7/10/2023	From Teacher CTE Software Development	Change
Vechiola	Anthony M	Summer Math Academy Teacher Session II	Teaching and Learning	6/15/2023	From Summer Math Academy Teacher Session I	Change
Fountain	Margaret	Professional Development Program Manager	Teaching and Learning	7/1/2023	From Professional Development	Change

					Program Coordinator	
Hickel	Amie	Tempe Union Online Manager	Teaching and Learning	7/1/2023	From Tempe Union Online Coordinator	Change
Acosta	Deborah	Executive Assistant to the Governing Board and Superintendent	Administration	7/1/2023	Equity Adjustment	Change
D'Errico	Mary	Executive Assistant to the Associate Superintendent	Administration	7/1/2023	Equity Adjustment	Change
Ofori	Axel	Behavior Intervention Specialist	DVH	8/4/2022	From .875 FTE Paraprofessional II to 1.0 FTE Behavior Intervention Specialist	Promotion
Prosser	Dixie	Guidance Assistant	DVH	7/10/2023	From Administrative Assistant Athletics	Change
Ramsey	Brooke	Behavior Intervention Specialist	DVH	8/4/2022	From CDS to DVH	Transfer
Huffine	David	Director of District Athletics and Activities	District Ops	7/1/2023	Car Allowance	Extra Duty
Bristol	Thomas A	Teacher Social Studies	CDS	4/18/2023	College Credit by Exam	Extra Duty
Corcoran	Shannon D	Teacher Social Studies	CDS	4/18/2023	College Credit by Exam	Extra Duty
Dotts	John D	Teacher Social Studies	CDS	4/18/2023	College Credit by Exam	Extra Duty
Fife	Elizabeth J	Teacher Science	CDS	4/18/2023	College Credit by Exam	Extra Duty
Gallagher	Matthew	Teacher Social Studies	CDS	2/28/2023	Camps/Clinics Assistant Coach	Extra Duty
Gallagher	Matthew	Teacher Social Studies	CDS	4/3/2023	Camps/Clinics Assistant Coach	Extra Duty
Garman	Alison L	Teacher Social Studies	CDS	4/18/2023	College Credit by Exam	Extra Duty
Gile	Deborah	Teacher Academic Interventionist/English	CDS	4/18/2023	College Credit by Exam	Extra Duty
Guess	Donald W	Teacher Math	CDS	4/18/2023	College Credit by Exam	Extra Duty
Heiser	Stephen D	Teacher CTE Software Development/Math	CDS	4/18/2023	College Credit by Exam	Extra Duty
Heiser	Stephen D	Teacher CTE Software Development/Math	CDS	4/18/2023	College Credit by Exam	Extra Duty
Jannuzzi	Cheryl M	Content Specialist Social Studies/Teacher Social Studies	CDS	4/18/2023	College Credit by Exam	Extra Duty
Johnson	Amanda L	Teacher English	CDS	4/18/2023	College Credit by Exam	Extra Duty

Keesee	Melissa M	Teacher Science	CDS	4/18/2023	College Credit by Exam	Extra Duty
Mandelbaum	Kori M	Teacher Social Studies	CDS	4/18/2023	College Credit by Exam	Extra Duty
Nieder Korn	Andrea J	Teacher Math	CDS	4/18/2023	College Credit by Exam	Extra Duty
Salazar	Peter	Teacher Physical Education/Health	CDS	2/6/2023	Assistant Coach Track	Extra Duty
Schmidt	Dawn M	Teacher Social Studies	CDS	4/18/2023	College Credit by Exam	Extra Duty
Belec	Eric A	Teacher English	DVH	4/18/2023	College Credit by Exam	Extra Duty
Boyarsky	Adrian	Teacher Science	DVH	4/18/2023	College Credit by Exam	Extra Duty
Boyarsky	Adrian	Teacher Science	DVH	4/18/2023	College Credit by Exam	Extra Duty
Bravo	Jennifer	Teacher English	DVH	4/18/2023	College Credit by Exam	Extra Duty
Bruner	Lara E	Teacher Social Studies	DVH	4/18/2023	College Credit by Exam	Extra Duty
Casey	Keith	Teacher English	DVH	5/30/2023	Summer Education Academy Teacher Online English Session I	Extra Duty
Casey	Keith	Teacher English	DVH	6/15/2023	Summer Education Academy Teacher Online English Session II	Extra Duty
Cisneros	Julia	Teacher Math	DVH	2/1/2023	Curriculum Writer	Extra Duty
Cook	John	Teacher Math	DVH	5/30/2023	Summer Education Academy Teacher Math Session I	Extra Duty
Cook	John	Teacher Math	DVH	6/15/2023	Summer Education Academy Teacher Math Session II	Extra Duty
Cook	John R	Teacher Math	DVH	4/18/2023	College Credit by Exam	Extra Duty
Cook	John R	Teacher Math	DVH	4/18/2023	College Credit by Exam	Extra Duty
Demers	Shauna	Teacher CTE Teaching and Learning Specialist	DVH	4/18/2023	College Credit by Exam	Extra Duty
Dixon	Frances A	Teacher English	DVH	4/18/2023	College Credit by Exam	Extra Duty
Felling	Steven	Teacher Math	DVH	4/18/2023	College Credit by Exam	Extra Duty
Felling	Steven	Teacher Math	DVH	4/18/2023	College Credit by Exam	Extra Duty

Goe	Amanda	Teacher Physical Education	DVH	2/6/2023	Strength and Conditioning Specialist	Extra Duty
Gorovitz	Kristine L	Teacher Science	DVH	4/18/2023	College Credit by Exam	Extra Duty
Higgins	Kelsey	Teacher English	DVH	3/3/2023	Tutor	Extra Duty
Kazanas	Carly A	Teacher Social Studies	DVH	4/18/2023	College Credit by Exam	Extra Duty
Manigold	Peter J	Teacher CTE Software Development	DVH	4/18/2023	College Credit by Exam	Extra Duty
McSpadden	Jake M	Teacher Math	DVH	2/6/2023	Strength and Conditioning Specialist	Extra Duty
Mueller	Rachel	Teacher Special Education	DVH	5/30/2023	Summer Education Academy Student Services Coordinator Session I	Extra Duty
Mueller	Rachel	Teacher Special Education	DVH	6/15/2023	Summer Education Academy Student Services Coordinator Session II	Extra Duty
Patton	Charles N	Teacher Social Studies	DVH	4/18/2023	College Credit by Exam	Extra Duty
Patton	Charles N	Teacher Social Studies	DVH	4/18/2023	College Credit by Exam	Extra Duty
Tyler	Christopher	Teacher Science	DVH	4/18/2023	College Credit by Exam	Extra Duty
Dixon	Felissa	Teacher Math	MDN	4/18/2023	College Credit by Exam	Extra Duty
Echevarria	Luis D	Teacher Math	MDN	4/18/2023	College Credit by Exam	Extra Duty
Exline	Connor G	Teacher Social Studies/CTE Digital Communications	MDN	4/18/2023	College Credit by Exam	Extra Duty
Kiser	Heather L	Teacher Social Studies	MDN	4/18/2023	College Credit by Exam	Extra Duty
Montez	Debbie L	School Counselor	MDN	8/1/2022	FAFSA Peer Coach	Extra Duty
Spoth	Thomas	Teacher English	MDN	4/18/2023	College Credit by Exam	Extra Duty
Spoth	Thomas	Teacher English	MDN	4/18/2023	College Credit by Exam	Extra Duty
Barkdoll	Ivan	Teacher Math	MHS	4/18/2023	College Credit by Exam	Extra Duty
Hill	Jason T	Teacher Social Studies	MHS	4/18/2023	College Credit by Exam	Extra Duty
Johnson	Kristie L	Teacher Social Studies/AVID Student Support	MHS	4/18/2023	College Credit by Exam	Extra Duty
Kahn	Erin A	Teacher English	MHS	4/18/2023	College Credit by Exam	Extra Duty



Kahn	Jack Jr	Teacher English	MHS	4/18/2023	College Credit by Exam	Extra Duty
Leonard Ozan	Corey R	Teacher Science	MHS	4/18/2023	College Credit by Exam	Extra Duty
Leonard Ozan	Corey R	Teacher Science	MHS	4/18/2023	College Credit by Exam	Extra Duty
McElwain	Kimberly D	Teacher Social Studies	MHS	4/18/2023	College Credit by Exam	Extra Duty
McElwain	Kimberly D	Teacher Social Studies	MHS	4/18/2023	College Credit by Exam	Extra Duty
McElwain	Kimberly D	Teacher Social Studies	MHS	4/18/2023	College Credit by Exam	Extra Duty
Pugh	Kathleen M	Teacher Academic Interventionist/Gifted Coordinator	MHS	4/18/2023	College Credit by Exam	Extra Duty
Siegwart	Barry	Teacher Science	MHS	4/18/2023	College Credit by Exam	Extra Duty
Tomasi	Kristina K	Teacher Math	MHS	4/18/2023	College Credit by Exam	Extra Duty
Alston	Natasha N	Teacher Social Studies	MTP	4/18/2023	College Credit by Exam	Extra Duty
Austin	Margaret R	Teacher English	MTP	4/18/2023	College Credit by Exam	Extra Duty
Austin	Margaret R	Teacher English	MTP	4/18/2023	College Credit by Exam	Extra Duty
Greer	Toby	Teacher English	MTP	7/14/2023	Department Leader English	Extra Duty
Holguin	Sergio A	Teacher Social Studies	MTP	4/18/2023	College Credit by Exam	Extra Duty
Leathers	Anthony	Teacher Social Studies	MTP	4/18/2023	College Credit by Exam	Extra Duty
McCalister	John	Teacher Social Studies	MTP	5/30/2023	Summer Education Academy Teacher Social Studies Session I	Extra Duty
Mitnik	Chandra R	Teacher Science	MTP	4/18/2023	College Credit by Exam	Extra Duty
Moon	Philip	Teacher Science	MTP	4/18/2023	College Credit by Exam	Extra Duty
Morrissey	Meredith M	Teacher Science/CTE Bioscience/AVID Student Support	MTP	4/18/2023	College Credit by Exam	Extra Duty
Ruelas	Jamie E	Teacher Math	MTP	4/18/2023	College Credit by Exam	Extra Duty
Ruelas	Jamie E	Teacher Math	MTP	4/18/2023	College Credit by Exam	Extra Duty
Unruh	Jeffrey R	Teacher Math	MTP	4/18/2023	College Credit by Exam	Extra Duty
Waddell	Lane F	Teacher Social Studies	MTP	4/18/2023	College Credit by Exam	Extra Duty
Ruiz	Lenica	Assistant Principal Athletics	MDN	7/3/2023	Transitional Equity Adjustment	Extra Duty
Whitaker	Jermaine	Assistant Principal Athletics	MHS	7/3/2023	Transitional Equity Adjustment	Extra Duty

Frana	Aaron	Assistant Principal Athletics	MTP	7/3/2023	Transitional Equity Adjustment	Extra Duty
Walker	Brandy	Librarian	MTP	5/30/2023	Summer Education Academy Librarian Session I	Extra Duty
Walker	Brandy	Librarian	MTP	6/15/2023	Summer Education Academy Librarian Session II	Extra Duty
Arredondo	Shelly	Assistant Principal Athletics	THS	7/3/2023	Transitional Equity Adjustment	Extra Duty
Campbell	Marcela B	Teacher Science	THS	4/18/2023	College Credit by Exam	Extra Duty
Cihomsky	Steven	Teacher Social Studies	THS	4/18/2023	College Credit by Exam	Extra Duty
Galaz	Aileen A	Teacher English	THS	5/30/2023	Summer Education Academy Teacher English Session I	Extra Duty
Galaz	Aileen A	Teacher English	THS	6/15/2023	Summer Education Academy Teacher English Session II	Extra Duty
Hockenbraugh	Daniel M	Teacher Math	THS	4/18/2023	College Credit by Exam	Extra Duty
Johnson	Edward L	Teacher Physical Education	THS	5/30/2023	Summer Education Academy Teacher Physical Education Session I	Extra Duty
Johnson	Edward L	Teacher Physical Education	THS	6/15/2023	Summer Education Academy Teacher Physical Education Session II	Extra Duty
Leon Carlon	Yolanda A	Teacher Spanish	THS	5/30/2023	Summer Education Academy Teacher Spanish Session I	Extra Duty
Leon Carlon	Yolanda A	Teacher Spanish	THS	6/15/2023	Summer Education Academy Teacher Spanish Session II	Extra Duty
Thompson	Brandon L	Teacher English	THS	4/18/2023	College Credit by Exam	Extra Duty

Marcotte	Elizabeth C	School Nurse RN	MHS	5/30/2023	Summer Education Academy School Nurse RN Session I	Extra Duty
Marcotte	Elizabeth C	School Nurse RN	MHS	6/15/2023	Summer Education Academy School Nurse RN Session II	Extra Duty
Martinez	Daniel	Food and Nutrition Manager	Food and Nutrition	5/25/2023	Additional Hours Summer Education Academy Meals	Extra Duty
Matus	Delicia V	Food and Nutrition Assistant Manager	Food and Nutrition	5/30/2023	Additional Hours Summer Education Academy Meals	Extra Duty
Stone Awong	Devin C	Food and Nutrition Cook	Food and Nutrition	5/30/2023	Additional Hours Summer Education Academy Meals	Extra Duty
Foote	Margaret	Teacher Music Vocal	DVH	7/1/2023	Policy GCCC - Non-FMLA; Non-compensable	Leave of Absence
Treadwell	Kathryn	School Counselor	MDN	5/8/2023	Policy GCCC - FMLA	Leave of Absence
Romero	Yesica	Teacher ELL	THS	4/1/2023	Policy GCCC - FMLA	Leave of Absence
Stahl	Dale	Plant Foreman	CDS Plant Ops	3/21/2023	Policy GCCC - FMLA	Leave of Absence
Kaufman	Angelina	Safety and Security Officer	DVH	3/6/2023	Policy GCCC - FMLA	Leave of Absence
Garza	Jenny	Bus Aide	Transportation	3/20/2023	Policy GCCC - FMLA	Leave of Absence
Bisaccia	Adina	Teacher English	CDS	5/26/2023		Resignation
Clare	Justin	Teacher Health/Physical Education	CDS	5/26/2023		Resignation
Deutsch	Chloe	Teacher CTE Sports Medicine	DVH	4/6/2023		Request for Release
Weibel	Amy	Teacher Science	DVH	5/26/2023		Resignation
Glasser	Scott	Teacher Music Instrumental	MDN	5/31/2023		Resignation
Molina	Aaron	Teacher Math	MHS	4/3/2023	In lieu of Termination	Resignation
Myrann	Michelle	Teacher CTE Engineering Science	MHS	5/26/2023		Resignation
Flake	Shannon	Teacher Special Education	MTP	5/26/2023		Resignation
Madine	Scott	Teacher Social Studies	THS	5/26/2023		Retirement
Quinn	Aimee	Teacher Science	THS	5/26/2023		Resignation
Watters	Mark	Teacher Social Studies	THS	5/26/2023		Resignation
Riley	Donald	Director of Purchasing and Warehouse	Purchasing	4/28/2023		Resignation
Brunner	Llewellyn	Custodian	CDS Plt Ops	4/4/2023		Resignation

Nall	Martin	Groundskeeper	CDS Plt Ops	4/6/2023		Resignation
Hernandez	Anthony	Safety and Security Officer	DVH	4/18/2023		Resignation
Houser	Kara	Paraprofessional HQ	DVH	3/23/2023		Resignation
Green	Caroline	Paraprofessional HQ	MDN	5/25/2023		Resignation
Ramos	Viola	Administrative Assistant Academics	MDN	6/15/2023		Retirement
Piccolo	Monique	Inventory Control Specialist	Business Services	4/18/2023		Resignation
Palmer	Janice	Food and Nutrition Worker	Food and Nutrition	4/5/2023	Job abandonment	Termination
Martin	Lori	Social Worker	Special Education	4/7/2023		Resignation
Sarnak	Deborah	Vocational Transitioning Specialist/Summer Bookstore	Special Education	5/26/2023		Retirement
Sondrup	Leigh	Bus Driver	Transportation	10/28/2022	Job abandonment; PAR submitted 4/14/2023	Termination
Valencia	Paula	Bus Driver	Transportation	3/10/2023	Job abandonment	Termination

#### H-6— Gifts and Donations

The Governing Board approved the following submitted gift and donation items:

- \$19,500.00 to MDN from Quality First
- \$ 2,915.00 to DVH from Desert Vista Band Boosters
- \$ 1,500.00 to THS from Buffalo Foundation, Inc.
- \$ 1,500.00 to THS from Buffalo Foundation, Inc.
- \$ 1,000.00 to THS from Aerospace Industries Association
- \$ 500.00 to THS from Wells Fargo
- \$ 500.00 to District from Arizona Coyotes
- \$ 30.00 to CDS from Brett Nunn
- \$ 10.00 to MDN from Wells Fargo
- MHS Softball Boosters to MHS – Grand Slam Portable Fence est. value \$2,000.00

#### H-7—Approval of Building Renewal Grant Fund Agreement with the Arizona Division of School Facilities at Marcos de Niza High School (SFB-ERR-03935)

The Governing Board approved the Building Renewal Grant Fund Agreement Terms and Conditions for acceptance of monies from the Arizona Division of School Facilities for the replacement of the exhaust fan shaft at Marcos de Niza High School (SFB-ERR-03935).

#### H-8—Approval of Building Renewal Grant Fund Agreement with the Arizona Division of School Facilities at Mountain Pointe High School (SFB-ERR-03938)

The Governing Board approved the Building Renewal Grant Fund Agreement Terms and Conditions for acceptance of monies from the Arizona Division of School Facilities for the repair of leaks on Chiller #1 at Mountain Pointe High School (SFB-ERR-03938).

#### H-9—Board Resolution to Appoint Maricopa County Education Service Agency as Chief Disbursing Office for Employee Wage Garnishments

The Governing Board approved adopting a resolution designating the Maricopa County Education Service Agency's Office as the Chief Disbursing Office for employee wage garnishments.

H-10—Approval of Contract Award for Weight Room Flooring

The Governing Board approved the award of IFB# 23-024DR-28IFB for Weight Room Flooring only (District-Wide) to RFS Sports, Inc.

H-11—Renewal of Short-Term Disability Insurance and Proposed Shortened Elimination Period

The Governing Board approved the 2023/2024 contract with Sun Life Financial for Short-Term Disability with a shortened disability elimination period.

H-12—Approval of Contract Award for Evap Replacement Building M & G at Tempe High School

The Governing Board approved the award of contract #23-011DR-23IFB, Evap Replacement Building M & G to A Quality HVAC Services, Inc.

H-13—Approval of Building Renewal Grant Fund Agreement with the Arizona Division of School Facilities at Mountain Pointe High School (SFB-ERR-03937)

The Governing Board approved the Building Renewal Grant Fund Agreement Terms and Conditions for acceptance of monies from the Arizona Division of School Facilities for the replacement of the input/output cards to all three compressors for Smardt Chiller #3 at Mountain Pointe High School (SFB-ERR-03937).

H-14—Approval of Contract Award for Replacement of five (5) 10HP Motors and Support Frames at Mountain Pointe High School

The Governing Board approved the award of contract #23-014DR-24IFB, Replacement of five (5) 10HP Motors and Support Frames to Chiller Services Group, Inc.

H-15—Approval of Contract Award to Replace a 750-Ton Cooling Tower at Corona del Sol High School

The Governing Board approved the award of contract #23-012DR-24IFB, 750-Ton Cooling Tower Replacement to Pueblo Mechanical & Controls, LLC.

H-16—Approval of Contract Award for Replacement of two (2) Four-Pipe Fan Coil Units at Desert Vista High School

The Governing Board approved approve the award of contract #23-015DR-24IFB, Replacement of two (2) Four-Pipe Fan Coil Units to Pueblo Mechanical & Controls, LLC.

H-17—Approval of Student Placement Agreement with Northern Arizona University

The Governing Board approved the Student Placement Agreement with Northern Arizona University for placement of university student interns at District campuses through June 30, 2026.

H-18—Approval to Increase Multiple Cooperative Contracts for Fiscal Year 2022-2023

The Governing Board approved the increase of multiple cooperative contracts for the remainder of the fiscal year 2022-2023.

H-19— Approval of AVID Agreement for 2023-24 at Tempe, McClintock, Marcos de Niza, and Mountain Pointe High Schools

The Governing Board approved the agreement with AVID for the 2023-24 academic year.

**I. Teaching & Learning**

I-1—Curriculum Adoption for the 2023-2024 & 2024-2025 School Years

Mr. Threadgill presented two items that pertain to the school catalog; course proposals for the 2024-2025 school year and the proposed changes for our ELL structure that Ms. Winsor presented in the March 29 Governing Board meeting. The Board had no questions for Mr. Threadgill.

**On motion of Mr. Barraza, seconded by Mrs. James and passed 4-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Mrs. James: aye), the Governing Board approved to adopt the 2023-2024 curriculum as submitted.**

**J. Board Policies**

J-1—JFABDA – Admissions of Students in Foster Care (First Reading and Adoption)

**On motion of Mrs. Steele, seconded by Mrs. James and passed 4-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Mrs. James: aye), the Governing Board approved Policy JFABDA, Admission of Students in Foster Care, as presented.**

- Mrs. Steele said as a former foster parent she appreciates this adjustment and change.
- Mr. Montero said he would like to clarify if the proposed changes came from statutory. Ms. Hilgers and Dr. Mendivil confirmed the changes came from Arizona School Board Association (ASBA).

**K. Business Services**

K-1—2021-2022 Audit Reports

Mr. Carranza and Richard Gillespie from Clifton Larson Allen LLP presented highlights of the 2021-2022 audit reports. The Board had no questions for Mr. Gillespie.

- Mr. Montero said when they met to discuss this in the committee, there was discussion around most of the findings historically have been in the student attendance category; what has been put in place to reduce some of those findings in that category?
- Dr. Mendivil said he wanted to highlight that those findings have been reduced specifically in the area of registration and withdrawal.
- Mr. Barraza said he appreciates the confidence that the community has in this school district and thank Mr. Gillespie for presenting this audit and giving the firms opinion.

**Mr. Montero moved approval of the submitted 2021-2022 audit reports. The motion was seconded by Mr. Barraza. Mr. Montero called for a roll call vote. The motion passed 4-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Mrs. James: aye).**

K-2—COVID-19 Federal Relief Funds Update

Mr. Carranza provided a presentation update on the COVID-19 Federal Relief Funds.

- Mrs. James said in the past when the district charged for summer school, the district had financial assistance; she asked if there is financial assistance for students that might need it.
- Mr. Montero asked since ESSER II related to Care Solace; ESSER II has been depleted, is this something that has already been considered integrating into the operating budget? Mr. Montero also asked what the cost of long-term maintenance and upgrades in some of the laptops that have been purchased with these funds and what that might look like in the future.
- Mr. Barraza asked if the food service program money does that expires or has that been modified.
- Mrs. Steele said she appreciates Mr. Carranza for bringing up the fact that they can come back and talk about the teacher positions that she finds very valuable. Mrs. Steele asked if the curriculum for Success University only lasting one year, is it being purchased through another funding source or are they back to losing curriculum?

**L. New Business**

L-1—2024 Governing Board Meetings

Dr. Mendivil said in January 2024, the meetings are not the first and the third week; it is the 10<sup>th</sup> and 24<sup>th</sup> of January; said we wanted the two-weeks to plan since the 10<sup>th</sup> is not an organizational meeting.

Mr. Montero said as the Board plans to do their annual Board retreat in June; as the Arizona School Boards Association (ASBA) puts out their dates for their Summer Leadership Institute.

**On motion of Mr. Montero, seconded by Mrs. James and passed 4-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Mrs. James: aye), the Governing Board approved the proposed Schedule of 2024 Governing Board Meetings as submitted.**

**M. Information Items**

M-1—Requests for Future Agenda Items

- Mrs. James requested to have a work session prior to May 15 as a Board to look at the mission, vision, and values; have that conversation as a governance team; if it needs to be on a different Wednesday she

proposes that.

- Mrs. Steele requested to have an update on Unified Sports now that the District has had them for a year.

#### M-2—Governing Board Conference Update

- Mrs. Steele said she attended a professional development training presenter from New York; they meet once a month and created a Board that includes their union president, special education director, and different areas across the district; created hybrid, in-person, and live options; they had Canva classes; classes taught by teachers in English that Math teachers were learning from; had partnerships from universities. Mrs. Steele said she has sent the documentation to Ms. Hilgers and would like to talk to her further.
- Mrs. James said she attended a session on mental health services; gave a shout out to Tempe Union for having a pilot program at Marcos de Niza, the Positive Parenting Program; and it is also offered in Spanish; we have a resource for our families.
- Mr. Barraza said he attended a breakout session on emergency services and mental health; learned that Tempe Union is in good shape; they were impressed by our multi-tier system of support.
- Mr. Montero said there were many great sessions that they were able to attend; attended a session on communications among Board members and super effective communication among Board members and Superintendents; a lot of that dealing with how to align some structures and frameworks into a student-outcome focus model; and aligning that from a district-wide perspective.
- Dr. Mendivil said he had a specific interest in innovation since Tempe Union is launching the Innovation Center; attended two sessions and neither of them approached true problem-based solution format; shared with others and they were intrigued on the work TUHSD is doing.

#### M-3—Financial Reports through April 06, 2023

There were no questions or comments.

### **N. Communications**

#### N-1—Governing Board Members

- Mr. Barraza said it is great seeing and hearing all of the work we have all been doing this past semester; looking forward to finishing up this year and the next start to the new calendar dates; and said he is excited about the innovation center, teaching and learning, food and nutrition; and what all of the schools have planned.
- Mrs. James said she would like to give a shout out to Makayla Johnson from Marcos de Niza; she is the Districts only Flinn Scholar which is very prestigious.
- Mrs. Steele said she has done couple of site trips; after next Friday she will be officially done and visited with every Principal; has done field trip at every single site with Mr. McDonald; recently visited the Innovation Center, Success University's campus, preschool for the TAPP students, and transportation; and got to see the social emotional wellness offices. Mrs. Steele thanked the individuals and organizations listed in agenda item H-6 for their support of the district's students and programs.
- Mr. Montero said he had the opportunity to visit Desert Vista with Vice President Steele; busy wrapping up the semester; thanked Dr. Mendivil and Mr. McDonald for coming to his thesis defense last Monday.

#### N-2—Superintendent/Executive Team

- Dr. Mendivil said Mr. Montero did a brilliant job defending his thesis.

### **O. Meeting Closing**

Next Regular Meeting – May 3, 2023

Adjournment – On motion of Mr. Montero, seconded by Mr. Barraza and passed 4-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Mrs. James: aye) the meeting adjourned at 9:19 PM.

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Armando Montero, President

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Amanda Steele, Vice President

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