

GOVERNING BOARD MEETING MINUTES – May 3, 2023

A. Meeting Opening

Call to Order

Mr. Montero called the meeting to order at 5:30 PM.

Roll Call

Board Members present: Armando Montero (President), Andres Barraza, Berdetta Hodge, and Sarah James.
Absent: Amanda Steele (Vice President).

Adoption of the Agenda

On motion of Mr. Montero, seconded by Ms. Hodge and passed 4-0 (Mr. Montero: aye; Mr. Barraza: aye; Ms. Hodge: aye; Mrs. James: aye), the Governing Board approved the meeting agenda.

B. Study Session

Study Session was held from 5:31 PM to 6:59 PM.

B-1—Social Emotional Wellness Update

Mr. Ron Denne, Coordinator of Social Emotional Wellness; Mr. Eric Lauer, TUHSD Wellness Coach; and Mrs. Maria Gonzalez, Social Services Coordinator provided the Board with a district-wide Social Emotional Wellness presentation update.

The Board had the following questions and comments:

- Ms. Hodge said great work and thanked Mr. Denne, Mr. Lauer, and Mrs. Gonzalez; she asked if TUHSD can partner with the City of Tempe to ensure that anyone who wants that training to get it done. Mr. Denne said that is in the long-term plan to offer it to staff and community.
- Mrs. James thanked the team for the updates; she said it was exciting to see the data progress in support of the work the District is doing; and said the PPP program at Marcos is phenomenal. Mrs. James said she is excited about the MTSS system and seeing that in the future; she asked when the Board can have a demonstration of what the teachers are going to see in their dashboard.
- Dr. Mendivil said that along with Dr. Wilson and Dr. Aleksic have been recently introduced to another platform that may complement the work further and provide the information in a very user-friendly manner.
- Mr. Barraza said it was very impressive how much work has been achieved at this point since the last update; said he appreciated Mrs. Gonzalez providing an update on Care 7 Youth Specialist; and asked about providing a QR code on student identification cards. Mr. Barraza asked what the Youth Mental Health First Aid training provides. Mr. Denne said it is a 6.5 (six and a half) hour training. Mr. Barraza said where are the foundations; to look into policies and handbook what are we going to do in terms of training in the future; it gives focus for things we have to do such as professional development.
- Ms. Hodge said before COVID there were opportunities to go to different schools and have social emotional wellness conversations with parents and community. Mr. Denne said they have been trying to do that at various times; trying to find ways to get information out and engaging families through forums and parent nights.
- Mr. Montero said the last time we had the conversation it was around communication protocols and it was part of what was changed in the policy in December; asked what that process has been like in shifting that communication plan, and what has been sent out to teachers and staff. Mr. Denne said that currently it is being handled on an individual basis; and are in the process of developing a standard.

B-2—No Second Chances Anti-Fentanyl

Mr. Denne said this presentation is dedicated to Ethan and his mom, Sherri. Corona del Sol students: Maxwell Weidinger, Senior; Jaia Neal, Junior; Sydney Braun, Sophomore, and McClintock High School Senior, Cloe Bolen provided a No Second Chances Anti-Fentanyl presentation. The students shared with the Board the videos

they created with TUHSD Community Relations Department.

The following are a few questions and comments that the Board had.

- Mr. Montero thanked the students for their presentation; said it was amazing to see and highlight all the work that students have done; the reach that they have made; the people they have met with; and the connections that they have made. Mr. Montero said if there is anything the Board can do to help their efforts to let the Board know; thanked Ms. Sterling and her team, everyone in the District for supporting the students in this process.
- Mrs. James said she remembers when Sherri, Ethan's mom came and made a public comment; it was so impactful that she went home and spoke to her kids; she impacted us and got our District going; she said she appreciates that she was vulnerable and shared her story. Mrs. James thanked Mr. Warren Cole for recognizing when we empower students we are going to have so much more impact. Mrs. James asked how the PSAs (Public Service Announcements) are going out to students.
- Ms. Hodge said she had the opportunity to see the students present at McClintock High School. Ms. Hodge said she is a proud Governing Board member to take up something that is so important and taking the time to protect fellow classmates. Ms. Hodge said is there anything we can do directly now to get the work out there?
- Mr. Barraza said he loved the ad campaign and Cloe mentioned all the variables, focusing on the messaging; he said he appreciates the inclusion of the Good Samaritan Law; said he thinks not a lot of people understand that; thanked Ms. Sterling, Mr. Warren Cole, and Mr. Noah Huerta; said they should continue working with the departments and keep building those relationships, they are empowering their voice. Mr. Barraza said he has been advocating for podcast studios to have their own voice expressed in the libraries.

Dr. Mendivil said he remembers when they presented in October; said they have his full support back then and now; he can be a channel to make a lot of things happened; said the shirt they were wearing that stated "I am the voice of tomorrow, today" (the tomorrow crossed off), it is very true. Dr. Mendivil said he wants to applaud all four of them, all other students, and team members within the District that have supported their work because it makes us proud and such a valuable message.

C. **Reconvene**

Welcome—Mr. Montero welcomed everyone at 7:05 PM.

Pledge of Allegiance/Moment of Silence—TUHSD JROTC cadets, under the command of Major Robert Fore, presented the colors. Mr. Montero led the Pledge of Allegiance. Mr. Montero asked those in attendance to observe a moment of silence.

Land Acknowledgement—Mrs. James read a statement acknowledging Tempe Union's presence on the ancestral lands of the Akimel O'odham and Pee Posh Indigenous peoples.

D. **Report from Superintendent**

D-1—Flinn Scholar Makayla Johnson

Marcos de Niza senior Makayla Johnson has been named as Tempe Union High School District's only Flinn Scholarship recipient, a full-ride merit-based scholarship that includes a semester abroad.

Miss Makayla Johnson said it is a great opportunity and owes it to a couple of amazing educators, family, and everyone who has supported her through the application process; and through her whole educational career; plans to make full use of the scholarship; plans to study neuro science and cognitive science at the University of Arizona; she is excited for all the research opportunities and to study abroad.

D-2—Presentation of Certificates to District Foreign Exchange Students

Tempe Union High School District partners with twelve Governing Board approved Foreign Exchange agencies. All six of our high schools participate in the Foreign Exchange Student Program. This year our foreign exchange students were placed at Desert Vista High School, Marcos de Niza High School, and Mountain Pointe High School. We would like to recognize the following students.

Dr. Mendivil introduced Mr. Threadgill. Mr. Threadgill said they have six students representing three of the TUHSD schools from six different countries and their honored guest; he asked the students to introduce

themselves, share what country they are from, what grade they are in, and one positive experience they had during their academic year.

- Julias Urb said he is a senior at Desert Vista from Estonia; and the most memorable experience was the Desert Vista Tennis team; said he has never experience something like that and found it awesome and all the people were helpful; thanked Desert Vista High School and his host family.
- Oscar Paiva Mercado said he is a Junior at Desert Vista from Paraguay; said like Julias the most memorable experience is the tennis team; said they are teammates in the school and really likes that.
- Leah Grimstad said she is a junior at Desert Vista from Norway; said the most memorable experience for her was the football games and her psychology class.
- Ninon Hebert said she is a senior at Mountain Pointe from France; the most memorable memory from high school is playing for DV Lacrosse and Spanish teacher.
- Judith Salguero Alonso said she is a senior at Marcos de Niza from Spain; said at the best experience she has had is attending school games with her new friends.
- Hector Vieira de Andrade Lima attending Marcos de Niza said he is from Brazil; the best part of his school are the teachers and the friendly people.

Dr. Mendivil said he would like to give a special recognition for the host families because this experience for our students from other countries with this program cannot happen without your generosity, graciousness, and opening your homes for the time they are with us.

D-3—Teacher Art

Through the month of August, TUHSD teacher's art work will be showcased. Many pieces are for sale and anyone interested in making a purchase should contact Joshua Thye.

The following teachers were recognized for sharing their artwork.

- Joseph Trevino, Corona del Sol
- Stacy Marko, Corona del Sol
- Samar Waterworth, Desert Vista
- Jasen Evoy, Marcos de Niza
- Tina Wilson, McClintock
- Cameron Kahle, Mountain Pointe
- Joanna Cardenas, Mountain Pointe

E. Public Comment

The following individual(s) provided public comment:

- Anna Chalmers, Community member, said she had the privilege and honor to be invited to Zita Johnson's celebration of life last Friday; she said spent time after Mrs. Johnson had left the Board and had long conversations; said really enjoyed her and her husband; said what do you say to someone in that time; wrote a short note; listened in a beautiful location to lifelong friends, sister, other family members, and other Board members speak about Mrs. Johnson's accomplishments; said she thought about her letter. Ms. Chalmers read a portion of her letter to the Board.
- Ben Larrabee, Community member, said he wished to speak to recognize the work the Board has done to protect the LGBTQ identifying students in the District; said if a student revealed their sexuality of gender identity in confidence to a teacher or administrator, they are asked to keep this information private; said revealing their secret would potentially put them at risk of harm of unsupportive parents; said he mentions this as the policy is not unique to this District, as Districts across the country are adopting it or in the process of adopting. Mr. Larrabee said a student named Sage revealed to her counselors that she was transgender and hoped to transition; was not revealed to her parents instead she was referred to affirming sites and resources in anonymous chat rooms for support where she met her predator; said he urges for the protection of all of the students to reconsider the stance to keep students safe.

F. Presentations/Recognition

F-1—Strategic Plan Update

Strategic Plan Update - Dr. Connie Kamm provided a Strategic Plan Update presentation on the Mission, Vision, and Values input that was gathered from the community-based workshops, student focus groups, and design team. Dr. Kamm provided the Board with a draft copy of the Mission, Vision and Values.

The Board had no questions or comments.

F-2—Model School Safety Update

Mr. Sean McDonald, Mr. Ron Denne, and Mr. Cliff Moon provided a *Model School Safety Update* presentation to the Board. Some Governing Board questions/comments:

- Mrs. James asked if the Board can see the results of the focused groups and the questions provided; said what is the timeline of when the trainings will occur for each of the groups; when is the follow up. Mr. McDonald said most of this training is already in place.
- Mr. Barraza said he likes the move to relational approach; said when he was with Fire Emergency Management they had a risk assessment process and then had an after-action review; how do we look at that moving forward with the multi-tier systems of support? Mr. McDonald said that is currently happening right now with the drills that we do.
- Ms. Hodge said thanked Mr. McDonald and how it has evolved since he has entered the position over the years; said she has a suggestion when we go back to the schools during eight grade orientation or parent night so parents can understand what the model is.
- Mr. Montero said he would like to recognize the time of this is very important as we see everything happening in the news; there are many community members that have reached out to see what we are doing as a District; said what is working and what is not working, and what can we shift; said what the recommendations will be coming in the future; said they had talked about coming with a variety of plans to look at as a committee as a Board and curious about what those initial thoughts of what the final deliverable will be

Dr. Mendivil said they will be working with TSEA, principals, and as a governing body for ways in which we can secure time for our teachers and staff to participate; there is so much professional development offered through Teaching and Learning; said our teachers time is very limited. Dr. Mendivil said having a communication plan, good idea to have a more cohesive and delivered effort to convey to the families.

G. Consent Agenda

Mr. Montero moved approval of Consent Agenda Items G-1 through G-12. The motion was seconded by Ms. Hodge and passed 4-0 (Mr. Montero: aye; Mr. Barraza: aye; Ms. Hodge: aye; Mrs. James: aye).

G-1—Minutes, Governing Board Executive Session – April 19, 2023

The Governing Board approved the submitted April 19, 2023 Governing Board Executive Session minutes.

G-2—Minutes, Governing Board Meeting – April 19, 2023

The Governing Board approved the submitted April 19, 2023 Governing Board meeting minutes.

G-3—Staff Travel

The Governing Board approved the following staff out-of-state travel:

1. Name/Site	Natasha Alston/MTP
Destination/Dates	Washington, DC/July 9 – July 14, 2023
Purpose	To attend the Advanced Placement Summer Institute for African American Studies at Howard University to train teachers to teach the second year of a pilot program that will be taught at Mountain Pointe for the 23-24 school year.
Funding	Total trip cost (per person): \$ 4,049.00; Airline: \$1,000.00; Registration fee: \$1,299.00; Hotel: \$1,200.00; Meals: \$450.00; Misc. fees: \$100.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Rio Salado Funds
2. Name/Site	Diana Miller/DO
Destination/Dates	Dallas, TX/June 11 – June 14, 2023
Purpose	To attend the AVID Summer Institute in Dallas, Texas.

Funding	Total trip cost (per person): \$3,536.00; Airline: \$750.00; Registration fee: \$950.00; Hotel: \$1,200.00; Meals: \$236.00; Misc. fees: \$400.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.
3. Name/Site	Adam Johnson/THS
Destination/Dates	Dallas, TX/June 11 – June 14, 2023
Purpose	To attend the AVID Summer Institute in Dallas, Texas.
Funding	Total trip cost (per person): \$3,786.00; Airline: \$1,000.00; Registration fee: \$950.00; Hotel: \$1,200.00; Meals: \$236.00; Misc. fees: \$400.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds
4. Name/Site	Noe Ochoa/MDN
Destination/Dates	Dallas, TX/June 11 – June 14, 2023
Purpose	To attend the AVID Summer Institute in Dallas, Texas.
Funding	Total trip cost (per person): \$3,786.00; Airline: \$1,000.00; Registration fee: \$950.00; Hotel: \$1,200.00; Meals: \$236.00; Misc. fees: \$400.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds
5. Name/Site	Lenica Ruiz/MDN
Destination/Dates	Dallas, TX/June 11 – June 14, 2023
Purpose	To attend the AVID Summer Institute in Dallas, Texas.
Funding	Total trip cost (per person): \$3,786.00; Airline: \$1,000.00; Registration fee: \$950.00; Hotel: \$1,200.00; Meals: \$236.00; Misc. fees: \$400.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds
6. Name/Site	Diana Miller/DO
Destination/Dates	Denver, CO (from Dallas, TX)/June 14 – June 17, 2023
Purpose	To attend the AVID Summer Institute in Denver, CO.
Funding	Total trip cost (per person): \$2,626.00; Airline: \$750.00; Registration fee: \$.00; Hotel: \$1,200.00; Meals: \$276.00; Misc. fees: \$400.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds
7. Name/Site	Daniel Hockenbraugh/THS
Destination/Dates	Denver, CO/June 14 – June 17, 2023
Purpose	To attend the AVID Summer Institute in Denver, CO.
Funding	Total trip cost (per person): \$3,576.00; Airline: \$750.00; Registration fee: \$950.00; Hotel: \$1,200.00; Meals: \$276.00; Misc. fees: \$400.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds
8. Name/Site	Christopher Crockett/MDN
Destination/Dates	Denver, CO/June 14 – June 17, 2023
Purpose	To attend the AVID Summer Institute in Denver, CO.

Funding	Total trip cost (per person): \$3,576.00; Airline: \$750.00; Registration fee: \$950.00; Hotel: \$1,200.00; Meals: \$276.00; Misc. fees: \$400.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds
9. Name/Site	Meredith Morrissey/MDN
Destination/Dates	Denver, CO/June 14 – June 17, 2023
Purpose	To attend the AVID Summer Institute in Denver, CO.
Funding	Total trip cost (per person): \$3,576.00; Airline: \$750.00; Registration fee: \$950.00; Hotel: \$1,200.00; Meals: \$276.00; Misc. fees: \$400.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds
10. Name/Site	Erin Barnes/MTP
Destination/Dates	Denver, CO/June 14 – June 17, 2023
Purpose	To attend the AVID Summer Institute in Denver, CO.
Funding	Total trip cost (per person): \$3,576.00; Airline: \$750.00; Registration fee: \$950.00; Hotel: \$1,200.00; Meals: \$276.00; Misc. fees: \$400.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds
11. Name/Site	Lorena Trujillo/MTP
Destination/Dates	Denver, CO/June 14 – June 17, 2023
Purpose	To attend the AVID Summer Institute in Denver, CO
Funding	Total trip cost (per person): \$3,576.00; Airline: \$750.00; Registration fee: \$950.00; Hotel: \$1,200.00; Meals: \$276.00; Misc. fees: \$400.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds
12. Name/Site	Vickie Linehan/Private School
Destination/Dates	Portland, OR/July 11 – July 14, 2023
Purpose	Private School travel request with Title IIA funds-not employed by TUHSD. Attending the Curriculum Leadership Institute in Portland, Oregon to ensure they are teaching and assessing the appropriate Arizona State Standards in all classes.
Funding	Total trip cost (per person): \$2,343.00; Airline: \$650.00; Registration fee: \$600.00; Hotel: \$637.00; Meals: \$256.00; Misc. fees: \$200.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds

G-4—Student Travel

The Governing Board approved the following student out-of-state travel:

Group 1	CDS HOSA/Steve Morgan (not to exceed 7 students; 0 school days missed)
Destination/Dates	Dallas, TX/June 20 – June 25, 2023
Purpose	To attend the HOSA International Leadership Conference.
Financed by	Total trip cost not to exceed: \$25,956.70. Financed by: Tax Credit Funds, Parents, Student Club Funds and CTE. Total trip amount includes cost for Staff.
Lodging	Crown Plaza Dallas Market Center; 7050 N. Stemmons Freeway; Dallas, TX 75202; 214-630-8500

Transportation	Air: Commercial Airlines Ground: Super Shuttle
Chaperones	Staff: Steve Morgan, Michelle Coble
Group 2	CDS Yearbook/Kathy Nicolson (not to exceed 5 students; 0 school days missed)
Destination/Dates	Boulder, CO/June 25 – June 29, 2023
Purpose	To attend the Rocky Mountain Journalism Camp to learn principles of yearbook publishing including layout and design, photography, typography, theme development and leadership.
Financed by	Total trip cost not to exceed: \$9,988.00. Financed by: Tax Credit Funds, Gifts/Donations Parents, Student Club Funds and Fundraising. Total trip amount includes cost for Staff.
Lodging	Colorado University Boulder Campus dorms; 2115 Baker Drive; Boulder, CO 80310; 303-492-7897
Transportation	Air: Commercial Airlines Ground: Commercial Shuttle
Chaperones	Staff: Kathy Nicolson, Brian Nicolson

G-5—Ratification of \$1,298,708.14 Expense Vouchers

The Governing Board approved the following submitted payroll and expense vouchers:

EXPENSE VOUCHERS:			
Fiscal Year	Voucher #	Voucher Date	Amount
2022-2023	1411	4/13/2023	\$663,350.96
2022-2023	1412	4/13/2023	\$2,638.91
2022-2023	1413	4/13/2023	\$1,663.00
2022-2023	1414	4/20/2023	\$515,215.74
2022-2023	1416	4/20/2023	\$71.70
2022-2023	1417	4/20/2023	\$102,846.03
2022-2023	1418	4/20/2023	\$9,771.80
2022-2023	1429	4/20/2023	\$1,025.00
2022-2023	1434	4/20/2023	\$2,125.00
Summary			\$1,298,708.14

G-6—Personnel Actions

The Governing Board approved the following submitted personnel actions:

Last Name	First Name	Position	Site	Effective Date	Comments	Board Action
Kennedy	Renea	Teacher English	CDS	7/12/2023		New Hire
Leonard	David R	Teacher Math	CDS	7/12/2023		New Hire
Randle	Karen	Teacher English	CDS	7/12/2023		New Hire
Gonzalez	David	Teacher Math	DVH	7/14/2023	RTW	Rehire
Constance	David	Teacher Science	MDN	7/12/2023	RTW	New Hire
Miller	Taylor	Teacher Science	MDN	7/12/2023		New Hire
Whitney	Tommie	Teacher Special Education	MTP	2023-2024 SY		Renewal
Munoz	Jennifer L	Teacher Special Education	THS	7/12/2023		New Hire

Strong	Kellie	Teacher Transition School to Work Coordinator	Special Education	7/10/2023		New Hire
Van Vianen	Andrew	Summer Education Academy Teacher English Session I	Teaching and Learning	5/30/2023		Rehire
Leo	Gabriella	Camps/Clinics Assistant Coach	DVH	5/30/2023		New Hire
Deciano Vergara	Daniel	Custodian	MDN	4/24/2023		New Hire
Corrales	Anna	Accounts Payable Specialist	Business Svcs	5/1/2023		New Hire
Glover	Sylvester	Assistant Principal Athletics	CDS	7/3/2023	Title Correction	Change
Forget	Stacey E	Teacher Science/CTE Sports Medicine	DVH	7/14/2023	From Teacher Science	Change
McSpadden	Jake M	Teacher Physical Education	DVH	7/14/2023	From Teacher Math	Change
Barnes	Shannon M	Teacher Math	MDN	7/14/2023	From Teacher Special Education THS	Transfer
Duckwall	Jamie L	Teacher Special Education	MDN	7/14/2023	From MTP	Transfer
Pavlenko	Adam	Teacher Special Education	MDN	7/14/2023	From THS	Transfer
Dentz	Samuel	Teacher Dropout Prevention Coordinator	MHS	5/30/2023	Camps/Clinics Instructor/Coach	Extra Duty
Johnson	Amanda	Librarian	MHS	7/14/2023	From Teacher English CDS	Transfer
Espinoza	Joseph	Teacher CTE Sports Medicine	MTP/DVH	4/10/2023	From Teacher CTE Sports Medicine MTP	Change
Melvin	Kathleen	Teacher Math	THS	7/14/2023	From Teacher Math/Special Education	Change
Pick	Katherine L	Teacher Special Education	THS	7/14/2023	From MHS	Transfer
Belec	Eric A	Content Specialist English	Teaching and Learning	7/10/2023	From Teacher English DVH	Transfer
Van Vianen	Andrew	Summer Education Academy Teacher English Session II	Teaching and Learning	6/15/2023	From Session I	Change
Thompson	Erin	Teacher English	CDS	7/14/2023	From .6 FTE to .8 FTE	Change
Robinson	Anthony J	Plant Foreman	DVH Plant Ops	7/1/2023	From Maintenance Technician	Promotion
Ogden	Elizabeth	Vocational Transitioning Specialist	MDN	7/14/2023	From Paraprofessional	Change
Bower	Christian	Camps/Clinics Assistant Coach	MHS	5/30/2023	From Coach Junior Varsity Boys Basketball	Change

Williams	Jean	Camps/Clinics Assistant Coach	MHS	5/30/2023	From Coach Freshman Boys Basketball	Change
Townsend	Elizabeth A	Library Media Technician	MTP	7/14/2023	From MHS	Transfer
Bielack	Ben	Grounds Generalist	Plant Ops	4/24/2023	From Groundskeeper MDN	Transfer
Kelley	Katie	Information Systems Technology Trainer	IT	4/24/2023	From Instructional Technology Trainer MDN	Transfer
Fleming	Leah	Teacher Social Studies	CDS	4/24/2023	Rio Salado Liaison	Extra Duty
Lewis	Michelle	Teacher Spanish	CDS	6/15/2023	Summer Education Academy Teacher Spanish Online Session II	Extra Duty
Johnson	Amanda	Teacher English	CDS	5/29/2023	Media Center Planning and Preparation MHS	Extra Duty
Pease	Elizabeth	Teacher Physical Education	CDS	5/4/2023	Dance Production	Extra Duty
Rodriguez	Anna V	Teacher Special Education	CDS	6/15/2023	Summer Education Academy Teacher Basic English Session II	Extra Duty
Rodriguez	Anna V	Teacher Special Education	CDS	5/30/2023	Summer Education Academy Teacher Basic English Session I	Extra Duty
Schmidt	Dawn	Teacher Social Studies	CDS	4/24/2023	Rio Salado Liaison	Extra Duty
Taylor	Nicholas	Teacher Drama	CDS	4/21/2023	Drama Director	Extra Duty
Cassutt	Ricki	School Counselor	DVH	4/24/2023	Rio Salado Liaison	Extra Duty
Contract	Joann M	Teacher Special Education	DVH	3/3/2023	MSSA Test Administrator	Extra Duty
Cook	John R	Teacher Math	DVH	5/30/2023	Summer Math Academy Teacher Session I	Extra Duty
Cook	John R	Teacher Math	DVH	6/15/2023	Summer Math Academy Teacher Session II	Extra Duty
Dowd	Katherine L	School Counselor	DVH	4/24/2023	Rio Salado Liaison	Extra Duty
Fong Hale	Helen	School Counselor	DVH	4/24/2023	Rio Salado Liaison	Extra Duty
Groeneveld	Lorena	Teacher Math	DVH	6/15/2023	Summer Education Academy Teacher Math Session II	Extra Duty

Hinds	Karen	School Counselor	DVH	4/24/2023	Rio Salado Liaison	Extra Duty
Hollow	Sarah	School Counselor	DVH	4/24/2023	Rio Salado Liaison	Extra Duty
Kemper	Wendy	School Counselor	DVH	4/24/2023	Rio Salado Liaison	Extra Duty
Krebs	Mickey	School Counselor	DVH	4/24/2023	Rio Salado Liaison	Extra Duty
Mueller	Rachel	Teacher Special Education	DVH	3/3/2023	MSAA Test Administrator	Extra Duty
Pace	Tiffany	Teacher English	DVH	5/30/2023	Summer Education Academy Teacher English Session I	Extra Duty
Pearce	Kenneth B	Teacher Social Studies	DVH	5/30/2023	Summer Education Academy Teacher Social Studies Session I	Extra Duty
Pearce	Kenneth B	Teacher Social Studies	DVH	6/15/2023	Summer Education Academy Teacher Social Studies Session II	Extra Duty
Ruelas	Rory	School Counselor	DVH	4/24/2023	Rio Salado Liaison	Extra Duty
Rustad	James T	Teacher Special Education	DVH	4/17/2023	Teacher Homebound	Extra Duty
Schrecke	Justine	Teacher Special Education	DVH	6/15/2023	Summer Education Academy Teacher Math Session II	Extra Duty
Fragoso	Lori J	Teacher Special Education	MDN	3/3/2023	MSAA Test Administrator	Extra Duty
Glasser	Scott A	Teacher Music Instrumental	MDN	5/29/2023	Instrument Inventory	Extra Duty
Gomez	Korine	Teacher Science	MDN	4/29/2023	Science Department Clean-up	Extra Duty
Kenner	Aynsley A	Teacher Special Education	MDN	3/3/2023	MSAA Test Administrator	Extra Duty
Matuszewski	Elizabeth	Teacher Math	MDN	5/30/2023	Summer Education Academy Teacher Math Session I	Extra Duty
Matuszewski	Elizabeth	Teacher Math	MDN	6/15/2023	Summer Education Academy Teacher Math Session II	Extra Duty
Matuszewski	Elizabeth	Teacher Math	MDN	7/14/2023	Department Math Leader	Extra Duty
Montez	Debbie	School Counselor	MDN	4/24/2023	Rio Salado Liaison	Extra Duty
Moran	Donna	Teacher Science	MDN	4/29/2023	Science Department Clean-up	Extra Duty

Morgan	Erica	Teacher Science/Math	MDN	4/29/2023	Science Department Clean-up	Extra Duty
Morrissey	Meredith M	Teacher Science/CTE Bioscience/AVID Student Support	MDN	4/29/2023	Science Department Clean-up	Extra Duty
Salvagni	Nicole	Teacher English/CTE Digital Communications	MDN	5/30/2023	Summer Education Academy Teacher English Session I	Extra Duty
Shigley Rosenberg	Anna	Teacher Math	MDN	5/30/2023	Summer Education Academy Teacher Math Session I	Extra Duty
Casselberry	Kelly	Teacher English	MHS	6/15/2023	Summer Education Academy Teacher English Session II	Extra Duty
Griffin	Tyler H	Teacher Science	MHS	5/30/2023	Summer Education Academy Teacher Science Session I	Extra Duty
Griffin	Tyler H	Teacher Science	MHS	6/15/2023	Summer Education Academy Teacher Science Session II	Extra Duty
Kriston	Micah	Teacher Physical Education	MHS	4/5/2023	Dance Production	Extra Duty
Mauro	Joseph M	Teacher Special Education	MHS	3/3/2023	MSAA Test Administrator	Extra Duty
Reeves	Michele	Teacher English	MHS	6/15/2023	Summer Education Academy Teacher English Session II	Extra Duty
Williams	Macia	Teacher Special Education	MHS	3/3/2023	MSAA Test Administrator	Extra Duty
Campbell	Natalia	Teacher Math	MTP	4/27/2023	Dance Production	Extra Duty
Duckwall	Jamie L	Teacher Special Education	MTP	5/30/2023	Summer Education Academy Teacher Basic Math Session I	Extra Duty
Duckwall	Jamie L	Teacher Special Education	MTP	6/15/2023	Summer Education Academy Teacher Basic Math Session II	Extra Duty
Feldhaus	Cagney	Teacher Science	MTP	5/30/2023	Summer Education Academy Teacher Science Session I	Extra Duty
Feldhaus	Cagney	Teacher Science	MTP	6/15/2023	Summer Education Academy	Extra Duty

					Teacher Science Session II	
Flake	Shannon M	Teacher Special Education	MTP	3/3/2023	MSAA Test Administrator	Extra Duty
Johnson	Rachel L	Teacher Science	MTP	5/30/2023	Summer Education Academy Teacher Math Session I	Extra Duty
Johnson	Rachel L	Teacher Science	MTP	6/15/2023	Summer Education Academy Teacher Math Session II	Extra Duty
McCalister	John	Teacher Social Studies	MTP	6/15/2023	Summer Education Academy Teacher Social Studies Session II	Extra Duty
Quinn	Corey	Teacher Science	MTP	5/30/2023	Summer Education Academy Teacher Science Session I	Extra Duty
Quinn	Corey	Teacher Science	MTP	6/15/2023	Summer Education Academy Teacher Science Session II	Extra Duty
Shelton	Erica L	Teacher Spanish	MTP	5/30/2023	Summer Education Academy Teacher Spanish Online Session I	Extra Duty
Swimmer	Kimberly	Teacher Physical Education	MTP	4/27/2023	Dance Production	Extra Duty
Walker	Brandy	Librarian	MTP	4/24/2023	Rio Salado Liaison	Extra Duty
Whitney	Thomas R	Teacher Special Education	MTP	3/3/2023	MSAA Test Administrator	Extra Duty
Barnes	Shannon M	Teacher Special Education	THS	8/4/2022	Case Manager Additional Case Load	Extra Duty
Barnes	Shannon M	Teacher Special Education	THS	5/30/2023	Summer Education Academy Teacher Math Session I	Extra Duty
Barnes	Shannon M	Teacher Special Education	THS	6/15/2023	Summer Education Academy Teacher Math Session II	Extra Duty
Bortmas	Stephanie	Teacher Special Education	THS	8/4/2022	Case Manager Additional Case Load	Extra Duty
Clifton	Thomas	Teacher Special Education	THS	8/4/2022	Case Manager Additional Case Load	Extra Duty
Donovan Schager	Jordan S	Teacher Physical Education	THS	4/28/2023	Dance Production	Extra Duty

Duarte	Alexandra C	Teacher Special Education	THS	3/3/2023	MSSA Test Administrator	Extra Duty
Elkin	Justin R	Teacher CTE Film and Television/CTE Graphics/Web Design	THS	4/21/2023	Drama Director	Extra Duty
Hughes	Brittany	Teacher Special Education	THS	3/3/2023	MSSA Test Administrator	Extra Duty
Jimenez	Lauren M	Teacher Special Education	THS	3/3/2023	MSSA Test Administrator	Extra Duty
Marques	Angela	School Counselor	THS	4/24/2023	Rio Salado Liaison	Extra Duty
McGuirl	Sophea Y	Teacher Special Education	THS	3/3/2023	MSSA Test Administrator	Extra Duty
Otto	Christopher J	Teacher Special Education	THS	8/4/2022	Case Manager Additional Case Load	Extra Duty
Pavlenko	Adam	Teacher Special Education	THS	3/3/2023	MSSA Test Administrator	Extra Duty
Pierson	Erin	Teacher Special Education	THS	8/4/2022	Case Manager Additional Case Load	Extra Duty
Pogue	Austin S	Teacher Special Education	THS	8/4/2022	Case Manager Additional Case Load	Extra Duty
Shuler	Taylor N	Teacher Special Education	THS	8/4/2022	Case Manager Additional Case Load	Extra Duty
Woods	Grant S	Teacher Special Education	THS	8/4/2022	Case Manager Additional Case Load	Extra Duty
Nicolson	Brian	Teacher Online Science	TUO	1/18/2023	25 Plus Additional Studies	Extra Duty
Nicolson	Brian	Teacher Online Science	TUO	2/6/2023	25 Plus Additional Studies	Extra Duty
Meinerz	Christopher	Head Coach Boys Tennis	DVH	6/12/2023	Camps/Clinics Instructor/Coach	Extra Duty
Jenkins	Chance	Paraprofessional	MHS	5/30/2023	Camps/Clinics Assistant Coach	Extra Duty
Wedington Clark	Darlene	Teacher Music Instrumental	DVH	4/3/2023	Policy GCCC FMLA	Leave of Absence
Edenburgs	LaTanya	Teacher Career Exploration	MHS	5/1/2023	Policy GCCC - FMLA	Leave of Absence
Frerich	Brianna	Teacher Math	MHS	4/5/2023	Policy GCCC - Non-Compensable	Leave of Absence
Cabrera	Delia	Custodian	DVH	4/10/2023	Policy GCCC - FMLA	Leave of Absence
Vesely	Rebecca	Bus Driver	Transportation	4/21/2023	Policy GCCC - Non-FMLA	Leave of Absence
Davis	Joshua	Teacher Math	MDN	5/26/2023		Resignation
Kahle	Darrick	Teacher Science	MHS	5/26/2023		Resignation
Massey Jr	Jessie	Teacher English	MTP	5/26/2023		Resignation
Velde	Nicholas	Teacher English	THS	5/26/2023		Resignation
Matuz	Mark	Safety and Security Officer	MDN	4/6/2023	Job Abandonment	Termination
Christenson	Ryan	Equipment Manager	MHS	5/5/2023		Resignation

Munoz	David	Custodian	MTP Plant Ops	5/1/2023		Medical Separation
Pesqueira	Monica	School Nurse RN	THS	5/26/2023		Resignation
Laguna	Robert	Food and Nutrition Custodian	Food and Nutrition	5/24/2023		Termination
Wade	Angela	Food and Nutrition Custodian	Food and Nutrition	5/24/2023		Termination
Giese	Ralph	Plumber	Plant Ops	5/31/2023	Revised Retirement Date	Retirement
Anguiano	Teresa	ELL Support Assistant	Instructional Svcs	6/6/2023		Retirement

G-7—Gifts and Donations

The Governing Board approved the following submitted gift and donation items:

- \$1,200.00 to MTP from Larry Thomas Youth Development
- \$1,000.00 to CDS from Albertsons-Safeway Foundation
- \$1,000.00 to THS from Aerospace Industries Association
- \$ 500.00 to DVH from ICF International
- \$ 154.64 to DVH from Anonymous
- \$ 30.00 to CDS from Brett Nunn
- \$ 20.00 to DVH from Tricia Rothery
- \$ 20.00 to DVH from Tricia Rothery
- \$ 10.00 to MTP from Arizona Cardinals
- Desert Vista Band Boosters to CDS – Gym Floor Tarp est. value \$1,000.00
- Savage Paper Specialties to CDS – Media White and Green Screens est. value \$808.94
- Joann and Abie Contract to DVH – Oven and Dishwasher est. value \$450.00

G-8—Approval of the Contingency Fee Agreement with Frantz Law Group and the authorization for the Superintendent to sign all agreements pertaining to this litigation

The Governing Board approved the Contingency Fee Agreement with Frantz Law Group and authorize the Superintendent, Dr. Kevin J. Mendivil, to sign all agreements pertaining to this litigation.

G-9—Approval of APS Peak Solutions Second Amendment to the Participating Facility Agreement with Enerwise Global Technologies, LLC dba CPower

The Governing Board approved the Arizona Public Service Company (APS) Peak Solutions Second Amendment to Master Services Agreement with Enerwise Global Technologies, LLC doing business as CPower through May 31, 2024.

G-10—Change Order #2 to Building Renewal Grant Fund Agreement with the Arizona Division of School Facilities for a Roof Replacement Increase (BRG-CONST-01800) at Corona del Sol High School

The Governing Board approved the Change Order #2 as submitted.

G-11—Restated Easement Agreement with T-Mobile West, LLC for Telecommunications Facility at Mountain Pointe High School

The Governing Board approved the Restated Easement Agreement with T-Mobile West, LLC for the telecommunications facility at Mountain Pointe High School. It is also recommended that Roland Carranza, Assistant Superintendent for Business Services, be designated as authorized signer for the easement agreement and related documents.

G-12—Approval of Sole Source for Fiscal Year 2022 - 2023

The Governing Board approved Vex Robotics as a Sole Source vendor for the remainder of the 2022-2023 fiscal year.

H. Board Policies

J-1—Policy JICA - Student Dress (First Reading)

Mr. McDonald said they were able to look at several different student dress policies across the nation and state; met seven times; had parents, community members, students, and staff at the meetings; after that it went to legal counsel, administration and executive team.

- Mrs. James thanked the committee for the work; said when you talk about dress code we do not want students to be targeted; want our educators to have a dress code that can be enforced; said we want to make sure they are wearing clothing that keeps them safe and their community safe. Mrs. James asked that language to be changed language and provided feedback. Ms. Hodge said she likes the inclusive, when it comes to gender; and being inclusive regardless of the gender.

Board members agreed with Mrs. James request. Policy JICA, Student Dress, will return for a second reading on May 17.

J-2—Policy BBA - Governing Board Powers and Responsibilities (First Reading)

No comments or questions. Policy BBA, Governing Board Powers and Responsibilities, will return for a second reading on May 17.

J-3—Policy BBAA - Governing Board Member Authority and Responsibilities (First Reading)

No comments or questions. Policy BBAA, Governing Board Authority and Responsibilities, will return for a second reading on May 17.

I. Public Hearing

K-1—Public Hearing - Revision #3 of the 2022-2023 Expenditure Budget

There were no public comments.

J. Business Services

J-1—Revision #3 of the 2022-2023 Expenditure Budget

Mr. Carranza provided the Board with a Budget Revision #3 update, said the revisions need to be presented and approved prior to May 15; next Governing Board meeting is not scheduled until May 17. The Board had no questions or comments.

On motion of Mr. Montero, seconded by Ms. Hodge and passed 4-0 (Mr. Montero: aye; Mr. Barraza: aye; Ms. Hodge: aye; Mrs. James: aye), the Governing Board approved Revision #3 of the 2022-23 School District Budget and sign the budget cover page as presented.

The Governing Board agreed to vote on Business Services Items J-2 through J-5 in one motion. **Mr. Montero moved approval of Business Services items J-1 through J-2, seconded by Ms. Hodge. The motion passed 4-0 (Mr. Montero: aye; Mr. Barraza: aye; Ms. Hodge: aye; Mrs. James: aye).**

J-2—Approval of Contract Renewals for Fiscal Year 2022-2023

The Governing Board approved the renewal of contracts for Fiscal Year 2022-2023.

J-3—Approval to Increase Multiple Cooperative Contracts for Fiscal Year 2022-2023

The Governing Board approved the increase of multiple cooperative contracts for the remainder of the fiscal year 2022-2023.

J-4—Approval of Contract Award for Private Special Education Program

The Governing Board approved the award of #23-020PC-28RFP, Private Special Education Program, to Special Education Services/The Menta Group for an amount not to exceed \$1,870,000.00.

J-5—Approval to Increase Expenditure on Existing Roofing Contract

The Governing Board approved the expenditure increase for contract #23-001DR-23IFB to Progressive Roofing for \$312,970.00 bringing the total contract amount to \$10,531,570.00.

J-6—Demographer's Report

Mr. Carranza introduced Mr. Rick Brammer with Applied Economics presented the Board with a demographic and enrollment analysis update.

Mr. Montero thanked Mr. Brammer. There were no questions or comments from Board members.

K. Information Items

K-1—Requests for Future Agenda Items

- There were no request for future agenda items.

L. Communications

L-1—Governing Board Members

- Mr. Barraza said he attended Tempe Salutes with Dr. Mendivil and Board member Hodge; said member Hodge was giving the stoles to Tempe Union students who have committed to service; said it is always a really great event because that's a very small-town feel, you have your city leadership and community members saying thank you for your service; wishing everyone a really great strong end of school year.
- Mrs. James said she attended the Music Under the Stars and it was a phenomenal event with all six high school bands and it was fun to see the Mariachi there; attended Mr. Glasser's final concert at Marcos de Niza with Dr. Mendivil and President Montero; said it was a nice farewell to Mr. Glasser and his seniors; Mr. Glasser does a beautiful tribute to his seniors and invited people to come and play. Mrs. James said her and her family got to play. Mrs. James congratulated all of the performing arts programs that are having their final concerts; thanked teachers and hopes everyone finishes strong.
- Ms. Hodge said Happy National Teacher Appreciation week; said she attended Broadmoor Elementary for the ride the ride along and several Tempe High School students biked with their younger siblings because their parents had work; attended the Music Under the Stars event; did a tour at Mountain Pointe and Marcos de Niza; thanked all the Principals for hosting; attended Dollars for Scholars; said she loved Zita Johnson and will always be in her heart.
- Mr. Montero said Happy Teacher Appreciation week; visited Desert Vista and Corona del Sol; thanked Principal White and Principal Kleve; attended the Dollars for Scholars and thanked Dr. McDonald for putting that together; said he had a chance to see Mr. Glasser's last concert; attended the Guadalupe Community-based workshop with Mrs. James; attended the Music Under the Stars event; and thanked the city for putting that event together.

L-2—Superintendent/Executive Team

- Dr. Mendivil said Monday was Principals Appreciation Day; many of the were at the Strategic Plan Design team meeting and some were dealing with situations; said he appreciates the work that Executive Team and staff have done with the Model School Safety and Student Dress code and various committees.

M. Meeting Closing

Next Regular Meeting – May 17, 2023

Adjournment – On motion of Mr. Montero, seconded by Ms. Hodge and passed 4-0 (Mr. Montero: aye; Mr. Barraza: aye; Ms. Hodge: aye; Mrs. James: aye) the meeting adjourned at 9:29 PM.

Armando Montero, President

Amanda Steele, Vice President

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