

**GOVERNING BOARD MEETING MINUTES – August 2, 2023**

**A. Meeting Opening**

Call to Order

Mr. Montero called the meeting to order at 6:00 PM.

Roll Call

Board Members present: Armando Montero (President), Amanda Steele (Vice President), Andres Barraza, Berdetta Hodge, and Sarah James. Absent: None.

Adoption of the Agenda

On motion of Mr. Montero, seconded by Mrs. Steele and passed 5-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye; Mrs. James: aye), the Governing Board approved the meeting agenda.

**B. Executive Session**

The Governing Board did not meet in Executive Session.

**C. Study Session**

Study Session was held from 6:01 to 7:02 PM.

C-1—Board Goals and Data Monitoring

- Dr. Mendivil said the executive team took the original goals from the July 13<sup>th</sup> study session with Ben Kleban and made some revisions with rationale. Dr. Mendivil said some goals had two goals in one, specifically the disaggregated student subgroup percentages.
- Mr. Montero said that he wants to discuss the board goals and the board monitoring calendar, taking the goals one-by-one and bringing back a final version at the August 16<sup>th</sup> board meeting.
- Mrs. James said that during the board retreat they had a discussion on the goal percentage differences of 5% versus 10% and goal guardrails. Mrs. James said the reason for the two numbers in the goals was to ensure marginalized groups weren't left behind. Mrs. James said we need laser focus on these subgroups and should be putting them at the forefront and believed the 5% overall goal is a very attainable. A 10% goal might not be as attainable due to bilingual education restrictions.
- Mr. Montero said based on the discussion during the retreat, 5% across the board may be missing the point for the subgroups. If 10% is not achievable for all the groups, perhaps they need to look at the historical data to see what is achievable.
- Ms. Hodge asked for clarification on what five groups are being referenced. Mr. Montero answered: 1) Black or African American, 2) American Indian or Alaskan Native, 3) Hispanic or Latino, 4) students with disabilities, 5) limited English proficient.
- Mrs. Steele said if the future focus is to move to a collaborative learning environment, if we lower the percentage to 5% how would that be prioritizing equitable outcomes. If the mission is to be student focused, historically these subgroups have been marginalized and she would not support going to 5% very easily.
- Dr. Mendivil asked Dr. Aleksic to clarify growth across the district in terms of the 5% and the possibility of exceeding 5%. Dr. Aleksic said some schools and subgroups will see more than 5% growth. Dr. Mendivil said he wants to encourage staff to hold themselves accountable to meet goal percentages and not scare them off. Rationale behind 5% was it was doable, and most likely some schools would exceed that goal.
- Dr. Wilson asked if there could be consideration in a goal for all subgroups with a varied percentage for targeted subgroups in an effort to not leave out any group. Some groups may have 5%, and Dr. Aleksic could provide insight on varied goals that are more specific for targeted groups.
- Ms. Hodge believes higher goal percentages are achievable and said we don't want to stay stagnant. Believes if we set a goal we can achieve it. Worries about the groups that are always in the bottom tier.
- Mrs. Steele said if we start to focus on historically marginalized students, the students will see there is

- more focus on them and teachers will receive more support.
- Mr. Montero said for the board meeting on August 16<sup>th</sup> they will review the original goals from the board retreat, the revised information presented tonight, and revise after discussing all the data and obtaining feedback from Dr. Aleksic.
- Mr. Montero read aloud Goal 4, no changes from executive team.
- Mr. Montero read aloud Goal 5, percentage increase for FAFSA completion for the 23/24 school year. Mrs. James said she felt 5% is a good goal and asked if we had the 2021/2022 completion rates, and if we are able to disaggregate who is filling out the FAFSA. Dr. Aleksic said we could work on tracking that.
- Mr. Montero asked if we should stay with 5% as a goal or change? Mrs. James said they should hash out with Dr. Aleksic and Mr. Montero agreed in order to get a good range. Mr. Montero said that with the FAFSA revision coming out this year, completion rates may improve.
- Mrs. James said she feels it's the districts burden to figure out strategies to reach students and encourage FAFSA completion and to see what has worked in other districts.
- Mr. Montero said they'll take all the feedback into consideration and present an updated version on August 16th.

#### **Data Monitoring Calendar:**

- Ms. Hilgers shared the calendar is a good resource for continuous improvement at all sites to assist with planning, studying, and acting out on things. Directors in Teaching and Learning will be hosting monitoring meetings with school sites to evaluate a cycle of continuous improvement.
- Mrs. James said she is looking for feedback from the executive team to see if timelines are realistic and not to overburden staff.

#### **D. Reconvene**

Welcome—Mr. Montero welcomed everyone at 7:05 PM.

Pledge of Allegiance/Moment of Silence—Mrs. Steele led the Pledge of Allegiance. Mr. Montero asked those in attendance to observe a moment of silence.

Land Acknowledgement—Mrs. Steele read a statement acknowledging Tempe Union's presence on the ancestral lands of the Akimel O'odham and Pee Posh Indigenous peoples.

#### **E. Report from Superintendent**

##### E-1—Student Recognition – Ghais Redmon

Dr. Mendivil recognized Ghais Redmon, Marcos de Niza senior for his participation in Arizona Boys State Conference this past summer. Dr. Mendivil said Ghais was elected as the role of Governor. Ghais thanked Tempe Union and said the Boys State Conference was a life changing event.

##### E-2—Staff Recognition – Valerie Molina

Dr. Mendivil recognized Valerie Molina, Native American Education Coordinator at Marcos de Niza High School. Valerie received the Intervention/Prevention Award from the Arizona Gang Investigators Association. Valerie thanked Detective Chavez for the nomination and thanked the district for the recognition.

#### **F. Public Comment**

The following individual(s) provided public comment:

- Elena Kamell, McClintock student, said she is concerned with how hot it is outside and the limited shade for students.
- Sam Guston, McClintock student, said he is also concerned with the support for students during the heat wave. He proposed some solutions like more access to water fountains and bottle refilling stations, shade structures near bus stops, and a possible partnership with a nearby church where students could wait for the bus.
- Jennifer Brock, Mountain Pointe parent, said the nature of the dress code has caused financial burden as she has had to purchase new clothes to meet what is being enforced at the school site. Ms. Brock quoted from the handbook.

- Vanessa Romero, Mountain Pointe parent, said her daughter is on the pom team and compared the pom uniform to the dress code and said she wished the dress code aligned with the handbook.

**G. Consent Agenda**

**Mr. Montero moved approval of Consent Agenda Items G-1 through G-16. The motion was seconded by Ms. Hodge and passed 5-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye; Mrs. James: aye).**

G-1—Minutes, Governing Board Meeting – June 21, 2023

The Governing Board approved the submitted June 21, 2023, Governing Board meeting minutes.

G-2— Minutes, Governing Board Executive Session – July 12, 2023

The Governing Board approved the submitted July 12, 2023, Governing Board Executive Session minutes.

G-3—Minutes, Governing Board Meeting – July 12, 2023

The Governing Board approved the submitted July 12, 2023, Governing Board meeting minutes.

G-4—Minutes, Governing Board Retreat/Study Session – July 13, 2023

The Governing Board approved the submitted July 13, 2023, Governing Board Retreat/Study Session minutes.

G-5—Staff Travel

The Governing Board approved the following staff out-of-state travel:

<b>1. Name/Site</b>	<b>RESUBMITTAL TO ADD ADDITIONAL FUNDING SOURCE (Originally approved on 7/12/23) Dennis Liu/DO</b>
Destination/Dates	Orlando, FL/November 1 – November 4, 2023
Purpose	To attend the Edupoint (Synergy) Conference to get the opportunity to experience new tools, connect with one another to share best practices and to meet with people at the forefront of the K-12 student data and learning management. (Per Roland Carranza-approved to stay additional night after conference for networking opportunities).
Funding	Total trip cost (per person): \$3,205.00; Airline: \$850.00; Registration fee: \$695.00; Hotel: \$1,000.00; Meals: \$210.00; Misc. fees: \$450.00 (Internet, airport parking/transportation, baggage fees); Paid by Edupoint and M&O funds.
<b>2. Name/Site</b>	<b>RESUBMITTAL TO ADD ADDITIONAL FUNDING SOURCE (Originally approved on 7/12/23) Brittany Murdock/DO</b>
Destination/Dates	Orlando, FL/November 1 – November 4, 2023
Purpose	To attend the Edupoint (Synergy) Conference to get the opportunity to experience new tools, connect with one another to share best practices and to meet with people at the forefront of the K-12 student data and learning management. (Per Roland Carranza-approved to stay additional night after conference for networking opportunities),
Funding	Total trip cost (per person): \$3,205.00; Airline: \$850.00; Registration fee: \$695.00; Hotel: \$1,000.00; Meals: \$210.00; Misc. fees: \$450.00 (Internet, airport parking/transportation, baggage fees); Paid by Edupoint and M&O funds.
<b>3. Name/Site</b>	<b>RESUBMITTAL TO ADD ADDITIONAL FUNDING SOURCE (Originally approved on 7/12/23) Melissa Robison/DO</b>
Destination/Dates	Orlando, FL/November 1 – November 4, 2023

Purpose	To attend the Edupoint (Synergy) Conference to get the opportunity to experience new tools, connect with one another to share best practices and to meet with people at the forefront of the K-12 student data and learning management. (Per Roland Carranza-approved to stay additional night after conference for networking opportunities).
Funding	Total trip cost (per person): \$3,205.00; Airline: \$850.00; Registration fee: \$695.00; Hotel: \$1,000.00; Meals: \$210.00; Misc. fees: \$450.00 (Internet, airport parking/transportation, baggage fees); Paid by Edupoint and M&O funds.
<b>4. Name/Site</b>	<b>Peggy Bondurant/MHS</b>
Destination/Dates	Kansas City, MO/October 24-October 28, 2023
Purpose	To attend the Fall 2023 National Science Teacher Association Conference to gain new insights in science education, discover new trends and bring back innovative ideas that promote imaginative learning and student engagement.
Funding	Total trip cost (per person): \$ 3,190.00.00; Airline: \$750.00; Registration fee: \$470.00; Hotel: \$1,200.00; Meals: \$270.00; Misc. fees: \$500.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.
<b>5. Name/Site</b>	<b>Kathryn Chance/CDS</b>
Destination/Dates	Kansas City, MO/October 24-October 28, 2023
Purpose	To attend the Fall 2023 National Science Teacher Association Conference to gain new insights in science education, discover new trends and bring back innovative ideas that promote imaginative learning and student engagement.
Funding	Total trip cost (per person): \$ 3,190.00.00; Airline: \$750.00; Registration fee: \$470.00; Hotel: \$1,200.00; Meals: \$270.00; Misc. fees: \$500.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.
<b>6. Name/Site</b>	<b>Stacey Forget/DVH</b>
Destination/Dates	Kansas City, MO/October 24-October 28, 2023
Purpose	To attend the Fall 2023 National Science Teacher Association Conference to gain new insights in science education, discover new trends and bring back innovative ideas that promote imaginative learning and student engagement.
Funding:	Total trip cost (per person): \$ 3,190.00.00; Airline: \$750.00; Registration fee: \$470.00; Hotel: \$1,200.00; Meals: \$270.00; Misc. fees: \$500.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.
<b>7. Name/Site</b>	<b>Korine Gomez/MDN</b>
Destination/Dates	Kansas City, MO/October 24-October 28, 2023
Purpose	To attend the Fall 2023 National Science Teacher Association Conference to gain new insights in science education, discover new trends and bring back innovative ideas that promote imaginative learning and student engagement.
Funding	Total trip cost (per person): \$ 3,190.00.00; Airline: \$750.00; Registration fee: \$470.00; Hotel: \$1,200.00; Meals: \$270.00; Misc. fees: \$500.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.
<b>8. Name/Site</b>	<b>Timothy Honan/THS</b>
Destination/Dates	Kansas City, MO/October 24-October 28, 2023
Purpose	To attend the Fall 2023 National Science Teacher Association Conference to gain new insights in science education, discover new trends and bring back innovative ideas that promote imaginative learning and student engagement.

Funding	Total trip cost (per person): \$ 3,190.00.00; Airline: \$750.00; Registration fee: \$470.00; Hotel: \$1,200.00; Meals: \$270.00; Misc. fees: \$500.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.
<b>9. Name/Site</b>	<b>Chandra Mitnik/MTP</b>
Destination/Dates	Kansas City, MO/October 24-October 28, 2023
Purpose	To attend the Fall 2023 National Science Teacher Association Conference to gain new insights in science education, discover new trends and bring back innovative ideas that promote imaginative learning and student engagement.
Funding:	Total trip cost (per person): \$ 3,190.00.00; Airline: \$750.00; Registration fee: \$470.00; Hotel: \$1,200.00; Meals: \$270.00; Misc. fees: \$500.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.
<b>10. Name/Site</b>	<b>Elizabeth Stone/DO</b>
Destination/Dates	Kansas City, MO/October 24-October 28, 2023
Purpose	To attend the Fall 2023 National Science Teacher Association Conference to gain new insights in science education, discover new trends and bring back innovative ideas that promote imaginative learning and student engagement.
Funding	Total trip cost (per person): \$ 3,190.00.00; Airline: \$750.00; Registration fee: \$470.00; Hotel: \$1,200.00; Meals: \$270.00; Misc. fees: \$500.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.
<b>11. Name/Site</b>	<b>Carla Whitehead/MHS</b>
Destination/Dates	Chicago, IL/November 16-November 19, 2023
Purpose	To attend the American Council of Teachers of Foreign Language Conference. This conference attracts the best presenters and professionals and provides teachers the best possible all around Professional Development experience.
Funding	Total trip cost (per person): \$3,301.00; Airline: \$950.00; Registration fee: \$475.00; Hotel: \$1,200.00; Meals: \$276.00; Misc. fees: \$400.00 (Internet, airport parking/transportation, baggage fees); Paid by Title IIA funds.
<b>12. Name/Site</b>	<b>Laura Zinke/DO</b>
Destination/Dates	Chicago, IL/November 16-November 19, 2023
Purpose	To attend the American Council of Teachers of Foreign Language Conference. This conference attracts the best presenters and professionals and provides teachers the best possible all around Professional Development experience.
Funding:	Total trip cost (per person): \$3,151.00; Airline: \$950.00; Registration fee: \$325.00; Hotel: \$1,200.00; Meals: \$276.00; Misc. fees: \$400.00 (Internet, airport parking/transportation, baggage fees); Paid by Title IIA funds.
<b>13. Name/Site</b>	<b>Michael Wojciechowicz/MDN</b>
Destination/Dates	Chicago, IL/November 16-November 19, 2023
Purpose	To attend the American Council of Teachers of Foreign Language Conference. This conference attracts the best presenters and professionals and provides teachers the best possible all around Professional Development experience.
Funding	Total trip cost (per person): \$3,301.00; Airline: \$950.00; Registration fee: \$475.00; Hotel: \$1,200.00; Meals: \$276.00; Misc. fees: \$400.00 (Internet, airport parking/transportation, baggage fees); Paid by Title IIA funds.

<b>14. Name/Site</b>	<b>Lacey Chavez/THS</b>
Destination/Dates	Chicago, IL/November 16-November 19, 2023
Purpose	To attend the American Council of Teachers of Foreign Language Conference. This conference attracts the best presenters and professionals and provides teachers the best possible all around Professional Development experience.
Funding	Total trip cost (per person): \$3,301.00; Airline: \$950.00; Registration fee: \$475.00; Hotel: \$1,200.00; Meals: \$276.00; Misc. fees: \$400.00 (Internet, airport parking/transportation, baggage fees); Paid by Title IIA funds.
<b>15. Name/Site</b>	<b>Erica Encinas/DVH</b>
Destination/Dates	Chicago, IL/November 16-November 19, 2023
Purpose	To attend the American Council of Teachers of Foreign Language Conference. This conference attracts the best presenters and professionals and provides teachers the best possible all around Professional Development experience.
Funding:	Total trip cost (per person): \$3,301.00; Airline: \$950.00; Registration fee: \$475.00; Hotel: \$1,200.00; Meals: \$276.00; Misc. fees: \$400.00 (Internet, airport parking/transportation, baggage fees); Paid by Title IIA funds.
<b>16. Name/Site</b>	<b>Ben Maxfield/CDS</b>
Destination/Dates	Chicago, IL/November 16-November 19, 2023
Purpose	To attend the American Council of Teachers of Foreign Language Conference. This conference attracts the best presenters and professionals and provides teachers the best possible all around Professional Development experience.
Funding	Total trip cost (per person): \$3,301.00; Airline: \$950.00; Registration fee: \$475.00; Hotel: \$1,200.00; Meals: \$276.00; Misc. fees: \$400.00 (Internet, airport parking/transportation, baggage fees); Paid by Title IIA funds.
<b>17. Name/Site</b>	<b>Erica Shelton/MTP</b>
Destination/Dates	Chicago, IL/November 16-November 19, 2023
Purpose	To attend the American Council of Teachers of Foreign Language Conference. This conference attracts the best presenters and professionals and provides teachers the best possible all around Professional Development experience.
Funding	Total trip cost (per person): \$3,151.00; Airline: \$950.00; Registration fee: \$325.00; Hotel: \$1,200.00; Meals: \$276.00; Misc. fees: \$400.00 (Internet, airport parking/transportation, baggage fees); Paid by Title IIA funds.
<b>18. Name/Site</b>	<b>Ana Nunez/MTP</b>
Destination/Dates	Chicago, IL/November 16-November 19, 2023
Purpose	To attend the American Council of Teachers of Foreign Language Conference. This conference attracts the best presenters and professionals and provides teachers the best possible all around Professional Development experience.
Funding:	Total trip cost (per person): \$3,151.00; Airline: \$950.00; Registration fee: \$325.00; Hotel: \$1,200.00; Meals: \$276.00; Misc. fees: \$400.00 (Internet, airport parking/transportation, baggage fees); Paid by Rio Salado funds.
<b>19. Name/Site</b>	<b>Laura Boss/MTP</b>
Destination/Dates	Chicago, IL/November 16-November 19, 2023

Purpose	To attend the American Council of Teachers of Foreign Language Conference. This conference attracts the best presenters and professionals and provides teachers the best possible all around Professional Development experience.
Funding	Total trip cost (per person): \$3,151.00; Airline: \$950.00; Registration fee: \$325.00; Hotel: \$1,200.00; Meals: \$276.00; Misc. fees: \$400.00 (Internet, airport parking/transportation, baggage fees); Paid by Rio Salado funds.
<b>20. Name/Site</b>	<b>Mary Catherine Boatright/MTP</b>
Destination/Dates	Chicago, IL/November 16-November 19, 2023
Purpose	To attend the American Council of Teachers of Foreign Language Conference. This conference attracts the best presenters and professionals and provides teachers the best possible all around Professional Development experience.
Funding	Total trip cost (per person): \$3,151.00; Airline: \$950.00; Registration fee: \$325.00; Hotel: \$1,200.00; Meals: \$276.00; Misc. fees: \$400.00 (Internet, airport parking/transportation, baggage fees); Paid by Rio Salado funds.
<b>21. Name/Site</b>	<b>Charlotte Winsor/DO</b>
Destination/Dates	New Orleans, LA/November 28-December 1, 2023
Purpose	To attend the Brustein Manasevit 2023 Conference (Bruman Conference) that will cover updates to the Federal Uniform Grants Guidance (UGG). The agenda will cover the regulatory details that will impact the Education Department General Administrative Regulations, FERPA and significant changes to civil rights rules under Title IX and Section 504.
Funding:	Total trip cost (per person): \$4,351.00; Airline: \$750.00; Registration fee: \$1,445.00; Hotel: \$1,500.00; Meals: \$256.00; Misc. fees: \$400.00 (Internet, airport parking/transportation, baggage fees); Paid by Title I funds.
<b>22. Name/Site</b>	<b>Felissa Dixon/DO</b>
Destination/Dates	Washington, DC/December 2-December 6, 2023
Purpose	To attend the Learning Forward Conference 2023. Instructional Coaches will attend sessions on how to provide quality professional development for all teachers and targeted support for new teachers to improve recruitment and retention of new employees.
Funding	Total trip cost (per person): \$4,705.00; Airline: \$1,000.00; Registration fee: \$1,591.00; Hotel: \$1,200.00; Meals: \$414.00; Misc. fees: \$500.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.
<b>23. Name/Site</b>	<b>Jasen Evoy/DO</b>
Destination/Dates	Washington, DC/December 2-December 6, 2023
Purpose	To attend the Learning Forward Conference 2023. Instructional Coaches will attend sessions on how to provide quality professional development for all teachers and targeted support for new teachers to improve recruitment and retention of new employees.
Funding	Total trip cost (per person): \$4,305.00; Airline: \$1,000.00; Registration fee: \$1,191.00; Hotel: \$1,200.00; Meals: \$414.00; Misc. fees: \$500.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.
<b>24. Name/Site</b>	<b>Margaret Fountain/DO</b>
Destination/Dates	Washington, DC/December 2-December 6, 2023

Purpose	To attend the Learning Forward Conference 2023. Instructional Coaches will attend sessions on how to provide quality professional development for all teachers and targeted support for new teachers to improve recruitment and retention of new employees.
Funding:	Total trip cost (per person): \$4,305.00; Airline: \$1,000.00; Registration fee: \$1,191.00; Hotel: \$1,200.00; Meals: \$414.00; Misc. fees: \$500.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.
<b>25. Name/Site</b>	<b>Nicole Heiser/DO</b>
Destination/Dates	Washington, DC/December 2-December 6, 2023
Purpose	To attend the Learning Forward Conference 2023. Instructional Coaches will attend sessions on how to provide quality professional development for all teachers and targeted support for new teachers to improve recruitment and retention of new employees.
Funding	Total trip cost (per person): \$4,305.00; Airline: \$1,000.00; Registration fee: \$1,191.00; Hotel: \$1,200.00; Meals: \$414.00; Misc. fees: \$500.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.
<b>26. Name/Site</b>	<b>Emily Krull/DO</b>
Destination/Dates	Washington, DC/December 2-December 6, 2023
Purpose	To attend the Learning Forward Conference 2023. Instructional Coaches will attend sessions on how to provide quality professional development for all teachers and targeted support for new teachers to improve recruitment and retention of new employees.
Funding	Total trip cost (per person): \$4,305.00; Airline: \$1,000.00; Registration fee: \$1,191.00; Hotel: \$1,200.00; Meals: \$414.00; Misc. fees: \$500.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.
<b>27. Name/Site</b>	<b>Max Pincus/DO</b>
Destination/Dates	Washington, DC/December 2-December 6, 2023
Purpose	To attend the Learning Forward Conference 2023. Instructional Coaches will attend sessions on how to provide quality professional development for all teachers and targeted support for new teachers to improve recruitment and retention of new employees.
Funding:	Total trip cost (per person): \$4,305.00; Airline: \$1,000.00; Registration fee: \$1,191.00; Hotel: \$1,200.00; Meals: \$414.00; Misc. fees: \$500.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.
<b>28. Name/Site</b>	<b>Candice Reeve/DO</b>
Destination/Dates	Washington, DC/December 2-December 6, 2023
Purpose	To attend the Learning Forward Conference 2023. Instructional Coaches will attend sessions on how to provide quality professional development for all teachers and targeted support for new teachers to improve recruitment and retention of new employees.
Funding	Total trip cost (per person): \$4,305.00; Airline: \$1,000.00; Registration fee: \$1,191.00; Hotel: \$1,200.00; Meals: \$414.00; Misc. fees: \$500.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.



G-6—Student Travel

The Governing Board approved the following student out-of-state travel:

<b>Group 1</b>	<b>CDS Boys Golf/Peter Salazar (not to exceed 5 students; 2 school days missed)</b>
Destination/Dates	Lubbock, TX/September 14-September 17, 2023
Purpose	Invited to special Golf Invitational in Lubbock, TX to help student athletes gain national recognition.
Financed by	Total trip cost not to exceed: \$6,600.00. Financed by: Tax Credit Funds, Gifts/Donations, and Student Club Funds. Total trip amount includes cost for Staff.
Lodging	Best Western Plus Tech Medical Center Inn; 4703 N. Loop 289; Lubbock, TX 79416; 806-701-5299
Transportation	Air: Commercial Airlines Ground: Hotel Shuttle
Chaperones	<b>Staff:</b> Peter Salazar
<b>Group 2</b>	<b>MTP Football/Eric Lauer (not to exceed 63 students; 1 school days missed)</b>
Destination/Dates	Palm Desert, CA/September 1-September 2, 2023
Purpose	Special invitation to play an out of state football team.
Financed by	Total trip cost not to exceed: \$7,582.81. Financed by: Tax Credit Funds, Gifts/Donations, Student Club Funds and Fundraising. Total trip amount includes cost for staff.
Lodging	Not staying overnight-Going and coming back in 1 day
Transportation	Jet Limousines; 480-423-5466
Chaperones	<b>Staff:</b> Eric Lauer, Zac Griffin, Robert Wakefield, Kenny Lacy, Abul Noah, Jeff Jackson, Aaron Frana, Jordan Costello-Smith, Giovann Melendez <b>Volunteers:</b> Marcel Shipp, John Ebinger, Jerry Porter

G-7—Ratification of \$8,803,809.09 Expense Vouchers and \$2,274,149.48 Payroll Vouchers

The Governing Board approved the following submitted expense and payroll vouchers:

<b>EXPENSE VOUCHERS:</b>			
<b>Fiscal Year</b>	<b>Voucher #</b>	<b>Voucher Date</b>	<b>Amount</b>
2022-2023	1513	7/6/2023	\$1,328.42
2022-2023	1528	7/6/2023	\$197,814.45
2022-2023	1529	7/6/2023	\$105,180.37
2022-2023	1530	7/6/2023	\$2,714.63
2022-2023	1531	7/13/2023	\$1,286.90
2022-2023	1532	7/6/2023	\$33,115.94
2022-2023	1533	7/13/2023	\$17,040.12
2022-2023	1534	7/13/2023	\$211,410.17
2022-2023	1535	7/13/2023	\$6,488,580.96
2022-2023	1543	7/20/2023	\$351,446.77
2022-2023	1544	7/20/2023	\$98,028.80
2022-2023	1545	7/20/2023	\$1,035.67
2022-2023	1553	7/20/2023	\$899.95
<b>Summary</b>			<b>\$7,509,883.15</b>

Fiscal Year	Voucher #	Voucher Date	Amount
2023-2024	1000	7/6/2023	\$102,900.00
2023-2024	1001	7/13/2023	\$382,880.53
2023-2024	1008	7/20/2023	\$4,332.26
2023-2024	1010	7/13/2023	\$267,494.97
2023-2024	1011	7/20/2023	\$202,045.60
2023-2024	1012	7/20/2023	\$334,272.58
<b>Summary</b>			<b>\$1,293,925.94</b>
<b>2022-2023 and 2023-2024 TOTAL</b>			<b>\$8,803,809.09</b>

PAYROLL VOUCHERS: GOVERNING BOARD MEETING ON 8/2/2023			
Fiscal Year	Voucher #	Voucher Date	Amount
2022-2023	26	06/27/2023	\$ 1,136,600.45
2022-2023	27	07/11/2023	\$ 1,137,579.03
<b>Summary</b>			<b>\$ 2,274,149.48</b>
GRAND TOTAL: 2022-2023			<b>\$ 2,274,149.48</b>

G-8—Personnel Actions

The Governing Board approved the following submitted personnel actions:

Last Name	First Name	Position	Site	Effective Date	Comments	Board Action
Morton	David	Interim Assistant Principal Activities	THS	8/2/2023	RTW Program	Rehire
Mora	Vanessa	Teacher Fine Arts	CDS	7/12/2023		New Hire
Morgan	Jane	Teacher French	CDS	2023-2024 SY		Renewal
Afshin	Sassan	Teacher CTE Engineering Sciences	DVH	7/17/2023		New Hire
Flores	Cynthia	Teacher Music Vocal	DVH	7/12/2023		New Hire
Bendet	Christopher	Teacher CTE Digital Photographer/CTE Graphics/Web Design	MDN	7/12/2023		New Hire
Rosales	Kayria	Teacher Science	MHS	7/12/2023		New Hire
Stender	Mia	Teacher Science	MHS	7/12/2023		New Hire

Coro	Michelle	Teacher CTE Graphics/Web Design/CTE Film and Television	MTP	7/19/2023	RTW Program	Rehire
Welch	Mary	Teacher English	MTP	7/18/2023		New Hire
Colangelo	Domenic	Teacher Science	THS	7/12/2023		New Hire
Laughlin	Dream	Paraprofessional HQ	CDS	7/14/2023		Rehire
Nall	Martin	Groundskeeper	CDS Plant Ops	6/28/2023		Rehire
Samaniego	Tony	Custodian	CDS Plant Ops	7/26/2023		New Hire
Sandvig	Carol	Coach Freshman Girls Tennis	CDS	8/7/2023		Rehire
Boyle	Sam	Certified Nursing Assistant Life Skills	DVH	7/14/2023		New Hire
Lucero	Samuel	Custodian Nigh Lead	DVH Plant Ops	7/20/2023		Rehire
McGinnis	Stefanie	Head Coach Girls Golf	DVH	8/7/2023		Rehire
Norrish	Alexander	Safety and Security Officer	DVH	8/3/2023		New Hire
Quintero	Peter	Paraprofessional HQ	DVH	7/24/2023		Rehire
Richard	Jennifer	English Assistant	DVH	7/17/2023		New Hire
Shearer	Jessica	Head Coach Girls Cross Country	DVH	8/7/2023		Rehire
Alvarez	Teodoso	Groundskeeper	MDN Plant Ops	7/27/2023		New Hire
Bradford	Amir	Assistant Coach Football	MDN	7/31/2023		Rehire
Ellett	Ricky	Coach Freshman Girls Volleyball	MDN	8/7/2023		Rehire
Hernandez	Antonio	Coach Junior Varsity Football	MDN	7/31/2023		Rehire
Major	Olivia	Coach Girls Flag Football	MDN	8/7/2023		New Hire
Orozco	Anna	Paraprofessional	MDN	7/27/2023		New Hire
Lamer	Stephan	Assistant Band Director Fall	MHS	7/19/2023		Rehire

Lopez	Christina	Paraprofessional HQ	MHS	7/17/2023		Rehire
Lopez Quezada	Peter	Custodian	MHS Plant Ops	7/24/2023		New Hire
Marzano	Kyle	Percussion Instructor Fall	MHS	7/19/2023		Rehire
Sanchez	Michael	Assistant Coach Football	MHS	7/31/2023		Rehire
Venegas	Jeffrey	Assistant Coach Football	MHS	7/31/2023		Rehire
Smith	Corrine	Guidance Assistant	MHS	7/17/2023		New Hire
Elias	Ricky	Percussion Instructor Fall	MTP	7/19/2023		Rehire
Lacy	Kenneth	Assistant Coach Football	MTP	7/31/2023		Rehire
Margerum	Donnie	Safety and Security Officer	MTP	7/13/2023		New Hire
McBride	Audrey	Flagline Fall	MTP	7/19/2023		Rehire
Nyheim Canales	Mona	Head Coach Boys and Girls Swim	MTP	8/7/2023		Rehire
Park	Se Jin	Coach Freshman Girls Volleyball	MTP	8/7/2023		Rehire
Perez	Alessandra	Coach Junior Varsity Girls Volleyball	MTP	8/7/2023		Rehire
Porter	Jerry	Assistant Coach Football	MTP	7/31/2023		Rehire
Ramirez	Sergio	Coach Girls Flag Football	MTP	8/7/2023		Rehire
Schwab	Grace	Coach Pom/Dance Fall	MTP	7/19/2023		Rehire
Wright	Mekaela	Assistant Coach Swim	MTP	8/7/2023		Rehire
Crawford	Joseph	Assistant Coach Football	THS	7/24/2023		Rehire
Dennis	Douglas	Coach Junior Varsity Football	THS	7/14/2023		Rehire
Heelan	Laura	Paraprofessional	THS	7/24/2023		New Hire
Hunley	Derek	Assistant Coach Football	THS	7/24/2023		Rehire
Kiefer	Douglas	Head Coach Varsity Girls Volleyball	THS	8/7/2023		Rehire

McClory	Kelly	Coach Junior Varsity Girls Volleyball	THS	8/7/2023		Rehire
Reeves Jr	Ivory	Assistant Coach Football	THS	7/24/2023		Rehire
Dill	Tamara	CTE Support Specialist District	CTE	7/25/2023		New Hire
Tapia	Sade	Receptionist Campus	Innovation Center	7/24/2023		New Hire
Rich	Reality	Food and Nutrition Worker	Food and Nutrition	7/14/2023		New Hire
Valenzuela	Idalia	Food and Nutrition Cook	Food and Nutrition	7/25/2023		Rehire
Bellovich	Natalie	Transportation Driver Trainer	Transportation	7/12/2023		New Hire
Paul	Renee	Bus Aide	Transportation	7/24/2023		New Hire
Rodriguez	Yecemia	Transportation Driver Trainer	Transportation	8/1/2023		New Hire
Barro	Jacob	Teacher Physical Education	CDS	7/12/2023	From Instructional Assistant Physical Education	Promotion
Johnson	Charlene	Teacher Science	CDS	7/14/2023	From 1.0 FTE to .8 FTE	Change
Cogswell	Amanda L	Teacher Math	DVH	7/14/2023	From 1.0 FTE to .8 FTE	Change
Gile	Deborah	Teacher English	CDS	7/14/2023	From Teacher Academic Interventionist/English	Change
Lespron III	Jesus C	Teacher Special Education	CDS	7/17/2023	From Teacher English	Change
MacDonald	Neil	Teacher Dropout Prevention Coordinator	CDS	7/14/2023	From Teacher Dropout Prevention Coordinator/Physical Education	Change
Urban	Kristen	Teacher Academic Interventionist	CDS	7/14/2023	From Teacher English	Change
Hinds	Daniel	Teacher Physical Education/Health	DVH	7/14/2023	From 1.0 FTE to .8 FTE	Change
Kim	Marianne	Teacher CTE Digital Communications/CTE Film and Television/CTE Graphics/Web Design	DVH	7/14/2023	From .8 FTE to 1.0 FTE	Change

Russo	Matthew	Teacher CTE Marketing	DVH	7/14/2023	From 1.0 FTE to .8 FTE	Change
Slavin	Susan	Teacher Dean of Students	DVH	7/14/2023	From Teacher Special Education	Change
Calender	Jill	School Counselor	MDN	7/10/2023	From Teacher Academic Interventionist	Change
Marcinko	Aimee	Teacher Visual Arts	MDN	7/12/2023	Revised Hire Date	Change
Castaldi	Patricia L	Teacher Math	MHS	7/14/2023	From Teacher Math/CTE Software Development	Change
Castaneda	John M	Teacher Physical Education/Unified Sports	MHS	7/14/2023	From Teacher Physical Education/Health	Change
Danskin	Brock G	Teacher CTE Law Public Safety and Security	MHS	7/14/2023	From Teacher CTE Law Public Safety and Security/Social Studies	Change
Edenburgs	LaTanya O	Teacher Health/English	MHS	7/14/2023	From Teacher Career Exploration/English	Change
Leonard Ozan	Corey R	Teacher Science/Credit Recovery Science	MHS	7/14/2023	From Teacher Science	Change
Leonhardt	Amanda L	Teacher Music Instrumental/Drama	MHS	7/14/2023	From Teacher Music Instrumental	Change
Musgrave	Ronald S	Teacher Drivers Education	MHS	7/14/2023	From Teacher Drivers Education/Physical Education	Change
Penneau Tbakhi	Skaya M	Teacher English	MHS	7/14/2023	From Teacher English/Credit Recovery English	Change
Wilson	Christina M	Teacher Visual Arts	MHS	7/14/2023	From Teacher Visual Arts/Drama	Change
Balzer	Nathan	Teacher English/ELL	THS	7/14/2023	From Teacher English	Change
Cole	Kazin	Teacher Music Instrumental/Music Vocal	THS	7/14/2023	From .6 FTE to 1.0 FTE	Change
Dadd	Laurie	Teacher Math	THS	7/14/2023	From .8 FTE to 1.0 FTE	Change
Munoz	Jennifer	Teacher Special Education Transition Specialist	THS	7/12/20023	From Teacher Special Education	Change

Struthers	Amber	Teacher CTE Bioscience	THS	7/14/2023	From .4 FTE to .6 FTE	Change
Sztapka	Rosanne	Teacher English/Credit Recovery English	THS	7/14/2023	From .6 FTE to .8 FTE	Change
Trotter	Maurice	Teacher Physical Education/Unified Sports Physical Education	THS	7/14/2023	From .8 FTE to 1.0 FTE	Change
Mendivil	Armando	Safety and Security Officer	CDS	7/14/2023	From DVH	Transfer
Soza	Anthony	Safety and Security Officer	DVH	7/24/2023	From Auxiliary Coach	Change
Lopez	Vanessa	Executive Assistant Governing Board and Superintendent	Superinte ndent's Office	7/17/2023	Executive Assistant to the Assistant Superintendent for Business Services	Promotion
Nevaras	Jennifer	Food and Nutrition Manager	Food and Nutrition	7/11/2023	Temporary Assignment	Change
Cadengo	Veronica	McKinney Vento Student and Family Assistant	Instructio nal Svcs	7/14/2023	From .8 FTE to .5 FTE	Change
Murillo	Nora	Guadalupe Liaison	Instructio nal Svcs	7/14/2023	From Campus Community Relations Liaison	Promotion
Craven	Marie	Vocational Transitioning Specialist	Special Educatio n	7/15/2023	From Paraprofessional HQ at MDN	Transfer
Verdugo	Michael	Maintenance Support Assistant	Plant Ops	7/19/2023	From Safety and Security Officer Roving	Change
Becktold	Jonathan	Teacher Math	CDS	7/14/2023	Additional Class Physical Education .2 FTE	Extra Duty
Ettinger	Theresa	Teacher CTE Early Childhood Education/Early Learning Center Director	CDS	7/17/2023	CTE Program Lead Early Childhood	Extra Duty
Heiser	Stephen	Teacher CTE Software Development/Math	CDS	7/17/2023	CTE Program Lead Software Development	Extra Duty
Heiser	Stephen	Teacher CTE Software Development/Math	CDS	7/17/2023	Additional Class CTE Software Development .2 FTE at DVH	Extra Duty
Holste	Alexandra	Teacher Music Instrumental	CDS	7/19/2023	Assistant Band Director Fall	Extra Duty

Horewitch	Geoffrey	Teacher Special Education	CDS	8/7/2023	Coach Junior Varsity Girls Volleyball	Extra Duty
Niederkor n	Andrea	Teacher Math	CDS	8/7/2023	Coach Freshman Boys Tennis	Extra Duty
Rosen	Rachel	Teacher Drama/CTE Technical Theatre	CDS	7/14/2023	CTE Program Lead Technical Theatre	Extra Duty
Salas	Daniel	Teacher Physical Education/Unified Sports Physical Education	CDS	7/14/2023	Additional Class Physical Education .2 FTE	Extra Duty
Salazar	Peter	Teacher Physical Education	CDS	7/14/2023	Additional Class Physical Education .2 FTE	Extra Duty
Vesely	Tanner	Teacher Physical Education	CDS	7/14/2023	Additional Class Physical Education .2 FTE	Extra Duty
Whitson	Jesse	Teacher Social Studies/Physical Education	CDS	7/14/2023	Additional Class Physical Education .2 FTE	Extra Duty
Williams	Jeremy	Teacher CTE Technical Theatre	CDS	7/17/2023	CTE Program Lead Technical Theatre	Extra Duty
Baluch	Jeffrey	Teacher Math	DVH	7/14/2023	Department Leader Math .2 FTE	Extra Duty
Bills	John	Teacher Science	DVH	7/14/2023	Additional Class Science .2 FTE	Extra Duty
Boyarsky	Adrian	Teacher Science	DVH	7/14/2023	Additional Class Science .2 FTE	Extra Duty
Bruner	Laura	Teacher Social Studies	DVH	7/14/2023	Additional Class Physical Education .2 FTE	Extra Duty
Byrne Quinn	Mark	Teacher Math	DVH	7/14/2023	Additional Class Math .2 FTE	Extra Duty
Danskin	Lindsey	Teacher CTE Law Public Safety and Security	DVH	7/14/2023	CTE Program Lead Law and Public Safety	Extra Duty
Fischbeck	Hannah	Teacher Physical Education	DVH	7/14/2023	Additional Class Physical Education .2 FTE	Extra Duty
Garvy	Matthew	Teacher Social Studies	DVH	7/14/2023	Department Leader Social Studies .2 FTE	Extra Duty
Gorovitz	Kristine	Teacher Science	DVH	7/14/2023	Department Leader Science .2 FTE	Extra Duty
Hiller	Jeffrey	Teacher Spanish	DVH	7/14/2023	Additional Class Spanish .2 FTE	Extra Duty
Johnson	Brian	Teacher Spanish	DVH	7/14/2023	Additional Class Spanish .2 FTE	Extra Duty



Kim	Marianne	Teacher CTE Digital Communications/C TE Film and Television/CTE Graphics/Web Design	DVH	7/17/2023	CTE Program Lead Graphics	Extra Duty
Lazaritt	Adriana	Teacher Spanish	DVH	7/14/2023	Additional Class Spanish .2 FTE	Extra Duty
Maestas	Lunden	Teacher CTE Business Operations/CTE Internship	DVH	7/14/2023	Additional Class CTE Business Operations .2 FTE	Extra Duty
Pullins	Justin	Teacher Science	DVH	7/12/2023	Additional Class Science .2 FTE	Extra Duty
Russo	Matthew	Teacher CTE Marketing/CTE Business Operations	DVH	8/7/2023	Head Coach Boys Golf	Extra Duty
Sabori	Kelsey	Teacher English	DVH	7/12/2023	Assisting Student Council Students during Distribution Day	Extra Duty
Slavin	Susan	Teacher Dean of Students	DVH	8/7/2023	Head Coach Badminton	Extra Duty
Slemmer	Audra	Teacher Physical Education/Health	DVH	8/7/2023	Head Coach Varsity Girls Volleyball	Extra Duty
Summers	Jennifer	Teacher English	DVH	7/14/2023	Department Leader English .2 FTE	Extra Duty
Varley	Marish	Teacher CTE Marketing	DVH	7/14/2023	Additional Class CTE Marketing .2 FTE	Extra Duty
Adams	Cecilia	Teacher English	MDN	7/14/2023	Department Leader English .2 FTE	Extra Duty
Carr	Christopher	Teacher CTE Construction Technology	MDN	7/17/2023	CTE Program Lead Construction Technologies	Extra Duty
Castanon	Heather	Teacher CTE Marketing	MDN	7/17/2023	CTE Program Lead Marketing	Extra Duty
Courtney	Matthew	Teacher Special Education	MDN	8/7/2023	Head Coach Boys Golf	Extra Duty
Figuroa	Anthony	Teacher Special Education Transition Specialist	MDN	7/31/2023	Head Coach Varsity Football	Extra Duty
Gomez	Korine	Teacher Science	MDN	7/14/2023	Department Leader Science .2 FTE	Extra Duty
Gomez	Korine	Teacher Science	MDN	8/7/2023	Head Coach Girls Golf	Extra Duty

Henderson	Erin	Teacher Behavior Interventionist	MDN	7/17/2023	Title I Coordinator	Extra Duty
Morrissey	Meredith	Teacher Science/CTE Bioscience/AVID Student Support	MDN	7/17/2023	AVID Coordinator	Extra Duty
Nelson	Jay	Teacher CTE Engineering Sciences/Science	MDN	7/17/2023	CTE Program Lead Engineering Sciences	Extra Duty
Ramirez	Claudia	School Counselor	MDN	8/7/2023	Head Coach Badminton	Extra Duty
Svrev	Joseph	Teacher Dean of Students	MDN	8/7/2023	Head Coach Girls Swim	Extra Duty
Wesloski	Bridget	Teacher Social Studies	MDN	7/14/2023	Department Leader Social Studies .2 FTE	Extra Duty
Wojciechowicz	Michael	Teacher Spanish	MDN	8/7/2023	Head Coach Boys Swim	Extra Duty
Batt	Janell	Teacher Dean of Students	MHS	7/17/2023	Strength and Conditioning Specialist Fall	Extra Duty
Blodgett	Carly	Teacher English	MHS	7/19/2023	Student Council Fall	Extra Duty
Bondurant	Peggy	Teacher Science	MHS	7/14/2023	Department Leader Science .2 FTE	Extra Duty
Bridger	Kristi	Teacher English	MHS	7/14/2023	Department Leader English .2 FTE	Extra Duty
Bridger	Kristi A	Teacher English	MHS	7/17/2023	Class Sponsor	Extra Duty
Cornwell	Timothy	Teacher CTE Technical Theater/Drama	MHS	7/17/2023	Speech and Debate Coach	Extra Duty
Crane	Karen	Teacher CTE Film and Television/Literacy Specialist	MHS	7/17/2023	Publications Newspaper	Extra Duty
Davis	Nicole	Teacher English/CTE Digital Communications	MHS	7/17/2023	Publications Newspaper	Extra Duty
Duarte	Angel	Teacher Science	MHS	7/17/2023	Esports Fall	Extra Duty
Dudley	Elizabeth	Teacher Math	MHS	7/14/2023	Department Leader Math .2 FTE	Extra Duty
Fell	Micah	Teacher Physical Education	MHS	7/31/2023	Coach Girls Flag Football	Extra Duty
Gerrich	Kathleen	Teacher Music Vocal	MHS	7/17/2023	Choral Director	Extra Duty

Kieser	Kylee	Teacher Social Studies	MHS	7/17/2023	Class Sponsor	Extra Duty
Leonhardt	Amanda L	Teacher Music Instrumental/Drama	MHS	7/19/2023	Band Director Fall	Extra Duty
McElwain	Kimberly	Teacher Social Studies	MHS	7/14/2023	Department Leader Social Studies .2 FTE	Extra Duty
Norrish	Jerry	Teacher Social Studies	MHS	7/17/2023	Class Sponsor	Extra Duty
Norrish	Jerry	Teacher Social Studies	MHS	7/17/2023	National Honor Society	Extra Duty
Siegwart	Barry	Teacher Science	MHS	7/17/2023	Chess Team Fall	Extra Duty
Smith	Amy	Teacher Music Instrumental	MHS	7/17/2023	Orchestra Director	Extra Duty
Stone	Noah	Teacher Science	MHS	7/17/2023	Class Sponsor	Extra Duty
Taylor	David	Teacher CTE Marketing	MHS	7/17/2023	School Improvement	Extra Duty
Abley	Deborah	Teacher CTE Culinary Arts	MTP	7/17/2023	Title I Coordinator	Extra Duty
Abley	Deborah	Teacher CTE Culinary Arts	MTP	7/17/2023	CE Program Lead Culinary Arts	Extra Duty
Ackie	Justine	Teacher Physical Education	MTP	8/7/2023	Head Coach Varsity Girls Volleyball	Extra Duty
Al Maleki	Fatima	Teacher English	MTP	7/17/2023	Class Sponsor	Extra Duty
Al Maleki	Fatima	Teacher English	MTP	8/7/2023	Assistant Coach Cross Country	Extra Duty
Alson	Natasha	Teacher Social Studies	MTP	7/17/2023	Class Sponsor	Extra Duty
Blackmon	Marisol	Teacher Academic Interventionist	MTP	7/17/2023	Class Sponsor	Extra Duty
Boatright	Mary	Teacher Spanish/Gifted Coordinator	MTP	7/17/2023	National Honor Society	Extra Duty
Bonds	Nicholas	Teacher CTE Engineering	MTP	7/17/2023	Robotics	Extra Duty
Campbell	Mark	Teacher CTE Business Management/CTE Internship/Career Exploration	MTP	7/7/2023	CTE Program Lead Business Management	Extra Duty
Decker	Jeffrey	Teacher Physical Education	MTP	7/17/2023	Strength and Conditioning Specialist Fall	Extra Duty

Griffin	Zachary	Teacher Social Studies	MTP	7/31/2023	Assistant Coach Football	Extra Duty
Holguin	Sergio	Teacher Social Studies	MTP	7/17/2023	Professional Development Liaison	Extra Duty
Holguin	Sergio	Teacher Social Studies	MTP	7/17/2023	School Improvement	Extra Duty
Hurst	Jonah	Teacher Science	MTP	7/17/2023	Class Sponsor	Extra Duty
Leathers	Anthony	Teacher Social Studies	MTP	8/7/2023	Head Coach Badminton	Extra Duty
Levy	Avichg	Teacher Math	MTP	6/15/2023	Summer Education Academy Teacher Math Session II	Extra Duty
Nielsen	Amanda	Teacher Special Education	MTP	7/17/2023	Chess Team Fall	Extra Duty
Nunez	Ana	Teacher Spanish	MTP	7/19/2023	Student Council Fall	Extra Duty
Ramseyer	Anthony	Teacher Dropout Prevention Coordinator	MTP	8/7/2023	Head Coach Boys Golf	Extra Duty
Shelton	Erica L	Teacher Spanish	MTP	6/15/2023	Summer Education Academy Online Teacher Spanish Session II	Extra Duty
Smith	Flynn Eric	Teacher Health/Physical Education	MTP	8/7/2023	Head Coach Boys and Girls Cross Country	Extra Duty
Wakefield	Robert	Teacher Math	MTP	7/31/2023	Coach Junior Varsity Football	Extra Duty
Whitacre	Brian	Teacher Physical Education	MTP	7/31/2023	Assistant Coach Football	Extra Duty
Woode	John	Teacher Music Instrumental	MTP	7/17/2023	Guitar Ensemble	Extra Duty
Woode	John	Teacher Music Instrumental	MTP	7/17/2023	Orchestra Director	Extra Duty
Woode	John	Teacher Music Instrumental	MTP	7/19/2023	Band Director Fall	Extra Duty
Balzer	Nathan	Teacher English	THS	7/13/2023	Freshman Bootcamp	Extra Duty
Beard	David	Teacher Visual Arts	THS	7/13/2023	Freshman Bootcamp	Extra Duty
Burnett	Aaron	School Counselor	THS	7/24/2023	Coach Freshman Football	Extra Duty
Chapman	Isabelle	Teacher Science	THS	7/10/2023	Enrollment into the EPP Program	Extra Duty

Cole	Kazin	Teacher Music Instrumental/Music Vocal	THS	7/17/2023	Choral Director at MTP	Extra Duty
Cooper	James	Teacher International Baccalaureate and Baccalaureate Elective	THS	7/10/2023	Assist in Reconcile Scheduling Conflicts with IB and Guidance Duties	Extra Duty
Cooper	James	Teacher International Baccalaureate and Baccalaureate Elective	THS	7/13/2023	Freshman Bootcamp	Extra Duty
Dignan	Ryan	Teacher Math	THS	8/7/2023	Head Coach Boys Swim	Extra Duty
Donovan Schager	Jordan	Teacher Physical Education	THS	7/13/2023	Freshman Bootcamp	Extra Duty
Fleming	Alexandra	Teacher CTE Digital Photography	THS	7/17/2023	CTE Program Lead Digital Photography	Extra Duty
Freeman	Sean	Teacher Career Exploration	THS	7/13/2023	Freshman Bootcamp	Extra Duty
Freeman	Sean	Teacher Career Exploration	THS	7/24/2023	Head Coach Varsity Football	Extra Duty
Galaz	Aileen	Teacher English	THS	7/2/2023	Professional Development	Extra Duty
Gowda	Ariana	Teacher AVID Student Support	THS	7/13/2023	Freshman Bootcamp	Extra Duty
Hockenbrough	Daniel	Teacher Math	THS	7/13/2023	Freshman Bootcamp	Extra Duty
Honan	Timothy	Teacher Science	THS	7/2/2023	School Improvement	Extra Duty
Honan	Timothy	Teacher Social Studies	THS	7/14/2023	Department Leader Science .2 FTE	Extra Duty
Jimenez	Lauren	Teacher Special Education	THS	7/2/2023	Teacher Homebound	Extra Duty
Lozano	Antonio	Teacher Music Instrumental/Music Vocal	THS	7/17/2023	Auditorium Manager at DVH	Extra Duty
Lozano	Antonio	Teacher Music Instrumental/Music Vocal	THS	7/19/2023	Band Director Fall	Extra Duty
Marques	Angela	School Counselor	THS	7/2/2023	Test Administrator	Extra Duty
Moravitz	Sarah	Teacher Dropout Prevention Coordinator	THS	7/13/2023	Freshman Bootcamp	Extra Duty

Moravitz	Sarah	Teacher Dropout Prevention Coordinator	THS	8/7/2023	Head Coach Badminton	Extra Duty
Robles	Carmen	Teacher Spanish	THS	7/13/2023	Freshman Bootcamp	Extra Duty
Rosenberger	Cameron	Teacher English	THS	7/13/2023	Freshman Bootcamp	Extra Duty
Sanchez	Kathryn	Teacher Math	THS	7/14/2023	Department Leader Math .2 FTE	Extra Duty
Sanchez	Kathryn	Teacher Math	THS	8/7/2023	Head Coach Girls Golf	Extra Duty
Thompson	Brandon	Teacher English/AVID Student Support	THS	8/7/2023	Head Coach Boys and Girls Cross Country	Extra Duty
Towns	Amber	Teacher Physical Education	THS	7/13/2023	Freshman Bootcamp	Extra Duty
Trotter	Maurice	Teacher Physical Education	THS	7/13/2023	Freshman Bootcamp	Extra Duty
Trotter	Maurice	Teacher Physical Education	THS	7/17/2023	Strength and Conditioning Specialist Fall	Extra Duty
Wince	Dylan	Teacher Social Studies	THS	8/7/2023	Head Coach Boys Golf	Extra Duty
Rodriguez	Cristobal	Safety and Security Officer Lead	CDS	8/7/2023	Head Coach Badminton	Extra Duty
Smith	Patrick	Safety and Security Officer	CDS	8/7/2023	Head Coach Boys Cross Country	Extra Duty
Bueno	Joseleon	Safety and Security Officer	MDN	7/31/2023	Assistant Football Coach	Extra Duty
Vital	Fernando	In School Intervention Specialist	MDN	8/7/2023	Head Coach Varsity Girls Volleyball	Extra Duty
Abram	Donald	Safety and Security Officer	MHS	8/7/2023	Coach Girls Flag Football	Extra Duty
Marcotte	Elizabeth	School Nurse RN	MHS	7/11/2023	Non-contract Additional Hours	Extra Duty
Peters	Cameron	Equipment Manager	MHS	7/3/2023	Additional Hours	Extra Duty
Zuniga	Dani	Safety and Security Officer	MHS	7/6/2023	Additional Hours	Extra Duty
Daigle	Christina	Behavior Intervention Specialist	MTP	7/5/2023	Additional Hours	Extra Duty
Melendez	Giovann	Equipment Manager	MTP	7/31/2023	Assistant Coach Football	Extra Duty

Pincus	Max	Instructional Coach	MTP	8/7/2023	Head Coach Girls Golf	Extra Duty
Portle	Sarah	COVID Administrative Support Nurse	MTP	7/19/2023	Head Coach Varsity Cheer/Spiritline Fall	Extra Duty
Spudich	Adam	Paraprofessional	MTP	7/31/2023	Coach Freshman Football	Extra Duty
Alvarez	Rafael	Safety and Security Officer	THS	7/5/2023	Additional Hours	Extra Duty
Kaprolet II	Charles	Psychologist	THS	7/10/2023	Lead Psychologist	Extra Duty
Sells	Morgan	Paraprofessional HQ	THS	8/7/2023	Coach Freshman Girls Volleyball	Extra Duty
Wiley	Albert	Safety and Security Officer	THS	7/5/2023	Additional Hours	Extra Duty
Cole	Warren	Digital Communications Project Coordinator	Community Relations	7/17/2023	CTE Program Lead Film and Television	Extra Duty
Lauer	Eric	Prevention Coach	District Operations	7/31/2023	Head Coach Varsity Football at MTP	Extra Duty
Hernandez	Timothy	District Safety and Security Officer	District Safety	7/31/2023	Assistant Coach Football at MTP	Extra Duty
Duran Velazquez	Sandra	Food Service Worker	Food and Nutrition	7/12/2023	Additional Hours	Extra Duty
Cook	John	Teacher Math	DVH	7/28/2023	Policy GCCC FMLA	Leave of Absence
Konig	Martyanne	Teacher Science	DVH	7/14/2023	Policy GCCC Non-FMLA	Leave of Absence
Bustamante Bonilla	Maria	Custodian	DVH Plant Ops	7/20/2023	Policy GCCC FMLA	Leave of Absence
Mullins	Nellie	Webmaster/Graphic Design Coordinator	Community Relations	7/26/2023	Policy GCCC FMLA	Leave of Absence
Kiely	Kevin	Bus Driver	Transportation	7/12/2023	Policy GCCC Non-FMLA	Leave of Absence
Pfeiffer	Elizabeth	Teacher CTE Graphics and Web Design/CTE Film and Television	MTP	7/6/2023		Request for Release
Guan	Yanping	Custodian	CDS Plant Ops	8/20/2023		Resignation
Ni	Dongxu	Custodian	CDS Plant Ops	8/20/2023		Resignation
Pittman	Desani	Receptionist Campus	CDS	8/2/2023		Resignation

Bausinger	Angelica	Vocational Transitioning Specialist	DVH	8/2/2023		Resignation
Jordan	Jose	Safety and Security Officer	DVH	9/1/2023		Resignation
Malcolm	Michael	Safety and Security Officer	DVH	7/28/2023		Resignation
Saunders	Gary	Safety and Security Officer	DVH	7/18/2023		Resignation
Yazzie	Candelaria	Paraprofessional HQ	MHS	7/28/2023		Termination
Brownlee	Randall	Paraprofessional Intervener	THS	5/26/2023		Resignation
Sanchez Ortega	Diana	Student Services Assistant	THS	7/28/2023		Resignation
Darrymple Malouff	Karen	Budget Specialist	Business Svcs	7/25/2023		Resignation
Clayton	Satiria	Food and Nutrition Manager	Food and Nutrition Services	7/11/2023		Resignation
Delgado	Ramon	Guadalupe Liaison	Instructional Services	7/12/2023		Resignation
Shabo	Natalia	Bus Aide	Transportation	5/26/2023		Resignation

G-9—Gifts and Donations

The Governing Board approved the following submitted gift and donation items:

- \$10,000.00 to CDS from Andrus Peat & The Peat's Purpose Foundation
- \$ 2,500.00 to CDS from Corona del Sol Boys Golf Booster Club
- \$ 1,800.00 to MDN from Marcos de Niza Football Booster Club
- \$ 1,500.00 to THS from Buffalo Foundation
- \$ 1,500.00 to MDN from Flight 33
- \$ 1,500.00 to DVH from The Men's Wearhouse, LLC
- \$ 1,000.00 to MHS from Bank of America Charitable Foundation
- \$ 500.00 to MDN from ICF International
- \$ 500.00 to MDN from Bank of America
- \$ 105.00 to MDN from The Blackbaud Foundation
- McCarthy Construction to MDN - Lumber and Oriented Strand Board est. value \$2,000.00
- RiseFit Performance Training to MTP - Fisher tackling bag with arm attachments est. value \$630.00
- Back 2 School America to District - 450 school supply kits

G-10—Approval of Intergovernmental Agreement with Maricopa County Community College District for Dual Enrollment Program for 2023-2024 Academic Year

The Governing Board approved the IGA with Maricopa County Community College District for the 2023-2024 dual enrollment program, and designated Kevin J. Mendivil, Superintendent, to sign the agreement on behalf of the district.



G-11—Approval of Quality First Child Care Scholarship Provider Agreement with Valley of the Sun United Way  
The Governing Board approved the renewal agreement for the Quality First Child Care Scholarship provider agreement with Valley of the Sun United Way for the infant childcare program at Marcos de Niza for the 2023-2024 school year.

G-12—Approval of Sole Sources for Fiscal Year 2023-2024

The Governing Board approved Knowledge Matters and Swank Motion Pictures, Inc. as sole source vendors for fiscal year 2023-2024.

G-13—Amendment #1 to Memorandum of Understanding with Tempe Community Council for Transportation Support Scholarship Program through the Open Horizons Program at Marcos de Niza High School

The Governing Board approved amendment #1 to the MOU with Tempe Community Council for the transportation support program through the Open Horizons Program at Marcos de Niza High School through June 30, 2024.

G-14—Acceptance of Grant Award from Raytheon Missiles & Defense through Tempe Union High Schools Education Foundation

The Governing Board accepted the Raytheon Missiles & Defense grant award in the amount of \$5,000.00 for the Innovation Center through Tempe Union High Schools Education Foundation.

G-15—Online Charter School Students Participating in TUHSD Sports and Activities

The Governing Board approved not permitting online charter school students to participate in interscholastic athletics and activities within Tempe Union for the 2023-2024 school year.

G-16—Approval of Memorandum of Understanding with Arizona Sustainability Alliance for Continuation of the Food Tech for the Future Program

The Governing Board approved the MOU between AZ Sustainability Alliance and Tempe Union High School District for continuation of the Food Tech for the Future program at district schools through September 14, 2024.

## **H. Business Services**

H-1—Approval of Memorandum of Understanding between the City of Tempe Fulfillment in Training and Tempe Union High School District No. 213

Mr. Montero asked why the MOU expiration date was September 30, 2023, and if the plan was to bring it back for another approval or extension at a future board meeting. Mr. McDonald shared that the progress of the program would indicate whether an extension was warranted.

**On motion of Ms. Hodge, seconded by Mr. Barraza and passed 5-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye; Mrs. James: aye), the Governing Board approved the MOU between City of Tempe in Training and Tempe Union High School District.**

H-2—Intergovernmental Agreement between Tempe Union High School District and the Pascua Yaqui Tribe for the Yaqui World Language Course

**On motion of Mrs. James, seconded by Ms. Hodge and passed 5-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye; Mrs. James: aye), the Governing Board approved the IGA between Tempe Union High School District and the Pascua Yaqui Tribe for the Yaqui World Language Course.**

H-3—Approval to Increase Multiple Cooperative Contracts for Fiscal Year 2023-2024

**On motion of Ms. Hodge, seconded by Mrs. Steele and passed 5-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye; Mrs. James: aye), the Governing Board approved an increase to multiple cooperative contracts for fiscal year 2023-2024.**

## **I. Human Resources**

I-1—Addendum to Superintendent’s Contract, Performance-Based Pay Plan FY 2023-2024

**On motion of Mrs. James, seconded by Mrs. Steele to enter Executive Session; Mr. Barraza called point-of-order.**

- Mr. Montero asked to get legal counsel on the phone.
- Dr. Mendivil called legal counsel, Jordan Ellel, from his cellphone regarding the Addendum to the Superintendent's contract. Dr. Mendivil asked Mr. Ellel if he needed to be legally noticed according to statute.
- Mr. Ellel said it depends on what the questions are. If they are pertaining to ARS 38-431.03.A.3 or ARS 38-431.03.A.4, then no, Dr. Mendivil wouldn't need to be noticed. If questions are specifically about his employment or review, then yes, he would be noticed and have the right to be present.
- Mr. Montero asked Mrs. James what exactly her question was.
- Mrs. James said her question was regarding advice about the goal setting and outcomes of the goals.
- Mr. Montero asked to clarify that the question was regarding the performance goal for the first semester of 2023.
- Mr. Montero asked Mr. Ellel that if Mrs. James was asking for legal advice about performance pay if that was an appropriate reason to call for executive session. Mr. Ellel said if its regarding language in the contract or on direction, then yes, executive session could be held.
- Mrs. James confirmed yes, she is asking about the alignment of goals.
- Dr. Mendivil asked for direction from Mr. Ellel in providing legal advice by phone regarding his contract. Mr. Ellel said he could provide that information via phone and had access to Dr. Mendivil's contract from where he was.
- Mr. Barraza said he is concerned with the timeline being this is the third time this has come up. Encouraged Mrs. James to work with Dr. Mendivil and his team on her requests, but not for this school year.
- Mr. Montero said Phase III had nothing measurable for board members to base performance on.
- Dr. Mendivil said that the goals are higher-level, and usually there are sub goals or commitments to delineate measurable goals and key performance indicators. Dr. Mendivil said an action plan needs to be developed alongside principals, district office staff, and teachers.
- Mr. Montero said we are in a transition as a district and that it takes time to put goals in place and make them more measurable. Mr. Montero said they would take in all feedback and bring back to the next meeting and find a compromise.
- Mr. Barraza said he wondered why this was all last minute and that it was odd running down the clock to December. He said he felt this was sloppy and teachers and staff needed more clarity.
- Mrs. James asked if there could be a board meeting prior to next week's joint study session with Tempe Elementary to discuss in more detail.
- Mr. Montero said there needs to be a separate executive session specifically for the 2<sup>nd</sup> semester goal and told board members to bring their questions, concerns, and comments.
- Dr. Mendivil asked when all five board members agreed on having SMART goals written into the specific measurements for the superintendent performance goal, and suggested perhaps starting over and moving forward to something that is agreeable to everyone.
- Mr. Montero said they will bring back on August 16<sup>th</sup> and will work with Dr. Mendivil. Mr. Montero reiterated that this was all a good conversation.

**On motion of Mr. Montero, seconded by Ms. Hodge and passed 4-1 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: nay; Ms. Hodge: aye; Mrs. James: aye), the Governing Board tabled this agenda item.**

## **J. Information Items**

### J-1—Requests for Future Agenda Items

- Mr. Barraza said he looked forward to meeting with Mr. McDonald on the Comprehensive Safety Plan and wanted to ensure follow-up on heat-related measures.
- Mrs. James requested alignment with dress code language.
- Mrs. Steele asked for outdated policies to be revisited within the five-year district strategic plan.

### J-2—Governing Board Committee/Conference Update

None.

**K. Communications**

K-1—Governing Board Members

- Ms. Hodge thanked all principals and said in speaking with them they all felt it was the best start to the school year.
- Mr. Barraza said he loved the convocation and thanked all for an excellent start to the school year.
- Mrs. James thanked Maggie Fountain and Dr. Keller for the work on new teacher orientation and onboarding.
- Mrs. Steele said she recently toured Success University and looked forward to continuing her tour of campuses and recognized the gifts and donation list.
- Mr. Montero thanked all for their work with moving to the 2-2-2 calendar.

K-2—Superintendent/Executive Team

Dr. Mendivil congratulated all teachers and staff on a successful return.

**L. Meeting Closing**

Next Regular Meeting – August 16, 2023

Adjournment – On motion of Mr. Montero, seconded by Ms. Hodge and passed 5-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye; Mrs. James: aye), the meeting adjourned at 8:44 PM.

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*Armando Montero, President*

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*Amanda Steele, Vice President*

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