

GOVERNING BOARD MEETING MINUTES – October 4, 2023

A. Meeting Opening

Call to Order

Mr. Montero called the meeting to order at 5:00 PM.

Roll Call

Board Members present: Armando Montero (President), Amanda Steele (Vice President), Andres Barraza, and Berdetta Hodge. Absent: Sarah James.

Adoption of the Agenda

On motion of Mr. Montero, seconded by Ms. Hodge passed 4-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye), the Governing Board approved the meeting agenda.

B. Executive Session

On motion of Mr. Montero, seconded by Mrs. Steele and passed 4-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye), the Governing Board met in Executive Session from 5:00 PM to 6:13 PM, pursuant to ARS 38-431.03.A.3 and 38-431.03.A.4 for discussion or consultation for legal advice with the Governing Board’s attorney regarding the Governing Board and Superintendent Communication Handbook, JUUL Litigation Settlement, and the Superintendent search process and related matters.

C. Reconvene

Welcome—Mr. Montero welcomed everyone at 7:00 PM.

Pledge of Allegiance/Moment of Silence—Mrs. Steele led the Pledge of Allegiance. Mr. Montero asked those in attendance to observe a moment of silence.

Land Acknowledgement—Ms. Hodge read a statement acknowledging Tempe Union’s presence on the ancestral lands of the Akimel O’odham and Pee Posh Indigenous peoples.

D. Report from Acting Superintendent

D-1—Student Recognition – Emmy Award Recipients

Dr. Wilson recognized teachers and students from the CTE Film & Television program who won Emmys, and acknowledged teachers Karen Crane from McClintock High School and Ben Forbes from Corona del Sol High School. Mr. Forbes said he was honored and blessed with students who work really hard, and said that many of the students will be able to put they are Emmy Award videographers on their college resumes.

D-2—Staff Recognition – Vanessa Mora, Corona del Sol High School

Dr. Wilson recognized Corona del Sol teacher, Vanessa Mora, who was selected for the Outstanding New Professional Art Educator award by the Arizona Art Education Association (AAEA). Ms. Mora thanked Dr. Wilson and the board for the recognition and said she is a former graduate from Corona del Sol and is happy to be back leading students.

Mr. Montero pulled item F-1 Public Comment to go before item E-1 Strategic Plan Update.

F. Public Comment

The following individuals provided public comment:

- Benjamin Larrabee, community member, said the land acknowledgement which was read aloud referenced American land and since everyone in the room was American it was all our land. Mr. Larrabee referenced a newspaper that had been delivered at his front door that referenced his tax dollars being spent on tree equity, and said following that article there was a headline about biological boys being allowed to use girls’

bathrooms. Mr. Larrabee said the district should reverse course immediately and referenced stories from around the states, and cited gender dysphoria.

- Kelly Cooper, community member, said he was thankful for the opportunity and forum to speak. Mr. Cooper said he was called down by his heart and was here to deliver a message to school boards across the country. Mr. Cooper said parents' matter and we need to return to acting in that manner. Mr. Cooper said he is an active member of the community and his kids attend nearby schools. Mr. Cooper said he heard that the general counsel was allowing schools to allow students to use bathrooms based on their gender identity, and that the general counsel was focused on divisive ideology. Mr. Cooper said he hopes this decision will be reconsidered. Mr. Cooper said parents are the majority when it comes to elected officials and that there would be repercussions in the next election cycle.

E. Presentation—Strategic Plan Update

- Dr. Wilson referred to the strategic timeline and provided an update on the mission, value, core values, strategic initiatives and commitments, and feedback from the Delphi survey.
- Dr. Wilson said the design team met on September 18th and went through the initiatives, which are still in draft form. There are four initiatives, therefore four groups were formed during the design team meeting. Roughly 62 design team members were invited, around half participated.
- The initiatives are:
 - Academic Achievement
 - Financial Responsibility & Transparency
 - Recruitment and Retention of High Qualified Staff
 - Cultural and Climate
- Dr. Wilson said the Delphi surveys had been sent out, and so far, 625 community members had responded, 277 staff members, and 4,906 students. Dr. Wilson said this is a good response rate being that the survey questions were open-ended not a quick response/selection. Responses are still actively sought after and more texts and emails will be sent out encouraging participation.

G. Consent Agenda

Mr. Montero moved approval of Consent Agenda Items G-1 through G-10. The motion was seconded by Ms. Hodge and passed 4-0.

G-1— Minutes - Governing Board Meeting – September 20, 2023

The Governing Board approved the submitted September 20, 2023, Governing Board meeting minutes.

G-2— Staff Travel

The Governing Board approved the following staff out-of-state travel:

1. Name/Site	Jessica Felix/DVH
Destination/Dates	Chicago, IL/November 16 - November 19, 2023
Purpose	To attend the ACTFL (American Council of Teachers of Foreign Language) conference. This is the premier Language Conference and attracts the best presenters and professionals. It provides the teachers the best possible all-around Professional Development experience.
Funding	Total trip cost (per person): \$3,301.00; Airline: \$950.00; Registration fee: \$475.00; Hotel: \$1,200.00; Meals: \$276.00; Misc. fees: \$400.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Rio Salado Funds.
2. Name/Site	Anna Bailey/DVH
Destination/Dates	Chicago, IL/November 16 - November 19, 2023
Purpose	To attend the ACTFL (American Council of Teachers of Foreign Language) conference. This is the premier Language Conference and attracts the best presenters and professionals. It provides the teachers the best possible all-around Professional Development experience.
Funding	Total trip cost (per person): \$3,301.00; Airline: \$950.00; Registration fee: \$475.00; Hotel: \$1,200.00; Meals: \$276.00; Misc. fees: \$400.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Rio Salado Funds.

3. Name/Site	Raquel Salas/DVH
Destination/Dates	Chicago, IL/November 16 - November 19, 2023
Purpose	To attend the ACTFL (American Council of Teachers of Foreign Language) conference. This is the premier Language Conference and attracts the best presenters and professionals. It provides the teachers the best possible all-around Professional Development experience.
Funding	Total trip cost (per person): \$3,301.00; Airline: \$950.00; Registration fee: \$475.00; Hotel: \$1,200.00; Meals: \$276.00; Misc. fees: \$400.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Rio Salado Funds.
4. Name/Site	Brandy Walker/MTP
Destination/Dates	Columbus, OH/November 19 - November 21, 2023
Purpose	To attend the Assembly on Literature for Adolescents at the NCTE (ALAN) Workshop. We meet with colleagues from across the country, receive copies of some best young adult titles and get to hear from a host of young authors.
Funding	Total trip cost (per person): \$1,150.00; Airline: \$900.00; Registration fee: \$250.00; Hotel: \$0.00; Meals: \$0.00; Misc. fees: \$0.00; Paid by Rio Salado Funds.
5. Name/Site	Paula Colemere/DVH
Destination/Dates	Vancouver, WA/January 17 - January 18, 2024
Purpose	To attend the Center for High School Success NW Demonstration School Learning Lab. This Lab gives us the opportunity to see best practices and strategies from our CHSS Roadmap in action and collaborate with other educators in our national CHSS Network.
Funding	Total trip cost (per person): \$725.00; Airline: \$450.00; Registration fee: \$0.00; Hotel: \$115.00; Meals: \$60.00; Misc. fees: \$100.00 (Internet, airport parking/transportation, baggage fees); Paid by M&O Funds.
6. Name/Site	Stacy White/DVH
Destination/Dates	Vancouver, WA/January 17 - January 18, 2024
Purpose	To attend the Center for High School Success NW Demonstration School Learning Lab. This Lab gives us the opportunity to see best practices and strategies from our CHSS Roadmap in action and collaborate with other educators in our national CHSS Network.
Funding:	Total trip cost (per person): \$725.00; Airline: \$450.00; Registration fee: \$0.00; Hotel: \$115.00; Meals: \$60.00; Misc. fees: \$100.00 (Internet, airport parking/transportation, baggage fees); Paid b M&O Funds.
7. Name/Site	Armando Montero/Governing Board
Destination/Dates	Washington D.C./January 26 - January 31, 2024
Purpose	To attend the National School Boards Association Equity and Advocacy Conference. This conference provides a forum for school board members and public-school advocates to examine the strategies, research, and best practices around key themes of educational equity and closing opportunity gaps in public K-12 schools.
Funding:	Total trip cost (per person): \$5,775.00; Airline: \$700.00; Registration fee: \$1,155.00; Hotel: \$3,200.00; Meals: \$400.00; Misc. fees: \$300.00 (Internet, airport parking/transportation, baggage fees); Paid by M&O Funds.

G-3—Student Travel

The Governing Board approved the following student out-of-state travel:

Group 1	CDS Film & TV Productions/Benjamin Forbes (not to exceed 9 students; 3 school days missed)
Destination/Dates	Boston, MA/October 31 – November 4, 2023
Purpose	To attend the Journalism Educators of America/National Scholastic Press Association Convention in Boston. Students will attend classes, compete in events and learn about how to be better Newscasters.
Financed by	Total trip cost not to exceed: \$15,788.72. Financed by: Tax Credit Funds, Parents and Fundraising. Total trip amount includes cost for Staff.
Lodging	Sheraton Hotel; 39 Dalton Street; Boston, MA 02199; 617-2362000
Transportation	Air: Commercial Airlines Ground: Uber and Public Transportation
Chaperones	Staff: Benjamin Forbes Volunteer: Cora Asher
Group 2	CDS Wrestling/Jesse Whitson (not to exceed 21 students; 1 school day missed)
Destination/Dates	Carlsbad, CA/December 7 – December 10, 2023
Purpose	To compete in the Las Costa Canyon Hamada Invitational. This gives our student athletes the opportunity to compete against high level competition.
Financed by	Total trip cost not to exceed: \$9,773.84. Financed by: Tax credit Funds, Gifts/Donations, Parents, Student Club Funds, and Fundraising. Total trip amount includes cost for Staff.
Lodging	Days Inn by Wyndham-Carlsbad; 3700 Pio Pico Drive; Carlsbad, CA 92008; 760-994-4581
Transportation	Jet Limousines; 480-423-5466
Chaperones	Staff: Jesse Whitson, Pablo DeLeon, Paul Whitson Volunteers: Kevin Sparks, Kim Ellsworth
Group 3	CDS Wrestling/Jesse Whitson (not to exceed 21 students; 1.5 school days missed)
Destination/Dates	Rio Rancho, NM/January 4 – January 6, 2024
Purpose	To compete in the Conflict at Cleveland Wrestling Tournament. This gives our student athletes the opportunity to compete against high level competition.
Financed by	Total trip cost not to exceed: \$10,103.94.00. Financed by: Tax Credit Funds, Gifts/Donations, Parents, Student Club Funds and Fundraising. Total trip amount includes cost for Staff.
Lodging	Days Inn by Wyndham Rio Rancho; 4200 Crestview Drive; Rio Rancho, NM 87124; 505-273-8184
Transportation	Jet Limousines; 480-423-5466
Chaperones	Staff: Jesse Whitson, Pablo DeLeon, Paul Whitson Volunteers: Kevin Sparks, Kim Ellsworth
Group 4	CDS Boys Soccer/Keith Diamanti (not to exceed 32 students; 0 school days missed)
Destination/Dates	Oceanside, CA/December 26 – December 29, 2023
Purpose	To compete at the Oceanside Annual Southern California High School Classic Soccer Tournament to compete against other teams around the nation.
Financed by	Total trip cost not to exceed: \$15,767.84.00. Financed by: Tax Credit Funds, Gifts/Donations, Parents, Student Club Funds and Fundraising. Total trip amount includes cost for Staff.

Lodging	Courtyard Marriot San Diego; 3501 Seagate Way; Oceanside, CA; 760-966-1000
Transportation	All Aboard America; 800-848-4728
Chaperones	Staff: Keith Diamanti, Charles Havins Volunteers: Mark Czuchran
Group 5	CDS Percussion/Scott Werner (not to exceed 40 students; 3 school days missed)
Destination/Dates	Dayton, OH/April 17 – April 21, 2024
Purpose	To compete against the best percussion ensembles in the world at the WGI International Competition.
Financed by	Total trip cost not to exceed: \$70,767.84 Financed by: Tax Credit Funds, Gifts/Donations, Parents, Student Club Funds and Fundraising. Total trip amount includes cost for Staff.
Lodging	Drury Inn and Suites; 6616 Miller Lane; Dayton, OH; 937-4545200
Transportation	Air: Commercial Airlines Ground: Buckeye Charters Ltd; 1235 E. Hanithron Road; Lima, OH 45804
Chaperones	Staff: Scott Werner Volunteers: Josh Stovall, Eliades Ponce, Mike Iben, Tracy Werner, Jen Iben

G-4—Ratification of \$3,373,656.41 Expense Vouchers

The Governing Board approved the ratification of the submitted expense vouchers:

EXPENSE VOUCHERS:			
Fiscal Year	Voucher #	Voucher Date	Amount
2023-2024	1070	9/7/2023	\$8,783.99
2023-2024	1071	9/7/2023	\$153.63
2023-2024	1073	9/7/2023	\$678,429.84
2023-2024	1074	9/7/2023	\$294,751.25
2023-2024	1080	9/7/2023	\$250.00
2023-2024	1089	9/7/2023	\$33,094.39
2023-2024	1091	9/14/2023	\$311,726.57
2023-2024	1092	9/14/2023	\$1,956.85
2023-2024	1094	9/14/2023	\$794,649.56
2023-2024	1095	9/14/2023	\$6,064.05
2023-2024	1096	9/21/2023	\$594,918.71
2023-2024	1097	9/21/2023	\$642,761.42
2023-2024	1098	9/21/2023	\$3,475.40
2023-2024	1108	9/19/2023	\$672.00
2023-2024	1109	9/21/2023	\$186.09
2023-2024	1111	9/21/2023	\$1,782.66
Summary			\$3,373,656.41

G-5—Request Approval of Personnel Actions

The Governing Board approved the following submitted personnel actions:

Last Name	First Name	Position	Site	Effective Date	Comments	Board Action
Pacheco	Alma	Bookstore Specialist Roving	Book store	10/2/2023		New Hire
Barro	Joshua	Auxiliary Coach Football	CDS	10/9/2023		New Hire
Case	Tammy	Receptionist Campus	CDS	10/10/2023		Rehire
Gastello	Luis	Groundskeeper	CDS	10/3/2023		New Hire
Lopez Lopez	Maricela	Custodian	CDS	9/20/2023		New Hire
Cullen	Visitacion L	Event Worker	DVH	9/8/2023		Rehire
Meinerz	Christopher	Coach Freshman Boys Tennis	DVH	8/7/2023		Rehire
Compas	Joewill	Safety and Security Officer	MDN	9/21/2023		New Hire
Martinez	Vincent	Auxiliary Coach Football	MDN	9/22/2023		Rehire
Reichert	Kyle	Auxiliary Coach Football	MDN	7/31/2023		Rehire
White	David	Custodian	MDN	9/20/2023		New Hire
Bello	Anthony	Head Coach Varsity Wrestling	MHS	10/30/2023		Rehire
Hernandez	Michael A	Coach Junior Varsity Wrestling	MHS	10/30/2023		Rehire
Munoz	Santiago	Coach Freshman Wrestling	MHS	10/30/2023		Rehire
Williams	Jean Luke	Coach Junior Varsity Boys Basketball	MHS	10/30/2023		Rehire
Ramos	Cristina	Event Worker	THS	8/23/2023		Rehire
Pena	Steve	Safety and Security Officer	DVH	10/9/2023	From Auxiliary Coach Football	Change
Gonzales	Beatriz S	CNA Life Skills	MDN	10/9/2023	From Paraprofessional at MHS	Change
Duran	James F	Bus Driver	Transpo	9/22/2023	From .75 FTE to .50 FTE	Change

Holman	Terry M	Bus Driver	Transpo	7/19/2023	From .75 FTE to 1.0 FTE	Change
Osuna	Julia	Transportation Driver Trainer	Transpo	10/2/2023	From .75 FTE to 1.0 FTE	Change
Winter	Cathy R	Bus Driver	Transpo	7/19/2023	From .75 FTE to 1.0 FTE	Change
Ettinger	Albert	Teacher Special Education	CDS	8/25/2023	Event Worker	Extra Duty
Ettinger	Theresa J	Teacher CTE Early Childhood Education	CDS	8/25/2023	Event Worker	Extra Duty
Kelly	Molly S	Teacher Behavior Interventionist	CDS	8/25/2023	Event Worker	Extra Duty
Santoyo	Julissa	Teacher Spanish	CDS	8/28/2023	Event Worker	Extra Duty
Urban	Kristen	Teacher Academic Interventionist	CDS	8/1/2023	National Honor Society	Extra Duty
Dominguez	Marco	Teacher English	DVH	8/1/2023	Speech and Debate Coach	Extra Duty
Lazaritt	Adriana	Teacher Spanish	DVH	8/8/2023	Peer to Peer Student Tutoring Supervisor	Extra Duty
Morin	Sean M	Teacher Social Studies	DVH	10/9/2023	Peer to Peer Student Tutoring Supervisor	Extra Duty
Niemann	Robert	Teacher Social Studies	DVH	8/1/2023	Event Worker	Extra Duty
Pace	Tiffany	Teacher English	DVH	9/1/2023	Event Worker	Extra Duty
Constance	David	Teacher Science/AVID Student Support	MDN	9/1/2023	Event Worker	Extra Duty
Davis	Robert M	Teacher English	MDN	8/21/2023	Event Worker	Extra Duty
Henika	Jonathan A	Teacher Drivers Education/Health	MDN	8/21/2023	Event Worker	Extra Duty
Kelly	Aran C	Teacher Special Education	MDN	8/21/2023	Event Worker	Extra Duty
Nelson	Jay	Teacher CTE Engineering Sciences/Science	MDN	8/21/2023	Event Worker	Extra Duty
Cornwell	Timothy	Teacher CTE Technical Theater/Drama	MHS	9/17/2023	Drama Director	Extra Duty
Cornwell	Timothy	Teacher CTE Technical Theater/Drama	MHS	9/18/2023	Sponsor Cool Kids, Cool Places	Extra Duty
Denz	Samuel	Teacher Dropout Prevention	MHS	10/30/2023	Head Coach Varsity Boys Basketball	Extra Duty

Leobard Ozan	Corey	Teacher Science/Credit Recovery Science	MHS	9/18/2023	Sponsor Cool Kids, Cool Places	Extra Duty
Sapp	Mandy	Student Services Coordinator	MHS	9/15/2023	Additional Responsibilities	Extra Duty
Hurst	Jonah	Teacher Science	MTP	9/15/2023	Event Worker	Extra Duty
Rodriguez	Orlando F	Teacher Dean of Students	MTP	8/17/2023	Event Worker	Extra Duty
ONeill	Megan E	Teacher Health	THS	8/18/2023	Event Worker	Extra Duty
Saltzstein	Thomas R	Teacher CTE Marketing/Drama	THS	8/18/2023	Event Worker	Extra Duty
Nicolson	Brian K	Teacher Online Science	TUO	8/18/2023	Event Worker at THS	Extra Duty
Hernandez	Kobe P	Paraprofessional	CDS	9/22/2023	Event Worker	Extra Duty
Mares Ramos	Laura	Guidance Assistant	CDS	8/31/2023	Event Worker at CDS and DVH	Extra Duty
Wagner	Jessica A	Student Services Assistant	CDS	9/15/2023	Event Worker	Extra Duty
Wimbish	Tylor J	Safety and Security Officer	CDS	9/22/2023	Event Worker	Extra Duty
Cullen	Visitacion L	Food and Nutrition Cook	DVH	9/8/2023	Event Worker	Extra Duty
Downs	Mackenzie A	Paraprofessional	DVH	9/15/2023	Event Worker	Extra Duty
Guzman Enriquez	Itchell	Receptionist Campus	DVH	9/4/2023	Event Worker	Extra Duty
OBryan	Erin E	Equipment Manager	DVH	8/24/2023	Event Worker	Extra Duty
Pena	Steve	Safety and Security Officer	DVH	10/9/2023	Event Worker	Extra Duty
Pena	Steve	Safety and Security Officer	DVH	10/9/2023	Auxiliary Coach Football	Extra Duty
Burciaga	Ximena	Administrative Assistant Activities	MDN	9/1/2023	Event Worker at MHS	Extra Duty
Cervantes Rios	Charlton	Administrative Assistant Academics	MDN	8/21/2023	Event Worker at MDN and MHS	Extra Duty
Compas	Joewill	Safety and Security Officer	MDN	9/21/2023	Event Worker	Extra Duty
De Metz	Bradley L	Safety and Security Officer	MDN	8/23/2023	Event Worker	Extra Duty
Martinez	Virginia G	Receptionist Campus	MDN	8/21/2023	Event Worker at MDN and MHS	Extra Duty

Ogden	Elizabeth J	Vocational Transitioning Specialist	MDN	8/21/2023	Event Worker at MDN and MHS	Extra Duty
Resendiz	Claudia A	Attendance Student Data Specialist	MDN	8/21/2023	Event Worker at MDN and MHS	Extra Duty
Rogers	Anna	Administrative Assistant to the Principal	MDN	8/21/2023	Event Worker at MDN and DVH	Extra Duty
Vital	Devonie C	Paraprofessional	MDN	8/21/2023	Event Worker at MDN and MHS	Extra Duty
Vital	Fernando	In School Intervention Specialist	MDN	8/28/2023	Event Worker at MDN and MHS	Extra Duty
Weiss	Sharon L	Social Worker	MDN	8/21/2023	Event Worker	Extra Duty
Boyd	Carlos L	Safety and Security Officer	MHS	8/28/2023	Event Worker	Extra Duty
Cota	Erica	Administrative Assistant Activities	MHS	9/22/2023	Event Worker at MHS and MDN	Extra Duty
Lopez	Christina L	Paraprofessional HQ	MHS	8/23/2023	Event Worker	Extra Duty
Martinez	Jianna M	Safety and Security Officer	MHS	9/19/2023	Event Worker at MHS and MTP	Extra Duty
Mendoza	Staci R	Campus Community Relations Liaison	MHS	9/1/2023	Event Worker	Extra Duty
Ogden	Elizabeth J	Vocational Transitioning Specialist	MHS	9/1/2023	Event Worker	Extra Duty
Popoca	Valentino G	Paraprofessional HQ	MHS	9/1/2023	Event Worker	Extra Duty
Rivera	Jesus A	Maintenance Support Assistant	MHS	9/1/2023	Event Worker	Extra Duty
Zeiner	Deborah L	Attendance Student Data Specialist	MHS	8/28/2023	Event Worker	Extra Duty
Zuniga	Dani L	Safety and Security Officer	MHS	9/19/2023	Event Worker at MTP	Extra Duty
Bueno	Joseleon A	Safety and Security Officer Lead	MTP	9/22/2023	Event Worker at MTP and CDS	Extra Duty
Kelly	Brandy L	Paraprofessional	MTP	9/19/2023	Event Worker	Extra Duty
Alvarez	Rafael	Safety and Security Officer	THS	9/25/2023	Additional Classified Hours	Extra Duty
Fanucci	Mary E	Administrative Assistant Athletics	THS	8/18/2023	Event Worker at THS and MHS	Extra Duty
Hanson	Jody L	Paraprofessional HQ	THS	8/30/2023	Event Worker	Extra Duty
McClory	Kelly S	Coach Junior Varsity Girls Volleyball	THS	8/18/2023	Event Worker	Extra Duty

Rivera	Jesus E	Groundskeeper	THS	9/8/2023	Event Worker at MHS and THS	Extra Duty
Wagner	Jessica A	Student Services Assistant	THS	9/19/2023	Event Worker at THS, CDS, MHS and MTP	Extra Duty
Ashley	TreVohn C	Safety and Security Officer Roving	District Safety	8/7/2023	Event Worker at DVH and MTP	Extra Duty
Bueno	Joseleon C	Safety and Security Officer Roving	District Safety	9/7/2023	Event Worker at MTP	Extra Duty
Hernandez	Timothy J	District Safety and Security Officer Lead	District Safety	9/22/2023	Event Worker at CDS	Extra Duty
Neal	Barbara	Administrative Assistant Director Athletics and Activities	District Ops	8/30/2023	Event Worker at MTP	Extra Duty
Sanchez	Mary H	Food and Nutrition Cook	F&N	8/23/2023	Event Worker at THS	Extra Duty
Murillo	Nora	Guadalupe Liaison	Inst Srvs	8/21/2023	Event Worker at MDN and MHS	Extra Duty
Garcia	Tina C	IT Service Desk Technician	IT	8/21/2023	Event Worker at MDN	Extra Duty
Castaldi	Patricia L	Teacher Math	MHS	9/6/2023	Policy GCCC - FMLA	Leave of Absence
Geraty	Whitney E	Teacher CTE Graphics/Web Design	MHS	1/10/2024	Policy GCCC - FMLA	Leave of Absence
Jaress	Brittany	Teacher CTE Culinary Arts	MHS	9/12/2023	Policy GCCC - FMLA	Leave of Absence
Mooney	Jeremy	Teacher Special Education	SPED	9/11/2023	Policy GCCC - Non FMLA	Leave of Absence
Ortega Garcia	Josie	Safety and Security Officer	CDS	9/26/2023	Policy GCCC - FMLA Intermittent	Leave of Absence
Ramirez	Jose J	Groundskeeper	DVH	9/6/2023	Policy GCCC - FMLA	Leave of Absence
Smith	Steven M	HVAC Technician	Plant Ops	8/18/2023	Policy GCCC - FMLA	Leave of Absence
Delgado	Carmen	Administrative Assistant to the Director Student Services	SPED	8/28/2023	Policy GCCC - FMLA	Leave of Absence
Warrander	Ian	Bus Driver	Transpo	9/15/2023	Policy GCCC - FMLA	Leave of Absence
Whittier	Robert	Lead Safety and Security Officer	DVH	9/22/2023		Resignation
Jimenez	Patricia	Vocational Transition Specialist	THS	9/22/2023		Resignation
Luna Rodriguez	Briana	Special Education Assistant	THS	9/22/2023		Resignation

G-6—Gifts and Donations

The Governing Board approved the following submitted gift and donation items:

- \$14,000.00 to DVH from Desert Vista Band Boosters
- \$11,519.00 to CDS from Corona Men’s Soccer Booster Club Inc.
- \$ 2,500.00 to MHS from Andrew Grgich in Memory of Reid Cox
- \$ 1,814.00 to DVH from Desert Vista Golf Boosters
- \$ 1,645.00 to CDS from Banner Sports Medicine
- \$ 1,645.00 to DVH from Banner Sports Medicine
- \$ 1,645.00 to MDN from Banner Sports Medicine
- \$ 1,645.00 to MHS from Banner Sports Medicine
- \$ 1,645.00 to MTP from Banner Sports Medicine
- \$ 1,645.00 to THS from Banner Sports Medicine
- \$ 355.88 to MTP from ASB Sports Acquisition, Inc.
- \$ 270.30 to DVH from American Online Giving Foundation
- \$ 53.48 to CDS from Melissa Ip
- \$ 48.00 to CDS from Brett Nunn
- \$ 20.00 to DVH from Tricia Rothery
- \$ 10.00 to MDN from The Blackburn Giving Fund
- Arizona Furnishings to the Innovation Center - Office Desk est. value \$500.00

G-7—Acceptance of Grant Award from the Arizona Sports and Tourism Authority Youth and Amateur Sports “Quick Grant” Program

The Governing Board approved and accepted grant funds in the amount of \$5,000 from the Arizona Sports and Tourism Authority for Tempe High School.

G-8—Acceptance of Grant Award from Fidelity Charitable

The Governing Board approved and accepted grant funds in the amount of \$500 from Fidelity Charitable.

G-9—Approval of the Agreement for the Arizona New Teacher Support Program with Arizona Board of Regents for and on behalf of Northern Arizona University, Arizona K12 Center (NAU) through June 30, 2024
The Governing Board approved the agreement for Arizona New Teacher Support Program with Arizona Board of Regents for and on behalf of Northern Arizona University, Arizona K12 Center (NAU) through June 30, 2024.

G-10— Change Order #1 to Building Renewal Grant Fund Agreement with the Arizona Division of School Facilities for a Boiler Replacement (BRG-004044) at Corona del Sol High School

The Governing Board approved Change Order #1 to the Building Renewal Grant Fund Agreement with the Arizona Division of School Facilities for a Boiler Replacement (BRG-004044) at Corona del Sol High School.

H. Teaching & Learning

H-1—Horizon ACT Data Analysis

- Dr. Aleksic said she was presenting on the Fall Horizon Practice assessments which correspond to the first two board goals. The assessments focus on student performance in English, reading, science and math.
- The Fall testing window was September 5-15, 2023.
- Proficiency scores focus on transitions from 9th to 10th grade, and 10th to 11th grade.
- Dr. Aleksic said there has been steady growth amongst all subgroups.
- In reading there has been nice growth from 9th to 10th graders. From 10th to 11th grade, reading is heavy focused and taught in social studies/non-core. Dr. Aleksic said there is particularly nice growth from 10th -11th grade even though the tests get longer and harder.
- Dr. Aleksic said math is an area of focus and the lowest performing subject in the state, and within the district is showing a very low proficiency of growth.

- When looking at Special Education testing data, Dr. Aleksic said the same patterns are present, slight growth in English, reading, and science from 9th to 10th grade, and a decline in math proficiency. From 10th to 11th grade, there were declines in English, math, science, and some growth in reading.
- Data for EL students reflects declines in English, reading, math, and very small growth in science.
- Dr. Aleksic said this data is our baseline data check to see where students are and how to move forward. Dr. Aleksic said when teachers return on October 9th from Fall break they will begin analyzing their data and developing interventions along with their PLC's to identify which class periods are struggling. Pivot tables have also been developed for teachers via School City that will show performance through grade levels and benchmark data.
- Dr. Aleksic opened up the floor for questions.
- Ms. Hodge asked what we are going to do about the 10th and 11th grader scores to bring them up so they aren't on the bottom tier as they graduate. Dr. Aleksic said they are looking at data and focusing on building skills.
- Mrs. Steele said this was a sad and real presentation, and a lot of work had to be done. Mrs. Steele asked for more separation of data on Level A, Level B, Level C, and private placement (Level D) to see individual sub group scores. Dr. Aleksic said they are currently working on this data to appear on the dashboard.
- Mr. Barraza asked Dr. Aleksic on the predictive component of the tests. Dr. Aleksic explained the "cut scores" increase with grade level and the tests are meant to be predictive, but are not parallel.
- Mr. Barraza asked about math grades in high school and the increased level of difficulty. Mr. Barraza said that K-8th grade deficiencies may be compacted and not reflected in measuring true growth as students enter 9th grade. Dr. Aleksic said 8th graders take the AASA test and while the district studies general proficiencies it's hard to track actual growth as the scores aren't normative, rather test scores reflect growth on "group" baselines.
- Mr. Montero asked if we can break down math scores even more, and perhaps have more conversations with Tempe Elementary on how to better prepare students. Dr. Aleksic said this is something that is already happening.

H-2—Curriculum Adoption for the 2024-2025 School Year

Mr. Montero moved approval of Teaching & Learning Agenda Item H-2, adoption of the Yaqui 2 course proposal. The motion was seconded by Ms. Hodge and passed 4-0. (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye).

I. Business Services

I-1—2022-2023 Annual Financial Report

- Mr. Gary Holland presented on the 2022-2023 Annual Financial Report and reviewed expenditures by fund category, program category, object category, and function type.
- Mr. Holland reviewed spending by operational area for 2021-2022:
 - **Non-Classroom Spending = 31.6%** (Administration = 11.4%; Plant Operations = 13.8%; Food Service = 2.7%; Transportation = 3.7%).
 - **Classroom Spending = 68.4%** (Instruction = 52.5%; Student Support = 8.8%; Instruction Support = 7.1%).
- Mr. Holland reviewed the projected spending by operational area for 2022-2023:
 - **Non-Classroom Spending = 33%** (Administration = 12.3%; Plant Operations = 14.1%; Food Service = 2.8%; Transportation = 3.8%).
 - **Classroom Spending = 67%** (Instruction = 49.3%; Student Support = 9.8%; Instruction Support = 7.9%).
- Mr. Holland anticipates a drop in classroom spending (↓1.4%), and in instruction (↓3.2%). Mr. Holland said these decreases are due to added FTE's: behavioral interventionists, school counselors, attendance clerks, administrative coordinators, performance arts coordinator, and roving security guards.
- Mr. Holland said that in last year's demographer's report it was estimated the district would lose 10% enrollment over a span of ten years. However, the decline seems to be much faster as we are currently are at a 3.4% decrease.

- Mr. Holland said our current M&O fund balance reserve amount is \$46,384,655. This was significant in providing the district with a AAA credit rating for the 2022 bond sale, which is the highest credit rating possible through Moody's and Fitch.
- Mr. Holland asked board members if there were any questions.
- Mr. Barraza said it was wonderful the district obtained a AAA rating. Mr. Barraza also inquired on the cushion in the food and nutrition allocation. Mr. Holland said additional funding from the USDA helped offset expenses, and the balance would carryover to the following year.

I-2—Approval of Contract Expenditure for Architect, Engineer, and Project Management Services for Bond Projects

Mr. Montero moved approval of Business Services Agenda Item I-2, fee proposals submitted by ADM Group and DLR Group for architect services, Hess Rountree for engineering services, and Facility Management Group for project management services. The motion was seconded by Mr. Barraza and passed 4-0. (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye).

J. Information Items

J-1—Requests for Future Agenda Items

None.

J-2—Governing Board Committee/Conference Update

- Ms. Hodge said she attended the National School Board Association (NSBA) Cube Conference, and said it was an urban school conference where she learned about various strategies to work with subgroups and would be sharing information with Dr. Wilson.

K. Communications

K-1—From Governing Board Members

- Ms. Hodge said she was thankful for fall break and had been attending football games. Ms. Hodge said she met the President who may visit the district in the future.
- Mr. Barraza thanked Dr. Wilson and Sean McDonald for taking him on various tours of construction projects.
- Mrs. Steele said she has had a good fall break, and was also grateful for the touring opportunities with Mr. Barraza, Dr. Wilson, and Mr. McDonald. Mrs. Steele read the gifts and donations.
- Mr. Montero said he had attended several football games, was happy for fall break, and thanked everyone for their hard work.

K-2—From Acting Superintendent and Executive Team

No comment/questions.

L. Meeting Closing

Next Regular Meeting – October 18, 2023.

Adjournment – On motion of Mr. Montero, seconded by Ms. Hodge and passed 4-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye) the meeting adjourned at 8:16 PM.

Armando Montero, President

Amanda Steele, Vice President

vil