

GOVERNING BOARD MEETING MINUTES – November 15, 2023

A. Meeting Opening – 7:00 PM

Call to Order

Mr. Montero called the meeting to order at 7:02 PM.

Roll Call

Board Members present: Armando Montero (President), Andres Barraza, Berdette Hodge (via telephone), and Sarah James. Absent: Amanda Steele.

Adoption of the Agenda

On motion of Mr. Montero, seconded by Mrs. James and passed 4-0 (Mr. Montero: aye; Mr. Barraza: aye; Ms. Hodge: aye; Mrs. James: aye), the Governing Board approved the meeting agenda.

B. Executive Session

The Governing Board did not meet in Executive Session.

C. Reconvene

Welcome—Mr. Montero welcomed everyone.

Presentation of Colors/Pledge of Allegiance/Moment of Silence— TUHSD JROTC cadets, under the command of Major Robert Fore presented the colors. Mr. Montero led the Pledge of Allegiance. Mr. Montero asked those in attendance to observe a moment of silence.

Land Acknowledgement—Mr. Barraza read a statement acknowledging Tempe Union’s presence on the ancestral lands of the Akimel O’odham and Pee Posh Indigenous peoples.

D. Report from Acting Superintendent

D-1—Student Recognition – No Second Chance Team

Dr. Wilson introduced Special Agent in Charge, Cheri Oz from the Drug Enforcement Agency (DEA), Group Supervisor/PIO Jodie Underwood, and Shari Dukes, Tempe Union parent, community member, and advocate. Together, the three of them championed the district’s No Second Chance group and worked on spreading the message of the lethality of fentanyl and similar drugs. Special Agent in Charge, Cheri Oz, presented a plaque to the district.

D-2—Staff Recognition – Yaqui Educational Services – Language Program

Dr. Wilson recognized the partnership with the Pascua Yaqui Tribe for the Yaqui I language course being offered as part of TUHSD’s curriculum. Classes are currently being taught at Marcos de Niza and Tempe High by Ms. Felipa Espuma. Councilwoman Antonia Campoy and student Annalisa Ortega spoke at the podium celebrating the opportunity the course has provided for students in culture and history.

D-3—Student Art

Dr. Wilson recognized the student art on display throughout the District Office created by students at all six high schools.

E. Public Comment

- Miguel Arteaga, student, McClintock High School, spoke about the lack of availability in AP classes. Mr. Arteaga, requested the district look further into the offerings of AP classes. President Montero asked for further investigation into this matter.
- Daniel Perez, district employee, spoke on his experience attending the Yaqui I language class at Marcos de Niza, and his admiration for the culture and respect between the students and Ms. Felipa Espuma.

F. Consent Agenda

Mr. Montero moved approval of Consent Agenda Items F-1 through F-10. The motion was seconded by Mr. Barraza and passed 4-0.

F-1— Minutes – Governing Board Meeting – November 1, 2023

The Governing Board approved the submitted November 1, 2023, Governing Board meeting minutes.

F-2—Staff Travel

The Governing Board approved the following staff out-of-state travel:

1. Name/Site	Julissa Santoyo/CDS
Destination/Dates	Chicago, IL/November 16 – November 19, 2023
Purpose	To attend the American Council of Teachers of Foreign Language Conference. This conference attracts the best presenters and professionals and provides teachers the best possible all-around Professional Development experience.
Funding	Total trip cost (per person): \$3,401.00; Airline: \$950.00; Registration fee: \$575.00; Hotel: \$1,200.00; Meals: \$276.00; Misc. fees: \$400.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.
2. Name/Site	Jeff Baluch/DVH
Destination/Dates	Seattle, WA/February 7 – February 9, 2024
Purpose	To attend the NCTM (National Council of Teachers of Mathematics) 2024 Conference. This conference allows math educators to meet peer’s face to face and develop skills to help their students achieve college and career success.
Funding	Total trip cost (per person): \$2,352.00; Airline: \$750.00; Registration fee: \$345.00; Hotel: \$750.00; Meals: \$207.00; Misc. fees: \$300.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.
3. Name/Site	Elizabeth Dudley/MHS
Destination/Dates	Seattle, WA/February 7 – February 9, 2024
Purpose	To attend the NCTM (National Council of Teachers of Mathematics) 2024 Conference. This conference allows math educators to meet peer’s face to face and develop skills to help their students achieve college and career success.
Funding	Total trip cost (per person): \$2,352.00; Airline: \$750.00; Registration fee: \$345.00; Hotel: \$750.00; Meals: \$207.00; Misc. fees: \$300.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.
4. Name/Site	Donald Guess/CDS
Destination/Dates	Seattle, WA/February 7 – February 9, 2024
Purpose	To attend the NCTM (National Council of Teachers of Mathematics) 2024 Conference. This conference allows math educators to meet peer’s face to face and develop skills to help their students achieve college and career success.
Funding	Total trip cost (per person): \$2,352.00; Airline: \$750.00; Registration fee: \$345.00; Hotel: \$750.00; Meals: \$207.00; Misc. fees: \$300.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.
5. Name/Site	Kathryn Sanchez/THS
Destination/Dates	Seattle, WA/February 7 – February 9, 2024
Purpose	To attend the NCTM (National Council of Teachers of Mathematics) 2024 Conference. This conference allows math educators to meet peer’s face to face and develop skills to help their students achieve college and career success.
Funding	Total trip cost (per person): \$2,352.00; Airline: \$750.00; Registration fee: \$345.00; Hotel: \$750.00; Meals: \$207.00; Misc. fees: \$300.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.
6. Name/Site	Adrian Vermeer/MTP

Destination/Dates	Seattle, WA/February 7 – February 9, 2024
Purpose	To attend the NCTM (National Council of Teachers of Mathematics) 2024 Conference. This conference allows math educators to meet peer’s face to face and develop skills to help their students achieve college and career success.
Funding	Total trip cost (per person): \$2,352.00; Airline: \$750.00; Registration fee: \$345.00; Hotel: \$750.00; Meals: \$207.00; Misc. fees: \$300.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.
7. Name/Site	Kevin Willis/DO
Destination/Dates	Seattle, WA/February 7 – February 9, 2024
Purpose	To attend the NCTM (National Council of Teachers of Mathematics) 2024 Conference. This conference allows math educators to meet peer’s face to face and develop skills to help their students achieve college and career success.
Funding	Total trip cost (per person): \$2,352.00; Airline: \$750.00; Registration fee: \$345.00; Hotel: \$750.00; Meals: \$207.00; Misc. fees: \$300.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title IIA funds.
8. Name/Site	Kazin Cole/MTP
Destination/Dates	Pasadena, CA/March 5 – March 9, 2024
Purpose	To attend the Western American Choral Directors Association Conference. This annual conference is the national resource on latest choral techniques, trends and teaching methods in the vocal classroom.
Funding	Total trip cost (per person): \$3,410.00; Airline: \$550.00; Registration fee: \$290.00; Hotel: \$1,750.00; Meals: \$320.00; Misc. fees: \$500.00 (Internet, airport parking/transportation, baggage fees); Paid by Title IIA funds.
9. Name/Site	Bryan Snyder/THS
Destination/Dates	Colorado Springs, CO/April 14 – April 17, 2024
Purpose	To attend the RMACAC Counseling Conference. This conference offers educational sessions, special interest sessions, and networking with college admission officers and other high school counselors. This is an opportunity to educate our school counseling team with the most up-to-date information and best practices for addressing the diverse needs of our student population.
Funding	Total trip cost (per person): \$1,961.00; Airline: \$600.00; Registration fee: \$275.00; Hotel: \$550.00; Meals: \$236.00; Misc. fees: \$300.00 (Internet, airport parking/transportation, baggage fees); Paid by Rio Salado Funds.

F-3—Student Travel

The Governing Board approved the following student out-of-state travel:

Group 1	DVH Girls Basketball/Erin O’Bryan (not to exceed 11 students; 2 school days missed)
Destination/Dates	Fresno, CA/November 30 – December 3, 2023
Purpose	To compete in the Nike Central Valley Showdown.
Financed by	Total trip cost not to exceed: \$8,825.62. Financed by: Tax Credit Funds, Gifts/Donations, Student Club funds, Fundraising and Parents. Total trip amount includes cost for Staff.
Lodging	Fairfield Inn & Suites Fresno North/Show Ave;1710 W. Shaw Avenue; Fresno, CA 93711; 559-490-9000
Transportation	Air: American Airlines Ground Transportation: Uber
Chaperones	Staff: Erin O’Bryan, Mario Johnson
Group 2	DVH Cheer/Michael Miller (not to exceed 21 students; 2 school days missed)
Destination/Dates	Anaheim, CA/February 15 – February 18, 2024
Purpose	To compete in the 2024 USA Spirit Nationals.

Financed by	Total trip cost not to exceed: \$21,136.04. Financed by: Tax Credit funds, Gifts/Donations, Parents, Student Club Funds and Fundraising. Total trip amount includes cost for Staff.
Lodging	Sonesta Anaheim Resort Area; 1915 S. Manchester Avenue; Anaheim, CA 92802; 714-748-7777
Transportation	Jet Limousines; 480-423-5466
Chaperones	Staff: Michael Miller, Maire Maya Volunteers: Natisha Schoonover
Group 3	MTP Choir/Kazin Cole (not to exceed 42 students; 0 school days missed)
Destination/Dates	San Diego, CA/March 11 – March 13, 2024
Purpose	To give students the opportunity to travel to California and work with professional clinicians.
Financed by	Total trip cost not to exceed: \$40,656.00. Financed by: Tax Credit Funds, Gifts/Donations, Parents, Student Club Funds, and Fundraising. Total trip amount includes cost for Staff.
Lodging	TBD-Arranged by Music Celebrations International
Transportation	TBD-Arranged by Music Celebrations International
Chaperones	Staff: Kazin Cole, Kim Bonagofski Volunteers: Fatima Al-Maleki, Arianna Kelley
Group 4	MDN Choir/Christian Ottinger (not to exceed 39 students; 0 school days missed)
Destination/Dates	San Diego, CA/March 14 – March 17, 2024
Purpose	The students have the opportunity to perform in some exceptional venues like Seaport Village and the USS Midway.
Financed by	Total trip cost not to exceed: \$28,699.24. Financed by: Tax Credit Funds, Gifts/Donations, Parents, Student Club Funds and Fundraising. Total trip amount includes cost for Staff.
Lodging	Holiday Inn OC; 2725 S. Grand Avenue, Santa Ana, CA 92705; 714-481-6300
Transportation	Arrowstage Bus arranged by Music, Travel and Tours; 818-584-9968
Chaperones	Staff: Christian Ottinger Volunteers: John Robinson, Donald Winward, Sandra Campas, Kathlyn Davidson, Michelle Davis
Group 5	MDN & MTP Advanced Theatre/Drama Club/Angela Hines (not to exceed 40 students; 2 school days missed)
Destination/Dates	Anaheim, CA/April 18 – April 21, 2024
Purpose	This trip is designed to give student an opportunity to experience professional theatre, film and television in a national theatrical center. Students will see shows, have workshops and learn directly from professionals in the industry.
Financed by	Total trip cost not to exceed: \$40,817.48. Financed by: Tax Credit Funds, Gifts/Donations, Parents, Student Club Funds and Fundraising. Total trip amount includes cost for Staff.
Lodging	Homewood Suites by Hilton Anaheim; 12005 Harbor Boulevard; Garden Grove, CA 92840; 714-740-1800
Transportation	Via Adventures; 480-966-4940
Chaperones	Staff: Angela Hines, Kim Bonagofski, Corey Quinn, Lucia Mora Volunteers: Jeff Rollins

F-4—Ratification of \$1,445,667.75 Expense Vouchers

The Governing Board approved the ratification of the submitted expense vouchers:

EXPENSE VOUCHERS:

Fiscal Year	Voucher #	Voucher Date	Amount
2023-2024	1150	10/26/2023	\$3,028.89
2023-2024	1151	10/26/2023	\$326,762.97
2023-2024	1152	11/9/2023	\$583.84
2023-2024	1153	10/26/2023	\$220,524.81
2023-2024	1160	10/26/2023	\$18.40
2023-2024	1161	11/2/2023	\$664,086.17
2023-2024	1162	11/2/2023	\$217,193.99
2023-2024	1163	10/26/2023	\$9,579.00
2023-2024	1171	11/2/2023	\$3,780.73
2023-2024	1172	11/2/2023	\$108.95
Summary			\$1,445,667.75

F-5—Request Approval of Personnel Actions

The Governing Board approved the following submitted personnel actions:

Kelly	Trina	Teacher Special Education	DVH	11/6/2023		New Hire
Lankford	Sarah	Auxiliary Coach Soccer	CDS	10/30/2023		Rehire
Urban	Alec	Auxiliary Coach Basketball	CDS	10/30/2023		Rehire
Urban	Aric	Coach Freshman Boys Basketball	CDS	11/7/2023		New Hire
Cruywagen	Ilana S	Auxiliary Coach Speech and Debate	DVH	11/1/2023		New Hire
Esterline	Calista	Auxiliary Coach Pom/Dance	DVH	11/1/2023		Rehire
Giles	Latherius J	Auxiliary Coach Basketball	DVH	10/31/2023		New Hire
Mittel	David J	Drama Director	DVH	11/14/2023		Rehire
Ray	Robert	Coach Freshman Boys Soccer	DVH	10/30/2023		Rehire
Spencer	Fabian D	Coach Junior Varsity Boys Basketball	DVH	10/30/2023		Rehire
Bueno	Jessica	Coach Freshman Girls Basketball	MDN	11/9/2023		New Hire
Tolliver	Dennis L	Coach Freshman Boys Basketball	MDN	10/30/2023		New Hire

Underwood	Corey	Coach Junior Varsity Girls Basketball	MDN	11/3/2023		New Hire
Mitchell	Jacob	Coach Junior Varsity Girls Soccer	MHS	11/13/2023		New Hire
Burns	Dewaine	Coach Junior Varsity Girls Basketball	MTP	11/13/2023		New Hire
Molina	Omar	Coach Junior Varsity Girls Soccer	MTP	11/6/2023		Rehire
Davis	Ember	Coach Junior Varsity Girls Basketball	THS	11/9/2023		New Hire
Davis	Schiavone	Paraprofessional	THS	11/14/2023		New Hire
Torres Osnaya	Manuel A	Coach Junior Varsity Boys Soccer	THS	11/2/2023		New Hire
Luevano Guzman	Elizabeth	Teacher Special Education Visually Impaired	Special Education	11/13/2023	From .6 FTE to 1.0 FTE	Change
Stover	Callie M	Safety and Security Officer Lead	DVH	11/13/2023	From Safety and Security Officer at CDS	Change
Flores	Alberto V	Safety and Security Officer Lead	MDN	11/3/2023	From Safety and Security Officer	Change
Lopez Quezada	Pete	Maintenance Support Assistant	MHS	11/13/2023	From Custodian	Change
Johnson	Valerie A	Bus Driver	Transportation	10/26/2023	From Bus Driver Trainee	Change
Bieksha	Thomas R	Teacher Social Studies	CDS	10/5/2023	Curriculum Writer	Extra Duty
Bristol	Thomas A	Teacher Social Studies	CDS	10/5/2023	Curriculum Writer	Extra Duty
Lantz	Michael A	Teacher Social Studies/Credit Recovery Social Studies	CDS	10/5/2023	Curriculum Writer	Extra Duty
Leon	Jennifer N	Student Services Coordinator	CDS	10/5/2023	Curriculum Writer	Extra Duty
Lewis	Michelle S	Teacher Spanish	CDS	10/5/2023	Curriculum Writer	Extra Duty
Romney	Brandon J	Teacher Spanish	CDS	10/5/2023	Curriculum Writer	Extra Duty

Urban	Kristen S	Teacher Academic Interventionist	CDS	10/5/2023	Curriculum Writer	Extra Duty
Warren	Kiel A	Teacher English	CDS	10/5/2023	Curriculum Writer	Extra Duty
Whitman	Brittany L	Teacher Special Education	CDS	10/5/2023	Curriculum Writer	Extra Duty
Beutner	Daniel	Teacher Social Studies	DVH	10/5/2023	Curriculum Writer	Extra Duty
Bezkorovainy	Alex	Teacher Social Studies	DVH	10/5/2023	Curriculum Writer	Extra Duty
Bruner	Lara E	Teacher Social Studies	DVH	10/5/2023	Curriculum Writer	Extra Duty
Cook	John R	Teacher Math	DVH	10/5/2023	Curriculum Writer	Extra Duty
Cunningham	Alisha C	Teacher English	DVH	10/5/2023	Curriculum Writer	Extra Duty
Danskin	Lindsey D	Teacher CTE Law Public Safety and Security	DVH	10/5/2023	Curriculum Writer	Extra Duty
Dominguez	Marco A	Teacher English	DVH	7/19/2023	Speech and Debate Director	Extra Duty
Douglass	Deonne K	Teacher Science	DVH	10/5/2023	Curriculum Writer	Extra Duty
Forget	Stacey E	Teacher Science/CTE Sports Medicine	DVH	10/5/2023	Curriculum Writer	Extra Duty
Herrera	Patrick	Teacher Dropout Prevention	DVH	11/3/2023	Event Worker	Extra Duty
Higgins	Kelsey L	Teacher English	DVH	10/5/2023	Curriculum Writer	Extra Duty
Lupton Stegall	Kayla	Student Services Coordinator	DVH	10/5/2023	Curriculum Writer	Extra Duty
Ploog Bacik	Jessica L	Teacher Drama/CTE Technical Theater	DVH	11/14/2023	Drama Director	Extra Duty
Ploog Bacik	Jessica L	Teacher Drama/CTE Technical Theater	DVH	10/5/2023	Curriculum Writer	Extra Duty
Ressler	Megan	Teacher Science	DVH	10/5/2023	Curriculum Writer	Extra Duty
Schapler IV	Frederick L	Teacher CTE Engineering Science	DVH	10/5/2023	Curriculum Writer	Extra Duty
Tyler	Tory D	Teacher Physical Education/Health	DVH	10/5/2023	Curriculum Writer	Extra Duty

Wedington Clark	Darlene L	Teacher Music Instrumental	DVH	10/5/2023	Curriculum Writer	Extra Duty
Hines	Angela R	Teacher Drama/CTE Technical Theater	MDN	10/26/2023	Drama Director	Extra Duty
Jones	Brianna	Teacher Physical Education	MDN	10/5/2023	Curriculum Writer	Extra Duty
Kiser	Heather L	Teacher Social Studies	MDN	10/5/2023	Curriculum Writer	Extra Duty
Matuszewski	Elizabeth S	Teacher Math/CTE Film and Television	MDN	10/5/2023	Curriculum Writer	Extra Duty
Miller	Lauren M	Teacher English/Visual Arts/AVID Student Support	MDN	10/5/2023	Curriculum Writer	Extra Duty
Pichardo	Mackenzie A	Teacher CTE Law Public Safety and Security/Social Studies	MDN	10/5/2023	Curriculum Writer	Extra Duty
Wegener	Meagan	Teacher Social Studies	MDN	10/5/2023	Curriculum Writer	Extra Duty
Cornwell	Timothy J	Teacher CTE Technical Theater/Drama	MHS	10/5/2023	Curriculum Writer	Extra Duty
Felix	Elizabeth	Teacher Math	MHS	10/5/2023	Curriculum Writer	Extra Duty
Gerrich	Kathleen M	Teacher Music Vocal	MHS	10/5/2023	Curriculum Writer	Extra Duty
Gonzalez	Karla K	Teacher Math	MHS	10/5/2023	Curriculum Writer	Extra Duty
McElwain	Kimberly D	Teacher Social Studies	MHS	10/5/2023	Curriculum Writer	Extra Duty
Reeves	Michele	Teacher English	MHS	10/5/2023	Curriculum Writer	Extra Duty
Adam	Logan J	Teacher Social Studies	MTP	10/5/2023	Curriculum Writer	Extra Duty
Austin	Margaret R	Teacher English	MTP	10/5/2023	Curriculum Writer	Extra Duty
Campbell	Natalia	Teacher Math	MTP	11/15/2023	Dance Production	Extra Duty
Decker	Jeffrey C	Teacher Physical Education	MTP	10/5/2023	Curriculum Writer	Extra Duty
Holguin	Sergio A	Teacher Social Studies	MTP	10/5/2023	Curriculum Writer	Extra Duty
Kelley	Adriana	Teacher English	MTP	11/2/2023	Coach Freshman Girls Basketball	Extra Duty

Love	Rebecca J	Teacher English	MTP	10/5/2023	Curriculum Writer	Extra Duty
Quick	Kevin F	Teacher Science	MTP	10/5/2023	Curriculum Writer	Extra Duty
Swimmer	Kimberly	Teacher Physical Education	MTP	11/15/2023	Dance Production	Extra Duty
Vermeer	Adrian J	Teacher Math	MTP	10/5/2023	Curriculum Writer	Extra Duty
Mendoza	Oswaldo	Teacher Music Instrumental	THS	10/5/2023	Curriculum Writer	Extra Duty
Saltzstein	Thomas R	Teacher CTE Marketing/Drama	THS	10/30/2023	Coach Junior Varsity Boys Basketball at CDS	Extra Duty
Trotter	Maurice	Teacher Physical Education/Unified Sports Physical Education	THS	9/22/2023	Event Worker	Extra Duty
LaPoint	Brian	Teacher Online Math	TUO	10/19/2023	Additional Students	Extra Duty
Torres	Alejandro	Teacher Online Social Studies	TUO	10/19/2023	Additional Students	Extra Duty
White	David L	Teacher Online English	TUO	10/19/2023	Additional Students	Extra Duty
Varricchio	Kenneth	Safety and Security Officer	CDS	11/3/2023	Civic Center Safety and Security Officer at DVH	Extra Duty
Downs	Mackenzie	Paraprofessional	DVH	11/3/2023	Event Worker	Extra Duty
Ras	Jeri	Speech Language Pathologist	DVH	11/3/2023	Event Worker	Extra Duty
Flores	Alberto V	Safety and Security Officer Lead	MDN	11/3/2023	Event Worker at DVH	Extra Duty
Gonzales	Martin	Safety and Security Officer	MDN	11/3/2023	Event Worker at DVH	Extra Duty
Matuz Jr	Paul V	Safety and Security Officer	MDN	11/3/2023	Event Worker at DVH	Extra Duty
Navarette	Juanito	Safety and Security Officer	MDN	11/3/2023	Event Worker at CDS	Extra Duty
Baca	Pete	In School Intervention Specialist	MHS	11/6/2023	Coach Junior Varsity	Extra Duty

					Girls Basketball	
Robinson	Lori	Social Worker	MHS	10/5/2023	Curriculum Writer	Extra Duty
Austin	Malia D	Student Records Specialist	MTP	10/30/2023	Event Worker at DVH	Extra Duty
Daigle	Christina	Behavior Intervention Specialist	MTP	10/30/2023	Head Coach Varsity Girls Soccer	Extra Duty
Pola Mao	Matthew	Safety and Security Officer	MTP	10/21/2023	Civic Center Safety and Security Officer at CDS	Extra Duty
Pola Mao	Matthew	Safety and Security Officer	MTP	10/20/2023	Event Worker at CDS	Extra Duty
Wimbish	Tylor J	Safety and Security Officer	MTP	10/21/2023	Civic Center Safety and Security Officer at CDS	Extra Duty
Brown	Snaia	Receptionist Campus	THS	11/14/2023	Event Worker	Extra Duty
Gant	Sandra	Safety and Security Officer Lead	THS	10/27/2023	Event Worker at DVH	Extra Duty
Rivera	Jesus	Groundskeeper	THS	11/13/2023	Event Worker	Extra Duty
Wagner	Jessica	Student Services Assistant	THS	10/27/2023	Event Worker at DVH	Extra Duty
Earby	Stephanie D	Inventory Control Specialist	Business Svcs	8/1/2023	Event Worker at MTP	Extra Duty
Bueno	Joseleon C	Safety and Security Officer Roving	DO Safety	11/7/2023	Additional Hours	Extra Duty
Bender	Kimberly	Human Resources Department Specialist	HR	10/27/2023	Event Worker at MTP	Extra Duty
Salvagni	Nicole M	Teacher English	MDN	10/16/2023	Policy GCCC - FMLA	Leave of Absence
Meyers	Mark C	Teacher English	THS	10/16/2023	Policy GCCC - Non-FMLA	Leave of Absence

Moncada	Micaela	Food and Nutrition Cook	F&N	11/6/2023	Policy GCCC - Non-FMLA	Leave of Absence
Kaahanui	Teddy K	Safety and Security Officer	MHS	10/16/2023	Policy GCCC - FMLA	Leave of Absence
Martinez	Araceli	Custodian	Plant Ops	11/2/2023	Policy GCCC - FMLA	Leave of Absence
Higginbotham	Kim	Assistant Principal Athletics	DVH	11/9/2023		Resignation
Sievers	Lana	School Psychologist	CDS	11/7/2023		Resignation
Domey	Jennifer	Paraprofessional HQ	DVH	11/21/2023		Resignation
Soza	Anthony	Safety and Security Officer	DVH	11/9/2023		Resignation
Swan	James	Safety and Security Officer	DVH	11/9/2023		Resignation
Compas	Joewill	Safety and Security Officer	MDN	10/30/2023		Termination for Cause
Vasquez	Vanessa	Paraprofessional HQ	THS	10/12/2023		Resignation
Duran	James	Bus Driver	Transpo	9/23/2023		Resignation
Gorgoglione	Jennifer	Bus Driver Trainee	Transpo	10/20/2023		Resignation

F-6—Gifts and Donations

The Governing Board approved the following submitted gift and donation items:

- \$1,000.00 to DVH from Thunderbirds Foundation
- \$1,000.00 to MHS from Thunderbirds Foundation
- \$1,000.00 to THS from Thunderbirds Foundation
- \$ 500.00 to MTP from Earnhardt
- \$ 20.00 to DVH from Tricia Rothery

F-7—Approval to Increase Athletic Supplies Sponsorship Contract

The Governing Board approved the increase of TUHSD contract #22-010CH-27RFP for Athletic Supplies Sponsorship to multiple vendors from \$500,000.00 to \$800,000.00 for ongoing athletic supplies purchases at all schools.

F-8—Acceptance of Grant Award from the Arizona Sports and Tourism Authority Youth and Amateur Sports “Quick Grant” Program

The Governing Board approved and accepted grant funds not to exceed \$5,000.00 from the Arizona Sports and Tourism Authority.

F-9—Ratification of Terms and Conditions of Building Renewal Grant Fund Application with the Arizona Division of School Facilities for the Fan coil Replacement (BRG-005166) at McClintock High School

The Governing Board approved ratification of the Building Renewal Grant Fund Application terms and conditions for acceptance of monies from the Arizona Division of School Facilities for the fan coil replacement (BRG-005166) at McClintock High School.

F-10—Ratification of Grant Award Agreement and Funds from the NFL Foundation Player Matching Youth and High School Football Grants

The Governing Board approved ratification of the National Football League (NFL) Foundation Grant terms and conditions for the 2023 current or former player financial donation match and grant funds in the amount of \$5,000.00 for Mountain Pointe High School.

G. Teaching & Learning

G-1—School A-F Letter Grades

- Dr. Aleksic presented on the A-F letter grades for the 2022-2023 school year. Dr. Aleksic provided a five-year historical review of the various assessments from 2018-2024 for elementary and high school statewide assessments.
- Dr. Aleksic reviewed the percentages that contribute to the A-F letter grade model: 30% proficiency, 20% growth, 20% CCRI, 20% graduation, and 10% EL.
- Dr. Aleksic reviewed the total points of the 2021-2022 and 2022-2023 school year, and due to a change in formula the letter grades for 2022-2023 improved, and the district received an overall letter grade.
 - **2021-2022:** “A” letter grade for Corona del Sol and Desert Vista; “B” for McClintock and Mountain Pointe, and “C” for Marcos de Niza and Tempe High.
 - **2022-2023:** “A” letter grade for Corona del Sol, Desert Vista, and McClintock; “B” for Marcos de Niza, Mountain Pointe, and Tempe High. District letter grade “A”.
 - Dr. Aleksic reviewed ACT proficiencies from 2021-2022 and 2022-2023. There was growth across each school site.
 - For 2022-2023 ACT subgroup growth, factors include ACT improvement, grad rate improvement, and dropout rate improvement. Total growth for the school sites:
 - Corona del Sol: 16.2
 - Desert Vista: 16.6
 - Marcos de Niza: 13.3
 - McClintock: 16.6
 - Mountain Pointe: 12.7
 - Tempe High: 15.0
 - EL proficiency growth from the AzElla test is worth 10% of the total letter grade. Dr. Aleksic said most schools show improvement.
 - Graduation rate (lags a year), which is 20% of the letter grade, shows the district meeting the max points across all school sites for the 4-, 5-, 6-, 7-year graduation rate. Both Corona del Sol and Desert Vista have max points for the 4-year graduation rate improvement, and Marcos de Niza, McClintock, Mountain Pointe, and Tempe High met partial points.
 - CCRI contributes 20% to the letter grade. Dr. Aleksic reviewed CTE points (career readiness/red points), stating we want each student to achieve at least 1-point. Additionally, Dr. Aleksic reviewed college readiness courses (blue points), and reported we’ve obtained high levels of points across the board for all schools.
 - Dr. Aleksic opened up the floor to any questions. Mrs. James said looking at the EL growth she is curious what caused a big growth pattern. Dr. Aleksic said there are coaches that go to each school to work with EL coordinators, and the coaches have also developed a study guide for assessments.
 - Mr. Barraza asked Dr. Aleksic if she thought there would be any impact from the change in calendar. Dr. Aleksic said its too early to tell.
 - Mr. Montero asked Dr. Aleksic if there was a way to breakdown the fluctuations in the red points since three schools showed growth and three schools showed a dip, to target specific areas in the future.

H. Business Services

H-1—Approval of Memorandum of Understanding (MOU) between Honeywell International Inc. and Tempe Union High School District No. 213

Mr. Barraza moved approval of Business Services Agenda item H-1. The motion was seconded by Mrs. James and passed 3-0 (Mr. Montero: aye; Mr. Barraza: aye; Mrs. James: aye. Ms. Hodge was not present at the time of the vote).

The Governing Board approved the Memorandum of Understanding (MOU) between Honeywell International, Inc. and Tempe Union High School District No. 213 to increase student interest in STEM programming through June 30, 2024.

I. Information Items

I-1—Requests for Future Agenda Items

None.

I-2—Governing Board Committee/Conference Update

None.

I-3—Financial Reports through November 6, 2023

None/no comment.

J. Communications

J-1—From Governing Board Members

- Mr. Barraza said he had the opportunity to meet with Dr. Aleksic and Ms. Hilgers to review the school letter grades and he was appreciative for the opportunity. Mr. Barraza said he also had an opportunity to meet with Karen Barattia and Dr. Keller regarding human resources and benefits and said they were a wealth of knowledge. Mr. Barraza also met with Dave Huffine regarding relationship building and the girls flag football team and the future of the sport, saying TUHSD was one of the first districts to implement the program. Mr. Barraza thanked Dr. Wilson and Mr. McDonald for board prep and their wealth of knowledge. Mr. Barraza said he is proud of all school sites and district staff working through dark moments together, and he has seen some great leadership.
- Mrs. James said Antonio Lozano, teacher, came to help her with her choir students. Mrs. James said she also attended the Corona del Sol ribbon cutting for the playground, and attended a fundraiser for Careers through Culinary Arts Program (C-CAP) where students from Corona del Sol were creating food. Mrs. James thanked Warren Cole for his efforts with the No Second Chances video campaign, and thanked educators and students from Yaqui Educational Services and the district for the school letter grades.
- Mr. Montero said he attended the Innovation Center ribbon cutting and it was a fun evening.

J-2—From Acting Superintendent and Executive Team

Dr. Wilson thanked all staff and students for their hard work in achieving A and B letter grades for the 2022-2023 school year.

K. Meeting Closing

Next Regular Meeting – December 13, 2023.

Adjournment – On motion of Mr. Montero, seconded by Mr. Barraza and passed 3-0 (Mr. Montero: aye; Mr. Barraza: aye; Mrs. James: aye. Ms. Hodge was not present at the time of the vote), the meeting adjourned at 8:04 PM.

Armando Montero, President

Amanda Steele, Vice President

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