

**GOVERNING BOARD MEETING MINUTES – January 10, 2024**

**A. Meeting Opening – 7:00 PM**

Call to Order

Mr. Montero called the meeting to order at 7:00 PM.

Roll Call

Board Members present: Armando Montero (President), Sarah James (Vice President), Amanda Steele, Andres Barraza, and Berdetta Hodge.

Adoption of the Agenda

On motion of Mr. Montero, seconded by Ms. Hodge and passed 5-0 (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye), the Governing Board approved the meeting agenda.

**B. Executive Session**

The Governing Board did not meet in Executive Session.

**C. Reconvene**

Welcome—Mr. Montero welcomed everyone.

Pledge of Allegiance/Moment of Silence—Mrs. Steele led the Pledge of Allegiance, followed by a moment of silence.

Land Acknowledgement—Ms. Hodge read a statement acknowledging Tempe Union’s presence on the ancestral lands of the Akimel O’odham and Pee Posh Indigenous peoples.

Election of 2024 Governing Board Officers—Mr. Montero entertained nominations for Governing Board President. Mrs. James nominated Mr. Montero for Governing Board President; seconded by Ms. Hodge. There were no other nominations. **Roll call vote: Ms. Hodge: aye; Mr. Barraza: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Montero: aye.** The nomination of Mr. Montero to remain President of the Governing Board passed 5-0.

Mr. Montero entertained nominations for Governing Board Vice President. Ms. Hodge nominated Mrs. James for Governing Board Vice President; seconded by Mr. Barraza. There were no other nominations. **Roll call vote: Ms. Hodge: aye; Mr. Barraza: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Montero: aye.** The motion passed 5-0.

Mr. Montero and Mrs. James will serve as the 2024 Governing Board President and Vice President respectively.

**Mr. Montero reorganized the agenda, calling for item “D – Student Conduct Update” to go after item “F – Public Comment”.**

**E. Report from Acting Superintendent**

E-1—Marcos de Niza Badminton Team

Dr. Wilson introduced Coach Claudia Ramirez and students Naiya Laux and Lian Pan for having an undefeated season. Coach Ramirez spoke of the tenacity of Naiya and Lian, and thanked Dr. Wilson and Lenica Ruiz for their support.

**F. Public Comment**

- Pam Bartlett, parent, thanked Dr. Wilson and board members for another opportunity to discuss Success University. Ms. Bartlett quoted the Arizona Disability Law website, referencing transition services. Ms. Bartlett said there is a big push for vocational rehabilitation (VR), but that VR cannot do what Success University does. Ms. Bartlett said she is asking for three things: 1) all current students at Success

University are able to remain in the program, 2) future planning for Success University not include decentralization, and 3) a formal committee be formed to plan for the future of the program.

- Kristin Cutlip, parent, said she has questions on the compliance issues the district has cited as a reason to decentralize Success University, and spoke to the value added for students enrolled at Success University who interact with typical coworkers. Ms. Cutlip asked board members how many lawsuits it will take for the district to step-up.
- Brenda Walsh, community member, said she spoke at the last meeting, and is a non-attorney special advocate. Ms. Walsh read the definition of an Individualized Education Program (IEP), and said you don't pass a child just to pass them, they still must meet the requirements to graduate. Ms. Walsh questioned if a student with a serious cognitive disorder could meet the requirements to graduate, as well as transition services, in only four-years. Ms. Walsh said board members were responsible to the voters, not administration.
- Devesh Sinha, parent, said he is grateful for the opportunity to share his thoughts. Mr. Sinha believes the education system is working hard, but has some concerns on the Success University transition. Mr. Sinha said he's been trying to get clarity and referenced a presentation he found online regarding courses his daughter should be taking as a 10<sup>th</sup> grader, but the classes listed in the presentation are for 9<sup>th</sup> grade. Mr. Sinha said he doesn't feel like he has enough information regarding the transition and asked for these concerns to appear on a future agenda.
- Jody Hernandez, parent, thanked board members for passing parent concerns on to Dr. Wilson, and said she was grateful for the opportunity to sit and talk one-on-one with Dr. Wilson. Ms. Hernandez requested that pushing out students for credits by added to a future board agenda. Ms. Hernandez said Paradise Valley has a program in conjunction with the Mayo Clinic, and asks herself if she should move her child or continue to fight in the district her son loves. Ms. Hernandez said options have not been discussed. Ms. Hernandez said she wanted to add onto what Ms. Walsh said about board members being told not to talk, and that the voters will remember they were the board that kicked students with disabilities out.
- Jenniffer Jarvis, said she was present to continue the conversation from the December 13<sup>th</sup> meeting. Ms. Jarvis said the issue is much larger than just Success University, rather issues regarding the planning and inefficiencies with the execution of special education practices and models. Ms. Jarvis requested the following: 1) future board agenda item on special education practices, policies, courses and curriculum, 2) information on what was out of compliance, 3) a stakeholder committee be formed on practices, policies, courses and curriculum, and 4) stop the prevention of IEP teams from changing course sequence.

#### **D. Presentation—Student Conduct Update**

- Mr. McDonald said he would be presenting on the restorative practices and discipline trends since January 2022, and spoke on the site-level and district-level actions for student restoration.
- Mr. McDonald reviewed the Top 10 Infractions per grade level. Amongst all grade levels, defiance and tardiness were the top two infractions.
- Mr. McDonald reviewed the number of infractions per month, pointing out that around the holiday's students tend to struggle a bit more.
- Mr. McDonald reviewed a summary of results of student conduct for the first semester. Out of the total conducts, 10.2% were warned and counseled by administration, which Mr. McDonald referred to as relationship building.
- Mr. McDonald said out of 86 total mandated referrals administration elevated to police, (3) resulted in a referral to police, typically felonies; (16) were referred to the juvenile court system, which are typically thrown out or the student is considered a runaway per their family/guardian; and (67) were successfully restored. Mr. McDonald gave praise to the six SRO's at each campus which prevented 78% of referrals not resulting in court or a permanent record for the student.
- Mr. McDonald reviewed 2023 highlights and celebrations, and discussed areas for growth and next steps with increased support on subpopulation discipline, de-escalation training, and a student conduct committee and student focus groups.
- Mr. McDonald said he wanted to thank Dr. Moon, Mr. Huffine, Mr. Denne, and site administration for their hard work ensuring TUHSD is safe.
- Ms. Hodge congratulated Mr. McDonald and the district for infraction rates coming down. Ms. Hodge asked Mr. McDonald for a breakdown in demographics by school.
- Mrs. James asked what parameters were given to teachers on defiance and disrespect, adding that culture and language barriers could be factors to be mindful of. Mrs. James also asked how administration could

support teachers who are completing a lot of referrals. Mr. McDonald said continued professional development and de-escalation is something him and his team are working on.

- Dr. Wilson said Mr. McDonald had met with site administrators to review the dashboard and break down data by student, and that site admin was studying the information to assist the teaching staff.
- Mr. Barraza said that the presentation was important to him as it aligned with his own personal high school experience, and that he was supportive of the SRO program, seeing that the numbers for restorative practice positively influence school culture.
- Mrs. Steele thanked Mr. McDonald for their conversation last week looking more in-depth on special education students with infractions.
- Ms. Hodge asked if the district interweaves social-emotional support and psychological safety for students. Mr. McDonald said Mr. Denne has regular meetings with the behavioral interventionists, who will follow-up and check-in on students.
- Mrs. James asked about tardiness as it relates to vaping in school bathrooms, and whether the district has explored vaping detection. Mr. McDonald answered that yes, him and Mr. Cobbs attended a conference and have a pilot program in mind, but would be presenting the information to the executive team first.
- Mr. Montero asked if the information presented could be disaggregated by grade level and class size.

### G. Consent Agenda

**Mr. Montero moved approval of Consent Agenda Items G-1 through G-12. The motion was seconded by Mrs. Steele and passed 5-0.**

#### G-1— Minutes – Governing Board Executive Session – December 13, 2023

The Governing Board approved the submitted December 13, 2023, Governing Board Executive Session meeting minutes.

#### G-2— Minutes – Governing Board Meeting – December 13, 2023

The Governing Board approved the submitted December 13, 2023, Governing Board meeting minutes.

#### G-3—Staff Travel

The Governing Board approved the following staff out-of-state travel:

<b>1. Name/Site</b>	<b>RESUBMIT TO CHANGE THE DEPARTURE DATE-Previously approved on 12/13/23 Kim Bonagofski/MTP</b>
Destination/Dates	Seattle, WA/March 19 – March 23, 2024
Purpose	To attend the USITT Conference & Stage Expo for professional development in the areas of Technical Theatre for the CTE Program.
Funding	Total trip cost (per person): \$2,980.80; Airline: \$515.00; Registration fee: \$575.00; Hotel: \$1,530.80; Meals: \$240.00; Misc. fees: \$120.00 (Internet, airport parking/transportation, baggage fees); Paid by CTE.
<b>2. Name/Site</b>	<b>RESUBMIT TO CHANGE THE DEPARTURE DATE AND CORRECT SCHOOL Previously approved on 12/13/23 Angela Hines/MDN</b>
Destination/Dates	Seattle, WA/March 19 – March 23, 2024
Purpose	To attend the USITT Conference & Stage Expo for professional development in the areas of Technical Theatre for the CTE Program.
Funding	Total trip cost (per person): \$2,980.80; Airline: \$515.00; Registration fee: \$575.00; Hotel: \$1,530.80; Meals: \$240.00; Misc. fees: \$120.00 (Internet, airport parking/transportation, baggage fees); Paid by CTE.
<b>3. Name/Site</b>	<b>Andres Barraza/Governing Board</b>
Destination/Dates	New Orleans, LA/April 5 – April 8, 2024
Purpose	To attend the National School Board Association Annual Conference. This conference brings together education leaders from across the country, offering a unique opportunity to learn about best governance practices, gain insight into child development and explore cutting-edge programs and technology to enrich student learning.

Funding	Total trip cost (per person): \$ 3,750.00; Airline: \$1,000.00; Registration fee: \$1,050.00; Hotel: \$1,300.00; Meals: \$250.00; Misc. fees: \$150.00 (Baggage fee, Ground Transportation, Airport parking); Paid by M&O funds.
<b>4. Name/Site</b>	<b>Berdetta Hodge/Governing Board</b>
Destination/Dates	New Orleans, LA/April 5 – April 8, 2024
Purpose	To attend the National School Board Association Annual Conference. This conference brings together education leaders from across the country, offering a unique opportunity to learn about best governance practices, gain insight into child development and explore cutting-edge programs and technology to enrich student learning.
Funding	Total trip cost (per person): \$ 3,750.00; Airline: \$1,000.00; Registration fee: \$1,050.00; Hotel: \$1,300.00; Meals: \$250.00; Misc. fees: \$150.00 (Baggage fee, Ground Transportation, Airport parking); Paid by M&O funds.
<b>5. Name/Site</b>	<b>Sarah James/Governing Board</b>
Destination/Dates	New Orleans, LA/April 5 – April 8, 2024
Purpose	To attend the National School Board Association Annual Conference. This conference brings together education leaders from across the country, offering a unique opportunity to learn about best governance practices, gain insight into child development and explore cutting-edge programs and technology to enrich student learning.
Funding	Total trip cost (per person): \$ 3,750.00; Airline: \$1,000.00; Registration fee: \$1,050.00; Hotel: \$1,300.00; Meals: \$250.00; Misc. fees: \$150.00 (Baggage fee, Ground Transportation, Airport parking); Paid by M&O funds.
<b>6. Name/Site</b>	<b>Armando Montero/Governing Board</b>
Destination/Dates	New Orleans, LA/April 5 – April 8, 2024
Purpose	To attend the National School Board Association Annual Conference. This conference brings together education leaders from across the country, offering a unique opportunity to learn about best governance practices, gain insight into child development and explore cutting-edge programs and technology to enrich student learning.
Funding	Total trip cost (per person): \$ 3,750.00; Airline: \$1,000.00; Registration fee: \$1,050.00; Hotel: \$1,300.00; Meals: \$250.00; Misc. fees: \$150.00 (Baggage fee, Ground Transportation, Airport parking); Paid by M&O funds.
<b>7. Name/Site</b>	<b>Amanda Steele/Governing Board</b>
Destination/Dates	New Orleans, LA/April 5 – April 8, 2024
Purpose	To attend the National School Board Association Annual Conference. This conference brings together education leaders from across the country, offering a unique opportunity to learn about best governance practices, gain insight into child development and explore cutting-edge programs and technology to enrich student learning.
Funding	Total trip cost (per person): \$ 3,750.00; Airline: \$1,000.00; Registration fee: \$1,050.00; Hotel: \$1,300.00; Meals: \$250.00; Misc. fees: \$150.00 (Baggage fee, Ground Transportation, Airport parking); Paid by M&O funds.
<b>8. Name/Site</b>	<b>Stacia Wilson/DO</b>
Destination/Dates	New Orleans, LA/April 5 – April 8, 2024
Purpose	To attend the National School Board Association Annual Conference. This conference brings together education leaders from across the country, offering a unique opportunity to learn about best governance practices, gain insight into child development and explore cutting-edge programs and technology to enrich student learning.
Funding	Total trip cost (per person): \$ 3,750.00; Airline: \$1,000.00; Registration fee: \$1,050.00; Hotel: \$1,300.00; Meals: \$250.00; Misc. fees: \$150.00 (Baggage fee, Ground Transportation, Airport parking); Paid by M&O funds.

G-4—Student Travel

The Governing Board approved the following student out-of-state travel:

<b>Group 1</b>	<b>RESUBMITTAL TO CORRECT THE TYPOGRAPHICAL ERROR PREVIOUSLY SUBMITTED-RETURN DATE SHOULD BE FEBRUARY 10TH. Previously approved on 12/13/23</b> <b>CDS Steel Band/Scott Werner (not to exceed 80 students; 2 school days missed)</b>
Destination/Dates	Anaheim, CA/February 8-February 10, 2024
Purpose	CDS Steel Drum Band Performance Tour. CDS Steel Drum to perform at 2 elementary schools in Arizona then a performance clinic with Disney conductor/performer and a featured performance on State 17 inside California Adventures.
Financed by	Total trip cost not to exceed: \$48,312.00. Financed by: Tax Credit Funds, Parents, Student Club Funds and Fundraising. Total trip amount includes cost for Staff.
Lodging	Best Western Plus Meridian Inn and Suites; 720 The City Drive S; Orange, CA; 623-780-6021
Transportation	Via Adventures-Arizona; 480-966-4940
Chaperones	<b>Staff:</b> Scott Werner <b>Volunteers:</b> Josh Stovall, Michael Iben, Rick Headlee, Jen Iben, Angelita Ponce, Lynn Slawson, Tracy Werner
<b>Group 2</b>	<b>MHS Speech &amp; Debate/Timothy Cornwell (not to exceed 15 students; 2 school days missed)</b>
Destination/Dates	Boston, MA/February 16-February 20, 2024
Purpose	To compete in the prestigious Harvard Speech and Debate Invitational.
Financed by	Total trip cost not to exceed: \$23,753.90. Financed by: Tax Credit Funds, Gifts/Donations, Parents, Student Club Funds and Fundraising. Total trip amount includes cost for Staff.
Lodging	Wyndham Boston Beacon Hill; 5 Blossom St.; Boston, MA 02114; 617-742-7630
Transportation	<b>Air:</b> Commercial Airlines <b>Ground:</b> Subway and Public Transportation
Chaperones	<b>Staff:</b> Timothy Cornwell, Skaya Penneau-Tabahki <b>Volunteers:</b> Richard Glover
<b>Group 3</b>	<b>CDS Varsity Baseball/David Webb (not to exceed 22 students; 4 school days missed)</b>
Destination/Dates	Orange County, CA/February 20-February 24, 2024
Purpose	To compete in a national invitational only tournament. This allows the students to compete against the best high schools throughout the country.
Financed by	Total trip cost not to exceed: \$16,987.19. Financed by: Tax Credit Funds, Gifts/Donations, Parents, Student Club Funds and Fundraising. Total trip amount includes cost for Staff.
Lodging	Embassy Suites by Hilton Anaheim; 400 N. State College Boulevard; Orange, CA 92868; 714-938-1111.
Transportation	Jet Limousines; 480-423-5466
Chaperones	<b>Staff:</b> David Webb, Tanner Vesely, Brandon Romney <b>Volunteers:</b> Stan Luketich, Brian Jacobus

G-5—Ratification of \$2,816,213.36 Expense Vouchers

The Governing Board approved the ratification of the submitted expense vouchers:

**EXPENSE VOUCHERS:**

<b>Fiscal Year</b>	<b>Voucher #</b>	<b>Voucher Date</b>	<b>Amount</b>
2023-2024	1204	12/7/2023	\$977.09
2023-2024	1215	12/7/2023	\$1,527,121.75
2023-2024	1216	12/7/2023	\$612,643.32
2023-2024	1217	12/7/2023	\$2,633.43
2023-2024	1219	12/14/2023	\$2,102.50
2023-2024	1220	12/14/2023	\$472,613.50
2023-2024	1221	12/14/2023	\$197,459.77

2023-2024	1222	12/7/2023	\$350.00
2023-2024	1230	12/8/2023	\$312.00
<b>Summary</b>			<b>\$2,816,213.36</b>

G-6—Request Approval of Personnel Actions

The Governing Board approved the following submitted personnel actions:

Last Name	First Name	Position	Site	Effective Date	Comments	Board Action
Jeter	Breanna	Teacher Special Education	THS	1/2/2024		New Hire
Sparks	Kevin M	Auxiliary Coach Wrestling	CDS	1/2/2024		New Hire
Williams	Taylor	Auxiliary Coach Soccer	CDS	12/13/2023		New Hire
Berry	Ryan D	Auxiliary Coach Baseball	DVH	2/5/2024		Rehire
Cain	Scott	Auxiliary Coach Baseball	DVH	2/5/2024		Rehire
Cline	Jason	Auxiliary Coach Baseball	DVH	2/5/2024		Rehire
Schumacher	Justin D	Auxiliary Coach Volleyball	DVH	2/5/2024		Rehire
Young	William R	Safety and Security Officer	DVH	1/8/2024		New Hire
Perez	Beronika-Jo	Custodian	MDN	12/18/2023		New Hire
Bull	Harold	Assistant Coach Baseball	MHS	2/5/2024		Rehire
Glazier	Karen L	Event Worker Tournament	MHS	12/26/2023		Rehire
Patterson	Larry	Head Coach Varsity Baseball	MHS	2/5/2024		Rehire
Taylor	Clinton	Assistant Coach Track	MHS	2/5/2024		Rehire
Walston	Anna K	Coach Junior Varsity Softball	MHS	2/5/2024		Rehire
Arriaga	Jesus	Coach Junior Varsity Softball	MTP	2/5/2024		Rehire
Bachelor	Zachary W	Safety and Security Officer	MTP	1/2/2024		New Hire

Hentz	Anthony	Head Coach Boys Tennis	MTP	2/5/2024		Rehire
Lucas	Zachary R	Head Coach Varsity Boys Volleyball	MTP	2/5/2024		Rehire
Montano	Mateo	Assistant Coach Track	MTP	2/5/2024		Rehire
Mosqueda	Humberto	Custodian	MTP	1/8/2024		New Hire
Aguilar Alvarez	Alea Z	Coach Junior Varsity Girls Soccer	THS	1/4/2024		New Hire
Carrasco Rascon	Israel E	Coach Freshman Baseball	THS	2/5/2024		Rehire
Gordon	Bradley W	Assistant Coach Track	THS	2/5/2024		Rehire
Sanchez	Mark	Coach Freshman Wrestling	THS	1/5/2024		New Hire
Villegas	Alexis	Coach Junior Varsity Softball	THS	2/5/2024		Rehire
Hernandez	Esteban	Food and Nutrition Worker	Food and Nutrition	1/2/2024		New Hire
Summers	Jennifer	Interim Assistant Principal Activities	DVH	1/2/2024	From Teacher English	Temporary Assignment
Walther	Jared	Assistant Principal Athletics	DVH	1/2/2024	From Assistant Principal Activities	Change
Popoca	Valentino G	Teacher Social Studies	MDN	1/2/2024	From Paraprofessional HQ at MHS	Promotion
Crane	Brian A	Camps/Clinics Instructor/Coach	CDS	11/6/2023	From Head Coach Girls Cross Country	Change
Crane	Brian A	Camps/Clinics Instructor/Coach	CDS	1/3/2024	From Camps/Clinics Instructor/Coach	Change
Scott	Patrick L	Camps/Clinics Assistant Coach	CDS	11/6/2023	From Auxiliary Coach Cross Country	Change
Scott	Patrick L	Camps/Clinics Instructor/Coach	CDS	1/3/2024	From Camps/Clinics Assistant	Change

					Coach	
Tongaiuha	Nikolasi	Safety and Security Officer	MDN	11/6/2023	From MHS to MDN	Change
Brynsaas	Isabelle	Coach Junior Varsity Cheer/Spiritline Spring	MTP	1/3/2024	From Coach Junior Varsity Cheer/Spiritline Fall	Change
Elias	Christopher	Percussion Instructor Spring	MTP	1/3/2024	From Percussion Instructor Fall	Change
McBride	Audrey	Color Guard Spring	MTP	1/3/2024	From Flagline Fall	Change
Schwab	Grace M	Coach Pom/Dance Spring	MTP	1/3/2024	Coach Pom/Dance Fall	Change
Lutz	Erik E	Assistant Principal Activities	MHS	12/26/2023	Director Tournament	Extra Duty
Whitaker	Jermaine A	Assistant Principal Athletics	MHS	12/26/2023	Director Tournament	Extra Duty
Pease	Elizabeth C	Teacher Physical Education	CDS	11/30/2023	Dance Production	Extra Duty
Rosen	Rachel A	Teacher Drama/CTE Technical Theater	CDS	11/16/2023	Drama Director	Extra Duty
Fischbeck	Hannah	Teacher Physical Education	DVH	1/9/2024	Dance Production	Extra Duty
Hollow	Sarah	School Counselor	DVH	12/15/2023	Event Worker	Extra Duty
Kotz	Lindsey R	Teacher Math	DVH	10/18/2023	Workshop Participant	Extra Duty
Molander	Andrew	Teacher Physical Education/Social Studies	DVH	1/2/2024	Strength and Conditioning Specialist Winter	Extra Duty
Sabori	Kelsey	Teacher English	DVH	12/15/2023	Event Worker	Extra Duty
Summers	Jennifer	Interim Assistant Principal Activities	DVH	1/2/2024	Additional Responsibilities	Extra Duty
Tyler	Tory D	Teacher Physical Education/Health	DVH	2/5/2024	Head Coach Girls Track	Extra Duty
Upton	Donna E	Teacher Math	DVH	10/18/2023	Workshop Participant	Extra Duty



Calender	Jill M	School Counselor	MDN	11/30/2023	Test Administrator	Extra Duty
Echevarria	Luis D	Teacher Math	MDN	10/18/2023	Workshop Participant	Extra Duty
Matuszewski	Elizabeth S	Teacher Math/CTE Film and Television	MDN	10/18/2023	Workshop Participant	Extra Duty
Neuheisel	Jaclyn P	Teacher Math	MDN	10/18/2023	Workshop Participant	Extra Duty
Shigley Rosenberg	Anna K	Teacher Math	MDN	10/18/2023	Workshop Participant	Extra Duty
Batt	Janell	Teacher Dean of Students	MHS	1/14/2024	Strength and Conditioning Specialist Spring	Extra Duty
Crane	Karen L	Teacher CTE Film and Television/Literacy Specialist	MHS	2/5/2024	Head Coach Boys Tennis	Extra Duty
Dentz	Samuel R	Teacher Dropout Prevention Coordinator	MHS	12/26/2023	Event Worker Tournament	Extra Duty
Fell	Micah E	Teacher Physical Education	MHS	4/22/2024	Head Coach Varsity Football Spring	Extra Duty
Kieser	Kylee	Teacher Social Studies	MHS	12/26/2023	Event Worker Tournament	Extra Duty
Kieser	Kylee	Teacher Social Studies	MHS	2/5/2024	Assistant Coach Track	Extra Duty
McCalister	John A	Teacher Social Studies	MHS	2/5/2024	Assistant Coach Track	Extra Duty
Norrish	Jerry T	Teacher Social Studies	MHS	12/26/2023	Event Worker Tournament	Extra Duty
Smith	Amy L	Teacher Music Instrumental	MHS	2/5/2024	Head Coach Girls Tennis	Extra Duty
Yost	Scott	Teacher Special Education	MHS	2/5/2024	Event Worker Tournament	Extra Duty
Ackie	Justine	Teacher Physical Education	MTP	2/5/2024	Head Coach Beach Volleyball	Extra Duty
Adam	Logan	Teacher Social Studies	MTP	2/5/2024	Coach Junior Varsity Baseball	Extra Duty
Carter	Richard W	Teacher Science	MTP	2/5/2024	Head Coach Girls Tennis	Extra Duty
Decker	Jeffrey	Teacher Physical Education	MTP	1/14/2024	Strength and Conditioning Specialist Spring	Extra Duty

Greer	Toby	Teacher English	MTP	7/19/2023	Mentor Teacher	Extra Duty
Holguin	Sergio	Teacher Social Studies	MTP	2/5/2024	Coach Freshman Baseball	Extra Duty
Kelley	Arianna C	Teacher English	MTP	12/11/2023	Event Worker	Extra Duty
Kelley	Arianna C	Teacher English	MTP	2/5/2024	Assistant Coach Softball	Extra Duty
Rodriguez	Orlando F	Teacher Dean of Students	MTP	2/5/2024	Assistant Coach Track	Extra Duty
Smith	Flynn Eric	Teacher Health/Physical Education	MTP	2/5/2024	Assistant Coach Track	Extra Duty
Whitacre	Brian L	Teacher Physical Education	MTP	2/5/2024	Head Coach Boys Track	Extra Duty
Williams Davis	Trevaia	Teacher Physical Education/Unified Sports Physical Education	MTP	2/5/2024	Head Coach Girls Track	Extra Duty
Berren	Scott A	Teacher Math	THS	2/5/2024	Head Coach Girls Tennis	Extra Duty
Chavez	Lacey M	Teacher Spanish	THS	7/19/2023	Mentor Teacher	Extra Duty
Elkin	Justin R	Teacher CTE Film and Television/CTE Graphics/Web Design	THS	1/3/2024	Drama Director	Extra Duty
Hockenbraugh	Daniel M	Teacher Math/AVID Student Support	THS	10/18/2023	Workshop Participant	Extra Duty
Johnson	Edward L	Teacher Physical Education	THS	2/5/2024	Head Coach Varsity Baseball	Extra Duty
Meinen	Karla K	Teacher Math	THS	10/18/2023	Workshop Participant	Extra Duty
ONeill	Megan	Teacher Health	THS	2/5/2024	Head Coach Varsity Softball	Extra Duty
Romero	Yesica	Teacher English Language Learners	THS	5/8/2023	Additional Hours Teaching Parent of English Learner Students	Extra Duty
Trotter	Maurice	Teacher Physical Education/Unified Sports Physical Education	THS	2/5/2024	Head Coach Girls Track	Extra Duty
Nicolson	Brian	Teacher Online Science	TUO	2/5/2024	Coach Junior Varsity Baseball at THS	Extra Duty

Willis	Kevin F	Content Specialist Math	Teaching and Learning	10/18/2023	Workshop Participant	Extra Duty
Flores	Alberto V	Safety and Security Officer Lead	MDN	12/26/2023	Event Worker Tournament at MHS	Extra Duty
Abram	Donald J	Safety and Security Officer	MHS	12/26/2023	Event Worker Tournament	Extra Duty
Abram	Donald J	Safety and Security Officer	MHS	2/5/2024	Head Coach Boys and Girls Track	Extra Duty
Baca	Pete	In School Suspension Specialist	MHS	2/5/2024	Assistant Coach Softball	Extra Duty
Cota	Erica M	Administrative Assistant Activities	MHS	12/26/2023	Event Worker Tournament	Extra Duty
Green	Johnny L	Safety and Security Officer	MHS	12/26/2023	Event Worker Tournament	Extra Duty
Green	Woodrow	Safety and Security Officer	MHS	12/26/2023	Event Worker Tournament	Extra Duty
Laikona	Jacob K	Safety and Security Officer Lead	MHS	12/26/2023	Event Worker Tournament	Extra Duty
Lopez	Christina L	Paraprofessional HQ	MHS	12/26/2023	Event Worker Tournament	Extra Duty
Lopez	Nellie Ann	Administrative Assistant to the Principal	MHS	12/26/2023	Event Worker Tournament	Extra Duty
Martinez	Jianna M	Safety and Security Officer	MHS	12/26/2023	Event Worker Tournament	Extra Duty
Martinez	Jianna M	Safety and Security Officer	MHS	2/5/2024	Head Coach Varsity Softball	Extra Duty
Peters	Cameron	Equipment Manager	MHS	2/5/2024	Assistant Coach Track at THS	Extra Duty
Popoca	Valentino G	Paraprofessional HQ	MHS	12/26/2023	Event Worker Tournament	Extra Duty
Yazzie	Jesse R	Bookstore Site Supervisor	MHS	12/26/2023	Event Worker Tournament	Extra Duty
Zuniga	Dani L	Safety and Security Officer	MHS	12/26/2023	Event Worker Tournament	Extra Duty
Bueno	Joseleon A	Safety and Security Officer Lead	MTP	12/26/2023	Event Worker Tournament at MHS	Extra Duty

Portillo	Jessica	Administrative Assistant to the Principal	MTP	2/5/2024	Head Coach Varsity Softball	Extra Duty
Spudich	Adam	Paraprofessional	MTP	2/5/2024	Event Worker	Extra Duty
Gant	Sandra L	Safety and Security Officer Lead	THS	12/26/2023	Event Worker Tournament at MHS	Extra Duty
Todd	Larry	Equipment Manager	THS	2/5/2024	Head Coach Boys Track	Extra Duty
Bueno	Joseleon C	Safety and Security Officer Roving	District Safety	12/26/2023	Event Worker Tournament at MHS	Extra Duty
Bueno	Joseleon C	Safety and Security Officer Roving	District Safety	2/5/2024	Assistant Coach Baseball at MTP	Extra Duty
White	BraChar	Surveillance Officer	District Safety	2/5/2024	Assistant Coach Track at MHS	Extra Duty
Estrella	Elizabeth C	Employment Specialist Lead	Human Resources	12/18/2023	Event Worker at MHS	Extra Duty
Laughlin	Dream	Paraprofessional	Special Education	12/8/2023	Paraprofessional Extracurricular	Extra Duty
Dixon	Felissa	Instructional Coach	Teaching and Learning	10/5/2023	Curriculum Writer	Extra Duty
Dixon	Felissa	Instructional Coach	Teaching and Learning	10/18/2023	Workshop Instructors	Extra Duty
Reeve	Candice A	Instructional Coach	Teaching and Learning	10/18/2023	Workshop Participant	Extra Duty
Reeve	Candice A	Instructional Coach	Teaching and Learning	2/5/2024	Head Coach Boys Tennis at THS	Extra Duty
Trevizo	Rhesa	Teacher Mandarin Chinese	DVH	3/5/2024	Policy GCCC - FMLA	Leave of Absence
Blackmon	Marisol	Teacher Academic Interventionist	MTP	4/5/2024	Policy GCCC - FMLA	Leave of Absence
Munoz	Jennifer	Teacher Special Education	THS	12/7/2023	Policy GCCC - Non-FMLA	Leave of Absence
Clare	Jacqueline S	Early Learning Center Superv	CDS	2/20/2024	Policy GCCC - Non-FMLA	Leave of Absence
Wright	Marnie	Administrative Assistant	THS	11/30/2023	Policy GCCC - FMLA	Leave of Absence

		Activities				
Martin	Dawn	Bus Driver	Transportation	11/17/2023	Policy GCCC - FMLA	Leave of Absence
Minniefield	Cynthia L	Bus Aide	Transportation	1/8/2024	Policy GCCC - FMLA	Leave of Absence
Molina	Melissa	Bus Aide	Transportation	12/29/2023	Policy GCCC - Intermittent FMLA	Leave of Absence
Roets	Gary	Bus Driver	Transportation	12/7/2023	Policy GCCC - FMLA Workers Compensation	Leave of Absence
Hilgers	Kimberly	Assistant Superintendent for Teaching and Learning	Teaching and Learning	6/30/2024		Resignation
Boyle	Ruth	Teacher French	DVH	5/24/2024		Retirement
Krill	Michael	Teacher Music Instrumental	DVH	5/24/2024		Retirement
Trevizo	Rhesa	Teacher Mandarin Chinese	DVH	5/24/2024		Resignation
Geraty	Whitney	Teacher CTE Graphics/Web Design	MHS	5/24/2024		Resignation
Shipley	Katherine	Teacher Math	MHS	5/24/2024		Resignation
Scott	Theresa	Teacher Special Education	MTP	1/5/2024		Request for Release from Contract
Ortega Bielack	Breanna	Custodian	DVH Plt Ops	12/4/2023	Job Abandonment	Resignation
Ruiz	Sandra	Custodian	DVH Plt Ops	1/2/2024		Medical Separation
Navarette	Juanito A	Safety and Security Officer	MDN	12/15/2023		Resignation
Coleman	Catherine	Student Records Specialist	MHS	1/16/2024		Resignation
Castillo	Susan	Paraprofessional HQ	MTP	5/24/2024		Retirement
Sipes	Eileen	Student Services Assistant	MTP	3/8/2024		Retirement

Tapia	Sade	Campus Receptionist	Innovation Center	1/5/2024		Resignation
Head	Julianna	IT User Support Technician	IT	1/5/2024		Resignation

**G-7—Gifts and Donations**

The Governing Board approved the following submitted gift and donation items:

- \$14,500.00 to DVH from DV Cheer Boosters
- \$13,242.92 to CDS from Aztec Homerun Club
- \$3,750.00 to THS from Tempe Sister Cities Corp.
- \$2,000.00 to MHS from McClintock High School Masque and Gavel Boosters
- \$400.00 to MHS from Audra Masche
- \$70.00 to MHS from Marcus Allen
- \$48.00 to CDS from Brett Nunn
- \$15.00 to MDN from The Blackbaud Giving Fund

**G-8—Acceptance of Grant Award from the Arizona Sports and Tourism Authority Youth and Amateur Sports “Quick Grant” Program**

The Governing Board approved and accepted funds not exceeding \$5,000 from the Arizona Sports and Tourism Authority designated for Marcos de Niza High School.

**G-9—Ratification of Terms and Conditions of Building Renewal Grant Fund Application with the Arizona Division of School Facilities for drain pipe/sewer pipe repair (BRG-005282) at Corona del Sol High School**

The Governing Board approved ratification of the Building Renewal Grant Fund application terms and conditions for acceptance of monies from the Arizona Division of School Facilities for drain pipe/sewer pipe repair (BRG-005282) at Corona del Sol High School.

**G-10—Ratification of Terms and Conditions of Building Renewal Grant Fund Application with the Arizona Division of School Facilities for stage floor replacement (BRG-005297) at Corona del Sol High School**

The Governing Board approved ratification of the Building Renewal Grant Fund application terms and conditions for acceptance of monies from the Arizona Division of School Facilities for stage floor replacement (BRG-005297) at Corona del Sol High School.

**G-11—Ratification of Terms and Conditions of Building Renewal Grant Fund Application with the Arizona Division of School Facilities for stage floor replacement (BRG-005298) at Marcos de Niza High School**

The Governing Board approved ratification of the Building Renewal Grant Fund Application Terms and Conditions for acceptance of monies from the Arizona Division of School Facilities for stage floor replacement (BRG-005298) at Marcos de Niza High School.

**G-12—Ratification of Terms and Conditions of Building Renewal Grant Fund Application with the Arizona Division of School Facilities for the design phase for roof repair/replacement (BRG-005271) at McClintock High School**

The Governing Board approved ratification of the Building Renewal Grant Fund Application Terms and Conditions for acceptance of monies from the Arizona Division of School Facilities for the design phase for roof repair/replacement (BRG-005271) at McClintock High School.

**H. Teaching & Learning**

**H-1—Health Resource Adoption 2024-2025 School Year**

- Steve Threadgill thanked members of the Health Resource Committee, and said the committee began their work in Fall 2023.
- The committee identified their two top resource choices and reconvened in at the end of November for vendor presentations.

- The hardcopy textbook and online access of the final resource recommendation from the committee will be on display for 60-days, in the district office lobby from January 10<sup>th</sup> till March 10<sup>th</sup>, 2024, at which time the committee will gather and review feedback.
- The resource adoption will return on the April 3, 2024, board meeting for final approval.
- Mrs. Steele asked if there was an option to modify the curriculum as she was unable to find additional information on the vendor’s website. Mr. Threadgill said yes, modifications were possible, as well as English and Spanish modifications.

**I. Business Services**

I-1—Acting Superintendent’s 2024-2025 Budget Recommendation – Part I

The Governing Board approved the Acting Superintendent’s Budget Recommendation – Part 1 for the 2024-2025 school year.

**Ms. Hodge moved approval of the Acting Superintendent’s 2024-2025 Budget Recommendation – Part I. The motion was seconded by Mr. Barraza and passed 5-0 (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye).**

**J. New Business**

J-1—Resolution Supporting Free Application for Federal Student Aid (FAFSA) Awareness & Completion

The Governing Board approved the resolution supporting Free Application for Federal Student Aid (FAFSA) Awareness & Completion.

**Mr. Montero moved approval of the Resolution Supporting Free Application for Federal Student Aid (FAFSA) Awareness & Completion. The motion was seconded by Ms. Hodge and passed 5-0.**

**K. Information Items**

K-1—Requests for Future Agenda Items

- Mrs. Steele requested adding special education as a future agenda discussion topic, focusing on curriculum and credits. Mr. Montero said they would speak further about the specifics of her request.

**L. Communications**

L-1—From Governing Board Members

- Ms. Hodge welcomed everyone to the new year, and said thanked Dr. Wilson and participating TUHSD schools and students who contributed to the success of Tempe Dance at the Tempe Center for the Arts.
- Mr. Barraza wished everyone a happy new year and said it was a good, informative meeting.
- Mrs. Steele said she is excited for the new year.
- Mrs. James wished all a happy new year, and complimented the Corona del Sol yearbook staff and Principal Kleve for their nomination as a Pacemaker Finalist by the National Scholastic Press Association. Mrs. James read the gifts and donations.
- Mr. Montero wished all a happy new year and thanked board members for the reelection of President.

L-2—From Acting Superintendent and Executive Team

- Dr. Wilson thanked special guests in the audience, including her parents, Stanley and Dr. Marjorie Kyle, husband, Rod Wilson, and Sharon McDonald, wife to Dr. McDonald, late principal that hired Dr. Wilson as a Tempe Union teacher, for their support.

**M. Meeting Closing**

Next Regular Meeting – January 24, 2024.

Adjournment – On motion of Mr. Montero, seconded by Ms. Hodge and passed 5-0 (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye), the meeting adjourned at 8:21 PM.

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*Armando Montero, President*  
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*Sarah James, Vice President*