

GOVERNING BOARD MEETING MINUTES – March 6, 2024

A. Meeting Opening – 7:00 PM

Call to Order

Mr. Montero called the meeting to order at 7:00 PM.

Roll Call

Board Members present: Armando Montero (President), Sarah James (Vice President), Amanda Steele, Andres Barraza, and Berdetta Hodge.

Adoption of the Agenda

On motion of Mr. Montero, seconded by Mrs. James and passed 4-0 (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Ms. Hodge: aye; Mr. Barraza not present at the time of voting) the Governing Board approved the meeting agenda.

B. Executive Session

The Governing Board did not meet in Executive Session.

C. Reconvene

Welcome—Mr. Montero welcomed everyone.

Pledge of Allegiance/Moment of Silence—Mrs. James led the Pledge of Allegiance, followed by a moment of silence.

Land Acknowledgement—Ms. Hodge read a statement acknowledging Tempe Union’s presence on the ancestral lands of the Akimel O’odham and Pee Posh Indigenous peoples.

D. Report from Acting Superintendent

D-1—2024 Tempe Diablos Excellence in Education Award Finalists

- Dr. Wilson said every spring, the Tempe Diablos honor educators through their “Excellence in Education” awards. The final award winners will be announced at the Excellence in Education awards event on May 2nd. Dr. Wilson recognized nominated teachers, staff members, and administrators:

Finalists:

- ***Class Act***: Devin Kirby (THS) and Nellie Ann Lopez (MHS)
- ***Inspiration Award***: Otilia Tines (MHS) and Lane Waddell (MTP)
- ***High Impact***: Natasha Alston (MTP) and Jennifer Munoz (THS)
- ***Leadership Award***: Brent Brown (MDN) and Timothy Honan (THS)
- ***Lifetime Achievement***: Shelly Arredondo (THS) and Kim Hilgers (DO)
- ***Rising Star***: Jahaziel Felix (MTP) and Lindsey Kotz (DV)
- ***Teacher of the Year***: Mary Catherine Boatright (MTP), Krista Carr (MDN), and Alison Rund Garmen (CDS)

D-2—Desert Vista Speech & Debate Team

- Dr. Wilson recognized the Desert Vista Speech and Debate team for a phenomenal season and 19th state championship win. Coach Marco Dominguez said he is really proud of the students and acknowledged Mr. Montero who was a former Desert Vista speech and debate team member. Mr. Montero said he was on the team for three years and it was an invaluable experience that helped him get to where he is today.

E. Public Comment

- Ava Sanders, student, spoke on her experience in Desert Vista's choir and cautioned that cutting back choir offerings could prevent students from feeder schools and their desire to attend Desert Vista.
- Mela Miechle, student, said she is in Level III choir and it's a devastating thought to cut choir classes. Ms. Miechle said she has had chances to bond and grow with other students and thanked the involvement of all choir supporters including parents, teachers, and the boosters club, who she feels are more like family.
- Melodie Hartman, student, said cutting choir makes students less rounded and that choir improves cognitive abilities. Ms. Hartman spoke of the amazing teachers and trips she's participated in.
- Robert Matysiak, student, said he is a fourth year choir student and the district doesn't understand how choir affects him, saying it's his life. Mr. Matysiak said Ms. Flores provides wonderful direction and that if the thought was to have orchestra teachers lead choir they would only vaguely understand what is needed.
- Cassidy Trembath, student, said that choir is her safe space.
- Felicia Trembath, parent, asked that the board consider some things more important than money, like mental health. Ms. Trembath said that COVID-19 took away true experiences from students, and that if the district cuts programs they cut opportunities.
- Lisa Thomas, parent, said we are currently experiencing a mental health crisis and that choir provides a safe feeling of togetherness, and keeps her daughter engaged in school. Ms. Thomas said the Ahwatukee community values the arts.
- Jody Hernandez, parent, said its been three months since the December special education meeting and that she is asking once again for another meeting. Ms. Hernandez said most parents who come to speak at the board meetings weren't invited to participate on the special education committee and that there are rumors circulating about an increase in resignations from special education staff. Ms. Hernandez said she also wants to know why her son's grades have changed from performance indicators like "satisfactory" to percentages.
- Dani Thomas, student, is a second year Desert Vista choir student who said she's gained lots of new knowledge, met amazing role models, and gained a family. Ms. Thomas said her mental health has also improved as a result of choir.
- Leah Perez, student, said cutting choir from five sections to two may not seem like a lot, but that it's a big decrease to students. Ms. Perez said she's heard staff members saying that this is uncanny compared to other schools. Ms. Perez said she met her best friends while in the program and that choir is a safe place for students.
- Morgan Philpot, student, said she was reading the words "Excellence in Teaching and Learning" written across the dais and feels the district's actions do not reflect that statement. Ms. Philbot said Mr. Montero shared his own experience as a member of speech and debate, acknowledging how important these programs are.
- McKenna Philpot, student, said choir teachers and parents are very supportive of the program and that there are many opportunities that come along from being in choir, like jobs and scholarships, and that by cutting sections there will be reduced opportunities.
- Amiyah Powell, student, said she's been in choir for two years and has been able to find herself.
- Monica Gallman, parent, spoke on equity and said that all positions are not equitable, suggesting the district employ creativity in discussing how to retain choir offerings. Ms. Gallman also said choir and fine arts programs are important for mental health.
- Abigail Gellman, community member, said she is a former district graduate and is thriving at Arizona State University due to Desert Vista choir, and that less choir means less opportunities.
- Natalie Henderson, student, said choir is the one place she found friends and bonds that will last a lifetime and who are more like a family. Ms. Henderson said cutting from five to two sections will not provide the same opportunities.
- Jennifer Jarvis, parent, said her son sang at Unified Sports Day earlier in the day, and that the love and support from the choir students was amazing. Ms. Jarvis said the district should leave no stone unturned suggesting brainstorming sessions and also requested to be kept in the loop on future decisions regarding cuts to choir sections, saying open communication empowers the community.
- Julie Kent, parent, said two years ago her son called her from a school bathroom, whispering that a peer had shown him a gun. Ms. Kent advocated for better safeguards and opportunities for discussions surrounding gun violence in our schools.

- Nicole Wintring, parent, said she is against the district cutting 7th hour speech and debate because it would mean a decline in enrollment of students in the program. Ms. Wintring said she wants to be part of a solution and requested Principal White include her in a committee regarding long term budget decisions.
- Cora Wintring, student, said she is the president of the speech and debate team and that cuts made to the 7th hour would mean a decline in recruitment, and that currently 7th hour provides honors credit. Ms. Wintring said that cutting a section would cut opportunities for students and that without a 7th hour they would not be able to win future state championships since the model is all based off a number game.

F. Consent Agenda

Mr. Montero moved approval of Consent Agenda Items F-1 through F-8. The motion was seconded by Ms. Hodge and passed 5-0.

F-1— Minutes – Governing Board Executive Meeting – February 21, 2024

The Governing Board approved the submitted February 21, 2024, Governing Board executive meeting minutes.

F-2—Student Travel

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| Group 1 | CDS, MHS, MDN, DVH DECA/Heather Castanon (not to exceed 48 students; 4 school days missed) |
| Destination/Dates | Anaheim, CA/April 26 – May 1, 2024 |
| Purpose | To compete in the DECA International Career and Development Conference. |
| Financed by | Total trip cost not to exceed: \$90,799.63. Financed by: Dual Enrollment Funds, Tax Credit Funds, Gifts/Donations, Parents, Student Club Funds, Fundraising and CTE. Total trip amount includes cost for Staff. |
| Lodging | Anaheim Marriott; 700 W. Convention Way; Anaheim, CA 92802; 714-750-8000 |
| Transportation | All Aboard America; 800-848-4728 |
| Chaperones | Staff: Heather Castanon, Marish Varley, Dean Peters, Sean Freeman |
| Group 2 | DVH Boys Volleyball/Joaquin Santa Cruz (not to exceed 14 students; 2 school days missed) |
| Destination/Dates | Las Vegas, NV/April 11 – April 13, 2024 |
| Purpose | To expose our team to out of state competition while also building a stronger team chemistry outside of Arizona competition. |
| Financed by | Total trip cost not to exceed: \$10,287.20. Financed by: Tax Credit Funds, Gifts/Donations, Parents, Student Club Funds and Fundraising. Total trip amount includes cost for Staff. |
| Lodging | Hampton Inn-Las Vegas Summerlin; 7100 Cascade Valley Court; Las Vegas, NV; 702-360-5700 |
| Transportation | Jet Limousine; 480-423-5466 |
| Chaperones | Staff: Joaquin Santa Cruz, Justin Schumacher Volunteers: Kathy Adams |
| Group 3 | CDS Media Productions/Kathy Nicolson (not to exceed 6 students; 2 school days missed) |
| Destination/Dates | Kansas City, MO/April 4 – April 6, 2024 |
| Purpose | To attend the National High School Journalism Convention to learn about layout, design, theme development, photography and leadership from industry professionals. |
| Financed by | Total trip cost not to exceed: \$11,042.99. Financed by: Tax Credit Funds, Parents and Student Club Funds. Total trip amount includes cost for Staff. |
| Lodging | Westin Kansas City at Crown Center; 1 E. Pershing Road; Kansas City, MO 64108; 816-474-440. |
| Transportation | Air: Commercial Airlines Ground: Commercial Shuttle |
| Chaperones | Staff: Kathy Nicolson, Brian Nicolson |
| Group 4 | CDS Robotics/Melissa Wendell (not to exceed 70 students; 4 school days missed) |
| Destination/Dates | Houston, TX/April 16 – April 21, 2024 |
| Purpose | To attend the World Championships for FIRST Robotics. |

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| Financed by | Total trip cost not to exceed: \$115,192.00. Financed by: Dual Enrollment/Rio Funds, Tax Credit Funds, Gifts/Donations. Parents, Student Club Funds, Fundraising and CTE. Total trip amount includes cost for Staff. |
| Lodging | Courtyard Houston Downtown; 916 Dallas Street; Houston, TX 77002; 713-803-2812 |
| Transportation | All Aboard America; 800-848-4728 |
| Chaperones | Staff: Melissa Wendell, Sable Padilla Volunteers: Ash Faucher, Igor Wojewoda, Josh Snow, Bill Williams, Brian Hawkins, Dan Zavaleta |
| Group 5 | THS Music Program/Antonio Lozano (not to exceed 100 students; 2 school days missed) |
| Destination/Dates | Anaheim, CA/May 3 – May 6, 2024 |
| Purpose | To participate in Music in the Parks festival at Universal and participate in a recording session at Disneyland. |
| Financed by | Total trip cost not to exceed: \$101,046.00. Financed by: Tax Credit, Gifts/Donations, Parents, Student Club Funds and Fundraising. Total trip amount includes cost for Staff. |
| Lodging | Homewood Suites by Hilton Anaheim Main Gate; 12005 Harbor Blvd; Garden Grove, CA 92840; 714-740-1800 |
| Transportation | All Aboard America; 800-848-4728 |
| Chaperones | Staff: Antonio Lozano, Oscar Felix, Ryan Dignan, Felix Acosta, Kevin Garcia, Jordan Donovan, Amber Towns, Kathy Melvin, Laurie Robles-Dadd, Lacey Chavez |
| Group 6 | DVHS Girls Basketball/Erin O’Bryan (not to exceed 12 students; 3 school days missed) |
| Destination/Dates | East Rutherford, NJ/March 27-March 31, 2024 |
| Purpose | To participate in the Throne National Championship Basketball Tournament |
| Financed by | Total trip cost not to exceed: \$0.00 Financed by: The Throne National Championship. Total trip amount includes cost for Staff. |
| Lodging | Hilton Meadowlands; Two Meadowlands Plaza; East Rutherford, NJ 07073; 201-896-0500 |
| Transportation | Provided by The Throne National Championship |
| Chaperones | Staff: Erin O’Bryan, Ronnie Jones, Chris Tyler, Principal Stacy White |

F-3— Ratification of \$1,252,173.42 Expense Vouchers and \$13,095,376.46 Payroll Vouchers

The Governing Board approved ratification of the submitted expense vouchers:

| EXPENSE VOUCHERS: | | | |
|--------------------------|------------------|---------------------|-----------------------|
| Fiscal Year | Voucher # | Voucher Date | Amount |
| 2023-2024 | 1298 | 2/15/2024 | \$321,602.33 |
| 2023-2024 | 1299 | 2/15/2024 | \$176,487.01 |
| 2023-2024 | 1300 | 2/15/2024 | \$693.00 |
| 2023-2024 | 1301 | 2/15/2024 | \$1,678.66 |
| 2023-2024 | 1302 | 2/22/2024 | \$373,893.31 |
| 2023-2024 | 1303 | 2/22/2024 | \$353,580.82 |
| 2023-2024 | 1304 | 2/22/2024 | \$367.75 |
| 2023-2024 | 1312 | 2/15/2024 | \$22,000.00 |
| 2023-2024 | 1313 | 2/22/2024 | \$1,641.37 |
| 2023-2024 | 1314 | 2/20/2024 | \$229.17 |
| Summary | | | \$1,252,173.42 |

| PAYROLL VOUCHERS: | | | |
|--------------------------|------------------|---------------------|------------------------|
| Fiscal Year | Voucher # | Voucher Date | Amount |
| 2023-2024 | 13 | 12/26/2023 | \$4,631,852.67 |
| 2023-2024 | 14 | 1/9/2024 | \$3,929,879.84 |
| 2023-2024 | 15 | 1/23/2024 | \$4,533,643.95 |
| Summary | | | \$13,095,376.46 |

F-4—Request Approval of Personnel Actions

The Governing Board approved the following submitted personnel actions:

| Last Name | First Name | Position | Site | Effective Date | Comments | Board Action |
|------------------|-------------------|---|---------------------|-----------------------|-------------------|---------------------|
| Knuff | Adam | Auxiliary Coach Track | CDS | 2/26/2024 | | New Hire |
| Zeiner | Nikolas | Auxiliary Coach Volleyball | CDS | 2/5/2024 | | Rehire |
| Truitt | Cole | Safety and Security Officer | DVH | 2/26/2024 | | New Hire |
| Gonzalez Cruz | Juan | Groundskeeper | DVH Plt Ops | 2/27/2024 | | New Hire |
| Gonzales | Lori | Coach Junior Varsity Softball | MDN | 2/12/2024 | | New Hire |
| Smith | Jorden | Coach Junior Varsity Volleyball | MTP | 2/26/2024 | | New Hire |
| Taylor Lynch | Michaela | Safety and Security Officer | MTP | 3/4/2024 | | New Hire |
| Padilla | Rene | Assistant Coach Baseball | THS | 2/27/2029 | | New Hire |
| Pressler | Cynthia | Special Education Assistant | THS | 2/26/2024 | | New Hire |
| Cota | Regina | Bus Driver Trainee | Transpo | 3/4/2024 | | New Hire |
| Roush | Randall | Bus Driver | Transpo | 2/26/2024 | | New Hire |
| McDonald | Sean | Assistant Superintendent for District Operations, | District Operations | 7/1/2024 | Equity Adjustment | Change |

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| | | Safety and Student Support | | | | |
| Aleksic | Maja | Chief Academic Officer | Teaching and Learning | 7/1/2024 | From Exec Dir Assessment & Accountability | Promotion |
| Heiser | Nicole | Assistant Principal Activities | THS | 7/1/2024 | From Instructional Coach | Promotion |
| Carranza | Roland | Assistant Superintendent for Business Services | Business Services | 7/1/2024 | Equity Adjustment | Change |
| Sterling | Megan | Chief of Staff and Strategic Partnerships | Community Relations | 7/1/2024 | From Executive Director Community Relations | Promotion |
| Keller | Mary | Assistant Superintendent for Human Resources | Human Resources | 7/1/2024 | Equity Adjustment | Change |
| Ramseyer | Robyn F | Student Services Assistant | MTP | 3/25/2024 | From Attendance Student Data Specialist | Change |
| Lutz | Erik | Assistant Principal Activities | MHS | 1/31/2024 | Summer Education Academy Assistant Principal | Extra Duty |
| Whitaker | Jermaine | Assistant Principal Athletics | MHS | 1/31/2024 | Summer Education Academy Principal | Extra Duty |
| Sinkovic | Heidi | Assistant Director Student Services | Special Education | 1/12/2024 | Additional Responsibilities | Extra Duty |
| Centanni | Andrew J | Teacher Science | CDS | 7/17/2023 | Sustainability | Extra Duty |
| Centanni | Andrew J | Teacher Science | CDS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Dempsey | Karyn S | Teacher English | CDS | 1/29/2024 | Tutor | Extra Duty |
| Ferrara | Erica N | Teacher English | CDS | 1/29/2024 | Tutor | Extra Duty |

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| Hills | Lisa J | Teacher Special Education | CDS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Hoverson | Katie R | Teacher Science | CDS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Kennedy | Renea F | Teacher English | CDS | 1/29/2024 | Tutor | Extra Duty |
| Kratsch | Jessica E | Teacher English | CDS | 1/29/2024 | Tutor | Extra Duty |
| Kratsch | Jessica E | Teacher English | CDS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Lewis | Michelle S | Teacher Spanish | CDS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Lewis | Michelle S | Teacher Spanish | CDS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Lohmann | Michael J | Teacher CTE Accounting/ CTE Intern/CTE Business Management | CDS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Marko | Stacy L | Teacher Visual Arts | CDS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Milovich | Dawn M | School Counselor | CDS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Nicolson | Kathy A | Teacher English/CTE Digital Comm | CDS | 1/29/2024 | Tutor | Extra Duty |
| Randle | Karen | Teacher English | CDS | 1/29/2024 | Tutor | Extra Duty |
| Reid | Shawndra D | Teacher English | CDS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Vesely | Tanner J | Teacher Physical Education | CDS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Zentgraf | Katherine T | Teacher English | CDS | 1/29/2024 | Tutor | Extra Duty |
| Bravo | Jennifer | Teacher English | DVH | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Chamas | Dory | Teacher Special Education | DVH | 3/25/2024 | Peer to Peer Student Tutoring Supervisor | Extra Duty |

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| Cogswell | Amanda L | Teacher Math/Credit Recovery Math | DVH | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Elliott | Trent H | Teacher Science | DVH | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Elliott | Trent H | Teacher Science | DVH | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Forget | Stacey E | Teacher Science/CTE Sports Medicine | DVH | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Greva | Hana | Teacher English | DVH | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Groeneveld | Lorena A | Teacher Math | DVH | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Johnson | Brian S | Teacher Spanish | DVH | 3/25/2024 | Peer to Peer Student Tutoring Supervisor | Extra Duty |
| Konig | Martyanne L | Teacher Science | DVH | 3/25/2024 | Peer to Peer Student Tutoring Supervisor | Extra Duty |
| McSpadden | Jake | Teacher Physical Education | DVH | 2/28/2024 | Strength & Condition Spring | Extra Duty |
| McSpadden | Jake | Teacher Physical Education | DVH | 4/22/2024 | Head Coach Varsity Football Spring | Extra Duty |
| Montoya | Katrina M | Teacher English | DVH | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Morin | Sean M | Teacher Social Studies | DVH | 3/25/2024 | Peer to Peer Student Tutoring Supervisor | Extra Duty |
| Niemann | Robert | Teacher Social Studies | DVH | 3/25/2024 | Peer to Peer Student Tutoring Supervisor | Extra Duty |
| Rustad | James T | Teacher Special Education | DVH | 2/20/2024 | Teacher Homebound | Extra Duty |
| Sabori | Kelsey N | Teacher English | DVH | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Schapler IV | Frederick L | Teacher CTE Engineering Sciences | DVH | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |

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| Summers | Jennifer | Teacher English | DVH | 1/31/2024 | Summer Education Academy Assistant Principal | Extra Duty |
| Wallace | John | Teacher Science | DVH | 3/25/2024 | Peer to Peer Student Tutoring Supervisor | Extra Duty |
| Walton | William S | Teacher Math | DVH | 3/25/2024 | Peer to Peer Student Tutoring Supervisor | Extra Duty |
| Wilson | Joanna L | Teacher Math | DVH | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Anspach | Vanessa M | Teacher Special Education | MDN | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Carr | Christopher B | Teacher CTE Construction Technology | MDN | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Castanon | Heather E | Teacher CTE Marketing | MDN | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Gomez | Korine | Teacher Science | MDN | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Griffin | Michelle | Teacher Physical Education | MDN | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Guzman | Reagan M | Teacher Visual Arts | MDN | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Kiser | Heather L | Teacher Social Studies | MDN | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Moran | Donna | Teacher Science | MDN | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Morrissey | Meredith M | Teacher Science/AVID Student Support | MDN | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Moryl | Christopher | Teacher Social Studies | MDN | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Owen Jones | Robert L | Librarian | MDN | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Sargent | William D | Teacher English | MDN | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Spoth | Thomas | Teacher English | MDN | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |

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| Crane | Karen | Teacher CTE Film and Television | MHS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Duarte | Julie A | Teacher English Language Learners/AVID Student Support | MHS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Gibbons | Michael G | Teacher Social Studies | MHS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Kriston | Micah | Teacher Physical Education | MHS | 2/22/2024 | Dance Production | Extra Duty |
| Land | Stephanie A | Teacher French | MHS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Leonard Ozan | Corey R | Teacher Science/Credit Recovery Science | MHS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| McKinion | Kristin L | Teacher Special Education Transition Specialist | MHS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| McLaughlin | Melissa | Teacher Academic Interventionist | MHS | 1/31/2024 | Summer Education Academy Assistant Principal | Extra Duty |
| Pugh | Kathleen M | Teacher Social Studies | MHS | 2/16/2024 | Workshop Instructor | Extra Duty |
| Smith | Amy L | Teacher Music Instrumental | MHS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Tines | Otilia | Teacher English | MHS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Torregrossa | Amy M | Teacher Math | MHS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Adam | Logan J | Teacher Social Studies | MTP | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Al Maleki | Fatima F | Teacher English | MTP | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Bonagofski | Kimberly D | Teacher Drama | MTP | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Bonagofski | Kimberly D | Teacher Drama | MTP | 4/5/2024 | Musical Director | Extra Duty |
| Campbell | Natalia | Teacher Math | MTP | 4/5/2024 | Musical Choreographer | Extra Duty |
| Garner | Logan T | Teacher Math | MTP | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |

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| Greer | Toby | Teacher English | MTP | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| McCalister | John A | Teacher Social Studies | MTP | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Ruelas | Jamie E | Teacher Math | MTP | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Woode | John | Teacher Music Instrumental | MTP | 4/5/2024 | Musical Orchestra Director | Extra Duty |
| Cole | Kazin | Teacher Music Instrumental/ Music Vocal | MTP/THS | 4/5/2024 | Music Director | Extra Duty |
| Barnes | Shannon M | Teacher Special Education | THS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Borger | Mark | Teacher Math | THS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Bortmas | Stephanie | Teacher Special Education | THS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Campbell | Marcela B | Teacher Science | THS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Campbell | Marcela B | Teacher Science | THS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Chavez | Lacey M | Teacher Spanish | THS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Chavez | Lacey M | Teacher Spanish | THS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Freeman | Sean | Teacher Career Exploration | THS | 4/22/2024 | Head Coach Varsity Football Spring | Extra Duty |
| Gowda | Ariana F | Teacher Science/AVID Student Support | THS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Honan | Timothy | Teacher Science | THS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| ONeill | Megan E | Teacher Health | THS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| ONeill | Megan E | Teacher Health | THS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Otto | Christopher J | Teacher Special Education | THS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |

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| Struthers | Amber L | Teacher CTE Bioscience/CTE Software Development | THS | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Agnew | Dawn | Teacher Online Social Studies | TUO | 1/22/2024 | Teacher Online Social Studies Additional Students | Extra Duty |
| Agnew | Dawn | Teacher Online Social Studies | TUO | 3/11/2024 | Intercession Online Teacher Spring | Extra Duty |
| Agnew | Dawn M | Teacher Online Social Studies | TUO | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Gladding | Jessica | Teacher Online English | TUO | 3/11/2024 | Intercession Online Teacher Spring | Extra Duty |
| LaPoint | Brian | Teacher Online Math | TUO | 3/11/2024 | Intercession Online Teacher Spring | Extra Duty |
| Nicolson | Brian | Teacher Online Science | TUO | 3/11/2024 | Intercession Online Teacher Spring | Extra Duty |
| Ronneseth | Melissa | Teacher Online Math | TUO | 3/11/2024 | Intercession Online Teacher Spring | Extra Duty |
| Salazar | Sonia | School Counselor Online | TUO | 3/11/2024 | Intercession Online Teacher Spring | Extra Duty |
| Torres | Alejandro | Teacher Online Social Studies | TUO | 3/11/2024 | Intercession Online Teacher Spring | Extra Duty |
| Viola | Sean | Teacher Online Science/Online Spanish | TUO | 3/11/2024 | Intercession Online Teacher Spring | Extra Duty |
| Mares Ramos | Laura | Guidance Assistant | CDS | 3/2/2024 | Event Worker Tournament | Extra Duty |
| Rivera | Angelica | Administrative Assistant to the Principal | CDS | 3/2/2024 | Event Worker Tournament | Extra Duty |
| Varricchio | Kenneth | Safety and Security Officer | CDS | 3/2/2024 | Event Worker Tournament | Extra Duty |
| Hawkins | Willie | Custodian | CDS Plt Ops | 2/29/2024 | Civic Center Custodian | Extra Duty |
| Hernandez | Pedro | Safety and Security Officer | DVH | 2/24/2024 | Event Worker | Extra Duty |

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| Horne | Carla | In School Intervention Specialist | DVH | 2/28/2024 | Event Worker | Extra Duty |
| Hernandez | Jose A | Food and Nutrition Manager | Food and Nutrition | 3/2/2024 | Event Worker Tournament at CDS | Extra Duty |
| Abram | Donald J | Safety and Security Officer | MHS | 2/15/2024 | Civic Center Auditorium Mgr/Site Supervisor | Extra Duty |
| Hendricks | Nora | Paraprofessional HQ | MHS | 2/20/2024 | Para Extra-curricular | Extra Duty |
| Jenkins | Chance E | Safety and Security Officer | MHS | 2/12/2024 | Coach Freshman Baseball | Extra Duty |
| Upchurch | Joshua M | Safety and Security Officer | MTP | 2/19/2024 | Assistant Coach Track | Extra Duty |
| Dixon | Felissa | Instructional Coach | Teaching and Learning | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Evoy | Jasen D | Instructional Coach | Teaching and Learning | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Thye | Joshua | Fine and Performing Arts Coordinator | Teaching and Learning | 1/3/2024 | Mentor Teacher 3rd Quarter | Extra Duty |
| Downs | Mackenzie | Paraprofessional | DVH | 3/7/2024 | Policy GCCC - Non-FMLA | Leave of Absence |
| Matiella | Roberto | Teacher Social Studies | THS | 2/26/2024 | Policy GCCC - FMLA | Leave of Absence |
| Barela | Christine | Executive Director Innovation Center | Innovation Center | 6/30/2024 | RTW | Program Discontinued |
| McGraw | Nicole | Teacher Math | CDS | 5/24/2024 | | Retirement |
| Pichardo | Mackenzie | Teacher Social Studies | MDN | 5/24/2024 | | Resignation |
| Cole | Kazin | Teacher Music Vocal | MTP | 5/24/2024 | | Resignation |
| Quick | Kevin | Teacher Science | MTP | 5/24/2024 | | Retirement |

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|---------------------|---------------|-------------------------------------|--------------------|-----------|--|--------------------|
| Sanner | Brittany | Teacher Science | THS | 5/24/2024 | | Resignation |
| Young | William | Safety and Security Officer | DVH | 2/21/2024 | | Termination |
| Barcenas Villalobos | Viridiana | Attendance Student Data Specialist | MHS | 2/16/2024 | | Resignation |
| Kaahanui | Teddy | Safety and Security Officer | MHS | 3/1/2024 | | Medical Separation |
| Enriquez Rangel | Maria America | Custodian | Plt Ops THS | 2/21/2024 | | Resignation |
| Garrido Garcia | Guadalupe | Vocational Transitioning Specialist | THS | 3/8/2024 | | Resignation |
| Luchsinger | David | Groundskeeper | Plt Ops THS | 6/28/2024 | | Retirement |
| Sosa | Clarissa | Food and Nutrition Custodian | Food and Nutrition | 2/23/2024 | | Resignation |
| Cummings | David | Warehouse Specialist | Purchasing | 6/28/2024 | | Retirement |

F-6—Gifts and Donations

The Governing Board approved the following submitted gift and donation items:

- \$7,060.00 to DVH from Desert Vista Band Boosters
- \$4,500.00 to MTP from Mountain Pointe High School Football Booster Club, Inc.
- \$4,100.00 to DVH from DV Boys Volleyball Boosters
- \$1,500.00 to CDS from Huffman Creative
- \$375.00 to CDS from Huffman Creative
- \$71.81 to THS from Justin Carlson
- \$30.00 to CDS from Brett Nunn
- Joshua Snow to CDS - 3D Printer est. value \$1,695.56

F-7—Approval of Contract Renewals for Fiscal Year 2023-2024

The Governing Board approved the renewal of the submitted contracts for fiscal year 2023-2024.

| Contract Number | Contract Title | Vendor | Price History | Est. Expenditure |
|------------------------|------------------------------------|--|---------------------------|-------------------------|
| 22-013CH-27RFP | Integrated Assessment | Renaissance Learning (Formerly Illuminate Education) | Year 3; no price increase | \$235,000.00 |
| 22-019CH-25RFP | E-Rate | Hye Tech Network & Security Solutions, LLC | Year 3; no price increase | \$150,000.00 |
| 21-013CH-25RFQ | Temporary Chiller Services/Rentals | United Rentals | Year 4; no price increase | \$125,000.00 |

| | | | | |
|----------------|-----------------------------|--|--|--------------|
| 22-014CH-27RFP | College and Career Planning | Maia Learning | Year 3; no price increase | \$50,000.00 |
| 20-013-25 | Bookstore Software | InTouch Receipting | Year 5; price increase for new services | \$40,000.00 |
| 22-021PC-27IFB | Science Supplies | -Bio-Rad Laboratories -Carolina Biological Supply Co. -Fisher Scientific Co. LLC -Flinn Scientific -VWR Int'l/Sargent-Welch -School Specialty | Year 3; no price increase | \$120,000.00 |

F-8—Approval to Purchase Two (2) White Activity Buses

The Governing Board approved the purchase of two (2) 2025 Thomas activity buses equipped with wheelchair lifts from Arizona Bus Center using Sourcewell cooperative contract #063020-TBB for \$251,066.77.

G. Teaching & Learning

G-1—Gifted Scope and Sequence

- Mr. Threadgill presented on the Gifted Scope and Sequence which ensures gifted pupils receive gifted education commensurate with their academic abilities and potential. The scope and sequence addresses elements of program design, identification, curriculum, instruction, social/emotional development, professional development, parent/community involvement, program assessment, and budgeting. Mr. Threadgill said the Governing Board shall submit the scope and sequence to the Department of Education at least once every five years for approval on or before July 1st.

Ms. Hodge moved approval of Item G-1 Gifted Scope and Sequence. The motion was seconded by Mr. Barraza and passed 5-0.

H. Human Resources

H-1—2024-2025 Administrator, Certified Teacher, Student Services/Transition School to Work Coordinator, Instructional Support, Professional Exempt, Classified Non-Exempt and Athletic, Extracurricular, Various Supplemental Salary Schedules for approval.

Mrs. James moved approval of Item H-1 Salary Schedules. The motion was seconded by Mrs. Steele and passed 5-0.

I. Business Services

I-1— Approval of 2024-2025 Self-Funded Medical Claims/Pharmacy Administration, Employee Assistance Program (EAP), Voluntary Dental PPO and HMO, Voluntary Vision Coverage, Basic Life/AD&D/Supplemental Life Insurance, Flexible Spending Account, and COBRA Administration

- Mr. Barraza asked Mr. Carranza to give a brief explanation on the increase in premiums for the Banner/Aetna Broad Network and Banner/Aetna Performance Network, a projected cost of \$810,653.00, and what it meant for the district. Mr. Carranza said there was an 8.4% increase in premiums which was modest in comparison to industry standards. Mr. Carranza said the Budget Advisory Committee recommended the district absorb the difference, which the district has done for the last two years.

Ms. Hodge moved approval of Item I-1 Medical/Dental/Insurance/FSA/Vision/COBRA administration. The motion was seconded by Mr. Barraza and passed 5-0.

J. New Business

J-1— 2025 Governing Board Meeting Dates

Mr. Montero moved approval of New Business Agenda Item J-1 2025 Governing Board meeting dates. The motion was seconded by Ms. Hodge and passed 5-0.

K. Information Items

K-1—Requests for Future Agenda Items

None.

K-2—Governing Board Committee/Conference Update

None.

L. Communications

L-1—From Governing Board Members

- Mr. Barraza said he appreciated the community and students who spoke, and that community involvement is important. Mr. Barraza also thanked Dr. Wilson and Mr. McDonald for always being available.
- Ms. Hodge said herself and Dr. Wilson attended the Tempe Center for the Arts Art Show in partnership with the City of Tempe, and she was proud and honored by the work of Tempe Union students. Ms. Hodge thanked all district students and families who advocate for their cause. Ms. Hodge said it's not easy to make changes and that the superintendent and principals do not arrive at decisions easily. Ms. Hodge said funding comes from the state and national level and encouraged the community to keep fighting.
- Mrs. Steele said there is lots of work to be done and that she is happy to hear students speak for what matters. Mrs. Steele said she is happy at the special education work the district is doing to improve outcomes.
- Mrs. James said she wanted to highlight a concert she attended earlier in the week under the direction of Katie Gerrich who had students research various musical composers. Mrs. James acknowledged Women's History Month and Music in Our Schools Month. Mrs. James said it takes teamwork, and our district is supportive and working tirelessly. Mrs. James said she wanted to piggyback on Ms. Hodge's statement, and said the state devastates public schools. Mrs. James ended with "we are Tempe Union and we have the values that will help us during hard times". Mrs. James read the gifts and donations.
- Mr. Montero said he wanted to echo the comments of fellow board members, and wished all a Happy National Social Work and Mental Health Month, and happy spring break.

L-2—From Acting Superintendent and Executive Team

None.

M. Meeting Closing

Next Regular Meeting – April 3, 2024.

Adjournment – On motion of Mr. Montero, seconded by Ms. Hodge and passed 5-0 (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye), the meeting adjourned at 8:06 PM.

Armando Montero, President
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Sarah James, Vice President