

GOVERNING BOARD MEETING MINUTES – April 17, 2024

A. Meeting Opening – 6:00 PM

Call to Order

Mr. Montero called the meeting to order at 6:00 PM.

Roll Call

Board Members present: Armando Montero (President), Sarah James (Vice President), Amanda Steele, Andres Barraza (via telephone), and Berdetta Hodge.

Adoption of the Agenda

On motion of Mr. Montero, seconded by Mrs. Steele and passed 5-0 (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye) the Governing Board approved the meeting agenda.

B. Executive Session

The Governing Board did not meet in Executive Session.

C. Study Session

C-1—Demographer’s Report

- Rick Brammer from Applied Economics provided a demographic and enrollment update for Tempe Union High School District.
- In-district enrollment is declining quickly and will continue to decline steadily in the near term. Out-of-district enrollment continues to decline at a faster rate than originally expected as well.
- Declines in K-8 enrollment due to historically low birth rates and competition from charter schools is expected to continue to have high impacts on district enrollment over the next 5 years.
- Inside district boundaries, housing turnover rates are once again on a decline due to mortgage interest rates.
- Single family residential development continues to be limited due to a lack of available land.
- In closing, Mr. Brammer said he is doubtful that circumstances will favorably influence district enrollment numbers over the next decade, and a steady decline will likely continue at a faster pace than originally expected.

D. Reconvene – 7:05 PM

Welcome—Mr. Montero welcomed everyone.

Presentation of Colors/Pledge of Allegiance/Moment of Silence—TUHSD JROTC cadets, under the command of Major Robert Fore presented the colors. Mrs. James led the Pledge of Allegiance, followed by a moment of silence.

Land Acknowledgement—Mrs. James read a statement acknowledging Tempe Union’s presence on the ancestral lands of the Akimel O’odham and Pee Posh Indigenous peoples.

E. Report from Acting Superintendent

E-1—Student Recognition – TUHSD JROTC Academic Team

- Dr. Wilson said following two online rounds of rigorous competition against teams from all over the world, Tempe Union High School District’s JROTC Academic Team, made up of Vadim O’Brien (DVH), Jacob Fixman (DVH), Alyssa Huppenthal (MHS), and Dallas Holmes (MHS), secured a coveted spot in the championship event to be held in Washington, DC, from June 21-25, 2024. The district’s JROTC team emerged with top honors among the 2,007 Army JROTC academic teams worldwide, and their achievement places them among the elite thirty-two Army JROTC Academic Bowl teams in the nation.

E-2—Student Recognition – WGAZ Championships

- Dr. Wilson invited Fine Arts Director, Josh Thye, up to the podium to introduce Winter Guard and Flag Line Championship Captains, including Desert Vista Winter Guard students Chanel Noah and Fumika Eguchi; and Corona del Sol Winter Guard students Taryn Lawson, Morgan Berrett, and Ava Werner.

F. Public Comment

None.

G. Consent Agenda

Mr. Montero moved approval of Consent Agenda Items G-1 through G-12. The motion was seconded by Ms. Hodge and passed 5-0.

G-1— Minutes – Governing Board Executive Session – April 3, 2024

The Governing Board approved the submitted April 3, 2024, Governing Board executive session meeting minutes.

G-2— Minutes – Governing Board Meeting – April 3, 2024

The Governing Board approved the submitted April 3, 2024, Governing Board meeting minutes.

G-3—Student Travel

The Governing Board approved the following student out-of-state travel:

| | |
|-------------------|--|
| Group 1 | MDN JROTC Academic Team/Major Robert Fore (not to exceed 4 students; 0 school days missed) |
| Destination/Dates | Washington D.C./June 20 – June 25, 2024 |
| Purpose | To compete in the 2024 Army JROTC Academic Bowl Championships |
| Financed by | Total trip cost not to exceed: \$0. Financed by: Army JROTC Cadet Command covers all competition costs. Total trip amount includes cost for Staff. |
| Lodging | The Catholic University Dorms; 620 Michigan Ave., N.E. Washington D.C. 20064 |
| Transportation | Air: Commercial Airlines Ground: Commercial bus |
| Chaperones | Staff: Major Robert Fore Volunteers: Vivian Adamson |

G-4— Ratification of \$2,788,579.81 Expense Vouchers and \$18,398,038.82 Payroll Vouchers

The Governing Board approved ratification of the submitted expense and payroll vouchers:

EXPENSE VOUCHERS:

| Fiscal Year | Voucher # | Voucher Date | Amount |
|--------------------|------------------|---------------------|-----------------------|
| 2023-2024 | 1345 | 4/4/2024 | \$431.85 |
| 2023-2024 | 1346 | 3/28/2024 | \$502,768.49 |
| 2023-2024 | 1347 | 3/28/2024 | \$1,360,436.34 |
| 2023-2024 | 1356 | 3/28/2024 | \$947.05 |
| 2023-2024 | 1357 | 3/28/2024 | \$204.00 |
| 2023-2024 | 1358 | 4/4/2024 | \$431,043.37 |
| 2023-2024 | 1359 | 4/4/2024 | \$485,525.30 |
| 2023-2024 | 1367 | 3/28/2024 | \$360.00 |
| 2023-2024 | 1369 | 4/2/2024 | \$6,538.41 |
| 2023-2024 | 1371 | 4/4/2024 | \$325.00 |
| Summary | | | \$2,788,579.81 |

PAYROLL VOUCHERS:

| Fiscal Year | Voucher # | Voucher Date | Amount |
|--------------------|------------------|---------------------|------------------------|
| 2023-2024 | 16 | 2/6/2024 | \$4,564,948.02 |
| 2023-2024 | 17 | 2/20/2024 | \$4,608,574.56 |
| 2023-2024 | 18 | 3/5/2024 | \$4,586,962.80 |
| 2023-2024 | 19 | 3/19/2024 | \$4,637,553.44 |
| Summary | | | \$18,398,038.82 |

G-5—Request Approval of Personnel Actions

The Governing Board approved the following submitted personnel actions:

| Last Name | First Name | Position | Site | Effective Date | Comments | Board Action |
|------------------|-------------------|---|--------------------|-----------------------|-----------------|---------------------|
| Hills | Lisa | Teacher Special Education | CDS | 2024-2025 | | Renewal |
| Bills | John | Teacher Science | DVH | 2024-2025 | | Renewal |
| Kang | Zhe | Teacher Mandarin Chinese | DVH | 2024-2025 | | Renewal |
| Lynch | Benjamin | Teacher Music Instrumental | DVH | 7/17/2024 | | New Hire |
| LaMorgese | Raven | Teacher Special Education | MDN | 7/17/2024 | | New Hire |
| Humes | William | Teacher Math | MHS | 2024-2025 | | Renewal |
| Berry | Malcom | Teacher Social Studies/Credit Recovery Social Studies | MTP | 7/17/2024 | | New Hire |
| Zinke | Laura | Content Specialist World Languages | Teaching Education | 2024-2025 | RTW | Renewal |
| Martinez | Andres | Custodian | Plant Ops CDS | 2024-2025 | | Renewal |
| Chavez | Raul | Safety and Security Officer | DVH | 2024-2025 | | Renewal |
| Gonzalez Cruz | Juan | Grounds-keeper | Plant Ops DVH | 2024-2025 | | Renewal |
| Melgar | Kayla | Admin Asst Athletics | MDN | 2024-2025 | | Renewal |
| Olson | Michael | Student Services Assistant | MDN | 2024-2025 | RTW | Renewal |

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| Soza | Russell | Coach Junior Varsity Boys Volleyball | MHS | 4/2/2024 | | New Hire |
| Mosqueda | Humberto | Custodian | Plant Ops MTP | 2024-2025 | | Renewal |
| Ashihi | Earlando | Custodian | THS | 4/8/2024 | | New Hire |
| Davis | Schiavone | Paraprofessional | THS | 2024-2025 | | Renewal |
| Gillies | Katja | Vocational Transitioning Specialist | THS | 2024-2025 | | Renewal |
| Schaeffer | Matthew | Auxiliary Coach Volleyball | MHS | 4/11/2024 | | New Hire |
| Hernandez | Esteban | Food and Nutrition Worker | Food and Nutrition | 2024-2025 | | Renewal |
| James | Haley | Food and Nutrition Cook | Food and Nutrition | 2024-2025 | | Renewal |
| Cota | Regina | Bus Driver Trainee | Transportation | 2024-2025 | | Renewal |
| Roush | Randall | Bus Driver | Transportation | 2024-2025 | | Renewal |
| Valenzuela | Arlene | Bus Aide | Transportation | 2024-2025 | | Renewal |
| Sztapka | Rosanne | Teacher English | CDS | 7/19/2024 | From Teacher English/Credit Recovery English at THS | Transfer |
| DeGrow | Richard | Teacher Math | DVH/THS | 7/19/2024 | From 1.0 FTE at DVH to .8 FTE DVH and .2 FTE THS | Change |
| Encinas | Erica M | Teacher Spanish | DVH | 7/19/2024 | From .8 FTE to 1.0 FTE | Change |
| Kang | Zhe | Teacher Mandarin Chinese | DVH | 7/19/2024 | From .2 FTE to 1.0 FTE | Change |
| Eklund | Nicole | Teacher Special Education | MDN | 7/19/2024 | From MTP | Transfer |
| Lusk | Rose G | Teacher Math | MHS | 7/19/2024 | From MTP | Transfer |
| Al Maleki | Fatima F | Teacher English | MTP | 7/19/2024 | From 1.0 FTE to .8 FTE | Change |

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|-------------|-------------|--|-------------|-----------|---|----------|
| Barnes | Erin K | Teacher Academic Interv | MTP | 7/19/2024 | From School Counselor | Change |
| Barnes | Shannon | Student Services Coordinator | MTP | 7/9/2024 | From Teacher Special Education THS | Transfer |
| Bonagofski | Kimberly D | Teacher Drama/CTE Technical Theater | MTP | 7/19/2024 | From 1.0 FTE to .6 FTE Teacher Drama and .2 FTE Teacher CTE Technical Theater | Change |
| Newman | Cassandra M | ELL/English/Credit Recovery English | MTP | 7/19/2024 | From Teacher English Language Learners/English | Change |
| Campbell | Mark O | Teacher CTE Business Management MTP and DVH/CTE Internship | MTP/DVH | 7/19/2024 | From Teacher CTE Business Management at MTP | Change |
| Campbell | Marcela B | Teacher Science | THS | 7/19/2024 | From 1.0 FTE to .8 FTE | Change |
| Gowda | Ariana | Teacher Science/AVID Student Support | THS | 7/19/2024 | From 1.0 FTE to .8 FTE | Change |
| Hernandez | David | School Counselor | THS | 7/15/2024 | From MHS | Transfer |
| Munoz | Amy | Teacher French | THS/DVH/MDN | 7/19/2024 | From THS/MDN | Change |
| Parsons | Jason | Teacher Science | THS | 7/19/2024 | From Innovation Center | Transfer |
| Rodriguez | Rhianna | Teacher English | THS | 7/19/2024 | From Innovation Center | Transfer |
| Rosenberger | Cameron | Teacher English | THS | 7/19/2024 | From 1.0 FTE to .8 FTE | Change |
| Rustad | James | Teacher Special Education | THS | 7/19/2024 | From DVH | Transfer |
| Struthers | Amber | Teacher CTE Bioscience/CTE Software Development | THS/CDS | 7/19/2024 | From THS | Change |
| Towns | Amber N | Teacher Physical Education | THS | 7/19/2024 | From 1.0 FTE to .6 FTE | Change |
| Jones | Brittni L | Auxiliary Coach Pom/Dance Spring | CDS | 1/3/2024 | From Auxiliary Coach Pom/Dance Fall | Change |

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| Bueno | Joseleon C | Safety and Security Officer Lead | DVH | 4/1/2024 | From Safety and Security Officer Roving at District Office | Transfer |
| Gambrel | Thomas J | Psychologist | DVH | 7/15/2024 | From 1.0 FTE to .8 FTE | Change |
| Mangiamele | Marie Elena | Library Media Technician | MDN | 7/19/2024 | From Vocational Transitioning Specialist | Change |
| Wright | Kelli | Social Worker | MDN | 7/19/2024 | From 1.0 FTE to .725 FTE | Change |
| Ferguson | Shaymus | Camps/Clinics Assistant Coach | MHS | 6/3/2024 | From Coach Freshman Boys Basketball | Change |
| Spudich | Adam | In School Intervention Specialist | MTP | 4/5/2024 | From Paraprofessional | Change |
| Pogue | Austin | Event Worker | THS | 3/25/2024 | From Teacher Special Education | Change |
| Pressler | Cynthia M | Paraprofessional | THS | 2/26/2024 | From Special Education Assistant | Change |
| Sanchez | Jayme | Admin Assistant Director Athletics and Activities | District Ops | 7/1/2024 | From Administrative Assistant Executive Director Innovation | Change |
| Anders | Gregory | Bus Driver | Transportation | 4/8/2024 | From Bus Driver Trainee | Change |
| Blanco | BeBe | Teacher Social Studies | CDS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Guess | Donald W | Teacher Math | CDS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Kennedy | Renea F | Teacher English | CDS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Reid | Shawndra D | Teacher English | CDS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Rosen | Rachel | Teacher Drama/CTE Technical Theater | CDS | 4/17/2024 | Drama Director | Extra Duty |
| Taylor | Nicholas J | Teacher Drama | CDS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Abner | Erin Bervinia | Teacher Math | DVH | 4/8/2024 | Event Worker | Extra Duty |
| Baluch | Jeffrey M | Teacher Math | DVH | 3/25/2024 | Curriculum Writer | Extra Duty |

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| Cook | John R | Teacher Math | DVH | 3/25/2024 | Curriculum Writer | Extra Duty |
| Crowl | Chris S | Teacher Physical Education | DVH | 3/25/2024 | Curriculum Writer | Extra Duty |
| Crowl | Chris S | Teacher Physical Education | DVH | 6/3/2024 | Camps/Clinics Assistant Coach | Extra Duty |
| Fischbeck | Hannah T | Teacher Physical Education | DVH | 4/18/2024 | Dance Production | Extra Duty |
| Goe | Amanda | Teacher Physical Education | DVH | 3/25/2024 | Curriculum Writer | Extra Duty |
| Goe | Amanda | Teacher Physical Education | DVH | 6/3/2024 | Camps/Clinics Assistant Coach | Extra Duty |
| Kim | Marianne W | Teacher CTE Digital Comm/CTE Film & TV/CTE Graphics/Web Design | DVH | 3/25/2024 | Curriculum Writer | Extra Duty |
| McSpadden | Jake | Teacher Physical Education | DVH | 6/3/2024 | Camps/Clinics Instr/Coach | Extra Duty |
| Molander | Andrew M | Teacher Physical Education | DVH | 1/2/2024 | .2 FTE Additional Class Physical Education | Extra Duty |
| Slemmer | Audra | Teacher Physical Education/Health | DVH | 6/3/2024 | Camps/Clinics Assistant Coach | Extra Duty |
| Tyler | Tory D | Teacher Physical Education/Health | DVH | 3/25/2024 | Curriculum Writer | Extra Duty |
| Tyler | Tory D | Teacher Physical Education/Health | DVH | 6/3/2024 | Camps/Clinics Assistant Coach | Extra Duty |
| Williams | Jeremy D | Teacher CTE Bioscience | DVH | 3/25/2024 | Curriculum Writer | Extra Duty |
| Matuszewski | Elizabeth S | Teacher CTE Film and Television/Math | MDN | 3/25/2024 | Curriculum Writer | Extra Duty |
| Montez | Debbie | School Counselor | MDN | 7/19/2023 | Peer Coach Advisor (PAR not done by school at beginning of year) | Extra Duty |

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| Owen Jones | Robert | Librarian | MDN | 1/3/2024 | ESports Spring at MTP | Extra Duty |
| Pichardo | Mackenzie A | Teacher CTE Law Public Safety and Security/Social Studies | MDN | 3/25/2024 | Curriculum Writer | Extra Duty |
| Rollins | Angela R | Teacher Drama/CTE Technical Theater | MDN | 3/25/2024 | Curriculum Writer | Extra Duty |
| Wesloski | Bridget A | Teacher Social Studies | MDN | 3/25/2024 | Curriculum Writer | Extra Duty |
| Alvarado Hernandez | Ruby R | School Counselor | MHS | 3/2/2024 | Test Administrator | Extra Duty |
| Blodgett | Carly H | Teacher English | MHS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Cornwell | Timothy J | Teacher CTE Technical Theater/ Drama | MHS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Coronado | Melinda L | School Counselor | MHS | 3/2/2024 | Test Administrator | Extra Duty |
| Dentz | Samuel | Teacher Dropout Prevention Coordinator | MHS | 6/3/2024 | Camps/Clinics Instr/Coach | Extra Duty |
| Diskin | Sabel S | Teacher Social Studies | MHS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Dudley | Elizabeth H | Teacher Math | MHS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Felix | Elizabeth | Teacher Math | MHS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Kriston | Micah M | Teacher Physical Education | MHS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Norrish | Jerry T | Teacher Social Studies | MHS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Tines | Otilia | Teacher English | MHS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Vanderveen | Lexie | Teacher English | MHS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Alston | Natasha N | Teacher Social Studies | MTP | 3/25/2024 | Curriculum Writer | Extra Duty |
| Boatright | Mary C | Teacher Spanish/ Gifted Coordinator | MTP | 3/25/2024 | Curriculum Writer | Extra Duty |

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| Bonagofski | Kimberly D | Teacher Drama | MTP | 3/25/2024 | Curriculum Writer | Extra Duty |
| Felix | Jahaziel R | Teacher Social Studies | MTP | 3/25/2024 | Curriculum Writer | Extra Duty |
| Greer | Toby | Teacher English | MTP | 3/25/2024 | Curriculum Writer | Extra Duty |
| McCalister | John A | Teacher Social Studies | MTP | 3/25/2024 | Curriculum Writer | Extra Duty |
| Swimmer | Kimberly | Teacher Physical Education | MTP | 4/18/2024 | Dance Production | Extra Duty |
| Vermeer | Adrian J | Teacher Math | MTP | 3/25/2024 | Curriculum Writer | Extra Duty |
| Wegener | Meagan | Teacher Math | MTP | 3/25/2024 | Curriculum Writer | Extra Duty |
| Barnes | Shannon | Teacher Special Education | THS | 3/27/2024 | .2 FTE Additional Class Special Education | Extra Duty |
| Bryan | Terri G | Teacher Social Studies | THS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Campbell | Marcela B | Teacher Science | THS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Clifton | Thomas | Teacher Special Education | THS | 3/27/2024 | .2 FTE Additional Class Special Education | Extra Duty |
| Elkin | Justin R | Teacher CTE Film and Television/ Graphics/Web Design | THS | 4/18/2024 | Drama Director | Extra Duty |
| Honan | Timothy | Teacher Science | THS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Jimenez | Lauren M | Teacher Special Education | THS | 3/27/2024 | .2 FTE Additional Class Special Education | Extra Duty |
| Lalley | Abigail E | Teacher Special Education | THS | 3/27/2024 | .2 FTE Additional Class Special Education | Extra Duty |
| Leon Carlon | Yolanda A | Teacher Spanish | THS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Palacios Tenorio | Rodrigo | Teacher Social Studies | THS | 3/25/2024 | Curriculum Writer | Extra Duty |

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| Pick | Katherine L | Teacher Special Education | THS | 3/27/2024 | .2 FTE Additional Special Education | Extra Duty |
| Pick | Katherine L | Teacher Special Education | THS | 3/25/2024 | Auxiliary Coach Softball at CDS | Extra Duty |
| Saltzstein | Thomas R | Teacher CTE Marketing/ Drama | THS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Sanchez | Kathryn L | Teacher Math | THS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Wince | Dylan R | Teacher Social Studies | THS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Nicolson | Brian K | Teacher Online Science | TUO | 3/25/2024 | Curriculum Writer | Extra Duty |
| Hernandez | Miguel M | Admin Assistant Athletics | CDS | 5/28/2024 | Summer Education Academy Administrative Assistant | Extra Duty |
| Ashley | TreVohn C | Safety and Security Officer Roving | District Safety | 5/28/2024 | Summer Education Academy Safety and Security Officer | Extra Duty |
| Boyle | Samuel | Certified Nursing Assistant Like Skills | DVH | 6/3/2024 | Extended School Year Paraprofessional | Extra Duty |
| Bueno | Joseleon C | Safety and Security Officer Lead | DVH | 5/28/2024 | Summer Education Academy Safety and Security Officer | Extra Duty |
| Guzman Enriquez | Itchell | Campus Receptionist | DVH | 5/28/2024 | Summer Education Academy Receptionist | Extra Duty |
| Hawkins | Willie E | Custodian | DVH | 3/30/2024 | Event Worker Custodian | Extra Duty |
| Ofori | Axel | Behavior Interventionist Specialist | DVH | 6/3/2024 | Camps/Clinics Assistant Coach | Extra Duty |
| Murillo | Nora | Guadalupe Liaison | Instructional Svcs | 4/11/2024 | Event Worker | Extra Duty |
| Laikona | Jacob K | Safety and Security Officer Lead | MHS | 5/28/2024 | Summer Education Academy Safety and Security Officer | Extra Duty |

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| Bachelor | Zachary W | Safety and Security Officer | MTP | 3/27/2024 | Event Worker Safety and Security Officer at CDS | Extra Duty |
| Bueno | Joseleon A | Safety and Security Officer Lead | MTP | 5/28/2024 | Summer Education Academy Safety and Security Officer | Extra Duty |
| Margerum | Donnie K | Safety and Security Officer | MTP | 5/28/2024 | Summer Education Academy Safety and Security Officer | Extra Duty |
| Spudich | Adam | In School Intervention Specialist | MTP | 4/5/2024 | Civic Center Custodian | Extra Duty |
| Alvarez | Rafael M | Safety and Security Officer | THS | 5/28/2024 | Summer Education Academy Safety and Security Officer | Extra Duty |
| Kaprolet | Charles M II | Psychologist | THS | 3/25/2024 | Curriculum Writer | Extra Duty |
| Dixon | Felissa | Instructional Coach | Teaching and Learning | 3/25/2024 | Curriculum Writer | Extra Duty |
| Banks | Tomika | Principal | MTP | 3/25/2024 | Policy GCCC - FMLA | Leave of Absence |
| Alva | Sharon | Admin Assistant Academics | DVH | 3/28/2024 | Policy GCCC - FMLA | Leave of Absence |
| Valencia | Victor T | Custodian | MHS | 3/11/2024 | Policy GCCC - FMLA | Leave of Absence |
| Johnson | Charlene | Teacher Science | CDS | 5/24/2024 | | Retirement |
| Henderson | Sally | Teacher Special Education | DVH | 5/24/2024 | Position Elimination | Non-Renewal |
| Preston | Erin | Student Services Coordinator | MTP | 6/11/2024 | | Resignation |
| Welch | Mary | Teacher English | MTP | 5/24/2024 | Position Elimination | Non-Renewal |
| Kachorsky | Jeremy | Teacher Science | THS | 5/24/2024 | | Resignation |
| Kilgore | Ryan | Teacher Math | THS | 5/24/2024 | | Resignation |

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| Holland | Gary | Director of Budget and Finance | Business Svcs | 6/30/2024 | | Resignation |
| Lopez Lopez | Maricela | Custodian | CDS | 4/26/2024 | | Resignation |
| Walker | Shayla | Early Learning Center Aide | CDS | 5/24/2024 | | Resignation |
| Medina | Enedina | Custodian | Plant Ops DVH | 4/19/2024 | | Retirement |
| Pena | Steve | Safety and Security Officer | DVH | 4/12/2024 | | Resignation |
| Rosell | David | Safety and Security Officer | DVH | 4/19/2024 | | Resignation |
| Williams | Joy | Attendance Student Data Specialist | DVH | 6/11/2024 | | Resignation |
| Burciaga | Ximena | Admin Assistant Activities | MDN | 6/11/2024 | | Resignation |
| Yazzie | Jesse | Bookstore Site Supervisor | MHS Bookstore | 4/5/2024 | For Cause | Termination |
| Pola Mao | Matthew | Safety and Security Officer | MTP | 4/2/2024 | | Resignation |
| Smith | Patricia | Purchasing Specialist | Purchasing | 4/16/2024 | | Resignation |
| James | Carolyn | Bus Driver | Transpo | 5/22/2024 | | Resignation |
| Johnson | Valerie | Bus Driver | Transpo | 4/4/2024 | | Resignation |
| Roush | Randall | Bus Driver | Transpo | 4/8/2024 | | Resignation |

G-6—Gifts and Donations

The Governing Board approved the following submitted gift and donation items:

- \$1,500.00 to MHS from Francisca and Santiago Munoz
- \$1,000.00 to CDS from Nancy Keane
- \$552.50 to MTP from Funding for Teams LLC
- \$273.94 to MHS from ASB Sports Acquisition, Inc.
- \$87.83 to DVH from ASB Sports Acquisition, Inc.
- \$66.45 to MTP from ASB Sports Acquisition, Inc.
- \$30.00 to CDS from Brett Nunn
- \$29.39 to MTP from Kroger
- \$20.00 to DVH from Tricia Rothery
- Melissa Blodget to DVH – (2) Hamilton Beach .9 cubic ft. 900-watt stainless steel countertop microwaves, est. value \$304.00

- Floridino’s Pizza and Pasta to District Office – (2) trays of ziti for a District Event on May 3, 2024 at the Innovation Center for all Students for the GSA Club-Unity Day, est. value \$140.00
- Zesty Zzeeks Pizza to District Office – (5) pizzas for a District Event on May 3, 2024 at the Innovation Center for all Students for the GSA Club-Unity Day, est. value \$95.00

G-7—Acceptance of Grant Award from Arizona Department of Education “Arts Consumables” Grant Program
The Governing Board accepted the Arizona Department of Education “Art Consumables” grant totaling \$43,000.

G-8—Acceptance of Mini-Grant Award from School Social Work Association of Arizona
The Governing Board accepted the School Social Work Association of Arizona grant funds in the amount of \$350.00.

G-9—Approval of Contract Award for Health Resource Adoption
The Governing Board approved the award of contract #24-010EE-30RFP for Health resources to The Goodheart-Willcox Company, Inc., dba Goodheart-Willcox Publisher.

G-10—Board Resolution to Appoint Maricopa County Education Service Agency as Chief Disbursing Office for Employee Wage Garnishments
The Governing Board adopted a resolution designating the Maricopa County Education Service Agency’s Office as the Chief Disbursing Office for employee wage garnishments.

G-11—Ratification of Terms and Conditions of Building Renewal Grant Fund Application with the Arizona Division of School Facilities for Dance Room Ceiling Repairs BRG-005533-PHASE-0007011 at Tempe High School
The Governing Board approved ratification of the Building Renewal Grant Fund application terms and conditions for acceptance of monies from the Arizona Division of School Facilities for dance room ceiling repairs BRG-005533-PHASE-0007011 at Tempe High School.

G-12—Ratification of Terms and Conditions of Building Renewal Grant Fund Application with the Arizona Division of School Facilities for the Gym Ceiling Repairs for Gym 1 and Gym 2 (Annex) BRG-005527-PHASE-0006815 at McClintock High School
The Governing Board approved ratification of the Building Renewal Grant Fund application terms and conditions for acceptance of monies from the Arizona Division of School Facilities gym ceiling repairs for Gym 1 and Gym 2 (Annex) BRG-005527-PHASE-0006815 at McClintock High School.

H. Business Services

Mr. Montero moved approval of Business Services items H-1 through H-6. The motion was seconded by Mrs. Steele and passed 5-0.

H-1—Approval of Agreement with Southwest Human Development and Tempe Union High School District No. 213 for Q3 Trauma Informed Training
The Governing Board approved the agreement with Southwest Human Development and Tempe Union High School District No. 213 for Q3 Trauma Informed Training for the Teenage Pregnancy Program (TAPP) at Marcos de Niza High School.

H-2—Approval for Flooring Replacement at Tempe Union High School District Office, Mountain Pointe and Marcos de Niza High Schools
The Governing Board approved the flooring replacement proposals provided by Norcon Industries, Inc. for Mountain Pointe High School; and Continental Flooring Company for Tempe Union High School District Office and Marcos de Niza High School.

H-3—Approval to Increase Spending for IGPA Cooperative for Job Ordering Contract for Fiscal Year 2023-2024
The Governing Board approved an increase for usage of this cooperative contract for fiscal year 2023-2024.

| Originating Department | Contract Entity | Contract Number | Contract Title | Vendor(s) | Current Approved Amount | Date Approved | Proposed Amount |
|------------------------|-----------------|-----------------|---|----------------------------|-------------------------|---------------|-----------------|
| Plant Operations | 1GPA | 23-15PV-01 | Job Order Contracting Services for General Contractor | Caliente Construction Inc. | \$215,000.00 | 7/12/2023 | \$400,000.00 |

H-4— Approval of Intergovernmental Agreement with the Maricopa County School Superintendent and Tempe Union High School District for Election Services

The Governing Board approved the Intergovernmental Agreement with Maricopa County School Superintendent and Tempe Union High School District for election services through December 31, 2026.

H-5— Approval for Science Lab Renovation Projects at Tempe and Corona del Sol High Schools

The Governing Board approved the proposal provided by Chasse Building Team for the science lab renovations at Tempe and Corona del Sol High Schools using 1GPA cooperative contract #23-15PV-02.

H-6—Approval of Contract Renewals for Fiscal Year 2023-2024

The Governing Board approved the renewal of the submitted contracts for fiscal year 2023-2024.

| Contract Number | Contract Title | Vendor(s) | Price History | Est. Expenditure |
|-----------------|---|---|----------------------------|------------------|
| 22-010CH-27RFP | Athletic Supplies Sponsorship | -BSN Sports -Buddy's All Stars -Game One -Riddell -Varsity Spirit Fashion | Year 3; 3% price increase | \$800,000.00 |
| 20-015-25 | World Language Lab | International Teaching Systems | Year 5; no price increase | \$38,000.00 |
| 22-001PC-27RFP | Food Items | Sysco Arizona | Year 4; 15% price increase | \$498,000.00 |
| 21-014CH-26RFP | Parental Engagement Mass Media Notification | -Active Internet Technologies dba Finalsite -ParentSquare | Year 4; no price increase | \$55,000.00 |
| 20-017-25 | Athletic Training Services | Banner Physical Therapy | Year 5; 3% price increase | \$430,000.00 |

I. Information Items

I-1—Financial Reports through April 12, 2024

No questions/comments.

I-2—Requests for Future Agenda Items

None.

I-3—Governing Board Committee/Conference Update

- Mrs. James said she attended the second Long-Term Budget Committee meeting on April 9th which provided an overview on budget components and “the how”. The committee also reviewed the district’s Average Daily Membership (ADM) and the Teacher Experience Index (TEI). Mrs. James said all the resources from the meeting are available on the district website and the next meeting will be April 23rd.

- Mr. Barraza also spoke about the second Long-Term Budget meeting and said it was a wonderful presentation and he encouraged the public to listen to the meeting online, especially those interested in learning about school funding.

Board members provided brief updates of their experience attending the National School Boards Association Annual Conference, April 5-8, 2024, in New Orleans, LA.

- Mr. Barraza said he enjoyed a session about *Programming for Better Student Outcomes*. The session discussed one school district’s work to improve student outcomes through work-based learning that integrates classroom learning with real world work experiences.
- Ms. Hodge said her highlight was hearing Ruby Bridges speak. The session covered Ms. Bridges’ experience as a six-year-old girl entering an all-white school for the first time. Ms. Hodge said her story was powerful, and everyone in the audience appreciated her honesty and perspective on education.
- Mrs. Steele said she had the privilege of hearing about the Dignity Index during a keynote session led by Tim Shriver. The Dignity Index is an innovative tool aimed at easing divisions and promoting respectful dialogue in communities. Mrs. Steele said dignity eases division; the Index offers a practical approach to fostering unity and understanding. Mrs. Steele shared that she is a proud parent of a Special Olympics athlete and a passionate advocate for inclusive education. Mrs. Steele said hearing Tim’s message alongside Ruby Bridges in the same weekend was impactful, and that Tempe Union’s embrace of the unified sports program exemplifies our commitment to inclusivity.
- Mrs. James attended a session titled *Coherence in Action: Unleashing the Power of the District Strategic Plan*. Uniondale UFSD, a district in Long Island NY, created a district strategic plan and goals and presented ways in which they are tracking the data and aligning district resources to achieve their goals. Mrs. James said one of the best parts of their plan was the SMART goals they set every year and analyze their data, and so far, they have met or exceeded every goal set. Mrs. James said the information was useful as the district works to implement our own strategies and ways to bring the strategic plan to life. Mrs. James said she looks forward to setting more SMART goals to help propel students toward great academic and social success.
- Mr. Montero said one of the breakout sessions he found most useful was *Utilizing the Superintendent Evaluation: A Plan for the Transformational Growth for the Superintendent and the District*, which was led by Christie Magoulias, Board President of Rochester School District in Illinois. Ms. Magoulias discussed some of the strategies employed by their Board to create an evaluation tool, a process that not only aligns goals and commitments across the school system but creates a year-round engagement process to involve all board members in a comprehensive manner to monitor progress and outcomes. Mr. Montero said there was a focus on how boards can incorporate the district’s strategic plan, board goals, and superintendent goals into the evaluation process which includes formative assessment, summative assessment, and 360 self-evaluation components. Mr. Montero said this was a timely session as the board works to approve a new superintendent evaluation policy and revamp the tool/process for board members.
- Dr. Wilson said one session she found beneficial was *Navigating Divisions Amid Diversity: How Boards and Superintendents Can Chart a Unified, Innovative Path through Polarizing Issues*. This session was led by Dr. Mark Bedell, Superintendent of Anne Arundel County Public Schools in Maryland. Dr. Bedell discussed the importance of himself and his board having the same “North Star” and leading through collaboration and transparency.

J. Communications

J-1—From Governing Board Members

- Mrs. Steele said she had the honor of attending Tempe High School to visit Ms. Rowe’s SPED program and the difference in one-year has been transformative.
- Mrs. James gave a shout-out to TSEA, saying they have the highest density in the state at 65%. Mrs. James also thanked Superintendent Wilson for working with educators and being transparent.
- Mr. Montero also congratulated TSEA for having the highest membership density.

J-2—From Acting Superintendent and Executive Team

- Dr. Wilson said she is pleased to share that for the second year in a row, Tempe Union has been identified as one of the *Best Communities for Music Education* by The NAMM Foundation. Dr. Wilson

commended the hard work of our talented music directors and teachers, as well as our amazing student musicians.

- Dr. Wilson also shared that Tempe Union has 181 student recipients for the "Arts Seal" from the Arizona Department of Education. Students receive this designation by taking 8 semesters of fine arts courses, doing 80 hours of extracurricular activities, completing a capstone project, and maintaining a 3.0 GPA. Dr. Wilson congratulated these students and their fine arts advisors.
- Dr. Wilson said last week was National Library Week and she wanted to recognize school librarians who have worked hard to turn our libraries into a modern gathering place where students enjoy spending time.

K. Meeting Closing

Next Regular Meeting – May 1, 2024.

Adjournment – On motion of Mr. Montero, seconded by Ms. Hodge and passed 5-0 (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye), the meeting adjourned at 7:33 PM.

Armando Montero, President
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Sarah James, Vice President