

**GOVERNING BOARD MEETING MINUTES – May 15, 2024**

**A. Meeting Opening – 6:00 PM**

Call to Order

Mr. Montero called the meeting to order at 6:00 PM.

Roll Call

Board Members present: Armando Montero (President), Amanda Steele, Andres Barraza, and Berdetta Hodge.  
Absent: Sarah James (Vice President).

Adoption of the Agenda

On motion of Mr. Montero, seconded by Mrs. Steele and passed 4-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye) the Governing Board approved the meeting agenda.

**B. Executive Session**

On motion of Mr. Montero, seconded by Ms. Hodge and passed 4-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye), the Governing Board voted to go into Executive Session pursuant A.R.S. 38-431.03.A.3 and 38-431.03.A.4 for discussion or consultation for legal advice with the Governing Board's attorney regarding the Governing Board and Superintendent Communication Handbook; and to A.R.S. 38-431.03.A.5 to discuss with representatives its position regarding the Intergovernmental Agreement for Legal Services; and pursuant to A.R.S. 38-431.03.A.4 to discuss and consult with its attorney and provide direction regarding matters in potential litigation or settlement discussions.

**C. Reconvene – 7:15 PM**

Welcome—Mr. Montero welcomed everyone.

Pledge of Allegiance/Moment of Silence—Mr. Montero led the Pledge of Allegiance, followed by a moment of silence.

Land Acknowledgement—Mr. Montero read a statement acknowledging Tempe Union’s presence on the ancestral lands of the Akimel O’odham and Pee Posh Indigenous peoples.

Mr. Montero noted he would be moving item D-1 below item F-1.

**E. Report from Acting Superintendent**

E-1—Staff Recognition – Tempe Diablos Excellence in Education

Dr. Wilson recognized the award winners from the May 2, 2024 ceremony:

**Award Winners:**

- Kimberly Hilgers - Lifetime Achievement
- Krista Carr - Teacher of the Year
- Lane Waddell - Inspiration Award
- Jennifer Munoz - High Impact Award
- Jahaziel Felix - Rising Star Award
- Timothy Honan - Leadership Award
- Devin Kirby - Class Act Award

E-2—District Art Teacher Artwork Display

Dr. Wilson recognized the art on display throughout the District Office from art teachers at all six high schools.

E-3—Student Recognition – Corona del Sol E-Sports State Championships

Dr. Wilson congratulated the E-Sports championship team from Corona del Sol. Students competed remotely for 11-weeks and then competed in playoffs. Students Andrew De Le Ree, Uriah Lewis, Aiden McKissick, Leo Mitchell, and Henry Yazzie were recognized for their achievements along with coach Kellen Castillo.

**F. Public Comment**

- Jennifer DeMaris, parent, said she feels district strategic goals should align with equity, resources, and staff training to better suit the needs of students.
- Miguel Arteaga, student, said he has attended several board meetings and spoke on a variety of issues during public comment. Mr. Arteaga wanted to thank board members and executive team members for taking the time to meet with him and educate him on various district topics and processes.

**D. Strategic Plan Update**

- The TUHSD Executive Team provided an update on the 2024-2029 strategic planning. There are four (4) main initiatives:
  - **Initiative 1:** Academic Achievement, led by Kim Hilgers and Maja Aleksic
  - **Initiative 2:** Financial Responsibility & Transparency, led by Roland Carranza
  - **Initiative 3:** Recruitment & Retention, led by Mary Keller
  - **Initiative 4:** Culture & Climate, led by Sean McDonald
- The 2023/2024 school year timeline was reviewed, showing the district’s transition in leadership, the formation of the committees, and Delphi survey deadlines.
- Ms. Megan Sterling reviewed the Delphi survey phases and feedback on major themes, including topics on:
  - Updating the curriculum to align with career readiness.
  - Practical life aptitudes like financial literacy, time management, and hands-on trade expertise.
  - Customizing education through flexible scheduling and career-focused programs.
  - Increased awareness on mental health challenges for students related to stress, anxiety, depression, and the pressures of school and life.

**G. Consent Agenda**

**Mr. Montero moved approval of Consent Agenda items G-1 through G-10. The motion was seconded by Ms. Hodge and passed 4-0.**

G-1—Minutes – Governing Board Meeting – May 1, 2024

The Governing Board approved the submitted May 1, 2024, Governing Board meeting minutes.

G-2—Student Travel

The Governing Board approved the following student out-of-state travel:

|                   |  |
|-------------------|--|
| <b>Group 1</b>    | <b>CDS Wrestling/Jesse Whitson (not to exceed 30 students; 0 school days missed)</b>   |
| Destination/Dates | Gunnison, CO/June 12 – June 16, 2024   |
| Purpose           | Gain valuable experience for the upcoming season, by attending the Rocky Mountain wrestling camp.  |
| Financed by       | Total trip cost not to exceed: \$22,407.00. Financed by: Tax Credit Funds, Gift/Donations, Parent, Student Club Funds, Fundraising. Total trip amount includes cost for Staff. |
| Lodging           | Western Colorado University Dorms; 1 Western Way Gunnison; CO 81231; 970-943-2079  |
| Transportation    | Ground: Jet Limousines (or other commercial ground transportation);480-423-5466  |
| Chaperones        | <b>Staff:</b> Jesse Whitson, Paul Whitson, Pablo DeLeon  |
| <b>Group 2</b>    | <b>DVH Speech and Debate/Marco Dominguez (not to exceed 10 students; 0 school days missed)</b>   |
| Destination/Dates | Des Moines, IA/June 15 – June 22, 2024   |
| Purpose           | To attend the National Speech and Debate Tournament that gives national requisition for the students and opens students to scholarship opportunities.                          |

|                   |   |
|-------------------|---|
| Financed by       | Total trip cost not to exceed: \$28,196.63. Financed by: Tax Credit Funds, Gifts/Donations, Parent, Student Club Funds. Total trip amount includes cost for Staff.  |
| Lodging           | American Inn and Suites; 251 Gateway Circle; Grimes IA; 515-986-9900  |
| Transportation    | Air: Commercial Airlines Ground: Uber or Commercial Ground Transportation   |
| Chaperones        | <b>Staff:</b> Marco Dominguez <b>Volunteers:</b> Amy Lingdteigen  |
| <b>Group 3</b>    | <b>DV/CDS HOSA/Taylor Miller (not to exceed 7 students; 0 school days missed)</b>   |
| Destination/Dates | Houston, TX June 26 – June 30, 2024   |
| Purpose           | To compete at the HOSA International Leadership Competition.  |
| Financed by       | Total trip cost not to exceed: \$18,349.10. Financed by: Dual Enrollment/Rio Funds, Tax Credit Funds, Gifts/Donations, Student Club Funds, Fundraising, CTE Funds. Total trip amount includes cost for Staff. |
| Lodging           | AC Hotel Houston Downtown; 723 Main Street; Houston, TX 77002; 832-516-6635   |
| Transportation    | Air: Commercial Airlines Ground: Lyft/Uber or Commercial Ground Transportation  |
| Chaperones        | <b>Staff:</b> Taylor Miller, Eric Sorenson  |
| <b>Group 4</b>    | <b>MTP Varsity Football/Eric Lauer (not to exceed 70 students; 1 school days missed)</b>  |
| Destination/Dates | San Diego, CA/September 5 – September 7, 2024   |
| Purpose           | To compete against out of state football team.  |
| Financed by       | Total trip cost not to exceed: \$22,715.00. Financed by: Tax Credit Funds, Gifts/Donations, Parent, Student Club Funds, Fundraising. Total trip amount includes cost for Staff.                               |
| Lodging           | Homewood Suites by Hilton; 11025 Vista Sorrento Parkway; San Diego, CA 92130; 858-523-0500  |
| Transportation    | Ground: American Explorer Motorcoach or Commercial Ground Transportation  |
| Chaperones        | <b>Staff:</b> Eric Lauer, Brian Whitacre, Giovanni Melendez, Tim Hernandez, Zach Griffin, Aaron Frana, Gene Hudson, Joel Griffin, Kenny Lacy, Larry Davis, Angelo Foster, Dave Wiley, Alex Zendejas           |

**G-3—Ratification of \$7,129,737.42 Expense Vouchers**

The Governing Board approved ratification of the submitted expense vouchers:

| Fiscal Year    | Voucher # | Voucher Date | Amount                |
|----------------|-----------|--------------|-----------------------|
| 2023-2024      | 1394      | 4/25/24      | \$7,446.76            |
| 2023-2024      | 1395      | 4/25/24      | \$141,504.98          |
| 2023-2024      | 1396      | 4/25/24      | \$2,443,285.31        |
| 2023-2024      | 1397      | 5/2/24       | \$1,016.99            |
| 2023-2024      | 1398      | 5/2/24       | \$62,888.35           |
| 2023-2024      | 1399      | 5/2/24       | \$3,944,906.40        |
| 2023-2024      | 1407      | 5/2/24       | \$20,887.85           |
| 2023-2024      | 1408      | 4/26/24      | \$240.00              |
| 2023-2024      | 1409      | 5/2/24       | \$507,296.78          |
| 2023-2024      | 1410      | 4/29/24      | \$264.00              |
| <b>Summary</b> |           |              | <b>\$7,129,737.42</b> |

**G-4—Request Approval of Personnel Actions**

The Governing Board approved the following submitted personnel actions:

| Last Name | First Name | Position                      | Site                  | Effective Date | Comments | Board Action |
|-----------|------------|-------------------------------|-----------------------|----------------|----------|--------------|
| Brown     | Brent      | Principal                     | MDN                   | 7/1/2024       | RTW      | Rehire       |
| Preston   | Lee        | Assistant Director of Student | Teaching and Learning | 7/8/2024       |          | New Hire     |

|            |            |   |                          |           |  |          |
|------------|------------|---|--------------------------|-----------|--|----------|
|            |            | Services  |                          |           |  |          |
| Vincent    | Forrest    | Teacher CTE Law<br>Public Safety and<br>Security        | MDN                      | 7/17/2024 |  | New Hire |
| Brady      | Meghan     | Summer Education<br>Academy<br>Teacher Math Session I   | Teaching and<br>Learning | 5/28/2024 |  | New Hire |
| Maslowski  | Kelsey R   | Summer Education<br>Academy<br>Teacher Math Session I   | Teaching and<br>Learning | 5/28/2024 |  | New Hire |
| Miles      | Brittany A | Summer Education<br>Academy<br>Teacher Math             | Teaching and<br>Learning | 6/13/2024 |  | New Hire |
| Van Vianen | Andrew     | Summer Education<br>Academy<br>Teacher English          | Teaching and<br>Learning | 5/28/2024 |  | Rehire   |
| Daggett    | Donnie     | Head Coach Varsity<br>Girls<br>Basketball               | CDS                      | 11/4/2024 |  | New Hire |
| Gutierrez  | Simon      | Custodian   | DVH                      | 4/30/2024 |  | New Hire |
| Mori       | Joseph     | Groundskeeper   | THS                      | 7/1/2024  |  | New Hire |
| Peake      | Frank      | Assistant Coach<br>Football                             | THS                      | 7/29/2024 |  | New Hire |
| Ettinger   | Albert     | Teacher Special<br>Education/CTE<br>Business Management | CDS                      | 7/19/2024 | From Teacher<br>Special<br>Education                             | Change   |
| Jones      | Brianna    | Teacher Physical<br>Education                           | MDN                      | 7/19/2024 | From .8 FTE to<br>1.0 FTE  | Change   |
| Zarchin    | Harrison M | Teacher Social Studies                                  | MDN                      | 7/19/2024 | From Innovation<br>Center  | Change   |
| Dompier    | Leah M     | Teacher Science   | MHS                      | 7/19/2024 | From DVH   | Transfer |
| Brady      | Meghan     | Summer Education<br>Academy<br>Teacher Math Session II  | Teaching and<br>Learning | 6/13/2024 | From Summer<br>Education<br>Academy<br>Teacher Math<br>Session I | Change   |
| Maslowski  | Kelsey R   | Summer Education<br>Academy<br>Teacher Math Session II  | Teaching and<br>Learning | 6/13/2024 | From Summer<br>Education<br>Academy<br>Teacher Math<br>Session I | Change   |
| Miles      | Brittany A | Summer Education<br>Academy<br>Teacher Math             | Teaching and<br>Learning | 6/13/2024 | From Summer<br>Education<br>Academy                              | New Hire |

|            |             |   |                                  |                        |  |            |
|------------|-------------|---|----------------------------------|------------------------|--|------------|
|            |             |   |                                  |                        | Teacher Math Session I   |            |
| Van Vianen | Andrew      | Summer Education Academy Teacher English Session II | Teaching and Learning            | 6/13/2024              | From Summer Education Academy Teacher English Session I          | Rehire     |
| Payan      | Antonio     | Director of Plant Operations                        | Maintenance and Plant Operations | 7/1/2024               | From Maintenance Supervisor                                      | Change     |
| Richmond   | Kelly       | Director of Budget and Finance                      | Business Services                | 7/1/2024               | From Payroll Manager   | Promotion  |
| Varricchio | Kenneth P   | Safety and Security Officer Roving                  | District Office                  | 7/15/2024              | From Safety and Security Officer at                              | Change     |
| Kenney     | Kate        | Instructional Coach                                 | Teaching and Learning            | 7/8/2024               | From Teacher Instructional Coach Special Education               | Change     |
| Cota       | Regina M    | Bus Driver  | Transportation                   | 5/9/2024               | From Bus Driver Trainee  | Change     |
| Ontiveros  | Abigail     | Interim Transportation Driver Trainer               | Transportation                   | 5/7/2024               | From Bus Driver .75 FTE  | Change     |
| Gallagher  | Matthew     | Teacher Social Studies                              | CDS                              | 6/3/2024               | Camps/Clinic Assistant Coach                                     | Extra Duty |
| Pease      | Elizabeth C | Teacher Physical Education                          | CDS                              | 7/2/2023               | Dance Production   | Extra Duty |
| Randle     | Karen       | Teacher English                                     | CDS                              | 5/28/2024              | Summer Education Academy Teacher English Session I               | Extra Duty |
| Rodriguez  | Anna V      | Teacher Special Education                           | CDS                              | 5/28/2024<br>6/13/2024 | Summer Education Academy Teacher Basic English Sessions I and II | Extra Duty |
| Werner     | Scott A     | Teacher Music Instrumental                          | CDS                              | 6/17/2024              | Camps/Clinic Instructor/Coach                                    | Extra Duty |
| Baluch     | Jeffrey M   | Teacher Math  | DVH                              | 5/28/2024<br>6/13/2024 | Summer Education Academy Teacher Math Sessions I and II          | Extra Duty |
| Carr       | Cynthia L   | Teacher English                                     | DVH                              | 5/28/2024<br>6/13/2024 | Summer Education Academy Teacher English Sessions I and II       | Extra Duty |

|           |           |                                     |     |                        |  |            |
|-----------|-----------|-------------------------------------|-----|------------------------|--|------------|
| Cassutt   | Ricki J   | School Counselor                    | DVH | 5/2/2024               | Rio Salado Liaison   | Extra Duty |
| Crowl     | Chris S   | Teacher Physical Education          | DVH | 6/3/2024               | Camps/Clinics Assistant Coach  | Extra Duty |
| Dowd      | Katherine | School Counselor                    | DVH | 5/2/2024               | Rio Salado Liaison   | Extra Duty |
| Fischbeck | Hannah T  | Stipend Dance Production            | DVH | 7/2/2023               | Dance Production   | Extra Duty |
| Fong Hale | Helen     | School Counselor                    | DVH | 5/2/2024               | Rio Salado Liaison   | Extra Duty |
| Hinds     | Karen L   | School Counselor                    | DVH | 5/2/2024               | Rio Salado Liaison   | Extra Duty |
| Hollow    | Sarah     | School Counselor                    | DVH | 5/2/2024               | Rio Salado Liaison   | Extra Duty |
| Kemper    | Wendy I   | School Counselor                    | DVH | 5/2/2024               | Rio Salado Liaison   | Extra Duty |
| Krebs     | Mickey    | School Counselor                    | DVH | 5/2/2024               | Rio Salado Liaison   | Extra Duty |
| McSpadden | Jake M    | Teacher Physical Education          | DVH | 6/3/2024               | Camps/Clinics Instructor/Coach   | Extra Duty |
| Ruelas    | Rory M    | School Counselor                    | DVH | 5/2/2024               | Rio Salado Liaison   | Extra Duty |
| Sabori    | Kelsey N  | Teacher English                     | DVH | 5/28/2024<br>6/13/2024 | Summer Education Academy Teacher English Sessions I and II             | Extra Duty |
| Slemmer   | Audra L   | Teacher Physical Education/Health   | DVH | 6/3/2024               | Camps/Clinic Instructor/Coach  | Extra Duty |
| Duckwall  | Jamie L   | Teacher Special Education           | MDN | 5/28/2024<br>6/13/2024 | Summer Education Academy Student Services Coordinator Session I and II | Extra Duty |
| Seremak   | Meghan    | Teacher Special Education           | MDN | 6/13/2024              | Summer Education Academy Teacher Math - Session II                     | Extra Duty |
| Johnson   | Andreyra  | Teacher Special Education           | MDN | 5/28/2024<br>6/13/2024 | Summer Education Academy Teacher English Sessions I and II             | Extra Duty |
| Barnes    | Robert C  | Teacher Social Studies/AVID Teacher | MHS | 5/28/2024<br>6/13/2024 | Summer Education Academy Teacher Social Studies Session I and II       | Extra Duty |
| Batt      | Janell    | Teacher Dean of Students            | MHS | 5/1/2024               | Certified Extra Assignment   | Extra Duty |

|               |           |  |     |                        |   |            |
|---------------|-----------|--|-----|------------------------|---|------------|
| Johnson       | Amanda L  | Librarian                                  | MHS | 5/1/2024               | Certified Extra Assignment                                      | Extra Duty |
| Kriston       | Micah M   | Teacher Physical Education                 | MHS | 7/17/2023              | Dance Production  | Extra Duty |
| McLaughlin    | Melissa   | Teacher Academic Interventionist           | MHS | 5/1/2024               | Certified Extra Assignment                                      | Extra Duty |
| Tines         | Otilia    | Teacher English                            | MHS | 5/28/2024<br>6/13/2024 | Summer Education Academy<br>Teacher English Sessions I and II   | Extra Duty |
| Ackie         | Justine D | Teacher Physical Education                 | MTP | 6/3/2024               | Camps/Clinics Assistant Coach                                   | Extra Duty |
| Bassett       | Allesia L | Teacher Math                               | MTP | 5/28/2024<br>6/13/2024 | Summer Education Academy<br>Teacher Math - Session I and II     | Extra Duty |
| Campbell      | Natalia L | Teacher Math                               | MTP | 7/17/2023              | Dance Production  | Extra Duty |
| Campbell      | Natalia L | Teacher Math                               | MTP | 2/1/2024               | Musical Choreographer at MHS                                    | Extra Duty |
| Decker        | Jeffrey C | Teacher Physical Education                 | MTP | 6/3/2024               | Camps/Clinics Instructor Coach                                  | Extra Duty |
| Holguin       | Sergio A  | Teacher Social Studies                     | MTP | 6/13/2024              | Summer Education Academy<br>Teacher Social Studies - Session II | Extra Duty |
| Brown         | Aryzona   | Teacher CTE Culinary Arts                  | THS | 1/3/2024               | CTSO Advisor  | Extra Duty |
| Meyers        | Mark C    | Teacher English                            | THS | 5/28/2024<br>6/13/2024 | Summer Education Academy<br>Teacher English Sessions I and II   | Extra Duty |
| Rosenberger   | Cameron   | Teacher English                            | THS | 5/28/2024<br>6/13/2024 | Summer Education Academy<br>Teacher English Sessions I and II   | Extra Duty |
| Stuart        | Heather R | Paraprofessional Highly Qualified/Bus Aide | CDS | 4/27/2024              | Civic Center Crowd Control                                      | Extra Duty |
| Ortega Garcia | Josie A   | Safety and Security Officer                | CDS | 7/1/2024               | Summer Bookstore Worker   | Extra Duty |

|                     |               |  |                    |           |                                  |            |
|---------------------|---------------|--|--------------------|-----------|----------------------------------|------------|
| Alvarez             | Beatrice      | Food and Nutrition Cook                    | DVH                | 7/1/2024  | Summer Bookstore Worker          | Extra Duty |
| Bhuyan              | Rashmi P      | Paraprofessional Highly Qualified          | DVH                | 7/1/2024  | Summer Bookstore Worker          | Extra Duty |
| Bueno               | Joseleon C    | Safety and Security Officer Lead           | DVH                | 6/3/2024  | Camps/Clinics Assistant Coach    | Extra Duty |
| Chavez              | Gary L        | Auxiliary Coach Football                   | DVH                | 6/3/2024  | Camps/Clinics Assistant Coach    | Extra Duty |
| Christiansen        | Haley M       | Auxiliary Coach Volleyball                 | DVH                | 6/3/2024  | Camps/Clinics Assistant Coach    | Extra Duty |
| Guerrero de Padilla | Lourdes C     | Food and Nutrition Worker                  | DVH                | 5/28/2024 | Additional Hours                 | Extra Duty |
| Mazar               | Brigita       | Coach Volleyball JV Girls                  | DVH                | 6/3/2024  | Camps/Clinics Assistant Coach    | Extra Duty |
| Meinerz             | Christopher J | Coach Tennis Boys                          | DVH                | 6/3/2024  | Camps/Clinics Instructor/Coach   | Extra Duty |
| Nguyen              | Van T         | Food and Nutrition Cook                    | DVH                | 5/28/2024 | Additional Hours                 | Extra Duty |
| Peralta             | Dora          | Food and Nutrition Assistant Manager       | DVH                | 7/1/2024  | Summer Bookstore Worker          | Extra Duty |
| Prosser             | Dixie A       | Guidance Assistant                         | DVH                | 5/2/2024  | Rio Salado Liaison               | Extra Duty |
| Vigenser            | Theodore W    | Auxiliary Coach Football                   | DVH                | 6/3/2024  | Camp/Clinics Assistant Coach     | Extra Duty |
| Wells               | Taylor R      | Administrative Assistant Athletics         | DVH                | 6/12/2024 | Summer Bookstore Worker          | Extra Duty |
| Yellowhair          | Tonya         | Food and Nutrition Manager                 | DVH                | 5/28/2024 | Classified Additional Hours      | Extra Duty |
| Martinez            | Daniel        | Food and Nutrition Manager                 | Food and Nutrition | 5/31/2024 | Additional Hours                 | Extra Duty |
| Garza               | Rebecca S     | Paraprofessional Highly Qualified/Bus Aide | MDN                | 5/9/2024  | Paraprofessional Extracurricular | Extra Duty |
| Garza               | Rebecca S     | Paraprofessional Highly Qualified/Bus Aide | MDN                | 4/30/2024 | Paraprofessional Extracurricular | Extra Duty |
| Garza               | Rebecca S     | Paraprofessional HQ                        | MDN                | 7/1/2024  | Summer Bookstore Worker          | Extra Duty |
| Luquen              | Karina        | Paraprofessional Highly Qualified          | MDN                | 5/9/2024  | Paraprofessional Extracurricular | Extra Duty |
| Luquen              | Karina        | Paraprofessional Highly Qualified          | MDN                | 4/30/2024 | Paraprofessional Extracurricular | Extra Duty |



|            |                |  |              |                        |  |            |
|------------|----------------|--|--------------|------------------------|--|------------|
| Murrieta   | Deelayna       | Paraprofessional Intervener                | MDN          | 4/26/2024              | Paraprofessional 1:1 Extracurricular                       | Extra Duty |
| Murrieta   | Deelayna       | Paraprofessional Intervener                | MDN          | 4/30/2024              | Paraprofessional 1:1 Extracurricular                       | Extra Duty |
| Murrieta   | Deelayna       | Paraprofessional Intervener                | MDN          | 5/23/2024              | Paraprofessional 1:1 Extracurricular                       | Extra Duty |
| Reyes      | Christina V    | Paraprofessional Highly Qualified/Bus Aide | MDN/Transp   | 5/27/2024              | Summer Bookstore Worker                                    | Extra Duty |
| Rivas      | Arnold         | Safety and Security Officer                | MDN          | 5/1/2024               | Civic Center Safety and Security Off                       | Extra Duty |
| VillaReyes | Magdalena J    | Food and Nutrition Manager                 | MDN          | 5/31/2024              | Additional Hours   | Extra Duty |
| Molina     | Charles D      | Behavior Intervention Specialist           | MHS          | 5/1/2024               | Extra Assignment   | Extra Duty |
| Nevaras    | Jennifer J     | Food and Nutrition Manager                 | MHS          | 5/31/2024              | Additional Hours   | Extra Duty |
| Zeiner     | Deborah L      | Student Records Specialist                 | MHS          | 4/30/2024              | Event Worker at DVH  | Extra Duty |
| Bachelder  | Zachary W      | Safety and Security Officer                | MTP          | 5/3/2024               | Civic Center Safety and Security Officer at MHS            | Extra Duty |
| Granauro   | Luzinete Maria | Food and Nutrition Cook                    | MTP          | 5/28/2024              | Additional Hours   | Extra Duty |
| Melendez   | Giovann L      | Equipment Manager                          | MTP          | 6/3/2024               | Camps/Clinics Assistant Coach                              | Extra Duty |
| Spudich    | Adam           | In School Intervention Specialist          | MTP          | 6/3/2024               | Camps/Clinics Assistant Coach                              | Extra Duty |
| Upchurch   | Joshua M       | Safety and Security Officer                | MTP          | 6/3/2024               | Camps/Clinics Assistant Coach                              | Extra Duty |
| Cunningham | Mark S         | In School Intervention Specialist          | THS          | 5/28/2024<br>6/13/2024 | Summer Education Academy Teacher English Sessions I and II | Extra Duty |
| Sanchez    | Mary H         | Food and Nutrition Cook                    | THS          | 5/31/2024              | Additional Hours   | Extra Duty |
| Wagner     | Jessica A      | Student Services Assistant                 | THS          | 6/12/2024              | Summer Bookstore Worker                                    | Extra Duty |
| Lauer      | Eric C         | Prevention Coach                           | District Ops | 6/3/2024               | Camps/Clinics Assistant Coach at                           | Extra Duty |

|                 |               |   |                   |           |                                 |                  |
|-----------------|---------------|---|-------------------|-----------|---------------------------------|------------------|
|                 |               |   |                   |           | MTP                             |                  |
| Mangiamele      | Marie Elena N | Vocational Transitioning Specialist                 | Special Education | 5/27/2024 | Summer Bookstore Worker         | Extra Duty       |
| Ramirez         | Maria G       | Food & Nutrition Cook                               | MDN               | 4/17/2024 | Policy GCCC - FMLA              | Leave of Absence |
| Hogan McDougale | Tawana M      | Paraprofessional                                    | MTP               | 5/7/2024  | Policy GCCC - FMLA              | Leave of Absence |
| Gutierrez       | Maria C       | Attendance Student Data Specialist                  | THS               | 5/10/2024 | Policy GCCC - Intermittent FMLA | Leave of Absence |
| Lomeli          | Darlene R     | Bus Driver  | Transportation    | 4/30/2024 | Policy GCCC - Intermittent FMLA | Leave of Absence |
| Tyler           | Tory          | Physical Education Teacher/Health                   | DVH               | 5/24/2024 |                                 | Resignation      |
| Billotte        | Cynthia       | Teacher Spanish                                     | MHS               | 5/4/2024  |                                 | Resignation      |
| Elkin           | Justin        | Teacher CTE Film and Television/Graphics/Web Design | THS               | 5/24/2024 | In Lieu of Discipline           | Resignation      |
| Meinen          | Karla Korrin  | Teacher Math  | THS               | 5/24/2024 |                                 | Resignation      |
| Thoreby         | Mike          | Director Maintenance and Plant Operations           | District Ops      | 5/31/2024 | Adjusted Resignation Date       | Resignation      |
| Cartagena       | Michael       | Paraprofessional Highly Qualified                   | CDS               | 5/24/2024 |                                 | Resignation      |
| Hernandez       | Pedro         | Safety and Security Officer                         | CDS               | 4/26/2024 |                                 | Resignation      |
| Laughlin        | Dream         | Paraprofessional                                    | CDS               | 5/9/2024  |                                 | Resignation      |
| Ramos           | Dora          | Paraprofessional Highly Qualified 1:1               | CDS               | 5/24/2024 |                                 | Resignation      |
| Smith           | Patrick       | Safety and Security Officer                         | CDS               | 5/31/2024 |                                 | Retirement       |
| Garcia          | Michael       | Safety and Security Officer                         | DVH               | 5/2/2024  | Job Abandonment                 | Resignation      |
| Dong            | Dominic       | Custodian   | MHS               | 6/7/2024  |                                 | Retirement       |
| Phan            | Huanvy        | Paraprofessional Highly Qualified                   | MDN               | 5/24/2024 |                                 | Resignation      |
| Davis           | Schiavone     | Paraprofessional                                    | THS               | 4/23/2024 |                                 | Resignation      |
| Wilson          | Jack          | Bus Driver  | Transportation    | 4/26/2024 |                                 | Retirement       |

**G-5—Gifts and Donations**

The Governing Board approved the following submitted gift and donation items:

- \$2,000.00 to MDN from MDN Touchdown Club
- \$1,500.00 to MDN from Puzauskas Family Trust
- \$500.00 to MHS from Chaitali Chakrabarti & Subbarao Kambhampati
- \$70.80 to MDN from Kroger
- \$30.00 to DVH from Tricia Rothery
- Desert Vista Football Booster Club to DVH – Strength & Performance Record Board, est. value \$800.00

**G-6—Acceptance of Grant Award from Arizona Diamondbacks Foundation Play Ball Grant Program in the amount of \$1,000.00 for Mountain Pointe Softball Program**

The Governing Board accepted and ratified the grant award from the Arizona Diamondbacks Foundation Play Ball Grant Program in the amount of \$1,000.00 for Mountain Pointe Softball Program.

**G-7—Approval of Contract Renewals for Fiscal Year 2023-2024**

The Governing Board approved the renewal of the submitted contracts for fiscal year 2023-2024.

| <b>Contract Number</b> | <b>Contract Title</b>                              | <b>Vendor(s)</b>  | <b>Price History</b>      | <b>Est. Expenditure</b> |
|------------------------|--|---|---------------------------|-------------------------|
| 21-011PC-26RFP         | Employee Benefits Consulting                       | The Segal Company   | Year 4, no price increase | \$70,000.00             |
| 20-029-25              | Reading Intervention Program                       | Houghton Mifflin Harcourt   | Year 5, no price increase | \$22,000.00             |
| 23-033EE-28IFB         | Weight Room Supplies and Services                  | -Buddy's All Stars<br>-Combat Brands dba Fitness First<br>-Fitness Superstore, Inc.<br>-Game One<br>-Johnson Fitness & Wellness | Year 2, no price increase | \$50,000.00             |
| 23-023EE-28IFB         | Ergonomic and Accessible Furniture and Accessories | -Arizona Furnishings<br>-Goodmans Interior Structures<br>-Performance Ergonomics<br>-VARI Sales Corporation                     | Year 2, 3% price increase | \$75,000.00             |
| 21-003PC-26IFB         | Athletic Training Supplies                         | -Centennial Sales<br>-Medco Sports Medicine<br>-School Health<br>-School Specialty  | Year 5, 3% price increase | \$65,000.00             |

**G-8—Approval of Memorandum of Understanding between Arizona ACEs Consortium and Tempe Union High School District #213**

The Governing Board approved the Memorandum of Understanding between Arizona ACEs Consortium and Tempe Union High School District #213 for the Resiliency Empowerment Project (REP) during the 2024-2025 school year.

**G-9—Approval of Memorandum of Understanding with Elevated Education**

The Governing Board approved the Memorandum of Understanding with Elevated Education for the 2024-2025 school year.

**G-10—Memorandum of Understanding with Beautiful Savior Lutheran Church (BSLC)**

The Governing Board approved the Memorandum of Understanding with Beautiful Savior Lutheran Church (BSLC) for the 2024-25 school year.

**H. Business Services**

H-1—Policy EEAA – Walkers and Riders (First Ready and Adoption)

In February 2024, ASBA amended several policy advisories, including Governing Board Policy EEAA - Walkers and Riders. The language was changed to conform with statutory language. After approval of the proposed changes at the May 1, 2024, Governing Board meeting, the Transportation Department made an additional change for consistency, providing transportation to students living within a mile and a half (1<sup>1/2</sup>) radius of the school where hazardous or difficult routes exist, instead of the one-mile radius previously approved.

**Ms. Hodge moved approval of Policy EEAA. The motion was seconded by Mr. Barraza and passed 4-0.**

**I. Public Hearing – Revision #2 of the 2023-2024 Expenditure Budget**

No questions/comments from the public.

**J. Business Services**

J-1—Revision #2 of the 2023-2024 Expenditure Budget

Revision #2 of the 2023-2024 expenditure budget reflects a reconciliation of the district’s 2023-2024 budget revision #1 to current and prior year ADE figures and real-time FY 2024 ADM.

**Ms. Hodge moved approval of revision #2 of the 2023-2024 budget. The motion was seconded by Mrs. Steele and passed 4-0.**

J-2—2024-2025 Budget Advisory Committee Recommendations – Part 2

Mr. Carranza presented the Budget Advisory Committee’s recommendations.

| <b>Budget Item</b>  | <b>Amount</b>  |                   |
|---|----------------|-------------------|
| May 2024 Budget Revision for FY 2023-24 - ADM loss since Revision #1  | -132,500       | <b>-1,220,000</b> |
| FY 2023-24 ADM Loss in FY 2024-25 Budget - ADM Loss since Revision #1 | -135,500       |                   |
| Medical Insurance Increase - 100% of increase covered by District     | -811,000       |                   |
| Property Insurance Increase   | -93,000        |                   |
| Utilities - APS Increase  | -51,000        |                   |
| FY 2024 Classroom Site Fund (CSF) Allocation Increase                 | 550,000        | <b>1,352,573</b>  |
| TEI Increase (Teacher Experience Index)                               | 295,000        |                   |
| ASRS Employer Contribution Decrease (Arizona State Retirement System) | 13,000         |                   |
| Human Resources Reorganization - (1 less position/FTE)                | 78,616         |                   |
| Business Services Reorganization - (2 less positions/FTEs)            | 196,594        |                   |
| Maintenance & Plant Operations Reorganization - (1 less position/FTE) | 112,363        |                   |
| Two 9-month Bus Driver Decrease - Innovation Center routes            | 82,000         |                   |
| Supplies and Services Allocation Decrease - Innovation Center         | 25,000         |                   |
| <b>Net Change - Add to Contingency</b>                                | <b>132,573</b> | <b>132,573</b>    |

J-3—Acting Superintendent’s 2024-2025 Budget Recommendation – Part 2

Dr. Wilson presented her recommendation to the Governing Board (see Item J-2; with a net change to add to the contingency \$132,573).

**Ms. Hodge moved approval the Acting Superintendent’s 2024-2025 Budget Recommendation – Part 2. The motion was seconded by Mr. Barraza and passed 4-0.**

J-4—Long-Term Budget Committee Update

Mr. Carranza presented on the first (4) Long-Term Budget Committee meetings. Mr. Carranza said the purpose of the committee is to review and deliberate long-term financial strategies, review ADM/enrollment trends and projections, evaluate potential fiscal challenges, and provided informed recommendations to the Governing Board by December 2024.

- **Meeting #1:** Focused on the “why” and reviewed the demographer’s report, the Arizona Auditor General School District Financial Risk Analysis (December 2023), and TUHSD historical and projected enrollments and the budgetary impacts.
- **Meeting #2:** Reviewed the various sources of M&O funding and budget projections for the next 10 years.
- **Meeting #3:** Discussed the uses of M&O funding; a review of the TUHSD 2023 Annual Financial Report, Arizona Auditor General School District Spending Analysis and Performance Audit, the SFB 2023 School Capacity Analysis, and TUHSD salary schedules and FTE distribution.
- **Meeting #4:** Covered the various work calendars and a historical inventory on FTE’s. Also reviewed budget items not in the ongoing M&O budget, and graduation requirements of the state vs. TUHSD.

J-5—Approval of Mentoring Program Agreement with Boys to Men of Greater Phoenix

- Public Comment – Nicole Gutierrez Miller, parent, said she was curious on what other organizations were available with similar services and what set Boys to Men of Greater Phoenix apart from other programs.
- Mr. Barraza said he was appreciative of the work of Steve Murphy (Executive Director, Boys to Men) and said for the past two-years he has reviewed the program which he feels has a positive influence on youth and may help with decreasing the prison pipeline. Mr. Barraza said the program may have changed his life if it had been available to him during high school.
- Ms. Hodge said she feels the decision to bring Boys to Men on campus is up to the principals, but felt it was an additional support tool in our toolbox.
- Mrs. Steele said she appreciated the program and the need to grow and help all students.
- Mr. Montero thanked Ms. Nicole Gutierrez Miller for her comment and said he believed it was up to site leadership on whether or not they wanted to participate in the program.

**Mr. Montero moved approval of the mentoring program agreement with Boys to Men of Greater Phoenix through the 2026-2027 school year. The motion was seconded by Ms. Hodge and passed 4-0.**

**K. Information Items**

K-1—Financial Reports through May 3, 2024

No questions/comments.

K-2—Requests for Future Agenda Items

None.

K-3—Governing Board Committee/Conference Update

None.

**L. Communications**

- Dr. Wilson read a statement she had prepared congratulating Ms. Kim Hilgers, Assistant Superintendent of Teacher and Learning, on her retirement and final board meeting. Ms. Hilgers also read a statement she had prepared thanking TUHSD staff, board members, members of the community, and students. Board members shared words of gratitude and wished Ms. Hilgers a happy retirement.

**M. Meeting Closing**

Next Regular Meeting – June 12, 2024.

Adjournment – On motion of Mr. Montero, seconded by Ms. Hodge and passed 4-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye), the meeting adjourned at 9:36 PM.

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Armando Montero, President  
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Sarah James, Vice President