

GOVERNING BOARD MEETING MINUTES – July 10, 2024

A. Meeting Opening – 6:30 PM

Call to Order

Mr. Montero called the meeting to order at 6:30 PM.

Roll Call

Board Members present: Armando Montero (President), Amanda Steele (via telephone), Andres Barraza, and Berdetta Hodge. Absent: Sarah James (Vice President).

Adoption of the Agenda

On motion of Mr. Montero, seconded by Mr. Barraza and passed 4-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye) the Governing Board approved the meeting agenda.

B. Executive Session

The Governing Board did not meet in Executive Session.

C. Study Session – 2024-2025 Governing Board Goals

- Mr. Montero referred to the drafted board goals for the 2024-2025 school year, stating the drafted goal pertaining to mental health had been removed since Goal #5 encompasses student mental health. Mr. Montero said board members also agreed with Mr. Barraza’s suggestion to include a goal on chronic absenteeism, referencing Goal #4.
- Mr. Barraza said he appreciated the thoughtfulness in making chronic absenteeism a goal.
- Ms. Hodge thanked Mr. Barraza for doing his research on chronic absenteeism and how it relates to test scores and student socio-emotional health.
- Mrs. Steele also thanked Mr. Barraza for bringing up chronic absenteeism, stating it was an issue close to her heart.
- Mrs. Steele asked if in the future, a tri-district goal between Tempe Union, Tempe Elementary, and Kyrene School Districts on data points could be considered.
- Mr. Montero responded “yes”, and said himself, Dr. Wilson, and board member Hodge had attended a meeting at Arizona State University that centered on understanding the data and work happening between the tri-district.
- Ms. Hodge said she appreciated this discussion and that absenteeism often begins in elementary and middle school and truly is a tri-district issue. Ms. Hodge said she’d like to know the goals of the feeder districts that could impact absenteeism.

D. Reconvene

Welcome—Mr. Montero welcomed everyone and reconvened the meeting at 7:00 PM.

Pledge of Allegiance/Moment of Silence—Ms. Hodge led the Pledge of Allegiance, followed by a moment of silence.

Land Acknowledgement—Mr. Barraza read a statement acknowledging Tempe Union’s presence on the ancestral lands of the Akimel O’odham and Pee Posh Indigenous peoples.

E. Report from Superintendent

- Dr. Wilson recognized Marcos de Niza School Resource Officer (SRO) Amy Pfeifer who was selected as the “2024 Arizona School Resource Officer of the Year.” Officer Pfeifer was nominated for the award by Marcos de Niza Assistant Principal, Lenica Ruiz, with assistance and support from the Tempe Police Department. Each year, the Arizona School Resource Officers Association selects one SRO for this award out of approximately 300 statewide.

F. Public Comment

None.

G. Consent Agenda

Mr. Montero moved approval of Consent Agenda Items G-1 through G-6. The motion was seconded by Ms. Hodge and passed 4-0. (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye).

G-1—Minutes – Governing Board Meeting – June 26, 2024

The Governing Board approved the submitted June 26, 2024, Governing Board meeting minutes.

G-2—Student Travel

The Governing Board approved the following student out-of-state travel:

Group 1	CDS Varsity Football (not to exceed 53 students; 2 school days missed)
Destination/Dates	Apple Valley, CA/September 5 – September 6, 2024
Purpose	To compete against out of state football team
Financed by	Total trip cost not to exceed: \$30,316.00. Financed by: Tax Credit Funds, Gifts/Donations, Student Club Funds, Fundraising, Booster Club. Total trip amount includes cost for Staff.
Lodging	Courtyard Marriot; 9616 Mariposa Rd, Victorville, CA 92562; 760-956-3876
Transportation	Ground: Commercial Grounds Transportation
Chaperones	Staff: Jake Barro, Sean Thornton, Dominic Henderson, Grant Fishburn, John Waddell, Stephen Fugger, Ronald Thompson, Callan Carpenter, Antoine Reeves, Scott Musgrave, Forrest Sweet, Josh Barro, Kenn Barro
Group 2	CDS Boys Golf (not to exceed 5 students; 0 school days missed)
Destination/Dates	Manhattan, KS/September 30 – October 2, 2024
Purpose	Invited to the Midwest Fall Classic High School Invitational in Manhattan, KS to help student athletes gain national recognition.
Financed by	Total trip cost not to exceed: \$8002.50. Financed by: Tax Credit Funds, Gifts/Donations, Fundraising, Booster Club. Total trip amount includes cost for Staff.
Lodging	Samy Family Stay and Play – Colbert Hills; 5200 Colbert Hills Drive, Manhattan, KS 66503; 785-776-6475
Transportation	Air: Commercial Airlines Ground: Uber and Public Transportation
Chaperones	Staff: Peter Salazar

G-3—Ratification of \$6,767,022.38 Expense Vouchers

EXPENSE VOUCHERS:

Fiscal Year	Voucher #	Voucher Date	Amount
2023-2024	1461	6/20/2024	\$10,953.18
2023-2024	1462	6/20/2024	\$840,579.25
2023-2024	1470	6/20/2024	\$2,674,358.96
2023-2024	1478	6/20/2024	\$292.00
2023-2024	1479	6/27/2024	\$2,770,190.46
2023-2024	1480	6/27/2024	\$409,179.13
2023-2024	1481	6/27/2024	\$1,569.00
2023-2024	1482	6/27/2024	\$1,288.25
2023-2024	1490	6/20/2024	\$22,422.15
2023-2024	1498	6/27/2024	\$36,190.00
Summary			\$6,767,022.38

G-4—Request Approval of Personnel Actions

The Governing Board approved the following submitted personnel actions:

Last Name	First Name	Position	Site	Effective Date	Comments	Board Action
Krup	Bhagwan	Teacher Math	CDS	7/17/2024		New Hire
Minich	Mallory A	Teacher Science	CDS	7/17/2024		New Hire
Schrenk	Jonathan B	Teacher Special Education Life Skills	DVH	7/17/2024		New Hire
Green Valenzuela	Angelica	Administrative Assistant Activities	MDN	7/9/2024		New Hire
Killian	Lindsay	Teacher Music Instr/Music Vocal	MTP	7/17/2024		Rehire
Sager	Desmond J	Teacher CTE Film and Television/CTE Graphics/Web Design	THS	7/17/2024		New Hire
Trujillo	Beatriz	Teacher Special Education	THS	7/17/2024		New Hire
Zinner	Jeanine	Teacher Visual Arts	THS	7/19/2024		New Hire
Navarro	Michael	Coach Varsity Girls Soccer	CDS	11/4/2024		New Hire
Thornton	Julie A	Early Learning Center Aide	CDS	7/17/2024		New Hire
Werner	Patrick W	Safety and Security Officer	DVH	7/15/2024		New Hire
Holloway	Isaac T	In School Intervention Specialist	MHS	7/19/2024		New Hire
Lopez	Monique	Custodian	MHS	7/8/2024		New Hire
Poppert	Stephanie A	Library Media Technician	MHS	7/8/2024		Rehire
Chavarria	Norma	Bus Driver	Transportation	7/1/2024		New Hire
Meyers	Kathryn	Teacher English	DVH	2024-2025 SY	Revised site location	Transfer
Miles	Brittany A	Teacher Math	DVH	7/12/2024	From Summer Education Academy Teacher	Change
Leonard Ozan	Corey R	Teacher Science	MHS	7/19/2024	From .8 FTE Science and .2 FTE Credit Recovery Science to 1.0 Science	Change

Austin	Margaret R	Teacher English/Visual Arts	MTP	7/19/2024	From English Teacher	Change
Jannuzzi	Cheryl	Content Specialist Social Studies/Special Projects Coordinator	Teaching and Learning	7/19/2024	From .6 Content Specialist Social Studies and .4 Social Studies Teacher	Change
Freeman	Sean	Teacher Career Exploration	THS	7/29/2024	Corrected site location	Change
Jimenez	Alida M	Teacher Special Education	THS	5/24/2024	Revised resignation date	Change
Villegas	Alexis E	Safety and Security Officer	THS	7/15/2024	From Coach Junior Varsity Softball	Change
Barnett	Kirsten C	Teacher English	CDS	6/3/2024	Curriculum Writer	Extra Duty
Blanco	BeBe	Teacher Social Studies	CDS	6/4/2024	Curriculum Writer	Extra Duty
Castruita Rivera	Olaya L	Teacher Spanish	CDS	6/4/2024	Curriculum Writer	Extra Duty
Chance	Kathryn S	Teacher Science	CDS	6/4/2024	Curriculum Writer	Extra Duty
De Leon	Juanpablo	Teacher English Language Learners/English	CDS	6/3/2024	Curriculum Writer	Extra Duty
Dempsey	Karyn S	Teacher English	CDS	6/3/2024	Curriculum Writer	Extra Duty
Fazz	Andrea R	Teacher Physical Education	CDS	6/4/2024	Curriculum Writer	Extra Duty
Gould	Nicole	Teacher English	CDS	6/3/2024	Curriculum Writer	Extra Duty
Lawrence	Andrew G	Teacher English	CDS	6/3/2024	Curriculum Writer	Extra Duty
Lowe	Maria F	Teacher Math	CDS	6/4/2024	Curriculum Writer	Extra Duty
Miller	Jenefer A	Teacher English	CDS	6/3/2024	Curriculum Writer	Extra Duty
Nava	Nicole M	Teacher English	CDS	6/3/2024	Curriculum Writer	Extra Duty
Randle	Karen	Teacher English	CDS	6/3/2024	Curriculum Writer	Extra Duty
Santoyo	Julissa	Teacher Spanish	CDS	6/4/2024	Curriculum Writer	Extra Duty

					Summer Canvas Camp	
Santoyo	Julissa	Teacher Spanish	CDS	7/1/2024	Curriculum Writer World Language	Extra Duty
Thompson	Erin D	Teacher English	CDS	6/3/2024	Curriculum Writer	Extra Duty
Trevino	Joseph	Teacher CTE Graphics/Web Design/CTE Digital Photography	CDS	6/4/2024	Curriculum Writer	Extra Duty
Warren	Kiel A	Teacher English	CDS	6/3/2024	Curriculum Writer	Extra Duty
Wyatt	Leah E	Teacher English	CDS	6/3/2024	Curriculum Writer	Extra Duty
Zentgraf	Katherine T	Teacher English	CDS	6/3/2024	Curriculum Writer	Extra Duty
Cogswell	Amanda L	Teacher Math/Credit Recovery Math	DVH	6/3/2024	Curriculum Writer	Extra Duty
Cunningham	Alisha C	Teacher English	DVH	6/4/2024	Curriculum Writer	Extra Duty
Dompier	Leah M	Teacher Science	DVH	6/4/2024	Curriculum Writer	Extra Duty
Gorovitz	Kristine L	Teacher Science	DVH	6/4/2024	Curriculum Writer	Extra Duty
Johnson	Brian S	Teacher Spanish	DVH	6/4/2024	Curriculum Writer	Extra Duty
Klein	Christopher J	Teacher CTE Digital Photography	DVH	6/4/2024	Curriculum Writer	Extra Duty
Krautter	Leah	Teacher English	DVH	6/4/2024	Curriculum Writer	Extra Duty
Montoya	Katrina M	Teacher English	DVH	6/4/2024	Curriculum Writer	Extra Duty
Pace	Tiffany	Teacher English	DVH	6/4/2024	Curriculum Writer	Extra Duty
Pearce	Kenneth B	Teacher Social Studies	DVH	5/28/2024	Summer Education Academy Session II	Extra Duty
Ross Latham	Lisa J	Teacher English	DVH	6/4/2024	Curriculum Writer	Extra Duty
Salas	Raquel	Spanish Teacher	DVH	6/4/2024	Curriculum Writer	Extra Duty

Seeck	Katherine R	Teacher English	DVH	6/4/2024	Curriculum Writer	Extra Duty
Constance	David E	Teacher Science	MDN	6/4/2024	Curriculum Writer	Extra Duty
Farmer	Michael P	Teacher Visual Arts	MDN	6/4/2024	Curriculum Writer	Extra Duty
Gomez	Korine	Teacher Science	MDN	6/4/2024	Curriculum Writer	Extra Duty
Henika	Jonathan A	Teacher Drivers Education/Health/Physical Education	MDN	6/4/2024	Curriculum Writer	Extra Duty
Hernandez	Christopher	Teacher English	MDN	6/4/2024	Curriculum Writer	Extra Duty
Lukin	Michelle M	Teacher CTE Culinary Arts	MDN	6/4/2024	Curriculum Writer	Extra Duty
Miller	Taylor A	Teacher Science	MDN	6/4/2024	Curriculum Writer	Extra Duty
Morrissey	Meredith M	Teacher Science	MDN	6/4/2024	Curriculum Writer	Extra Duty
Muchmore	Kelly K	Teacher Spanish/Dual Language Coordinator	MDN	6/4/2024	Curriculum Writer	Extra Duty
Muir	Jeremy J	Teacher Science	MDN	6/4/2024	Curriculum Writer	Extra Duty
Neuheisel	Jaelyn P	Teacher Math	MDN	6/4/2024	Curriculum Writer	Extra Duty
Allen	Jerry M	Teacher Math	MHS	6/4/2024	Curriculum Writer	Extra Duty
Coronado	Melinda L	School Counselor	MHS	5/2/2024	Rio Salado Liaison	Extra Duty
Duvanel	Wendell D	Teacher Science	MHS	6/4/2024	Curriculum Writer	Extra Duty
Karlovsy	Carolyn M	Teacher Math	MHS	6/4/2024	Curriculum Writer	Extra Duty
Mills	Laura	Teacher Spanish	MHS	6/4/2024	Curriculum Writer	Extra Duty
Mori	Mary R	School Counselor	MHS	5/2/2024	Rio Salado Liaison	Extra Duty
Norrish	Jerry T	Teacher Social Studies	MHS	6/4/2024	Curriculum Writer	Extra Duty
Salme	Pierre	School Counselor	MHS	5/2/2024	Rio Salado Liaison	Extra Duty
Smith	Amy L	Teacher Music Instrumental	MHS	6/4/2024	Curriculum Writer	Extra Duty
Smith	Patricia Dawn	Teacher Health	MHS	6/17/2024	Curriculum Writer	Extra Duty
Torregrossa	Amy M	Teacher Math	MHS	6/4/2024	Curriculum Writer	Extra Duty

Coro	Michelle A	Teacher CTE Graphics/Web Design/CTE Film and Television	MTP	6/4/2024	Curriculum Writer	Extra Duty
Guidorizzi	Teresa L	Teacher English	MTP	6/4/2024	Curriculum Writer	Extra Duty
Johnson	Rachel L	Teacher Science	MTP	6/4/2024	Curriculum Writer	Extra Duty
Jones	Belinda I	Teacher English	MTP	6/4/2024	Curriculum Writer	Extra Duty
Boss	Laura J	Teacher French	MTP/CDS	6/4/2024	Curriculum Writer	Extra Duty
Berren	Scott A	Teacher Math	THS	6/4/2024	Curriculum Writer	Extra Duty
Fleming	Alexandra	Teacher CTE Digital Photography	THS	6/4/2024	Curriculum Writer	Extra Duty
Gowda	Ariana F	Teacher Science/AVID Student Support	THS	6/4/2024	Curriculum Writer	Extra Duty
Honan	Timothy	Teacher Science	THS	6/4/2024	Curriculum Writer	Extra Duty
Leon Carlon	Yolanda A	Teacher Spanish	THS	6/4/2024	Curriculum Writer	Extra Duty
Snyder	Bryan	Teacher English	THS	6/4/2024	Curriculum Writer	Extra Duty
Gammill	Lisa M	Teacher Online CTE Business	TUO	6/4/2024	Curriculum Writer	Extra Duty
White	David L	Teacher Online English	TUO	6/4/2024	Curriculum Writer	Extra Duty
Alexander	Keri L	Library Media Technician	CDS	7/10/2024	Additional Hours to assist with laptop distribution	Extra Duty
Hawkins	Anita F	English Assistant	CDS	7/10/2024	Additional Hours to assist with laptop distribution	Extra Duty
Wilson	Christy B	Library Media Technician	CDS	7/10/2024	Additional Hours to assist with laptop distribution	Extra Duty
Bueno	Joseleon C	Safety and Security Officer Lead	DVH	6/25/2024	Civic Center Auditorium Manager/Site Supervisor	Extra Duty

Goodnough	Jill M	School Nurse	MDN	6/24/2024	Workshop Participant	Extra Duty
Goodnough	Jill M	School Nurse	MDN	7/15/2024	Additional Hours to assist with laptop distribution and Padre U	Extra Duty
Bueno	Joseleon A	Safety and Security Officer Lead	MTP	6/25/2024	Civic Center Safety and Security at DVH	Extra Duty
Margerum	Donnie K	Safety and Security Officer	MTP	6/26/2024	Civic Center Custodian at DVH	Extra Duty
Cervantes Rios	Charlton	Administrative Assistant Academics	MDN	6/27/2024		Resignation
Martinez	Jianna M	Safety and Security Officer	MHS	5/30/2024		Resignation

G-5—Gifts and Donations

The Governing Board approved the following gifts and donations:

- \$26,033.00 to DVH from Thunder Band Booster Board
- \$200.00 to DVH from Clemence C. Richau
- \$116.23 to DVH from Game One
- \$40.00 to DVH from Tricia Rothery

G-6—Approval to Continue Ongoing Public Auction to Sell Surplus Property for the District

The Governing Board approved the ongoing public auction with Public Group LLC to sell surplus property through June 30, 2025, in accordance with the Arizona Administrative Code (A.A.C.) R7-2-1131 - Material Management and Disposition.

H. Board Policies

H-1—Policy JL – Student Wellness (First Reading and Adoption)

The Governing Board approved Policy JL – Student Wellness, with modifications.

- Mrs. Steele asked for “developmental disabilities” to be added under Preamble Paragraph 5 to read “WHEREAS mental health challenges and *developmental disabilities*...”. All board members present agreed to the additional language.

Ms. Hodge moved approval of Board Policies item H-1, seconded by Mr. Barraza. The motion passed 4-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye).

I. Public Hearing

I-1—Public Hearing – Adoption of the 2024-2025 Expenditure Budget

No questions/comments.

J. Business Services

J-1—Adoption of the 2024-2025 Expenditure Budget

The Governing Board adopted the 2024-2025 Expenditure Budget and signed the budget cover page.

Mr. Montero moved approval of Business Services item J-1, seconded by Ms. Hodge. The motion passed 4-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye).

J-2—Resolution to Sign Payroll and Expense Vouchers between Governing Board Meetings for FY 2025

The Governing Board approved the resolution for voucher ratification for FY 2025.

Mr. Barraza moved approval of Business Services item J-2, seconded by Mrs. Steele. The motion passed 4-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye).

J-3—Approval of Contract Renewals for Fiscal Year 2024-2025

The Governing Board approved the renewal of the submitted contracts for fiscal year 2024-2025.

Mr. Montero moved approval of Business Services item J-3, seconded by Ms. Hodge. The motion passed 4-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye).

Contract Number	Contract Title	Vendor(s)	Price History	Est. Expenditure
22-002PC-27RFP	Timekeeping Program	Andrews Technology	Year 4; no price increase	\$35,000.00
22-006CH-26RFP	Plumbing and HVAC Repair and Maintenance	<ul style="list-style-type: none"> • Sun Mechanical • Pueblo Mechanical 	Year 4; no price increase	\$40,000.00
22-S011CH-26RFP	Supplemental Plumbing and HVAC Repair and Maintenance	<ul style="list-style-type: none"> • Tolin Mechanical Systems • Emcor Service Arizona • Pueblo Mechanical 	Year 4; no price increase	\$100,000.00
22-007CH-26RFP	Fire Suppression Systems and Extinguisher Services	<ul style="list-style-type: none"> • National Fire Control • Metro Fire Equipment, Inc. • Fire Security Electronics & Communications, Inc. • Western States Fire Protection 	Year 4; no price increase	\$150,000.00
23-004PC-27IFB	Screen Printing, Embroidery, Banners, Apparel, & Wraps	<ul style="list-style-type: none"> • M& J Trophies • Riddell • Think Graphics • WD Promotions • Game One • M Square LLC • Anton Sports • Buddy's All Stars 	Year 3; no price increase	\$250,000.00
23-031PC-28RFQ	Architectural Services	<ul style="list-style-type: none"> • ADM Group, Inc • DLR Group 	Year 2; no price increase	\$1,500,000.00
23-032PC-28RFQ	Engineering Services	<ul style="list-style-type: none"> • Advanced Structural Engineering • CM Associates Engineers, PLLC • Energy Systems Design • Hess-Roundtree, Inc 	Year 2; no price increase	\$600,000.00
23-034PC-28RFP	Project Management Services	Facility Management Group LLC	Year 2; no price increase	\$700,000.00
24-004EE-29IFB	Water Treatment Services	Cherokee Chemical Co., Inc dba CCI Chemical	Year 2; no price increase	\$90,000.00

K. New Business

K-1—Selection of Governing Board Member and Alternate for the ASBA Delegate Assembly

The Governing Board approved Ms. Hodge as the primary representative, and Ms. Steele as alternate to serve at ASBA's Delegate Assembly, Saturday, September 7, 2024.

Mr. Montero moved approval of New Business item K-1, seconded by Mr. Barraza. The motion passed 4-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye).

K-2—2024-2025 Governing Board Goals

Mr. Montero moved approval of New Business item K-2, seconded by Mr. Barraza. The motion passed 4-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye).

The Governing Board approved the 2024-2025 Governing Board Goals:

1. Increase by 5% the percentage of all students, disaggregated by subgroup, achieving expected growth on the ACT Math exam during the 2024-2025 school year.
2. Increase by 5% the percentage of all students, disaggregated by subgroup, achieving expected growth on the ACT ELA exam during the 2024-2025 school year.
3. Increase by 5% the percentage of all students, disaggregated by subgroup, achieving expected growth on the AZSci exam during the 2024-2025 school year.
4. Reduce the percentage of students who are chronically absent by 5% during the 2024-2025 school year.
5. By May 2025, increase the percentage of students who feel positive about the school's climate by 5%, as measured by the climate pre/post survey, while ensuring that the average percentage of positive responses in the staff climate survey remains at 85% or higher.

L. Information Items

L-1—Monthly Financial Reports and Average Daily Membership (ADM) Monitoring

- Mr. Carranza reviewed monthly financial reports and Average Daily Membership (ADM) monitoring, including a breakdown of ADM monitoring by school site. Mr. Carranza said ADM is a big driver to the district's M&O budget.
- Mr. Barraza thanked Mr. Carranza for the presentation and said it offers another layer of transparency.

L-2—Requests for Future Agenda Items

None.

L-3—Governing Board Committee/Conference Update

- Mr. Montero said in the morning, himself, Dr. Wilson, Ms. Hodge, and representatives from the tri-district, City of Tempe, and Arizona State University attended the "Tri-District Educational Community Convening". The conversation centered on data to help inform the upcoming 2024/2025 academic calendar.

M. Communications

M-1—From Governing Board Members

- Ms. Hodge welcomed Mountain Pointe High School Principal Tomika Banks as the principal liaison for the 2024-2025 school year, and congratulated Superintendent Wilson as officially being the Superintendent of TUHSD.
- Mr. Barraza thanked all district staff for the behind the scenes work prepping for the upcoming school year and said he was looking forward to convocation.
- Mr. Montero read the gifts and donations.

M-2—From Acting Superintendent and Executive Team

- Dr. Wilson welcomed new teachers and returning employees.

N. Meeting Closing

Next Regular Meeting – August 7, 2024.

Adjournment – On motion of Mr. Montero, seconded by Ms. Hodge and passed 4-0 (Mr. Montero: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye), the meeting adjourned at 7:32 PM.

Armando Montero, President

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Sarah James, Vice President