

GOVERNING BOARD MEETING MINUTES – August 7, 2024

A. Meeting Opening – 6:15 PM

Call to Order

Mr. Montero called the meeting to order at 6:15 PM.

Roll Call

Board Members present: Armando Montero (President), Sarah James (Vice President), and Andres Barraza.

Board Members Amanda Steele and Berdetta Hodge participated via phone; joining during the Executive Session.

Adoption of the Agenda

On motion of Mr. Montero, seconded by Mr. Barraza and passed 3-0 (Mr. Montero: aye; Mrs. James: aye; Mr. Barraza: aye) the Governing Board approved the meeting agenda.

B. Executive Session

On motion of Mr. Montero, seconded by Mrs. James and passed 3-0 (Mr. Montero: aye; Mrs. James: aye; Mr. Barraza: aye), the Governing Board voted to go into Executive Session pursuant to A.R.S. 38-431.03.A.8, A.R.S. 38-431.03.A.3 and A.R.S. 38-431.03.A.4, for consultation and discussion with its attorney regarding the IRS abatement appeal and to discuss school safety operations and protocols.

C. Reconvene

Welcome—Mr. Montero welcomed everyone and reconvened the meeting at 7:05 PM.

Pledge of Allegiance/Moment of Silence—Mrs. James led the Pledge of Allegiance, followed by a moment of silence.

Land Acknowledgement—Mr. Barraza read a statement acknowledging Tempe Union’s presence on the ancestral lands of the Akimel O’odham and Pee Posh Indigenous peoples.

D. Report from Superintendent

Dr. Wilson introduced new administrators:

- Bill Hazell, Director of Human Resources
- Biju Padmanabhan, Assistant Principal of Athletics, Desert Vista
- Tony Payan, Director of Plant Operations

E. Public Comment

None.

F. Consent Agenda

Mr. Montero moved approval of Consent Agenda items F-1 through F-4 and items F-6 through F-16. Mr. Montero moved to pull item F-5 for discussion in Executive Session. The motion was seconded by Mr. Barraza and passed 5-0. (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye).

After discussion in Executive Session, Mr. Montero moved approval of Consent Agenda item F-5 “Request Approval of Personnel Actions”. The motion was seconded by Mr. Barraza and passed 5-0. (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye).

F-1—Minutes – Governing Board Meeting – July 10, 2024

The Governing Board approved the submitted July 10, 2024, Governing Board meeting minutes.

F-2—Staff Travel

The Governing Board approved the following staff travel:

1. Name/Site	RESUBMITTAL TO CHANGE THE COST OF HOTEL AND AIRLINE FEES – PREVIOUSLY APPROVED ON 6/12/2024. Natasha Alston/MTP
Destination/Dates	Seattle, WA/August 8 – August 11, 2024
Purpose	To attend the APA 2024, to gain knowledge of the newest trends, practices, and developments in the Psychology sub-discipline.
Funding	Total trip cost (per person): \$2,475.08; Airline: \$726.00; Registration fee: \$125.00; Hotel: \$1,364.08; Meals: \$60.00; Misc. fees: \$200.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Rio Salado Funds
2. Name/Site	Nellie Mullins/DO
Destination/Dates	Miami Beach, FL/October 12 - October 17, 2024
Purpose	To attend the Adobe Max – Creativity Conference annual gathering of graphic, web, and multidisciplinary designers; creative and art directors; social media content creators; film, video, and motion graphics pros; photographers; and creative leaders to learn more about the creative industry, learn from peers and be inspired to produce creative work.
Funding	Total trip cost (per person): \$5,095.00.; Airline: \$850.00; Registration fee: \$1,795.00; Hotel: \$1,700.00; Meals: \$350.00; Misc. fees: \$400.00 (Baggage fee, Ground Transportation, Airport parking); Paid by M&O Funds
3. Name/Site	Laura Zinke/DO
Destination/Dates	Philadelphia, PA/November 21 – November 24, 2024
Purpose	To attend the American Council on the Teaching of Foreign Languages (ACTFL) conference as the World Language Content Specialist is paramount for professional growth and development. It offers a unique platform to engage with cutting-edge pedagogical methodologies, innovative technologies, and best practices in language education.
Funding	Total trip cost (per person): \$2,926.00; Airline: \$1,000.00; Registration fee: \$350.00; Hotel: \$1,100.00; Meals: \$276.00; Misc. fees: \$200.00 (Baggage fee, Ground Transportation, Airport parking); Paid by: Title IIA
4. Name/Site	Eric Sorenson/DO
Destination/Dates	San Antonio, TX/December 4 – December 7, 2024
Purpose	To attend the ACTE’s Career Tech VISION 2024 to connect, collaborate and exchange ideas with career and technical educators from across the nation.
Funding	Total trip cost (per person): \$3,151.00; Airline: \$900.00; Registration fee: \$560.00; Hotel: \$975.00; Meals: \$216.00; Misc. fees: \$500.00 (Baggage fee, Ground Transportation, Airport parking); Paid by CTE funds

F-3—Student Travel

The Governing Board approved the following student out-of-state travel:

Group 1	RESUBMITTAL TO CORRECT THE TRAVEL DATES ONLY – NO CHANGE IN COSTS – PREVIOUSLY APPROVED ON 7/10/24 CDS/Boys Golf/Peter Salazar (not to exceed 5 students, 0 school days missed)
Destination/Dates	Manhattan, KS/September 29 – October 3, 2024
Purpose	Invited to the Midwest Fall Classic High School Invitational in Manhattan, KS to help student-athletes gain national recognition.
Financed by	Total trip cost not to exceed: \$8,002.50. Financed by: Tax Credit Funds, Gifts/Donations, Fundraising, Booster Club. Total trip amount includes cost for Staff.

Lodging	Samy Family Stay and Play – Colbert Hills; 5200 Colbert Hills Drive, Manhattan, KS 66503; 785-776-6475
Transportation	Air: Commercial Airlines Ground: Uber and Public Transportation
Chaperones	Staff: Peter Salazar

F-4—Ratification of Expense and Payroll Vouchers

Fiscal Year	Voucher Type	Voucher Number	Voucher Date	Voucher Amount
2024	Expense	1497	7/11/2024	\$67,839.01
2024	Expense	1499	7/11/2024	\$1,865,362.09
2024	Expense	1500	7/11/2024	\$302.16
2024	Expense	1501	7/3/2024	\$1,138,778.17
2024	Expense	1509	7/18/2024	\$3,702,226.43
2024	Expense	1512	7/18/2024	\$86,230.78
2024	Expense	1513	7/18/2024	\$722.45
2024	Expense	1514	7/18/2024	\$24,881.20
2024	Expense	1515	7/25/2024	\$98,768.42
2024	Expense	1516	7/25/2024	\$660,909.10
2024	Expense	1517	7/25/2024	\$7.50
2025	Expense	1000	7/3/2024	\$72,564.80
2025	Expense	1001	7/11/2024	\$79,844.05
2025	Expense	1002	7/11/2024	\$277,420.14
2025	Expense	1003	7/18/2024	\$82,075.00
2025	Expense	1004	7/18/2024	\$544,303.69
2025	Expense	1005	7/18/2024	\$71,407.34
2025	Expense	1006	7/25/2024	\$35,612.40
2025	Expense	1007	7/25/2024	\$315,952.20
2025	Expense	1008	7/25/2024	\$437,431.01
2025	Expense	1019	7/25/2024	\$240.00
		Expense Voucher Subtotal		\$9,562,877.94
2024	Payroll	25	6/11/2024	\$4,913,143.92
2024	Payroll	26	6/25/2024	\$3,336,818.27
2024	Payroll	27	7/9/2024	\$5,093,683.79
2025	Payroll	1	7/23/2024	\$971,955.41
		Payroll Voucher Subtotal		\$14,315,601.39
		Grand Total		\$23,878,479.33

F-5—Request Approval of Personnel Actions

The Governing Board approved the following submitted personnel actions:

Last Name	First Name	Position	Site	Effective Date	Comments	Board Action
Morgan	Steven	Teacher CTE Bioscience	CDS	7/19/2024		Rehire
Gonzalez	Lemuel	Teacher English	DVH	7/17/2024		New Hire
Rivera	Nikolas D	School Counselor	MDN	7/17/2024		New Hire
Vincent	Forrest	Teacher CTE Law Public Safety and Security	MDN	7/12/2024	Revised Hire date	New Hire
Almanza Lanuza	Maria D	Teacher Spanish	MHS	7/17/2024		New Hire
Humes	William K	Teacher Math	MHS	7/19/2024		Rehire
Ebrahimi	Sara	Teacher Math	THS	7/17/2024		New Hire
Garcia	Scott K	Teacher Special Education	THS	7/17/2024		New Hire
Alden	Jasen	Custodian	CDS	7/15/2024		New Hire
Melvin	Trenton T	Safety and Security Officer	CDS	7/17/2024		New Hire
Shidawara	Chelsea	Coach Pom/Dance Fall	CDS	7/29/2024		New Hire
Armstrong	Desiray L	Camps/Clinic Assistant Coach	DVH	8/5/2024		Rehire
Evans	Rachelle M	Attendance Student Data Specialist	DVH	7/17/2024		New Hire
Hatter	Kameika D	Equipment Manager	DVH	8/6/2024		New Hire
LoVerde	Mary S	Receptionist Campus	DVH	7/22/2024		New Hire
Mittel	David J	Drama Director	DVH	7/1/2024		Rehire
Pena	Steve	Auxiliary Coach Football	DVH	8/5/2024		Rehire
Singleton	Kevin	Safety and Security Officer	DVH	7/22/2024		Rehire
Streata	Heather L	Food and Nutrition Custodian	DVH	7/22/2024		New Hire

Trujillo	Matthew R	Auxiliary Coach Football	DVH	8/5/2024		New Hire
Cox	Keesean A	Assistant Coach Football	MDN	8/5/2024		Rehire
Medina	Joseph R	Assistant Coach Football	MDN	8/5/2024		Rehire
Ross	Deshone B	Assistant Coach Football	MDN	8/5/2024		New Hire
Sloan	John D	Assistant Coach Football	MDN	8/5/2024		Rehire
Vital	Jazmyn R	Coach Freshman Girls Volleyball	MDN	8/12/2024		Rehire
Casillas	Steven L	Assistant Coach Football	MHS	8/5/2024		Rehire
Estrada	Benito	Safety and Security Officer	MHS	7/15/2024		New Hire
Lorenzo	Rocky A	Safety and Security Officer	MHS	7/15/2024		New Hire
McAfee	Essence M	Interpreter Sign Language	MHS	7/26/2024		New Hire
Moore	Ishmael J	Safety and Security Officer	MHS	7/15/2024		Rehire
Ogden	Anthony M	Paraprofessional	MHS	7/19/2024		New Hire
Paet	Joseph R	Assistant Coach Football	MHS	8/5/2024		Rehire
Popoca	Valentino G	Safety and Security Officer	MHS	7/16/2024		Rehire
Samuelson	Melissa K	Assistant Coach Cross Country	MHS	8/5/2024		Rehire
Venegas	Jeff J	Assistant Coach Football	MHS	8/5/2024		Rehire
Davis	Larry J	Assistant Coach Football	MTP	8/5/2024		Rehire
Jefferson	Dustin	Assistant Coach Football	MTP	8/5/2024		New Hire
McBride	Audrey M	Flagline Fall	MTP	7/29/2024		Rehire
Moreno	Frank	Assistant Coach Girls Flag Football	MTP	8/12/2024		Rehire
Rodriguez Thompson	Myra C	Coach Pom/Dance Fall	MTP	7/29/2024		Rehire
Winfield	Aaliyah	Receptionist Campus	MTP	7/11/2024		New Hire

Dean	Hubert L	Safety and Security Officer	THS	7/15/2024		New Hire
Bauman	Yimin D	Strength and Conditioning Specialist Fall	THS	7/17/2024		New Hire
Martinez	Anita V	Vocational Transitioning Specialist	THS	7/23/2024		New Hire
McClory	Kelly S	Coach Junior Varsity Girls Volleyball	THS	8/12/2024		Rehire
Pinnick	Matthew V	Assistant Coach Football	THS	7/29/2024		Rehire
Pogue	Austin S	Assistant Coach Football	THS	7/29/2024		Rehire
Diggs	Fredrick J	Bus Driver Trainee	Transportation	7/17/2024		New Hire
Franco	James C	Bus Driver	Transportation	7/29/2024		New Hire
Granillo Soto	Theresa D	Bus Driver	Transportation	7/29/2024		New Hire
Holman	Terry M	Bus Driver	Transportation	7/23/2024		Rehire
Kelly	Melvica L	Bus Driver Trainee	Transportation	7/25/2024		New Hire
Pequignot	Alex C	Bus Driver Trainee	Transportation	7/17/2024		New Hire
Suarez	Steven W	Bus Driver	Transportation	7/17/2024		New Hire
Sanchez	Jose L	Warehouse Specialist	Warehouse	7/31/2024		New Hire
Forbes	Benjamin A	Teacher CTE Film and Television	CDS	7/19/2024	From 0.8 CTE Film and Television and 0.2 CTE Animation to 1.0 CTE Film and Television	Change
Gordon	Jody L	Teacher Spanish	CDS/MTP	7/19/2024	From 1.0 CDS to 0.8 CDS and 0.2 MTP	Change
Guess	Donald W	Teacher Math	CDS	7/19/2024	From 0.8 Math and 0.2 Department Leader to 1.0 Math	Change
Skaggs	Christopher M	Teacher Behavior Interventionist	CDS	7/19/2024	From Teacher Special Education Transition Specialist to 1.0 Teacher	Change

					Behavior Interventionist	
Struthers	Amber	Teacher CTE Software Development	CDS	7/19/2024	From 0.4 BioScience to 0.4 Computer Programming Software	Change
Baluch	Jeffrey M	Teacher Math	DVH	7/19/2024	From 0.8 Teacher Math and 0.2 Department Leader Math to 1.0 Teacher Math	Change
Cook	John	Teacher Math	DVH	7/19/2024	From 1.0 Teacher Math to 0.8 Teacher Math and 0.2 DL Math	Change
Meyers	Kathryn	Teacher English	DVH	7/19/2024	From CDS	Transfer
OBryan	Erin E	Teacher Dropout Prevention Coordinator	DVH	7/17/2024	From Equipment Manager	Change
Griffin	Michelle	Teacher Physical Education/Unified Sports	MDN	7/19/2024	From 1.0 Teacher Physical Education. to 0.8 Teacher Physical Education and 0.2 Teacher Unified Sports Physical Education	Change
Matuszewski	Elizabeth S	Teacher Math/CTE Film and TV/Credit Recovery Math	MDN	7/17/2024	From 0.4 Teacher CTE Film and TV, 0.4 Teacher Math and 0.2 Department Leader to 0.4 Teacher CTE Film and TV, 0.2 Teacher Math, and 0.2 Teacher Credit Recovery	Change
Miller	Lauren M	Teacher English	MDN	7/19/2024	From 0.6 Teacher English, 0.2 Teacher Visual Arts and 0.2 AVID to 1.0 Teacher English	Change
Salvagni	Nicole M	Teacher English	MDN	7/19/2024	From 0.8 Teacher English and 0.2 Teacher CTE Digital Communications to 1.0 Teacher English	Change

Bridger	Kristi A	Teacher English	MHS	7/19/2024	From 0.8 Teacher English and 0.2 Department Leader English to 1.0 Teacher English	Change
Cornwell	Timothy J	Teacher Drama/CTE Technical Theater	MHS	7/19/2024	From 0.4 Teacher CTE Tech Theatre and 0.6 Teacher Drama to 0.6 Teacher CTE Tech Theatre and 0.4 Teacher Drama	Change
Davis	Nicole B	Teacher English/Teacher CTE Graphics/Web Design	MHS	7/19/2024	From 0.8 Teacher English and 0.2 Teacher CTE Graphics/Web to 0.4 English and 0.6 Teacher CTE Graphics/Web	Change
Evans	Kimberly D L	Teacher Math/Credit Recovery Math	MHS	7/19/2024	From 1.0 Teacher Math	Change
Gerrich	Kathleen M	Teacher Music Vocal/Drama	MHS	7/19/2024	From 1.0 Teacher Music Vocal to .8 Music Vocal and .2 Drama	Change
Johnson	Kristie L	Teacher Social Studies/AVID Student Support	MHS	7/19/2024	From 0.6 Teacher Social Studies and 0.4 Teacher AVID to 0.8 Teacher Social Studies and 0.2 Teacher AVID	Change
Leonhardt	Amanda L	Teacher Music Instrumental	MHS	7/19/2024	From 0.8 Teacher Musical Instrumental and 0.2 Teacher Drama to 1.0 Teacher Musical Instrumental	Change
Millet	Nicole L	Teacher English/English Language Learners	MHS	7/19/2024	From 1.0 Teacher English to 0.8 Teacher English and 0.2 Teacher English Language Learners	Change
ONeil	Karen M	Teacher English	MHS	7/19/2024	From 1.0 Teacher English to 0.8 Teacher English to 0.2 Teacher English	Change

					Language Learners	
Penneau Tbakhi	Skaya M	Teacher English/ English Language Learners	MHS	7/19/2024	From 1.0 Teacher English to 0.8 Teacher English and 0.2 Teacher English Language Learners	Change
Rodriguez	Lauren D	Teacher English/Credit Recovery English	MHS	7/19/2024	From 1.0 Teacher English to 0.8 Teacher English and 0.2 Credit Recovery	Change
Vanderveen	Lexie	Teacher English	MHS	7/19/2024	From 1.0 Teacher English to .8 Teacher English and .2 Department Lead English	Change
Shelton	Erica L	Teacher Spanish	MTP	7/19/2024	From 0.8 to 1.0	Change
Balzer	Nathan	Teacher English/ELL	THS	7/19/2024	From 0.4 Teacher English and 0.6 Teacher ELL to 0.6 Teacher English and 0.4 Teacher ELL	Change
Campbell	Marcela B	Teacher Science	THS	7/19/2024	From 0.8 to 0.6	Change
Meyers	Mark C	Teacher English/English Language Learners	THS	7/19/2024	From 1.0 Teacher English to 0.8 Teacher English and 0.2 Teacher English Language Learners	Change
Armenta	Mary Lou	Accounts Payable Specialist/Travel Analyst	Business Services	7/24/2024	From Bookstore Supervisor	Change
Baio	Anthony T	Paraprofessional HQ	CDS	7/19/2024	From DO	Transfer
Bittick	Amy E	Paraprofessional HQ	CDS	7/19/2024	From Vocational Transitioning Specialist at DO	Transfer
Guzman Enriquez	Itchell	Administrative Assistant Athletics	DVH	7/9/2024	From Receptionist	Promotion
Ramirez	Ana	Custodian	DVH	8/15/2024	From MHS	Transfer
Easton	Sarah N	Administrative Assistant Academics	MDN	7/9/2024	From Student Records Specialist	Promotion
Resendiz	Claudia	Student Records Specialist	MDN	7/17/2024	From Attendance Student Data 1.0	Promotion

Gonzales	Beatriz S	Certified Nursing Assistant Life Skills	MHS	7/19/2024	From Certified Nursing Assistant Life Skills at MDN	Change
Jackson	Lori A	Attendance Student Data Specialist	MTP	7/15/2024	From Receptionist	Promotion
Sherman	Heidi	School Nurse RN	THS	7/19/2024	From 0.50 to 0.75	Change
Owens	Thomas K	Maintenance Supervisor	Maintenance and Plant Operations	7/1/2024	From Plant Foreman	Promotion
Sager	Carla M	Payroll Coordinator	Payroll	7/1/2024	From Payroll Analyst	Promotion
Dudley	Lisa H	Bus Driver Trainee	Transportation	7/17/2024	From Bus Aide	Promotion
Barnett	Kirsten C	Teacher English	CDS	7/1/2024	Curriculum Writer	Extra Duty
Barro	Jacob K	Teacher Physical Education	CDS	8/5/2024	Head Coach Varsity Football	Extra Duty
Berrett	Sarah N	Teacher Math	CDS	7/19/2024	Additional Class Math .2 FTE	Extra Duty
Bristol	Thomas A	Teacher Social Studies	CDS	7/19/2024	Department Leader	Extra Duty
Centanni	Andrew J	Teacher Science	CDS	7/19/2024	Sustainability	Extra Duty
Centanni	Justine	Librarian	CDS	7/19/2024	Department Leader	Extra Duty
Chance	Kathryn S	Teacher Science	CDS	7/19/2024	Department Leader	Extra Duty
Enriquez	Juan E	Teacher English	CDS	7/1/2024	Curriculum Writer	Extra Duty
Ettinger	Albert	Teacher Special Education/CTE Business Management	CDS	7/19/2024	Additional Class CTE Business Management 0.2 FTE	Extra Duty
Ettinger	Albert	Teacher Special Education/CTE Business Management	CDS	7/19/2024	Head Coach Golf Girls	Extra Duty
Forbes	Benjamin A	Teacher CTE Film and Television	CDS	7/19/2024	Additional Class CTE Film and Television 0.2 FTE	Extra Duty
Forbes	Benjamin A	Teacher CTE Film and Television	CDS	7/20/2024	Stipend Student Council Fall	Extra Duty
Gould	Nicole	Teacher English	CDS	7/19/2024	Curriculum Writer	Extra Duty
Guess	Donald W	Teacher Math	CDS	7/19/2024	Additional Class Math 0.2 FTE	Extra Duty

Kennedy	Renea F	Teacher English	CDS	7/1/2024	Curriculum Writer	Extra Duty
Kratsch	Jessica	Teacher English	CDS	7/1/2024	Curriculum Writer	Extra Duty
Lawrence	Andrew G	Teacher English	CDS	7/1/2024	Curriculum Writer	Extra Duty
Maxfield	Benjamin L	Teacher Spanish	CDS	7/19/2024	Department Leader	Extra Duty
Milovich	Dawn M	School Counselor	CDS	7/19/2024	Department Chair	Extra Duty
Nicolson	Kathy A	Teacher English/CTE Digital Communications	CDS	7/19/2024	Department Leader	Extra Duty
Randle	Karen	Teacher English	CDS	7/1/2024	Curriculum Writer	Extra Duty
Ray	Dan E	Teacher Math	CDS	7/19/2024	Additional Class Math 0.2 FTE	Extra Duty
Reid	Shawndra D	Teacher English	CDS	7/19/2024	Department Leader	Extra Duty
Reid	Shawndra D	Teacher English	CDS	7/1/2024	Curriculum Writer	Extra Duty
Salazar	Peter R	Teacher Physical Education/Credit Recovery Elective	CDS	8/12/2024	Head Coach Boys Golf	Extra Duty
Salazar	Peter R	Teacher Physical Education/Credit Recovery Electives	CDS	7/19/2024	Additional Class Physical Education 0.2 FTE	Extra Duty
Taylor	Nicholas J	Teacher Drama	CDS	7/1/2024	Department Leader	Extra Duty
Vesely	Tanner J	Teacher Physical Education	CDS	7/19/2024	Department Leader	Extra Duty
Vesely	Tanner J	Teacher Physical Education	CDS	7/19/2024	Additional Class Physical Education 0.2 FTE	Extra Duty
Wendell	Melissa S	Teacher CTE Engineering Sciences	CDS	7/19/2024	Robotics	Extra Duty
Wendell	Melissa S	Teacher CTE Engineering Sciences	CDS	7/19/2024	Additional Class CTE Engineering Science 0.2 FTE	Extra Duty
Whitson	Jesse A	Teacher Social Studies/Physical Education	CDS	7/19/2024	Additional Class Social Studies 0.2 FTE	Extra Duty
Wyatt	Leah E	Teacher English	CDS	7/1/2024	Curriculum Writer	Extra Duty
Zentgraf	Katherine	Teacher English	CDS	7/1/2024	Curriculum Writer	Extra Duty

Zingsheim	Cody L	Teacher English	CDS	7/1/2024	Curriculum Writer	Extra Duty
Boatwright	Joseph D	Teacher Music Instrumental/Music Vocal	DVH	7/19/2024	Choral Director	Extra Duty
Boatwright	Joseph D	Teacher Music Instrumental/Music Vocal	DVH	7/29/2024	Orchestra Director	Extra Duty
Casey	Keith L	Teacher English	DVH	7/29/2024	Assistant Band Director Fall	Extra Duty
Casey	Keith L	Teacher English	DVH	7/29/2024	Flagline Fall	Extra Duty
Cogswell	Amanda L	Teacher Math/Credit Recovery	DVH	7/19/2024	National Honor Society	Extra Duty
Cook	John R	Teacher Math	DVH	7/19/2024	Department Leader	Extra Duty
Cook	John R	Teacher Math	DVH	7/20/2024	Chess Team Fall	Extra Duty
Crowl	Chris	Teacher Physical Education	DVH	7/19/2024	Department Leader	Extra Duty
Domino	Amanda C	Librarian	DVH	7/19/2024	Department Chair	Extra Duty
Dowd	Katherine	School Counselor	DVH	7/19/2024	Link Crew Sponsor	Extra Duty
Dowd	Katherine	School Counselor	DVH	7/19/2024	Department Chair	Extra Duty
Encinas	Erica M	Teacher Spanish	DVH	7/19/2024	Department Leader	Extra Duty
Gallagher	Matthew	Teacher Social Studies	DVH	8/5/2024	Assistant Coach Football	Extra Duty
Gravy	Matthew	Teacher Social Studies	DVH	7/19/2024	Department Leader	Extra Duty
Gorovitz	Kristine L	Teacher Science	DVH	7/19/2024	Department Leader	Extra Duty
Groeneveld	Lorena A	Teacher Math	DVH	7/19/2024	Class Sponsor	Extra Duty
Heiser	Stephen D	Teacher CTE Software Development	DVH	7/19/2024	Additional Class Math 0.2 FTE	Extra Duty
Hollow	Sarah	School Counselor	DVH	7/19/2024	Class Sponsor	Extra Duty
Kim	Marianne W	Teacher CTE Digital Communications/CTE Film and Television/CTE Graphics/Web Design	DVH	7/19/2024	Department Leader	Extra Duty
Kim	Marianne W	Teacher CTE Digital Communications/CTE Film and Television/CTE Graphics/Web Design	DVH	7/19/2024	Publications Newspaper	Extra Duty

Kim	Marianne W	Teacher CTE Digital Communications/CTE Film and Television/CTE Graphics/Web Design	DVH	7/19/2024	Publications Yearbook	Extra Duty
Lopez	Vicente L	Teacher Musical Instrumental/Drama	DVH	7/19/2024	Department Leader	Extra Duty
Lopez	Vicente L	Teacher Musical Instrumental/Drama	DVH	7/29/2024	Percussion Instructor Fall	Extra Duty
Lopez	Vicente L	Teacher Musical Instrumental/Drama	DVH	7/19/2024	Guitar Ensemble	Extra Duty
Lynch	Benjamin S	Teacher Music Instrumental	DVH	7/29/2024	Band Director Fall	Extra Duty
McSpadden	Jake M	Teacher Physical Education	DVH	8/5/2024	Varsity Football Coach	Extra Duty
Montoya	Katrina M	Teacher English	DVH	7/19/2024	Department Leader	Extra Duty
Niemann	Robert	Teacher Social Studies	DVH	7/29/2024	ESports Fall	Extra Duty
Ofori	Axel	Behavior Intervention Specialist	DVH	8/5/2024	Assistant Coach Football	Extra Duty
Pace	Tiffany	Teacher English	DVH	7/19/2024	Class Sponsor	Extra Duty
Raleigh	Carla M	Teacher Visual Arts	DVH	7/19/2024	National Honor Society	Extra Duty
Russo	Matthew L	Teacher CTE Marketing/CTE Business Operation	DVH	8/12/2024	Coach Tennis Freshman Boys at MDN	Extra Duty
Sabori	Kelsey N	Teacher English	DVH	7/29/2024	Student Council Fall	Extra Duty
Salas	Raquel	Teacher Spanish	DVH	7/19/2024	Class Sponsor	Extra Duty
Schapler IV	Frederick L	Teacher CTE Engineering Sciences	DVH	7/19/2024	Robotics	Extra Duty
Seeck	Katherine R	Teacher English	DVH	7/19/2024	Literary Magazine Advisor	Extra Duty
Summers	Jennifer C	Teacher English	DVH	7/19/2024	Professional Development Liaison	Extra Duty
Summers	Jennifer C	Teacher English	DVH	7/19/2024	School Improvement	Extra Duty
Tyler	Christopher	Teacher Science	DVH	7/19/2024	Sustainability	Extra Duty
McKinney	Calvin T	Food and Nutrition Custodian	Food and Nutrition	7/18/2024	Additional Hours	Extra Duty
Blackwelder	Brian J	Teacher Dropout Prevention Coordinator	MDN	8/12/2024	Coach Tennis Freshman Girls	Extra Duty

Carr	Krista D	Teacher CTE Early Childhood Education/ELC Director	MDN	7/16/2024	Extra Assignment	Extra Duty
Carr	Krista D	Teacher CTE Early Childhood Education/ELC Director	MDN	7/17/2024	Department Leader	Extra Duty
Courtney	Matthew J	Teacher Special Education	MDN	8/12/2024	Head Coach Golf Boys	Extra Duty
Figuroa	Anthony L	Teacher Special Education	MDN	8/5/2024	Head Coach Varsity Football	Extra Duty
Gomez	Korine	Teacher Science	MDN	8/12/2024	Head Coach Girls Golf	Extra Duty
Gomez	Korine	Teacher Science	MDN	7/19/2024	Department Leader	Extra Duty
Griffin	Michelle	Teacher Physical Education/Unified Sports	MDN	7/19/2024	Department Leader	Extra Duty
Matuszewski	Elizabeth S	Teacher Math/CTE Film and TV/Credit Recovery Math	MDN	7/19/2024	Department Leader	Extra Duty
Miller	Lauren M	Teacher English	MDN	7/19/2024	Additional Class English 0.2 FTE	Extra Duty
Moran	Donna	Teacher Science	MDN	7/19/2024	Additional Class Science 0.2 FTE	Extra Duty
Muchmore	Kelly K	Teacher Spanish/Dual Language Coordinator	MDN	8/12/2024	Coach Volleyball JV Girls	Extra Duty
Muir	Jeremy J	Teacher Science	MDN	7/19/2024	Additional Class Science 0.2 FTE	Extra Duty
Owen Jones	Robert L	Librarian	MDN	7/19/2024	Stipend School Improvement	Extra Duty
Owen Jones	Robert L	Librarian	MDN	7/19/2024	Department Chair	Extra Duty
Rollins	Angela R	Teacher Drama/CTE Technical Theater	MDN	7/19/2024	Department Leader	Extra Duty
Smith	Erin K	School Counselor	MDN	7/19/2024	Department Chair	Extra Duty
Svrev	Joseph G	Teacher of Dean of Students	MDN	8/12/2024	Head Coach Boys Swim	Extra Duty
Wesloski	Bridget A	Teacher Social Studies	MDN	7/19/2024	Department Leader	Extra Duty
Wesloski	Bridget A	Teacher Social Studies	MDN	7/17/2023	Professional Development Liaison	Extra Duty
Wojciechowicz	Michael R	Teacher Spanish	MDN	8/12/2024	Head Coach Girls Swim	Extra Duty
Wojciechowicz	Michael R	Teacher Spanish	MDN	7/19/2024	Department Leader	Extra Duty

Barnes	Robert C	Teacher Social Studies/AVID Student Support	MHS	8/5/2024	Assistant Coach Football	Extra Duty
Bondurant	Peggy L	Teacher Science	MHS	7/19/2024	Department Leader	Extra Duty
Castaneda	John M	Teacher Physical Education/Unified Sports	MHS	8/12/2024	Head Coach Golf Girls	Extra Duty
Cornwell	Timothy J	Teacher Drama/CTE Technical Theater	MHS	7/19/2024	Department Leader	Extra Duty
Coronado	Melinda L	School Counselor	MHS	7/19/2024	Department Chair	Extra Duty
Dudley	Elizabeth H	Teacher Math	MHS	7/19/2024	Department Leader	Extra Duty
Fell	Micah E	Teacher Physical Education	MHS	8/5/2024	Head Coach Varsity Football	Extra Duty
Hubele	William	Teacher Physical Education	MHS	7/19/2024	Department Leader	Extra Duty
Johnson	Amanda L	Librarian	MHS	7/19/2024	Department Chair	Extra Duty
Kieser	Kylee	Teacher Social Studies	MHS	8/5/2024	Head Coach Boys and Girls Cross Country	Extra Duty
McElwain	Kimberly D	Teacher Social Studies	MHS	7/19/2024	Department Leader	Extra Duty
Taylor	David J	Teacher CTE Marketing	MHS	7/19/2024	Department Leader	Extra Duty
Tomasi	Kristina K	Teacher Math/Gifted Coordinator	MHS	7/19/2024	Department Chair	Extra Duty
Vanderveen	Lexie	Teacher English	MHS	7/19/2024	Department Leader	Extra Duty
Whitehead	Carla A	Teacher Spanish	MHS	7/19/2024	Department Leader	Extra Duty
Al Maleki	Fatima F	Teacher English	MTP	8/12/2024	Assistant Coach Cross Country	Extra Duty
Bongofski	Kimberly D	Teacher Drama/CTE Technical Theater	MTP	7/19/2024	Department Leader	Extra Duty
Bongofski	Kimberly D	Teacher Drama/CTE Technical Theater	MTP	7/12/2024	Extra Assignment	Extra Duty
Decker	Jeffrey C	Teacher Physical Education	MTP	7/19/2024	Department Leader	Extra Duty
Holguin	Sergio A	Teacher Social Studies	MTP	7/19/2024	Department Leader	Extra Duty
Marcin	Susan	Teacher Behavior Interventionist	MTP	7/19/2024	Extra Assignment	Extra Duty
Mitnik	Chandra R	Teacher Science	MTP	7/19/2024	Department Leader	Extra Duty

Reichert	Tamara S	Teacher CTE Business Management/CTE Accounting	MTP	7/19/2024	Department Leader	Extra Duty
Ryan	Jamie M	School Counselor	MTP	7/19/2024	Department Chair	Extra Duty
Shelton	Erica	Teacher Spanish	MTP	7/19/2024	Department Chair	Extra Duty
Smith	Flynn Eric	Teacher Health/Physical Education	MTP	8/5/2024	Head Coach Cross Country Boys and Girls	Extra Duty
Vermeer	Adrian J	Teacher Math	MTP	7/19/2024	Department Leader	Extra Duty
Wakefield	Toby A	Teacher English	MTP	7/19/2024	Department Leader	Extra Duty
Walker	Brandy J	Librarian	MTP	7/19/2024	Department Chair	Extra Duty
Woode	John	Teacher Music Instrumental	MTP	7/19/2024	Band Director Fall	Extra Duty
Armenta	Kimberly	Librarian	THS	7/19/2024	Department Chair	Extra Duty
Bailey	Tori L	Teacher Academic Interventionist	THS	7/17/2024	Extra Assignment	Extra Duty
Bailey	Tori L	Teacher Academic Interventionist	THS	7/19/2024	Test Administrator	Extra Duty
Baluha	Lucia	Teacher Math	THS	7/19/2024	Additional Class Math 0.2 FTE	Extra Duty
Batt	Janell	Teacher of Dean of Students	THS	7/1/2024	Extra Assignment	Extra Duty
Beard	David	Teacher Visual Arts	THS	7/17/2024	Extra Assignment	Extra Duty
Borger	Mark	Teacher Math	THS	7/17/2024	Extra Assignment	Extra Duty
Chavez	Lacey M	Teacher Spanish	THS	7/19/2024	Professional Development	Extra Duty
Chavez	Lacey M	Teacher Spanish	THS	7/19/2024	Department Leader	Extra Duty
Chavez	Lacey M	Teacher Spanish	THS	7/20/2024	Department Leader	Extra Duty
Cooper	James M	Teacher International Baccalaureate and Baccalaureate Elective	THS	7/17/2024	Extra Assignment	Extra Duty
Donovan Schager	Jordan S	Teacher Physical Education	THS	8/12/2024	Head Coach Badminton	Extra Duty
Fleming	Alexandra	Teacher CTE Digital Photography	THS	7/17/2024	Extra Assignment	Extra Duty

Fleming	Alexandra	Teacher CTE Digital Photography	THS	7/19/2024	Publications Yearbook	Extra Duty
Fleming	Alexandra	Teacher CTE Digital Photography	THS	7/20/2024	Department Leader	Extra Duty
Freeman	Sean L	Teacher Career Exploration	THS	7/17/2024	Extra Assignment	Extra Duty
Guyer	Haven E	Teacher Science	THS	7/17/2024	Extra Assignment	Extra Duty
Hensel	Rebecca L	Teacher English	THS	7/19/2024	Department Leader	Extra Duty
Hernandez	David	School Counselor	THS	7/29/2024	Assistant Coach Football	Extra Duty
Hockenbraugh	Daniel M	Teacher Math/AVID Student Support	THS	7/19/2024	Title I Coordinator	Extra Duty
Honan	Timothy	Teacher Science	THS	7/19/2024	School Improvement	Extra Duty
Honan	Timothy	Teacher Science	THS	7/19/2024	Department Leader	Extra Duty
Johnson	Edward L	Teacher Physical Education	THS	7/29/2024	Assistant Coach Flag Football Girls	Extra Duty
Lozano	Antonio F	Teacher Music Instrumental/Music Vocal	THS	7/17/2024	Extra Assignment	Extra Duty
Lozano	Antonio F	Teacher Music Instrumental/Music Vocal	THS	7/19/2024	Additional Class Music 0.2 FTE	Extra Duty
Marques	Angela M	School Counselor	THS	7/1/2024	Test Administrator	Extra Duty
Melvin	Kathleen A	Teacher Math	THS	7/19/2024	Additional Class Math 0.2 FTE	Extra Duty
Melvin	Kathleen A	Teacher Math	THS	8/12/2024	Coach Girls Flag Football	Extra Duty
Meyers	Mark C	Teacher English	THS	7/17/2024	Extra Assignment	Extra Duty
Pachuta	Suzanne M	School Counselor	THS	7/19/2024	Department Chair	Extra Duty
Pachuta	Suzanne M	School Counselor	THS	7/1/2024	Test Administrator	Extra Duty
Palacios Tenorio	Rodrigo	Teacher Social Studies	THS	7/19/2024	Department Leader	Extra Duty
Robles	Carmen	Teacher Spanish/Credit Recovery Science	THS	7/17/2024	Extra Assignment	Extra Duty
Sanchez	Kathryn L	Teacher Math	THS	7/17/2024	Extra Assignment	Extra Duty
Sanchez	Kathryn L	Teacher Math	THS	7/19/2024	Department Leader	Extra Duty

Sanchez	Kathryn L	Teacher Math	THS	8/12/2024	Head Coach Girls Golf	Extra Duty
Smith	Matthew J	Teacher Dean of Students	THS	7/17/2024	Extra Assignment	Extra Duty
Snyder	Bryan	Special Project Coordinator/Teacher English	THS	7/19/2024	Title I Coordinator	Extra Duty
Thompson	Brandon L	Teacher English/AVID Student Support	THS	8/5/2024	Head Coach Boys and Girls Cross Country	Extra Duty
Trotter	Maurice	Teacher Physical Education	THS	7/19/2024	Additional Class Physical Education 0.2 FTE	Extra Duty
Wince	Dylan R	Teacher Social Studies	THS	8/12/2024	Head Coach Boys Golf	Extra Duty
Aguirre	Martin A	Food and Nutrition Custodian	CDS	7/16/2024	Classified Additional Hours	Extra Duty
Gallegos	Edilia M	Food and Nutrition Custodian	CDS	7/16/2024	Classified Additional Hours	Extra Duty
Rodriguez	Cristobal O	Safety and Security Officer Lead	CDS	8/12/2024	Head Coach Badminton	Extra Duty
Martinet	Donia T	School Nurse RN	CDS	7/10/2024	Classified Additional Hours	Extra Duty
Tirado Holt	Vanessa LaCette	Administrative Assistant Activities	CDS	8/12/2024	Coach Girls Flag Football	Extra Duty
Ashley	TreVohn C	Safety and Security Officer Roving	District Safety	7/1/2024	Classified Additional Hours	Extra Duty
Hernandez	Timothy J	District Safety and Security Officer Lead	District Safety	7/1/2024	Classified Additional Hours	Extra Duty
Roman	Alex J	Surveillance Officer	District Safety	7/1/2024	Classified Additional Hours	Extra Duty
Varricchio	Kenneth P	Safety and Security Officer Roving	District Safety	7/1/2024	Classified Additional Hours	Extra Duty
Bueno	Joseleon C	Safety and Security Officer Lead	DVH	7/1/2024	Classified Additional Hours	Extra Duty
Bueno	Joseleon C	Safety and Security Officer Lead	DVH	7/2/2024	Assistant Coach Football	Extra Duty
Nguyen	Van T	Food and Nutrition Cook	DVH	7/18/2024	Classified Additional Hours	Extra Duty
Dang	Nhung Vu	Food and Nutrition Worker	MHS	7/16/2024	Classified Additional Hours	Extra Duty

Duran Velazquez	Sandra M	Food and Nutrition Assistant Manager	Food and Nutrition	7/16/2024	Classified Additional Hours	Extra Duty
Frey	Aidan C	Paraprofessional HQ	MHS	7/24/2024	Bus Aide	Extra Duty
Sem	Dalis	Food and Nutrition Custodian	MHS	7/16/2024	Classified Additional Hours	Extra Duty
Flores	Alberto V	Safety and Security Officer Lead	MDN	7/1/2024	Classified Additional Hours	Extra Duty
Romero Tellez	Maricela	Food and Nutrition Custodian	MDN	7/16/2024	Classified Additional Hours	Extra Duty
Tongauiha	Nikolasi	Safety and Security Officer	MDN	8/5/2024	Coach Freshman Football	Extra Duty
Bueno	Joseleon A	Safety and Security Officer Lead	MTP	7/1/2024	Classified Additional Hours	Extra Duty
Bueno	Joseleon A	Safety and Security Officer Lead	MTP	7/12/2024	Classified Additional Hours	Extra Duty
Clark	Kassandra R	Safety and Security Officer	MTP	7/12/2024	Classified Additional Hours	Extra Duty
Coronado	Arthur	Safety and Security Officer	MTP	7/12/2024	Classified Additional Hours	Extra Duty
McKinney	Calvin T	Food and Nutrition Custodian	MTP	7/18/2024	Classified Additional Hours	Extra Duty
Spudich	Adam	In School Intervention Specialist	MTP	7/12/2024	Classified Additional Hours	Extra Duty
Estrada	Gerardo M	Safety and Security Officer	THS	7/29/2024	Assistant Band Director Fall	Extra Duty
Gant	Sandra L	Safety and Security Officer Lead	THS	7/1/2024	Classified Additional Hours	Extra Duty
Spencer McKenna	Christopher K	Behavior Intervention Specialist	THS	7/17/2024	Extra Assignment	Extra Duty
Cartagena	Jamie	Paraprofessional HQ	CDS	7/19/2024	Policy GCCC - FMLA	Leave of Absence
Harkins	Nikki	Safety and Security Officer	CDS	7/15/2024	Policy GCCC - Non FMLA	Leave of Absence
Hart Horan	Maureen	School Nurse RN	DVH	7/19/2024	Policy GCCC - Intermittent FMLA	Leave of Absence
Reid	Connie M	Custodian	DVH	7/1/2024	Policy GCCC - Intermittent FMLA	Leave of Absence
Holstead	Meredith	Teacher CTE Culinary Arts	MDN	9/20/2024	Policy GCCC - FMLA	Leave of Absence

Newman	Loryn	Teacher Math	MDN	9/15/2024	Policy GCCC - FMLA	Leave of Absence
McLaughlin	Melissa	Teacher Academic Interventionist	MHS	7/19/2024	Policy GCCC - FMLA	Leave of Absence
Mitnik	Chandra R	Teacher Science	MTP	7/19/2024	Policy GCCC - Intermittent FMLA	Leave of Absence
Pardee	Deborah H	Teacher Science	MTP	7/19/2024	Policy GCCC - Intermittent FMLA	Leave of Absence
Ramseyer	Anthony D	Teacher Dropout Prevention Coordinator	MTP	7/19/2024	Policy GCCC - FMLA	Leave of Absence
Herrera Ruiz	Guillermina	Student Records	THS	7/22/2024	Policy GCCC - Intermittent FMLA	Leave of Absence
Munoz	Amy J	Teacher French	THS	7/19/2024	Policy GCCC - FMLA	Leave of Absence
Trotter	Maurice	Teacher Physical Education	THS	7/19/2024	Policy GCCD - Military Leave	Leave of Absence
Marconnet	David E	Bus Aide	Transportation	7/17/2024	Policy GCCC - Intermittent FMLA	Leave of Absence
McDonald	Fryne E	Bus Driver	Transportation	7/17/2024	Policy GCCC - Intermittent FMLA	Leave of Absence
Mullins	Nellie M	Webmaster/ Graphic Design Coordinator	Community Relations	7/1/2024	Policy GCCC - Intermittent FMLA	Leave of Absence
Miles	Brittany	Teacher Math	DVH	7/1/2024	Contract Recession	Resignation
Johnson	Diane	Teacher Math	MHS	7/23/2024	Request Release from contract	Release from Contract
Williams Davis	Trevaia	Teacher Physical Education/Unified Sports Physical Education	MTP	5/24/2024		Resignation
Galaz	Aileen	Teacher English	THS	7/19/2024		Resignation
Penrod	Bobbi L	Bus Driver	Transportation	7/10/2024		Resignation
Winter	Cathy	Bus Driver	Transportation	8/2/2024		Resignation
Acosta	Lourdes	Custodian	CDS	6/7/2024		Resignation
Alden	Jason	Custodian	CDS	7/26/2024		Resignation
Cullen	Visitacion L	Food and Nutrition Cook	DVH	5/24/2024		Resignation
Wright	Kelli C	Social Worker	MDN	5/24/2024		Resignation

Boone	Howard M	Paraprofessional	MHS	5/24/2024		Resignation
Hurtle	Dagmar K	Paraprofessional HQ	MHS	5/24/2024		Retirement
Florez	Margaret	Food and Nutrition Worker	MTP	5/22/2024	Job Abandonment	Resignation
Portle	Sarah	School Nurse	MTP	5/24/2024		Resignation
Mangiamele	Marie Elena N	Vocational Transitioning Specialist	Special Education	5/24/2024		Resignation
Colvin	Catherine G	Paraprofessional	THS	5/24/2024		Resignation
Hartley	Gregory M	Bus Driver	Transportation	7/17/2024		Resignation

F-6—Gifts and Donations

The Governing Board approved the following gifts and donations:

- \$2,500.00 to MTP from Mountain Pointe Girls Volleyball Boosters
- \$1,200.00 to DVH from DVHS Men’s Soccer Boosters
- \$1,200.00 to DVH from Desert Vista Boys Volleyball Boosters
- \$1,200.00 to DVH from Desert Vista Girls Volleyball Boosters
- \$800.00 to MTP from Tony Hentz
- \$704.35 to CDS from Chia-Pin Chiu
- \$500.00 to THS from Dave and Buster’s, Inc.
- \$300.92 to MTP from Playon Sports
- \$164.00 to District from Global Academy of Phoenix
- \$87.80 to MTP from ASB Sports Acquisition, Inc.
- Walmart Vision Center to District Wide – (6) packets of eye care items. est. value \$40.00 each; totaling \$240.00

F-7—Acceptance of Grant Award from the Pascua Yaqui Tribe for the Summer Credit Recovery Program at Marcos de Niza High School

The Governing Board approved the grant award from the Pascua Yaqui Tribe in the amount of \$75,000 for the Summer Credit Recovery Program at Marcos de Niza High School.

F-8—Acceptance of Grant Award from Salt River Project Learning Grant Program

The Governing Board approved the grant award from Salt River Project (SRP) to Corona del Sol High School in the amount of \$5,000 through the SRP Education Learning Grant Program.

F-9—Approval of Amendment No. 1 to the Memorandum of Understanding with notMYkid for Program Services funded by U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Assistance

The Governing Board approved Amendment No. 1 to the Memorandum of Understanding (MOU) with notMYkid for LifeSkills Training program services funded by the Bureau of Justice Assistance (BJA) FY19 Students, Teachers, and Officers Preventing (STOP) School Violence Program Award Number 2019-YS-BX-0205 through September 30, 2024.

F-10—Approval of Amendment No. 2 to the Intergovernmental Agreement with Arizona Department of Economic Security, Rehabilitation Services Administration for Fiscal Year 2024-2025

The Governing Board approved Amendment No. 2 to the Intergovernmental Agreement (IGA) with Arizona Department of Economic Security for Transition Services through 2025.

F-11—Approval of Memorandum of Understanding with Education Forward Arizona for the "Ask Benji" Chatbot Tool

The Governing Board approved the Memorandum of Understanding (MOU) with Education Forward Arizona (EdForwardAZ) for continuation of the "Ask Benji" chatbot through June 30, 2027.

F-12—Approval to Purchase Five New Buses

The Governing Board approved the purchase of five new buses for the Transportation Department.

F-13—Approval of Quality First Child Care Scholarships Provider Agreement with Valley of the Sun United Way

The Governing Board approved the renewal agreement for the Quality First Child Care Scholarships Provider Agreement with Valley of the Sun United Way (VSUW) for the infant childcare program at Marcos de Niza High School for the 2024-2025 school year.

F-14—Approval of Staff Recognition Funds Agreement between Quality First and Tempe Union High School District #213 for the TAPP program at Marcos de Niza High School

The Governing Board approved the Staff Recognition Funds Agreement between Quality First and Tempe Union High School District #213 for the provision of stipends for the TAPP childcare program located at Marcos de Niza High School for Fiscal Year 2025.

F-15—Approval of Student Placement Agreement with Arizona State University

The Governing Board approved the Student Placement Agreement with Arizona State University for a five-year period through July 15, 2029.

F-16—Tuition Rates for International Students for the 2024-2025 School Year

The Governing Board approved the submitted tuition rates to be charged for international students for the 2024-2025 school year.

**Tempe Union High School District
Tuition Schedule for International Students
FY 2024-2025**

	FY 2024-25 Budget	# Students in Budget	Budget Per Student	Transportation Budget per Student	Capital Budget per Student	Debt Service Budget per Student	ANNUAL TUITION	DAILY TUITION
REGULAR EDUCATION <i>(Requires program availability)</i>								
GRADES 9-12	\$98,274,615	11,179	\$8,791	\$125	\$1,500	\$750	\$11,166	\$62.03
SPECIAL EDUCATION <i>(Requires program availability)</i>								
Special Education rates to be determined based on actual cost assessment at the time of enrollment.								

G. Board Policies

G-1—Policy BEDB – Agenda (First Reading and Adoption)

The Governing Board approved Policy BEDB – Agenda, as presented.

Ms. James moved approval of Board Policy BEDB, seconded by Ms. Hodge. The motion passed 5-0 (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye).

G-2—Policy BGE – Policy Communication/Feedback (First Reading and Adoption)

The Governing Board approved Policy BGE – Policy Communication/Feedback, as presented.

Mr. Barraza moved approval of Board Policy BGE, seconded by Mrs. James. The motion passed 5-0 (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye).

G-3—Policy CFD – School-Based Management (First Reading and Adoption)

The Governing Board approved Policy CFD – School-Based Management, as presented.

Ms. James moved approval of Board Policy CFD, seconded by Ms. Hodge. The motion passed 5-0 (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye).

G-4—Policy GBEF – Staff Use of Digital Communications and Electronic Devices (First Reading and Adoption)

The Governing Board approved Policy GBEF – Staff Use of Digital Communications and Electronic Devices, as presented.

Mr. Montero moved approval of Board Policy GBEF, seconded by Mr. Barraza. The motion passed 5-0 (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye).

H. Business Services

Mr. Montero moved approval of Business Services items H-1 through H-3, seconded by Ms. Hodge. The motion passed 5-0 (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye).

H-1—Approval of Cooperative Contract Usage for TUHSD New Transportation Building G

The Governing Board approved usage of IGPA cooperative contract #23-15PV-02 to Chasse Building Team for construction of the new Transportation Building "G" at Tempe Union High School District Office.

H-2—Approval to Increase a Cooperative Contract for Fiscal Year 2024-2025

The Governing Board approved the increase of the ASPIN/Mohave cooperative contract for fiscal year 2024-2025.

H-3—Approval of Memorandum of Agreement with Northern Arizona University for participation in the High 5 (H5) Coalition

The Governing Board approved the Memorandum of Agreement (MOA) with Northern Arizona University for participation in the statewide High 5 (H5) coalition through July 31, 2025.

I. Human Resources

I-1—Staffing Update

- Dr. Keller provided an update on recruitment for the 2024/2025 school year and how the district is doing with the retention of certified staff.
- Dr. Keller said for the 2023/2024 school year 77 teachers were hired, in comparison to the 2024/2025 school year with 32 teachers being hired.
- For the 2024/2025 school year the majority of new hires were in special education (31% of total teacher new hires).
- Tempe High had the highest number of new hires.
- Dr. Keller said the Human Resources department has had luck utilizing Indeed to post vacancies.
- Teaching staff attrition for the 2023/2024 school year included 14 retirements, 43 resignations, 23 end of contracts/right sizing, and 5 requests for release of contract.
- Dr. Keller reviewed the reasons for resignations, with the highest cause during the 2023/2024 school year being individuals wanted to return to school or leave the profession. Although resignations are the

reason for the highest percentage of teachers the district loses, Dr. Keller said TUHSD is still below the state average.

- Mrs. Steele asked how long SPED teachers on average are staying. Dr. Keller said she'll pull more detailed information.
- Ms. Hodge asked of those teachers leaving, are they more entry-level, mid-level, or senior-level. Dr. Keller said she'll pull more detailed information.

J. New Business

J-1—Proposed 2025 ASBA Political Agenda and Delegate Assembly Process

- Board members discussed the proposed 2025 Arizona School Boards Association (ASBA) political agenda to instruct the District's delegate, Ms. Hodge, as to the Board's direction in voting at the September 7, 2024, Delegate Assembly.
- Mr. Montero said on the first page of the agenda in the first sentence, "at least" had been removed from the sentence "Adequately and Equitably Fund District Schools to at least the National Median per Pupil Funding". Mr. Montero suggested a "no" vote on omitting "at least".
- Mrs. Steele suggested on the first page on the agenda under "1C" she'd like to have SPED instructors added to the existing language on difficult to fill positions.

K. Information Items

K-1—Requests for Future Agenda Items

Ms. Hodge requested future discussion and review of the policy which determines teacher liquidated damages and release of contract.

K-2—Governing Board Committee/Conference Update

- Mrs. James shared she attended the sixth Long-Term Budget Committee meeting on July 30th, where Mr. Carranza reviewed the five previous meetings and current budget numbers.
- Mr. Barraza also attended the July 30th Long-Term Budget meeting and said Mr. Carranza provided four different target reduction scenarios and used polls to determine which scenarios the committee was most favorable about. Mr. Barraza said himself and Mrs. James are not voting members at the committee meetings.

L. Communications

L-1—From Governing Board Members

- Mrs. Steele congratulated Mr. Carranza and the Business Services/Finance department on achieving a Certificate of Achievement for Excellence in Financial Reporting, and congratulated the district on the Back-to-School Rally.
- Ms. Hodge congratulated Mr. Carranza on the certificate achievement as well, and said she enjoyed the Back-to-School Rally. Ms. Hodge said she hosted a back-to-school backpack drive and made her rounds delivering supplies to each school. Ms. Hodge said her and Mrs. Steele participated in the Special Olympics festivities through City of Tempe where the district had representation.
- Mr. Barraza thanked Dave Huffine, Director of Athletics and Activities, for his work on integrated sports, and said he also enjoyed attending the Back-to-School Rally.
- Mrs. James congratulated the Finance Department for their certificate achievement and read the gifts and donations.
- Mr. Montero congratulated Dr. Wilson on her first official year as Superintendent. Mr. Montero said he would be touring all school sites in the upcoming weeks, and congratulated Mrs. James on her new position with the Arizona School Boards Association (ASBA).
- Ms. Hodge congratulated herself, Mr. Montero, and Nicole Miller who will be returning/new board members for 2025.

L-2—From Superintendent and Executive Team

- Dr. Wilson welcomed everyone to a new school year and thanked the Back-to-School Rally committee for their hard work, and thanked Ms. Hodge for the City of Tempe's Proclamation for Tempe Union.

M. Meeting Closing

Next Regular Meeting – August 21, 2024.

Adjournment – On motion of Mr. Montero, seconded by Mrs. James and passed 5-0 (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye; Ms. Hodge: aye), the meeting adjourned at 8:28 PM.

Armando Montero, President

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Sarah James, Vice President