

GOVERNING BOARD MEETING MINUTES – August 21, 2024

A. Meeting Opening – 6:00 PM

Call to Order

Mr. Montero called the meeting to order at 6:01 PM.

Roll Call

Board Members present: Armando Montero (President), Sarah James (Vice President), Amanda Steele, and Andres Barraza. Absent: Berdetta Hodge.

Adoption of the Agenda

On motion of Mr. Montero, seconded by Mrs. James and passed 4-0 (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye) the Governing Board approved the meeting agenda.

B. Executive Session

On motion of Mr. Montero, seconded by Mrs. Steele and passed 4-0 (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye), the Governing Board voted to go into Executive Session pursuant to ARS 38-431.03.A.3 and 38-431.03.A.4, and ARS 38-431.03.A.8 to consult and discuss with its attorney the Governing Board and Superintendent Communication Handbook and school safety protocols.

C. Reconvene

Welcome—Mr. Montero welcomed everyone and reconvened the meeting at 7:05 PM.

Presentation of Colors/Pledge of Allegiance/Moment of Silence—TUHSD JROTC cadets, under the command of Major Robert Fore presented the colors. Mrs. James led the Pledge of Allegiance, followed by a moment of silence.

Land Acknowledgement—Mr. Montero read a statement acknowledging Tempe Union’s presence on the ancestral lands of the Akimel O’odham and Pee Posh Indigenous peoples.

D. Presentation – Mayor’s Youth Advisory Council (MYAC)

MYAC council representatives Rucha Sathe (Chair), Tamsin Hulrbut (Vice Chair), and Rati Tabatadze (Project Management Chair), presented on MYAC’s Youth Priority Topics: 1) Environmental Sustainability, 2) Diversity, Equity and Inclusion, 3) Unhoused Solutions, and 4) Teen Mental Health.

E. Report from Superintendent

Dr. Wilson introduced new administrators:

- Kelly Richmond – Executive Director, Business Services
- Nicole Heiser – Assistant Principal of Activities, Tempe High
- Heidi Sinkovic – Director, Exceptional Student Services

F. Public Comment

- Travis Works, parent, said his child attends Marcos de Niza and East Valley Institute of Technology (EVIT), and due to the new lunch schedule at Marcos his child is arriving to EVIT late on a consistent basis. Mr. Works said this conflict could jeopardize his child’s class credit. Mrs. James asked for the district to follow-up.
- Jody Hernandez, parent, said she had attended Meet the Teacher and unified physical education, culinary, and yearbook courses provided ample opportunities for transitional students in special education. Ms. Hernandez said “Bridge to Success”, which replaced Success University, offered a very small class and was repetitive to what students had experienced prior. Ms. Hernandez asked board members and the district three questions: 1) provide every transition student a minimum of two partnerships, 2) to look at other

transition programs to compare what Tempe Union offers, and 3) would it be okay for a “typical” student to take the same class they did two years ago?

- Ernest Kurschat, parent, said he is having difficulty with the ParentVue software. Mr. Kurschat said he isn’t receiving emails and the software doesn’t work overall. Mr. Kurschat said he had to go to the school in-person to obtain a user ID and password, and that the software doesn’t display upcoming assignments which would be beneficial to him in managing his child’s workload.

G. Consent Agenda

Mr. Montero moved approval of Consent Agenda items G-1 through G-9. The motion was seconded by Mr. Barraza and passed 4-0. (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye).

G-1—Minutes – Governing Board Executive Session – August 7, 2024

The Governing Board approved the submitted August 7, 2024, Governing Board Executive Session meeting minutes.

G-2—Minutes – Governing Board Meeting – August 7, 2024

The Governing Board approved the submitted August 7, 2024, Governing Board meeting minutes.

G-3—Staff Travel

The Governing Board approved the following staff travel:

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| 1. Name/Site | Abley, Deb/Mountain Pointe |
| Destination/Dates | Austin, Texas/February 18 – February 21, 2025 |
| Purpose | To attend the National ESEA Conference that is intentionally aimed at coordinating among federal education programs under the Elementary and Secondary Education Act (ESEA) and other federal programs. The conference serves as a valuable reminder to prioritize the continual progress towards improvement. |
| Funding | Total trip cost (per person): \$3,665.00; Airline: \$800.00; Registration fee: \$649.00; Hotel: \$1800.00; Meals: \$216.00; Misc. fees: \$200.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title 1 funds |
| 2. Name/Site | Banks, Tomika/Mountain Pointe |
| Destination/Dates | Austin, Texas/February 18 – February 21, 2025 |
| Purpose | To attend the National ESEA Conference that is intentionally aimed at coordinating among federal education programs under the Elementary and Secondary Education Act (ESEA) and other federal programs. The conference serves as a valuable reminder to prioritize the continual progress towards improvement. |
| Funding | Total trip cost (per person): \$3,665.00; Airline: \$800.00; Registration fee: \$649.00; Hotel: \$1800.00; Meals: \$216.00; Misc. fees: \$200.00 (Baggage fee, Ground Transportation, Airport parking); Paid by Title 1 funds |

G-4—Student Travel

The Governing Board approved the following student out-of-state travel:

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| Group 1 | DVH Boys & Girls Cross Country/Jessica Shearer (not to exceed 70 students; 0 school days missed) |
| Destination/Dates | Irvine, CA/September 21 – September 22, 2024 |
| Purpose | To compete in prestigious national level Cross Country Invitational |
| Financed by | Total trip cost not to exceed: \$18,232.83. Financed by: Tax Credit Funds, Gifts/Donations, Parent, Student Club Funds, Fundraising. Total trip amount includes the cost for Staff. |
| Lodging | Embassy Suites; 2120 Main St, Irvine, CA 92614; 949-553-8332 |
| Transportation | Ground: Jet Limousines & Transportation LLC; 480-423-5466 (or other commercial ground transportation) |

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|-------------------|---|
| Chaperones | Staff: Jessica Shearer, Chris Hanson, Kyle Hancock, Megan Leeman Volunteers: Dan Beeks, Monika Kennedy, Tyler Osen, Bob Davis |
| Group 2 | CDS Wrestling/Jesse Whitson (not to exceed 20 students; 1 school day missed) |
| Destination/Dates | Carlsbad, CA/December 12 – December 15, 2024 |
| Purpose | To compete in a high-level competition that will help students prepare themselves to achieve their goals for the season. |
| Financed by | Total trip cost not to exceed: \$12,386.00. Financed by: Tax Credit Funds, Gift/Donations/Parent, Student Club Funds, Fundraising. Total trip amount includes the cost for Staff. |
| Lodging | Holiday Inn Express & Suites/Carlsbad Beach; 751 Raintree Drive, Carlsbad, CA; 760-448-4747 |
| Transportation | Ground: Jet Limousines & Transportation LLC; 480-423-5466 (or other commercial ground transportation) |
| Chaperones | Staff: Jesse Whitson, Pablo DeLeon, Paul Whitson Volunteers: Kevin Sparks |
| Group 3 | CDS Wrestling/ Jesse Whitson (not to exceed 20 students; 0 school days missed) |
| Destination/Dates | Rio Rancho, NM/January 2 – January 4, 2025 |
| Purpose | To compete in a high-level competition that will help students prepare themselves to achieve their goals for the season. |
| Financed by | Total trip cost not to exceed: \$11,242.00. Financed by: Tax Credit Funds, Gifts/Donations, Parent, Student Club Funds, Fundraising. Total trip amount includes the cost for Staff. |
| Lodging | Holiday Inn Express; 119 Bell Lane, Bernalillo, NM 87004; 505-867-1600 |
| Transportation | Ground: Jet Limousines & Transportation LLC; 480-423-5466 (or other commercial ground transportation) |
| Chaperones | Staff: Jesse Whitson, Pablo DeLeon, Paul Whitson Volunteers: Kevin Sparks |
| Group 4 | MHS Dance/Micah Kriston (not to exceed 50 students; 1 school day missed) |
| Destination/Dates | Anaheim, CA/February 28 – March 2, 2025 |
| Purpose | Pre-annual professional dance tour |
| Financed by | Total trip cost not to exceed: \$60,500.00. Financed by: Tax Credit Funds, Gifts/Donations, Parent, Student Clubs, Fundraising. Total trip amount includes the cost for Staff. |
| Lodging | Cambria Hotel/Anaheim; 101 E. Katelle Avenue, Anaheim, CA 92802; 714-520-3200 |
| Transportation | Ground: Tour West; 480-237-8888 |
| Chaperones | Staff: Micah Kriston Volunteers: Babette Mendez Schwab, Madison Latham, Amy Ahlstromer |
| Group 5 | THS Dance/Amber Towns (not to exceed 50 students; 1 school day missed) |
| Destination/Dates | Anaheim, CA/February 28 – March 2, 2025 |
| Purpose | Pre-annual professional dance tour |
| Financed by | Total trip cost not to exceed: \$60,500.00. Financed by: Tax Credit Funds, Gifts/Donations, Parent, Student Clubs, Fundraising. Total trip amount includes the cost for Staff. |
| Lodging | Cambria Hotel/Anaheim; 101 E. Katelle Avenue, Anaheim, CA 92802; 714-520-3200 |
| Transportation | Ground: Tour West; 480-237-8888 |
| Chaperones | Staff: Amber Towns, Jordan Donovan, Antonio Lozano Volunteers: Bria Williams, Leslie Ringler |

G-5—Ratification of Expense and Payroll Vouchers

| Fiscal Year | Voucher Type | Voucher Number | Voucher Date | Voucher Amount |
|-------------|--------------|----------------|--------------|----------------|
| 2024 | Expense | 1518 | 8/1/2024 | \$3,472.00 |
| 2024 | Expense | 1519 | 8/1/2024 | \$1,168,267.29 |
| 2024 | Expense | 1520 | 8/1/2024 | \$357.00 |

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| 2024 | Expense | 1521 | 8/8/2024 | \$583.17 |
| 2024 | Expense | 1522 | 8/8/2024 | \$269,474.98 |
| 2024 | Expense | 1523 | 8/8/2024 | \$398.95 |
| 2024 | Expense | 1524 | 8/8/2024 | \$45.00 |
| 2025 | Expense | 1018 | 8/1/2024 | \$6,758.43 |
| 2025 | Expense | 1020 | 8/1/2024 | \$406,818.12 |
| 2025 | Expense | 1021 | 8/1/2024 | \$208,999.49 |
| 2025 | Expense | 1023 | 8/1/2024 | \$140.00 |
| 2025 | Expense | 1024 | 8/8/2024 | \$461,130.06 |
| 2025 | Expense | 1025 | 8/8/2024 | \$4,449.67 |
| 2025 | Expense | 1026 | 8/8/2024 | \$123,848.09 |
| 2025 | Expense | 1034 | 8/8/2024 | \$7,621.69 |
| 2025 | Expense | 1035 | 8/8/2024 | \$359.00 |
| Expense Voucher Subtotal | | | | \$2,662,722.94 |

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| 2025 | Payroll | 2 | 8/6/2024 | \$3,851,152.11 |
| Payroll Voucher Subtotal | | | | \$3,851,152.11 |

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| Grand Total | | \$6,513,875.05 |
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G-6—Request Approval of Personnel Actions

The Governing Board approved the following submitted personnel actions:

| Last Name | First Name | Position | Site | Effective Date | Comments | Board Action |
|-----------|------------|----------------------------|---------|----------------|----------|--------------|
| Jones | Mirela | Teacher Math | MHS | 8/9/2024 | | New Hire |
| Johnson | Mario A | Teacher Physical Education | MTP/CDS | 8/13/2024 | | New Hire |
| Barro | Joshua A | Assistant Coach Football | CDS | 8/5/2024 | | Rehire |
| Fishburn | Grant | Assistant Coach Football | CDS | 8/5/2024 | | Rehire |
| Fugger | Stephen | Assistant Coach Football | CDS | 8/5/2024 | | Rehire |
| Henderson | Dominic C | Assistant Coach Football | CDS | 8/5/2024 | | Rehire |
| Herrmann | Michael | Assistant Coach Swim | CDS | 8/12/2024 | | Rehire |

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| Hoffer | Kacee L | Coach Dive | CDS | 8/12/2024 | | Rehire |
| Moskal | Eric M | Paraprofessional HQ | CDS | 8/19/2024 | | Rehire |
| Noble | Madelyn M | Coach Freshman Girls Volleyball | CDS | 8/15/2024 | | New Hire |
| Noble | Stacy | Auxiliary Coach Volleyball | CDS | 8/12/2024 | | Rehire |
| Noshiravan | Afsoon | Flagline Fall | CDS | 7/29/2024 | | Rehire |
| Sandvig | Carol E | Coach Freshman Girls Tennis | CDS | 8/12/2024 | | Rehire |
| Scott | Patrick L | Head Coach Boys Cross Country | CDS | 8/5/2024 | | Rehire |
| Walker | David B | Safety and Security Officer | CDS | 8/12/2024 | | New Hire |
| Anderson | Kamilah M | Auxiliary Coach Volleyball | DVH | 8/12/2024 | | New Hire |
| Cyr | Joseph G | Coach Dive | DVH | 8/12/2024 | | Rehire |
| Evans | Chad D | Auxiliary Coach Golf | DVH | 8/12/2024 | | Rehire |
| Hancock | Kyle V | Auxiliary Coach Cross Country | DVH | 8/12/2024 | | Rehire |
| Herring | Derek A | Coach Girls Flag Football | DVH | 8/12/2024 | | Rehire |
| Leeman | Megan S | Auxiliary Coach Cross Country | DVH | 8/12/2024 | | New Hire |
| Meinerz | Christopher J | Coach Freshman Boys Tennis | DVH | 8/12/2024 | | Rehire |
| Meinerz | Karen A | Coach Freshman Girls Tennis | DVH | 8/12/2024 | | New Hire |
| Mori | Lorena L | Safety and Security Officer | DVH | 8/14/2024 | | New Hire |
| Nakada | Gabrielle | Auxiliary Coach Badminton | DVH | 8/12/2024 | | Rehire |
| Nevarez | Beatriz O | Food and Nutrition Custodian | DVH | 8/19/2024 | | New Hire |
| Plank | Gregory J | Assistant Swim Coach | DVH | 8/12/2024 | | New Hire |
| Shearer | Jessica M | Head Coach Girls Cross Country | DVH | 8/5/2024 | | Rehire |
| Soza | Anthony C | Assistant Coach Football | DVH | 8/5/2024 | | Rehire |

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|---------------|---------------|--|-----|-----------|--|----------|
| Wright | Mekacla | Head Coach Boys and Girls Swim | DVH | 8/12/2024 | | Rehire |
| Castillo | Carolina | Attendance Student Data Specialist | MDN | 8/9/2024 | | New Hire |
| Duff | Gerald A | Chess Team Fall | MDN | 7/17/2024 | | Rehire |
| Huffman | Caleb C | Assistant Band Director Fall | MDN | 8/13/2024 | | New Hire |
| Irick | Kevin J | Assistant Coach Football | MDN | 8/6/2024 | | New Hire |
| Martinez | Vincent | Assistant Football Coach | MDN | 8/5/2024 | | Rehire |
| Penunuri | Gloria S | Certified Nursing Assistant Life Skills | MDN | 8/13/2024 | | New Hire |
| Reynoso | Jeremy D | Percussion Instructor Fall | MDN | 7/29/2024 | | Rehire |
| Grayson | Dianne E | Coach Dive | MHS | 8/12/2024 | | Rehire |
| McDonald | Bryan M | Flagline Fall | MHS | 7/29/2024 | | Rehire |
| Taylor | Clinton M | Coach Girls Flag Football | MHS | 8/12/2024 | | Rehire |
| Thomas | Christopher D | Coach Junior Varsity Girls Volleyball | MHS | 8/12/2024 | | Rehire |
| Winters | Derek M | Assistant Band Director Fall | MHS | 8/7/2024 | | New Hire |
| Baca | Ashley H | Coach Junior Varsity Cheer/Spiritline Fall | MTP | 8/14/2024 | | Rehire |
| Elias | Christopher M | Percussion Instructor Fall | MTP | 7/29/2024 | | Rehire |
| Flys | Carlos R | Coach Freshman Girls Volleyball | MTP | 8/12/2024 | | New Hire |
| Fogel | Hayden S | Auxiliary Coach Swim/Dive | MTP | 8/12/2024 | | Rehire |
| Larson | John P | Auxiliary Coach Volleyball | MTP | 8/12/2024 | | Rehire |
| Portle | Sarah | Head Coach Varsity Cheer/Spiritline Fall | MTP | 7/29/2024 | | Rehire |
| Martinez Sosa | Isabel | Food and Nutrition Cook | THS | 8/14/2024 | | New Hire |

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| Jarvis | Daniel C | Bus Driver Trainee | Transportation | 8/8/2024 | | New Hire |
| Medina | Carmen D | Bus Driver | Transportation | 8/6/2024 | | New Hire |
| Cunningham | Mark S | Teacher English | THS | 8/12/2024 | From in School Intervention Specialist | Change |
| Pacheco | Alma | Bookstore Site Supervisor | MHS | 7/31/2024 | From Bookstore Specialist | Promotion |
| Aguirre | Alondra | Library Media Technician | MDN | 8/9/2024 | From Paraprofessional | Promotion |
| Brown | Snaia C | Attendance Student Data Specialist | THS | 8/12/2024 | From Receptionist | Promotion |
| Barnett | Kirsten C | Teacher English | CDS | 7/1/2024 | Curriculum Writer | Extra Duty |
| Bieksha | Thomas R | Teacher Social Studies | CDS | 7/19/2024 | Additional Class Social Studies 0.2 FTE | Extra Duty |
| De Leon | Juanpablo | Teacher English Language Learners/English | CDS | 7/1/2024 | Curriculum Writer | Extra Duty |
| Dempsey | Karyn S | Teacher English | CDS | 7/1/2024 | Curriculum Writer | Extra Duty |
| DeValk | Andrew | Teacher Music Vocal | CDS | 7/19/2024 | Choral Director | Extra Duty |
| Duplessis | David T | Teacher Music Instrumental | CDS | 7/29/2024 | Band Director Fall | Extra Duty |
| Ettinger | Theresa J | Teacher CTE Early Childhood Education | CDS | 7/15/2024 | Extra Assignment | Extra Duty |
| Gould | Nicole | Teacher English | CDS | 7/1/2024 | Curriculum Writer | Extra Duty |
| Hall | James L | Teacher Social Studies | CDS | 7/29/2024 | ESports Fall | Extra Duty |
| Holste | Alexandra D | Teacher Music Instrumental | CDS | 7/29/2024 | Assistant Band Director Fall | Extra Duty |
| Horewitch | Geoffrey P | Teacher Special Education | CDS | 8/12/2024 | Coach Junior Varsity Girls Volleyball | Extra Duty |
| Janiga Skaggs | Christi A | Teacher Math | CDS | 7/24/2024 | Tutor | Extra Duty |
| Kennedy | Renea F | Teacher English | CDS | 7/1/2024 | Curriculum Writer | Extra Duty |
| Kresevic | Christina | Teacher Social Studies | CDS | 7/19/2024 | Class Sponsor | Extra Duty |
| Lawrence | Andrew G | Teacher English | CDS | 7/1/2024 | Curriculum Writer | Extra Duty |

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|------------|-------------|----------------------------|---------|-----------|-------------------------------------|------------|
| Leonard | David R | Teacher Math | CDS | 7/24/2024 | Tutor | Extra Duty |
| Leonard | David R | Teacher Math | CDS | 8/12/2024 | Auxiliary Coach Golf | Extra Duty |
| Maxfield | Benjamin L | Teacher Spanish | CDS | 8/12/2024 | Head Coach Varsity Girls Volleyball | Extra Duty |
| Michalik | Amanda J | Teacher Math | CDS | 7/24/2024 | Tutor | Extra Duty |
| Miller | Jenefer A | Teacher English | CDS | 7/1/2024 | Curriculum Writer | Extra Duty |
| Nava | Nicole M | Teacher | CDS | 7/1/2024 | Curriculum Writer | Extra Duty |
| Niederkorn | Andrea J | Teacher Math | CDS | 8/12/2024 | Coach Freshman Boys Tennis | Extra Duty |
| Niederkorn | Andrea J | Teacher Math | CDS | 7/24/2024 | Tutor | Extra Duty |
| Randle | Karen | Teacher English | CDS | 7/1/2024 | Curriculum Writer | Extra Duty |
| Rodriguez | Anna V | Teacher Special Education | CDS | 8/7/2024 | Teacher Homebound | Extra Duty |
| Rowan | Yen C | Teacher Math | CDS | 7/24/2024 | Tutor | Extra Duty |
| Thompson | Erin D | Teacher English | CDS | 7/1/2024 | Curriculum Writer | Extra Duty |
| Thornton | Sean E | Teacher Social Studies | CDS | 8/5/2024 | Assistant Coach Football | Extra Duty |
| Thornton | Sean E | Teacher Social Studies | CDS | 7/19/2024 | Class Sponsor | Extra Duty |
| Warren | Kiel A | Teacher English | CDS | 7/1/2024 | Curriculum Writer | Extra Duty |
| Werner | Scott A | Teacher Music Instrumental | CDS | 7/19/2024 | Guitar Ensemble | Extra Duty |
| Wyatt | Leah E | Teacher English | CDS | 7/19/2024 | Class Sponsor | Extra Duty |
| Wyatt | Leah E | Teacher English | CDS | 7/1/2024 | Curriculum Writer | Extra Duty |
| Yue | Edward | Teacher Math | CDS | 7/17/2024 | Chess Team Fall | Extra Duty |
| Zentgraf | Katherine T | Teacher English | CDS | 7/1/2024 | Curriculum Writer | Extra Duty |
| Chamas | Dory | Teacher Special Education | DVH | 8/13/2024 | Extra Assignment | Extra Duty |
| Chamas | Dory | Teacher Special Education | DVH/THS | 8/7/2024 | Extra Assignment | Extra Duty |

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| Cherry | Edward A | Teacher Special Education | DVH | 8/12/2024 | Head Coach Girls Golf | Extra Duty |
| Cisneros | Julia A | Teacher Math | DVH | 8/13/2024 | Extra Assignment | Extra Duty |
| Johnson | Brian S | Teacher Spanish | DVH | 8/13/2024 | Extra Assignment | Extra Duty |
| Meyers | Kathryn M | Teacher English | DVH | 7/1/2024 | Camps/Clinic Assistant Coach at CDS | Extra Duty |
| Niemann | Robert | Teacher Social Studies | DVH | 8/13/2024 | Extra Assignment | Extra Duty |
| Russo | Matthew L | Teacher CTE Marketing/CTE Business Operations | DVH | 8/12/2024 | Head Coach Boys Golf | Extra Duty |
| Slavin | Susan A | Teacher Dean of Students | DVH | 8/12/2024 | Head Coach Badminton | Extra Duty |
| Slemmer | Audra L | Teacher Physical Education/Health | DVH | 8/12/2024 | Head Coach Varsity Girls Volleyball | Extra Duty |
| Slemmer | Audra L | Teacher Physical Education/Health | DVH | 8/10/2024 | Camps/Clinic Instructor/Coach | Extra Duty |
| Varley | Marish K | Teacher CTE Marketing | DVH | 8/13/2024 | Extra Assignment | Extra Duty |
| Walton | William S | Teacher Math | DVH | 8/13/2024 | Extra Assignment | Extra Duty |
| Anspach | Vanessa M | Teacher Special Education | MDN | 7/18/2024 | Extra Assignment | Extra Duty |
| Anspach | Vanessa M | Teacher Special Education | MDN | 7/1/2024 | Civic Center Auditorium Manager/Site Supervisor | Extra Duty |
| Constance | David E | Teacher Science | MDN | 7/1/2024 | Tutor | Extra Duty |
| Constance | David E | Teacher Science | MDN | 7/18/2024 | Extra Assignment | Extra Duty |
| Courtney | Matthew J | Teacher Special Education | MDN | 7/18/2024 | Extra Assignment | Extra Duty |
| Duckwall | Jamie L | Teacher Special Education | MDN | 7/1/2024 | Tutor | Extra Duty |
| Henderson | Erin R | Teacher Behavior Interventionist | MDN | 7/1/2024 | Tutor | Extra Duty |
| Henderson | Erin R | Teacher Behavior Interventionist | MDN | 7/18/2024 | Extra Assignment | Extra Duty |
| Herrera | Jennifer H | Teacher English | MDN | 7/19/2024 | Additional Class English 0.2 FTE | Extra Duty |
| Holemon | Forrest T | Teacher Math | MDN | 7/1/2024 | Tutor | Extra Duty |

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| Miller | Taylor A | Teacher Science | MDN | 7/1/2024 | Tutor | Extra Duty |
| Moran | Donna | Teacher Science | MDN | 7/1/2024 | Tutor | Extra Duty |
| Morrissey | Meredith M | Teacher Science | MDN | 7/1/2024 | Tutor | Extra Duty |
| Neuheisel | Jaclyn P | Teacher Math | MDN | 7/1/2024 | Tutor | Extra Duty |
| Neuheisel | Jaclyn P | Teacher Math | MDN | 7/18/2024 | Extra Assignment | Extra Duty |
| Newman | Loryn | Teacher Math | MDN | 7/1/2024 | Tutor | Extra Duty |
| Ottinger | Christian L | Teacher Music Vocal/Instrumental | MDN | 7/19/2024 | Choral Director | Extra Duty |
| Owen Jones | Robert L | Librarian | MDN | 7/1/2024 | Tutor | Extra Duty |
| Owen Jones | Robert L | Librarian | MDN | 8/1/2024 | ESports Fall | Extra Duty |
| Owen Jones | Robert L | Librarian | MDN | 7/18/2024 | Extra Assignment | Extra Duty |
| Sargent | William D | Teacher English | MDN | 7/18/2024 | Extra Assignment | Extra Duty |
| Shigley Rosenberg | Anna K | Teacher Math | MDN | 7/1/2024 | Tutor | Extra Duty |
| Smith | Erin K | School Counselor | MDN | 7/18/2024 | Extra Assignment | Extra Duty |
| Zaragoza | Robert | Teacher Math | MDN | 7/1/2024 | Tutor | Extra Duty |
| Alvarado Hernandez | Ruby R | School Counselor | MHS | 7/25/2024 | Extra Assignment | Extra Duty |
| Batt | Janell | Teacher Dean of Students | MHS | 7/17/2024 | Strength and Conditioning Specialist Fall | Extra Duty |
| Batt | Janell | Teacher Dean of Students | MHS | 7/19/2024 | Title I Coordinator | Extra Duty |
| Blodgett | Carly H | Teacher English | MHS | 7/29/2024 | Student Council Fall | Extra Duty |
| Cornwell | Timothy J | Teacher Drama/CTE Technical Theater | MHS | 7/19/2024 | Speech and Debate Coach | Extra Duty |
| Coronado | Melinda L | School Counselor | MHS | 7/29/2024 | Coach Cheer/Spiritline JV Fall | Extra Duty |
| Crane | Karen | Teacher English/CTE Film and TV | MHS | 8/12/2024 | Coach Freshman Boys Tennis | Extra Duty |

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| Crane | Karen | Teacher English/CTE Film and TV | MHS | 7/19/2024 | Publications Newspaper | Extra Duty |
| Davis | Nicole B | Teacher English/Teacher CTE Graphics/Web Design | MHS | 7/19/2024 | Publications Yearbook | Extra Duty |
| Dudley | Elizabeth | Teacher Math | MHS | 7/19/2024 | Professional Development Liaison | Extra Duty |
| Frechette | Alexa | Teacher English | MHS | 7/19/2024 | Class Sponsor | Extra Duty |
| Gerrich | Kathleen M | Teacher Music Vocal/Drama | MHS | 7/19/2024 | Choral Director | Extra Duty |
| Hubele | William | Teacher Physical Education | MHS | 8/12/2024 | Head Coach Boys Golf | Extra Duty |
| Kerley | Kelsey | Teacher Social Studies | MHS | 8/12/2024 | Assistant Coach Swim | Extra Duty |
| Kieser | Kylee | Teacher Social Studies | MHS | 7/19/2024 | Class Sponsor | Extra Duty |
| Kigin | Molly | Teacher English | MHS | 7/19/2024 | Literary Magazine Advisor | Extra Duty |
| Leonard Ozan | Corey R | Teacher Science | MHS | 7/19/2024 | Sustainability | Extra Duty |
| Leonhardt | Amanda L | Teacher Music Instrumental | MHS | 7/29/2024 | Band Director Fall | Extra Duty |
| McLaughlin | Melissa | Teacher Academic Interventionist | MHS | 7/19/2024 | Link Crew Sponsor | Extra Duty |
| Musgrave | Ronald S | Teacher Drivers Education | MHS | 8/12/2024 | Head Coach Boys and Girls Swim at CDS | Extra Duty |
| Norrish | Jerry T | Teacher Social Studies | MHS | 7/19/2024 | National Honor Society | Extra Duty |
| Norrish | Jerry T | Teacher Social Studies | MHS | 7/19/2024 | Class Sponsor | Extra Duty |
| Siegwart | Barry | Teacher Science | MHS | 7/17/2024 | Chess Team Fall | Extra Duty |
| Smith | Amy L | Teacher Music Instrumental | MHS | 8/12/2024 | Coach Freshman Girls Tennis | Extra Duty |
| Smith | Amy L | Teacher Music Instrumental | MHS | 7/19/2024 | Orchestra Director | Extra Duty |
| Smith | Patricia Dawn | Teacher Health | MHS | 8/12/2024 | Coach Badminton Head | Extra Duty |
| Stone | Noah | Teacher Science | MHS | 7/19/2024 | Class Sponsor | Extra Duty |
| Stone | Noah | Teacher Science | MHS | 7/29/2024 | ESports Fall at MTP | Extra Duty |

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|------------|------------|---|-----|-----------|---|------------|
| Taylor | David J | Teacher CTE Marketing | MHS | 7/19/2024 | School Improvement | Extra Duty |
| Taylor | David J | Teacher CTE Marketing | MHS | 7/19/2024 | CTE Internship | Extra Duty |
| Abley | Deborah R | Teacher CTE Culinary Arts | MTP | 7/19/2024 | Title I Coordinator | Extra Duty |
| Barnes | Erin k | Teacher Academic Interventionist | MTP | 8/5/2024 | Auxiliary Coach Football | Extra Duty |
| Barnes | Erin k | Teacher Academic Interventionist | MTP | 8/1/2024 | Test Administrator | Extra Duty |
| Bonagofski | Kimberly D | Teacher Drama/CTE Technical Theater | MTP | 7/19/2024 | Class Sponsor | Extra Duty |
| Bonagofski | Kimberly D | Teacher Drama/CTE Technical Theater | MTP | 7/19/2024 | Class Sponsor | Extra Duty |
| Bonds | Nicholas J | Teacher CTE Engineering Sciences | MTP | 7/19/2024 | Robotics | Extra Duty |
| Coro | Michelle A | Teacher CTE Graphics/Web Design/CTE Film and TV | MTP | 7/19/2024 | Publications Yearbook | Extra Duty |
| Cronin | Amber | Teacher Science | MTP | 7/19/2024 | Sustainability | Extra Duty |
| Decker | Jeffrey C | Teacher Physical Education | MTP | 7/17/2024 | Strength and Conditioning Specialist Fall | Extra Duty |
| Holguin | Sergio A | Teacher Social Studies | MTP | 7/19/2024 | Professional Development Liaison | Extra Duty |
| Holguin | Sergio A | Teacher Social Studies | MTP | 7/19/2024 | School Improvement | Extra Duty |
| Hurst | Jonah C | Teacher Science | MTP | 7/19/2024 | Link Crew Sponsor | Extra Duty |
| Killian | Lindsay | Teacher Music Instrumental/Vocal | MTP | 7/19/2024 | Choral Director | Extra Duty |
| Love | Rebecca J | Teacher English | MTP | 7/19/2024 | Literary Magazine Advisor | Extra Duty |
| Nielsen | Amanda K | Teacher Special Education | MTP | 7/17/2024 | Chess Team Fall | Extra Duty |
| Rowitsch | Alaina E | Teacher Math | MTP | 7/29/2024 | Student Council Fall | Extra Duty |
| Vermeer | Adrian J | Teacher Math | MTP | 7/19/2024 | National Honor Society | Extra Duty |
| Woode | John D | Teacher Music Instrumental | MTP | 7/19/2024 | Guitar Ensemble | Extra Duty |
| Woode | John D | Teacher Music Instrumental | MTP | 7/19/2024 | Orchestra Director | Extra Duty |

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|--------------|------------|--|--------------------------|-----------|---|------------|
| Beard | David | Teacher Visual Arts | THS | 7/19/2024 | Additional Class Visual Arts 0.2 FTE | Extra Duty |
| Brown | Aryzona | Teacher CTE Culinary Arts | THS | 7/19/2024 | CTE Internship | Extra Duty |
| Cunningham | Mark S | Teacher English | THS | 8/12/2024 | Head Coach Boys Swim | Extra Duty |
| Jimenez | Lauren M | Teacher Special Education | THS | 8/12/2024 | Head Coach Girls Swim | Extra Duty |
| Belec | Eric A | Content Specialist English | Teaching and Learning | 7/9/2024 | Additional Responsibilities | Extra Duty |
| Jannuzzi | Cheryl M | Content Specialist Social Studies | Teaching and Learning | 8/1/2024 | ACT Reading Specialist | Extra Duty |
| Stone | Elizabeth | Content Specialist Science | Teaching and Learning | 7/9/2024 | ACT Science Specialist | Extra Duty |
| Willis | Kevin F | Content Specialist Math | Teaching and Learning | 7/9/2024 | Additional Responsibilities | Extra Duty |
| Miller | Diana L | College and Career Readiness Coordinator | Teaching and Learning | 7/25/2024 | Extra Assignment | Extra Duty |
| Zinke | Laura | Content Specialist World Languages | Teaching and Learning | 7/29/2024 | Head Coach Varsity Cheer/Spiritline Fall at MHS | Extra Duty |
| Crane | Brian A | Camp/Clinic Instructor/Coach | CDS | 7/1/2024 | Camps/Clinic Assistant Coach | Extra Duty |
| Eswonia | Emily | Attendance Student Data Specialist | CDS | 8/12/2024 | Assistant Coach Girls Flag Football | Extra Duty |
| Scott | Patrick L | Head Coach Boys Cross Country | CDS | 7/1/2024 | Camps/Clinic Assistant Coach | Extra Duty |
| Armstrong | Desiray L | Camps/Clinic Assistant Coach | DVH | 8/12/2024 | Coach Fresman Girls Volleyball | Extra Duty |
| Armstrong | Desiray L | Camps/Clinic Assistant Coach | DVH | 8/10/2024 | Camps/Clinic Assistant Coach | Extra Duty |
| Christiansen | Haley M | Camps/Clinic Assistant Coach | DVH | 8/10/2024 | Camps/Clinic Assistant Coach | Extra Duty |
| Christiansen | Haley M | Camps/Clinic Assistant Coach | DVH | 8/12/2024 | Auxiliary Coach Volleyball | Extra Duty |
| Hillman | Chandler N | Camps/Clinic Assistant Coach | DVH | 8/10/2024 | Camps/Clinic Assistant Coach | Extra Duty |
| Mazar | Brigita | Camps/Clinic Assistant Coach | DVH | 8/12/2024 | Coach Junior Varsity Girls Volleyball | Extra Duty |
| Mazar | Brigita | Camps/Clinic Assistant Coach | DVH | 8/10/2024 | Camps/Clinic Assistant Coach | Extra Duty |
| Cruz | Antony N | Safety and Security Officer | MDN | 7/26/2024 | Event Worker Safety and Security Officer at CDS | Extra Duty |

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| Fore | Robert | Senior JROTC Officer | MDN | 7/18/2024 | Extra Assignment | Extra Duty |
| Weiss | Sharon L | Social Worker | MDN | 7/18/2024 | Extra Assignment | Extra Duty |
| Hernandez Rufino | Eugenia | Food and Nutrition Cook | MHS | 7/16/2024 | Additional Hours | Extra Duty |
| Martinez | Jillian A | Attendance Student Data Specialist | MHS | 8/27/2024 | Event Worker Ticket Taker/Seller | Extra Duty |
| Moore | Ishmael J | Safety and Security Officer | MHS | 8/5/2024 | Coach Freshman Football | Extra Duty |
| Pacheco | Alma | Bookstore Site Supervisor | MHS | 8/27/2024 | Event Worker Other Athletics | Extra Duty |
| Pacheco | Alma | Bookstore Site Supervisor | MHS | 8/27/2024 | Event Worker Ticket Taker/Seller Athletics | Extra Duty |
| Teadt | Suely S | Food and Nutrition Cook | MHS | 7/16/2024 | Additional Hours | Extra Duty |
| Bachelder | Zachary W | Safety and Security Officer | MTP | 8/5/2024 | Auxiliary Coach Football | Extra Duty |
| Spudich | Adam | In School Intervention Specialist | MTP | 8/5/2024 | Assistant Coach Football | Extra Duty |
| Upchurch | Joshua M | Safety and Security Officer | MTP | 8/5/2024 | Auxiliary Coach Football | Extra Duty |
| Kaprolet | Charles M II | Psychologist | THS | 7/15/2024 | Lead Psychologist | Extra Duty |
| Meador | Donald E | Paraprofessional HQ | THS | 7/29/2024 | Assistant Coach Football | Extra Duty |
| Sanchez | Mary H | Food and Nutrition Cook | THS | 7/17/2024 | Additional Hours | Extra Duty |
| Evoy | Jasen D | Instructional Coach | Teaching and Learning | 7/8/2024 | Additional Responsibilities | Extra Duty |
| Dixon | Felissa | Instructional Coach | Teaching and Learning | 8/12/2024 | Head Coach Boys and Girls Swim | Extra Duty |
| Hernandez | Timothy J | District Safety and Security Officer Lead | District Safety | 8/12/2024 | Auxiliary Football Coach at MTP | Extra Duty |
| Nunez | Ana B | Teacher Spanish | MTP | 8/6/2024 | Policy GCCC - FMLA | Leave of Absence |
| Munoz | Amy J | Teacher French | THS | 8/5/2024 | Correction to leave start date | Leave of Absence |
| Cartagena | Jamie | Paraprofessional HQ | CDS | 9/16/2024 | Correction to leave start date | Leave of Absence |
| Harkins | Nikki | Safety and Security Officer | CDS | 7/19/2024 | Correction to leave start date | Leave of Absence |

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|----------------|-----------|--------------------------------------|---------------------|-----------|--------------------------------|------------------|
| Hart Horan | Maureen | School Nurse RN | DVH | 8/30/2024 | Correction to leave start date | Leave of Absence |
| Reid | Connie M | Custodian | DVH | 6/24/2024 | Correction to leave start date | Leave of Absence |
| Urias | Geovana J | Paraprofessional HQ | DVH | 8/29/2024 | Policy GCCC - FMLA | Leave of Absence |
| McLaughlin | Melissa | Teacher Academic Interventionist | MHS | 8/7/2024 | Correction to leave start date | Leave of Absence |
| Quinn | Diane M | Early Learning Center Aide | MTP | 7/29/2024 | Policy GCCC - FMLA | Leave of Absence |
| Mullins | Nellie M | Webmaster/Graphic Design Coordinator | Community Relations | 7/29/2024 | Correction to leave start date | Leave of Absence |
| Marconnet | David E | Bus Aide | Transportation | 7/15/2024 | Correction to leave start date | Leave of Absence |
| McDonald | Fryne E | Bus Driver | Transportation | 7/15/2024 | Correction to leave start date | Leave of Absence |
| Galaz | Aileen | Teacher English | THS | 8/7/2024 | Revised term date | Resignation |
| Earby | Patricia | Guidance Assistant | MTP | 8/21/2024 | | Resignation |
| Hurtado Moreno | Argenis | College and Career Advisor | THS | 5/23/2024 | Job Abandonment | Resignation |
| Rice | Richard | Bus Driver | Transportation | 5/20/2024 | Job Abandonment | Resignation |
| Brackley | Kenneth C | Buyer | Purchasing | 8/22/2024 | | Resignation |

G-7—Gifts and Donations

The Governing Board approved the following gifts and donations:

- \$10,431.00 to CDS from CDS Touchdown Club
- \$5,400.00 to DVH from Desert Vista High School Thunder Board
- \$2,700.00 to DVH from Desert Vista Boys' Cross Country Boosters
- \$2,500.00 to CDS from Corona del Sol Boys Golf Boosters
- \$2,200.00 to DVH from Desert Vista Girls' Cross Country Boosters
- \$2,000.00 to MDN from Marcos de Niza Touchdown Club
- \$1,200.00 to DVH from Desert Vista Boys' Basketball Boosters
- \$20.00 to DVH from Tricia Rothery

G-8—Acceptance of Grant Award from the City of Phoenix

The Governing Board approved the grant award from the City of Phoenix, Department of Sustainability in the amount of \$2,000.

G-9—Approval of Restated Easement Agreement with T-Mobile West, LLC at Corona del Sol High School

The Governing Board approved the Restated Easement Agreement with T-Mobile West, LLC at Corona del Sol High School and approved Roland Carranza, Assistant Superintendent for Business Services, as authorized signer for the easement agreement and related documents.

H. Teaching & Learning – Artificial Intelligence (AI) Guidance and Practices

- Dr. Aleksic reviewed the potential benefits of AI in the classroom:
 1. Personalized Learning: the ability to tailor lessons and content to individual student needs, improving engagement and outcomes.
 2. Automated Grading: can assist teachers with grading and providing feedback, saving time for more meaningful interactions between teacher and student.
 3. Virtual Tutors: AI chatbots serving as virtual tutors, offering students unlimited access to personalized support.
- Dr. Aleksic reviewed the potential drawbacks and risks of AI in education:
 1. Bias and Discrimination: AI can perpetuate biases that lead to unfair outcomes.
 2. Data Privacy: student data is collected and is potentially concern for privacy and security.
 3. Skill Obsolescence: the dependability on AI could erode student critical thinking skills.
 4. Technological Disruption: advancements in AI may alter traditional teaching.
- Dr. Aleksic reviewed existing policies and guidelines for AI in education, with mention of UNESCO AI recommendations, OECD AI Principles, and the US Department of Education AI Strategy/AIEE.
- Current TUHSD AI Guidance practice includes general guidance, student guidance, teacher guidance, AI tools, and feedback forms. Dr. Aleksic said educational AI platforms that are currently in use include Magic School, Chat GPT, Gemini, Brisk, Grammarly, SciSpace, and Lex Page.
- Recommendations for responsible AI implementation include teacher training, student education, robust policies, and stakeholder collaboration.
- Dr. Aleksic ended the presentation by reviewing a call to action for AI implementation which accounts for embracing the potential AI offers, addressing challenges to ensure equitable and beneficial outcomes, and working collectively with educators, students, policymakers, and the community to shape the future of AI in education.

I. Board Policies

I-1—Policy EBAA – Reporting of Hazards/Warning Systems (First Reading and Adoption)

The Governing Board approved Policy EBAA – Reporting of Hazards/Warning Systems, as presented.

Mrs. Steele moved approval of Board Policy EBAA, seconded by Mr. Barraza. The motion passed 4-0 (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye).

I-2—Policy EBC – Emergencies (First Reading and Adoption)

The Governing Board approved Policy EBC – Emergencies, as presented.

Mrs. James moved approval of Board Policy EBC, seconded by Mrs. Steele. The motion passed 4-0 (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye).

I-3—Policy ECB – Building and Grounds Maintenance (First Reading and Adoption)

The Governing Board approved Policy ECB – Building and Grounds Maintenance, as presented.

Mr. Barraza moved approval of Board Policy ECB, seconded by Mr. Montero. The motion passed 4-0 (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye).

J. Business Services

Mr. Montero moved approval of Business Services items J-1 and J-2, seconded by Mr. Barraza. The motion passed 4-0 (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye).

J-1—Approval of Contract Renewals for Fiscal Year 2024-2025

The Governing Board approved the renewal of the submitted contracts for fiscal year 2024-2025.

| Contract Number | Contract Title | Vendor(s) | Price History | Est. Expenditure |
|-----------------|----------------|--|------------------------|------------------|
| 22-003PC-26IFB | Art Supplies | -Arizona Art Supply -Blick Art -Nasco -School Specialty | Year 4; no increase | \$70,000.00 |

| | | | | |
|----------------|--|---|------------------------|--------------|
| 22-004PC-26IFB | Photography & Video Equipment & Supplies | -Adorama -B&H Photo -Focus Camera -Tempe Camera Repair -WB Hunt | Year 4; no increase | \$75,000.00 |
| 22-005PC-26IFB | Specialty Woods, Woodworking Tools, & Supplies | -Paul's Ace Hardware -Paxton Patterson -Timber Woodworking Machinery -Timber Hardwoods | Year 4; no increase | \$50,000.00 |
| 22-008CH-26RFP | Social Emotional Wellness Dashboard | -Edumetrisis, LLC -Gnosis IQ -Kelvin Education -Panorama Education -Satchel | Year 4; no increase | \$100,000.00 |

J-2—Approval to Increase a Cooperative Contract for Fiscal Year 2024-2025

The Governing Board approved the increase of a cooperative contract for fiscal year 2024-2025.

| Originating Department | Contract Entity | Contract Number | Contract Title | Vendor(s) | Current Approved Amount | Date Approved | Proposed Amount |
|------------------------|-----------------|-----------------|------------------------|-----------|-------------------------|---------------|-----------------|
| IT | Mohave | 20F-CDWG-1003 | Computers and Hardware | CDW-G | \$2,600,000.00 | June 26, 2024 | \$5,200,000.00 |

K. Information Items

K-1—Monthly Financial Reports and Average Daily Membership (ADM) Monitoring

No questions/comments.

K-2—Requests for Future Agenda Items

None.

K-3—Governing Board Committee/Conference Update

- Mr. Barraza said he had attended meeting #7 of the Long-Term Budget Committee (LTBC) where committee members had an opportunity to hear guest perspectives on reimaging schools. The committee was also briefed on the Tempe Union Online program.
- Mrs. James said meeting #7 of the LTBC consisted of addressing follow-up questions from the July 30th meeting, ratios for staffing, and funding opportunities.

L. Communications

L-1—From Governing Board Members

- Mr. Barraza thanked Mr. McDonald for the auditorium tour at Marcos de Niza during the bond construction phase.
- Mrs. Steele read a statement offering gratitude for the advocacy amongst special education parents and said its crucial they continue to speak up. Mrs. Steele said she is encouraged with Tempe Union's establishment of the Special Education Committee.
- Mr. Montero thanked Mrs. Steele for her continued advocacy.
- Mrs. James said she read to the AzTykes at Corona del Sol, and read the gifts and donations.
- Mr. Montero thanked principals and said he visited all school sites and had the opportunity to visit classrooms in the first few weeks of school.

L-2—From Superintendent and Executive Team

None.

M. Meeting Closing

Next Regular Meeting – September 4, 2024.

Adjournment – On motion of Mr. Montero, seconded by Mrs. Steele and passed 4-0 (Mr. Montero: aye; Mrs. James: aye; Mrs. Steele: aye; Mr. Barraza: aye), the meeting adjourned at 8:13 PM.

Armando Montero, President
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Sarah James, Vice President