

CHERRY HILL PUBLIC SCHOOLS  
Cherry Hill, New Jersey

REGULAR MEETING MINUTES

September 25, 2018

The regular monthly meeting of the Cherry Hill Township Board of Education was held at the Malberg Administration Bldg., 45 Ranoldo Terrace, Cherry Hill, New Jersey on September 25, 2018.

The meeting was called to order by Dr. Dickinson at 6:30 P.M. who read the following notice in accordance with the Open Public Meetings Act:

PUBLIC NOTICE OF THIS MEETING PURSUANT TO THE OPEN PUBLIC MEETINGS ACT HAS BEEN GIVEN BY THE BOARD SECRETARY IN THE FOLLOWING MANNER:

- (A) POSTING WRITTEN NOTICE ON THE OFFICIAL BULLETIN BOARD AT THE ADMINISTRATION BUILDING ON SEPTEMBER 20, 2018.
- (B) TRANSMITTED NOTICE TO THE COURIER POST AND THE PHILADELPHIA INQUIRER ON SEPTEMBER 20, 2018.
- (C) TRANSMITTED NOTICE TO THE CLERK OF CHERRY HILL TOWNSHIP ON SEPTEMBER 20, 2018.

A roll call recorded the following Board Members as present:

Mr. Eric Goodwin	Mrs. Jane Scarpellino
Mrs. Kathy Judge	Mrs. Ruth Schultz
Mrs. Carol A. Matlack	Dr. Edward Wang
Mrs. Lisa Saidel	Dr. J. Barry Dickinson

Mr. Ken Tomlinson – absent

Student Representatives:

Julia Langmuir, H.S. East	Sonia Kangaju, H.S. West
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Also in attendance were: Dr. J. Meloche, Mr. P. Green, Esq., Mrs. L. Shugars, Ms. N. Adrian, Mr. D. Bart, Mrs. L. Weathington, Dr. F. Mahan and Mrs. B. Wilson.

Dr. Dickinson led the Pledge of Allegiance.

Regular Meeting Minutes  
September 25, 2018

Dr. Dickinson read the following notice in accordance with the Open Public Meetings Act.

RESOLVED, PURSUANT TO THE PUBLIC MEETINGS ACT THAT THE BOARD MEETS IN CLOSED SESSION AT THIS TIME TO DISCUSS CONFIDENTIAL MATTERS PERTAINING TO HUMAN RESOURCE MATTERS AND LEGAL MATTERS. IT IS EXPECTED THAT THE MATTERS DISCUSSED IN CLOSED SESSION SHALL BE MADE PUBLIC AS SOON AS THE NEED FOR CONFIDENTIALITY NO LONGER EXISTS.

Mrs. Judge made and Mrs. Matlack seconded a motion to adjourn to Executive Session for matters pertaining to human resource matters and legal matters. All Board members present voted in favor of the motion.

Dr. Dickinson called the Regular Meeting to order in public session from the Executive Session at 7:10 P.M.

Mrs. Judge made and Mrs. Matlack seconded a motion to approve the Minutes of the Regular Meeting dated August 28, 2018. Executive Session Meeting dated August 28, 2018.

Ayes - 6 No - 0  
Mr. Tomlinson – absent  
\*Mr. Goodwin and Dr. Wang abstained

Regular Meeting Minutes  
September 25, 2018

Presentations:

Dr. Meloche, Mrs. Wilson and Mrs. Weathington welcomed new staff members.

The following Board reports were made:

Mrs. Judge reported to the Board on the recent New Jersey School Boards Association Legislative Committee meeting of which she is a member.

She also recently met with Senator Jim Beach and Jonathon Pushman from NJSBA to discuss school district issues.

Mrs. Judge and Mrs. Matlack attended the Carusi Back to School Breakfast event sponsored by the North American Dairy Association and Aramark on September 20<sup>th</sup>.

They also attended the banner unveiling at Mann School on September 24<sup>th</sup> for their joint partnership with Rowan University professional development school network.

Mrs. Judge announced that the Garden State Coalition meetings for the 2018/2019 school year will begin again tomorrow, September 26<sup>th</sup> and she plans to be in attendance. The first will be with Senate Minority Leader Tom Kane as the guest speaker.

Mrs. Matlack reported that she and Mrs. Judge attended the Cultural Proficiency, Character Education and Equity Committee Meeting, for which she is the Board Representative, earlier in the day.

Student Representative Reports:

The student representatives from High School East and High School West reported on the activities and events at their respective schools.

The floor was opened for public discussion. There being no public discussion Dr. Dickinson called the meeting to order for Superintendent's comments and the purpose of considering and voting on the items presented on the Action Agenda which is incorporated as part of the minutes.

Regular Meeting Minutes  
September 25, 2018

Dr. Dickinson recognized the candidates for the upcoming Board of Education Election.

Superintendent's Comments:

Thanked the student representatives for their reports.

Exciting and successful school opening this year with a lot of welcome back activities.

Today is the twelfth day of school and the high schools will be completing their second cycle of classes.

Hispanic Heritage month tours taking place this month.

Volley for Support fund raiser at High School East, involving every school in the District, run by CHEA is on October 12<sup>th</sup>.

Looking forward to attending the National Forum for Character Education for part of next week and weekend in Washington, DC. We are being recognized as one of five districts in the country to be designated a National District of Character and we also have schools that will be recognized as National Schools of Character. September 26<sup>th</sup> is Character Education Day, special activities throughout the district.

September is library card sign up month.

New special education parent advisory group.

Back to School nights finish up on Thursday.

**ACTION AGENDA**  
**September 25, 2018**

**A. CURRICULUM & INSTRUCTION**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. Approval of Attendance at Conferences and Workshops for the 2018/2019 School Year
2. Approval of the Fiscal Impact of the Professional Development Plan
3. Resolution Approving a Professional Services Agreement
4. Approval of Out of District Student Placements for the 2018/2019 School Year
5. Approval of Services Contract with NJ Commission for The Blind and Visually Impaired for the 2018/2019 School Year

**ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2018/2019 SCHOOL YEAR**

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the District’s professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
A	Heather Esposito West	Conference for English Leaders NCTE, Houston, Texas	11/17-20, 2018	\$1,737.19 Registration/Air/ Lodging/Meals
B	Shilpa Dave Mann	ASCD Conference on Educational Leadership, Nashville, TN	11/2-4, 2018 (previously approved 8/14/18, airfare increased)	<b>\$2,096.76</b> Registration/Air/ Lodging/Mileage/ Meals/Parking/ Incidentals CHASA Funds

**ACTION AGENDA**  
**September 25, 2018**

**A. CURRICULUM & INSTRUCTION**

**ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2018-2019 SCHOOL YEAR-CONTINUED**

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
C	Violeta Katsikis Malberg	NJ Visible Learning and The Science of How We Learn Institute, Monroe, NJ	10/3-4, 2018	\$369.66 Registration/ Mileage/Tolls CHASA Funds
D	Farrah Mahan Malberg	NJ Visible Learning and The Science of How We Learn Institute, Monroe, NJ	10/3-4, 2018	\$369.66 Registration/ Mileage/Tolls CHASA Funds
E	Heather Esposito West	Marzano - Solutions for Standards Based Grading, Punta Gorda, FL	12/10-13, 2018 (previously approved 8/28/18, total changed)	<b>\$1947.69</b> Registration/ Travel/Lodging/ Meals/Incidentals Title I (SIA carryover)
F	Toby Skye Silverstein Rosa	NJ Assoc. of School Librarians Fall Conference, Long Branch, NJ	12/3-4, 2018	\$175.00 Registration
G	Mary Powelson West	2018 NSTA Area Conference on Science Education, Baltimore, Maryland	11/15-17, 2018	\$1,721.94 Registration/ Lodging/Mileage/ Tolls/Meals
H	Donean Parker West	Addressing Student Mental Health, Monroe Twp., NJ	11/20/18 11/29/18	\$300.00 Registration CHASA Funds
I	Abel Ramos West	Addressing Student Mental Health, Monroe Twp., NJ	11/20/18 11/29/18	\$300.00 Registration CHASA Funds

**ITEM 2. APPROVAL OF THE FISCAL IMPACT OF THE PROFESSIONAL DEVELOPMENT PLAN**

It is requested that the Board approve the fiscal impact of the Professional Development Plan for the District and 19 schools for the 2018-2019 school year.

**ACTION AGENDA**  
**September 25, 2018**

**A. CURRICULUM & INSTRUCTION**

**ITEM 3. RESOLUTION APPROVING A PROFESSIONAL SERVICES AGREEMENT**

**BETWEEN THE CHERRY HILL BOARD OF EDUCATION AND THE SOUTHERN NEW JERSEY  
PERINATAL COOPERATIVE FOR THE 2018/2019 SCHOOL YEAR**

WHEREAS, the Board has determined that it is in its best interest to enter into a Professional Services Agreement with the Southern New Jersey Perinatal Cooperative (“SNJPC”) for the provision of nursing services to students attending nonpublic schools;

WHEREAS, N.J.S.A. 18A:40-23 et seq. requires the provision of nursing services to children attending nonpublic schools;

WHEREAS, the Commissioner of the New Jersey Department of Education has approved SNJPC as an authorized provider of school nursing services for nonpublic school students;

WHEREAS, SNJPC’s personnel are registered with the New Jersey State Board of Medical Examiners with respect to each nurse providing services;

WHEREAS, SNJPC will provide nursing services at a cost of \$96.03 for each student enrolled in each of the participating nonpublic schools during the period July 1, 2018 through June 30, 2019;

WHEREAS, SNJPC will provide nursing services at the following nonpublic schools: Camden Catholic, Jewish Community Center, Congregation M’Kor Shalom, Resurrection Regional School, Discovery Corner, Kings Christian, Politz Day School, Cherry Hill Montessori and Temple Beth Sholom; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5(a)(1), a contract retaining nursing services may be negotiated and awarded by the Board via resolution, at a public meeting, without public advertising for bids as same constitutes a professional service;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education approves a Professional Services Agreement between the Board and SNJPC for the provision of nursing services for the period beginning July 1, 2018 and ending June 30, 2019, at the rate of Ninety-Six Dollars and Three Cents (\$96.03) for each student enrolled in each of the above-referenced participating nonpublic schools; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute a Professional Services Agreement with SNJPC upon final approval of the form of same by the Board Solicitor.

**Resolution #18-9’18**

**ACTION AGENDA**  
**September 25, 2018**

**A. CURRICULUM & INSTRUCTION**

**ITEM 4. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR THE 2018/2019 SCHOOL YEAR**

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2018-19 school year during the September 2018 cycle. There are 12 submissions.

<b>Vendor</b>	<b>ID</b>	<b>Term</b>	<b>RSY</b>	<b>RSY Aide</b>	<b>ESY</b>	<b>ESY Aide</b>	<b>Extra</b>	<b>Amt</b>
Archway	3004105	7/2/18-6/30/19					\$9,675.00	\$9,675.00
BCSSSD	3013306	7/10/18-7/30/18			\$3,800.00	\$3,825.00		\$7,625.00
Brookfield Academy	2031571	9/6/18-6/30/19	\$53,820.00					\$53,820.00
Brookfield Academy	3005411	9/6/18-6/30/19	\$53,820.00					\$53,820.00
Brookfield Elementary	4003118	9/12/18-6/30/19	\$50,688.00	\$28,512.00				\$79,200.00
Durand	3001641	7/2/18-8/24/18				\$5,950.00		\$5,950.00
Mill Creek School	3003614	9/6/18-6/30/19	\$48,240.00					\$48,240.00
YALE, S.E. Audubon	4001216	7/5/18-8/30/18			\$8,052.60			\$8,052.60
YALE, S.E. Marlton	3008572	7/5/18-6/30/19		\$35,100.00		\$5,850.00		\$40,950.00
YALE, S.E. Marlton	3004678	9/11/18-6/30/19	\$65,206.80	\$35,100.00				\$100,306.80
YALE, S.E. Marlton	3003196	9/11/18-6/30/19	\$65,206.80	\$35,100.00				\$100,306.80
YALE, Ellisburg	3004617	9/11/18-6/30/19	\$57,047.40					\$57,047.40
<b>Total</b>								\$564,993.60

**Resolution #19-9'18**



**ACTION AGENDA**  
**September 25, 2018**

**A. CURRICULUM & INSTRUCTION**

**ITEM 5. APPROVAL OF SERVICES CONTRACT WITH NJ COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED FOR THE 2018/2019 SCHOOL YEAR**

It is requested that the following Services Contract with NJ Commission for the Blind and Visually Impaired be submitted to the Board of Education for approval for the 2018/2019 academic school year during the September 2018 cycle.

<b>SCHOOL</b>	<b>I.D.</b>	<b>LEVEL</b>	<b>COST</b>	<b>DATES</b>
Barclay	4002689	1	\$1,900.00	9/1/18- 6/30/19
Beck	3009983	2	\$4,500.00	9/1/18- 6/30/19
Knight	3017625	1	\$1,900.00	9/1/18- 6/30/19
Kingsway	4003471	1	\$1,900.00	9/1/18- 6/30/19
West	3006362	1	\$1,900.00	9/1/18- 6/30/19
<b>TOTAL</b>				<b>\$12,100.00</b>

**Resolution #20-9'18**

Motion Mrs. Saidel Second Mrs. Judge Vote Ayes - 8 No - 0  
 Mr. Tomlinson – absent

**ACTION AGENDA**  
**September 25, 2018**

**B. BUSINESS AND FACILITIES**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

*The Superintendent recommends the following:*

1. Financial Reports
2. Resolutions
3. Resolution of the Board of Education of the Township of Cherry Hill in the County of Camden, New Jersey Authorizing Certain Actions in Connection with a Proposed Bond Referendum
4. Resolution for the Award of Transportation
5. Approval of Non Public Schools Security and Technology Plans
6. Resolution for the Award of Change Orders

**ITEM 1. FINANCIAL REPORTS**

a) **BOARD SECRETARY’S CERTIFICATION AND TREASURER’S REPORT FOR JULY 2018**

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of July 31, 2018 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of July 31, 2018 and after review of the Secretary’s Monthly Financial Report and the Treasurer’s Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards’ knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

b) **LINE ITEM TRANSFER REPORTS FOR THE MONTH OF JULY 2018**

It is recommended that the 2018/2019 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report.

**ACTION AGENDA**  
**September 25, 2018**

**B. BUSINESS AND FACILITIES**

**ITEM 1. FINANCIAL REPORTS** – continued

c) SACC FINANCIAL REPORT FOR JULY 2018

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of July 2018 be accepted as submitted.

d) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	<u>REPORT DATED</u>
Payroll & FICA	\$6,653,128.94	Payroll Dates: 8/30/18-9/15/18
Food Service	<u>\$2,410.00</u>	8/16/18
Total	\$6,655,538.94	

e) APPROVAL OF BILL LIST

It is recommended that the Bill List(s) for September 25, 2018, 1<sup>st</sup> Bill List in the amount of \$2,229,654.54, 2<sup>nd</sup> Bill List in the amount of \$30,561.67, 3<sup>rd</sup> Bill List in the amount of \$14,286.41 and the 4<sup>th</sup> Bill List in the amount of \$4,321,825.29 be approved as submitted.

It is recommended that the SACC Bill List for September 25, 2018 in the amount of \$1,522.93 be approved as submitted.

**ACTION AGENDA**  
**September 25, 2018**

**B. BUSINESS AND FACILITIES**

**ITEM 2. RESOLUTIONS**

a) **RESOLUTION AUTHORIZING THE USE OF COOPERATIVE PURCHASING AGREEMENTS**

WHEREAS, the Cherry Hill Board of Education has the need on a timely basis to purchase goods and services utilizing cooperative purchasing agreements through the following cooperative;

The Interlocal Purchasing System (TIPS-USA)

NOW, THEREFORE, BE IT RESOLVED, the Cherry Hill Board of Education authorizes the Purchasing Agent to purchase certain goods from the approved cooperative purchasing agreement as listed below for the 2018/2019 school year pursuant to all conditions of the individual awarded bids; and

BE IT FURTHER RESOLVED that Lynn E. Shugars, Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods.

<u>Vendor</u>	<u>Commodity</u>	<u>Method</u>	<u>Award</u>
WB Manufacturing	Furniture, Furnishings and services (2)	TIPS-USA	180305

**Resolution #21-9'18**

b) **RESOLUTION TO DISPOSE OF DISTRICT ASSETS NO LONGER OF VALUE THROUGH AN ONLINE AUCTION UNDER NEW JERSEY STATE CONTRACT**

WHEREAS, the Board of Education has the need to dispose of district assets that are no longer of value to the district and other equipment deemed no longer usable;

WHEREAS, the district wishes to sell these assets through New Jersey State Contract vendor GovDeals, Inc., a New Jersey state approved on-line auction house for public agencies.

NOW, THEREFORE BE IT RESOLVED, the Board of Education authorizes the use of New Jersey State contract vendor GovDeals, Inc. (contract 83453) for the purpose of disposing of surplus assets and other equipment deemed no longer usable, at a maximum cost to the district of 7.5% of total sell price for the 2018/2019 school year.

**Resolution #22-9'18**

**ACTION AGENDA**  
**September 25, 2018**

**B. BUSINESS AND FACILITIES**

**ITEM 3. RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF CHERRY HILL IN THE COUNTY OF CAMDEN, NEW JERSEY AUTHORIZING CERTAIN ACTIONS IN CONNECTION WITH A PROPOSED BOND REFERENDUM**

WHEREAS, The Board of Education of the Township of Cherry Hill in the County of Camden New Jersey (the “Board”), in order to provide upgraded and expanded educational facilities, is seeking authorization to undertake various school improvements pursuant to a bond referendum; and

WHEREAS, the Board seeks to conduct such bond referendum on December 11, 2018.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF CHERRY HILL IN THE COUNTY OF CAMDEN, NEW JERSEY, as follows:

Section 1. The Board hereby authorizes and directs the Board President, the Superintendent, the Business Administrator/Board Secretary, the architects and Bond Counsel, as applicable, to take all action required to preserve the opportunity to present the projects to the voters via a bond referendum at a Special School District Election to be held on December 11, 2018, including all notice to Township of Cherry Hill and Camden County election officials.

Section 2. This resolution shall take effect immediately.

**Resolution #23-9’18**

**ACTION AGENDA**  
**September 25, 2018**

**B. BUSINESS AND FACILITIES**

**ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

- a) ROUTE #Q-KM2 – KINGSWAY LEARNING CENTER, MOORESTOWN, NJ AND ROUTE #Q-BE2 – BROOKFIELD ELEMENTARY SCHOOL, HADDON HEIGHTS

**RECOMMENDATION:**

Quotes were solicited by the Transportation Department with the low quote awarded. It is recommended that prior administrative approval be ratified for the following route(s):

School	Route	Original Route	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
Kingsway Learning Center (Moorestown)	Q-KM2	n/a	Holcomb Bus Service, Inc.	3	9/6/18-11/27/18	54	\$275.00	\$75.00	\$18,900.00
Brookfield Elementary School (Haddon Heights)	Q-BE2	n/a	Holcomb Trans., Inc.	1	9/24/18-10/31/18	27	\$284.00	\$64.00	\$9,396.00

Account Code: 11-000-270-514-000-83-0001

**Resolution #24-9'18**

- b) McKINNEY-VENTO / DCP&P

**RECOMMENDATION:**

Quotes were solicited by the Transportation Department with the low quote awarded. It is recommended that prior administrative approval be ratified for the following route to transport McKinney-Vento / DCP&P student(s):

School	Route	Transport From	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
John A. Carusi Middle School	Q-BC18	Clementon, NJ	All Occasions Transport	1	9/5/18-10/31/18	37	\$175.00	n/a	\$6,475.00
Cherry Hill High School East, Henry C. Beck Middle School, Horace Mann Elementary School	Q-EBM1	Westville, NJ	Holcomb Trans., Inc.	4	9/24/18-10/31/18	27	\$300.00	n/a	\$8,100.00

Account Code: 11-000-270-511-000-83-0001

**Resolution #25-9'18**

**ACTION AGENDA**  
**September 25, 2018**

**B. BUSINESS AND FACILITIES**

**ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION** - continued

c) JOINTURES

**RECOMMENDATION:**

It is recommended that prior administrative approval be ratified for the following:

School	Route	Joiner District	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost Receivable
Rohrer Center of Camden County College	Q-YCC	Maple Shade School District	All Occasions Transport	1	9/17/18-10/31/18	32	\$37.50	n/a	\$1,200.00
Burlington County Special Svcs. (Westampton)	BCS-1*	Freehold Regional H.S. District	First Student, Inc. (Lawnside)	1	9/12/18-6/19/19	176	\$12.82	\$4.10	\$2,977.92

Account Code: 11-000-270-515-000-83-0001

\*AM was Board approved on August 28, 2018. The above amount is for the addition of PM.

**Resolution #26-9'18**

**ACTION AGENDA**  
**September 25, 2018**

**B. BUSINESS AND FACILITIES**

**ITEM 5. APPROVAL OF NON PUBLIC SCHOOLS SECURITY AND TECHNOLOGY PLANS**

Be it resolved that the Board of Education does hereby approve the following Non Public Schools Security and Technology Plans as on file with the Board Secretary:

**Security**

<b><u>School</u></b>	<b><u>Plan</u></b>
Camden Catholic	Security system upgrades, shade purchases
King's Christian	Security doors and security services
Resurrection Catholic	Security doors
M'kor Shalom	Security communications, security devices and other security services
Cherry Hill Montessori	Security access system upgrades
Foxman Torah Institute	Fencing
Katz JCC	Communication devices, lock systems
Temple Beth Shalom	Security cameras
Politz Day School	Security communication equipment, security upgrades to entry doors, security services

**Technology**

<b><u>School</u></b>	<b><u>Plan</u></b>
Camden Catholic	Software, Chromebooks, Pasco Sensors, Adobe Dreamweaver Software
King's Christian	Software, Charging Cart, Student computers, Monitors, Wi-Fi Access Points, Printer/Scanner for student use
Resurrection Catholic	Software licenses for STAR math and Reading
M'kor Shalom	Cubelets Robot Kit, Listening Center
Cherry Hill Montessori	SD Cards, Epson Projector, Hot Dot sets
Foxman Torah Institute	Laptops
Temple Beth Shalom	Tablets
Politz Day School	iPads

**Resolution #27-9'18**



**ACTION AGENDA**  
**September 25, 2018**

**B. BUSINESS AND FACILITIES**

**ITEM 6. RESOLUTION FOR THE AWARD OF CHANGE ORDERS**

- a) #1718-14 – EXTERIOR DOOR REPLACEMENT AND RELATED WORK AT VARIOUS CHERRY HILL PUBLIC SCHOOLS SITES AND WALL REPAIR AND RELATED WORK AT MANN ELEMENTARY SCHOOL (11-14-17)

**INFORMATION:**

Board approval is requested for Change Order 003 to be issued to W. J. Gross, Sewell, NJ to concrete sill repairs at High School East entrances #4 and #18 due to existing conditions uncovered during project work (add \$13,689.50).

**RECOMMENDATION:**

It is recommended that Change Order 003 to concrete sill repairs at High School East entrances #4 and #18 due to existing conditions uncovered during project work (add \$13,689.50) be issued to W. J. Gross, Sewell, NJ.

Original contract amount	\$404,590.00
Net changes by previous change orders	22,439.00
Add Change Order 003	<u>13,689.50</u>
Total	\$440,718.50

**Resolution #28-9'18**

Motion Dr. Dickinson Second Mrs. Judge Vote Ayes - 8 No - 0  
Mr. Tomlinson – absent

**Exceptions:**

Item #1(e) Approval of Bill List (CDW-G, Inc.)

Motion Dr. Dickinson Second Mrs. Judge Vote Ayes - 7 No - 0-1\*  
Mr. Tomlinson – absent

\*Mrs. Saidel abstained due to a conflict of interest with CDW-G, Inc.

**ACTION AGENDA**  
**September 25, 2018**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. Termination of Employment—Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Appointments—Non-Certificated
5. Leaves of Absence—Certificated
6. Leaves of Absence—Non-Certificated
7. Assignment/Salary Change—Non-Certificated
8. Other Compensation—Certificated
9. Other Compensation—Non-Certificated
10. Other Motions
11. Abolishment of Job Description
12. Approval of Revised Job Descriptions
13. Other Motions
14. Ratification of Campus Police Contract

**ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED**

(a) Resignations

**RECOMMENDATION:**

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Karen Cohen	Kingston	Special Education	1/01/19	Retirement
Christopher Convery	Rosa	Assistant Coach, Girls Soccer (Fall)	6/30/18	Personal
Ophillia Dominique	Kilmer	School Nurse	6/30/18	Resigned without proper notice
Eloisa DeJesus-Woodruff	Kilmer	Principal	6/30/19	Personal
Edward Hart	CHHS West	Science Teacher	10/01/18	Retirement
Jennifer Vitale	CHHS West	Social Worker	11/26/18	Personal

**ACTION AGENDA**  
**September 25, 2018**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED** - continued

(a) Resignations - continued

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Susan Young	Rosa	Head Coach, Girls Soccer (Fall)	6/30/18	Personal

**ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED**

(a) Resignations

**RECOMMENDATION:**

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Aubrey Baveghems	Barton	SACC, Teacher II	6/30/18	Personal
Melissa Cattai	Harte	Educational Assistant	9/17/18	Personal
Meaghan Flemming Buck	Paine	Educational Assistant	6/30/18	Personal
James Hollander	Marlkress	HVAC Controls Lead	10/01/18	Personal
Joleen Raup	Stockton	Educational Assistant	9/07/18	Personal
Joann Reynik	Cooper	SACC, Teacher II	9/14/18	Personal
Johanna Scott	CHHS East	Bookkeeper (HS)	1/01/19	Retirement
Nancy Stevenoski	Barclay	Educational Assistant	6/30/18	Personal
Melvin Washington	Marlkress	Maintenance Person	11/16/18	Personal
Hilda-Ann Weinger	Johnson	Educational Assistant	1/01/19	Retirement

**ITEM 3. APPOINTMENTS—CERTIFICATED**

(a) Regular

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for the 2018-19 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary/Per Diem</u>
Jonida Dapi	CHHS West – English as a Second Language (Replacing K. McGrath)	On or about 10/29/18-6/30/19	\$90,553 (Masters+30, Step 16) Prorated

**ACTION AGENDA**  
**September 25, 2018**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** - continued

(a) Regular - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary/Per Diem</u>
Tony Gore	Carusi – Art Teacher (Replacing C. Buono-Tomasetti)	9/01/18-6/30/19	\$53,095* (Bachelors, Step 9)
Kevin Ovalle	CHHS West – Health & Physical Education (replacing J. Smith)	9/01/18-6/30/19	\$53,095* (Bachelors, Step 9)
Elizabeth McLeester	Kilmer – Interim Principal	7/30/18-6/30/19**	\$500
Emily Peterson	CHHS East – World Language Teacher - French (Replacing D. Bjornstad)	On or about 10/17/18-6/30/19	\$58,012 (Masters+30, Step 1) Prorated
Jacqueline Weisman	Beck – Special Education Teacher (Replacing M. Stoffers)	9/01/18-6/30/19	\$59,576* (Masters, Step 11)

\*Revised for salary

\*\*Revised for dates

(b) Co-Curricular

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for co-curricular positions in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend</u>
Steven Ascola*	CHHS East - Volunteer Athletic Aide, Football	9/01/18-6/30/19	--
Kevin Brake	Carusi – Co-Assistant Coach, Cross Country Boys/Girls	9/01/18-6/30/19	\$2,862
Chai Chuenmark	Rosa – Assistant Coach, Girls Soccer (Fall)	9/01/18-6/30/19	\$3,538
Christopher Convery	Rosa – Head Coach, Girls Soccer (Fall)	9/01/18-6/30/19	\$5,725
Christopher DelRossi	Rosa – Athletic Director	9/01/18-6/30/19	\$6,038
Alicia Demarco	Kilmer – Advisor, Safety Patrol	9/01/18-6/30/19	\$1,970
Daniel Feeley	Rosa – Assistant Coach, Cross Country Boys/Girls	9/01/18-6/30/19	\$5,725 (Head Coach Stipend 50+students)
Nicholas Mitidieri*	Carusi – Co-Assistant Coach, Cross Country Boys/Girls	9/01/18-6/30/19	\$2,862
Christina Robertson	Kilmer – Teacher in Charge	9/01/18-6/30/19	\$2,217
James Southard	Beck – Assistant Coach, Fall Cross Country Boys/Girls	9/01/18-6/30/19	\$5,725 (Head Coach Stipend 50+students)

\*Outside district employee

**ACTION AGENDA**  
**September 25, 2018**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** - continued

(c) Substitute Teachers

**RECOMMENDATION:**

Be it resolved that the persons listed (district educational assistant) be approved as substitute teachers effective 9/26/18-6/30/19.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Natalie Celestino	Diana Gambacorta Rosati	Jennifer Jagust Weiss
Kaitlyn McCloskey	Donna Park	

(d) Curriculum Writing - ESL

**RECOMMENDATION:**

Be it resolved that the persons listed be approved as members of the ESL curriculum writing committee effective 8/29/18-9/14/18 at the rate of \$35.71/hr.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Maryann Alomar	Angela Capio	Jennifer Green	Abbey Greenblatt
Nina Israel-Zucker	Michele Kains	Lisa Seward	

(e) Field Experience

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for field experience in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Johnny Gray	Camden County	9/12/18-11/12/18	Christopher Bova/CHHS West
Stacie Krawiecki	University of the Arts	9/24/18-11/21/18	Rachel Siegel/CHHS West
Emry Lloyd	Camden County	9/12/18-11/12/18	Evelyn Minutolo/CHHS West
Mackenna Staepel	Camden County	9/12/18-11/12/18	Meredith Callahan/Carusi

(f) Practicum Experience

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for a practicum experience in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teachers/School</u>
Julia Jennings	Temple	9/14/18-12/14/18	Sheri Turner/Barclay

**ACTION AGENDA**  
**September 25, 2018**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** - continued

(g) Speech-Language Internship

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for a speech-language pathology internship in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating SLP/School</u>
Melanie Webber	Edinboro University	1/02/19-3/15/19	Lori Combs/Kilmer

(h) Classroom Observation

**RECOMMENDATION:**

Be it resolved that the person listed be approved for a classroom observation in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Barbara Abdulsalam	National University	9/20/18-9/27/18	Christina Costantino/Barclay
Diana Chiu	Rowan	9/20/18-9/27/18	Tara DiBattista/Woodcrest

(i) Mentors

**RECOMMENDATION:**

Be it resolved that the persons listed be approved as mentors in accord with the data presented.

<u>Name</u>	<u>Protégé</u>	<u>School</u>	<u>Effective Date</u>	<u>Amount</u>
Esther Alpizar	Xiaowen Qiu	CHHS East	9/04/18-6/30/19	\$1,000
Amanda Aslanian	Maria Alpizar	Mann	9/04/18-6/30/19	\$550
Denise Augustyn	Desiree Garner	Carusi	9/04/18-6/30/19	\$1,000
Gregory Louie	Catherine Brown	Carusi	9/04/18-6/30/19	\$550
Tracy Cooper	Cooper Gorelick	CHHS West	9/04/18-2/28/19	\$1,000 Prorated
Min Felix	Amanda Farrell	Rosa	9/04/18-6/30/19	\$550
Elizabeth Lanza	Taylor Buck	Harte	9/04/18-1/11/19	\$550 Prorated
Kenneth McCall	Alexander Epifano	Carusi	9/04/18-6/30/19	\$550

**ACTION AGENDA**  
**September 25, 2018**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** - continued

(i) Mentors - continued

<u>Name</u>	<u>Protégé</u>	<u>School</u>	<u>Effective Date</u>	<u>Amount</u>
Lori Miller	Laura Monte	Barclay	9/04/18-6/30/19	\$550
Rachel Morgan	Isabella Kaczorowski	Stockton	9/04/18-6/30/19	\$550
Christina Morrell	Rebecca Forrest	Barton	9/04/18-6/30/19	\$550
Sandra Wilcox	Melissa Hernandez	Kilmer	9/04/18-6/30/19	\$550

(j) Summer Enrichment Program

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for the Summer Enrichment Program at CHHS East in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Dates</u>	<u>Amount</u>
Roberto Figueroa	Program Coordinator	3/01/18-8/31/18	\$2600

(k) Substitute Nurses

**RECOMMENDATION:**

Be it resolved that Gabrielle Steich be approved as a substitute nurse effective 9/26/18-6/30/19.

(l) Environmental Residency Program

**RECOMMENDATION:**

Be it resolved that the persons listed be approved to participate in the environmental residency program at Mt. Misery effective 10/01/18-6/01/19 at the rate of 1/187 of starting salary \$267.38/diem for Tuesday through Thursday and \$75.00 for Friday.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Linda Ascola	Donald Brubaker	Elaine Bryan
Norma Carter	Clifford Ireland	John McCormick
Peggy Novicki	Ronald Roberts	Hugh William Robertson
Kathleen Butler (nurse)	Michelle Cohen (nurse)	Andrea Gurst (nurse)
Susan O'Toole Bruce (nurse)	Susanne Pizzutilla (nurse)	

**ACTION AGENDA**  
**September 25, 2018**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** - continued

(m) Environmental Residency Program - Rosa

**RECOMMENDATION:**

Be it resolved that the persons listed from Rosa Middle School be approved to participate in the environmental residency program at Mt. Misery effective 10/02/18-10/05/18; 10/09/18-10/12/18; and 10/16/18-10/19/18, at the overnight rate of \$190.98/night, per teacher (not to exceed 6 nights).

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Cheryl Aboloff	Natalie Alonso	Waleska Batista-Arias	Diane Bonanno
Candice Burke	Chai Chuenmark	Matthew Cieslik	Teresa Convery
John Deitelbaum	Christopher DelRossi	Gina DeMonte	Stacie Dykes
Christa Edolo	Brittany Ensign	Min Felix	Jennifer Giletto
Julia Hampshire	Brian Hanlon	Jennifer Heller	Edward Hernandez
Sarina Hoell	Katie Kostin	Bruce Krohn	Julia O'Connor
Kimberly Pennock	Erin Riley-Poller	Alexandra Romano	Gail Trocola
Caryn Mazol	Brendan McGovern	Mary Salvitti	Susan Young
John Young			

No Monetary Compensation – Principal/Assistant Principals

<u>Name</u>	<u>Name</u>	<u>Name</u>
George Guy	Lynne Vosbikian	George Zografos

(n) Environmental Residency Program - Carusi

**RECOMMENDATION:**

Be it resolved that the persons listed from Carusi Middle School be approved to participate in the environmental residency program at Mt. Misery effective 10/23/18-10/26/18; 11/13/18-11/16/18; and 12/11/18-12/14/18, at the overnight rate of \$190.98/night, per teacher (not to exceed 6 nights).

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Benjamin Acquesta	Luke Alvarez	Rilana Alvarez	Nina Anastasia
Paula Antonelli	Denise Augustyn	Parry Barclay	Rosemarie Blumenstein
Robert Bonnet	Ayanna Boxley	Kevin Brake	Catherine Brown
Martha Brown	Joanna Browne	Meredith Callahan	Lindsay Ciemiengo
Suzann Clarke	Kathleen Connelly	Alfredo Corona	Michelle Corona
Richard D'Alessandro	Ivonne D'Amato- Suarez	Joseph Davidson	Michael Deffner



**ACTION AGENDA**  
**September 25, 2018**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** - continued

(n) Environmental Residency Program – Carusi - continued

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Allison Dillon	Margaret Dolan	Thea Dorado	Jenna Dunn
Helene Eksterowicz	Alexander Epifano	Laura Farrington	Dawn Fichera
Andrea Finkel	Jacqueline Frockowiak	Desiree Garner	Tony Gore
Jamie Grayson	Jamie Grenier	George Hanna	Joshua Hare
Christina Henes	Shanna Hetzell	Eveling Hondros	Jonathan Hunt
Lucia Ibanez-Torres	Rachel Iorii	Deborah Jacobs	Justin James
Brian Kain	Donna Kelly	Thomas Kelly	Larissa Kohler
Lydia Krupa	Kevin Krutoff	Nicholas Lampe	Gregory Louie
Michele Martino	Kenneth McCall	Kathryn Mead	Alejandra Meder
Opal Minio	Abbe Morris	Elizabeth Nieradka	Kevin Owens
Susanne Pitzorella	Marcie Pullano	Richard Reidenbaker	Garwood Reynolds
Luz Rodriguez-Vazquez	Megan Sanders	Denise Santucci	Bridget Schaeffer
Andrea Schafer	Lisa Schoen	Patricia Schuhl	Danielle Scibilia
Francesca Secrest	William Segrest	Gretchen Seibert	Zachary Semar
Constance Spencer	Nicole Squazzo	Carolyn Strasle	Michele Taylor
Alex Tedesco	Patricia Tirado	Betsy Turgeon	Theresa Wisniewski
Kimberly Wolozen	Richard Worrell	Brian Zaun	John Deitelbaum

No Monetary Compensation – Principal/Assistant Principals

<u>Name</u>	<u>Name</u>	<u>Name</u>
John Cafagna	Kelly Hands-McKenzie	Julie Benavides

(o) Anti-Bullying Specialist

**RECOMMENDATION:**

Be it resolved that the persons listed be appointed as the Anti-Bullying Specialist for the 2018-19 school year.

<u>Name</u>	<u>School</u>	<u>Assignment</u>
Toni Tomei Culleton	Barclay	Psychologist
Jacqueline McComb	Barton	Guidance Counselor
Jennifer Tomasetti	Cooper	Guidance Counselor
Sara Egan	Harte	Guidance Counselor
Shanelle Minaya-Levy	Johnson	Guidance Counselor

**ACTION AGENDA**  
**September 25, 2018**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** - continued

(o) Anti-Bullying Specialist - continued

<u>Name</u>	<u>School</u>	<u>Assignment</u>
Megan Dimit	Johnson (Interim)	Guidance Counselor
Christina Robertson	Kilmer	Guidance Counselor
Judith Kelly	Kingston	Guidance Counselor
Harriet Jane Rickansrud	Knight	Guidance Counselor
Sarah Thomas	Mann	Guidance Counselor
Melissa Santiago	Paine	Guidance Counselor
Brittany Dwyer	Sharp	Guidance Counselor
Alicia Lomba	Stockton	Guidance Counselor
Kara La Gamba	Woodcrest	Guidance Counselor
Eileen Conover	Beck	S.A.C.
Constance Spencer	Carusi	S.A.C.
Gina DeMonte	Rosa	S.A.C.
Jennifer DiStefano	CHHS East	S.A.C.
Barbara Rakoczy	CHHS West	S.A.C.
Mollie Crincoli	Alternative High School	S.A.C.

**ITEM 4. APPOINTMENTS—NON-CERTIFICATED**

(a) Regular

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for the 2018-19 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary/Hourly Rate</u>
Lacey Bigham	Kingston – Title I, Educational Assistant (New Position – 32.5 hrs./wk. – Budget #20-233-100-106-18-0100)	10/01/18-6/30/19	\$10.22
Natalie Celestino	Harte – Educational Assistant (Replacing P. Morlock – 30 hrs./wk.)	9/17/18-6/30/19	\$10.22
Kayla Conlan	Barclay – Educational Assistant (Replacing C. Foster – 30 hrs./wk.)	On or about 10/08/18-6/30/19	\$10.22
Sandra DeJesus	Carusi - Educational Assistant (Replacing C. Schneider – 32.5 hrs./wk.)	9/01/18-6/30/19	\$10.22
Nichole Dilks	Knight – SACC, Teacher II (New Position – 10 hrs./wk.)	9/26/18-6/30/19	\$11.00
Joanne Erwin	Paine – Title I, Educational Assistant (New Position – 30 hrs./wk. – Budget #20-233-100-106-27-0100)	9/01/18-6/30/19	\$10.22

**ACTION AGENDA**  
**September 25, 2018**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 4. APPOINTMENTS—NON-CERTIFICATED** - continued

(a) Regular - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary/Hourly Rate</u>
Rita Green	Stockton – Educational Assistant (Replacing J. Raup – 30 hrs./wk.)	On or about 9/26/18-6/30/19	\$10.22
Deanna Herrmann*	Johnson – Secretary to the Principal (Replacing M. Jimenez)	9/07/18-6/30/19	\$53,102 Prorated
John Kontorousis	CHHS East – Cleaner (Replacing B. Lee)	On or about 9/26/18-6/30/19	\$28,000 Prorated
Victoria Martinez	Cooper – SACC, EDCC Teacher II (New Position – 30 hrs./wk.)	On or about 9/26/18-6/30/19	\$11.00
Jana Rhodes	Harte – SACC, Teacher II (New Position – 10 hrs./wk.) / Kingston – SACC, Teacher II (New Position – 13.75 hrs./wk.)	On or about 9/26/18-6/30/19	\$11.00
Lauren Routhenstein	Paine – Title I, Educational Assistant (New Position – 30 hrs./wk. – Budget #20- 233-100-106-27-0100)	9/01/18-6/30/19	\$10.32
Bryan Sands	Marlkress – Groundskeeper (Replacing L. Dougherty)	On or about 9/26/18-6/30/19	\$29,500 Prorated
Matthew Soulliard	Marlkress – Maintenance Person (Replacing J. Jordan)	On or about 9/26/18-6/30/19	\$31,500 Prorated
Effie Svinos	Knight – SACC, Teacher II (New Position – 10 hrs./wk.)	9/26/18-6/30/19	\$11.00
Hui Yang	Barton – Educational Assistant (Replacing N. Stevenoski – 30 hrs./wk.)	9/17/18-6/30/19	\$10.22

\*Revised for salary

(b) Summer Enrichment Program

**RECOMMENDATION:**

Be it resolved that the person listed be approved to provide administrative support for the Summer Enrichment Program at CHHS East in accord with the data presented.

<u>Name</u>	<u>Effective Dates</u>	<u>Amount</u>
Joanne Kavanagh	3/01/18-8/31/18	\$900.00

**ACTION AGENDA**  
**September 25, 2018**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 4. APPOINTMENTS—NON-CERTIFICATED** - continued

(c) Environmental Residency Program - Rosa

**RECOMMENDATION:**

Be it resolved that the persons listed from Rosa Middle School be approved to participate in the district's environmental education residency program at Mt. Misery effective 10/02/18-10/05/18, 10/09/18-10/12/18, and 10/16/18-10/19/18, at the overnight rate of \$22.50 per 24 hour period in addition to their regular hourly rate. Additional hours above 40 shall be compensated at 1.5 times the regular hourly rate.

<u>Name</u>	<u>Hourly Rate</u>	<u>Name</u>	<u>Hourly Rate</u>
Staci Boiskin	\$12.66	Margaret Murphy	\$14.56
Holly Chang	\$16.78	Olga Sanchez	\$16.78
Clare Gillooly	\$12.09	Ellen Schwerin	\$10.32
Alexis Hayes	\$10.32	Zachary Taylor	\$10.32
Deborah Motylinski	\$11.53	Ellen Terzini	\$16.21
Noelle Drake-Hollingsworth	\$10.98		

(d) Environmental Residency Program - Carusi

**RECOMMENDATION:**

Be it resolved that the persons listed from Carusi Middle School be approved to participate in the district's environmental education residency program at Mt. Misery effective 10/23/18-10/26/18, 11/13/18-11/16/18, and 12/11/18-12/14/18, at the overnight rate of \$22.50 per 24 hour period in addition to their regular hourly rate. Additional hours above 40 shall be compensated at 1.5 times the regular hourly rate.

<u>Name</u>	<u>Hourly Rate</u>	<u>Name</u>	<u>Hourly Rate</u>
Sandra DeJesus	\$10.22	Mildred Hairston Denker	\$10.32
Christine Kempf	\$10.70	Carrie Mastowski	\$10.42
Jennifer McHose	\$10.32	Barbara Meyers	\$16.21
Mindy Norlian	\$17.40	Lieran Pfannenstein	\$10.42
Christopher Puche	\$14.56	Marilyn Radbill	\$16.21
Diana Gambacorta Rosati	\$10.70	Leona Rothstein	\$16.21
Lisa Sagan	\$17.40	Allison Schwarz	\$10.32
Cindy Velazquez	\$18.38	Rosa Zayas	\$17.40

**ACTION AGENDA**

September 25, 2018

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 5. LEAVES OF ABSENCE—CERTIFICATED**

(a) Leave of Absence, With/Without Pay

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Eloisa Dejesus Woodruff	Kilmer - Principal	Leave with pay 11/01/18-6/30/19 (Revised for dates)
Jenna Dunn	Carusi – Language Arts	Leave without pay 9/04/18-11/16/18
Kerry Floyd	Harte – 4 <sup>th</sup> Grade	Leave with pay 9/04/18-9/14/18; Leave without pay 9/15/18-9/17/18
Katie Foley	Knight – 5 <sup>th</sup> Grade	Leave with pay 9/04/18-10/31/18; Leave without pay 11/01/18-1/01/19 (Revised for dates)
Gregory Gagliardi	CHHS East – English	Leave with pay 9/04/18-9/05/18; Leave without pay 9/06/18-9/28/18
Jill Jeffers	Johnson – Media Specialist	Leave with pay 9/04/18-9/14/18; Leave without pay 9/17/18-12/14/18 (Revised for dates)
Shanelle Minaya- Levy	Johnson – Guidance Counselor	Leave without pay 9/04/18-11/02/18 (Revised for dates)
Julia O’Connor	Rosa – Special Education	Leave with pay 11/15/18-1/01/19
Kimberly Redfearn	Knight – 3 <sup>rd</sup> Grade	Leave with pay 9/04/18-9/18/18; Leave without pay 9/20/18-9/28/18
Dana Tete	CHHS East – Special Education	Leave with pay 10/15/18-10/17/18; Leave without pay 10/18/18-11/09/18

**ITEM 6. LEAVES OF ABSENCE—NON-CERTIFICATED**

(a) Leave of Absence, With/Without Pay

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Pamela Augustin	CHHS West – Educational Assistant	Leave with pay 9/05/18-9/28/18; Leave without pay 10/01/18-12/06/18
Amarilis Betancourt	Rosa – Cleaner	Leave with pay 9/05/18-10/19/18
Stephanie Brooks	Rosa – Educational Assistant	Leave without pay 9/05/18-11/26/18
Jamie Cooper	Rosa – Educational Assistant	Leave with pay 11/05/18-11/13/18; Leave without pay 11/14/18-2/12/19

**ACTION AGENDA**  
**September 25, 2018**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 6. LEAVES OF ABSENCE—NON-CERTIFICATED** - continued

(a) Leave of Absence, With/Without Pay - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Karen Hicks	CHHS East – Educational Assistant	Leave without pay 9/05/18-TBD
Virginia Pelfrey	Harte – Educational Assistant	Leave without pay 9/05/18-9/19/18
Lisa Semple	Sharp – Educational Assistant	Leave with pay 9/05/18-9/25/18; Leave without pay 9/26/18-1/01/19
Patricia Tigre	Johnson – Lead Cleaner	Leave with pay 7/26/18-9/17/18

**ITEM 7. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED**

(a) Reassignment

**RECOMMENDATION:**

Be it resolved that the persons listed be reassigned for the 2018-19 school year in accord with the data presented.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Hourly Rate/Salary</u>
Maureen Barreras	Cooper – EDCC, Teacher II (\$13.12/hr. – 32.5 hrs./wk.)	Paine - SACC, Site Leader (15 hrs. /wk.) / Harte - SACC, Teacher II (10 hrs. /wk.)	9/01/18-6/30/19	\$13.12
Karen Brader	Stockton – Educational Assistant (\$10.42/hr., - 25 hrs/wk)	Stockton – Educational Assistant (26.25 hrs/wk)	9/26/18-6/30/19	\$10.42
Mario Castelan	CHHS West – Educational Assistant (\$10.22/hr., - 32.5 hrs/wk)	CHHS West – Exceptional Educational Assistant (35 hrs/wk)	9/04/18-6/30/19	\$11.53
Maria Jemas	District – SACC, Substitute Teacher	Cooper – SACC, Teacher II (13.75 hrs. /wk.)	9/05/18-6/30/19	\$11.00
Thomas Raio	Marlkress – Assistant Manager – Maintenance (\$85,654)	Marlkress – Assistant Systems Manager	9/26/18-6/30/19	\$85,654
Dolores Rodriguez	CHHS West – Lead Cleaner (\$35,891)	CHHS East – Lead Cleaner	9/26/18-6/30/19	\$35,891
Elizabeth Shannon	Cooper – EDCC, Teacher II (\$14.98/hr. – 32.5 hrs./wk.)	Cooper – EDCC, Teacher (32.5 hrs./wk.)	9/01/18-11/01/18	\$15.81
Mary Thomas	Stockton – Educational Assistant (\$14.56/hr., - 35 hrs/wk)	Stockton – Educational Assistant (36.25 hrs/wk)	9/26/18-6/30/19	\$14.56

**ACTION AGENDA**  
**September 25, 2018**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 7. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED** - continued

(a) Reassignment - continued

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Hourly Rate/Salary</u>
Tina Walton	CHHS West – Educational Assistant (\$15.66/hr., - 27.5 hrs/wk)	CHHS West – Educational Assistant (32.5 hrs/wk)	9/26/18-6/30/19	\$15.66
Margaret Weber	Kilmer – Educational Assistant (\$10.22/hr., - 30 hrs/wk)	Kilmer – Exceptional Educational Assistant (30 hrs/wk)	9/01/18-6/30/19	\$12.09

**ITEM 8. OTHER COMPENSATION—CERTIFICATED**

(a) Payment for Additional Class

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for teaching an additional class in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Effective Dates</u>	<u>Amount</u>
Esther Alpizar	Spanish	CHHS East	9/01/18-6/30/19	\$16,748*
Janet Chow	English	CHHS East	9/05/18-9/28/18	\$740
Kimberly Gatelein	Health	CHHS East	1/28/19-6/30/19	\$8,416*
Jennifer Greenwald	English	CHHS East	9/05/18-9/28/18	\$1,037
Anthony Maniscalco	English	CHHS East	9/05/18-9/28/18	\$912
Jennifer Peifer	Health	CHHS East	9/01/18-1/25/19	\$6,532*
Mary Radbill	English	CHHS East	9/05/18-9/28/18	\$1,304
Andrea Savidge	Art	CHHS West	1/28/18-6/30/19	\$8,776*
Kenneth Smith	Health	CHHS East	9/01/18-1/25/19	\$7,970*
Jason Speller	Health	CHHS East	1/28/19-6/30/19	\$4,738*
John Vivone	English	CHHS East	9/05/18-9/28/18	\$1,431

\*Revised for amount

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**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 8. OTHER COMPENSATION—CERTIFICATED** – continued

(b) Payment to Presenters

**RECOMMENDATION:**

Be it resolved that the persons listed be approved as presenters for new teacher orientation follow-up Session: Curriculum & Instruction New Teacher Refresher Session on 11/06/18 from 4:00-6:00pm at the rate of \$71.42/hr (not to exceed \$428.52). Monies budgeted from account #20-273-200-101-000-99-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Alison McCartney	Patrick McHenry	James Wence

(c) Training of SACC and EDDC Staff

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for training of SACC and EDDC effective 8/24/18 in accord with the data presented.

<u>Name</u>	<u>Hourly</u>
Leeanne Keesal	\$45.20 (not to exceed 3 hrs)*

\*Revised for number of hours

(d) Professional Development – Quaglia Aspiration

**RECOMMENDATION:**

Be it resolved that the persons listed be approved to participate in the Quaglia Aspiration Team Workshop on 8/28/18 and 8/29/18 at the rate of \$104.50/day. Monies budgeted from account #20-273-200-101-99-0101.

<u>Name</u>	<u>Name</u>
Rachel Morgan	Sarah Thomas



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**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 8. OTHER COMPENSATION—CERTIFICATED** – continued

(e) Flex Options

**RECOMMENDATION:**

Be it resolved that the persons listed be approved to present flex option workshops effective 9/28/18-5/31/19 at the rate of \$53.56/hr. Monies budgeted from account #20-273-200-101-99-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Colleen Atchison	John Aiello	MaryAnn Alomar	Paul Arno
Lisa Campisi	Juliana Carone	Hannah Choi	Lindsay Ciemiengo
Amanda Costanzo	Denise Horton	Jacquelyn DeCola	Jason DeFuria
Sharon Ferguson	Jennifer Foltz	Karen Fulcher	Laurie Gibson-Parker
Brian Grillo	Christine Guglielmucci	Sarah Guy	Heather Hayes
Kristen Hildebrand	Rachel Iorii	Michele Kains	Jacquelyn Kamison
Lynne Kizpolski	Megan Langman	Sherri Lattanzio	Cecil Leonard
Tracy Linblad- Hensley	David Martin	Alison McCartney	Evelyn Minutolo
Lauren Miscioscia	Nancy Paley	Linda Patterson	Joy Patterson-Gross
Bridget Schaeffer	Brian Shields	Arielle Simon	Nicole Slattery
Lisa Steel	Eileen Steidle	Jessica Stiglich-Creamer	Melissa Stoffers
Nicole Sutton	Ami Tabares	Jennifer Taylor	Julian Vann
Christopher Willey	Richard Worrell	Sharon Davis	

(f) Payment to Presenter

**RECOMMENDATION:**

Be it resolved that the persons listed be approved as a presenter on the 10/08/18 Teacher In-Service Day at the rate of \$53.56/hr. Monies budgeted from account #20-273-200-101-99-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Angela Capiro	Ivonne D'Amato Suarez	Michele Kains

**ACTION AGENDA**  
**September 25, 2018**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 9. OTHER COMPENSATION—NON-CERTIFICATED**

(a) In Service/Classroom Set-up - SACC Staff

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for an in-service meeting and/or set-up time effective 8/24/18-8/31/18 for 10 hours each.

<u>Name</u>	<u>Hourly Rate</u>
Lauren Gehling-Fasbinder	\$11.55

**ITEM 10. OTHER MOTIONS**

(a) Resolution for Approval of Merit Goals and  
Criteria for the Superintendent 2018-19

RESOLVED, that the Cherry Hill Board of Education publicly affirms and adopts the merit goals and criteria for the Superintendent of Schools for the 2018-19 school year, as presented to the Board.

**ITEM 11. ABOLISHMENT OF JOB DESCRIPTIONS**

**RECOMMENDATION:**

It is recommended that the job description listed be abolished in accord with the data present.

<u>Title</u>	<u>Effective Date</u>
• Assistant Manager – Custodial	10/31/18
• Assistant Manager - Maintenance	9/26/18

**ITEM 12. APPROVAL OF REVISED JOB DESCRIPTIONS**

**RECOMMENDATION:**

Be it resolved that the revised job description listed be approved as presented effective 9/26/18.

- Manager - Facilities
- Assistant Systems Manager

**ACTION AGENDA**  
**September 25, 2018**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 13. OTHER MOTIONS**

(a) Affiliation Agreements

WHEREAS, the Cherry Hill Board of Education has entered into an agreement with the Colleges and Universities to which students provided services at no charge to the Board of Education and under the supervision of Board of Education personnel; and

WHEREAS, parties desire to continue that arrangement for the 2017-18 school year;

NOW, THEREFORE, BE IT RESOLVED that the Business/Board Secretary is authorized to execute the Agreement with the Colleges and Universities which is available for review in the Human Resources office.

It is further recommended that the affiliation agreements received for practicum, field placement, student teacher, clinical experience, observation and internship between the following college and universities and Cherry Hill Public Schools be approved.

Name

Edinboro University

**ITEM 14. RATIFICATION OF CAMPUS POLICE CONTRACT**

(a) Ratification of Memorandum of Agreement-

Cherry Hill Campus Police Association of Cherry Hill

BE IT RESOLVED, that the Cherry Hill Board of Education hereby ratifies and adopts the Memorandum of Agreement dated 9/18/18 between the negotiating teams of the Board of Education and the Cherry Hill Campus Police Association of Cherry Hill, for the period of July 1, 2018 through June 30, 2021, directs that the terms of the Memorandum be implemented, and authorizes its President and Secretary to execute a successor Collective Negotiations Agreement incorporating the terms and conditions of the Memorandum.

Motion Mrs. Judge Second Mrs. Saidel Vote Ayes - 8 No - 0  
Mr. Tomlinson – absent

Exceptions:

Item #3(h) Appointments – Certificated (Rowan University)

Motion Mrs. Judge Second Mrs. Saidel Vote Ayes - 7 No - 0-1\*  
Mr. Tomlinson – absent

\*Dr. Wang abstained due to a conflict of interest with Rowan University.

**ACTION AGENDA**  
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**D. POLICIES & LEGISLATION**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. Second Reading of Policies and Regulation
2. Resolution for Recognition of Week of Respect
3. Resolution for Recognition of School Violence Awareness Week

**ITEM 1. SECOND READING OF POLICIES AND REGULATION**

**RECOMMENDATION:**

Be it resolved that the policies and regulations listed be approved for second reading and adoption as presented.

- Draft Policy 1613 Disclosure and Review of Applicant’s Employment History
- Draft Policy and Regulation 8603: Parent Attendance at School Bus Stop

**ITEM 2. RESOLUTION FOR RECOGNITION OF WEEK OF RESPECT**

**RECOMMENDATION:**

**WHEREAS**, Public Law 2010, Chapter 122 which supplements chapter 36 of Titles 18A of the New Jersey Statutes declares the week of October 1, 2018 as “Week of Respect” and

**WHEREAS**, for the 2018-2019 school year, all public school districts and approved charter schools are required to designate the first full week in October as “Week of Respect” and

**WHEREAS**, the Cherry Hill Public School District supports the value of providing an opportunity for students, parents, school district personnel to recognize the importance of character education; and to provide appropriate instruction focusing on preventing harassment, intimidation or bullying; now be it

**RESOLVED**, that the Cherry Hill Board of Education designates the week of October 1, 2018 as “Week of Respect” and directs the Superintendent to have all schools participate in activities appropriately designed to promote character education in our schools.

**ACTION AGENDA**  
**September 25, 2018**

**D. POLICIES & LEGISLATION**

**ITEM 3. RESOLUTION FOR RECOGNITION OF SCHOOL VIOLENCE**  
**AWARENESS WEEK**

**RECOMMENDATION:**

**WHEREAS**, Public Law 2001, Chapter 298 which supplements chapter 36 of Titles 18A of the New Jersey Statutes declares the week of October 15, 2018 as “School Violence Awareness Week” and

**WHEREAS**, for the 2018-2019 school year, all public school districts and approved charter schools are required to designate the third week in October as School Violence Awareness Week; and

**WHEREAS**, the Cherry Hill Public School district supports the value of providing an opportunity for students, parents, school district personnel and law enforcement personnel to discuss methods for keeping our schools safe from violence; to create school safety plans; and to recognize those students in need of help; and

**WHEREAS**, the Cherry Hill Public School district encourages the participation of law enforcement personnel in discussion of methods designed to keep our schools safe from violence and welcomes their participation in safety education for our children; now be it

**RESOLVED**, that the Cherry Hill Board of Education designates the week of October 15, 2018 as “Annual School Violence Awareness Week” and directs the Superintendent to have all schools participate in activities appropriately designed to prevent violence in our schools.

Motion Mrs. Scarpellino Second Mr. Goodwin Vote Ayes - 8 No - 0  
Mr. Tomlinson – absent

**ACTION AGENDA**  
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**E. STRATEGIC PLANNING**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

*The Superintendent recommends the following:*

1. Bond Referendum Presentation

Mrs. Shugars and Mr. Middleton (Becica Associates, LLC) presented on the upcoming Bond Referendum.

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Dr. Dickinson opened the floor for a second public discussion.

Second Public Discussion:

Several speakers spoke and commented about the Special Education PTA, the new Special Education Advisory Group and transparency.

A speaker commented that they feel the parents are not being listened to and that security is not being placed in the forefront.

A speaker stated they are concerned about the time of the October 2, 2018 meeting occurring on a Jewish Holiday. They also stated they support the Bond Referendum.

Anne Einhorn stated that she is concerned about some of the comments made this evening and hopes the Board and Cherry Hill Special Education PTA can work collaboratively. She also stated she is supporting the Bond.

Dr. Dickinson called the meeting to order from the recess for public discussion and for a motion to adjourn.

Mrs. Matlack made and Mr. Goodwin seconded a motion to adjourn at 9:01 P.M. All Board members present voted in favor of the motion.

Respectfully submitted,

Lynn E. Shugars  
Assistant Superintendent  
Business/Board Secretary