

CHERRY HILL PUBLIC SCHOOLS
Cherry Hill, New Jersey

REGULAR MEETING MINUTES

December 18, 2018

The regular monthly meeting of the Cherry Hill Township Board of Education was held at the Malberg Administration Bldg., 45 Ranoldo Terrace, Cherry Hill, New Jersey on December 18, 2018.

The meeting was called to order by Mr. Goodwin at 6:03 P.M who read the following notice in accordance with the Open Public Meetings Act:

PUBLIC NOTICE OF THIS MEETING PURSUANT TO THE OPEN PUBLIC MEETINGS ACT HAS BEEN GIVEN BY THE BOARD SECRETARY IN THE FOLLOWING MANNER:

- (A) POSTING WRITTEN NOTICE ON THE OFFICIAL BULLETIN BOARD AT THE ADMINISTRATION BUILDING ON DECEMBER 13, 2018.
- (B) TRANSMITTED NOTICE TO THE COURIER POST AND THE PHILADELPHIA INQUIRER ON DECEMBER 13, 2018.
- (C) TRANSMITTED NOTICE TO THE CLERK OF CHERRY HILL TOWNSHIP ON DECEMBER 13, 2018.

A roll call recorded the following Board Members as present:

Mr. Eric Goodwin	Mrs. Jane Scarpellino
Mrs. Kathy Judge	Mrs. Ruth Schultz
Mrs. Carol A. Matlack	Mr. Ken Tomlinson
Mrs. Lisa Saidel	Dr. Edward Wang

Dr. J. Barry Dickinson – absent

Student Representatives:

Julia Langmuir, H.S. East	Sonia Kangaju, H.S. West
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Also in attendance were: Dr. J. Meloche, Mr. P. Green, Esq., Mrs. L. Shugars, Dr. Justin Smith, Ms. N. Adrian, Mr. D. Bart, Mrs. L. Ridgway, Mrs. L. Weathington, Dr. F. Mahan and Ms. Robin Ballard, Esq., (Schenck, Price, Smith & King, LLP arrived at 6:10 P.M).

Mr. Goodwin led the Pledge of Allegiance.

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Mr. Goodwin read the following notice in accordance with the Open Public Meetings Act.

RESOLVED, PURSUANT TO THE PUBLIC MEETINGS ACT THAT THE BOARD MEETS IN CLOSED SESSION AT THIS TIME TO DISCUSS CONFIDENTIAL MATTERS PERTAINING TO STUDENT MATTERS AND HUMAN RESOURCE MATTERS. IT IS EXPECTED THAT THE MATTERS DISCUSSED IN CLOSED SESSION SHALL BE MADE PUBLIC AS SOON AS THE NEED FOR CONFIDENTIALITY NO LONGER EXISTS.

Mrs. Judge made and Mrs. Matlack seconded a motion to adjourn to Executive Session for matters pertaining to student matters and human resource matters. All Board members present voted in favor of the motion.

Mr. Goodwin called the Regular Meeting to order in public session from the Executive Session at 7:00 P.M.

Mrs. Judge made and Mrs. Matlack seconded a motion to approve the Minutes of the Regular Meeting dated November 27, 2018, 2018 and the Board Work Session and Special Action Meeting dated November 13, 2018. Executive Session Meetings dated November 13, 2018 and November 27, 2018.

Ayes - 8 No - 0
Dr. Dickinson – absent

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Presentations:

Dr. Meloche and Dr. Smith presented certificates to National Merit Commended Students from High School East.

Dr. Smith showed a video presentation on the collaboration between High School West's Art Show Program and the University of the Arts.

Dr. Meloche recognized Mr. Ken Tomlinson and Mrs. Kathy Judge for their service as Board of Education members.

Mr. Mike Holt of Holman, Frenia Allison, P.C. provided an update on the 2017/2018 financial audit.

The following Board reports were made:

Mrs. Judge reported on a recent New Jersey School Board Association dinner she attended. She also commented on the next Garden State Coalition of Schools meeting at which Steve Sweeney will be in attendance, and the following meeting which will be held January 30th.

Mrs. Matlack reported on recent Character Proficiency Education Meetings she attended. She also recently attended the District's DEAC Committee Meeting.

Student Representative Reports:

The student representatives from High School East and High School West reported on the activities and events at their respective schools.

Public Comment:

Ms. Eleanor Stoffman recognized the outgoing Board members and presented a plaque to Mrs. Judge.

Mrs. Pat McCargoe thanked the outgoing Board members for their service.

Mr. Elliot Roth recognized the outgoing Board members.

Ms. Anne Einhorn thanked Mrs. Judge for her years of service.

Mr. Yonni Yaris recognized the outgoing Board members.

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Superintendent's Comments:

Thanked the Student representatives for the presentations.

He encouraged everyone to attend drama performances at the High Schools and Middle Schools.

There will be an East/West boys' basketball game during winter break.

He thanked the outgoing Board members for their service.

He spoke about the FOP Holiday Party held at the Crown Plaza Hotel on December 17, 2018.

NJSIAA is recognizing female wrestling teams, and both schools have participants.

Mr. Goodwin called the meeting to order from the recess for public discussion for the purpose of considering and voting on the items presented in the Action Agenda which is incorporated as part of the minutes.

Strategic Planning – Discussion Item:

Mrs. Matlack led a Board discussion on the Bond Referendum. She shared her thoughts on next steps. She supports tabling the discussion until next year to include community input.

Mr. Goodwin commented on the condition of the schools and bringing community in to collaborate on the Bond.

Mrs. Judge stated she is not in favor of a March vote and hopes that the community will share their feelings in a committee format instead of social media.

Mr. Tomlinson agrees with not rushing into a decision. He has been discussing the Bond since he began his term on the Board. He is worried about waiting too long to address the building issues. He is concerned about the tax impact with current debt expiring this year.

Mrs. Schultz also agrees with tabling the Bond decision. She hopes that the community will participate and not rely on information on social media.

Dr. Wang is in support of tabling the Bond discussion. He feels the consensus in the community is that work needs to be done in the schools. He added that the District also needs to focus on its school rankings.

Mrs. Scarpellino is in favor of working with the community in the new year. Despite all of Dr. Meloche's presentations, there was a lot of misinformation on social media that the District needs to learn how to address.

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Mrs. Saidel recommends that the bond be tabled. She thanked the administration and architect for their work. She feels strongly that the work needs to be done and that the District needs to learn how to deal with social media. She also thinks the Board should have a conversation with the community about new construction of buildings.

Student representatives Julia Langmuir and Sophia Kangaju shared their thoughts about the referendum.

The Board discussed the need for timelines for the process of taking community comments and moving forward.

Mr. Goodwin opened the floor for a second public discussion.

Second Public Discussion:

Jenn Naddeo - commented on the use of social media, and accessibility issues within the schools.

Andrew McIlvaine -spoke about the need to address school facility issues as buildings were built in the 1950s when school violence was not a concern.

Jeff Kirk - is pleased the Board is taking a step back to evaluate the bond. Feels that educational excellence of our schools should be addressed first. He spoke about a study done in the past about building issues.

Chris Benedetto - feels the District and community can work together. He has heard that the bond was too bloated and would like something smaller, was not providing value for the taxpayers, and was perceived as not long range or transparent enough.

Beth Becker - thanked the Board members for their service. Feels the referendum was focused on wants and not needs and that the district was not forthcoming with information.

Sean McKitrick - felt it was difficult to find information and that the ballot question was confusing which made it all seem deceptive.

Dr. Carmen Henderson - had requested to meet with the Board in executive session which was denied. She is here to speak to the Board in public session. She is concerned that her son had experienced bullying and the Board and Administration did not address it properly. She feels he was targeted because of his race and disability. Other parents have come to her to tell her that the Board is not handling it properly.

David Rossi - feels the board should have promoted the meeting this evening to get input on the bond and share more information with the public.

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Sophia Li – thanked the Board for implementing a Chinese language program in the District. Feels that a "better" bond is needed.

Andy Behrand - wanted to be a yes vote but felt that the District was not transparent enough. Suggested the building assessment from 2010 should be posted on the website.

Dawn Epstein - thanked the Board for their hard work in doing what they felt was the right thing to do. She hopes that the community will do their part in compromising and listening to the other side. She appreciates the fact that the Board created a question with no tax impact.

Paul Stanko - thanked the Board for their work. Spoke about alternative sources of revenues and whether the Board has worked with township council for additional funding.

Rick Short - thanked the Board for tabling the vote. Feels the next bond needs to be more transparent.

Naomi Lubkin - voters didn't support the bond because it wasn't transparent enough. Feels she is being taxed to death, and other things happen without voter approval. Felt she found information on social media that was helpful.

Ben Ovadia - thanked the three outgoing Board members, wondered why the Board does not have middle school representatives, he knows it's hard but the community is listening, agrees in setting a timeline.

Jessica Mazer - feels the District needs to consider social media, she was called both arrogant and a hero in the same thread on social media.

Yonni Yaris - feels engagement is key, and that the community needs to be responsible to show up, and respect each other. He feels the community needs to advocate for additional state funding, and show up instead of relying on social media.

David Oppenheim - this is his second Board of Education meeting and he voted no for the referendum. Feels that transparency was an issue and that the District needs to think outside of the box. He has watched his taxes increase but not his income. He is concerned about the pension obligations of the township.

Rich Bowen - thanked the Board for doing what they did. Feels that prior administrations got the District into this situation. Stated more transparency is need and that priorities need to be set. Stated the opposition is concerned about students.

Jennifer Brombaugh – thanked the Board for tabling the vote and thanked the Board for their service. She feels the buildings need attention but couldn't vote yes on the bond.

Laurie Neary – thanked the Board, was appreciative of the open dialogue from the Board, community and student representatives.

Scott Lakernick – appreciates all the work and dedication that went into the bond. One of the reasons he voted no was because he didn't see anything about who was bidding for these projects.

Dr. Meloche addressed various issues brought up during public comment including dates the State would allow the District to put forth an election, and the District's designation as a National District of Character. He asked that those that voted no come forward to tell the District why.

ACTION AGENDA
December 18, 2018

A. CURRICULUM & INSTRUCTION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. Approval of Attendance at Conferences and Workshops for the 2018-2019 School Year
2. Approval of Extended School Year Program (ESY) 2019
3. Approval of Title I Summer Academy 2019
4. Approval of Services Contract with NJ Commission for the Blind and Visually Impaired 2018-19
5. Approval of Out of District Student Placements for 2018-2019 School Year
6. Approval of Special Education Settlement Agreements

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the District’s professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
A	Debbie Shumaker Resurrection Catholic	Google Classroom to Enhance Student Learning, Cherry Hill, NJ	2/1/19	\$269.00 Registration Title IIA
B	Michelle Dowd Stockton	Strategies and Structures for Teaching Reading and Writing, Livingston, NJ	2/28/19	\$304.25 Registration/ Mileage/Tolls Title IIA

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A. CURRICULUM & INSTRUCTION

**ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS
FOR THE 2018-2019 SCHOOL YEAR-CONTINUED**

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
C	Michael DeLuca Barclay	NJ Conference for Pre-K Teachers, Atlantic City, NJ	2/25/19	\$266.34 Registration/ Mileage/Tolls IDEA Funds
D	Tanya Myers Barclay	NJ Conference for Pre-K Teachers, Atlantic City, NJ	2/25/19	\$266.34 Registration/ Mileage/Tolls IDEA Funds
E	Karen Rockhill Barclay	NJ Conference for Pre-K Teachers, Atlantic City, NJ	2/25/19	\$266.34 Registration/ Mileage/Tolls IDEA Funds
F	Kristen Corkery Barclay	NJ Conference for Pre-K Teachers, Atlantic City, NJ	2/25/19	\$266.34 Registration/ Mileage/Tolls IDEA Funds
G	Rachel Konchar Barclay	NJ Conference for Pre-K Teachers, Atlantic City, NJ	2/26/19	\$266.34 Registration/ Mileage/Tolls IDEA Funds
H	Jayne Schafer Barclay	NJ Conference for Pre-K Teachers, Atlantic City, NJ	2/26/19	\$266.34 Registration/ Mileage/Tolls IDEA Funds
I	Kelli Bankert Barclay	NJ Conference for Pre-K Teachers, Atlantic City, NJ	2/26/19	\$266.34 Registration/ Mileage/Tolls IDEA Funds
J	Scott Shaw Beck	Safe Schools Resource Officer/School Liaison Training, Gloucester Twp., NJ	2/4-8, 2019 (previously approved 10/16/18; change in date and registration cost)	\$429.04 Registration/Mileage
K	Randy Smith Malberg	Safe Schools Resource Officer/School Liaison Training, Gloucester Twp., NJ	2/4-8, 2019 (previously approved 10/16/18; change in date and registration cost)	\$429.75 Registration/Mileage
L	Stephanie Mirmina Cooper	Strategies and Structures for Teaching Reading and Writing, Livingston, NJ	2/28/19	\$303.81 Registration/ Mileage/Tolls Title IIA

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A. CURRICULUM & INSTRUCTION

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2018-2019 SCHOOL YEAR-CONTINUED

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
M	Lisa Feinstein Johnson	Strategies and Structures for Teaching Reading and Writing, Livingston, NJ	2/28/19	\$305.18 Registration/ Mileage/Tolls Title IIA
N	Cheryl McMillan Barton	Strategies and Structures for Teaching Reading and Writing, Livingston, NJ	2/28/19	\$304.99 Registration/ Mileage/Tolls Title IIA
O	Viji Nair Sharp	Strategies and Structures for Teaching Reading and Writing, Livingston, NJ	2/28/19	\$305.18 Registration/ Mileage/Tolls Title IIA
P	Linda King Administration	Codes, Statutes, and Regulations, Pennsauken, NJ	1/19, 1/26, 2/2, 2/9, 2019	\$505.36 Registration/ Mileage
Q	Sue Mark Rosa	NJMEA February State Conference, E. Brunswick, NJ	2/21-23, 2019	\$275.84 Registration/ Mileage

ITEM 2. APPROVAL OF EXTENDED SCHOOL YEAR PROGRAM (ESY) 2019

It is requested that the proposal for the Extended School Year Program (ESY) 2019 be approved by the Board of Education. This was discussed at the Curriculum and Instruction Committee Meeting on December 3, 2018.

ITEM 3. APPROVAL OF TITLE I SUMMER ACADEMY 2019

It is requested that the proposal for the Title I Summer Academy 2019 be approved by the Board of Education. This was discussed at the Curriculum and Instruction Committee Meeting on December 3, 2018.

ITEM 4. APPROVAL OF SERVICES CONTRACT WITH NJ COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED 2018-19

It is requested that the following Services Contract with NJ Commission for the Blind and Visually Impaired be submitted to the Board of Education for approval for the 2018-19 academic school year during the December 2018 cycle.

SCHOOL	I.D.	LEVEL	DATES	COST
Resurrection Catholic	NA	1	11/8/18-6/30/19	\$ 1,474.00
TOTAL				\$ 1,474.00

Resolution #64-12'18

ACTION AGENDA
December 18, 2018

A. CURRICULUM & INSTRUCTION

ITEM 5. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR 2018-2019 SCHOOL YEAR

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2018-19 school year during the December 2018 cycle. There are 4 submissions.

Vendor	ID	Term	RSY	RSY Aide	Amt
BCSSSD*	4002991	11/5/18-6/19/19		\$38,660.00	38,660.00
BCSSSD	3013306	9/5/18-6/19/19		\$38,660.00	38,660.00
Sage Day	3006408	11/1/18-6/30/19	47,905.00		47,905.00
Salem County SSSD**	3000872	9/1/18-6/30/19	1,652.84	1,494.78	3,147.62
Total					128,372.62

*Services charges for RSY Aide will be billed at the prorated rate to reflect start date of 11/5/18.

**Student attended 7 days at Salem County SSSD, then transferred to Mercer County SSSD.

Resolution #65-12'18

ITEM 6. APPROVAL OF SPECIAL EDUCATION SETTLEMENT AGREEMENTS

Resolved, that the Cherry Hill Board of Education approves the special education settlement agreement with the parents of student number 3001599, on file in the office of the Superintendent, and authorizes its President to execute same on behalf of the Board.

Resolved, that the Cherry Hill Board of Education approves the special education settlement agreement with the parents of student number 3013837, on file in the office of the Superintendent, and authorizes its President to execute same on behalf of the Board.

Resolution #66-12'18

Motion Mrs. Saidel Second Mrs. Matlack Vote Ayes - 8 No - 0
 Dr. Dickinson – absent

ACTION AGENDA

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B. BUSINESS AND FACILITIES

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. Financial Reports
2. Resolution for the Award of Transportation
3. Approval of License Agreement for the Liacouras Center – Graduation H. S. East, June 20, 2019
4. Approval of License Agreement for the Liacouras Center – Graduation H. S. West, June 20, 2019
5. Approval of Non Public School Technology Plan
6. Acceptance of Donations

ITEM 1. FINANCIAL REPORTS

a) BOARD SECRETARY’S CERTIFICATION FOR OCTOBER 2018

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of October 31, 2018 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:17-36 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of October 31, 2018 and after review of the Secretary’s Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards’ knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

In accordance with N.J.A.C. 6A:23A-16:10 the Board Secretary certifies that anticipated revenue has changed for the month ending October 2018 as follows:

Increase \$0	Decrease \$0
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b) TREASURER’S REPORT FOR OCTOBER 2018

The Board Secretary further certifies that as of October 31, 2018 that the Treasurer’s Report is in accordance with 18A:17-36 and 18A:17-9. The Treasurer’s Report and the Secretary’s Report are in agreement for the month of October 2018.

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B. BUSINESS AND FACILITIES

ITEM 1. FINANCIAL REPORTS – continued

c) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF OCTOBER 2018

It is recommended that the 2018/2019 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report.

d) FOOD SERVICE OPERATING STATEMENT FOR OCTOBER 2018

It is recommended that the Operating Statement for Cherry Hill Food Services for the month ending October 2018 be accepted as submitted.

e) SACC FINANCIAL REPORT FOR OCTOBER 2018

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of October 2018 be accepted as submitted.

f) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	<u>REPORT DATED</u>
Payroll & FICA	\$12,505,915.80	Payroll Dates: 11/30/18-12/15/18
Food Service	<u>\$449,705.29</u>	12/18/18
Total	\$12,955,621.09	

g) APPROVAL OF BILL LISTS

It is recommended that the Bill List(s) for December 18, 2018 1st Bill list in the amount of \$1,986,189.31 and the 2nd Bill List in the amount of \$2,221,809.08 be approved as submitted.

It is recommended that the SACC Bill List(s) for December 18, 2018 in the amount(s) of \$31,489.00 be approved as submitted.

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December 18, 2018

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTION FOR THE AWARD OF TRANSPORTATION

a) JOINTURES

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for the following jointures:

School	Route	Joiner District	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost Receivable
Rohrer Center of Camden County College	YCC-1	Maple Shade School District	All Occasions Transport Services	1	11/1/18-6/20/19	144	\$37.50	n/a	\$5,400.00

School	Route	Host District	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
Mercer High School	HS61	Mercer County Special Svcs. School District	Rick Bus Co., Inc.	1	10/15/18-6/30/19	165	Approx. \$14.17	n/a	\$2,337.66

Resolution #67-12'18

ITEM 3. APPROVAL OF LICENSE AGREEMENT FOR THE LIACOURAS CENTER – GRADUATION H.S. EAST, JUNE 20, 2019

It is recommended that the “Agreement” between Global Spectrum, L.P., a Delaware limited partnership, as agent on behalf of Temple University - Of Commonwealth System of Higher Education (hereinafter “Licensor”), and Cherry Hill Board of Education, organized under the laws of the State of New Jersey (hereinafter “Licensee”) be approved as submitted for H.S. East graduation on Thursday, June 20, 2019 at 11:30 a.m. in the amount of \$18,500.00 for Rental, Parking and other Fees.

Resolution #68-12'18

ITEM 4. APPROVAL OF LICENSE AGREEMENT FOR THE LIACOURAS CENTER – GRADUATION H.S. WEST, JUNE 20, 2019

It is recommended that the “Agreement” between Global Spectrum, L.P., a Delaware limited partnership, as agent on behalf of Temple University - Of Commonwealth System of Higher Education (hereinafter “Licensor”), and Cherry Hill Board of Education, organized under the laws of the State of New Jersey (hereinafter “Licensee”) be approved as submitted for H.S. West graduation on Thursday, June 20, 2019 at 4:00 p.m. in the amount of \$18,500.00 for Rental, Parking and other Fees.

Resolution #69-12'18

ACTION AGENDA

December 18, 2018

B. BUSINESS AND FACILITIES

ITEM 5. APPROVAL ON NON PUBLIC SCHOOL TECHNOLOGY PLAN

Be it resolved that the Board of Education does hereby approve the following Non Public School Technology Plans as on file with the Board Secretary:

<u>School</u>	<u>Technology Plan</u>
Katz JCC	iPads

Resolution #70-12'18

ITEM 6. ACCEPTANCE OF DONATIONS

<u>SCHOOL</u>	<u>DONATION</u>	<u>GROUP OFFERING DONATION</u>	<u>VALUE</u>
West	Gift cards for families in need	Shoprite- Ravitz Family	\$2,000.00
East	Monetary- to be used to purchase 11 microphones	Theatre Boosters	\$4,000.00
Barton	Monetary- to be used to purchase 4 Chromebooks	Eskandrany Family	\$1,000.00

*Unexpended funds will be returned to Cherry Hill Education Foundation

Motion Mr. Tomlinson Second Mrs. Saidel Vote Ayes - 8 No - 0
Dr. Dickinson – absent

Exceptions:

Item #1 (g) Approval of Bill List (Bayada Home Health Care)

Motion Mr. Tomlinson Second Mrs. Saidel Vote Ayes - 7 No - 0-1*
Dr. Dickinson – absent

*Mrs. Schultz abstained due to a conflict of interest with Bayada Home Health Care.

Item #1 (g) Approval of Bill List (Bancroft Neuro Health)

Motion Mr. Tomlinson Second Mrs. Saidel Vote Ayes - 7 No - 0-1*
Dr. Dickinson – absent

*Mr. Tomlinson abstained due to a conflict of interest with Bancroft Neuro Health.

ACTION AGENDA

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C. HUMAN RESOURCES/NEGOTIATIONS

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

1. Termination of Employment—Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Appointments—Non-Certificated
5. Leaves of Absence—Certificated
6. Leaves of Absence—Non-Certificated
7. Assignment/Salary Change—Non-Certificated
8. Other Compensation—Certificated

ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Janice Hardin	Harte	4 th Grade	7/01/19	Retirement
Laurie Lausi	CHHS East	Assistant Director - Spring Show, Vocal	9/01/18	Personal

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Alexis Hayes	Rosa	Educational Assistant	12/24/18	Personal
Michele Litteral	CHHS West	Secretary	8/01/19	Retirement

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December 18, 2018

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED

(a) Regular

None at this time.

(b) Co-Curricular

RECOMMENDATION:

Be it resolved that the persons listed be approved for co-curricular positions in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend</u>
John Aiello	Cooper – Teacher in Charge	9/01/18-1/16/19	\$1,233**
Steven Ascola	CHHS East – Volunteer Athletic Aide, Wrestling	9/01/18-6/30/19	--
Hallie Berger*	CHHS West – Assistant Director, Spring Show, Choreographer	9/01/18-6/30/19	\$1,538
Asia Brown	Cooper – Teacher in Charge	1/17/19-6/30/19	\$984**
Heather Lockart	CHHS East – Assistant Director, Spring Show, Vocal	9/01/18-6/30/19	\$1,538
Melissa Franzosi	CHHS West – Head Coach, Softball	9/01/18-6/30/19	\$7,841
Kevin Ovalle	CHHS West – Volunteer Athletic Aide, Swimming	9/01/18-6/30/19	--

*Outside district employee

**Revised for amount

(c) Substitute Teachers

RECOMMENDATION:

Be it resolved that the persons listed (district educational assistant) be approved as substitute teachers effective 12/19/18-6/30/19.

<u>Name</u>	<u>Name</u>
Lori Bobertz	Jennifer McHose

(d) Substitute Nurses

RECOMMENDATION:

Be it resolved that the persons listed be approved as substitute nurse effective 12/19/18-6/30/19.

<u>Name</u>	<u>Name</u>
Louis Calabrese	Shantilli Nguyen

ACTION AGENDA
December 18, 2018

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(e) Clinical Practice

RECOMMENDATION:

Be it resolved that the persons listed be approved for a clinical practice in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Daniel Golenda	Rowan	1/02/19-2/15/19	Jada Thurman/Rosa

(f) Clinical Experience

RECOMMENDATION:

Be it resolved that the persons listed be approved for a clinical experience in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Rebecca Burden	Rowan	1/30/19-5/01/19	Joanna Stabile/Mann
Marissa Clemens	Rowan	1/30/19-5/01/19	Kimberly McAllister/Mann
Samantha Kelly	Rowan	1/30/19-5/01/19	Megan Manns/Mann
Danielle Kret	Rowan	1/30/19-5/01/19	Jennifer Patouhas/Mann
Danielle Nicklas	Rowan	1/30/19-5/01/19	Kimberly McAllister/Mann
Gianna Nigro	Rowan	1/30/19-5/01/19	Jennifer Patouhas/Mann
Marissa Olive	Rowan	1/30/19-5/01/19	Kristina Murphy/Mann
Jenna Rose Puleio	Rowan	1/30/19-5/01/19	Megan Manns/Mann
Brittney Rodriguez	Rowan	1/30/19-5/01/19	Kristina Murphy/Mann
Ashley Schwartz	Rowan	1/30/19-5/01/19	Sarah Boone/Mann
Lauren Shannon	Rowan	1/30/19-5/01/19	Sarah Boone/Mann
Olivia Smith	Rowan	1/30/19-5/01/19	Joanna Stabile/Mann

(g) Field Experience

RECOMMENDATION:

Be it resolved that the persons listed be approved for field experience in accord with the data presented.

<u>Name</u>	<u>University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Morgan Letendre	Thomas Jefferson	1/31/19-3/28/19	Karin Davis/Kingston
Kelsey Ruiz	Rowan	2/14/19-4/04/19	Melissa McNab/Rosa
Ryan Sickles	Rowan	2/14/19-4/04/19	Melissa McNab/Rosa

ACTION AGENDA
December 18, 2018

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(h) Student Teacher

RECOMMENDATION:

Be it resolved that the persons listed be approved for student teaching in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Dana Goodstein	University of Delaware	4/01/19-5/24/19	Heather Lockart/CHHS East

(i) Title I Approval for Guided Study

RECOMMENDATION:

Be it resolved that the persons listed be approved for Title I Guided Study at Carusi Middle School effective 1/02/19-6/01/19 at the rate of \$42.60/hr. Monies budgeted from account #20-233-100-101-45-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Benjamin Acquesta	Lindsay Ciemiengo	Allison Dillon	Jamie Grenier
Rachel Iorii	Deborah Jacobs	Thomas Kelly	Larissa Kohler

(j) AP Seminar & AP Research Curriculum Writing

RECOMMENDATION:

Be it resolved that Nicholas Wright be approved to develop the AP seminar and AP research curriculum effective 12/10/18-2/28/19 at the rate of \$35.71/hr.

(k) ESL Parent Workshops

RECOMMENDATION:

Be it resolved that the persons listed be approved to facilitate ESL Parent Workshops effective 1/30/19-3/30/19 at the rate of \$42.60/hr. Monies budgeted from account #20-245-100-101-99-0101.

Kathleen Countey	Lisa Seward
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ACTION AGENDA

December 18, 2018

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 4. APPOINTMENTS—NON-CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the persons listed be approved for the 2018-19 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hrly Rate/Salary</u>
Sree Vidya Kalpathy Ramani	Johnson – Educational Assistant (Replacing H. Weinger – 30 hrs/wk.)	On or about 1/02/19-6/30/19	\$10.91
Toniann Rabutino	Sharp – Educational Assistant (Replacing L. Semple – 30 hrs/wk.)	On or about 12/19/18-6/30/19	\$10.91
Jamal Reed	Johnson – SACC, Aide II (New Position – 13.75 hrs/wk.)	On or about 12/19/18-6/30/19	\$8.62
Angelo Ruff	Marlkress – Groundskeeper (Replacing J. Robinson)	On or about 12/19/18-6/30/19	\$29,500 Prorated
Alyssa Washington	Beck – Educational Assistant (Replacing S. Connors – 32.5 hrs./wk.)	1/02/19-6/30/19	\$10.91

ITEM 5. LEAVES OF ABSENCE—CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Katelyn Bower	Malberg – Teacher Coach	Leave without pay 10/22/18-1/31/19 (Revised for dates)
Vanessa Brittin	Barclay – Special Education	Leave with pay 10/08/18-10/19/18; Leave without pay 10/22/18-12/17/18 (Revised for dates)
Stephanie Cayer	Kingston – 4 th Grade	Leave with pay 2/01/19-3/14/19; Leave without pay 3/15/19-6/30/19
Susan Donaldson	Barclay – Preschool Teacher	Leave without pay 10/25/18-1/07/19 (Revised for dates)
Lorie Duffy	Paine – 2 nd Grade	Leave without pay 11/26/18-1/01/19
Amy Edinger	Malberg – Teacher Coach	Leave without pay 11/15/18-TBD
Rachel Eister	CHHS East – World Language	Leave with pay 1/04/19-2/14/19; Leave without pay 2/15/19-6/30/19
Suzanne Elsherif	CHHS West – Guidance Counselor	Leave with pay 11/26/18-12/03/18 Leave without pay 12/04/18-1/04/19 (Revised for dates)
Katie Foley	Knight – 5 th Grade	Leave without pay 11/01/18-2/05/19 (Revised for dates)
Renee Gavio	Barclay – Special Education	Leave with pay 11/22/18-1/04/19; Leave without pay 1/07/19-6/30/19

ACTION AGENDA
December 18, 2018

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 5. LEAVES OF ABSENCE—CERTIFICATED - continued

(a) Leave of Absence, With/Without Pay - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Dana Hawkey	Paine – Special Education	Leave without pay 11/16/18-11/28/18
Joslyn Johnson	CHHS West – Art	Intermittent leave without pay 11/14/18-11/26/18
Kristin Lovenberg	Barton – 1 st Grade	Leave with pay 4/22/19-5/24/19; Leave without pay 5/27/19-6/30/19
Nicole Mantuano Lacsamana	CHHS East – English	Leave with pay 12/06/18-1/23/19; Leave without pay 1/24/19-6/14/19 (Revised for dates)
Emily Murray	Mann – 5 th Grade	Leave without pay 12/12/18-6/30/19
Ryan Nixon	Beck – Special Education	Leave without pay 1/07/19-1/25/19
Arielle Peralta	Harte – 5 th Grade	Leave with pay 9/21/18-10/23/18; Leave without pay 10/24/18-2/14/19 (Revised for dates)
Sharon Schreiber	Johnson – 1 st Grade	Leave with pay 9/04/18-10/18/18; Leave without pay 10/19/18-2/01/19 (Revised for dates)

ITEM 6. LEAVES OF ABSENCE—NON-CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Pah Chao	Woodcrest – SACC, EDCC Teacher II	Leave with pay 12/17/18-12/18/18 (am); Leave without pay 12/18/18 (pm)-1/16/19
James Hoyle	CHHS West – Educational Assistant	Leave with pay 10/16/18-11/30/18
Joanna Johnson	Malberg – CST Secretary	Leave with pay 11/15/18-12/07/18 (Revised for dates)
Katrina Knott	Harte – Educational Assistant	Intermittent leave without pay 10/10/18-1/10/19
Hedva Levin	Cooper/Knight – SACC, Site Leader/Teacher II	Leave with pay 12/12/18-12/13/18; Leave without pay 12/14/18-12/21/18
Lois Livecchi	Kilmer – SACC, Aide	Leave with pay 10/11/18-1/31/19
Juan Madera	CHHS East – Cleaner	Leave with pay 11/06/18-12/04/18
Timothy McClure	Marlkress – Field Technician	Leave with pay 1/02/19-1/04/19; Leave without pay 1/07/19-2/18/19
Linda Pettersen	Mann – Educational Assistant	Leave without pay 11/16/18-12/07/18
Dolores Sattin	Stockton – Educational Assistant	Intermittent leave without pay 11/02/18-11/26/18 (Revised for dates); Leave without pay 11/27/18-2/21/19

ACTION AGENDA

December 18, 2018

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 7. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED

(a) Reassignment

RECOMMENDATION:

Be it resolved that the persons listed be reassigned for the 2018-19 school year in accord with the data presented.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Hourly Rate</u>
Sarah	District – SACC, Substitute	Sharp – SACC, Program	12/19/18-6/30/19	\$8.60
Shannon	Aide (\$8.60/hr.)	Aide (23.75 hrs/wk)		
Fateisha	Secretary- Curriculum and	Administrative Assistant to	12/19/18-6/30/19	\$58,000
Tullis	Instruction	Assistant Superintendent		Prorated
Mariano				

(b) Salary Adjustment

RECOMMENDATION:

Be it resolved that the salary of the person listed, district cleaner be adjusted for adding a boiler license in accord with the data presented.

<u>Name</u>	<u>Effective Date</u>	<u>From</u>	<u>To</u>
James Gordon	11/28/19-6/30/19	\$28,000	\$28,344 prorated (includes \$344 for boiler license)
Angelo Rosado	12/03/18-6/30/19	\$28,000	\$28,344 prorated (includes \$344 for boiler license)

(c) Salary Adjustment

RECOMMENDATION:

Be it resolved that the salary of the person listed, district maintenance person be adjusted for removing a boiler license effective 12/01/18-6/30/19.

<u>Name</u>	<u>From</u>	<u>To</u>
Julius Cinelli	\$68,139 (includes \$344 for boiler license)	\$67,795 prorated

ACTION AGENDA

December 18, 2018

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 8. OTHER COMPENSATION—CERTIFICATED

(a) Flex Options

RECOMMENDATION:

Be it resolved that the persons listed be approved to present flex option workshops effective 10/16/18-5/31/19 at the rate of \$53.56/hr. Monies budgeted from account #20-273-200-101-99-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Karen Bannett	Bernadette Calnon-Buote	Therese DiMedio	Jennifer DiStefano
Cathleen Fargo	Carly Friedman	Karen Fulcher	Abbey Greenblatt
Mary Kline	Patrick McHenry	Jennifer Mihalecsko	Christine Miller
Lynn Richter	Letitia Schuman	Nicole Slattery	

Motion Mrs. Judge Second Mrs. Matlack Vote Ayes - 8 No - 0

Exceptions:

Item #3 (e) (f) (g) Appointments – Certificated (Rowan University)

Motion Mrs. Judge Second Mrs. Saidel Vote Ayes - 7 No - 0-1*

Dr. Dickinson – absent

*Dr. Wang abstained due to a conflict of interest with Rowan University.

ACTION AGENDA
December 18, 2018

D. POLICIES & LEGISLATION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. Waiver of Regulation 2340: Field Trips
2. Approval of Harassment/Intimidation/Bullying Investigation Decisions

ITEM 1. WAIVER OF REGULATION 2340: FIELD TRIPS

It is recommended that the Regulation be waived to accommodate the trip listed below.

<u>School</u>	<u>Trip</u>	<u>Location</u>	<u>Dates</u>	<u># School Days Missed</u>
CHHS West	Festival of Music	Virginia Beach, VA	4/4/19-4/7/19	2

ITEM 2. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION DECISIONS

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent’s determination in the following student HIB investigations:

<u>Incident Report No.</u>	<u>Board Determination</u>	<u>Incident Report No.</u>	<u>Board Determination</u>	<u>Incident Report No.</u>	<u>Board Determination</u>
163748	Affirmed	164718	Affirmed	164871	Affirmed
163971	Affirmed	164749	Affirmed	164901	Affirmed
164511	Affirmed	164768	Affirmed	175058	Affirmed
164513	Affirmed	164775	Affirmed	175069	Affirmed
164517	Affirmed	164786	Affirmed	175103	Affirmed
164678	Affirmed	164832	Affirmed	175138	Affirmed

Motion Mrs. Scarpellino Second Mrs. Judge Vote Ayes - 8 No - 0
 Dr. Dickinson

ACTION AGENDA
December 18, 2018

E. STRATEGIC PLANNING

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

Discussion items:

- **Bond Referendum Vote**

Regular Meeting Minutes
December 18, 2018

Mr. Goodwin called the meeting to order from the recess for public discussion.

Mrs. Saidel made and Mrs. Judge seconded a motion to adjourn at 10:23 P.M. All Board members present voted in favor of the motion.

Respectfully submitted,

Lynn E. Shugars
Assistant Superintendent
Business/Board Secretary