CHERRY HILL PUBLIC SCHOOLS Cherry Hill, New Jersey

REGULAR MEETING MINUTES

April 30, 2019

The regular monthly meeting of the Cherry Hill Township Board of Education was held at the Malberg Administration Bldg., 45 Ranoldo Terrace, Cherry Hill, New Jersey on April 30, 2019.

The meeting was called to order by Mr. Goodwin at 5:40 P.M who read the following notice in accordance with the Open Public Meetings Act:

PUBLIC NOTICE OF THIS MEETING PURSUANT TO THE OPEN PUBLIC MEETINGS ACT HAS BEEN GIVEN BY THE BOARD SECRETARY IN THE FOLLOWING MANNER:

- (A) POSTING WRITTEN NOTICE ON THE OFFICIAL BULLETIN BOARD AT THE ADMINISTRATION BUILDING ON APRIL 18, 2019.
- (B) TRANSMITTED NOTICE TO THE COURIER POST AND THE PHILADELPHIA INQUIRER ON APRIL 18, 2019.
- (C) TRANSMITTED NOTICE TO THE CLERK OF CHERRY HILL TOWNSHIP ON APRIL 18, 2019.

A roll call recorded the following Board Members as present:

Mrs. Carol A. Matlack
Mrs. Jane Scarpellino
Mrs. Laurie Neary
Mrs. Ruth Schultz
Mrs. Sally Tong
Mrs. Lisa Saidel
Mrs. Eric Goodwin

Dr. Edward Wang – absent

Student Representatives:

Julia Langmuir, H.S. East

Also in attendance were: Dr. J. Meloche, Mr. P. Green, Esq., Mrs. L. Shugars, Dr. J. Smith, Ms. N. Adrian, Mr. D. Bart, Mrs. L. Ridgway, Mrs. L. Weathington, Dr. F. Mahan and Mrs. B. Wilson.

Mr. Goodwin led the Pledge of Allegiance.

Regular Meeting Minutes April 30, 2019

Mr. Goodwin read the following notice in accordance with the Open Public Meetings Act.

RESOLVED, PURSUANT TO THE PUBLIC MEETINGS ACT THAT THE BOARD MEETS IN CLOSED SESSION AT THIS TIME TO DISCUSS CONFIDENTIAL MATTERS PERTAINING TO, STUDENT MATTERS, HUMAN RESOURCE MATTERS AND LEGAL MATTERS. IT IS EXPECTED THAT THE MATTERS DISCUSSED IN CLOSED SESSION SHALL BE MADE PUBLIC AS SOON AS THE NEED FOR CONFIDENTIALITY NO LONGER EXISTS.

Mrs. Matlack made and Mrs. Scarpellino seconded a motion to adjourn to Executive Session for matters pertaining to student matters, human resource matters and legal matters. All Board members present voted in favor of the motion.

Mr. Goodwin called the Regular Meeting to order in public session from the Executive Session at 7:03 P.M.

Mrs. Saidel made and Mrs. Matlack seconded a motion to approve the Minutes of the Regular Meeting dated March 26, 2019 and the Board Work Session and Special Action Meeting dated March 19, 2019. Executive Session Meetings dated March 19, 2019 and March 26, 2019.

Ayes - 8 No - 0 Dr. Wang – absent

Exceptions:

March 26, 2019 Regular Meeting and Executive Session.

*Mrs. Schultz abstained.

Ayes - 7 No - 0-1* Dr. Wang – absent Regular Meeting Minutes April 30, 2019

Presentations:

Mr. Joe Dilks presented award recognition for the East Y-Naught Robotics Team.

Mr. Nicholas Wright (HS East) and Mr. Brian Grillo (HS West) presented award recognition of Research in Science.

Dr. Mahan and the Full Day Kindergarten Committee provided an update on Full Day Kindergarten.

Correspondence:

Mrs. Scarpellino spoke about the last Fair Funding Meeting.

Student Representative Reports:

Miss Julia Langmuir reported on student happenings at High School East.

Public Comment:

Yonni Yares spoke about the budget and capital reserve account funds as it relates to the work of the Ad Hoc Committee.

Jeff Potowitz spoke about the adoption of the budget and the increase in district funds and taxes.

Rich Short asked the Board to spend money on cameras and 3M films on doors and classroom doors instead of masonry wall work.

Anne Einhorn referred to the Ronin Security report and the safety priorities in the District.

Superintendent's Comments:

Thanked the community and faculty for their support during his absence. He also thanked the administrative team for filling in.

This Saturday, May 4th, District wide East West Athletics Day at East. Middle school track meet will precede this event.

Also, May 4th is the Earth Festival at Croft Farm.

Spring Concerts at Middle and High Schools.

Announced that Commissioner Repollet and his team will be visiting Cherry Hill next week along with Assemblypersons Lampett and Greenwald and Senator Beech.

Spoke about the proposed 2019/2020 budget and additional staff that has been added over the past few years.

Capital Projects proposed for next year.

Mr. Goodwin called the meeting to order from the recess for public comment for the purpose of considering and voting on the items presented in the Action Agenda which is incorporated as part of the minutes.

Mrs. Saidel provided an update on the Ad Hoc Committee meeting on April 16, 2019

A. CURRICULUM & INSTRUCTION

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

- 1. Approval of Attendance at Conferences and Workshops for the 2018-2019 School Year
- 2. Approval of Out of District Student Placements for 2018-2019 School Year

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A.* 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

<u>#</u>	NAME	CONFERENCE	<u>DATE</u>	COST NOT TO EXCEED
A	Lisa Ridgway	2019 NJASBO Annual	6/4-6/7/19	\$884.00
	Malberg	Conference		Registration/Lodging
		Atlantic City, NJ		Mileage/Tolls/Parking
				Meals/Incidentals

A. CURRICULUM & INSTRUCTION

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2018-2019 SCHOOL YEAR (continued)

<u>#</u>	NAME	CONFERENCE	<u>DATE</u>	COST NOT TO EXCEED
В	LaCoyya Weathington Malberg	NJASA/NJAPSA Spring Leadership Conference Atlantic City, NJ	5/16-5/17/19	\$1024.11 Registration/Lodging/ Mileage/Tolls/Parking/ Meals CHASA
С	Lisa Feinstein Johnson	International Literacy Association 2019 Conf. New Orleans, LA	10/9-10/13/19	\$2,694.21 Registration/Air/ Lodging/Mileage/ Tolls/Parking/Meals
D	Michelle Dowd Stockton	International Literacy Association 2019 Conf. New Orleans, LA	10/9-10/13/19	\$1582.76 Registration/Air/ Mileage/Tolls/Parking/ Meals
Е	Toby Skye Silverstein Rosa	2019 NJLA Annual Conference Atlantic City, NJ	5/19 – 5/31/19	\$265.50 Registration/Mileage Tolls/Parking Title II

ITEM 2. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR 2018-2019 SCHOOL YEAR

It is recommended that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2018-19 school year during the April 2019 cycle. There are 3 submissions.

Vendor	ID	Term	RSY	Amount
Archway	4003982	3/13/19-6/30/19	\$7,847.70	\$7,847.70
Legacy	3016718	1/23/19-6/30/19	\$32,468.15	\$32,468.15
YALE	2011652	12/12/18-6/30/19	\$33,441.20	\$33,441.20
			TOTAL	\$73,757.05

Resolution #105-4'19

Motion <u>Mrs. Matlack Second Mrs. Scarpellino</u> Vote <u>Ayes - 8 No - 0</u> Dr. Wang – absent

B. BUSINESS AND FACILITIES

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

- 1. Financial Reports
- 2. Adoption of the 2019/2020 Budget
- 3. Maximum Travel Expenditure
- 4. Motion to Approve Use of Capital Reserve to Fund Approved Projects for the 2019/2020 School Year
- 5. Resolution for the Award of Bids
- 6. Resolution for the Award of Change Orders
- 7. Resolution for the Award of Transportation
- 8. Resolutions
- 9. Approval of Cherry Hill McKinney Vento/DCP&P Student Going Out of District for the 2018-2019 School Year
- 10. Acceptance of Donations

ITEM 1. FINANCIAL REPORTS

a) BOARD SECRETARY'S CERTIFICATION FOR FEBRUARY 2019

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of February 28, 2019 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:17-36 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of February 28, 2019 and after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

In accordance with N.J.A.C. 6A:23A-16:10 the Board Secretary certifies that anticipated revenue has changed for the month ending February 2019 as follows:

Increase \$0 Decrease \$0

B. BUSINESS AND FACILITIES

ITEM 1. FINANCIAL REPORTS (continued)

b) TREASURER'S REPORT FOR FEBRUARY 2019

The Board Secretary further certifies that as of February 28, 2019 that the Treasurer's Report is in accordance with 18A:17-36 and 18A:17-9. The Treasurer's Report and the Secretary's Report are in agreement for the month of February 2019.

c) <u>LINE ITEM TRANSFER REPORTS FOR THE MONTH OF FEBRUARY 2019</u>

It is recommended that the 2018/2019 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report.

d) FOOD SERVICE OPERATING STATEMENT FOR FEBRUARY 2019

It is recommended that the Operating Statement for Cherry Hill Food Services for the month ending February 2019 be accepted as submitted.

e) SACC FINANCIAL REPORT FOR FEBRUARY 2019

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of February 2019 be accepted as submitted.

f) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	REPORT DATED
Payroll & FICA	\$11,123,453.71	Payroll Dates: 3/29/19 &4/15/19
Food Service	\$262,353.00	4/30/19
Total	\$11,385,806.71	

g) <u>APPROVAL OF BILL LIST(S)</u>

It is recommended that the Bill List(s) for April 30, 2019 in the amount(s) of \$2,545,762.67 be approved as submitted.

It is recommended that the SACC Bill List(s) for April 30, 2019 in the amount(s) of \$6,918.54 be approved as submitted.

B. BUSINESS AND FACILITIES

ITEM 2. ADOPTION OF THE 2019/2020 BUDGET

BE IT RESOLVED, to approve the budget for the 2019/2020 school year as follows:

	Budget	Local Tax Levy
General Fund	\$215,930,818	\$176,624,076
Special Revenue Fund	<u>4,815,170</u>	=
Total Base Budget	\$220,745,988	\$176,624,076

Resolution #106-4'19

ITEM 3. MAXIMUM TRAVEL EXPENDITURE

WHEREAS, pursuant to $N.J.S.A.\ 18A:11-12(p)$, the District Board of Education is required to establish a maximum travel expenditure amount for the budget year that may not be exceeded; and

WHEREAS, the District Board of Education has determined that the maximum travel expenditure amount will include all travel that is supported by federal, state and local funds; and

WHEREAS, the District Board of Education has determined that the total maximum travel expenditure for the 2018/2019 school year is \$166,930 and the district has spent \$106,371 as of March 19, 2019 now, therefore be it

RESOLVED, that the District Board of Education hereby establishes the maximum travel expenditure amount for the 2019/2020 school year as \$183,755 in the general fund and estimated \$25,000 in the special revenue fund.

Resolution #107-4'19

B. BUSINESS AND FACILITIES

ITEM 4. MOTION TO APPROVE USE OF CAPITAL RESERVE TO FUND APPROVED PROJECTS FOR THE 2019/2020 SCHOOL YEAR

Motion to approve the use of \$9,900,000 from Capital Reserve to fund eight (8) Capital Projects for the 2019/2020 School Year.

Capital Projects List-0800 (CHERRY HILL TWP)

Project Number	Description/Activity	Cost
8138	Fencing	\$250,000
8139	Stage Accessibility	250,000
8140	Roof Replacement at Mann, West, East	3,400,000
8132	Wall Repairs East	1,000,000
8141	Masonry Wall East	4,470,000
8142	Security Vestibules at East and West	530,000

Resolution #108-4'19

ITEM 5. RESOLUTION FOR THE AWARD OF BIDS

a) #1819-40 – FIRE AND SECURITY ALARM SYSTEMS MONITORING, TESTING, INSPECTIONS, MAINTENANCE AND REPAIRS

Project will be rebid.

ITEM 6. RESOLUTION FOR THE AWARD OF CHANGE ORDERS

a) <u>BID #1819-14 AUDITORIUM ROOF REPLACEMENT AT CHERRY HILL</u> <u>HIGH SCHOOL EAST</u> (6-22-18)

RECOMMENDATION:

It is recommended that Change Order 001, (deduct \$10,241.80) for BID #1819-14 AUDITORIUM ROOF REPLACEMENT AT CHERRY HILL HIGH SCHOOL EAST to provide metal roofing edge, be issued to Patriot Roofing, Inc., Jobstown, NJ.

Original Contract Amount	\$519,000.00
Deduct Change Order 001	(10,241.80)
New Contract Amount	\$508,758.20

Resolution #109-4'19

B. <u>BUSINESS AND FACILITIES</u>

ITEM 7. RESOLUTION FOR THE AWARD OF TRANSPORTATION

a) ROUTE #Q-JCK3

RECOMMENDATION:

Quotes were solicited by the Transportation Department with the low quote awarded. It is recommended that prior administrative approval be ratified for the following route(s):

School	Route	Original Route	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
James F. Cooper Elementary School	Q-JCK3	n/a	West Berlin Bus Service, Inc.	1	3/25/19- 4/18/19 (mid-day only)	19	\$64.00	n/a	\$1,216.00

b) ROUTE #GP-1- JOINTURE

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for the following:

School	Route	Joiner District	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost Receivable
Garfield Park Academy	GP-1	Trenton Public Schools	T & L Transportation, Inc.	1	3/28/19- 6/20/19	54	\$38.50	n/a	\$2,079.00

Resolution #110-4'19

B. <u>BUSINESS AND FACILITIES</u>

ITEM 8. RESOLUTIONS

a) SCHOOL BUS EMERGENCY EVACUATION SECOND DRILL REPORT

WHEREAS, pursuant to N.J.A.C 6A:27-11.2, all school bus emergency second drills have been

successfully completed at all schools as indicated. Reports are kept on file in the Transportation Department office.

CCHOOL	DATE 6-TIME		POLITES	NON-	PRINCIPAL/
SCHOOL Alternative High School	DATE & TIME 3/1/19 2:10PM	SCHOOL LOCATION 45 Ranoldo Terrace	ROUTES AV1-AV6	TRANSPORTED n/a	SUPERVISOR Dr. Lawyer Chapman
Anternative High School	3/1/17 2.101 141	+3 Ranoido Terrace	7117170	11/α	Dr. Eaw yer Chapman
High School East	3/27/19 6:50AM	1750 Kresson Road	E1-32, EW1-8, Q-P917, AV7	n/a	Dr. Dennis Perry/Mr. Louis Papa Dr. Kwame
High School West	3/12/19 7:30AM	2101 Chapel Avenue	W1-16, WE1-4, CHV23, 65-69	n/a	Morton/Mrs. Donean Chinn-Parker
Beck Middle School	3/4-7/19 7:45AM	950 Cropwell Road	B1-19, CHV2-5, 25, 80	No	Mr. Bernard O'Conner/Dr. Albert Morales
Carusi Middle School	3/19/19 8AM	315 Roosevelt Drive	C1-21, CHV8,11,14, QC118	No	Dr. John Cafagna
Rosa Middle School	3/28/19 8AM	485 Browning Lane	R1-R21, CHV10,22,24,74	n/a	Mr. George Guy
Barclay Early Childhood Center	3/18/19 9AM, 1PM	1220 Winston Way	BCV3,4 A&B,5,8,9,10,12,13,15,17, 18,19,20,22-28	No	Ms. Karen Rockhill
Barton Elementary School	3/19/19 9:10AM, 1PM	223 Rhode Island Avenue	CB1-CB9, CHV21,26, EDCC-3, CBK-4	No	Mr. Sean Sweeney
.Cooper Elementary School	2/5/19 8:56AM & 9:15AM	1960 Greentree Road	JC1, CHV15,16,18,19,20, JCK2, EDCC3	Yes	Mrs. Rebecca Tiernan
Harte Elementary School	2/5/19, 3/25/19, 8:45AM, 11:30AM, 1PM	1909 Queen Ann Road	BH1-3, CHV13,34-37,81, BHK-2	No	Dr. Neil Burti
Johnson Elementary School	2/5/19, 3/20/19, 9:15AM, 1PM	500 Kresson Road	JJ1-10, CHV28-32,79, JJK-3 RJ-	Yes	Mr. Jared Peltzman
Kilmer Elementary School	3/7/19 8:40AM	2900 Chapel Avenue	JK1-7, TP-5, JKK-1, JKK-3	Yes	Mrs. Elizabeth McLeester
Kingston Elementary School	3/7/19 9:00AM	320 Kingston Road	KG1,2, CHV38-43, KGK-2	No	Dr. William Marble
Knight Elementary School	3/25/19 9AM & 4/1/19 12:45PM	140 Old Carriage Road	RK2-6, RKK 2-3, CHV44-48	No	Mr. Eugene Park
Mann Elementary School	3/22/19 9:06AM, 1:15PM	150 Walt Whitman Boulevard	HM1,2,3,5, HMK-3, CHV49-52, BCV7	Yes	Dr. Shilpa Dave'
Paine Elementary School	3/25/19 9AM, 11:35AM, 12:35PM	4001 Church Road	TP1-4, TP6-TP8, TPK-3, CHV53-56	Yes	Dr. Kirk Rickansrud/Mr. Michael Cheeseman
Sharp Elementary School	3/14/19 8:40AM & 12:45PM	300 Old Orchard Road	JS-1,3,5, CHV27, CHV57- CHV62, JSK-2	No	Mr. Ric Miscioscia
Stockton Elementary School	3/20/19 8:40AM, 12:55PM	200 Wexford Drive	RS1-7, 9, CHV63,64,76,77, BCV6. RSK3, ST-Pink 5	Yes	Mr. James Riordan
Woodcrest Elementary School	2/13/19 8:40AM & 12:50PM	400 Cranford Road	WC2,4,5,6, CHV71,72,73, HMK-2	No	Mr. Jonathan Cohen

B. BUSINESS AND FACILITIES

ITEM 9. APPROVAL OF CHERRY HILL MCKINNEY VENTO/DCP&P STUDENT GOING OUT OF DISTRICT FOR THE 2018-2019 SCHOOL YEAR

It is recommended that the following out of district tuition contract be submitted to the Board of Education for approval for the 2018-2019 school year during the April 2019 cycle.

Student I.D.	To District	Term	Amount
4004050	Penns Grove-Carneys Point Regional	3/25/19-6/30/19	\$4,861.78

Resolution #111-4'19

ITEM 10. ACCEPTANCE OF DONATIONS

SCHOOL	DONATION		GROUP OFFERING <u>DONATION</u>	<u>VALUE</u>		
Kingston	Monetary to be purchase 2 dis baskets and p	sc golf	Patient First	\$1,0	00.00	
*Unexpended funds w	ill be returned to Cher	ry Hill Educa	ntion Foundation			
Original motion: _	Mrs. Schultz	Second:	Mrs. Matlack			
Amended motion:	Mr. Rossi	Second:	Mrs. Tong			
To strike Project N	Sumbers 8132 and	8141 from	item 4.			
Questions and disc to end debate and v	_		ended motion. Mr. Good	win calle	d for a mo	tion
Dr. Wang – absent	. Saidel, Mrs. Scar	pellino, Mı	Mrs. Tong Ayes:			<u>- 5</u>
Mr. Goodwin calle Original motion: _ Dr. Wang – absent	Mrs. Schultz	_	otion. Mrs. Matlack Ayes:	- 8	No	0
Exceptions:						
Dr. Wang – absent	Mrs. Schultz	Second: _	Mrs. Matlack Ayes: t with the SACC bill list.		No <u>-</u>	<u>0-1</u> *

B. BUSINESS AND FACILITIES

*Mr. Rossi and Mrs. Tong voted in the negative.

Exceptions: continued

Item #1(g) Approval of Bill List (CDW-G, Inc.)
Original motion: Mrs. Schultz Second: Mrs. Matlack Ayes: - 7 No - 0-1*
Dr. Wang – absent
*Mrs. Saidel abstained due to a conflict of interest with CDW-G, Inc.

Item #1(g) Approval of Bill List (Bayada Home Health Care)
Original motion: Mrs. Schultz Second: Mrs. Matlack Ayes: - 7 No - 0-1*
Dr. Wang – absent
*Mrs. Schultz abstained due to a conflict of interest with Bayada Home Health Care.

Item #4 Motion to Approve Use of Capital Reserve to Fund Approved Projects for the 2019/2020 School Year
Original motion: Mrs. Schultz Second: Mrs. Matlack Ayes: - 6 No - 0-2*
Dr. Wang – absent

C. HUMAN RESOURCES/NEGOTIATONS

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

- 1. Termination of Employment—Certificated
- 2. Termination of Employment—Non-Certificated
- 3. Appointments—Certificated
- 4. Appointments—Non-Certificated
- 5. Leaves of Absence—Certificated
- 6. Leaves of Absence—Non-Certificated
- 7. Assignment/Salary Change—Non-Certificated
- 8. Other Compensation—Certificated
- 9. First Reading of Revised Policy

ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	Effective Date	Reason
Heather Foote	Barclay	Special Education	7/01/19	Personal
KellyHands-McKenzie	Carusi	Assistant Principal	7/01/19	Personal
Lydia Krupa	Carusi	Science	7/01/19	Retirement

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	Location	<u>Assignment</u>	Effective Date	Reason
Paul D'Amore	Marlkress	Technology Systems Specialist	5/01/19	Personal
Denise Gallagher	Malberg	Student Registration Coordinator	5/01/19	Retirement

C. HUMAN RESOURCES/NEGOTIATONS

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED - continued

(a) Resignations - continued

<u>Name</u>	Location	<u>Assignment</u>	Effective Date	Reason
Michele Litteral*	CHHS West	Secretary	7/01/19	Retirement
Ana Tejada	Knight	Cleaner	8/01/19	Retirement
Patricia Tigre	Johnson	Lead Cleaner	8/01/19	Retirement

^{*}Revised for effective date

ITEM 3. APPOINTMENTS—CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the persons listed be approved for the 2019-20 school year in accord with the data presented.

<u>Name</u>	Assignment	Effective Date	<u>Salary</u>
Fred Battee	CHHS West – Health/P.E. Teacher (Retirement of D. Gurst)	8/29/19-6/30/20	\$50,200 (Bachelors, Step 2)
Ann Brugnolo	Beck – LDT-C (Replacing K. Cornelius)	7/01/19-6/30/20	\$67,548 (Masters+15-Step 11)
Janene Gentilini	Rosa – LDT-C (Replacing B. Ensign)	7/01/19-6/30/20	\$111,066 (Masters-Step 18)
Portia Hollingsworth	District – School Social Worker (New Position)	7/01/19-6/30/20	\$111,066 (Masters-Step 18)

(b) Field Experience

RECOMMENDATION:

Be it resolved that the persons listed be approved for field experience in accord with the data presented.

<u>Name</u>	College/University	Effective Dates	Cooperating Teacher/School
Jessica Barr	Drexel	4/11/19-5/16/19	Emily Batt/Harte

C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(c) <u>Curriculum Writing – Math</u>

RECOMMENDATION:

Be it resolved that the persons listed be approved to develop and/or revise existing K-12 Mathematics curriculum and district unit assessments effective 7/01/19-8/31/19 at the rate of \$35.71/hr.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Sarah Anderson	Paula Antonelli	Genene Barnes	Emily Batt
Elizabeth Begley	Anthony Brocco	Lisa Castillo	Kirpa Chohan
Lindsay Ciemiengo	Joseph Dilks	Min Felix	Donna Friedman
Karen Fulcher	Lisa Gilbert	Denise Horton	Deborah Jacobs
Lanie Leipow	Kathleen McEleney	Kristina Murphy	Carol Pletcher
Nicole Santana	Jacqueline Sleeth	Eileen Steidle	James Wence

ITEM 4. APPOINTMENTS—NON-CERTIFICATED

(a) Regular

None at this time.

ITEM 5. LEAVES OF ABSENCE—CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	Effective Date
Kelly Burns	Stockton – Special Education	Leave with pay 3/26/19-4/05/19 (Revised for dates)
Beth Coffey	CHHS West – World Language	Leave with pay 5/09/19-6/11/19 (am); Leave without pay 6/11/19 (pm)-6/30/19
Kathleen Countey	Sharp – ESL	Intermittent leave without pay 1/21/19-6/30/19
Christina Curlett	Johnson – 2 nd Grade	Leave with pay 4/01/19-4/30/19;
Amy Graves	Beck – Special Education	Leave with pay 4/29/19-5/20/19; Leave without pay 5/21/19-5/27/19
David Martin	CHHS East – Mathematics	Leave without pay 3/25/19-5/03/19
Judianne Mayo	Harte – Special Education	Leave with pay 5/20/19-6/30/19
Christine Mays	Johnson – 2 nd Grade	Leave with pay 1/29/19-2/19/19;
		Leave without pay 2/20/19-4/10/19
		(Revised for dates)

C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

ITEM 5. LEAVES OF ABSENCE—CERTIFICATED - continued

(a) Leave of Absence, With/Without Pay - continued

<u>Name</u>	<u>Assignment</u>	Effective Date
Joseph Meloche	Malberg – Superintendent	Leave with pay 1/14/19-4/05/19 (Revised for dates)
Angela Naccarato	Harte – 3 rd Grade	Leave with pay 5/02/19-5/10/19
Jennifer Peifer	CHHS East – Health & PE	Leave with pay 4/30/19-5/30/19;
		Leave without pay 5/31/19-6/30/19
Linda Pezzella	Johnson – 1 st Grade	Leave with pay 3/25/19-4/02/19
Karen Potter	Johnson – Special Education	Leave with pay 2/20/19-2/27/19
Kathryn Redmond	Sharp – Kindergarten	Leave with pay 3/08/19-3/15/19
Jodi Rinehart	CHHS East – Mathematics	Leave without pay 4/04/19-4/11/19
Nicole Slattery	Harte – 5 th Grade	Leave with pay 4/29/19-5/22/19;
		Leave without pay 5/23/19-6/30/19
		(Revised for dates)
Kimyen Tran	Kilmer – ESL	Leave with pay 4/15/19-5/31/19
		(Revised for dates)

ITEM 6. LEAVES OF ABSENCE—NON-CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	Effective Date
Diana Maxwell	Beck – Educational Assistant	Leave with pay 1/02/19-3/27/19; (Revised for dates)
Chanette Orange	Cooper – SACC, Assistant Coordinator	Leave with pay 3/25/19-4/26/19
Jana Rhodes	Harte – SACC, Teacher II	Leave with pay 3/25/19-3/29/19
Jeanne St. Clair	CHHS West – Educational Assistant	Leave with pay 3/22/19-4/17/19;
		Leave without pay 4/18/19-4/26/19
Deborah Tackett	Malberg – Administrative Assistant	Leave with pay 4/01/19-TBD
Danielle Verano	Malberg – Transportation Coordinator	Intermittent leave without pay
		1/02/19-7/02/19
Komlan Zitsou	Marlkress – Field Technician	Leave with pay 3/18/19-3/22/19

C. HUMAN RESOURCES/NEGOTIATONS

ITEM 7. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED

(a) Reassignment

RECOMMENDATION:

Be it resolved that the persons listed be reassigned for the 2018-19 school year in accord with the data presented.

<u>Name</u>	<u>From</u>	<u>To</u>	Effective Date	<u>Salary</u>
Anthony Linder	Marlkress – Groundskeeper (\$35,743 – includes \$344 boilers license)	Kilmer – Lead Cleaner	4/29/19-6/30/19	\$35,891 (Includes \$992 for boilers license)

ITEM 8. OTHER COMPENSATION—CERTIFICATED

(a) Flex Options

RECOMMENDATION:

Be it resolved that Joyce D'Alessandro* be approved to present flex option workshops effective 2/19/19-3/26/19 at the rate of \$53.56/hr. Monies budgeted from account #20-273-200-101-99-0101. (*Name previously omitted)

(b) Payment for Additional Class

RECOMMENDATION:

Be it resolved that the persons listed be approved for teaching an additional class in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	Effective Dates	<u>Amount</u>		
Mary Radbill	English	CHHS East	2/01/19-4/30/19	\$4,924		
*Revised for amount due to mo	vement on the guide					

ITEM 9. FIRST READING OF REVISED POLICY

RECOMMENDATION:

Be it resolved that the policy listed be approved for first reading as presented.

<u>Draft F</u>	Policy Number 7434	Title Smoking In S	School Buildings A	nd On So	chool	Grou	unds	S	
	Mrs. Saidel	Second	Mrs. Schultz	_Vote _	Aye	s -	8	No -	0
Dr. Wan	g – absent								
Exception	<u>ns</u> :								
Item #3	Appointments – C	Certificated (Dre	exel University)						
Motion _	Mrs. Saidel	Second	Mrs. Schultz Vote	Ayes -	- 7	No	-	0-1*	
Dr. Wang	g – absent								

*Mrs. Scarpellino abstained due to a conflict of interest with Drexel University.

D. POLICIES & LEGISLATION

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

- 1. First Reading of Policies
- 2. Second Reading of Policies and Regulation
- 3. Waiver of Regulation 2340: Field Trips
- 4. Approval of Harassment/Intimidation/Bullying Investigation Decisions
- 5. Approval of Harassment/Intimidation/Bullying Hearing Decision

ITEM 1. FIRST READING OF POLICIES

RECOMMENDATION:

Be it resolved that the policies listed be approved for first reading as revised.

- Draft Policy 5111: Eligibility of Resident/Nonresident Students
- Draft Policy 5512: Harassment, Intimidation and Bullying
- Draft Policy 5460: Graduation Requirements

ITEM 2. SECOND READING OF POLICIES AND REGULATION

RECOMMENDATION:

Be it resolved that the policies and regulation listed be approved for second reading and adopted as revised.

- Draft Policy 2422: Health and Physical Education
- Draft Policy 2431.3: Practice and Pre-Season Heat Acclimation for School Sponsored and Extra-Curricular Activities
- Draft Policy 2610: Educational Program Evaluation
- Draft Policy 4219: Commercial Driver's License Controlled Substance and Alcohol Use Testing
- Draft Policy 5337: Service Animals

D. <u>POLICIES & LEGISLATION</u>

ITEM 2. SECOND READING OF POLICIES AND REGULATION-(continued)

- Draft Policy 5756: Transgender Students
- Draft Policy and Regulation 7440: School District Security

ITEM 3. WAIVER OF REGULATION 2340: FIELD TRIPS

RECOMMENDATION:

It is recommended that the Regulation be waived to accommodate the trips listed below.

School(s)	Trip	Location	Dates	# School Days Missed
CHHS East and West	DECA	Orlando, FL	April 27- May 1, 2019	3
Rosa Middle School	National History Day	College Park, MD	June 9-13, 2019	4

ITEM 4. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION DECISIONS

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following student HIB investigation:

Incident	Board	Incident	Board	Incident	Board
Report No.	Determination	Report No.	Determination	Report No.	Determination
198796	Affirmed	199417	Affirmed	199803	Affirmed
198338	Affirmed	199471	Affirmed	199845	Affirmed
199020	Affirmed	199472	Affirmed	199955	Affirmed
199289	Affirmed	199539	Affirmed		

D. POLICIES & LEGISLATION

ITEM 5. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING HEARING DECISION

Resolved, that the Cherry Hill Board of Education approves and adopts the written HIB appeal decision in HIB Incident Number 197284, affirming the Board's prior determination that the actions did not constitute HIB, and directs the Superintendent to provide a copy of the decision to the parents of the affected pupils.

Motion	Mrs. Scarpellino	_Second	Mrs. Matlack	Vote	Ayes - 8	No - 0	
Dr. Wan	g – absent				•		
Exception	o <u>ns</u> :						
Item #4 Approval of Harassment/Intimidation/Bullying Investigation Decisions							
Motion	Mrs. Scarpellino	Second	Mrs. Matlack	Vote	Ayes - 7	No - 0-1*	
Dr. Wan	g – absent						
*Mrs. No	eary abstained due to	a conflic	t of interest.				

E. <u>STRATEGIC PLANNING</u>

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

Discussion items:

> Bond Referendum

Regular Meeting Minutes April 30, 2019

Mr. Goodwin opened the floor for a second public comment.

Second Public Comment:

Mindy Rosen asked the Board to follow the law when it comes to ADA accessibility.

Miriam Stern commented on alternative funding and a "large visions", and Senator Beech's efforts to get Commissioner Repollet to the District.

Beth Roman asked which stages are in the budget.

Yonni Yares asked when the Board vacancy would be posted.

Rick Short thanked Mr. Rossi, Mrs. Tong and Mrs. Neary for putting safety and security first.

Jeff Potowitz spoke about the DCA tax rate as compared to other districts.

Anne Einhorn apologized that the Board was being attacked this evening. Spoke about Cherry Hill being a "WE" Community.

Mr. Goodwin addressed the Board vacancy.

Dr. Meloche addressed ADA accessibility, security issues and the failed referendum.

Mr. Goodwin called the meeting to order from the recess for public comment and for a motion to adjourn.

Mrs. Schultz made and Mrs. Scarpellino seconded a motion to adjourn at 9:23 P.M. All Board members present voted in favor of the motion.

Respectfully submitted,

Lynn E. Shugan

Lynn E. Shugars Assistant Superintendent

Business/Board Secretary