

CHERRY HILL PUBLIC SCHOOLS
Cherry Hill, New Jersey

REGULAR MEETING MINUTES

July 23, 2019

The regular monthly meeting of the Cherry Hill Township Board of Education was held at the Malberg Administration Bldg., 45 Ranoldo Terrace, Cherry Hill, New Jersey on July 23, 2019.

The meeting was called to order by Mr. Goodwin at 6:00 P.M. who read the following notice in accordance with the Open Public Meetings Act:

PUBLIC NOTICE OF THIS MEETING PURSUANT TO THE OPEN PUBLIC MEETINGS ACT HAS BEEN GIVEN BY THE BOARD SECRETARY IN THE FOLLOWING MANNER:

(A) POSTING WRITTEN NOTICE ON THE OFFICIAL BULLETIN BOARD AT THE ADMINISTRATION BUILDING ON JULY 18, 2019.

(B) TRANSMITTED NOTICE TO THE COURIER POST AND THE PHILADELPHIA INQUIRER ON JULY 18, 2019.

(C) TRANSMITTED NOTICE TO THE CLERK OF CHERRY HILL TOWNSHIP ON JULY 18, 2019.

A roll call recorded the following Board Members as present:

Mrs. Carol A. Matlack
Mrs. Laurie Neary
Mrs. Lisa Saidel

Mrs. Jane Scarpellino
Mrs. Ruth Schultz
Mrs. Sally Tong
Mr. Eric Goodwin

Student Representatives:

Jack Begley, H.S. West Alternate

Also in attendance were: Dr. J. Meloche, Mr. P. Green, Esq., Mrs. L. Shugars, Mr. D. Bart, Mrs. L. Ridgway and Mrs. L. Weathington.

Mr. Goodwin led the Pledge of Allegiance.

Regular Meeting Minutes
July 23, 2019

Mr. Goodwin read the following notice in accordance with the Open Public Meetings Act.

RESOLVED, PURSUANT TO THE PUBLIC MEETINGS ACT THAT THE BOARD MEETS IN CLOSED SESSION AT THIS TIME TO DISCUSS CONFIDENTIAL MATTERS PERTAINING TO STUDENT MATTERS, HUMAN RESOURCE MATTERS AND LEGAL MATTERS. IT IS EXPECTED THAT THE MATTERS DISCUSSED IN CLOSED SESSION SHALL BE MADE PUBLIC AS SOON AS THE NEED FOR CONFIDENTIALITY NO LONGER EXISTS.

Mrs. Matlack made and Mrs. Schultz seconded a motion to adjourn to Executive Session for matters pertaining to student matters, human resource matters and legal matters. All Board members present voted in favor of the motion.

Mr. Goodwin called the Regular Meeting to order in public session from the Executive Session at 7:00 P.M.

Mrs. Saidel made and Mrs. Scarpellino seconded a motion to approve the Minutes of the Regular Meeting dated June 25, 2019 and the Board Work Session and Special Action Meeting dated June 11, 2019. Executive Session Meetings dated June 11, 2019 and June 25, 2019.

Ayes - 7 No - 0

Regular Meeting Minutes
July 23, 2019

Presentations:

None

Correspondence:

None

Student Representative Reports:

Jack Begley provided a report on events at High School West.

Public Comment:

Mr. Yoni Yares commented on the formation of alternative funding and security ad hoc committees.

Superintendent's Comments:

School is getting ready to open and Dr. Meloche is looking forward to the students returning.

Camp Paine will be held at Cooper Elementary School tomorrow due to power outage.

Commented on how hard the buildings and grounds staff have been working over the summer.

Students should be doing their summer reading.

High School sports will begin soon.

If there are any questions, please contact your school.

Commented on landscaping throughout the District.

Mr. Goodwin called the meeting to order from the recess for public discussion for the purpose of considering and voting on the items presented in the Action Agenda which is incorporated as part of the minutes.

ACTION AGENDA

July 23, 2019

A. CURRICULUM & INSTRUCTION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. Approval of Attendance at Conferences and Workshops for the 2019/2020 School Year
2. Approval of Out of District Student Placements for 2019/2020 School Year

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2019/2020 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the District’s professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and **THEREFORE** authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

| <u>#</u> | <u>NAME</u> | <u>CONFERENCE</u> | <u>DATE</u> | <u>COST NOT TO EXCEED</u> |
|-----------------|-------------------------|---------------------------------------|--------------------|---|
| A | Nicole Mantuano East | AP Capstone Summer Bridgewater, MA | 7/28 – 8/2/19 | \$1966.86 Registration Lodging/Mileage Tolls/Meals |

ACTION AGENDA

July 23, 2019

A. CURRICULUM & INSTRUCTION

**ITEM 2. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR 2019-2020
SCHOOL YEAR**

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2019-20 school year during the July 2019 cycle. There are 26 submissions.

| Vendor | ID | Term | RSY | RSY Aide | ESY | ESY Aide | Extra | Amt |
|--------------------------|-----------|----------------|-------------|---------------------|-------------|---------------------|--------------|--------------|
| HollyDELL* | 3016811 | 7/1/19-6/30/20 | \$78,604.20 | | \$15,720.84 | | | \$94,325.04 |
| HollyDELL** | 2021423 | 7/1/19-6/30/20 | \$78,604.20 | \$48,600.00 | \$15,720.84 | \$9,720.00 | | \$152,645.04 |
| Kingsway, Elementary | 3012243 | 7/8/19-6/30/20 | \$53,195.40 | \$31,500.00 | \$8,865.90 | \$5,250.00 | | \$98,811.30 |
| Kingsway, Elementary | 3015904 | 7/8/19-6/30/20 | \$53,195.40 | \$31,500.00 | \$8,865.90 | \$5,250.00 | | \$98,811.30 |
| Kingsway, Elementary | 3018402 | 7/8/19-6/30/20 | \$53,195.40 | \$31,500.00 | \$8,865.90 | \$5,250.00 | | \$98,811.30 |
| Kingsway, Elementary | 4003471 | 7/8/19-6/30/20 | \$53,195.40 | \$31,500.00 | \$8,865.90 | \$5,250.00 | | \$98,811.30 |
| Kingsway, Haddonfield | 3010585 | 7/8/19-6/30/20 | \$53,195.40 | \$31,500.00 | \$8,865.90 | \$5,250.00 | | \$98,811.30 |
| Kingsway, Haddonfield | 3013605 | 7/8/19-6/30/20 | \$53,195.40 | \$31,500.00 | \$8,865.90 | \$5,250.00 | | \$98,811.30 |
| Kingsway, Moorestown | 2021634 | 7/8/19-6/30/20 | \$53,195.40 | \$31,500.00 | \$8,865.90 | \$5,250.00 | | \$98,811.30 |
| Kingsway, Secondary | 3015863 | 7/8/19-6/30/20 | \$53,195.40 | \$31,500.00 | \$8,865.90 | \$5,250.00 | | \$98,811.30 |
| Mill Creek | 3008497 | 9/3/19-6/30/20 | \$49,687.20 | | | | | \$49,687.20 |
| Orchard Friends | 3003210 | 7/1/19-6/30/20 | \$49,875.00 | | \$4,700.00 | | \$275.00 | \$54,850.00 |
| YALE, Cherry Hill | 3000791 | 7/8/19-6/30/20 | \$56,061.00 | \$37,800.00 | \$9,343.50 | \$6,300.00 | | \$109,504.50 |
| YALE, Cherry Hill | 2011652 | 7/8/19-6/30/20 | \$56,061.00 | | \$9,343.50 | | | \$65,404.50 |
| YALE, Cherry Hill | 2031662 | 7/8/19-6/30/20 | \$56,061.00 | | \$9,343.50 | | | \$65,404.50 |
| YALE, Cherry Hill | 3003348 | 7/8/19-6/30/20 | \$56,061.00 | | \$9,343.50 | | | \$65,404.50 |
| YALE, Cherry Hill | 3011734 | 7/8/19-6/30/20 | \$56,061.00 | | \$9,343.50 | | | \$65,404.50 |
| YALE, Cherry Hill | 3017897 | 7/8/19-6/30/20 | \$56,061.00 | | \$9,343.50 | | | \$65,404.50 |
| YALE, Cherry Hill | 3018387 | 7/8/19-6/30/20 | \$56,061.00 | | \$9,343.50 | | | \$65,404.50 |
| YALE, Cherry Hill | 4002384 | 7/8/19-6/30/20 | \$56,061.00 | | \$9,343.50 | | | \$65,404.50 |
| YALE, Ellisburg | 3006293 | 7/8/19-6/30/20 | \$60,703.20 | | \$10,117.20 | | | \$70,820.40 |

ACTION AGENDA

July 23, 2019

A. CURRICULUM & INSTRUCTION

**ITEM 2. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR 2019-2020
SCHOOL YEAR (continued)**

| Vendor | ID | Term | RSY | RSY Aide | ESY | ESY Aide | Extra | Amt |
|--|-----------|----------------|-------------|-----------------|-------------|-----------------|--------------|-----------------------|
| YALE, Marlton | 3003114 | 7/8/19-6/30/20 | \$68,218.20 | \$37,800.00 | \$11,369.70 | \$6,300.00 | | \$123,687.90 |
| YALE, Marlton | 3003196 | 7/8/19-6/30/20 | \$68,218.20 | \$37,800.00 | \$11,369.70 | \$6,300.00 | | \$123,687.90 |
| YALE, Marlton | 3008572 | 7/8/19-6/30/20 | \$68,218.20 | \$37,800.00 | \$11,369.70 | \$6,300.00 | | \$123,687.90 |
| YALE, Marlton | 3008543 | 7/8/19-6/30/20 | \$68,218.20 | | \$11,369.70 | | | \$79,587.90 |
| YALE, Voorhees | 3006365 | 7/8/19-6/30/20 | \$68,218.20 | | \$11,369.70 | | | \$79,587.90 |
| | | | | | | | Total | \$2,310,393.58 |
| *Adjusted tuition amount to exclude Aide Services | | | | | | | | |
| **Adjusted tuition amount to include Aide Services | | | | | | | | |

Resolution #6-7'19

Motion Mr. Goodwin Second Mrs. Neary Vote Ayes - 7 No - 0

ACTION AGENDA

July 23, 2019

B. BUSINESS AND FACILITIES

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

A. APPROVAL OF APPOINTMENTS

1. Financial Reports
2. Resolutions
3. Resolution for Participation in Coordinated / Cooperative Transportation
4. Resolution Approving Vended Meals Contract Between Yale School West – Ellisburg and Cherry Hill Board of Education
5. Resolution for the Award of Transportation
6. Resolution Approving the Transfer of Local Share Funds to Allow for Funding of East High School Auditorium Wall Repairs
7. Acceptance of Donations

A. APPROVAL OF APPOINTMENTS

1. **A RESOLUTION AWARDED AN EXTRAORDINARY UNSPECIFIABLE SERVICES CONTRACT TO PHOENIX ADVISORS, LLC FOR CONTINUING DISCLOSURE AGENT SERVICES AND INDEPENDENT REGISTERED MUNICIPAL ADVISOR**

WHEREAS, the Cherry Hill Board of Education (the “Board”) has determined that it requires the services of a qualified financial advisor to provide continuing disclosure agent services, management advice, guidance and assistance in connection with financing of various projects; and

WHEREAS, the services are in the nature of an extraordinary unspecifiable service (“EUS”) and not subject to public bidding per *N.J.S.A. 18A:18A-5(a)(2)*, in that the need for expertise, extensive training and proven reputation in the field of endeavor are critical and essential to the project for which the contract is being awarded, and the services are of such a qualitative nature that the performance of the services cannot be reasonably described by written specifications; and

WHEREAS, the anticipated total expenditure for the services is in any event below the bid threshold established by the Public School Contracts Law; and

ACTION AGENDA

July 23, 2019

B. BUSINESS AND FACILITIES

A. APPROVAL OF APPOINTMENTS – continued

1. A RESOLUTION AWARDING AN EXTRAORDINARY UNSPECIFIABLE SERVICES CONTRACT TO PHOENIX ADVISORS, LLC FOR CONTINUING DISCLOSURE AGENT SERVICES AND INDEPENDENT REGISTERED MUNICIPAL ADVISOR – continued

WHEREAS, Phoenix Advisors, LLC has the necessary background and expertise to effectively provide such service and has previously provided such services to the Board in an effective and efficient manner;

NOW THEREFORE, BE IT, RESOLVED, upon the recommendation of the Assistant Superintendent, Business/Board Secretary, the Board hereby approves a contract between the Board and Phoenix Advisors, LLC for the provision of continuing disclosure agent and financial advisor services in accordance with the terms of their proposal, at a total cost not to exceed Seventeen Thousand Five Hundred Dollars (\$17,500) for the period July 1, 2019 through June 30, 2020; and be it

FURTHER RESOLVED, that the Board President and Secretary are authorized to execute an Agreement with Phoenix Advisors, LLC on behalf of the Board of Education upon final approval of the form of any such Agreement by the Board Solicitor; and be it

FURTHER RESOLVED that the District shall forthwith cause to be printed once, in an official newspaper, a brief notice stating the nature, duration, service and amount of the contract, and stating that the Resolution and Agreement will be on file and available for public inspection in the office of the Board.

Resolution #7-7'19

2. RESOLUTION TO APPROVE BOND COUNSEL

WHEREAS, the Cherry Hill Board of Education (the “Board”) has determined that it is necessary to retain the services of Bond Counsel; and

WHEREAS, said services are in the nature of professional services pursuant to *N.J.S.A. 18A:18A-5* and, therefore, a contract for said services may be negotiated and awarded without public bidding; and

WHEREAS, the Board has determined that the law firm of McManimon, Scotland & Baumann, LLC is qualified to provide such legal services, and that appointment of such firm is in the best interest of the School District and will result in provision of the highest quality services at a fair and competitive price;

ACTION AGENDA

July 23, 2019

B. BUSINESS AND FACILITIES

A. APPROVAL OF APPOINTMENTS – continued

2. RESOLUTION TO APPROVE BOND COUNSEL - continued

NOW, THEREFORE, BE IT, RESOLVED, that the Cherry Hill Board of Education hereby appoints C. Tony Solimine of the firm of McManimon, Scotland & Baumann, LLC, Roseland, New Jersey as Bond Counsel in accordance with the terms of McManimon, Scotland & Baumann’s proposal, for the 2019/2020 school year; and be it

FURTHER RESOLVED, that the Board approves the Bond Counsel Services Agreement with McManimon, Scotland & Baumann’s on file in the office of the Assistant Superintendent, Business/Board Secretary and authorizes its President and Secretary to execute same on behalf of the Board; and be it

FURTHER RESOLVED, that the requisite summary of the contract award shall be published once in an official newspaper of record for the District in accordance with the requirements of *N.J.S.A. 18A:18A-5a.(1)*.

Resolution #8-7’19

ITEM 1. FINANCIAL REPORTS

a) **BOARD SECRETARY’S CERTIFICATION FOR MAY 2019**

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of May 31, 2019 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:17-36 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of May 31, 2019 and after review of the Secretary’s Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards’ knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

In accordance with N.J.A.C. 6A:23A-16:10 the Board Secretary certifies that anticipated revenue has changed for the month ending May 2019 as follows:

| | |
|--------------|--------------|
| Increase \$0 | Decrease \$0 |
|--------------|--------------|

b) **TREASURER’S REPORT FOR MAY 2019**

The Board Secretary further certifies that as of May 31, 2019 that the Treasurer’s Report is in accordance with 18A:17-36 and 18A:17-9. The Treasurer’s Report and the Secretary’s Report are in agreement for the month of May 2019.

ACTION AGENDA

July 23, 2019

B. BUSINESS AND FACILITIES

ITEM 1. FINANCIAL REPORTS – continued

c) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF MAY 2019

It is recommended that the 2018/2019 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report.

d) FOOD SERVICE OPERATING STATEMENT FOR MAY 2019

It is recommended that the Operating Statement for Cherry Hill Food Services for the month ending May 2019 be accepted as submitted.

e) SACC FINANCIAL REPORT FOR MAY 2019

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of May 2019 be accepted as submitted.

f) DISBURSEMENT OF FUNDS

| <u>FUND</u> | <u>AMOUNT</u> | <u>REPORT DATED</u> |
|----------------|----------------|-----------------------------------|
| Payroll & FICA | \$6,829,712.72 | Payroll Dates: 6/21/19-7/15/19 |
| Total | \$6,829,712.72 | |

g) APPROVAL OF BILL LIST(S)

It is recommended that the Bill List(s) for July 23, 2019, 1st Bill List in the amount of \$827,941.45, 2nd Bill List in the amount of \$1,263,092.22, 3rd Bill List in the amount of \$160,587.36, 4th Bill List in the amount of \$7,445.00, and the 5th Bill List in the amount of \$299,842.67 be approved as submitted.

It is recommended that the SACC Bill List(s) for July 23, 2019 in the amount(s) of \$18,897.42 be approved as submitted.

ACTION AGENDA

July 23, 2019

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTIONS

- a) ALTERNATE METHOD OF COMPLIANCE – TOILET ROOMS FOR EARLY INTERVENTION, PRE-KINDERGARTEN AND KINDERGARTEN CLASSROOMS

It is recommended that approval be granted to submit to the County Superintendent's Office the District's alternate method of toilet room compliance in accordance with N.J.A.C. 6A:26-6.3 (h) 4ii and iii at Stockton Elementary School by providing toilet rooms outside the classroom in lieu of individual toilet rooms in each classroom with the children being supervised by educational assistants.

ITEM 3. RESOLUTION FOR PARTICIPATION IN COORDINATED / COOPERATIVE TRANSPORTATION

- a) MERCER COUNTY SPECIAL SERVICES SCHOOL DISTRICT "MCSSSD" COOPERATIVE TRANSPORTATION SYSTEM

RECOMMENDATION:

It is recommended that the agreement for participation in the Coordinated Transportation System with the Board of Education of the Mercer County Special Services School District "MCSSSD", for the period from July 1, 2019 through June 30, 2020, on an as needed basis, per the agreement on file in the Business Administrator's office, be approved as submitted.

Resolution #9-7'19

ITEM 4. RESOLUTION APPROVING VENDED MEALS CONTRACT BETWEEN YALE SCHOOL WEST – ELLISBURG AND CHERRY HILL BOARD OF EDUCATION

RESOLVED, that the Cherry Hill Board of Education approves the Vended Meals Contract between Yale School West – Ellisburg and the Cherry Hill Board of Education for the term beginning September 1, 2019 and ending June 30, 2020 and authorizes its Business Administrator to execute an agreement upon final approval of the form of contract by the Board Solicitor.

Resolution #10-7'19

ACTION AGENDA

July 23, 2019

B. BUSINESS AND FACILITIES

ITEM 5. RESOLUTION FOR THE AWARD OF TRANSPORTATION

a) JOINTURE - ESY

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for the following:

| School | Route | Joiner District | Bus Company | # of students | Effective Date | # Days | Route Cost per diem | Aide Cost per diem | Total Cost Receivable |
|----------------|-------|--------------------------------|---------------------|---------------|----------------|--------|---------------------|--------------------|-----------------------|
| Durand Academy | S-DA1 | Monroe Township Public Schools | Holcomb Trans., LLC | 1 | 7/1/19-8/15/19 | 27 | \$75.56 | N/A | \$2,040.12 |

b) ROUTE #QS-YCC1 – EXTENDED SCHOOL YEAR

RECOMMENDATION:

Quotes were solicited with the low quote awarded. It is recommended that administrative approval be granted for the following route(s):

| School | Route | Original Route | Bus Company | # of students | Effective Date | # Days | Route Cost per diem | Aide Cost per diem | Total Cost |
|---|---------|----------------|-------------------------|---------------|-----------------|--------|---------------------|--------------------|------------|
| Y.A.L.E. School (CCC, Rohrer Ctr., Cherry Hill) | QS-YCC1 | N/A | West Berlin Bus Service | 5 | 7/10/19-8/16/19 | 28 | \$188.00 | N/A | \$5,264.00 |

Resolution #11-7'19

ACTION AGENDA

July 23, 2019

B. BUSINESS AND FACILITIES

ITEM 6. RESOLUTION APPROVING THE TRANSFER OF LOCAL SHARE FUNDS TO ALLOW FOR FUNDING OF EAST HIGH SCHOOL AUDITORIUM WALL REPAIRS

WHEREAS, the Board has entered into a construction contract for the East Auditorium Wall repairs, Board approval is requested to fund additional necessary work dependent on the transfer of excess local capital project funds from the budgeted line items on file with the Board Secretary.

NOW THEREFORE, BE IT RESOLVED that the Board hereby authorizes the transfer of \$1,914,312.09 one million nine hundred fourteen thousand three hundred twelve dollars and nine cents to the East Auditorium Wall Project budget line number 8132.

Resolution #12-7'19

ITEM 7. ACCEPTANCE OF DONATIONS

| <u>SCHOOL</u> | <u>DONATION</u> | <u>GROUP OFFERING DONATION</u> | <u>VALUE</u> |
|---------------|---|--------------------------------|--------------|
| Cooper | Items will be used for the existing Speech room | Elizabeth Griffith | \$3,709.00 |

*Unexpended funds will be returned to Cherry Hill Education Foundation

Motion Mrs. Schultz Second Mrs. Matlack Vote Ayes - 7 No - 0

Exceptions:

Item #1(g) Approval of Bill List (CDW-G, Inc.)

Motion Mrs. Schultz Second Mrs. Matlack Vote Ayes - 6 No - 0-1*

*Mrs. Saidel abstained due to a conflict of interest with CDW-G, Inc.

Item #1(g) Approval of Bill List (Bayada Home Health Care)

Motion Mrs. Schultz Second Mrs. Matlack Vote Ayes - 6 No - 0-1*

*Mrs. Schultz abstained due to a conflict of interest with Bayada Home Health Care.

ACTION AGENDA

July 23, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. Termination of Employment—Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Appointments—Non-Certificated
5. Contract Renewals—Certificated Staff
6. Leaves of Absence—Certificated
7. Leaves of Absence—Non-Certificated
8. Assignment/Salary Change—Certificated
9. Other Compensation—Certificated
10. Other Compensation—Non-Certificated

ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

| <u>Name</u> | <u>Location</u> | <u>Assignment</u> | <u>Effective Date</u> | <u>Reason</u> |
|--------------------|------------------------|------------------------------|------------------------------|----------------------|
| Jenna Carrell | Barclay | Elementary School Teacher | 7/15/19 | Declined Position |
| Renee Gavio | Barclay | Special Education | 10/01/19 | Personal |
| Vanessa Intriago | CHHS East | Additional Class | 7/15/19 | Declined |

ACTION AGENDA

July 23, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

| <u>Name</u> | <u>Location</u> | <u>Assignment</u> | <u>Effective Date</u> | <u>Reason</u> |
|--------------------|------------------------|--------------------------|------------------------------|----------------------|
| Amanda Brandt | Barton | Educational Assistant | 7/01/19 | Personal |
| Nicole Gauntt | Cooper | SACC, STEP Program Aide | 8/15/19 | Personal |
| Margaret Murphy | Rosa | Educational Assistant | 7/01/19 | Personal |

ITEM 3. APPOINTMENTS—CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the person listed be approved for the position indicated in accord with the data presented.

| <u>Name</u> | <u>Assignment</u> | <u>Effective Date</u> | <u>Salary</u> |
|--------------------|---|------------------------------|----------------------------------|
| Tyler Brake | CHHS East – English Teacher (Replacing T. Weaver) | 8/29/19-6/30/20 | \$54,121 (Masters, Step 1) |
| Victor Branch | Kilmer – Replacement Teacher, 1 st Grade (Replacing M. Macleon) | 8/29/19-6/30/20 | \$46,750 |
| Amanda Brandt | Paine – Elementary School Teacher (Replacing B. Alcamo) | 8/29/19-6/30/20 | \$54,121 (Masters, Step 1) |
| Kevin Clark | Kingston – Replacement Teacher, Special Education (Replacing S. Cayer) | 8/29/19-6/30/20 | \$46,750 |
| Dawn Fichera | Beck – Language Arts Teacher (Replacing M. Giordano) | 8/29/19-6/30/20 | \$54,521 (Masters, Step 3) |
| Fallon Fleming | Paine – Elementary School Teacher (Replacing H. Choi) | 8/29/19-6/30/20 | \$50,000 (Bachelors, Step 1) |
| Taylor Gretz | CHHS West – Health & P.E. Teacher (Replacing H. Tarrant) | 8/29/19-6/30/20 | \$50,000 (Bachelors, Step 1) |
| Molly McHugh | Beck – Language Arts (Replacing D. Morroco) | 8/29/19-6/30/20 | \$56,421 (Masters, Step 8) |
| Erin Sager | Carusi – Science Teacher (Replacing E. Ayers) | 8/29/19-6/30/20 | \$54,240 (Bachelors, Step 10) |

ACTION AGENDA

July 23, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED –continued

(b) Co-Curricular

RECOMMENDATION:

Be it resolved that the persons listed be approved for co-curricular positions in accord with the data presented.

| <u>Name</u> | <u>Assignment</u> | <u>Effective Date</u> | <u>Stipend</u> |
|--------------|---|-----------------------|----------------|
| Daniel Ennis | CHHS West – Assistant Coach, Football | 9/01/19-6/30/20 | \$2,319 |
| Taylor Gretz | CHHS West – Assistant Coach, Girls Volleyball | 9/01/19-6/30/20 | \$2,398 |
| Marc Lopez | Beck – Director, Student Council | 9/01/19-6/30/20 | \$1,885 |

(c) Substitute Teachers

RECOMMENDATION:

Be it resolved that the persons listed (district educational assistant) be approved as substitute teachers effective 9/01/19-6/30/20.

Name

Nora Downey

(d) Clinical Placement - Nurse

RECOMMENDATION:

Be it resolved that the persons listed be approved for a clinical placement in accord with the data presented.

| <u>Name</u> | <u>College/University</u> | <u>Effective Dates</u> | <u>Cooperating Nurse/School</u> |
|-----------------|---------------------------|------------------------|---------------------------------|
| Suyesha Pallava | Rutgers | 9/03/19 – 12/11/19 | Michele Taylor/Carusi |

(e) SAT Curriculum Writing

RECOMMENDATION:

Be it resolved that the persons listed be approved to participate in SAT curriculum writing work for 12 hours each between 8/05/19-8/15/19 at the rate of \$35.71/hour.

| <u>Name</u> | <u>Name</u> | <u>Name</u> | <u>Name</u> |
|-----------------|-----------------|-----------------|--------------|
| Jeffrey Killion | Adam Kovalevich | Susan Melograna | Mary Radbill |
| Jodi Rinehart | Nora Smaldore | | |

ACTION AGENDA

July 23, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED –continued

(f) 2019 College Essay/SAT/PSAT Summer Tutorial Program

RECOMMENDATION:

Be it resolved that the persons listed be approved for a college essay and SAT/PSAT tutorial program effective on the dates indicated at the rate of \$45.20/hr.

| <u>Name</u> | <u>Total Amount</u> | <u>Number of Classes</u> | <u># of Hours</u> | <u>Effective Date</u> |
|--------------------|---------------------|------------------------------|---------------------------|-----------------------|
| Genevieve Barnes | \$813.60 | 1 | 18 | 8/12/19-8/15/19 |
| Brian Connolly | \$723.20 | 1 | 16 | 8/12/19-8/15/19 |
| Helena Dobromilski | \$723.20 | 1 | 16 | 8/05/19-8/08/19 |
| Susan Dollarton | \$813.60 | 1 | 18 | 8/05/19-8/08/19 |
| Chiarina Dorety | \$723.20 | 1 | 16 | 8/05/19-8/08/19 |
| Susan Fox | \$1,446.40 | 2 | 32 | 8/05/19-8/15/19 |
| Gregory Gagliardi | \$723.20 | 1 | 16 | 8/05/19-8/08/19 |
| Jennifer Greenwald | \$1,446.40 | 2 | 32 | 8/12/19-8/15/19 |
| Jeffrey Killion | \$813.60 | 1 | 18 | 8/12/19-8/15/19 |
| Jeffrey Killion | \$700.00 | | | Administrator |
| Adam Kovalevich | \$1,627.20 | 2 | 36 | 8/05/19-8/08/19 |
| Anthony Maniscalco | \$813.60 | 1 | 18 | 8/12/19-8/15/19 |
| Paul McNally | \$813.60 | 1 | 18 | 8/05/19-8/08/19 |
| Susan Melograna | \$813.60 | 1 | 18 | 8/05/19-8/08/19 |
| Mary Radbill | \$1,627.20 | 2 | 36 | 8/05/19-8/15/19 |
| Jodi Rinehart | \$813.60 | 1 | 18 | 8/05/19-8/08/19 |
| Carole Roskoph | \$723.20 | 1 | 16 | 8/05/19-8/08/19 |
| Nora Smaldore | \$813.60 | 1 | 18 | 8/12/19-8/15/19 |
| Nora Smaldore | \$1,850.00 | | | Program Coordinator |

(g) Summer Employment—Nurses Charting

RECOMMENDATION:

Be it resolved that the persons listed be approved for charting immunizations/sports physicals in accord with the data presented.

High School (sports physicals) - Not to exceed 40 hrs/each - Effective 7/02/19-8/31/19

| <u>Name</u> | <u>School</u> | <u>Hourly Rate</u> |
|--------------------|---------------|--------------------|
| Anna Maria Sheehan | CHHS East | \$46.31 |
| Beverly Thomas | CHHS West | \$71.99 |

ACTION AGENDA

July 23, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED –continued

(h) Summer Employment – PLC Coordinators

RECOMMENDATION:

Be it resolved that the persons listed be approved for 5 hours of summer work each and 15 hours of summer work for M. Langman at CHHS West at the rate of \$35.71/hour effective 7/01/19-8/28/19 in accord with the data presented.

| <u>Name</u> | <u>Name</u> | <u>Name</u> | <u>Name</u> |
|------------------|-------------------|----------------|------------------|
| Angela Berlenher | Joseph Bioler | Monica Ciechon | Heather Esposito |
| Brian Grillo | Andrea Hahn-Walsh | Megan Langman | Julie Schneider |

(i) Title I Booster Program

RECOMMENDATION:

Be it resolved that the persons listed be approved for the Title I Summer Booster Program at Carusi Middle School effective 7/16/19-8/22/19 at the rate of \$45.20/hr. Monies budgeted from account #20-233-100-101-45-0140.

| <u>Name</u> | <u>Name</u> | <u>Name</u> |
|-------------------|---------------------|----------------|
| Benjamin Acquesta | Paula Antonelli | Alfredo Corona |
| Allison Dillon | Lucia Ibanez Torres | Larissa Kohler |
| Nicholas Lampe | Betsy Turgeon | Megan Sanders |

(j) Summer Employment – School Leadership Team

RECOMMENDATION:

Be it resolved that the persons listed be approved for 15 hours each of summer work for the School Leadership Team effective 7/01/19-8/28/19 at the rate of \$35.71/hour.

| <u>Name</u> | <u>Name</u> | <u>Name</u> | <u>Name</u> |
|------------------|----------------------|-------------------|---------------|
| Joy Atkins | Kristopher Broadbelt | Kirpa Chohan | James DiCicco |
| Melissa Franzosi | Erin Ross-Bailey | Jennifer Woolston | |

ACTION AGENDA

July 23, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 4. APPOINTMENTS—NON-CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the persons listed be approved for in accord with the data presented.

| <u>Name</u> | <u>Assignment</u> | <u>Effective Date</u> | <u>Hourly Rate/Salary</u> |
|---------------------|--|------------------------------|----------------------------------|
| Pah Chao | Woodcrest– Educational Assistant (New Position – 32.5 hrs. /wk.) | 9/01/19-6/30/20 | \$11.37 |
| Donna Cooke | Woodcrest– Educational Assistant (New Position – 32.5 hrs./wk.) | 9/01/19-6/30/20 | \$11.37 |
| Kristine Daddis | Kingston – Title I, Educational Assistant (New Position – 32.5 hrs./wk. – budget #20-233-100-106-18-000) | 9/01/19-6/30/20 | \$11.47 |
| Alyssa DellaVecchia | Carusi – Educational Assistant (Replacing M. Hairston Denker – 32.5 hrs./wk.) | 9/01/19-6/30/20 | \$11.37 |
| Nora Downey | Sharp – Educational Assistant (Replacing E. Twum-Acheampong– 30 hrs./wk.) | 9/01/19-6/30/20 | \$11.37 |
| Jennifer Ianni | Kilmer – Educational Assistant (Replacing H. Gallagher – 32.5 hrs./wk.) | 9/01/19-6/30/20 | \$11.37 |
| Dana Kayser-Smith | Kingston – Title I, Educational Assistant (New Position – 32.5 hrs./wk. – budget #20-233-100-106-18-000) | 9/01/19-6/30/20 | \$11.47 |
| Amanda Lorenz | Carusi - Educational Assistant (New Position – 32.5 hrs./wk.) | 9/01/19-6/30/20 | \$11.37 |
| Anna Marie McKee | Harte – Educational Assistant (Replacing A. Nothnagel – 30 hrs./wk.) | 9/01/19-6/30/20 | \$11.37 |

(b) 2019 College Essay/SAT/PSAT Summer Tutorial Program

RECOMMENDATION:

Be it resolved that the persons listed be approved for a college essay and SAT/PSAT tutorial program in accord with the data presented.

| <u>Name</u> | <u>Effective Date</u> | <u>Total Amount</u> |
|--------------------|------------------------------|----------------------------|
| Carol Cook | 8/05/19-8/15/19 | \$700.00 |

(c) Summer Employment – School Leadership Team

RECOMMENDATION:

Be it resolved that the persons listed be approved for 15 hours each of summer work for the School Leadership Team effective 7/01/19-8/28/19 in accord with the data presented.

| <u>Name</u> | <u>Hourly Rate</u> |
|--------------------|---------------------------|
| Brian Bird | \$24.82 |
| Ashley Giles | \$42.55 |

ACTION AGENDA

July 23, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 4. APPOINTMENTS—NON-CERTIFICATED - continued

(d) ESY Summer Program

RECOMMENDATION:

Be it resolved that the persons listed be approved for the ESY Summer Program as educational assistants effective 7/01/19-8/05/19.

| <u>Name</u> | <u>Hourly Rate</u> |
|--------------|--------------------|
| Caryn Murtha | \$11.37 |

ITEM 5. CONTRACT RENEWALS—CERTIFICATED STAFF

(a) Co-Curricular

RECOMMENDATION:

Be it resolved that the persons listed in the report on file in the office of Human Resources dated July 15, 2019, which shall become a part of the official minutes of this meeting, be reemployed for the 2019-20 school year effective 7/01/19-6/30/20.

ITEM 6. LEAVES OF ABSENCE—CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

| <u>Name</u> | <u>Assignment</u> | <u>Effective Date</u> |
|-------------------|-------------------------------|--|
| Natalie Alonso | Rosa – Guidance | Leave with pay 6/21/19-6/30/19; Leave with pay 8/29/19-8/30/19; Leave without pay 9/02/19-10/31/19 |
| Lisa Badger | Knight/Barton/Kilmer – Music | Leave with pay 6/13/19-6/30/19 |
| Laura Barker | Kilmer – Special Education | Leave with pay 8/29/19-9/03/19; Leave without pay 9/04/19-11/01/19 |
| Janet Chow | CHHS East – English | Leave without pay 8/29/19-10/31/19 |
| Shanna Hetzell | Carusi – Speech Language | Leave with pay 8/29/19-9/05/19; Leave without pay 9/06/19-1/15/20 |
| Jenna McCoy | Beck – Language Arts | Leave with pay 8/29/19-9/03/19; Leave without pay 9/04/19-1/01/20 |
| Nicole Slattery | Harte - 5 th Grade | Leave without pay 5/23/19-6/30/19; Leave without pay 8/29/19-9/27/19 |
| Marie Spangenberg | Paine – 3 rd Grade | Leave with pay 10/14/19-11/20/19; Leave without pay 11/21/19-2/11/20 |
| Elizabeth Wegoye | Rosa – Language Arts | Leave without pay 8/29/19-1/01/20 (Revised for dates) |

ACTION AGENDA

July 23, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 7. LEAVES OF ABSENCE—NON-CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

| <u>Name</u> | <u>Assignment</u> | <u>Effective Date</u> |
|----------------------|-----------------------------------|---|
| Rafaela Batista | CHHS East – Cleaner | Leave with pay 7/02/19-8/02/19 |
| Kellie Brining | CHHS West – Educational Assistant | Leave with pay 10/08/19-10/09/19; Leave without pay 10/10/19-10/18/19 |
| Kyle Grover | Marlkress – Grounds Crew Leader | Leave without pay 7/22/19-9/05/19 |
| Nelson Henriquez Gil | Kilmer – Head Custodian | Leave with pay 3/11/19-5/23/19; Leave without pay 5/24/19-7/29/19 (Revised for dates) |
| Kristen Kelichner | Woodcrest – EDCC, Teacher II | Leave without pay 6/07/19-6/18/19 |
| Melissa Meyer | Malberg – Benefits Coordinator | Leave with pay 8/19/19-10/09/19; Leave without pay 10/10/19-11/29/19 Intermittent leave without pay 12/02/19-1/31/20 |
| Brianna Slivjak | Sharp – Educational Assistant | Leave with pay 9/03/19-9/04/19; Leave without pay 9/05/19-11/29/19 |

ITEM 8. ASSIGNMENT/SALARY CHANGE—CERTIFICATED

(a) Reassignment

RECOMMENDATION:

Be it resolved that the persons listed be reassigned for the 2019-20 school year effective 8/29/19-6/30/20 at the same salaries previously approved for the 2019-20 school year.

| <u>Name</u> | <u>From</u> | <u>To</u> |
|------------------------|---------------------------|----------------------------|
| Waleska Batista-Arias | Rosa – World Language | CHHS West – World Language |
| Beth Inez Korff | Beck – World Language | Rosa – World Language |
| Elizabeth Reilly-Stern | Harte – Media Specialist | Beck – Media Specialist |
| Michelle Swartz | Paine – Special Education | Kilmer – Special Education |

ACTION AGENDA

July 23, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 9. OTHER COMPENSATION—CERTIFICATED

(a) Payment for Additional Class

RECOMMENDATION:

Be it resolved that the persons listed be approved for teaching an additional class in accord with the data presented.

| <u>Name</u> | <u>Assignment</u> | <u>School</u> | <u>Effective Dates</u> | <u>Amount</u> |
|----------------|--------------------------|---------------|------------------------|---------------|
| Esther Alpizar | World Language – Spanish | CHHS East | 8/29/19-6/30/20 | \$16,832 |

(b) Professional Development – Eureka Math Grades 6-12

RECOMMENDATION:

Be it resolved that the persons listed be approved to participate in a Eureka Math Grades 6-12 Professional Development Session on 8/15/19 at the rate of \$104.50/day.

| <u>Name</u> | <u>Name</u> | <u>Name</u> | <u>Name</u> |
|-----------------|---------------|----------------|---------------|
| Paula Antonelli | Jamie Grenier | Deborah Jacobs | Betsy Turgeon |

(c) Professional Development – Tools of the Mind

RECOMMENDATION:

Be it resolved that the persons listed be approved to participate in a 2-day workshop in Tools of the Mind curriculum effective 8/20/19-8/21/19 at the rate of \$104.50/day.

| <u>Name</u> | <u>Name</u> |
|-------------|-------------|
| Lori Miller | Laura Monte |

ITEM 10. OTHER COMPENSATION—NON-CERTIFICATED

(a) Summer Security Coverage

RECOMMENDATION:

Be it resolved that the persons listed (district Educational Assistants) be approved to staff the main entrance at CHHS West for summer security effective 7/24/19-8/30/19 in accord with the data presented.

| <u>Name</u> | <u>Hourly Rate</u> |
|-------------|--------------------|
| Tina Walton | \$16.75 |

Motion Mrs. Saidel Second Mrs. Scarpellino Vote Ayes - 7 No - 0

ACTION AGENDA

July 23, 2019

D. POLICIES & LEGISLATION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. Second Reading of Policy and Regulation

ITEM 1. SECOND READING OF POLICY AND REGULATION

RECOMMENDATION:

Be it resolved that the policy and regulation listed be approved for second reading and adoption as presented.

- Draft Policy and Regulation 3125.4: Employment of Long Term Substitutes or Replacement Teachers

Motion Mrs. Scarpellino Second Mrs. Matlack Vote Ayes - 7 No - 0

ACTION AGENDA

July 23, 2019

E. STRATEGIC PLANNING

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

Cherry Hill Public Schools Mission Statement and Board Goals 2019-2020

We shall provide all children with an education that develops open-minded thinkers with the strong academic and interpersonal skills to thrive in an ever-changing world and make it a better place for all.

1. Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.

Within the 2019-2020 academic year the following measurable actions will be addressed:

- Create and publish a set of best pedagogical practices
- Analyze and present the student achievement data from the 2018-2019 academic year
 - To include
 - District based assessments
 - State assessments
 - Independent assessments
 - Present results by school, by level, and for the district to the Board and community
 - Highlight areas of measurable success
 - Identify achievement gaps based upon demographic groups
 - Create data driven and research based school action plans, that are specific, measurable, attainable, results oriented and time bound, that build on demonstrated success
 - Building based goals and action plans will be presented to the Board of Education at the December C&I meeting and results will be presented to the Board of Education at the June C&I meeting

ACTION AGENDA

July 23, 2019

E. STRATEGIC PLANNING

Cherry Hill Public Schools Mission Statement and Board Goals 2019-2020

- Monitor the Blueprint for Student Success, with a focus upon
 - Full Day Kindergarten Implementation
 - The district's World Language Program, grades K-12
 - With a specific focus on Middle School World Language
 - With a specific focus on year two implementation of Chinese
 - The completion of the Middle Level Committee's work, including the development of a new master schedule
 - Analysis and revision of the high school level Course of Study Booklet
 - Analysis of the high school level's use and application of final examinations
- Monitor the implementation of the district's instructional model, focusing on pedagogical practice and defining expected outcomes
 - Continuation of learning walkthroughs at each school
 - Implementation and restructuring of the administrative clusters at the middle level and high school level, continuation of the administrative clusters at the elementary level
- Create opportunities at each school to nurture and to document Student Voice

2. Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.

Within the 2019-2020 academic year the following measureable actions will be addressed:

- Implement a district wide online payment system
- Develop and begin implementation of a multiyear comprehensive maintenance plan for the district
- Develop and begin implementation of a comprehensive school refurbishment plan for the district
- Review current professional services contracts, develop and begin implementation of a schedule for Request for Proposals (RFP)
- Complete transition to an online board meeting format for agendas

3. Enhance communication and relationships with internal and external stakeholders.

Within the 2019-2020 academic year the following measureable actions will be addressed:

- Measure the effectiveness of the dissemination of information through the use of analytics
- Continue to provide opportunities for input and feedback from stakeholders, through multiple inlets

ACTION AGENDA

July 23, 2019

E. STRATEGIC PLANNING

Cherry Hill Public Schools Mission Statement and Board Goals 2019-2020

- Continue to reexamine, expand, and refine the district's electronic presence
 - Develop and begin implementation of plan to revise the structure and efficiency of the district and school webpages
 - Develop a strategic vision for the use of social media platforms
- Promote shared ethical and performance values visibly and comprehensively for students and staff through the district's Cultural Proficiency, Equity and Character Education work
 - Continue implementation of the 5 year plan, with regular updates to the Board of Education and the community
- Create and disseminate a State of the District Publication to be presented to community in November 2019

4. Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs

Within the 2019-2020 academic year the following measureable actions will be addressed:

- Review the recommendations of the Ad Hoc Committee that were presented to the Board of Education on May 28, 2019
 - Present implementation strategy and timeline
- Compare and present new construction of schools to rehabilitation and renovation of schools
- Present and make recommendations on the pros and cons of consolidating and redistricting schools
- Create avenues for two way input for the bond
- Determine the best month for a successful referendum vote and publicize why
- Develop a district Alternative Funding Committee and a district Safety & Security Committee, including students, staff, and community members
 - Meetings will commence in Fall 2019 with reports made to the Board in February 2020 and June 2020
- Develop and publish a revised short term and long term strategic vision focusing on teaching & learning and finance & facilities
- Identify and publish capital projects to be included in the bond

Motion Mrs. Matlack Second Mrs. Scarpellino Vote Ayes - 7 No - 0

Regular Meeting Minutes
July 23, 2019

Mr. Goodwin opened the floor for a second public discussion.

Second Public Comment:

Yoni Yares asked if we will be replacing trees cut down. Commented on the search ability of the web-site, LGBTQ curriculum approved by the State, engagement with families who work during the day, dates for the Bond Referendum.

Mr. Goodwin called the meeting to order from the recess for public comment.

Mrs. Saidel made and Mrs. Matlack seconded a motion to adjourn at 7:27 P.M. All Board members present voted in favor of the motion.

Respectfully submitted,



Lynn E. Shugars
Assistant Superintendent
Business/Board Secretary