

CHERRY HILL PUBLIC SCHOOLS
Cherry Hill, New Jersey

COMMITTEE OF THE WHOLE AND SPECIAL ACTION MEETING MINUTES

August 13, 2019

A Committee of the Whole and Special Action Meeting of the Cherry Hill Township Board of Education was held in the Malberg Administration Bldg. on August 13, 2019.

The meeting was called to order by Mr. Goodwin at 6:30 P.M. who read the following notice in accordance with the Open Public Meetings Act:

PUBLIC NOTICE OF THIS MEETING PURSUANT TO THE OPEN PUBLIC MEETINGS ACT HAS BEEN GIVEN BY THE BOARD SECRETARY IN THE FOLLOWING MANNER:

- (A) POSTING WRITTEN NOTICE ON THE OFFICIAL BULLETIN BOARD AT THE ADMINISTRATION BUILDING ON AUGUST 8, 2019.
- (B) TRANSMITTED NOTICE TO THE COURIER POST AND THE PHILADELPHIA INQUIRER ON AUGUST 8, 2019.
- (C) TRANSMITTED NOTICE WITH THE CLERK OF CHERRY HILL TOWNSHIP ON AUGUST 8, 2019.

Mr. Goodwin read the following notice in accordance with the Open Public Meetings Act.

RESOLVED, PURSUANT TO THE OPEN PUBLIC MEETINGS ACT THAT THE BOARD MEETS IN CLOSED SESSION AT THIS TIME TO DISCUSS CONFIDENTIAL MATTERS PERTAINING TO STUDENT MATTERS, HUMAN RESOURCE MATTERS AND LEGAL MATTERS. IT IS EXPECTED THAT THE MATTERS DISCUSSED IN CLOSED SESSION SHALL BE MADE PUBLIC AS SOON AS THE NEED FOR CONFIDENTIALITY NO LONGER EXISTS.

Mrs. Scarpellino made and Mrs. Matlack seconded a motion to adjourn to Executive Session for matters pertaining to student matters and human resource matters. All Board members present voted in favor of the motion.

Mr. Goodwin called the meeting to order in public session from Executive Session at 7:08 P.M.

Committee of the Whole and Special Action Meeting Minutes
August 13, 2019

Mr. Goodwin led the Pledge of Allegiance.

Mr. Green administered Oaths of Office to Mr. Ben Ovadia and Mrs. Corrien Elmore-Stratton.

A roll call recorded the following Board Members as present:

Mrs. Carol A. Matlack	Mrs. Corrien Elmore Stratton
Mrs. Laurie Neary	Mrs. Jane Scarpellino
Mr. Ben Ovadia	Mrs. Ruth Schultz
	Mr. Eric Goodwin

Mrs. Lisa Saidel – absent
Mrs. Sally Tong – absent

Student Representative:

Maria Mousa, H.S. West

Also in attendance were: Dr. J. Meloche, Mr. P. Green, Esq., Mrs. L. Shugars, Dr. J. Smith, Ms. N. Adrian, Mr. D. Bart, Mrs. L. Ridgway, Dr. F. Mahan and Mrs. B. Wilson.

Public Comment:

Mindy Rosen inquired about the purchase of mulch for playgrounds and accessibility to the playgrounds. Inquired about the construction management award.

Rick Short inquired about the construction management award.

Yoni Yares inquired about Policy 8603 and parent attendance at bus stops.

Mr. Goodwin called the meeting to order from public comment for the purpose of discussing all items on the Committee of the Whole Agenda and considering and voting on the items presented in the Special Action Meeting which is incorporated as part of the minutes.

Presentations:

None

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Committee of the Whole:

Curriculum and Instructions:

- *School Performance Report/School Rankings*
- *Nursing Standing Standards Orders*
- *Agreement Between Cherry Hill School and Rowan College at Burlington County Dual Credit*
- *Agreement Between Cherry Hill School and Stockton University Dual Credit*
- *Affiliation Agreement Between Cherry Hill High School West and Penn Medicine*

Business and Facilities:

- *Facilities Usage*
- *Unpaid Meals Policy*

Human Resources / Negotiations:

- *Recruitment Update*

Policies and Legislation:

- *Review of Policy and Regulation 2436: Activity Participation Fee Program [P2436 Activity Fee](#)*
- *Review of Policy and Regulation 8603: Parent Attendance at School Bus Stop [P8604 Parent Attendance](#)*

Strategic Planning:

- *Project Update*

The Board agreed to move the items on the proposed Action Agenda for August 27, 2019.

COMMITTEE OF THE WHOLE / BOARD WORK SESSION

August 13, 2019

A. CURRICULUM & INSTRUCTION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

Discussion items:

- *School Performance Report/School Rankings*
- *Nursing Standing Standards Orders*
- *Agreement Between Cherry Hill School and Rowan College at Burlington County Dual Credit*
- *Agreement Between Cherry Hill School and Stockton University Dual Credit*
- *Affiliation Agreement Between Cherry Hill High School West and Penn Medicine*

The Superintendent recommends the following:

1. Approval of Out of District Student Placements for the 2019/2020 School Year
2. Approval of Services Contract with NJ Commission for the Blind and Visually Impaired for the 2019/2020

ITEM 1. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR 2019/2020 SCHOOL YEAR

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2019-20 school year during the August 2019 cycle. There are 42 submissions.

Vendor	ID	Term	RSY	RSY Aide	ESY	ESY Aide	Amt
Archbishop Damiano	4003780	7/8/19-6/30/20	\$48,808.80		\$8,134.80		\$56,943.60
Archbishop Damiano	3002936	7/8/19-6/30/20	\$48,808.80	\$30,974.40	\$8,134.80	\$5,162.40	\$93,080.40
Archway	3006018	9/5/19-6/30/20	\$43,281.00				\$43,281.00
Archway	3017271	7/1/19-6/30/20	\$43,281.00		\$8,175.30		\$51,456.30
Archway	4004921	7/1/19-6/30/20	\$43,281.00		\$8,175.30		\$51,456.30
Archway	4003982	7/1/19-6/30/20	\$43,281.00	\$25,200.00	\$8,175.30	\$4,760.00	\$81,416.30
Archway	3009816	7/1/19-6/30/20	\$43,281.00	\$25,200.00	\$8,175.30	\$4,760.00	\$81,416.30
Archway	3013692	7/1/19-6/30/20	\$43,281.00	\$25,200.00	\$8,175.30	\$4,760.00	\$81,416.30
Bridge Academy	3001084	9/3/19-6/30/20	\$25,957.80				\$25,957.80

COMMITTEE OF THE WHOLE / BOARD WORK SESSION

August 13, 2019

A. CURRICULUM & INSTRUCTION

ITEM 1. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR THE 2019/2020 SCHOOL YEAR (continued)

Vendor	ID	Term	RSY	RSY Aide	ESY	ESY Aide	Amt
Brookfield Academy	3005316	9/9/19-6/30/20	\$60,120.00				\$60,120.00
Garfield Park	3006332	7/8/19-6/30/20	\$56,336.40		\$6,259.60		\$62,596.00
Garfield Park	3004105	7/8/19-6/30/20	\$56,336.40	\$26,820.00	\$6,259.60	\$2,980.00	\$92,396.00
Garfield Park	4003118	7/8/19-6/30/20	\$56,336.40	\$26,820.00	\$6,259.60	\$2,980.00	\$92,396.00
GCSSSD	3005738	7/8/19-8/8/19			\$4,320.00		\$4,320.00
GCSSSD	4003687	7/8/19-8/8/19			\$4,320.00		\$4,320.00
GCSSSD	3013420	7/8/19-8/8/19			\$4,320.00	\$3,550.00	\$7,870.00
Katzenbach	3007351	7/8/19-8/2/19			\$3,900.00	\$3,300.00	\$7,200.00
Kingsway, Elementary	3015337	7/8/19-6/30/20	\$53,195.40	\$31,500.00	\$8,865.90	\$5,250.00	\$98,811.30
Kingsway, Haddonfield	3017680	7/8/19-6/30/20	\$53,195.40	\$31,500.00	\$8,865.90	\$5,250.00	\$98,811.30
Kingsway, Haddonfield	3006361	7/8/19-6/30/20	\$53,195.40	\$31,500.00	\$8,865.90	\$5,250.00	\$98,811.30
Kingsway, Moorestown*	2021617	7/8/19-6/30/20	\$44,033.97		\$5,319.54		\$49,353.51
Kingsway, Moorestown	2020375	9/5/19-6/30/20	\$53,195.40				\$53,195.40
Kingsway, Moorestown	3011802	7/8/19-6/30/20	\$53,195.40		\$8,865.90		\$62,061.30
Kingsway, Moorestown	3000695	7/8/19-6/30/20	\$53,195.40	\$31,500.00	\$8,865.90	\$5,250.00	\$98,811.30
Kingsway, Secondary	2031308	9/5/19-6/30/20	\$53,195.40				\$53,195.40
Kingsway, Secondary	3007686	9/5/19-6/30/20	\$53,195.40	\$31,500.00			\$84,695.40
Kingsway, Secondary	3007719	7/8/19-6/30/20	\$53,195.40		\$8,865.00		\$62,060.40
Kingsway, Secondary	3001507	7/8/19-6/30/20	\$53,195.40		\$8,865.90		\$62,061.30
Kingsway, Secondary	3004865	7/8/19-6/30/20	\$53,195.40		\$8,865.90		\$62,061.30
Kingsway, Secondary	4004619	7/8/19-6/30/20	\$53,195.40		\$8,865.90		\$62,061.30
Kingsway, Secondary	3011498	7/8/19-6/30/20	\$53,195.40	\$31,500.00	\$8,865.90	\$5,250.00	\$98,811.30

COMMITTEE OF THE WHOLE / BOARD WORK SESSION

August 13, 2019

A. CURRICULUM & INSTRUCTION

ITEM 1. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR THE 2019/2020 SCHOOL YEAR (continued)

Vendor	ID	Term	RSY	RSY Aide	ESY	ESY Aide	Amt
Larc	3012956	9/5/19-6/30/20	\$48,835.80				\$48,835.80
Larc	2011691	7/8/19-6/30/20	\$48,835.80		\$8,139.30		\$56,975.10
Larc	4004970	7/10/19-6/30/20	\$48,835.80		\$7,596.68		\$56,432.48
YALE, Cherry Hill	2020703	7/8/19-6/30/20	\$56,061.00		\$9,343.50		\$65,404.50
YALE, Cherry Hill	3004196	7/8/19-6/30/20	\$56,061.00		\$9,343.50		\$65,404.50
YALE, Cherry Hill	3010842	7/8/19-6/30/20	\$56,061.00		\$9,343.50		\$65,404.50
YALE SE, Audubon	2011807	7/8/19-6/30/20	\$60,417.00		\$10,069.50		\$70,486.50
YALE SE, Audubon	3014295	7/8/19-6/30/20	\$60,417.00		\$10,069.50		\$70,486.50
YALE SE, Marlton	3016763	7/8/19-6/30/20	\$68,218.20		\$11,369.70		\$79,587.90
YALE SE, Marlton	3007804	7/8/19-6/30/20	\$68,218.20	\$37,800.00	\$11,369.70	\$6,300.00	\$123,687.90
YALE SE, Marlton	3004678	7/8/19-6/30/20	\$68,218.20	\$37,800.00	\$11,369.70	\$6,300.00	\$123,687.90
*Student will attend 3 days a week as per IEP.						Total	\$2,768,837.69

ITEM 2. APPROVAL OF SERVICES CONTRACT WITH NJ COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED FOR THE 2019/2020 SCHOOL YEAR

It is requested that the following Services Contract with NJ Commission for the Blind and Visually Impaired be submitted to the Board of Education for approval for the 2019/2020 academic school year during the August 2019 cycle.

I.D.	SCHOOL	LEVEL	COST	TERM
-	Resurrection Catholic	1	\$ 1,900.00	9/1/19-6/30/20
2011691	LARC	1	\$ 1,900.00	9/1/19-6/30/20
3006362	West	1	\$ 1,900.00	9/1/19-6/30/20
3009983	Beck	2	\$ 4,500.00	9/1/19-6/30/20
3012956	LARC	1	\$ 1,900.00	9/1/19-6/30/20
3013307	Cooper	2	\$ 4,500.00	9/1/19-6/30/20
3014443	Paine	1	\$ 1,900.00	9/1/19-6/30/20
3015148	Paine	1	\$ 1,900.00	9/1/19-6/30/20
3015599	Stockton	1	\$ 1,900.00	9/1/19-6/30/20
3017625	Knight	1	\$ 1,900.00	9/1/19-6/30/20
3017647	Sharp	3	\$ 12,600.00	9/1/19-6/30/20
3017832	Rosa	1	\$ 1,900.00	9/1/19-6/30/20
4002689	Barclay	1	\$ 1,900.00	9/1/19-6/30/20
4003934	Barclay	1	\$ 1,900.00	9/1/19-6/30/20
Total			\$ 42,500.00	

COMMITTEE OF THE WHOLE / BOARD WORK SESSION

August 13, 2019

B. BUSINESS AND FACILITIES

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

Discussion Items:

- *Facilities Usage*
- *Unpaid Meals Policy*

The Superintendent recommends the following:

1. Financial Reports
2. Resolution for the Award of Bids

ITEM 1. FINANCIAL REPORTS

a) **BOARD SECRETARY'S CERTIFICATION FOR JUNE 2019**

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of June 30, 2019 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:17-36 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of June 30, 2019 and after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

In accordance with N.J.A.C. 6A:23A-16:10 the Board Secretary certifies that anticipated revenue has changed for the month ending June 2019 as follows:

Increase \$0 Decrease \$0

b) **TREASURER'S REPORT FOR JUNE 2019**

The Board Secretary further certifies that as of June 30, 2019 that the Treasurer's Report is in accordance with 18A:17-36 and 18A:17-9. The Treasurer's Report and the Secretary's Report are in agreement for the month of June 2019.

COMMITTEE OF THE WHOLE / BOARD WORK SESSION

August 13, 2019

B. BUSINESS AND FACILITIES

ITEM 1. FINANCIAL REPORTS – continued

c) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF JUNE 2019

It is recommended that the 2018/2019 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report.

d) FOOD SERVICE OPERATING STATEMENT FOR JUNE 2019

It is recommended that the Operating Statement for Cherry Hill Food Services for the month ending June 2019 be accepted as submitted.

e) SACC FINANCIAL REPORT FOR JUNE 2019

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of June 2019 be accepted as submitted.

f) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	<u>REPORT DATED</u>
Payroll & FICA	\$	Payroll Dates:
Food Service	<u>\$277,444.02</u>	8/1/19
Total	\$	

g) APPROVAL OF BILL LIST(S)

It is recommended that the Bill List(s) for August 27, 2019 in the amount(s) of \$ be approved as submitted.

\$ It is recommended that the SACC Bill List(s) for August 27, 2019 in the amount(s) of \$ be approved as submitted.

COMMITTEE OF THE WHOLE / BOARD WORK SESSION

August 13, 2019

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTION FOR THE AWARD OF BIDS

- a) #1920-24 PLAYGROUND AND GROUNDS RESURFACING MATERIALS
(8-1-19)

INFORMATION:

Specifications for the procurement of a vendor to provide Playground and Grounds Resurfacing Materials were advertised and solicited with the following results.

<u>Bidder</u>	Leonberg Nursery, Moorestown, NJ Delivered (6 yard)	County Conservation Co. Sewell, NJ Delivered (6 yard)	Leonberg Nursery, Moorestown, NJ Delivered (18 yard)	County Conservation Co., Sewell, NJ Delivered (18 yard)	Leonberg Nursery, Moorestown, NJ Picked Up (per yard)	County Conservation Co., Sewell, NJ Picked Up (per yard)
Playground Mulch (must meet ASTM Testing Standards for playground use)*	\$150.00	\$162.00	\$396.00	\$378.00	\$20.00	\$17.00
Black Mulch*	174.00	174.00	468.00	396.00	24.00	19.00
Premium Top Soil*	270.00	168.00	810.00	396.00	40.00	18.00
Stone Dust*	318.00	237.00	954.00	603.00	48.00	29.50
Mushroom Soil	270.00	No Bid	810.00	No Bid	40.00	No Bid
Fill Dirt	120.00	114.00	360.00	288.00	15.00	9.00
Quarry Blend – modified base	354.00	237.00	1,063.00	603.00	54.00	29.50
1-3” River Rock	702.00	507.00	2,106.00	1,413.00	112.00	74.50
Total	\$912.00	\$741.00				
*Average	\$228.00	\$185.25				

The following vendors requested bid packages but did not submit proposals; Central Turf & Irrigation, Williamstown, NJ – Downes Forest Products, Hawthorne, NJ and Rubbercycle, Lakewood, NJ.

COMMITTEE OF THE WHOLE / BOARD WORK SESSION

August 13, 2019

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTION FOR THE AWARD OF BIDS – continued

- a) **#1920-24 PLAYGROUND AND GROUNDS RESURFACING MATERIALS**
(8-1-19) – continued

RECOMMENDATION:

It is recommended that BID #1920-24 PLAYGROUND AND GROUNDS RESURFACING MATERIALS be awarded as follows based on the lowest responsive and responsible bidder. The term of this contract will be from September 1, 2019 through July 31, 2020 with the option for two (2) one (1) year renewals in accordance with N.J.S.A. 18A:18A-42.

<u>Bidder</u>	County Conservation Co. Sewell, NJ Delivered (6 yard)	County Conservation Co., Sewell, NJ Delivered (18 yard)	County Conservation Co., Sewell, NJ Picked Up (per yard)
Playground Mulch (must meet ASTM Testing Standards for playground use)*	\$162.00	\$378.00	\$17.00
Black Mulch*	174.00	396.00	19.00
Premium Top Soil*	168.00	396.00	18.00
Stone Dust*	237.00	603.00	29.50
Mushroom Soil	No Bid	No Bid	No Bid
Fill Dirt	114.00	288.00	9.00
Quarry Blend – modified base	237.00	603.00	29.50
1-3” River Rock	507.00	1,413.00	74.50
Total	\$741.00		
*Average	\$185.25		

*Award based on the average of the 6-yard delivered price of playground mulch, black mulch, premium top soil and stone dust.

COMMITTEE OF THE WHOLE / BOARD WORK SESSION

August 13, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

Discussion items:

➤ *Recruitment Update*

The Superintendent recommends the following:

1. Leaves of Absence—Certificated
2. Leaves of Absence—Non-Certificated

TEM 1. LEAVES OF ABSENCE—CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Rilana Alvarez	Carusi – Mathematics	Leave with pay 8/29/19-8/30/19 Leave without pay 9/02/19-9/11/19
Jessica Bruno	Beck – Speech Language	Leave with pay 8/29/19-9/13/19
Stephanie Corey	District – Supplemental Instruction	Leave without pay 8/29/19-1/01/20 (Revised for dates)
Susan Donaldson	Barclay – Preschool Teacher	Leave with pay 8/29/19-9/18/19; Leave without pay 9/19/19-TBD
Sarina Hoell	Rosa – Speech Language	Leave with pay 8/29/19-9/13/19
Jenna McCoy	Beck – Language Arts	Leave with pay 8/29/19-9/06/19; Leave without pay 9/09/19-1/01/20 (Revised for dates)
Lindsay Valentino	Woodcrest – Special Education	Leave without pay 8/29/19-12/19/19
LaCoyya Weathington	Malberg – Director of Pupil Services	Leave with pay 8/12/19-10/11/19

COMMITTEE OF THE WHOLE / BOARD WORK SESSION

August 13, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 2. LEAVES OF ABSENCE—NON-CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Rafaela Batista	CHHS East – Cleaner	Leave with pay 7/02/19-8/16/19 (Revised for dates)
Patricia Fowler	Malberg – HR Coordinator	Leave with pay 7/08/19-7/12/19
Florence George	Marlkress – Secretary	Intermittent leave with pay 7/31/19- 10/31/19
Nelson Henriquez Gil	Kilmer – Head Custodian	Leave with pay 7/01/19-8/07/19; Leave without pay 8/08/19-9/02/19 (Revised for dates)
Linda King	Malberg – Transportation Supervisor	Intermittent leave without pay 7/17/19- 10/17/19
Tracy Lackey	Rosa – Secretary	Leave with pay 7/15/19-10/16/19
Robert Menta	CHHS East – School Supportive Assistant	Leave without pay 9/03/19-10/04/19
Danielle Verano	Malberg – Transportation Coordinator	Intermittent leave without pay 1/02/19- 10/02/19 (Dates Extended)

COMMITTEE OF THE WHOLE / BOARD WORK SESSION

August 13, 2019

D. POLICIES & LEGISLATION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

Discussion items:

- *Review of Policy and Regulation 2436: Activity Participation Fee Program* [P2436 Activity Fee](#)
- *Review of Policy and Regulation 8603: Parent Attendance at School Bus Stop* [P8604 Parent Attendance](#)

COMMITTEE OF THE WHOLE / BOARD WORK SESSION

August 13, 2019

E. STRATEGIC PLANNING

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

Discussion Items:

- *Project Update*

Committee of the Whole and Special Action Meeting Minutes
August 13, 2019

Mr. Goodwin called the Special Action Meeting to order from the Committee of the Whole Meeting.

New Business:

Mr. Goodwin opened the floor for a second public comment.

Second Public Comment:

Rick Short commented on the unpaid meals policy and invited the Board and administration to an upcoming security event at Rancocas Valley High School. He also commented on money available for security work and flags at Kilmer.

Mindy Rosen commented that the accessible door to Malberg was not open this evening, asked about support for students and accessibility to East while construction is going on.

Jessica Rodriguez asked if there is demographic information on students that have outstanding balances on lunches and expressed concerns about language barriers.

Yoni Yares commented on Dr. Smith's help with family issues. Thanked Mrs. Scarpellino for her service on the school board. District participation in National Night Out. Commented on mercury in tuna, notifying parents about outstanding balances through email, participation in A/P classes, chronic absenteeism and kindergarten bus policy.

Jeff Potowitz commented on the District's extraordinary aid, special education costs, special education funding from the State and changes to the State funding formula.

Dr. Meloche responded to some of the questions asked.

Mr. Goodwin called the meeting to order from the recess for public comment and for a motion to adjourn.

Mrs. Matlack made and Mrs. Scarpellino seconded a motion to adjourn at 10:00 P.M. All Board members present voted in favor of the motion.

Respectfully submitted,



Lynn E. Shugars
Assistant Superintendent
Business/Board Secretary

Special Action Agenda

SPECIAL ACTION AGENDA

August 13, 2019

A. CURRICULUM & INSTRUCTION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs**

The Superintendent recommends the following:

1. Approval of Attendance at Conference and Workshops for the 2019/2020 School Year
2. Approval Agreements for 2019/2020 School Year - \$17,500 and Under
3. Approval of Professional Service Agreement for the 2019/2020 School Year
4. Approval of Special Education Settlement Agreement

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2019/2020 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
A	Megan Sanders Carusi	Annual Conference for Middle Level Education Nashville, TN	11/6 – 11/9/19	\$2060.94 Registration/Travel/ Lodging/Mileage Tolls/Parking/Meals Title I
B	Dawn Fichera Beck	Annual Conference for Middle Level Education Nashville, TN	11/6 – 11/9/19	\$2060.94 Registration/Travel/ Lodging/Mileage Tolls/Parking/Meals Title II

SPECIAL ACTION AGENDA

August 13, 2019

A. CURRICULUM & INSTRUCTION

**ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS
FOR THE 2019/2020 SCHOOL YEAR (continued)**

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
C	Paula Antonelli Carusi	EUREKA Math Training King of Prussia, PA	8/15/19	\$300.00 Registration Title II
D	Jamie Grenier Carusi	EUREKA Math Training King of Prussia, PA	8/15/19	\$300.00 Registration Title II
E	Deborah Jacobs Carusi	EUREKA Math Training King of Prussia, PA	8/15/19	\$300.00 Registration Title II
F	Katie Owens Carusi	EUREKA Math Training King of Prussia, PA	8/15/19	\$300.00 Registration Title II
G	James Wence Carusi	EUREKA Math Training King of Prussia, PA	8/15/19	\$300.00 Registration Title II
H	Kimberly Moritz Malberg	Principles of Purchasing	9/10/19 9/12/19 9/26/19	\$977.00 Registration
I	Nicole Barry Camden Catholic	NACAC National Conference Louisville, KY	9/25-9/28/19	\$1799.50 Registration/Travel/ Lodging/Meals Title II

SPECIAL ACTION AGENDA

August 13, 2019

A. CURRICULUM & INSTRUCTION

ITEM 2. APPROVAL OF AGREEMENTS FOR 2019/2020 SCHOOL YEAR- \$17,500 AND UNDER

WHEREAS, the Cherry Hill Board of Education (the “Board”) has determined, based on the recommendation of its Superintendent, that it is necessary to enter into contracts with private providers for the provision of certain necessary evaluations, consultations and services to classified students; and

WHEREAS, such evaluations, consultations and services must be conducted by appropriately licensed and certified professionals and in accordance with the strictures of N.J.A.C. 6A:14-3.4 and N.J.A.C. 6A:14-2.5, and therefore are considered professional services pursuant to N.J.S.A. 18A:18A-5; and

WHEREAS the Special Education Department has compiled a list of private providers, qualified to perform such evaluations, consultations and services; and

WHEREAS, the total amount to be paid to any one vendor on such list shall not exceed the sum of \$17,500.00 for the current school year;

NOW, THEREFORE, BE IT RESOLVED by the Cherry Hill Board of Education, that the Board hereby approves the appended list of Approved Private Providers to perform such evaluations, consultations and services as are determined necessary and prudent by the Assistant Superintendent for Curriculum & Instruction for the 2019/2020 school year; and be it

FURTHER RESOLVED, that a copy of this Resolution and the requisite summary of the contract award shall be published once in an official newspaper of record for the District in accordance with the requirements of *N.J.S.A. 18A:18A-5a.(1)*.

Voorhees Pediatric Rehabilitation Services (VPRS)
To provide Related Services (Speech, Occupational and Physical Therapy)

Voorhees Pediatric Rehabilitation Services (VPRS)

Provision
Occupational Therapy, Physical Therapy
and Speech Therapy Homebound
Services
\$97.50 per session up to 60 minute
duration
\$92.50 per hr. for block of more than 3
hours of services
Evaluations – Social Work, Occupational
Therapy, Physical Therapy and Speech
Therapy \$375.00 per evaluation
Augmentative Communication
Evaluations \$750.00 per evaluation
Psychology \$500.00 per evaluation

Trustee of the University of Pennsylvania – Penn Medicine Princeton Medical Center

Provision
Occupational Therapy and Physical
Therapy
\$93.00 per visit (30 minutes)

Resolution #13-8'19

SPECIAL ACTION AGENDA

August 13, 2019

A. CURRICULUM & INSTRUCTION

ITEM 3. APPROVAL OF PROFESSIONAL SERVICE AGREEMENTS FOR THE 2019/2020 SCHOOL YEAR

WHEREAS, the Special Education Department has compiled a list of private providers, qualified to perform professional consultations and services; and

WHEREAS, the Board, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1), may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor; and

WHEREAS, the Board has determined, based upon the recommendation of its Administration, that there is a continued need for the professional consultations and services for the 2019/2020 school year and that the award of said contracts will allow for the continued provision of high quality services at a fair and competitive price; and

WHEREAS, the total amount to be paid to any one vendor shall not exceed the rates as listed for the current school year;

NOW, THEREFORE, BE IT RESOLVED by the Cherry Hill Board of Education, that the Board hereby approves the list of Approved Private Providers to perform such professional consultations and services as are determined necessary and prudent by the Assistant Superintendent for Curriculum & Instruction for the 2019/2020 school year; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute professional services contracts with Approved Private Providers upon final approval of the form of contracts by the Board Solicitor; and be it

FURTHER RESOLVED, that a copy of this Resolution and the requisite summary of the contract awards shall be published once in an official newspaper of record for the District in accordance with the requirements of N.J.S.A. 18A:18A-5a.(1).

Learning Tree
Multicultural/Multilingual Evaluation
and Consulting, Inc.

Provision
Multilingual Evaluation Services
\$750.00 per evaluation for services in
Spanish
*\$800.00 per evaluation for services in
other languages

*To correct evaluation services rate, previously Board approved June 25, 2019.

Resolution #14-8'19

SPECIAL ACTION AGENDA

August 13, 2019

A. CURRICULUM & INSTRUCTION

ITEM 4. APPROVAL OF SPECIAL EDUCATION SETTLEMENT AGREEMENT

RESOLVED, that the Cherry Hill Board of Education approves the Settlement Agreement, for student ID #3011497, in the administrative action filed under OAL Docket Number EDS 01181-19, and authorizes its President and Secretary to execute same on behalf of the Board for submission to the Administrative Law Judge assigned to this matter.

Motion Mr. Goodwin Second Mrs. Matlack Vote Ayes - 5 No - 0
Mrs. Saidel – absent
Mrs. Tong – absent
Mr. Ovadia and Mrs. Stratton abstained.

SPECIAL ACTION AGENDA

August 13, 2019

B. BUSINESS AND FACILITIES

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

The Superintendent recommends the following:

A. Approval of Appointments

1. Approval of Bill List(s)
2. Resolution for the Award of Bids
3. Resolution Approving an Extraordinary Unspecifiable Services Contract with New Road Construction Management Company, Inc. for Construction Management Services
4. Resolution for the Award of Transportation
5. Resolution for the Award of Change Orders
6. Approval of Cherry Hill McKinney Vento / DCP&P Student Going Out of District for the 2019/2020 School Year

A. APPROVAL OF APPOINTMENTS

1. Affirmative Action Officer

It is recommended that Farrah Mahan, Director of Curriculum, be appointed Affirmative Action Officer for this Board of Education for a term commencing August 13, 2019 through October 15, 2020.

2. Title IX Officer

It is recommended that Bonnie Mingin, Supervisor of Pupil Services, be appointed as Title IX Officer for this Board of Education for a term commencing August 13, 2019 through October 15, 2020.

ITEM 1. APPROVAL OF BILL LIST(S)

It is recommended that the 1st Bill List(s) dated August 13, 2019 in the amount(s) of \$4,436,447.27, 2nd Bill list in the amount of \$ 2,032,049.72 and the 3rd Bill List in the amount of \$1,401,587.63 be approved as submitted.

It is recommended that the 1ST SACC Bill List(s) dated August 13, 2019 in the amount(s) of \$18,498.01 and the 2nd SACC Bill List in the amount of \$3,335.97 be approved as submitted.

SPECIAL ACTION AGENDA

August 13, 2019

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTION FOR THE AWARD OF BIDS

- a) **#1920-19 – TREE REMOVAL AND OTHER ARBORICULTURE SERVICES**
(7-11-19)

RECOMMENDATION:

It is recommended that prior administrative approval be ratified to award BID #1920-19 – TREE REMOVAL AND OTHER ARBORICULTURE SERVICES as follows based on the lowest responsive and responsible bidder. The term of this contract will be from August 1, 2019 through July 31, 2020 with the option for two (2) one (1) year renewals in accordance with N.J.S.A. 18A:18A-42.

May Tree Service Hainesport, NJ	Routine (per hour)	Emergency (per hour)
Labor Rates		
Laborer	\$110.00	\$220.00
Tree Climber	110.00	220.00
Knuckleboom Operator	110.00	220.00
Bucket Truck Operator	110.00	220.00
Equipment Rates		
Chipper	-0-	-0-
Stump Grinder (Large)	\$20.00	\$20.00
Stump Grinder (Small)	20.00	20.00
Bucket Truck	-0-	-0-
Knuckleboom	-0-	-0-
Tree Spade (Large)	-0-	-0-
Tree Spade (Small)	-0-	-0-
Dump Truck	-0-	-0-
Front-End Loader	-0-	-0-
Spider Lift	-0-	-0-

The following vendors picked up bid packages but did not submit a proposal; Moon Landscaping, King of Prussia, PA and Rich Tree Service, South Plainfield, NJ.

Resolution #16-8'19

SPECIAL ACTION AGENDA

August 13, 2019

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTION FOR THE AWARD OF BIDS – continued

b) #1920-26 – FIRE AND SECURITY ALARM SYSTEMS MONITORING, TESTING, INSPECTIONS, MAINTENANCE AND REPAIRS (8-1-19)

RECOMMENDATION:

It is recommended that BID #1920-26 – FIRE AND SECURITY ALARM SYSTEMS MONITORING, TESTING, INSPECTIONS, MAINTENANCE AND REPAIRS be awarded as follows based on the lowest responsive and responsible bidder. The term of this contract will be from August 15, 2019 through June 30, 2020 with the option for two (2) one (1) year renewals in accordance with N.J.S.A. 18A:18A-42.

<u>Bidder</u>		Siemens Industry, Mt. Laurel, NJ
Service	Supporting Documentation	Total Annual Sum
Automatic Fire Detection and Alarm Systems Monitoring including all associated fees	Schedule A	\$ 23,560.00
Passenger Elevator Emergency Telephone Monitoring including all associated fees	Schedule B	\$ 3,520.00
Security Alarm Systems Monitoring including all associated fees	Schedule C	\$ 18,320.00
Automatic Fire Detection and Alarm Systems Testing, Inspection including all associated fees	Schedule D	\$ 21,376.00
Fire Sprinklers, Backflow, Pumps, Tampers and Heads Inspection Included all associated fees	Schedule E	\$ 18,216.00
Fire Extinguisher – Inspect and Tag Annually	Schedule F	\$ 5,567.50
Fire Extinguisher – Price per Pound to Recharge	Schedule F	\$ 58.80
ABC 10 lb Fire Extinguisher – Replacement Cost	Schedule F	\$ 123.55
Ansul System – Semi-Annual Inspection Cost	Schedule G	\$ 570.00
Hourly Costs		
Hourly Service Technician Cost for Automatic Fire Detection and Alarm System Maintenance and Repair <ul style="list-style-type: none"> • Fully Loaded Hourly Rate including benefits, taxes and insurance • Billed for On-site time only • Stocked service truck • Administrative costs • Overhead and profit 	Regular Rate	\$166.00 per hour
	Overtime Rate	\$250.00 per hour
	Holiday Rate	\$333.00 per hour

SPECIAL ACTION AGENDA

August 13, 2019

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTION FOR THE AWARD OF BIDS – continued

b) #1920-26 – FIRE AND SECURITY ALARM SYSTEMS MONITORING, TESTING, INSPECTIONS, MAINTENANCE AND REPAIRS (8-1-19) – continued

<u>Bidder</u>		Siemens Industry, Mt. Laurel, NJ
Hourly Costs		
Hourly Service Technician Cost for Security System Maintenance and Repair <ul style="list-style-type: none">• Fully Loaded Hourly Rate including benefits, taxes and insurance• Billed for On-site time only• Stocked service truck• Administrative costs• Overhead and profit	Regular Rate	\$160.00 per hour
	Overtime Rate	\$240.00 per hour
	Holiday Rate	\$320.00 per hour
Hourly Sprinkler Mechanic Cost for Maintenance and Repair <ul style="list-style-type: none">• Fully Loaded Hourly Rate including benefits, taxes and insurance• Billed for On-site time only• Stocked service truck• Administrative costs• Overhead and profit	Regular Rate	\$155.00 per hour
	Overtime Rate	\$232.00 per hour
	Holiday Rate	\$310.00 per hour
Parts - MSRP Cost Percentage Discount		20 %

A bidder's proposal will be determined by the total summation of the three monitoring costs, the inspection costs, 40 hours of fire alarm regular hourly rate and 10 hours of security alarm regular hourly rate.

The following vendor picked up a bid package but did not submit a bid proposal; Open Systems Integrators Inc., Hamilton, NJ.

Resolution #17-8'19

SPECIAL ACTION AGENDA

August 13, 2019

B. BUSINESS AND FACILITIES

ITEM 3. RESOLUTION APPROVING AN EXTRAORDINARY UNSPECIFIABLE SERVICES CONTRACT WITH NEW ROAD CONSTRUCTION MANAGEMENT COMPANY, INC. FOR CONSTRUCTION MANAGEMENT SERVICES

WHEREAS, the Cherry Hill Board of Education (the “Board”) has determined that it requires the services of a qualified construction management firm to provide construction advisor and manager services in connection with the Cherry Hill High School East auditorium parapet wall reconstruction project; and

WHEREAS, the services are in the nature of an extraordinary unspecifiable service (“EUS”) exempt from public bidding per *N.J.S.A. 18A:18A-5(a)(2)*, in that the need for expertise, extensive training and proven reputation in the field of endeavor are critical and essential to the project for which the contract is being awarded, and the services are of such a qualitative nature that the performance of the services cannot be reasonably described by written specifications; and

WHEREAS, following the issuance of a Request for Qualifications and review of responses by its Administration, the Board determines that NEW ROAD Construction Management Company, Inc. (“NEW ROAD”), has the necessary background and expertise to provide such services to the Board in an effective and efficient manner;

NOW THEREFORE, BE IT

RESOLVED, upon the recommendation of the Superintendent and the Assistant Superintendent-Business, that the Board hereby approves a contract between the Board and NEW ROAD Construction Management Company, Inc. for the provision of construction management services, in accordance with the terms of the Request for Qualifications and NEW ROAD’s proposal; and be it

FURTHER RESOLVED, that the Board’s Assistant Superintendent-Business is authorized to execute a contract with NEW ROAD on behalf of the Board of Education for provision of such services, upon the approval of the form of same by the Board Solicitor; and be it

FURTHER RESOLVED, that the Assistant Superintendent-Business shall forthwith cause to be printed once, in an official newspaper, a brief notice stating the nature, duration, service and amount of the contract, and stating that the resolution and contract will be on file and available for public inspection in the office of the Board, in accordance with the requirements of *N.J.S.A. 18A:18A-5(a)(2)* and *N.J.A.C. 5:34-2.3*.

Resolution #18-8-19

SPECIAL ACTION AGENDA

August 13, 2019

ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION

RECOMMENDATION:

Quotes were solicited with the low quote awarded. It is recommended that prior administrative approval be ratified for the following route(s):

School	Route	Original Route	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
Cherry Hill High School East	EastAth08: E01-E021	N/A	Hillman's Bus Service, Inc.	-	8/15/19-8/29/19	-	-	-	\$8,844.00
Cherry Hill High School West	WestAth08: W01-W014	N/A	Hillman's Bus Service, Inc.	-	8/12/19-8/28/19	-	-	-	\$7,221.00

Resolution #19-8'19

ITEM 5. RESOLUTION FOR THE AWARD OF CHANGE ORDERS

- a) BID #1819-38 LOCKER REMOVAL AND RELATED WORK AT BECK MIDDLE SCHOOL (3-14-19)

RECOMMENDATION:

It is recommended that Change Order 001 be issued to W. J. Gross, Inc., Sewell, NJ to provide abatement work and installation of expansion joint covers at existing exposed rain water conductors at Beck Middle School in the amount of \$13,521.00 (add).

Original Contract Amount	\$72,900.00
Plus Change Order 001	<u>13,521.00</u>
New Contract Amount	\$86,421.00

Resolution #20-8'19

- b) BID #1819-28 – LIBRARY HVAC REPLACEMENT AND RELATED WORK AT KILMER ELEMENTARY SCHOOL AND CARUSI MIDDLE SCHOOL (11-20-18)

RECOMMENDATION:

It is recommended that Change Order 001 be issued to Falasca Mechanical, Vineland, NJ to repair RTU existing roof curb at Carusi Middle School in the amount of \$2,145.00 (add).

Original Contract Amount	\$259,900.00
Plus Change Order 001	<u>2,145.00</u>
New Contract Amount	\$262,045.00

Resolution #21-8'19

SPECIAL ACTION AGENDA

August 13, 2019

B. BUSINESS AND FACILITIES

**ITEM 6. APPROVAL OF CHERRY HILL McKINNEY VENTO/DCP&P
STUDENT GOING OUT OF DISTRICT FOR THE 2019/2020
SCHOOL YEAR**

It is requested that the following out of district tuition contract be submitted to the Board of Education for approval of the 2019/2020 school year during the August 2019 cycle.

<u>Student I.D.</u>	<u>To District</u>	<u>Term</u>	<u>Amount</u>
3011621	Hackensack	9/4/19-6/24/20	\$18,480.00

Resolution #22-8'19

Motion: Mrs. Schultz Second: Mrs. Neary Vote: Ayes - 5 No - 0

Mrs. Saidel – absent

Mrs. Tong – absent

Mr. Ovadia and Mrs. Stratton abstained

Exceptions:

Item #1 Approval of Bill List(s)

Motion: Mrs. Schultz Second: Mrs. Neary Vote: Ayes - 4 No - 0-1*

Mrs. Saidel – absent

Mrs. Tong – absent

Mr. Ovadia and Mrs. Stratton abstained

*Mrs. Scarpellino abstained on due to a conflict of interest (second bill list with her name).

SPECIAL ACTION AGENDA

August 13, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

The Superintendent recommends the following:

1. Termination of Employment—Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Appointments—Non-Certificated
5. Contract Renewal—SACC Program
6. Assignment/Salary Change—Certificated
7. Assignment/Salary Change—Non-Certificated
8. Other Compensation—Certificated
9. Other Compensation—Non-Certificated

ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Steven Ansert	CHHS West	Co-Advisor, Newspaper	8/06/19	Personal
Steven Ansert	CHHS West	Co-Advisor, Newspaper Business	8/06/19	Personal
Lisa Badger	District	Music Teacher	10/01/19	Retirement
Sarina Hoell	Rosa	Speech Language	11/01/19	Retirement
Katie Kostin	Rosa	Special Education Teacher	On or about 10/14/19	Personal
Chelsea Ronayne	CHHS West	Special Education	On or about 9/24/19	Personal
Brian Shields	District	Supplemental Instruction	7/01/19	Personal

SPECIAL ACTION AGENDA

August 13, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Mario Castelan	CHHS West	Exceptional Educational Assistant	7/01/19	Personal
Alyssa DellaVecchia	Carusi	Educational Assistant	7/30/19	Declined Position
Nichole Dilks	Knight	SACC, Teacher II	7/01/19	Personal
Robert Higgs	Harte	SACC, Teacher	7/01/19	Personal
Sabina Lee	Rosa	Educational Assistant	7/01/19	Personal
Amanda Lorenz	Carusi	Educational Assistant	7/30/19	Declined Position
Annette Rainear	Sharp	Educational Assistant	7/01/19	Personal
Kathy Simkins	Paine	Educational Assistant	11/01/19	Retirement
Danielle Tkacz	Woodcrest	SACC, Teacher II	7/01/19	Personal

ITEM 3. APPOINTMENTS—CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the persons listed be approved for the 2019-20 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Andrea Belkin	Barclay – .4 Teacher (Replacing J. Soriano)	8/29/19-6/30/20	\$22,154 (Bachelors+30, Step 9)
Daniel Bouchee	CHHS West – ROTC Teacher (Replacing V. Bender)	8/29/19-6/30/20	\$55,031 (Masters, Step 5)
Zenetta Bronson	Barclay – Special Education Teacher (Replacing C. Costantino)	On or about 10/14/19-6/30/20	\$59,576 (Masters, Step 11) Prorated
Alyssa DellaVecchia	Paine – Replacement Teacher, 3 rd Grade (Replacing M. Spangenberg)	10/10/19-2/13/20	\$46,750 Prorated
Jessica Fehr	Barclay – Special Education Teacher (Replacing K. Bankert)	8/29/19–6/30/20	\$50,200 (Bachelors, Step 2)
Terry Haber	Barton – Title I, Teacher (New Position – Budget #20-233-100-101-03-0100)	8/29/19-6/30/20	\$54,521 (Masters, Step 3)
Hei One Han	CHHS East – Guidance Counselor (Replacing E. Lynch)	On or about 8/29/19-6/30/20	\$54,121 (Masters, Step 1) Prorated

SPECIAL ACTION AGENDA

August 13, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(a) Regular - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Colleen Magley	Rosa – Replacement Teacher – Guidance Counselor (Replacing N. Alonso)	8/29/19-11/04/19	\$46,570 Prorated
Christin Mahoney	Woodcrest – Replacement Teacher, Special Education (Replacing L. Valentino)	8/29/19-12/20/19	\$46,750 Prorated
Melannie Martinez	Stockton/Woodcrest – Music Teacher (Replacing S. Metal)	On or about 10/14/19-6/30/20	\$54,521 (Masters, Step 3) Prorated
Melanie Mijares	CHHS West –Replacement Teacher, Music (Replacing R. Siegel)	8/29/19-6/30/20	\$46,750
Sheryle Mulcahy	CHHS West – School Nurse (Replacing A. Schurer)	On or about 10/14/19-6/30/20	\$96,848 (Bachelors, Step 18) Prorated
Krystle Panepinto	Stockton – Elementary School Teacher (New Position)	On or about 10/14/19-6/30/20	\$64,952 (Masters+15, Step 12)
Donna Park	Harte – Media Specialist (Replacing E. Reilly-Stern)	8/29/19-6/30/20	\$58,622 (Masters+30, Step 4)
Angela Redd	Harte – Elementary School Teacher (New Position)	On or about 10/14/19-6/30/20	\$100,969 (Masters, Step 18) Prorated
Michelle Thompson	Barclay – Special Education Teacher (Replacing R. Gavio)	8/29/19–6/30/20	\$50,200 (Bachelors, Step 2)
Robin Thompson	CHHS West – Special Education Teacher (Replacing N. Serafini)	On or about 8/29/19-6/30/20	\$52,835 (Bachelors+15, Step 7) Prorated
Maureen Wade	Johnson - .5 Title I Teacher (New Position – Budget #20-233-100-101-12-0100)	8/29/19-6/30/20	\$29,181 (Masters, Step 10)

(b) Co-Curricular

RECOMMENDATION:

Be it resolved that the persons listed be approved for co-curricular positions in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend</u>
John Aiello	CHHS East – Volunteer Athletic Aide, Boys Soccer	9/01/19-6/30/20	--
Peter Avagliano*	CHHS East – Assistant Director, Spring Show – Set	9/01/19-6/30/20	\$2,133
Peter Avagliano*	CHHS East – Assistant Director, Fall Show – Set	9/01/19-6/30/20	\$2,133

*Outside district employee

SPECIAL ACTION AGENDA

August 13, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(b) Co-Curricular – continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend</u>
Kadin Booker*	CHHS East – Assistant Coach, Football	9/01/19-6/30/20	\$3,880
Tyler Coffey*	CHHS West – Volunteer Athletic Aide, Field Hockey	9/01/19-6/30/20	--
Tyler Drob*	CHHS East – Assistant Coach, Football	9/01/19-6/30/20	\$3,880
Sandra Makofsky*	CHHS East – Technical Assistant, Theater Workshop	9/01/19-6/30/20	\$1,426
Sandra Makofsky*	CHHS East – Assistant Director, Co- Curricular Concerts – 2 Year Lab Theatre	9/01/19-6/30/20	\$2,027
Melanie Mijares	CHHS West – Director, Co-Curricular Music - Class B-1 – Chamber Singers	9/01/19-6/30/20	\$1,376
Melanie Mijares	CHHS West – Director, Co-Curricular Music - Class B-1 – Fermata	9/1/19-6/30/20	\$1,376
Melanie Mijares	CHHS West – Director, Co-Curricular Concerts – 2 Year – Chansons	9/01/19-6/30/20	\$1,963
Melanie Mijares	CHHS West – Director, Co-Curricular Concerts – 2 Year – Concert Choir	9/01/19-6/30/20	\$1,963
Melanie Mijares	CHHS West – Co-Director, Co-Curricular Concerts -2 Year – Vocal Workshop	9/01/19-6/30/20	\$982
David Perrotti*	CHHS West– Volunteer Athletic Aide, Boys Soccer	9/01/19-6/30/20	--
Nicole Taylor*	CHHS East – Assistant Coach, Girls Volleyball	9/01/19-6/30/20	\$2,398
Kelly Young*	CHHS East – Volunteer Athletic Aide, Tennis	9/01/19-6/30/20	--

*Outside district employee

(c) Substitute Teachers

RECOMMENDATION:

Be it resolved that the persons listed (district educational assistant) be approved as substitute teachers effective 9/01/19-6/30/20.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Amanda Lorenz	Anna McKee	Donna Park	Allison Wasdick

SPECIAL ACTION AGENDA

August 13, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(d) Field Experience

RECOMMENDATION:

Be it resolved that the persons listed be approved for field experience in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Shyla Rutkowski	Stockton University	9/03/19-12/10/19	Lisa Campisi/Woodcrest

(e) Student Teaching

RECOMMENDATION:

Be it resolved that the persons listed be approved for student teaching in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teachers/School</u>
Shyla Rutkowski	Stockton University	1/02/20-4/17/20	Lisa Campisi/Woodcrest

(f) OT Fieldwork

RECOMMENDATION:

Be it resolved that the persons listed be approved for Occupational Therapy Fieldwork in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Laura Rathof	University of the Science	9/16/19-12/06/19	Karen Korobellis/Harte

(g) School Rotation for CHOP Psychiatry

RECOMMENDATION:

Be it resolved that the persons listed who are Psychiatry fellows at The Children’s Hospital of Philadelphia be approved for a school rotation with Theresa Molony/Barclay School as the cooperating supervisor in accord with the data presented.

<u>Name</u>	<u>Effective Dates</u>
Jaclyn Chua	1/03/20-1/29/20
Naima Javaid	11/27/19-12/18/19
Shivani Jain	9/18/19-10/16/19
Nidhi Karingula	3/11/20-4/01/20
Marko Mircetic	5/20/20-6/17/20
Sheila Upadhyay	4/15/20-5/13/20
Corey Williams	2/05/20-3/04/20

SPECIAL ACTION AGENDA

August 13, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(h) ELA Curriculum Writing

RECOMMENDATION:

Be it resolved that the persons listed be approved for middle and high school ELA curriculum writing for grades 6-12 between 8/14/19-8/28/19 at the rate of \$35.71/hour.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Sherrilynne Buttenbaum-Adamson	Erika DeWitt	Helena Dobromilski	Jenna Dunn
Heather Esposito	Megan Langman	Opal Minio	Mary Radbill
Dolores Reilly	Carolyn Strasle	Heather Vaughn	Theresa Wisniewski
Brian Zaun			

(i) HS Science Curriculum Writing

RECOMMENDATION:

Be it resolved that Joseph Cucinotti be approved as a member of the HS Science curriculum writing committee to develop and revise existing curriculum between 8/14/19-8/28/19 at the rate of \$35.71/hour.

(j) Summer Employment – School Leadership Team

RECOMMENDATION:

Be it resolved that the persons listed be approved for 15 hours each of summer work for the School Leadership Team effective 7/01/19-8/28/19 at the rate of \$35.71/hour. Monies budgeted from account #20-237-200-101-55-0101 (revised to include account number).

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Joy Atkins	Kristopher Broadbelt	Kirpa Chohan	James DiCicco
Melissa Franzosi	Erin Ross-Bailey	Jennifer Woolston	

(k) 9th Grade Orientation Team – CHHS West

RECOMMENDATION:

It is recommended that the persons listed be approved for 3 days of summer work for 9th grade orientation at CHHS West effective 8/25/19-8/27/19 at the rate of \$45.20/hr when providing instruction (3 hrs/each) and at the rate of \$22.46/hr when supervising (6 hrs/each).

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Steven Ansert	Caroline Babula	Lisa Besser	Christopher Bova
Aaron Burt	Sherrilynne Buttenbaum-Adamson	Tiffany Cipriano	Tracy Cooper
Joyce D’Alessandro	Brittany Gibbs	Karen Howard	Katelyn McWilliams
Carolyn Messias	Evelyn Minutolo	Todd Powers	Dolores Reilly
Angela Sablich	Jennifer Tan	Christina Wilson	

SPECIAL ACTION AGENDA

August 13, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(l) Summer Counseling - East

RECOMMENDATION:

Be it resolved that the persons listed be approved for additional days of summer counseling in accord with the data presented.

<u>Name</u>	<u>Not to Exceed # of Days</u>	<u>1/200th of Salary 8/01/19-8/23/19</u>
Carly Friedman	4	\$514.00
Letitia Schuman	4	\$377.38

ITEM 4. APPOINTMENTS—NON-CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the persons listed be approved for the 2019-20 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hourly Rate/Salary</u>
Rebeka Belay	Barclay – Educational Assistant (Replacing K. Conlan – 30 hrs/wk)	9/01/19-6/30/20	\$11.37
Megan Bosch	Kilmer – SACC, Teacher II (New Position – 23.75 hrs./wk.)	On or about 8/26/19-6/30/20	\$11.00
Yen Chau	Mann – Educational Assistant (Replacing J. Bruno – 30 hrs/wk)	9/01/19-6/30/20	\$11.37
Eileen Cuddihy	Beck – Educational Assistant (Replacing D. Smerciak– 33.75 hrs/wk.)	9/01/19-6/30/20	\$11.37
Christina DeLuise	Harte – SACC, Teacher (New Position – 23.75 hrs./wk.)	On or about 8/26/19-6/30/20	\$12.65
Michael DeStefano	Barton– Title I, Educational Assistant (New Position – 20 hrs/wk – Budget # 20-233-100-106-06-0100)	9/01/19-6/30/20	\$11.57
Darlene Iacoviello	Mann – Educational Assistant (Replacing R. Gross– 30 hrs/wk)	9/01/19-6/30/20	\$11.37
Hope Ivler	Paine – Title I, Educational Assistant (Replacing L. Routhenstein – 30 hrs/wk – Budget # 20-233-100-106-27-0100)	9/01/19-6/30/20	\$11.37
Samantha Karcher	Rosa – Exceptional Educational Assistant (Replacing C. Gillooly– 35 hrs/wk.)	9/01/19-6/30/20	\$13.00
Lindsay Kehan	Paine – Educational Assistant (Replacing T. Malik – 30 hrs/wk)	9/01/19-6/30/20	\$11.37
Sibhan Kelly	Rosa – Educational Assistant (Replacing S. Lee– 35 hrs/wk)	9/01/19-6/30/20	\$11.37

SPECIAL ACTION AGENDA

August 13, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 4. APPOINTMENTS—NON-CERTIFICATED - continued

(a) Regular - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hourly Rate/Salary</u>
Nadine Lamanna	Knight – SACC, Teacher II (New Position – 10 hrs/wk.)	8/26/19-6/30/20	\$11.00
Amanda Lorenz	Harte – Educational Assistant (Replacing D.Shefer – 30 hrs/wk)	9/01/19-6/30/20	\$11.37
Barbara McDonald	Barton – Educational Assistant (Replacing A. Brandt – 25 hrs/wk)	9/01/19-6/30/20	\$11.37
Rebecca Myers	Kilmer– Educational Assistant (New Position – 32.5 hrs. /wk.)	9/01/19-6/30/20	\$11.37
Monica Ralhan	Kilmer – Secretary to the Principal (Replacing D. Tkacz)	On or about 8/26/19-6/30/20	\$42,851 Prorated
Erin Redmond	Johnson – Title I, Educational Assistant (New Position – 30 hrs/wk – Budget # 20-233-100-106-12-0100)	9/01/19-6/30/20	\$11.37
Victoria Romano	Sharp – SACC, Teacher (New Position – 23.75 hrs/wk.)	On or about 8/26/19-6/30/20	\$12.65
Margarita Romero*	CHHS West – Secretary (Replacing M. Litteral)	7/01/19-6/30/20	\$54,651
Amina Saeed	Barclay – Educational Assistant (New Position– 30 hrs/wk)	9/01/19-6/30/20	\$11.37
Olga Sanchez	Rosa – Educational Assistant (Replacing E. Schwerin– 32.5 hrs/wk)	9/01/19-6/30/20	\$17.50
Kristy Silverstein	Barclay – Educational Assistant (New Position– 30 hrs/wk)	9/01/19-6/30/20	\$11.37
Allison Wasdick	Harte – Educational Assistant (Replacing T. Jones – 30 hrs/wk)	9/01/19-6/30/20	\$11.37

*Revised for salary

(b) 9th Grade Orientation Security – CHHS West

RECOMMENDATION:

It is recommended that the persons listed be approved for 3 days of summer work as security for 9th grade orientation at CHHS West effective 8/25/19-8/27/19 at the rate of \$21.10/hr.

Name

Luendy Blanco-Edery

Name

Kathy Tran

SPECIAL ACTION AGENDA

August 13, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 4. APPOINTMENTS—NON-CERTIFICATED - continued

(c) 9th Grade Orientation Setup – CHHS West

RECOMMENDATION:

It is recommended that the persons listed be approved for 3 days of summer work to setup for 9th grade orientation at CHHS West effective 8/25/19-8/27/19 in accord with the data presented.

<u>Name</u>	<u>Hourly Rate</u>
Marilyn Hyman	\$20.21
Hansa Kanzaria	\$31.73

ITEM 5. CONTRACT RENEWAL—SACC PROGRAM

(a) SACC Program

RECOMMENDATION:

Be it resolved that the persons listed in the report on file in the office of Human Resources dated 7/29/19, which shall become a part of the official minutes, be approved for the 2019-20 school year and that their salaries be adjusted in accordance with the guidelines established and approved.

ITEM 6. ASSIGNMENT/SALARY CHANGE—CERTIFICATED

(a) Reassignment

RECOMMENDATION:

Be it resolved that the persons listed be reassigned for the 2019-20 school year in accord with the data presented.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Salary</u>
Alison McCartney	Malberg – Teacher Coach (11-Month / \$83,023)	Malberg – Supervisor of Curriculum & Instruction (12 Month)	8/19/19-6/30/20	\$104,742
Arezou Montgomery	Johnson – 5 th Grade (\$102,800)	Harte – 5 th Grade	8/29/19-6/30/20	\$102,800

SPECIAL ACTION AGENDA

August 13, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 7. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED

(a) Reassignment

RECOMMENDATION:

Be it resolved that the persons listed be reassigned for the 2019-20 school year at the same salaries previously approved for the 2019-20 school year.

<u>Name</u>	<u>From</u>	<u>To</u>
Maria Grillo	Kingston/Harte –Educational Assistant (\$20.21/hr. - 30 hrs/wk)	Kingston – Educational Assistant (\$20.21/hr. - \$32.5 hrs/wk)
Patricia Gunnarson*	Marlkress – Secretary, Building & Grounds	Carusi – Secretary
Neina Reinert	Kingston – Educational Assistant (\$20.21/hr. – 32.5 hrs/wk)	Kingston – Exceptional Educational Assistant (\$20.21/hr. – 32.5 hrs/wk)
Ellen Schwerin	Rosa – Educational Assistant (\$11.57/hr. – 33.75 hrs/wk)	Rosa – Educational Assistant (\$11.57/hr. – 35 hrs/wk)
Diane Smierciak	Beck – Educational Assistant (\$16.75/hr. – 33.75 hrs/wk)	Rosa – Educational Assistant (\$16.75/hr. – 33.75 hrs/wk)

*Effective on or about 9/01/19

(b) Reassignment/Salary Change

RECOMMENDATION:

Be it resolved that the persons listed be reassigned for the 2019-20 school year in accord with the data presented.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Salary</u>
Ricardo Rivera	Beck – Lead Cleaner (\$36,797 - Includes \$992 for Boilers License)	Beck – Head Custodian	8/15/19-6/30/20	\$40,100 (Includes \$1,100 for BL and \$1,000 for Lunch)
Komlan Zitsou	Marlkress – Field Technician (\$34,843)	Marlkress – Technology Systems Specialist	8/12/19-6/30/20	Prorated \$39,500 Prorated

SPECIAL ACTION AGENDA

August 13, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 8. OTHER COMPENSATION—CERTIFICATED

(a) Payment for Additional Class

RECOMMENDATION:

Be it resolved that the persons listed be approved for teaching an additional class in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Effective Dates</u>	<u>Amount</u>
Christine Buchanan	Culinary Arts	CHHS West	8/29/19-6/30/20	\$12,620
Jessica Fravel	Art	CHHS West	8/29/19-1/24/20	\$4,011
Kevin Frost	Technology	CHHS West	8/29/19-6/30/20	\$16,832
Amy Giampoala	Art	CHHS West	8/29/19-6/30/20	\$8,443
Andrea Savidge	Art	CHHS West	8/29/19-6/30/20	\$16,832

(b) Professional Development – NGSX

RECOMMENDATION:

Be it resolved that the persons listed be approved to participate in NGSX Professional Development effective 8/12/19-8/15/19 at the rate of \$104.50/day. Monies budgeted from account #20-273-200-101-99-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Lisa Besser	Elizabeth Breen	Sondra Castellani	Elizabeth Endres
Darlene Fleming	Jennifer Foltz	Lawrence Frockowiak	Brian Grillo
Daniel Klehamer	Bruce Krohn	Kenneth McCall	Alexandra Romano
William Segrest	William Troutman	Jacob Winegrad	

SPECIAL ACTION AGENDA

August 13, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 8. OTHER COMPENSATION—CERTIFICATED - continued

(c) Professional Development – Summer Reading

RECOMMENDATION:

Be it resolved that the persons listed be approved to participate in Summer Reading Professional Development effective 8/20/19-8/23/19 at the rate of \$52.25/half day (3 hours).

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Judithann Albuquerque	Ann Allen	Kelly Altenburg	Steven Ansert
Jennifer Aristone	Susan Avery	Caroline Babula	Ashley Ball
Karen Barry	Heather Billingsley	Jonathan Blum	Tyler Brake
Joanna Browne	Sherrilynne Buttenbaum-Adamson	Dina Campbell-Mathias	Angela Capio
Janet Chow	Suzann Clarke	Caitlin Cocco	Risa Cohen
Brian Connolly	Teresa Convery	Janine Cooney	Charita Cooper
Tracy Cooper	Michelle Corona	Noreen Cunningham	Jonida Dapi
Paul Derickson	Erika DeWitt	Thomas DiPatri	Helena Dobromilski
Chiarina Dorety	Jenna Dunn	Heather Esposito	Kelly Falat
Cathleen Fargo	Heather Farnath	Sharon Ferguson	Dawn Fichera
Janene Fiore-Malone	Susan Fox	Gregory Gagliardi	Jennifer Gallagher
Peter Gambino	Laura Gertel	Daniel Golenda	Monica Gonzalez
Cooper Gorelick	Shirley Graves	Jennifer Greenwald	Andrea Hahn-Walsh
Lillian Halden	Lisa Hamill	Daniel Herman	Adam Kovalevich
Heather Kurzeja	Megan Langman	Lisa Lebenstein-Lipman	Felice Livecchi
Katarina Lucic-Schumann	Michelle Macconi	Margot MacKay	Anthony Maniscalco
Nicole Mantuano-Lacsamana	Marissa Markus	Andrea Marshall	Anne McCaffery
Molly McHugh	Carolyn Messias	Robert Metzger	Jennifer Mihalecsko
Opal Minio	Jodi Morley	Brian Nace	Elizabeth Nieradka
Ryan Nixon	Rose Noll	Rosaria Norkus	Julia O'Connor
Emma Officer	Kevin Owens	Kimberly Pennock	Donna Pistone
Adriana Principato	Marcie Pullano	Mary Radbill	Kimberly Real
Dolores Reilly	Erin Riley Poller	Carole Roskoph	Megan Sanders
Denise Santucci	Lisa Schoen	Patricia Schuhl	Kathleen Scott
Jessica Semar	Stefania Shjarback	Karen Simeonides	Walter Stern
Carolyn Strasle	Ami Tabares	Dana Tete	Jada Thurman
Samantha Vanaman	Heather Vaughn	Natalie Wallace	Joshua Weinstein
Stephanie Weinstein	Jacqueline Weisman	Stephanie Weiss	Theresa Wisniewski
Richard Worrell	Melanie Wyckoff	Brian Zaun	Diane Zeltner

SPECIAL ACTION AGENDA

August 13, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 8. OTHER COMPENSATION—CERTIFICATED – continued

(d) Payment to Presenters

RECOMMENDATION:

Be it resolved that the persons listed be approved to facilitate professional development session – K-5 Eureka Math Focus on Fluency on 8/30/19 at the rate of \$53.56/hr. for a total of 6 hours each. Monies budgeted from account #20-273-200-101-99-0101.

<u>Name</u>	<u>Name</u>
Jennifer Cyr	Kimberly Redfearn

(e) Payment to Presenters

RECOMMENDATION:

Be it resolved that the persons listed be approved as presenters for new teacher orientation from 8/21/19-8/27/19 at the rate of \$71.42/hr. Monies budgeted from account #20-273-200-101-99-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Parry Barclay	Waleska Batista-Arias	Katlyn Bower	Lynn Bresnahan
Angela Capio	Michelle Corona	Linda Day-Strutz	Richard D’Alessandro
Jennifer DiStefano	Amy Edinger	Gail Gersie	Alexis Henderson
Megan Langman	Patrick McHenry	Christina Morrell	Jacquelyn Naddeo
Robin Olin	Maria Rivas-Mintz	Rae Savett	Allen Schwartz
James Wence	Melissa Wohlforth	Jacqueline Woods	

ITEM 9. OTHER COMPENSATION—NON-CERTIFICATED

(a) In Service/Classroom Set-up - SACC Staff (15 hours)

RECOMMENDATION:

Be it resolved that the persons listed be approved for an in-service meeting and/or set-up time effective 8/26/19-8/30/19 for 15 hours each.

<u>Name</u>	<u>Hourly Rate</u>
Cheryl Augelli	\$14.60
Donna Bacon	\$11.55
Estelle Barish	\$16.29
Ana Berrios	\$15.23
Alexandra Birbilis	\$10.00
Suzanne Bohus	\$12.62
Mildred Brocco	\$10.00
Brenda Callari	\$16.29
Pah Chao	\$20.01

SPECIAL ACTION AGENDA

August 13, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 9. OTHER COMPENSATION—NON-CERTIFICATED - continued

(a) In Service/Classroom Set-up - SACC Staff (15 hours) - continued

<u>Name</u>	<u>Hourly Rate</u>
Lisa Cobb	\$20.01
Paul Crozier	\$11.55
Stephen DeCicco	\$12.13
Gloria DePasquale	\$11.55
Rebecca DeVine	\$15.20
Judy Dickson	\$23.41
Santina Digneo	\$21.27
Helene Drago	\$11.55
Julie Dugan	\$15.20
Eman Eskandry	\$11.55
Lauren Fasbinder- Gehling	\$11.55
Jennifer Flacco	\$14.54
Richard Franco	\$11.55
Cary Gaul	\$10.14
Doris Giuffre	\$12.13
Diane Greenberg	\$12.13
Barbara Hunter	\$14.08
Fawzia Jacob	\$16.60
Maria Jemas	\$11.55
Titilola Johnson	\$12.13
Atiq Khan	\$15.71
Dawn Lanuez	\$14.08
Karen Levin	\$11.55
Lois Livecchi	\$12.85
Katherine Margiotti	\$15.20
Jeanne Markart	\$12.13
Rosemarie Martin	\$18.93
Margaret Mason	\$13.80
Diana Maxwell	\$13.64
Nijah McKay	\$16.03
Darla-Jean Miley	\$13.12
Susan Murphy	\$14.62
Sunita Ojha	\$23.41
Brooke Olin	\$10.00
Cynthia Pandola	\$13.12
Christopher Panus	\$11.55
Lauren Paris	\$11.00
Gillian Ranes	\$10.00
Shay Reynolds	\$11.00
Jana Rhodes	\$11.55
Susan Root	\$11.55

SPECIAL ACTION AGENDA

August 13, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 9. OTHER COMPENSATION—NON-CERTIFICATED - continued

(a) In Service/Classroom Set-up - SACC Staff - continued

<u>Name</u>	<u>Hourly Rate</u>
Elizabeth Shannon	\$16.44
Sarah Shannon	\$11.55
Crystal Short	\$16.97
Lori Sky	\$11.00
Carol Slim	\$14.62
Carol Solano	\$13.64
Barbara Spence	\$12.85
Susan Stoots-Dickinson	\$12.62
Effie Svinos	\$11.55
Robert Thomas	\$12.62
Erica Trunfio	\$12.13
Nancy Walsh	\$12.85
Laurie Weiss	\$13.64
Marilyn Wiesen	\$11.56
Barbara Wilson	\$15.20
Constance Wilson	\$19.62
Marianne Yingling	\$13.92
Donna Yokel	\$12.13
Robert Zeligson	\$20.01

(b) In Service/Classroom Set-up - SACC Staff (23 hours)

RECOMMENDATION:

Be it resolved that the persons listed be approved for an in-service meeting and/or set-up time effective 8/26/19-8/30/19 for 23 hours each.

<u>Name</u>	<u>Hourly Rate</u>
Maureen Barreras	\$13.64
Lynne Brady	\$22.77
Charlotte Burton	\$16.97
Lisa Cobb	\$20.01
Donna Cooke	\$16.44
Colleen Corey	\$21.45
Armani Cruz	\$15.81
Anna DeMarco	\$18.93
Demetra Evans	\$17.78
Jennifer Fasbinder	\$24.43
Jessica Filipponi	\$18.93
Jennifer Flacco	\$14.54
Dolores Franquiz	\$18.03
Maria Greenwood	\$20.41
Marie Hayes	\$12.62

SPECIAL ACTION AGENDA

August 13, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 9. OTHER COMPENSATION—NON-CERTIFICATED - continued

(b) In Service/Classroom Set-up - SACC Staff (23 hours) - continued

<u>Name</u>	<u>Hourly Rate</u>
Hedva Levin	\$22.12
Maureen Purcell	\$18.93
Karen Sathin	\$14.08
Sheila Shedaker	\$16.60
Kathleen Shevlin	\$13.12
Cynthia Wallin	\$16.94

(c) Office Support—SACC Staff

RECOMMENDATION:

Be it resolved that the persons listed, who are SACC Peer Coaches be approved for 5 days of SACC Office Support for 4 hours/day effective 8/19/19-8/23/19 at their hourly rate.

<u>Name</u>	<u>Hourly Rate</u>
Jennifer Fasbinder	\$24.43
Jessica Filipponi	\$18.93

(d) Training—SACC Staff

RECOMMENDATION:

Be it resolved that the persons listed, who are SACC staff be approved for 4 hours of training at the SACC Planning meeting on 8/07/19 at their hourly rate.

<u>Name</u>	<u>Hourly Rate</u>
Maureen Barreras	\$13.64
Lynne Brady	\$22.77
Charlotte Burton	\$16.97
Lisa Cobb	\$20.01
Colleen Corey	\$21.45
Armani Cruz	\$15.81
Anna DeMarco	\$18.93
Demetra Evans	\$17.78
Jennifer Fasbinder	\$24.43
Jessica Filipponi	\$18.93
Jennifer Flacco	\$14.54
Dolores Franquiz	\$18.03
Maria Greenwood	\$20.41

SPECIAL ACTION AGENDA

August 13, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 9. OTHER COMPENSATION—NON-CERTIFICATED – continued

(d) Training—SACC Staff - continued

<u>Name</u>	<u>Hourly Rate</u>
Hedva Levin	\$22.12
Maureen Purcell	\$18.93
Sheila Shedaker	\$16.60
Kathleen Shevlin	\$13.12
Cynthia Wallin	\$16.94

Motion Mrs. Neary Second Mrs. Schultz Vote Ayes - 5 No - 0
Mrs. Saidel – absent
Mrs. Tong – absent
Mr. Ovadia and Mrs. Stratton abstained.

SPECIAL ACTION AGENDA

August 13, 2019

D. POLICIES & LEGISLATION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

The Superintendent recommends the following:

1. Approval of Harassment/Intimidation/Bullying Investigation Hearing Decisions

ITEM 1. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING HEARING DECISION

RESOLVED, that the Cherry Hill Board of Education approves and adopts the written HIB appeal decision in HIB Incident Number 198163, affirming the Board’s prior determination that the actions did constitute HIB, and directs the Superintendent to provide a copy of the decision to the parents of the affected pupils.

Motion Mrs. Scarpellino Second Mrs. Schultz Vote Ayes - 5 No - 0
Mrs. Saidel – absent
Mrs. Tong – absent
Mr. Ovadia and Mrs. Stratton abstained.

SPECIAL ACTION AGENDA

August 13, 2019

E. STRATEGIC PLANNING COMMITTEE

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

NO ITEMS