

CHERRY HILL PUBLIC SCHOOLS
Cherry Hill, New Jersey

REGULAR MEETING MINUTES

August 27, 2019

The regular monthly meeting of the Cherry Hill Township Board of Education was held at the Carusi Media Center, 315 Roosevelt Dr. Cherry Hill, New Jersey on August 27, 2019.

The meeting was called to order by Mrs. Saidel at 6:00 P.M who read the following notice in accordance with the Open Public Meetings Act:

PUBLIC NOTICE OF THIS MEETING PURSUANT TO THE OPEN PUBLIC MEETINGS ACT HAS BEEN GIVEN BY THE BOARD SECRETARY IN THE FOLLOWING MANNER:

- (A) POSTING WRITTEN NOTICE ON THE OFFICIAL BULLETIN BOARD AT THE ADMINISTRATION BUILDING ON AUGUST 22, 2019.
- (B) TRANSMITTED NOTICE TO THE COURIER POST AND THE PHILADELPHIA INQUIRER ON AUGUST 22, 2019.
- (C) TRANSMITTED NOTICE TO THE CLERK OF CHERRY HILL TOWNSHIP ON AUGUST 22, 2019.

A roll call recorded the following Board Members as present:

Mrs. Carol A. Matlack	Mrs. Lisa Saidel
Mrs. Laurie Neary	Mrs. Ruth Schultz
Mr. Ben Ovadia	Mrs. Corrien Elmore-Stratton

Mrs. Sally Tong – absent
Mr. Eric Goodwin – absent
Mrs. Jane Scarpellino – absent

Student Representatives:

Jacob Graff, H.S. East	Jack Begley, H.S. West Alternate
------------------------	----------------------------------

Also in attendance were: Dr. J. Meloche, Mr. M. Zitomer, Esq., Mrs. L. Shugars, Dr. J. Smith, Ms. N. Adrian, Mr. D. Bart, Mrs. L. Ridgway, Dr. F. Mahan and Mrs. B. Wilson.

Mrs. Saidel led the Pledge of Allegiance.

Regular Meeting Minutes
August 27, 2019

Mrs. Saidel read the following notice in accordance with the Open Public Meetings Act.

RESOLVED, PURSUANT TO THE PUBLIC MEETINGS ACT THAT THE BOARD MEETS IN CLOSED SESSION AT THIS TIME TO DISCUSS CONFIDENTIAL MATTERS PERTAINING TO STUDENT MATTERS, HUMAN RESOURCE MATTERS AND LEGAL MATTERS. IT IS EXPECTED THAT THE MATTERS DISCUSSED IN CLOSED SESSION SHALL BE MADE PUBLIC AS SOON AS THE NEED FOR CONFIDENTIALITY NO LONGER EXISTS.

Mrs. Matlack made and Mrs. Schultz seconded a motion to adjourn to Executive Session for matters pertaining to student matters, human resource matters and legal matters. All Board members present voted in favor of the motion.

Mrs. Saidel called the Regular Meeting to order in public session from the Executive Session at 7:00 P.M.

Mrs. Stratton made and Mrs. Neary seconded a motion to approve the Minutes of the Regular Meeting dated July 23, 2019 and the Committee of the Whole / Board Work Session and Special Action Meeting dated July 9, 2019. Executive Session Meetings dated July 9, 2019 and July 23, 2019.

Ayes - 5 No - 0
Mr. Ovadia abstained
Mrs. Scarpellino – absent
Mrs. Tong – absent
Mr. Goodwin – absent

Regular Meeting Minutes
August 27, 2019

Presentations:

None

Board Discussion:

Mrs. Saidel read an opening statement to begin the discussion of Policy 8550.

Mrs. Neary commented on the need to change the thresholds for notice and the language addressing involving mandated reporting with DCP&P for students who have unpaid lunch bills.

Mrs. Stratton also expressed concern about the current thresholds. Is looking for the fine line between following the policy and meeting the needs of families.

Mrs. Matlack commented on the fine line for compassion and responsibility. The District needs to make sure practice follows the policy. She suggested revising the notification thresholds in the policy:

Initial notification \$25.00

Second notification \$60.00

She suggested that the alternate be the meal of the day instead of tuna fish. She asked what other services can be provided?

Mrs. Schultz commented on the need to feed the children but also be to fiscally responsible. There are three categories that the District is contending with: families who do not respond, families that need help through the Free and Reduced Lunch Program and families that need other services. How do we get parents to call us back; who can pay; but also who would truly benefit from other services?

Mr. Ovadia agrees with the alternate meal being the meal of the day. Agrees with changing the thresholds. May need multiple methods to connect with families. He would be open to the idea of donations. We should strive to have our policy match our procedures. Not just a school concern, community concern as well. Disparity between East and West performance ties to the schools higher in outstanding lunch balances. We need to help people realize the American Dream.

Mrs. Neary has concerns about the thresholds for qualifying for free and reduced lunch: the District needs breathing room until the State Law is changed. The District must violate it's own policy in order to feed students. Need to develop trust with families. We should allow for donations.

Mrs. Schultz would rather see donations go to the backpack program. Need to keep all community members in mind such as senior citizens and those living on fixed incomes. Need to make sure fiscal responsibility is being addressed.

Mr. Ovadia commented that the discussion has to be done in public. Discussion at the last meeting was from a fiscal standpoint.

Dr. Meloche stated the administration will take the input this evening and come back with recommendations for a draft policy at the Committee of the Whole on September 10, 2019.

Regular Meeting Minutes
August 27, 2019

Student Representative Reports:

Jack Begley from High School West and Jacob Graff from High School East reported on events and happenings at each High School.

Public Comment:

Steve Robbins – disappointed that there are no items under P&L or Strategic Planning. Discussions tonight could have been held in committee meetings and avoided a lot of miscommunication and false information in the press. He inquired why the re-adoption of the curriculum was added as an addition onto the agenda.

Rich Short – commented on the fencing bid and that cameras are a better way to keep people out.

Superintendent's Comments:

Anxious for school to start.

Ninety (90) new faculty members just completed four (4) days of new teacher orientation. Dr. Meloche had an opportunity to share his expectations with them.

All staff returns on Thursday, students return September 3rd.

Most diverse group of students to date.

September 3rd – first official day of full day kindergarten with eighteen (18) new staff members.

Structural improvements – Kilmer refurbishment program, hallways painted, new lighting, new roofs at Mann and West.

Tree trimming work and other grounds work. Please thank our Buildings and Grounds staff for their hard work this summer.

Discussions about lunch will be ongoing. There are certainly things that need to be included in the policy. It prompted changes in the high school schedule to include lunch. He does not want donations to go to paying off lunch debt.

The District implemented a food back pack program last year and he would rather donations go to that or the Cherry Hill Food Pantry.

There are children on the unpaid list who need services and we are not reaching those families. There are also parents of children on the list who have refused to pay. About \$3,000 of payments have been made recently. It is a complex issue. No action will be taken tonight.

Mrs. Saidel called the meeting to order from the recess for public comment for the purpose of considering and voting on the items presented in the Action Agenda which is incorporated as part of the minutes.

Regular Meeting Minutes
August 27, 2019

Mrs. Saidel opened the floor for a second public discussion.

Second Public Comment:

Oliver Adler, Student Body President at East, spoke about the tuna fish policy as a punishment and a stigmatization.

Ava Friddell, student at West, asked that the Board not take nonpayment of lunch funds out on students.

Jen Naddeo spoke about ADA accessibility at Cooper School and expressed concerns about ADA accessibility in the District, in class resource at the high level classes, feels the lunch policy should go back to the P&L Committee.

Jen Braumbaugh stated that there are clearly three subsets of groups, how much makes up each group. Need to put some numbers to this. District should use a credit agency. At what point is there diminishing returns and debt needs to be written off. There are other issues the District is facing.

Jeff Potowitz spoke about State Aid and how it has dropped since 1989/1990.

Matthew Brinn expressed concerns about the lunch policy and taking food award from students and hopes the Board can come to some consensus.

Steve Robbins spoke to press and reporters, hopes that the headline will be Cherry Hill will always provide food to their students. This is not a new problem and will not be solved by anyone in this room. There are issues at the Federal level that need to be addressed. State and local officials need to be invited in committee meetings.

Rich Short commented, a ridiculous topic, District gets extra State Aid, resources are being wasted trying to get the funds. \$1.9 million dollars in banked cap could be used for security. There is no security in the District and we are talking about tuna fish.

Rick Bowen called out the State and Federal government in an OP-ED. Would like the District to call out the State and Federal government for food shaming. There are a certain number of parents that are just not going to pay – collection agencies and other means should be used. The issue is not going away, news stations are reaching out to other parents.

Rose Arroyo commented that she spends time with families in their homes and works on resolving family issues. This is not a “we-they” thing, particularly with those that are not native language speakers. Other districts have more outreach services. There are several State and local grants that are available for opportunities. Asked the Board to look at the school clearance policy.

Kim Friddell stated that she is excited about the launch of full day kindergarten; glad to hear the Board will continue to feed students, glad to hear about the backpack program and asked about the criteria to be eligible. Families do not always trust schools or the system and relationship building is so important. Does not feel the DCP&P language should be included in policy.

ACTION AGENDA

August 27, 2019

A. CURRICULUM & INSTRUCTION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

The Superintendent recommends the following:

1. Approval of Out of District Student Placements for 2019/2020 School Year
2. Approval of Services Contract with NJ Commission for the Blind and Visually Impaired 2019/2020
3. Approval of Attendance at Conferences and Workshops for the 2019-2020 School Year
4. Approval of Readopting Curriculum
5. Approval of Nursing Standing Orders for 2019/2020 School Year
6. Approval of Special Education Settlement Agreement

ITEM 1. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR 2019/2020 SCHOOL YEAR

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2019-20 school year during the August 2019 cycle. There are 42 submissions.

Vendor	ID	Term	RSY	RSY Aide	ESY	ESY Aide	Amt
Archbishop Damiano	4003780	7/8/19-6/30/20	\$48,808.80		\$8,134.80		\$56,943.60
Archbishop Damiano	3002936	7/8/19-6/30/20	\$48,808.80	\$30,974.40	\$8,134.80	\$5,162.40	\$93,080.40
Archway	3006018	9/5/19-6/30/20	\$43,281.00				\$43,281.00
Archway	3017271	7/1/19-6/30/20	\$43,281.00		\$8,175.30		\$51,456.30
Archway	4004921	7/1/19-6/30/20	\$43,281.00		\$8,175.30		\$51,456.30
Archway	4003982	7/1/19-6/30/20	\$43,281.00	\$25,200.00	\$8,175.30	\$4,760.00	\$81,416.30
Archway	3009816	7/1/19-6/30/20	\$43,281.00	\$25,200.00	\$8,175.30	\$4,760.00	\$81,416.30
Archway	3013692	7/1/19-6/30/20	\$43,281.00	\$25,200.00	\$8,175.30	\$4,760.00	\$81,416.30
Bridge Academy	3001084	9/3/19-6/30/20	\$25,957.80				\$25,957.80

ACTION AGENDA

August 27, 2019

A. CURRICULUM & INSTRUCTION

ITEM 1. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR 2019/2020 SCHOOL YEAR (continued)

Vendor	ID	Term	RSY	RSY Aide	ESY	ESY Aide	Amt
Brookfield Academy	3005316	9/9/19-6/30/20	\$60,120.00				\$60,120.00
Garfield Park	3006332	7/8/19-6/30/20	\$56,336.40		\$6,259.60		\$62,596.00
Garfield Park	3004105	7/8/19-6/30/20	\$56,336.40	\$26,820.00	\$6,259.60	\$2,980.00	\$92,396.00
Garfield Park	4003118	7/8/19-6/30/20	\$56,336.40	\$26,820.00	\$6,259.60	\$2,980.00	\$92,396.00
GCSSSD	3005738	7/8/19-8/8/19			\$4,320.00		\$4,320.00
GCSSSD	4003687	7/8/19-8/8/19			\$4,320.00		\$4,320.00
GCSSSD	3013420	7/8/19-8/8/19			\$4,320.00	\$3,550.00	\$7,870.00
Katzenbach	3007351	7/8/19-8/2/19			\$3,900.00	\$3,300.00	\$7,200.00
Kingsway, Elementary	3015337	7/8/19-6/30/20	\$53,195.40	\$31,500.00	\$8,865.90	\$5,250.00	\$98,811.30
Kingsway, Haddonfield	3017680	7/8/19-6/30/20	\$53,195.40	\$31,500.00	\$8,865.90	\$5,250.00	\$98,811.30
Kingsway, Haddonfield	3006361	7/8/19-6/30/20	\$53,195.40	\$31,500.00	\$8,865.90	\$5,250.00	\$98,811.30
Kingsway, Moorestown*	2021617	7/8/19-6/30/20	\$44,033.97		\$5,319.54		\$49,353.51
Kingsway, Moorestown	2020375	9/5/19-6/30/20	\$53,195.40				\$53,195.40
Kingsway, Moorestown	3011802	7/8/19-6/30/20	\$53,195.40		\$8,865.90		\$62,061.30
Kingsway, Moorestown	3000695	7/8/19-6/30/20	\$53,195.40	\$31,500.00	\$8,865.90	\$5,250.00	\$98,811.30
Kingsway, Secondary	2031308	9/5/19-6/30/20	\$53,195.40				\$53,195.40
Kingsway, Secondary	3007686	9/5/19-6/30/20	\$53,195.40	\$31,500.00			\$84,695.40
Kingsway, Secondary	3007719	7/8/19-6/30/20	\$53,195.40		\$8,865.00		\$62,060.40
Kingsway, Secondary	3001507	7/8/19-6/30/20	\$53,195.40		\$8,865.90		\$62,061.30
Kingsway, Secondary	3004865	7/8/19-6/30/20	\$53,195.40		\$8,865.90		\$62,061.30
Kingsway, Secondary	4004619	7/8/19-6/30/20	\$53,195.40		\$8,865.90		\$62,061.30
Kingsway, Secondary	3011498	7/8/19-6/30/20	\$53,195.40	\$31,500.00	\$8,865.90	\$5,250.00	\$98,811.30

ACTION AGENDA

August 27, 2019

A. CURRICULUM & INSTRUCTION

ITEM 1. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR 2019/2020 SCHOOL YEAR (continued)

Vendor	ID	Term	RSY	RSY Aide	ESY	ESY Aide	Amt
Larc	3012956	9/5/19-6/30/20	\$48,835.80				\$48,835.80
Larc	2011691	7/8/19-6/30/20	\$48,835.80		\$8,139.30		\$56,975.10
Larc	4004970	7/10/19-6/30/20	\$48,835.80		\$7,596.68		\$56,432.48
YALE, Cherry Hill	2020703	7/8/19-6/30/20	\$56,061.00		\$9,343.50		\$65,404.50
YALE, Cherry Hill	3004196	7/8/19-6/30/20	\$56,061.00		\$9,343.50		\$65,404.50
YALE, Cherry Hill	3010842	7/8/19-6/30/20	\$56,061.00		\$9,343.50		\$65,404.50
YALE SE, Audubon	2011807	7/8/19-6/30/20	\$60,417.00		\$10,069.50		\$70,486.50
YALE SE, Audubon	3014295	7/8/19-6/30/20	\$60,417.00		\$10,069.50		\$70,486.50
YALE SE, Marlton	3016763	7/8/19-6/30/20	\$68,218.20		\$11,369.70		\$79,587.90
YALE SE, Marlton	3007804	7/8/19-6/30/20	\$68,218.20	\$37,800.00	\$11,369.70	\$6,300.00	\$123,687.90
YALE SE, Marlton	3004678	7/8/19-6/30/20	\$68,218.20	\$37,800.00	\$11,369.70	\$6,300.00	\$123,687.90
*Student will attend 3 days a week as per IEP.						Total	\$2,768,837.69

Resolution #23-8'19

ITEM 2. APPROVAL OF SERVICES CONTRACT WITH NJ COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED 2019/2020 \$42,500.00

It is requested that the following Services Contract with NJ Commission for the Blind and Visually Impaired be submitted to the Board of Education for approval for the 2019/2020 academic school year during the August 2019 cycle.

I.D.	SCHOOL	LEVEL	COST	TERM
-	Resurrection Catholic	1	\$ 1,900.00	9/1/19-6/30/20
2011691	LARC	1	\$ 1,900.00	9/1/19-6/30/20
3006362	West	1	\$ 1,900.00	9/1/19-6/30/20
3009983	Beck	2	\$ 4,500.00	9/1/19-6/30/20
3012956	LARC	1	\$ 1,900.00	9/1/19-6/30/20
3013307	Cooper	2	\$ 4,500.00	9/1/19-6/30/20
3014443	Paine	1	\$ 1,900.00	9/1/19-6/30/20
3015148	Paine	1	\$ 1,900.00	9/1/19-6/30/20
3015599	Stockton	1	\$ 1,900.00	9/1/19-6/30/20
3017625	Knight	1	\$ 1,900.00	9/1/19-6/30/20
3017647	Sharp	3	\$ 12,600.00	9/1/19-6/30/20
3017832	Rosa	1	\$ 1,900.00	9/1/19-6/30/20
4002689	Barclay	1	\$ 1,900.00	9/1/19-6/30/20
4003934	Barclay	1	\$ 1,900.00	9/1/19-6/30/20
Total			\$ 42,500.00	

Resolution #24-8'19

ACTION AGENDA

August 27, 2019

A. CURRICULUM & INSTRUCTION

ITEM 3. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2019/2020 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the District’s professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
A	Corrien Elmore-Stratton Board Member	2019 Workshop and Exhibition, Atlantic City, NJ	10/21-10/24/19	\$849.88 Registration/Lodging/ Mileage/ Tolls/Parking/Meals
B	Ben Ovadia Board Member	2019 Workshop and Exhibition, Atlantic City, NJ	10/21-10/24/19	\$621.56 Registration/Mileage/ Tolls/Parking/Meals

ITEM 4. APPROVAL OF READOPTING CURRICULUM

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Cherry Hill Board of Education readopt and approve all current written curricula, courses and textbooks to align with the New Jersey Student Learning Standards for: English, Math, Science, Social Studies, World Language, Technology, 21st Century Life and Careers, Visual and Performing Arts, Health and Physical Education, and all other educational programs, courses and curricula now presently in force.

ITEM 5. APPROVAL OF THE NURSING STANDING ORDERS FOR THE 2019/2020 SCHOOL YEAR

It is requested that the proposal for the Nursing Standing Orders for the 2019/2020 school year be approved by the Board of Education as discussed at the C&I Committee Meeting on August 13, 2019.

Resolution #25-8’19

ACTION AGENDA

August 27, 2019

A. CURRICULUM & INSTRUCTION

ITEM 6. APPROVAL OF SPECIAL EDUCATION SETTLEMENT AGREEMENT

WHEREAS, the Board is a Respondent in a special education due process action (student number 3018194) before the Office of Administrative Law, bearing Agency Reference Number 2020-30306 and OAL Docket No. EDS 9515-19;

WHEREAS, the parties wish to amicably resolve the action pursuant to the terms presented to the Board in the Agreement without the necessity of further proceedings;

BE IT RESOLVED THAT, the Board of Education approves the Settlement Agreement and Release on the terms and conditions contained therein; and

BE IT FURTHER RESOLVED THAT, the Board President may sign the Agreement on behalf of the Board.

Resolution #26-8'19

Motion Mrs. Matlack Second Mrs. Schultz Vote Ayes - 6 No - 0
Mrs. Scarpellino – absent
Mrs. Tong – absent
Mr. Goodwin – absent

Exceptions:

Item #3(B) Approval of Attendance at Conferences and Workshops for the 2019/2020 School Year

Motion Mrs. Matlack Second Mrs. Schultz Vote Ayes - 5 No - 0-1*
Mrs. Scarpellino – absent
Mrs. Tong – absent
Mr. Goodwin – absent
*Mr. Ovadia abstained due to a conflict.

Item #3(A) Approval of Attendance at Conferences and Workshops for the 2019/2020 School Year

Motion Mrs. Matlack Second Mrs. Schultz Vote Ayes - 5 No - 0-1*
Mrs. Scarpellino – absent
Mrs. Tong – absent
Mr. Goodwin – absent
*Mrs. Stratton abstained due to a conflict.

ACTION AGENDA

August 27, 2019

B. BUSINESS AND FACILITIES

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

The Superintendent recommends the following:

1. Financial Reports
2. Resolution for the Award of Bids
3. First Reading of Policy
4. Resolution for the Award of Contract Renewal
5. Resolution for the Award of Transportation
6. Resolution for the Award of Change Orders
7. Approval of Non Public Schools Security and Technology Plans

ITEM 1. FINANCIAL REPORTS

a) BOARD SECRETARY'S CERTIFICATION FOR JUNE 2019

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of June 30, 2019 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:17-36 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of June 30, 2019 and after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

In accordance with N.J.A.C. 6A:23A-16:10 the Board Secretary certifies that anticipated revenue has changed for the month ending June 2019 as follows:

Increase \$0 Decrease \$0

b) TREASURER'S REPORT FOR JUNE 2019

The Board Secretary further certifies that as of June 30, 2019 that the Treasurer's Report is in accordance with 18A:17-36 and 18A:17-9. The Treasurer's Report and the Secretary's Report are in agreement for the month of June 2019.

ACTION AGENDA

August 27, 2019

B. BUSINESS AND FACILITIES

ITEM 1. FINANCIAL REPORTS – continued

c) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF JUNE 2019

It is recommended that the 2018/2019 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report.

d) FOOD SERVICE OPERATING STATEMENT FOR JUNE 2019

It is recommended that the Operating Statement for Cherry Hill Food Services for the month ending June 2019 be accepted as submitted.

e) SACC FINANCIAL REPORT FOR JUNE 2019

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of June 2019 be accepted as submitted.

f) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	<u>REPORT DATED</u>
Payroll & FICA	\$2,844,730.94	Payroll Dates: 7/30/19-8/15/19
Food Service	<u>\$279,854.02</u>	8/27/19
Total	\$3,124,584.96	

g) APPROVAL OF BILL LIST(S)

It is recommended that the Bill List(s) for August 27, 2019, 1st Bill List in the amount(s) of \$2,908.53, 2nd Bill List in the amount of \$ 5,074,086.39 be approved as submitted.

It is recommended that the SACC Bill List(s) for August 27, 2019 in the amount(s) of \$1,254.94 be approved as submitted.

ACTION AGENDA

August 27, 2019

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTION FOR THE AWARD OF BIDS

- a) #1920-24 PLAYGROUND AND GROUNDS RESURFACING MATERIALS
(8-1-19)

INFORMATION:

Specifications for the procurement of a vendor to provide Playground and Grounds Resurfacing Materials were advertised and solicited with the following results.

<u>Bidder</u>	Leonberg Nursery, Moorestown, NJ Delivered (6 yard)	County Conservation Co. Sewell, NJ Delivered (6 yard)	Leonberg Nursery, Moorestown, NJ Delivered (18 yard)	County Conservation Co., Sewell, NJ Delivered (18 yard)	Leonberg Nursery, Moorestown, NJ Picked Up (per yard)	County Conservation Co., Sewell, NJ Picked Up (per yard)
Playground Mulch (must meet ASTM Testing Standards for playground use)*	\$150.00	\$162.00	\$396.00	\$378.00	\$20.00	\$17.00
Black Mulch*	174.00	174.00	468.00	396.00	24.00	19.00
Premium Top Soil*	270.00	168.00	810.00	396.00	40.00	18.00
Stone Dust*	318.00	237.00	954.00	603.00	48.00	29.50
Mushroom Soil	270.00	No Bid	810.00	No Bid	40.00	No Bid
Fill Dirt	120.00	114.00	360.00	288.00	15.00	9.00
Quarry Blend – modified base	354.00	237.00	1,063.00	603.00	54.00	29.50
1-3” River Rock	702.00	507.00	2,106.00	1,413.00	112.00	74.50
Total	\$912.00	\$741.00				
*Average	\$228.00	\$185.25				

The following vendors requested bid packages but did not submit proposals; Central Turf & Irrigation, Williamstown, NJ – Downes Forest Products, Hawthorne, NJ and Rubbercycle, Lakewood, NJ.

ACTION AGENDA

August 27, 2019

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTION FOR THE AWARD OF BIDS – continued

- a) **#1920-24 PLAYGROUND AND GROUNDS RESURFACING MATERIALS**
(8-1-19) – continued

RECOMMENDATION:

It is recommended that BID #1920-24 PLAYGROUND AND GROUNDS RESURFACING MATERIALS be awarded as follows based on the lowest responsive and responsible bidder. The term of this contract will be from September 1, 2019 through July 31, 2020 with the option for two (2) one (1) year renewals in accordance with N.J.S.A. 18A:18A-42.

<u>Bidder</u>	County Conservation Co. Sewell, NJ Delivered (6 yard)	County Conservation Co., Sewell, NJ Delivered (18 yard)	County Conservation Co., Sewell, NJ Picked Up (per yard)
Playground Mulch (must meet ASTM Testing Standards for playground use)*	\$162.00	\$378.00	\$17.00
Black Mulch*	174.00	396.00	19.00
Premium Top Soil*	168.00	396.00	18.00
Stone Dust*	237.00	603.00	29.50
Mushroom Soil	No Bid	No Bid	No Bid
Fill Dirt	114.00	288.00	9.00
Quarry Blend – modified base	237.00	603.00	29.50
1-3” River Rock	507.00	1,413.00	74.50
Total	\$741.00		
*Average	\$185.25		

*Award based on the average of the 6-yard delivered price of playground mulch, black mulch, premium top soil and stone dust.

Resolution #27-8’19

ACTION AGENDA

August 27, 2019

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTION FOR THE AWARD OF BIDS – continued

- b) #1920-25 – FENCE REPAIR, REPLACEMENT AND RELATED WORK AT VARIOUS CHERRY HILL SITES (8-1-19)

INFORMATION:

Specifications for the procurement of a vendor to provide Fence Repair, Replacement and Related Work at Various Cherry Hill Sites were advertised and solicited with the following results.

<u>Bidder</u>	Accent, Inc. Egg Harbor City, NJ
<u>SOC-1</u> Fence Repair, Replacement – Cooper ES	\$56,000.00
<u>SOC-2</u> Fence Repair, Replacement – Markkress Facilities Complex	95,000.00
<u>SOC-3</u> Fence Repair, Replacement – Barton and Paine ES, Beck MS and HS East	120,000.00
<u>Alt. SOC-3A (add)</u> Provide driveway gates at Richterman Sports Complex	39,000.00
Total SOC-3 + SOC-3A	159,000.00
<u>SOC-4</u> Fence Repair, Replacement – Mann, Stockton and Woodcrest ES, Carusi and Rosa MS	200,000.00
<u>SOC-5</u> Fence Repair, Replacement – Barton, Cooper, Mann, Paine, Stockton and Woodcrest ES, Beck, Carusi and Rosa MS, HS East and Markkress Facilities Complex	471,000.00
<u>SOC-5A (add)</u> Provide driveway gates at Richterman Sports Complex	39,000.00
Total SOC-5+SOC-5A	510,000.00

The following vendors picked up bid packages but did not submit a proposal; Abhzeen Design Inc., Toms River, NJ – All Vinyl Fencing LLC, Hammonton, NJ – American Discount Fence, Runnemede, NJ – Beamer Enterprises, Williamstown, NJ – EB Fence LLC, Hammonton, NJ – Fox Fence Enterprises, Inc., Clifton, NJ – The LandTek Group, Amityville, NY – MJJ Construction LLC, Atco, NJ – National Fence Systems, Avenel, NJ – Pro Max Fence Systems, Reading, PA – W.J. Gross, Sewell, NJ

ACTION AGENDA

August 27, 2019

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTION FOR THE AWARD OF BIDS – continued

- b) #1920-25 – FENCE REPAIR, REPLACEMENT AND RELATED WORK AT VARIOUS CHERRY HILL SITES (8-1-19) – continued

RECOMMENDATION:

It is recommended that BID #1920-25 – FENCE REPAIR, REPLACEMENT AND RELATED WORK AT VARIOUS CHERRY HILL SITES be awarded as follows based on the lowest responsive and responsible bidder.

<u>Bidder</u>	Accent, Inc. Egg Harbor City, NJ
<u>SOC-1</u> Fence Repair, Replacement – Cooper ES	\$56,000.00
<u>SOC-2</u> Fence Repair, Replacement – Markkress Facilities Complex	95,000.00
<u>SOC-3</u> Fence Repair, Replacement – Barton and Paine ES, Beck MS and HS East	120,000.00
<u>Alt. SOC-3A (add)</u> Provide driveway gates at Richterman Sports Complex	39,000.00
Total Award	\$310,000.00

Resolution #28-8'19

ACTION AGENDA

August 27, 2019

B. BUSINESS AND FACILITIES

ITEM 3. FIRST READING OF POLICY

RECOMMENDATION:

Be it resolved that the policy listed be approved for first reading as revised.

- Draft Policy 7510: Use of School Facilities

ITEM 4. RESOLUTION FOR THE AWARD OF CONTRACT RENEWALS

a) **BID#1819-13 ROOF MAINTENANCE AND REPAIRS TERM CONTRACT (6-21-18)**

It is recommended that the above mentioned contract be renewed for the 2019/2020 school year, to be used on an as needed bases, in compliance with N.J.S.A. 18A:18A based upon the Boards finding that the services are performed in an effective and efficient manner.

<u>BIDDER</u>	D.A. Nolt, Inc. Berlin, NJ (First Renewal)
Combined hourly total	\$14,400.00

Resolution #29-8'19

ITEM 5. RESOLUTION FOR THE AWARD OF TRANSPORTATION

a) **QUOTES**

RECOMMENDATION:

Quotes were solicited by the Transportation Department with the low quote awarded. It is recommended that administrative approval be granted for the following route(s):

School	Route	Original Route	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
Cherry Hill High School East	QEW-9	N/A	Hillman's Bus Service, Inc.	45	9/3/19-10/31/19	40	\$148.49	-	\$5,939.60
Richard Stockton Elementary School	QCHV-81	N/A	Hillman's Bus Service, Inc.	1	9/3/19-10/31/19	40	\$244.44	-	\$9,777.60
Y.A.L.E. CCC, (Blackwood Campus)	Q-CC2	N/A	First Student, Inc. (Lawnside)	8	8/29/19-10/31/19	45	\$263.00	-	\$11,835.00
New Hope Academy	QNH-1	N/A	Hillman's Bus Service, Inc.	2	9/3/19-10/28/19	36	\$529.99	-	\$19,079.64
Dwight D. Eisenhower Middle School	Q-DE1	N/A	T & L Transportation, Inc.	1	9/5/19-10/31/19	41	\$225.00	\$25.00	\$10,250.00

ACTION AGENDA
August 27, 2019

B. BUSINESS AND FACILITIES

ITEM 5. RESOLUTION FOR THE AWARD OF TRANSPORTATION –

continued

b) JOINTURES

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for the following:

School	Route	Joiner District	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost Receivable
Archway School	AW-2	Maple Shade School District	First Student, Inc. (Lawnside)	1	September 2019 – June 2020	180	\$27.91	-	\$5,023.80
Y.A.L.E. CCC (Rohrer Ctr., CH)	YCC-1	Maple Shade School District	All Occasions Transport	1	September 2019 – June 2020	180	\$50.73	-	\$9,131.40
The Bridge Academy	BG-1	Lenape Regional High School District	T & L Transportation, Inc.	1	September 2019 – June 2020	180	\$73.07	-	\$13,152.60
The Bridge Academy	BG-1	Burlington Cty. Spec. Svcs. School Dist.	T & L Transportation, Inc.	1	September 2019 – June 2020	180	\$73.07	-	\$13,152.60
The Bridge Academy	BG-1	Evesham Township Public Schools	T & L Transportation, Inc.	1	September 2019 – June 2020	180	\$73.07	-	\$13,152.60
Durand Academy	DA-2	Monroe Township Public Schools	Holcomb Trans, LLC	1	September 2019 – June 2020	180	\$99.00	-	\$17,820.00
Garfield Park Academy	GP-1	Trenton Public Schools	T & L Transportation, Inc.	1	September 2019 – June 2020	183	\$32.55	-	\$5,956.65
Orchard Friends School	OF-1 (AM Only)	Moorestown Twp. Public Schools	Safety Bus Service, Inc.	1	September 2019 – June 2020	180	\$48.93	-	\$8,807.40
Burlington Cty. Special Svcs. (Westampton)	BCS-1	ESC of Morris County	First Student, Inc. (Lawnside)	1	September 2019 – June 2020	180	\$19.56	-	\$3,520.80
Burlington Cty. Special Svcs. (Westampton)	BCS-2	Freehold Regional H.S. District	Hillman's Bus Service, Inc.	1	September 2019 – June 2020	180	\$39.90	\$28.33	\$12,281.40
Burlington Cty. Special Svcs. (Westampton)	BCS-1	Greater Egg Harbor Regional H.S. District	First Student, Inc. (Lawnside)	1	September 2019 – June 2020	180	\$19.56	-	\$3,520.80
Burlington Cty. Special Svcs. (Westampton)	BCS-2	Lenape Regional High School District	Hillman's Bus Service, Inc.	1	September 2019 – June 2020	180	\$39.90	-	\$7,182.00
Garfield Park Academy	S-GP	Trenton Public Schools	T & L Transportation, Inc.	1	7/8/19-8/8/19	20	\$48.30	-	\$966.00

Resolution #30-8'19

ACTION AGENDA

August 27, 2019

B. BUSINESS AND FACILITIES

ITEM 6. RESOLUTION FOR THE AWARD OF CHANGE ORDERS

- a) BID #1819-22 – VESTIBULE MODIFICATIONS AND RELATED WORK AT PAINE AND WOODCREST ELEMENTARY SCHOOLS (10-30-18)

RECOMMENDATION:

It is recommended that Change Order 002 (deduct \$8,071.93) BID #1819-22 – VESTIBULE MODIFICATIONS AND RELATED WORK AT PAINE AND WOODCREST ELEMENTARY SCHOOLS and reduce the remaining allowance of \$9,306.07, be issued to J. H. Williams Enterprises, Moorestown, NJ.

<u>Original Contract Amount</u>	\$527,000.00
<u>CO 002</u>	
Paine Elementary School – Additional electrical work and fire safing (deduct)	\$6,703.63
Allowance	(\$11,078.00)
Deduct remaining allowance	(4,374.37)
Woodcrest Elementary School – Secure ceiling mounted HVAC unit (deduct)	1,368.30
Allowance	(6,300.00)
Deduct remaining allowance	(4,931.70)
New Contract Amount	\$517,693.93

Resolution #31-8'19

ACTION AGENDA

August 27, 2019

B. BUSINESS AND FACILITIES

ITEM 7. APPROVAL OF NON PUBLIC SCHOOLS SECURITY AND TECHNOLOGY PLANS

BE IT RESOLVED that the Board of Education does hereby approve the following Non Public Schools Security and Technology Plans as on file with the Board Secretary:

<u>School</u>	<u>Security Plan</u>
Camden Catholic	Security communications, security control systems, Security upgrades and security services
King’s Christian Resurrection Catholic	Additional security entry equipment Additional security equipment, security doors, locks and accessories, locking systems, security communication equipment
M’kor Shalom Cherry Hill Montessori	Security installation on doors and windows Replace and upgrade security devices and surveillance systems
Foxman Torah Institute Katz JCC Politz Day School	Perimeter fencing Security cameras, recorders Security services

<u>School</u>	<u>Technology Plan</u>
Camden Catholic	Student computers, hardware and software, projectors
King’s Christian Resurrection Catholic	Student computers, Monitors, Projectors Chromebooks, iPads, Software licenses for Renaissance Education
M’kor Shalom Cherry Hill Montessori Foxman Torah Institute Katz JCC Politz Day School	e-Writer tablets Student computers, laptops, software licenses Chromebooks IPad Minis with Apple Care iPads

Resolution #32-8’19

Motion Mrs. Schultz Second Mrs. Matlck Vote Ayes - 6 No - 0
Mrs. Scarpellino – absent
Mrs. Tong – absent
Mr. Goodwin – absent

Exceptions:

Item #1(g) Approval of Bill List (CDW-G, Inc.)

Motion Mrs. Schultz Second Mrs. Matlack Vote Ayes - 5 No - 0-1
Mrs. Scarpellino – absent
Mrs. Tong – absent
Mr. Goodwin – absent

*Mrs. Saidel abstained due to a conflict of interest with CDW-G, Inc.

ACTION AGENDA

August 27, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

The Superintendent recommends the following:

1. Termination of Employment—Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Appointments—Non-Certificated
5. Leaves of Absence—Certificated
6. Leaves of Absence—Non-Certificated
7. Other Compensation—Certificated
8. Assignment/Salary Change—Non-Certificated

ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Heather Lockart	CHHS East	Yearly Light & Sound Manager	8/15/19	Personal
Heather Lockart	CHHS East	Yearly Stage Manager	8/15/19	Personal
Nicole Taylor	CHHS East	Assistant Coach – Girls Volleyball	8/12/19	Declined Position

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Colleen Corey	Woodcrest	SACC, Teacher	7/01/19	Declined Position
Erin Crystall	Rosa	Educational Assistant	7/01/19	Personal

ACTION AGENDA

August 27, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED - continued

(a) Resignations - continued

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Stephen Decicco	Stockton	Educational Assistant (this position only)	7/01/19	Personal
Eman Eskandrany	Barton	SACC, Teacher II	7/01/19	Personal
Nicole Gaunt*	Cooper	SACC, STEP Program Aide	8/16/19	Personal
Titilola Johnson	Barclay	Educational Assistant	7/01/19	Personal
Titilola Johnson	Knight	SACC, Teacher II	7/01/19	Personal
Hedva Levin	Knight	SACC, Teacher II	7/01/19	Retirement
Amanda Lorenz	Harte	Educational Assistant	8/15/19	Declined Position
Angela McCarville	Beck	Educational Assistant	7/01/19	Personal
Albert Powell	CHHS West	Stock Clerk	1/01/20	Retirement
Michael Rivera	District	Groundskeeper	1/01/20	Retirement
Cheryl Shreeves	Barclay	Educational Assistant	10/01/19	Retirement
Erica Trunfio	Cooper	SACC, Teacher II	7/01/19	Personal
Donna Yokel	Barclay	Educational Assistant	7/01/19	Personal
Donna Yokel	Harte	SACC, Teacher II	7/01/19	Personal

*Revised for effective date

ITEM 3. APPOINTMENTS—CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the person listed be approved for the position indicated in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Eda Abramovitz	Beck – World Language Teacher - Spanish (Replacing C. Bon)	On or about 10/27/19-6/30/20	\$59,000 (Bachelors, Step 12) Prorated
Linda Bieberbach	Barton – Supplemental Instruction Teacher (Replacing B. Shields)	On or about 8/29/19-6/30/20	\$56,421 (Masters, Step 8) Prorated
Joseph Carroll	CHHS East – Replacement Teacher, English (Replacing J. Chow)	On or about 8/29/19-10/31/19	\$46,750 Prorated
Kayla Conlan	Barclay– Replacement Teacher, Preschool (Replacing S. Donaldson)	8/29/19-6/30/20	\$46,750

ACTION AGENDA

August 27, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(a) Regular - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Lisa Davis	Rosa – Special Education Teacher (Replacing K. Kostin)	8/29/19-6/30/20	\$52,055 (Bachelors+15, Step 6)
Kimetria Dornemvil	Carusi –Title I, Language Arts Teacher (Replacing D. Fichera – Budget # 20-233-100-101-45-0100)	9/09/19-6/30/20	\$91,898 (Masters, Step 17) Prorated
Sammi Green	Beck – Replacement Teacher, Special Education (Replacing H. Billingsley)	On or about 8/29/19-1/04/20	\$46,750 Prorated
Kevin Hillard	CHHS East – Replacement Teacher, Health & P.E. (Replacing J. Peifer)	On or about 8/29/19-10/03/19	\$46,750 Prorated
Kairi Young	CHHS East – Mathematics Teacher (Replacing E. Keeley-Cain)	8/29/19-6/30/20	\$59,047 (Masters+15, Step 9)

(b) Co-Curricular

RECOMMENDATION:

Be it resolved that the persons listed be approved for co-curricular positions in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend</u>
Scott Arnauer*	CHHS East – Volunteer Athletic Aide, Girls Volleyball	9/01/19-6/30/20	--
Beth Coffey	CHHS West – Co-Advisor, Newspaper	9/01/19-6/30/20	\$1,540
Beth Coffey	CHHS West – Co-Advisor, Newspaper Business	9/01/19-6/30/20	\$538
Nicole Taylor*	CHHS East – Volunteer Athletic Aide, Girls Volleyball	9/01/19-6/30/20	--

*Outside district employee

(c) Substitute Teachers

RECOMMENDATION:

Be it resolved that the persons listed (district educational assistant) be approved as substitute teachers effective 9/01/19-6/30/20.

Name
Conor McVeigh

ACTION AGENDA
August 27, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED –continued

(d) Clinical Placement

RECOMMENDATION:

Be it resolved that the persons listed be approved for a clinical placement in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Paul Derickson	Rowan	9/03/19-10/28/19	Dina Campbell-Mathias/CHHS West

(e) Externship – Speech Language

RECOMMENDATION:

Be it resolved that the persons listed be approved for an externship with Speech Language in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Therapis/School</u>
Makayla Grosser	Edinboro	3/23/20-6/15/20	Lori Combs/Kilmer

(f) Mentors

RECOMMENDATION:

Be it resolved that the persons listed be approved as mentors in accord with the data presented.

<u>Name</u>	<u>Protégé</u>	<u>School</u>	<u>Effective Date</u>	<u>Amount</u>
Elizabeth Alcamo	Fallon Fleming	Paine	8/29/19-6/30/20	\$550
Tanya Myers	Michelle Thompson	Barclay	8/29/19-1/17/20	\$1,000 Prorated
Carolyn Robey	Amanda Brandt	Paine	8/29/19-6/30/20	\$550
Jayne Schafer	Michael DeLuca	Barclay	8/29/19-9/27/19	\$550 Prorated

(g) 9th Grade Orientation Team – CHHS West

RECOMMENDATION:

It is recommended that the persons listed be approved for 3 days of summer work for 9th grade orientation at CHHS West effective 8/25/19-8/27/19 at the rate of \$45.20/hr when providing instruction (3 hrs/each) and at the rate of \$22.46/hr when supervising (6 hrs/each).

<u>Name</u>	<u>Name</u>	<u>Name</u>
Tracy Linblad-Hensley	Cheryl Melleby	Julie Schneider

ACTION AGENDA

August 27, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED –continued

(h) Summer Employment

RECOMMENDATION:

It is recommended that Jenny Revucky be approved for 2 additional days of summer work to cover unanticipated district needs effective 8/19/19-8/21/19 at the rate of \$459.46/diem.

(i) Summer Enrichment Program

RECOMMENDATION:

Be it resolved that the persons listed be approved for the Summer Enrichment Program at the rate of \$45.20/hr. for a total of 16 hrs. /each assignment.

<u>Name</u>	<u>Assignment</u>	<u>Effective Dates</u>	<u>Amount</u>
Roberto Figueroa	Program Coordinator	8/05/19-8/15/19	\$2,600
Lauren Arno	Drawing 101 am	8/05/19-8/08/19	\$723.20
Lauren Arno	Drawing 101 pm	8/12/19-8/15/19	\$723.20
Lauren Arno	Watercolor Painting pm	8/05/19-8/08/19	\$723.20
Lauren Arno	Water Color Painting am	8/12/19-8/15/19	\$723.20
Brian Connolly	Fiction Writing Workshop	8/05/19-8/08/19	\$723.20
Brian Connolly	Fiction Writing Workshop	8/12/19-8/15/19	\$723.20
Aimee Hird	Fun with Photoshop part 1 am	8/05/19-8/08/19	\$723.20
Aimee Hird	Fun with Photoshop part 1 pm	8/05/19-8/08/19	\$723.20
Aimee Hird	Fun with Photoshop part 2 am	8/12/19-8/15/19	\$723.20
Aimee Hird	Fun with Photoshop part 2 pm	8/12/19-8/15/19	\$723.20
Carolyn Messias	Drama & Acting	8/05/19-8/08/19	\$723.20
Carolyn Messias	Drama & Acting	8/12/19-8/15/19	\$723.20
Marc Pierlott	Economics 101	8/05/19-8/08/19	\$723.20
Holly Sassinsky	Be a Crime Solver! am	8/12/19-8/15/19	\$723.20
Holly Sassinsky	Be a Crime Solver! pm	8/12/19-8/15/19	\$723.20

ITEM 4. APPOINTMENTS—NON-CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the persons listed be approved for in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hourly Rate/Salary</u>
Kadin Booker	CHHS East – Educational Assistant (Replacing D. Coates – 32.5 hrs/wk)	9/01/19-6/30/20	\$11.37
Maureen Casey	AHS – Educational Assistant (Replacing R. Croce – 32.5 hrs/wk)	On or about 9/01/19-6/30/20	\$11.37
Armani Cruz	Harte – Educational Assistant (Replacing D. Shefer – 30 hrs/wk)	9/01/19-6/30/20	\$11.37

ACTION AGENDA
August 27, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 4. APPOINTMENTS—NON-CERTIFICATED - continued

(a) Regular - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hourly Rate/Salary</u>
Paul Geraghty	Johnson – SACC, Teacher (New Position – 10 hrs. /wk.)	8/26/19-6/30/20	\$12.65
Shazia Khan	Johnson – SACC, Teacher (New Position – 23.75 hrs. /wk.)	On or about 8/26/19-6/30/20	\$12.65
Kelly Meagher	Johnson – Educational Assistant (New Position – 30 hrs/wk)	On or about 9/01/19-6/30/20	\$11.37
Cassidy Pawliczek	Harte – Educational Assistant (Replacing D. Park – 30 hrs/wk)	On or about 9/01/19-6/30/20	\$11.37
Olga Sanchez*	Rosa – Educational Assistant (Replacing E. Schwerin– 32.5 hrs/wk)	9/01/19-6/30/20	\$18.25
Esther Twum-Acheampong	Rosa – Educational Assistant (Replacing E. Crystall– 35 hrs/wk)	On or about 9/01/19-6/30/20	\$11.67

*Revised for hourly rate

(b) Summer Enrichment Program

RECOMMENDATION:

Be it resolved that the person listed be approved to provide administrative support for the Summer Enrichment Program at CHHS East in accord with the data presented.

<u>Name</u>	<u>Effective Dates</u>	<u>Amount</u>
Joanne Kavanagh	8/05/19-8/15/19	\$900.00

(c) Summer Employment – School Leadership Team

RECOMMENDATION:

Be it resolved that the persons listed be approved for 15 hours each of summer work for the School Leadership Team effective 7/01/19-8/28/19 in accord with the data presented. Monies budgeted from account #20-237-200-101-55-0101 (revised to include account number).

<u>Name</u>	<u>Hourly Rate</u>
Brian Bird	\$24.82
Ashley Giles	\$42.55

(d) Parent Meeting

RECOMMENDATION:

Be it resolved that Samuel Lee (district Exceptional Educational Assistant) be approved for 1 hour of work to attend a parent meeting on 8/30/19 at the rate of \$14.05/hr.

ACTION AGENDA

August 27, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 5. LEAVES OF ABSENCE—CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Rilana Alvarez	Carusi – Mathematics	Leave with pay 8/29/19-8/30/19 Leave without pay 9/02/19-9/11/19
Chelsea Brenner	Barton – Basic Skills Teacher	Leave with pay 1/16/20-2/26/20; Leave without pay 2/27/20-6/30/20
Jessica Bruno	Beck – Speech Language	Leave with pay 8/29/19-9/13/19
Stephanie Corey	District – Supplemental Instruction	Leave without pay 8/29/19-1/01/20 (Revised for dates)
Susan Donaldson	Barclay – Preschool Teacher	Leave with pay 8/29/19-9/18/19; Leave without pay 9/19/19-TBD
Sarina Hoell	Rosa – Speech Language	Leave with pay 8/29/19-9/13/19
Jenna McCoy	Beck – Language Arts	Leave with pay 8/29/19-9/06/19; Leave without pay 9/09/19-1/01/20 (Revised for dates)
Gail Stulb	Sharp – Special Education	Leave with pay 8/29/19-10/04/19
Nicole Squazzo	Carusi – Special Education	Leave with pay 8/29/19-9/13/19
Lindsay Valentino	Woodcrest – Special Education	Leave without pay 8/29/19-12/19/19
LaCoyya Weathington	Malberg – Director of Pupil Services	Leave with pay 8/12/19-10/11/19

ITEM 6. LEAVES OF ABSENCE—NON-CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Rafaela Batista	CHHS East – Cleaner	Leave with pay 7/02/19-8/16/19 (Revised for dates)
Cathleen Clark	Beck – Educational Assistant	Intermittent leave without pay 9/03/19-12/03/19
Patricia Fowler	Malberg – HR Coordinator	Leave with pay 7/08/19-7/12/19
Florence George	Marlkress – Secretary	Intermittent leave with pay 7/31/19-10/31/19
Nelson Henriquez Gil	Kilmer – Head Custodian	Leave with pay 7/01/19-8/07/19; Leave without pay 8/08/19-9/02/19 (Revised for dates)

ACTION AGENDA

August 27, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 6. LEAVES OF ABSENCE—NON-CERTIFICATED - continued

(a) Leave of Absence, With/Without Pay - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Linda King	Malberg – Transportation Supervisor	Intermittent leave without pay 7/17/19-10/17/19
Tracy Lackey	Rosa – Secretary	Leave with pay 7/15/19-8/16/19
Lois Livecchi	Kilmer – SACC, Aide	Leave with pay 9/03/19-9/16/19; Leave without pay 9/17/19-11/01/19
Robert Menta	CHHS East – School Supportive Assistant	Leave without pay 9/03/19-10/04/19
Kaitlyn McCloskey	Harte – Educational Assistant	Leave without pay 9/03/19-10/14/19
Aurora Nunez	Barton – Cleaner	Intermittent leave without pay 8/16/19-11/16/19
Kimberly Phillips	Stockton – Educational Assistant	Leave without pay 9/03/19-1/01/20
Michelle Pierce	Johnson – Educational Assistant	Leave with pay 10/21/19-10/22/19; Leave without pay 10/23/19-10/25/19
Barbara Spence	Stockton – SACC, Aide	Leave with pay 9/17/19-9/18/19; Leave without pay 9/19/19-9/25/19
Danielle Verano	Malberg – Transportation Coordinator	Intermittent leave without pay 1/02/19-10/02/19 (Dates Extended)

ITEM 7. OTHER COMPENSATION—CERTIFICATED

(a) Payment for Additional Class

RECOMMENDATION:

Be it resolved that the persons listed be approved for teaching an additional class in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Effective Dates</u>	<u>Amount</u>
Anita Bowser	Health & P.E.	CHHS East	1/27/20-6/17/20	\$8,201
Gregory DeWolf	Business	CHHS East	8/29/19-1/24/20	\$4,449
Patricia Dilba	Home Economics	CHHS East	8/29/19-6/30/20	\$16,335
Andrew Graff	German	CHHS East	8/29/19-6/30/20	\$10,580
Ryan James	Health & P.E.	CHHS East	8/29/19-1/24/20	\$8,100
Neil Mullin	Health & P.E.	CHHS East	8/29/19-1/24/20	\$6,789
Leanne Shine	Business	CHHS East	1/27/20-6/17/20	\$5,107
Amy Whitcraft	Health & P.E.	CHHS East	1/27/20-6/17/20	\$7,069

ACTION AGENDA

August 27, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 7. OTHER COMPENSATION—CERTIFICATED – continued

(b) Training of SACC Staff

RECOMMENDATION:

Be it resolved that the persons listed be approved for training SACC staff effective 8/28/19 in accord with the data presented.

<u>Name</u>	<u>Hourly Rate</u>
Jennifer DiStefano	\$72.58 (not to exceed 2 hrs)
Leeanne Keesal	\$45.20 (not to exceed 2 hrs)
Lynn Richter	\$45.20 (not to exceed 2 hrs)

(c) Flex Options

RECOMMENDATION:

Be it resolved that the persons listed be approved to facilitate professional development sessions on approved topics from 8/29/19-5/31/20 at the rate of \$53.56/hr. Monies budgeted from account #20-273-200-101-99-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Amanda Aslanian	Karen Bannett	Lynn Bresnahan	Teresa Convery
Michelle Corona	Caryn Cutler	Jacquelyn DeCola	Richard D’Alessandro
Elizabeth Endres	Heather Esposito	Lisa Feinstein	Dawn Fichera
Melissa Franzosi	Carly Friedman	Colleen Girgenti	Brian Grillo
Christine Guglielmucci	Sarah Guy	Kristen Hildebrand	Nina Israel-Zucker
Justin James	Megan Langman	Sherri Lattanzio	Patrick McHenry
Michael Melograna	Kathleen McEleney	Theresa Molony	Dianna Morris
Linda Patterson	Kimberly Pennock	Diana Ragasa Tavares	Nancy Schmarak
Leticia Schuman	Eileen Steidle	Jacqueline Woods	

ACTION AGENDA

August 27, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 8. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED

(a) Reassignment

RECOMMENDATION:

Be it resolved that the persons listed be reassigned for the 2019-20 school year effective 9/01/19-6/30/20 at the same salary/hourly rate previously approved for the 2019-20 school year.

<u>Name</u>	<u>From</u>	<u>To</u>
Linda Brunetti	Barton/Paine – Educational Assistant	Paine/Knight – Educational Assistant
Ruth Hall	Mann/Woodcrest – Educational Assistant	Mann/Cooper – Educational Assistant
Shelly Hollingsworth	Kilmer/Harte/Johnson – Educational Assistant	Kilmer/Kingston – Educational Assistant
Ellen O’Donnell	Barton/Johnson – Educational Assistant	Barton/Knight – Educational Assistant

Motion Mrs. Saidel Second Mrs. Neary Vote Ayes - 6 No - 0
Mrs. Scarpellino – absent
Mrs. Tong – absent
Mr. Goodwin – absent

ACTION AGENDA

August 27, 2019

D. POLICIES & LEGISLATION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

NO ITEMS

ACTION AGENDA

August 27, 2019

E. STRATEGIC PLANNING

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

NO ITEMS

Regular Meeting Minutes
August 27, 2019

Dan Seruchi stated that he has lived in Cherry Hill for thirty (30) years. His children had to leave the State because they could not afford to live here. This issue has been a public relations nightmare as was the Bond Referendum. The District has blown it from a PR standpoint. Denying children lunch over \$14,000 does not look good. There needs to be a new Board and Administration.

Elizabeth Adler thanked the Board for continuing to feed the students. She is concerned that there may be a component of parents dealing with mental illness.

Pat McCargo appreciates the Board's diligence and realizes it is a "damned if you do – damned if you don't" issue.

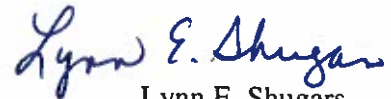
Anne Einhorn commented that students are being fed, does not understand the level of hatred towards the Board. The videos on social media were very damaging. The fact that a can of tuna can divide the town is concerning.

Miriam Stern asked why this is another self-made crisis when there is a failed Bond Referendum and a loss of discretionary State Aid, time to make a change.

Mrs. Saidel called the meeting to order from the recess for public discussion.

Mr. Ovadia made and Mrs. Schultz seconded a motion to adjourn at 8:50 P.M. All Board members present voted in favor of the motion.

Respectfully submitted,



Lynn E. Shugars
Assistant Superintendent
Business/Board Secretary