

CHERRY HILL PUBLIC SCHOOLS  
Cherry Hill, New Jersey

COMMITTEE OF THE WHOLE AND SPECIAL ACTION MEETING MINUTES

September 10, 2019

A Committee of the Whole and Special Action Meeting of the Cherry Hill Township Board of Education was held in the Malberg Administration Bldg. on September 10, 2019.

The meeting was called to order by Mr. Goodwin at 5:45 P.M. who read the following notice in accordance with the Open Public Meetings Act:

PUBLIC NOTICE OF THIS MEETING PURSUANT TO THE OPEN PUBLIC MEETINGS ACT HAS BEEN GIVEN BY THE BOARD SECRETARY IN THE FOLLOWING MANNER:

- (A) POSTING WRITTEN NOTICE ON THE OFFICIAL BULLETIN BOARD AT THE ADMINISTRATION BUILDING ON SEPTEMBER 5, 2019.
- (B) TRANSMITTED NOTICE TO THE COURIER POST AND THE PHILADELPHIA INQUIRER ON SEPTEMBER 5, 2019.
- (C) TRANSMITTED NOTICE WITH THE CLERK OF CHERRY HILL TOWNSHIP ON SEPTEMBER 5, 2019.

A roll call recorded the following Board Members as present:

Mrs. Carol A. Matlack	Mrs. Ruth Schultz
Mr. Ben Ovadia	Mrs. Corrien Elmore-Stratton
Mrs. Lisa Saidel	Mrs. Sally Tong
	Mr. Eric Goodwin

Mrs. Laurie Neary – absent  
Mrs. Jane Scarpellino arrived at 6:11 P.M.

Student Representatives:

Kartik Pejavara, H.S. East Alternate	Maria Mousa, H.S. West
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Also in attendance were: Dr. J. Meloche, Mr. P. Green, Esq., Mrs. L. Shugars, Dr. J. Smith, Ms. N. Adrian, Mr. D. Bart, Dr. F. Mahan and Mrs. B. Wilson.

Committee of the Whole and Special Action Meeting Minutes  
September 10, 2019

Mr. Goodwin read the following notice in accordance with the Open Public Meetings Act.

RESOLVED, PURSUANT TO THE OPEN PUBLIC MEETINGS ACT THAT THE BOARD MEETS IN CLOSED SESSION AT THIS TIME TO DISCUSS CONFIDENTIAL MATTERS PERTAINING TO STUDENT MATTERS, HUMAN RESOURCE MATTERS AND LEGAL MATTERS. IT IS EXPECTED THAT THE MATTERS DISCUSSED IN CLOSED SESSION SHALL BE MADE PUBLIC AS SOON AS THE NEED FOR CONFIDENTIALITY NO LONGER EXISTS.

Mrs. Schultz made and Mrs. Matlack seconded a motion to adjourn to Executive Session for matters pertaining to student matters and human resource matters. All Board members present voted in favor of the motion.

Mr. Goodwin called the meeting to order in public session from Executive Session at 7:07 P.M.

Mr. Goodwin led the Pledge of Allegiance.

Presentations:

None

Public Comment:

Jeff Potowitz inquired about professional service agreements as it relates to student individualized education plans.

Jessica Rodriguez inquired about Policy 8601 and how it relates to parking at Kingston Elementary School.

Yonni Yares commented on Policy 8603.

Correspondence:

Mrs. Matlack reported on the Camden County School Boards Association meeting with Senator Beach. He will be introducing legislation on epilepsy training. Chapter 78 and consolidation of school districts was also discussed. Security funding from the State Bond approved last November has not been released yet and there is no scheduled release date as of yet.

Mrs. Saidel reported on the Camden County Educational Services Commission meeting on September 4, 2019. She spoke about changes in the Superintendent's contract, a marketing program through TD Bank for students and the Commission's mental health initiative.

Mr. Goodwin called the meeting to order from public comment for the purpose of discussing all items on the Committee of the Whole Agenda and considering and voting on the items presented in the Special Action Meeting which is incorporated as part of the minutes.

Committee of the Whole and Special Action Meeting Minutes  
September 10, 2019

Committee of the Whole:

Curriculum and Instruction:

Dr. Mahan presented;

Partnership with Drexel University  
Black History Month Production  
Full day Kindergarten Implementation

Business and Facilities:

Mrs. Shugars presented;

Demo of BoardDocs

Human Resources / Negotiations:

No discussion items.

Policies and Legislation:

Dr. Smith presented;

Review of Policy(s)

Policy 8603: Parent Attendance at School Bus Stop

Policy 8601: Student Supervision after School Dismissal

Policy 5513: Care of School Property

Policy 8550: Unpaid Meal Charges/Outstanding Food Service Charges

Strategic Planning:

Mrs. Shugars presented;

Implementation Strategy and Timeline for Bond Referendum

The Board agreed to move the items on the proposed Action Agenda for September 24, 2019.

**COMMITTEE OF THE WHOLE / BOARD WORK SESSION**  
**September 10, 2019**

**A. CURRICULUM & INSTRUCTION**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

***Discussion items:***

- ***Partnership with Drexel University***
- ***Black History Month Production***

**COMMITTEE OF THE WHOLE / BOARD WORK SESSION**

**September 10, 2019**

**B. BUSINESS AND FACILITIES**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

***Discussion Items:***

➤ ***Demo of BoardDocs***

***The Superintendent recommends the following:***

1. Financial Reports
2. Resolution for the Award of Bids
3. Resolution for the Award of Transportation
4. Donations

**ITEM 1. FINANCIAL REPORTS**

a) **BOARD SECRETARY'S CERTIFICATION FOR JULY 2019**

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of July 31, 2019 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:17-36 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of July 31, 2019 and after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

In accordance with N.J.A.C. 6A:23A-16:10 the Board Secretary certifies that anticipated revenue has changed for the month ending July 2019 as follows:

Increase \$0                  Decrease \$0

**COMMITTEE OF THE WHOLE / BOARD WORK SESSION**  
**September 10, 2019**

**B. BUSINESS AND FACILITIES**

**ITEM 1. FINANCIAL REPORTS** – continued

b) TREASURER’S REPORT FOR JULY 2019

The Board Secretary further certifies that as of July 31, 2019 that the Treasurer’s Report is in accordance with 18A:17-36 and 18A:17-9. The Treasurer’s Report and the Secretary’s Report are in agreement for the month of July 2019.

c) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF JULY 2019

It is recommended that the 2019/2020 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report.

d) FOOD SERVICE OPERATING STATEMENT FOR JULY 2019

It is recommended that the Operating Statement for Cherry Hill Food Services for the month ending July 2019 be accepted as submitted.

e) SACC FINANCIAL REPORT FOR JULY 2019

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of July 2019 be accepted as submitted.

f) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	<u>REPORT DATED</u>
Payroll & FICA	\$	Payroll Dates:
Food Service	\$	<b>/19</b>
Total	\$	

g) APPROVAL OF BILL LIST(S)

It is recommended that the Bill List(s) for September 24, 2019 in the amount(s) of \$                      be approved as submitted.

It is recommended that the SACC Bill List(s) for September 24, 2019 in the amount(s) of \$                      be approved as submitted.

**COMMITTEE OF THE WHOLE / BOARD WORK SESSION**  
**September 10, 2019**

**B. BUSINESS AND FACILITIES**

**ITEM 2. RESOLUTION FOR THE AWARD OF BIDS**

- a) #1920-29 – BAND UNIFORMS WEST HIGH SCHOOL (9-13-19)
  
- b) #1920-30 – BAND UNIFORMS EAST HIGH SCHOOL (9-13-19)

INFORMATION FOR ITEMS a) and b) TO BE READY FOR ACTION MEETING.  
 Bids open September 13<sup>th</sup>.

- c) #1920-34 – STAGE ACCESSIBILITY AND RELATED WORK AT VARIOUS CHERRY HILL BOARD OF EDUCATION SITES (9-20-19)

INFORMATION FOR ITEMS c) TO BE READY FOR ACTION MEETING. Bid opens September 20<sup>th</sup>.

**ITEM 3. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

- a) JOINTURE(S)

**RECOMMENDATION:**

It is recommended that prior administrative approval be ratified for the following:

School	Route	Joiner District	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost Receivable
Burlington Cty. Special Svcs. (Westampton)	BCS-1 (PM Only)	Lindenwold Public Schools	First Student, Inc. (Lawnside)	1	September 2019 – June 2020	180	\$9.78	\$5.86	\$2,815.20

**ITEM 4. ACCEPTANCE OF DONATIONS**

<u>SCHOOL</u>	<u>DONATION</u>	<u>GROUP OFFERING DONATION</u>	<u>VALUE</u>
East	Monetary to be used for the cafeteria sound system	Class of 2017	\$4,000.00
Rosa	Monetary to be used for Interactive TV and Chromebooks	Rosa PTA	\$7,900.00

\*Unexpended funds will be returned to Cherry Hill Education Foundation

**COMMITTEE OF THE WHOLE / BOARD WORK SESSION**  
**September 10, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

***Discussion items:***

- ***None at this time.***

The Superintendent recommends the following:

1. Leaves of Absence—Certificated
2. Leaves of Absence—Non-Certificated
3. Approval of New Job Description

**TEM 1. LEAVES OF ABSENCE—CERTIFICATED**

(a) Leave of Absence, With/Without Pay

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Maureen Carrozza	Barclay – Social Worker	Leave with pay 8/29/19-9/13/19
Rebecca Springswirth	Woodcrest – Special Education	Leave with pay 9/30/19-10/23/19; Leave without pay 10/24/19-11/22/19



**COMMITTEE OF THE WHOLE / BOARD WORK SESSION**  
**September 10, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 2. LEAVES OF ABSENCE—NON-CERTIFICATED**

(a) Leave of Absence, With/Without Pay

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Wayne Davis	Carusi – Campus Police	Leave with pay 9/03/19-9/16/19; Leave without pay 9/17/19- 9/30/19
Nelson Henriquez Gil	Kilmer – Head Custodian	Leave with pay 7/01/19-8/07/19; Leave without pay 8/08/19- 9/06/19 (Revised for dates)
Sandra Suarez De Irizarry	CHHS East – Cleaner	Leave with pay 8/20/19-8/26/19; Leave without pay 8/27/19- 10/04/19

**ITEM 3. APPROVAL OF NEW JOB DESCRIPTION**

**RECOMMENDATION:**

Be it resolved that the job description listed be approved as presented effective 9/25/19.

- Assistant SACC/STEP Coordinator

**COMMITTEE OF THE WHOLE**  
**September 10, 2019**

**D. POLICY & LEGISLATION**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

***Discussion items:***

- ***Review of Policy(s)***
  - ***Policy 5513: Care of School Property***
  - ***Policy 8550: Unpaid Meal Charges/Outstanding Food Service Chargers***
  - ***Policy 8601: Student Supervision After School Dismissal***
  - ***Policy 8603: Parent Attendance at School Bus Stop***

The Superintendent recommends the following:

1. Second Reading of Policy(s)
2. Resolution for Recognition of Week of Respect
3. Resolution for Recognition of School Violence Awareness Week

**ITEM 1. SECOND READING OF POLICY(S)**

**RECOMMENDATION:**

Be it resolved that the policy(s) listed be approved for second reading and adoption as presented.

- Draft Policy 7510: Use of School Facilities (approved August 27, 2019 for first reading, B&F)

**ITEM 2. RESOLUTION FOR RECOGNITION OF WEEK OF RESPECT**

**WHEREAS**, Public Law 2010, Chapter 122 which supplements chapter 36 of Titles 18A of the New Jersey Statutes declares the week of October 7, 2019 as "Week of Respect" and

**COMMITTEE OF THE WHOLE**  
**September 10, 2019**

**D. POLICY & LEGISLATION**

**ITEM 2. RESOLUTION FOR RECOGNITION OF WEEK OF RESPECT –**  
continued

**WHEREAS**, For the 2019-2020 school year, all public school districts and approved charter schools are required to designate the first full week in October as “Week of Respect” and

**WHEREAS** The Cherry Hill Public School district supports the value of providing an opportunity for students, parents, school district personnel to recognize the importance of character education; and to provide appropriate instruction focusing on preventing harassment, intimidation or bullying; now be it

**RESOLVED** That the Cherry Hill Board of Education designates the week of October 7, 2019 as “Week of Respect” and directs the Superintendent to have all schools participate in activities appropriately designed to promote character education in our schools.

**ITEM 3. RESOLUTION FOR RECOGNITION OF SCHOOL VIOLENCE AWARENESS WEEK**

**WHEREAS**, Public Law 2001, Chapter 298 which supplements chapter 36 of Titles 18A of the New Jersey Statutes declares the week of October 21, 2019 as “School Violence Awareness Week” and

**WHEREAS**, For the 2019-2020 school year, all public school districts and approved charter schools are required to designate the third week in October as School Violence Awareness Week; and

**WHEREAS**, The Cherry Hill Public School district supports the value of providing an opportunity for students, parents, school district personnel and law enforcement personnel to discuss methods for keeping our schools safe from violence; to create school safety plans; and to recognize those students in need of help; and

**WHEREAS**, The Cherry Hill Public School district encourages the participation of law enforcement personnel in discussion of methods designed to keep our schools safe from violence and welcomes their participation in safety education for our children; now be it

**RESOLVED** That the Cherry Hill Board of Education designates the week of October 21, 2019 as “Annual School Violence Awareness Week” and directs the Superintendent to have all schools participate in activities appropriately designed to prevent violence in our schools.

**COMMITTEE OF THE WHOLE / BOARD WORK SESSION**  
**September 10, 2019**

**E. STRATEGIC PLANNING**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

***Discussion Items:***

- ***Implementation Strategy and Timeline for Bond Referendum***

Committee of the Whole and Special Action Meeting Minutes  
September 10, 2019

Mr. Goodwin called the Special Action Meeting to order from the Committee of the Whole Meeting.

New Business:

Mr. Goodwin opened the floor for a second public discussion.

Second Public Discussion:

Beth Becker commented on Policy 8601 and how students are released at the schools, Policy 8550 and the thresholds for meals, asked about the spreadsheet about Strategic Planning being on the website and that the panel of experts for the Security Forum include a school security expert.

Kim Friddell asked about the BoardDocs voting mechanism and public viewing; policy 8601 and 8603; guidelines for assistance for student participation; commented on Policy 8550.

Yonni Yares commented on alumni and families that did not sign up electronically for documents; implementation of full day kindergarten; asked if Policy 8550 will be shared with legislators, leaks of security information from the Safety and Security Committee; avoiding Jewish holidays for the referendum vote.

Rose Arroyo commented on Recognition of Week of Respect and School Violence Week and offered information that could be shared at the Security Forum.

Jeff Potowitz commented on school funding.

Rich Short asked if the new policy includes breakfast; commented on budget transfers and a bill from October 2017; Alyssa Law funding; how postponing the Bond postpones the implementation for security; suggested the Board pass a motion to implement security.

Anne Einhorn commented on Senator Singleton's Bill S-59 requiring municipalities to share pilot funds with school districts, encouraged people to reach out to the Senator's office; the need for a designated person to pursue alternative funding for the District.

Dr. Meloche responded to various comments and questions from the public.

Mr. Goodwin called the meeting to order from the recess for public discussion.

Mr. Ovadia made and Mrs. Scarpellino seconded a motion to adjourn at 9:04 P.M. All Board members present voted in favor of the motion.

Respectfully submitted,



Lynn E. Shugars  
Assistant Superintendent  
Business/Board Secretary

# Special Action Agenda

## **SPECIAL ACTION AGENDA**

**September 10, 2019**

### **A. CURRICULUM & INSTRUCTION**

#### **Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

The Superintendent recommends the following:

1. Approval of Attendance at Conference and Workshops for the 2019/2020 School Year
2. Approval of Out of District Student Placements for 2019/2020 School Year
3. Approval of Service Agreement between the Board and Epic Health Services, Inc.
4. Approval of Professional Service Agreement for the 2019/2020 School Year

#### **ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2019/2020 SCHOOL YEAR**

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

**SPECIAL ACTION AGENDA**

**September 10, 2019**

**A. CURRICULUM & INSTRUCTION**

**ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2019/2020 SCHOOL YEAR (continued)**

<b><u>#</u></b>	<b><u>NAME</u></b>	<b><u>CONFERENCE</u></b>	<b><u>DATE</u></b>	<b><u>COST NOT TO EXCEED</u></b>
A	James Wyckoff Buildings/ Grounds	NJ Educational Facility Management Program Stockton, NJ	9/7/19, 9/14/19, 9/21/19, 9/28/19, 10/5/19, 10/12/19	\$1,166.50 Registration/ Mileage
B	James Wyckoff Buildings/ Grounds	NJ Educational Facility Management Program Stockton, NJ	10/19/19, 10/26/19, 11/2/19	\$625.75 Registration/ Mileage
C	Rebecca Metzger East	2019 FEA/NJPSA/NJASCD Fall Conference Long Branch, NJ	10/17 – 10/18/19	\$353.54 Registration/ Mileage Tolls CHASA
D	Allison Staffin West	2019 FEA/NJPSA/NJASCD Fall Conference Long Branch, NJ	10/17 – 10/18/19	\$349.62 Registration/ Mileage Tolls CHASA
E	Kwame Morton West	2019 FEA/NJPSA/NJASCD Fall Conference Long Branch, NJ	10/17 – 10/18/19	\$349.62 Registration/ Mileage Tolls CHASA
F	Lawyer Chapman Alternative	Visible Learning Institute Boston, MA	10/10 – 10/11/19	\$1,326.72 Registration/ Travel Lodging/Parking CHASA
G	Lawyer Chapman Alternative	Equity by Design Philadelphia, PA	11/7 – 11/8/19	\$552.34 Registration/ Mileage Tolls/Parking CHASA



**SPECIAL ACTION AGENDA**  
**September 10, 2019**

**A. CURRICULUM & INSTRUCTION**

**ITEM 2. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR 2019/2020 SCHOOL YEAR**

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2019/2020 school year during the September 2019 cycle. There are 21 submissions.

<b>Vendor</b>	<b>ID</b>	<b>Term</b>	<b>RSY</b>	<b>RSY Aide</b>	<b>ESY</b>	<b>ESY Aide</b>	<b>Amt</b>
Archway	4001369	7/1/19-6/30/20	\$43,281.00	\$25,200.00	\$8,175.30	\$4,760.00	\$81,416.30
Bancroft	4004680	7/15/19-6/30/20	\$55,411.20	\$31,500.00	\$7,696.00	\$4,375.00	\$98,982.20
Bancroft	3018386	7/3/19-6/30/20	\$67,071.60	\$31,500.00	\$11,923.84	\$5,600.00	\$116,095.44
Bancroft	4001204	7/3/19-6/30/20	\$67,071.60	\$31,500.00	\$11,923.84	\$5,600.00	\$116,095.44
Bancroft*	3018097	7/3/19-6/30/20	\$24,120.00		\$4,288.00		\$28,408.00
Fusion Academy	3005411	9/3/19-6/30/20	\$51,825.00				\$51,825.00
Garfield Park	3015281	7/8/19-6/30/20	\$56,336.40		\$6,259.60		\$62,596.00
Garfield Park	4001865	7/22/19-6/30/20	\$56,336.40	\$26,820.00	\$3,755.76	\$1,788.00	\$88,700.16
Mercer Co SSSD	3000872	7/15/19-8/16/19			\$6,675.00		\$6,675.00
New Hope	3002276	9/3/19-6/30/20	\$42,400.00				\$42,400.00
New Hope	3008712	7/2/19-6/30/20	\$42,400.00		\$5,544.40		\$47,944.40
YALE, Cherry Hill	2020502	8/29/19-6/30/20	\$56,061.00				\$56,061.00
YALE, Cherry Hill	3001416	9/9/19-6/30/20	\$56,061.00				\$56,061.00
YALE, Cherry Hill	3004617	9/9/19-6/30/20	\$56,061.00				\$56,061.00
YALE, Cherry Hill	3005474	8/29/19-6/30/20	\$56,061.00				\$56,061.00
YALE, Cherry Hill	3007264	8/29/19-6/30/20	\$56,061.00				\$56,061.00
YALE, Cherry Hill	3011323	9/9/19-6/30/20	\$56,061.00				\$56,061.00
YALE, Cherry Hill	3013203	8/29/19-6/30/20	\$56,061.00				\$56,061.00
YALE, Cherry Hill	3017755	9/9/19-6/30/20	\$56,061.00				\$56,061.00
YALE, Cherry Hill	2031585	7/8/19-6/30/20	\$56,061.00		\$9,343.50		\$65,404.50
YALE, Cherry Hill	3009963	7/8/19-6/30/20	\$56,061.00		\$9,343.50		\$65,404.50
*Student services will be billed at an hourly rate as per IEP.							<b>TOTAL \$1,320,434.94</b>

**Resolution #33-9'19**

**SPECIAL ACTION AGENDA**

**September 10, 2019**

**A. CURRICULUM & INSTRUCTION**

**ITEM 3. APPROVAL OF SERVICE AGREEMENT BETWEEN THE BOARD AND EPIC HEALTH SERVICES, INC.**

WHEREAS, the Board has a need to retain the services of Epic Health Services, Inc., d/b/a Aveanna Healthcare to provide nursing services for the 2019/2020 school year; and

WHEREAS, the total amount of the contract will not exceed the bid threshold under the Public School Contracts Law; and

WHEREAS, the Board has previously solicited quotes for such services through the competitive contracting process, and Epic's response for the particular services in this instance is most advantageous to the District, price (RN \$55.00 per hour – LPN \$45.00 per hour) and other factors considered;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves a goods and services contract with Epic for the provision of nursing services for the 2019/2020 school year, and authorizes its President and Board Secretary to execute the contract upon approval of the form of same by the Board Solicitor.

**Resolution #34-9'19**

**ITEM 4. APPROVAL OF PROFESSIONAL SERVICE AGREEMENT FOR THE 2019/2020 SCHOOL YEAR**

WHEREAS, the Special Education Department has compiled a list of private providers, qualified to perform professional consultations and services; and

WHEREAS, the Board, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1), may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor; and

WHEREAS, the Board has determined, based upon the recommendation of its Administration, that there is a continued need for the professional consultations and services for the 2019/2020 school year and that the award of said contracts will allow for the continued provision of high quality services at a fair and competitive price; and

WHEREAS, the total amount to be paid to any one vendor shall not exceed the rates as listed for the current school year;

NOW, THEREFORE, BE IT RESOLVED by the Cherry Hill Board of Education, that the Board hereby approves the list of Approved Private Providers to perform such professional consultations and services as are determined necessary and prudent by the Assistant Superintendent for Curriculum & Instruction for the 2019/2020 school year; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute professional services contracts with Approved Private Providers upon final approval of the form of contracts by the Board Solicitor; and be it

**SPECIAL ACTION AGENDA**  
**September 10, 2019**

**A. CURRICULUM & INSTRUCTION**

**ITEM 4. APPROVAL OF PROFESSIONAL SERVICE AGREEMENT FOR THE 2019/2020 SCHOOL YEAR** – continued

FURTHER RESOLVED, that a copy of this Resolution and the requisite summary of the contract awards shall be published once in an official newspaper of record for the District in accordance with the requirements of *N.J.S.A. 18A:18A-5a.(1)*.

**Starlight Homecare Agency,**  
**Inc.**  
**dba Star Pediatric Homecare**  
**Agency** Provision  
Nursing Services  
\$58.00 per hr. RN  
\$48.00 per hr. LPN

To correct previous motion on June 25, 2019.

**Resolution #35-9'19**

Motion  Mrs. Matlack  Second  Mrs. Saidel  Vote  Ayes - 8 No - 0   
Mrs. Neary – absent

**SPECIAL ACTION AGENDA**  
**September 10, 2019**

**B. BUSINESS AND FACILITIES**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

***The Superintendent recommends the following:***

1. Approval of Bill List(s)
2. Resolution Approving Transfer of Funds to Allow for Proper Funding of Construction Project East/West Security Renovations
3. Resolution for the Award of Bids
4. Resolution Authorizing Professional Service Agreement with Environmental Resolutions, Inc. for Provision of ADA Services

**ITEM 1. APPROVAL OF BILL LIST(S)**

It is recommended that the 1<sup>st</sup> Bill List dated September 10, 2019 in the amount of \$756.00, 2<sup>nd</sup> Bill List in the amount of \$3,269,426.84 and the 3<sup>rd</sup> Bill List in the amount of \$732,154.75 be approved as submitted.

It is recommended that the SACC Bill List(s) dated September 10, 2019 in the amount of \$41,931.45 be approved as submitted.

**ITEM 2. RESOLUTION APPROVING TRANSFER OF FUNDS TO ALLOW FOR PROPER FUNDING OF CONSTRUCTION PROJECT EAST/WEST SECURITY RENOVATIONS**

BE IT RESOLVED that the following capital projects are completed and have remaining local funds, and

BE IT FURTHER RESOLVED that the capital project Security Renovations at East/ West (Project #8142) has a need to increase the budget by \$310,205 due to the award of the project,

**SPECIAL ACTION AGENDA**  
**September 10, 2019**

**ITEM 2. RESOLUTION APPROVING TRANSFER OF FUNDS TO ALLOW FOR PROPER FUNDING OF CONSTRUCTION PROJECT EAST/WEST SECURITY RENOVATIONS -**  
 continued

NOW THEREFORE BE IT RESOLVED that the Board of Education does hereby approve reallocating the remaining local funds of the capital projects to the Security Renovations East/West (Project#8142) as follows:

**Transfer from:**

Project #8140 Roof Repairs Mann/West/East	(\$223,170)
Project#8130 Security Vestibules Paine/Woodcrest	(\$ 87,035)

**Transfer to:**

Project #8142 Security Renovations East/West	\$310,205
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**Resolution #36-9'19**

**ITEM 3. RESOLUTION FOR THE AWARD OF BIDS**

- a) #1920-32 – VESTIBULE MODIFICATIONS AND RELATED WORK AT CHERRY HILL HIGH SCHOOL EAST AND CHERRY HILL HIGH SCHOOL WEST (9-5-19)

**INFORMATION:**

Specifications for the procurement of a vendor to provide vestibule modifications and related work at High Schools East and West were advertised and solicited with the following results.

<b><u>Bidders</u></b>	<b>Dandrea Construction, Berlin, NJ</b>	<b>The G Meyer Group, Inc. Manasquan, NJ</b>	<b>Garozzo &amp; Scimeca Const. Williamstown, NJ</b>	<b>MJJ Constructions, Atco, NJ</b>
<u>SOC-1</u> Vestibule Modifications At East and West HS	\$889,000	\$777,000	\$807,340	\$1,210,000

**SPECIAL ACTION AGENDA**  
**September 10, 2019**

**ITEM 3. RESOLUTION FOR THE AWARD OF BIDS**

- a) #1920-32 – VESTIBULE MODIFICATIONS AND RELATED WORK AT CHERRY HILL HIGH SCHOOL EAST AND CHERRY HILL HIGH SCHOOL WEST (9-5-19) – (continued)

<b><u>Bidders</u></b>	<b>Dandrea Construction, Berlin, NJ</b>	<b>The G Meyer Group, Inc. Manasquan, NJ</b>	<b>Garozzo &amp; Scimeca Const. Williamstown, NJ</b>	<b>MJJ Constructions, Atco, NJ</b>
<b><u>Alternates</u></b>				
<b><u>SOC-1A (West)</u></b> Remove and replace with new - existing exterior aluminum framed entrance and FRP entrance door system	\$49,500	\$35,000	\$49,560	\$50,000
<b><u>SOC-1B (West)</u></b> Provide ceramic wall tile system in lieu of gypsum wall at Vestibule VB-2	5,500	7,000	15,000	35,000
<b><u>SOC-1C (East)</u></b> Provide ceramic wall tile system in lieu of gypsum wall system at VestibuleD-L-2.1	<u>5,000</u>	<u>7,000</u>	<u>9,000</u>	<u>20,000</u>
<b>TOTAL SOC-1 + SOC-1A + SOC-1B + SOC-1C</b>	<b>\$949,000</b>	<b>\$826,000</b>	<b>\$880,900</b>	<b>\$1,315,000</b>

The following vendors pick up bid packages but did not submit bid proposals:  
 Circle 3 LLC, Camden, NJ – Coastal Land Contractors, Pittsgrove, NJ – Falasca Mechanical, Vineland, NJ – J.H. Williams Enterprises, Moorestown, NJ – Kavi Construction, Berlin, NJ – Levy Construction, Audubon, NJ – Russo Corp., Swedesboro, NJ – Straga Brothers Inc., Glassboro, NJ – W.J. Gross, Sewell, NJ.

**SPECIAL ACTION AGENDA**

**September 10, 2019**

**ITEM 3. RESOLUTION FOR THE AWARD OF BIDS**

- a) #1920-32 – VESTIBULE MODIFICATIONS AND RELATED WORK AT CHERRY HILL HIGH SCHOOL EAST AND CHERRY HILL HIGH SCHOOL WEST (9-5-19) – (continued)

**RECOMMENDATION:**

It is recommended that BID #1920-32 – VESTIBULE MODIFICATIONS AND RELATED WORK AT CHERRY HILL HIGH SCHOOL EAST AND CHERRY HILL HIGH SCHOOL WEST be awarded as follows based on the lowest responsive and responsible bidder.

<b><u>Bidders</u></b>	<b>The G Meyer Group, Inc. Manasquan, NJ</b>
SOC-1 Vestibule Mod. At East and West HS	\$777,000

**Resolution #37-9'19**

**ITEM 4. RESOLUTION AUTHORIZING PROFESSIONAL SERVICE AGREEMENT WITH ENVIRONMENTAL RESOLUTIONS, INC. FOR PROVISION OF ADA SERVICES**

**WHEREAS**, the Cherry Hill Board of Education has determined it requires the services of an engineering/planning firm to perform a survey and analysis of entrance site conditions at all District schools to identify any issues pertaining to compliance with the Americans with Disabilities Act, and to prepare concept plans for any recommended modifications or improvements; and

**WHEREAS**, based upon the advice of its Administration, the Board determines that Environmental Resolutions, Inc. can provide such services to the Board in a satisfactory and cost effective manner; and

**WHEREAS**, such services constitute professional services within the meaning of the Public School Contracts Law, and the Board, pursuant to its authority under *N.J.S.A. 18A:18A-5a.(1)*, may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor;

**NOW, THEREFORE, BE IT RESOLVED**, that the Cherry Hill Board of Education accepts the proposal of Environmental Resolutions, Inc. dated August 13, 2019 to perform the required services, at an estimated total cost of One Hundred Sixty-Six Thousand Dollars (\$166,000), subject to adjustment for time-charge items; and be it

**FURTHER RESOLVED**, that the Board authorizes its Assistant Superintendent-Business/Board Secretary to execute an acceptance of Environmental Resolutions' written proposal, which shall serve as the parties' written contract in this matter, and directs that a copy of this Resolution and the requisite summary of the contract award be published once in an official newspaper of record for the District in accordance with the requirements of *N.J.S.A. 18A:18A-5a.(1)*.

**Resolution #38-9'19**

Motion:  Mrs. Schultz  Second:  Mrs. Matlack  Vote:  Ayes - 8 No - 0   
Mrs. Neary – absent

**SPECIAL ACTION AGENDA**  
**September 10, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

The Superintendent recommends the following:

1. Termination of Employment—Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Appointments—Non-Certificated
5. Assignment/Salary Change—Non-Certificated
6. Other Compensation—Certificated
7. Other Compensation—Non-Certificated

**ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED**

(a) Resignations

**RECOMMENDATION:**

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Chelsea Ronayne	CHHS West	Director – Student Council	7/01/19	Personal
William Troutman	CHHS East	Head Coach, Girls Soccer	9/06/19	Personal
Melissa Wilkins	CHHS West	Advisor – Yearbook/Business	9/01/19	Personal
Nicholas Wright	CHHS East	Science Teacher	12/23/19	Personal



**SPECIAL ACTION AGENDA**  
**September 10, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED**

(a) Resignations

**RECOMMENDATION:**

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Hope Ivler	Paine	Educational Assistant	9/10/19	Personal
John Kontorosis	CHHS East	Cleaner	9/16/19	Personal
Conor McVeigh	CHHS East	Educational Assistant	8/30/19	Personal
Vivian Meekins	CHHS East	Educational Assistant	1/01/20	Retirement
Victoria Romano	Sharp	SACC, Teacher	8/22/19	Declined Position

**ITEM 3. APPOINTMENTS—CERTIFICATED**

(a) Regular

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for the 2019-20 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Cynthia Calderon	CHHS West – Special Education Teacher (Replacing C. Ronayne)	9/30/19-6/30/20	\$57,642 (Masters+15, Step 7) Prorated
Kellie DeBellis	CHHS West – Replacement Teacher, Special Education (Replacing K. Scott)	On or about 9/16/19-1/03/20	\$46,750 Prorated
Carolina Gutierrez	CHHS West – Special Education Teacher (Replacing D. Fleming)	9/05/19-6/30/20	\$55,031 (Masters, Step 5) Prorated
Hope Ivler	Johnson – Replacement Teacher, 1 <sup>st</sup> Grade (Replacing S. Schreiber)	9/11/19-On or about 6/30/20	\$46,750 Prorated
Chelsea McQuillen	Beck – Replacement Teacher, Language Arts (Replacing J. McCoy)	8/29/19-1/03/20	\$46,750 Prorated
Conor McVeigh	CHHS East – Special Education Teacher (Replacing S. Cervo)	9/03/19-6/30/20	\$50,000 (Bachelors, Step 1) Prorated

**SPECIAL ACTION AGENDA**  
**September 10, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** – continued

(a) Regular – continued

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for the 2019-20 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Katherine Rimdzius	Beck – World Language Teacher (Replacing B. Korff)	8/29/19– 6/30/20	\$50,000 (Bachelors, Step 1)
Cynthia Rivas	Beck – Replacement Teacher, Special Education (Replacing N. Wallace)	8/30/19– 12/11/19	\$46,750 Prorated
Bonnie Witt	Sharp – Replacement Teacher, Special Education (Replacing G. Stulb)	9/19/19- On or about 9/30/19	\$46,750 Prorated

(b) Student Teaching

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for student teaching in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teachers/School</u>
Silas Jones	TCNJ	10/21/19– 12/13/19	Lisa Hamill/CHHS East

(c) Nurse Observation

**RECOMMENDATION:**

Be it resolved that the person listed be approved to observe a School Nurse in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Nurse/School</u>
Alyssa Luma	Rutgers University	9/01/19– 12/19/19	Barbara Kase-Avner/Beck

**SPECIAL ACTION AGENDA**  
**September 10, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** – continued

(d) Mentors

**RECOMMENDATION:**

Be it resolved that the persons listed be approved as mentors in accord with the data presented.

<u>Name</u>	<u>Protégé</u>	<u>School</u>	<u>Effective Date</u>	<u>Amount</u>
Janine Cooney	Joseph Carrol	CHHS East	8/29/19- 10/31/19	\$550 Prorated
James DiCicco	Taylor Gretz	CHHS West	8/29/19- 6/30/20	\$550
Stephanie Digneo	Chelsea McQuillen	Beck	8/29/19- 1/03/20	\$550 Prorated
Chiarina Dorety	Tyler Brake	CHHS East	8/29/19- 6/30/20	\$550
Cathleen Fargo	Lisa Davis	Rosa	8/29/19- 11/27/19	\$550 Prorated
Jeffrey Killion	John Tomaszewski	CHHS East	8/29/19- 6/30/20	\$1,000
Felice Livecchi	Adrianna Principato	Beck	8/29/19- 1/17/20	\$550 Prorated
Janet McGrath	Katherine Rimdzius	Beck	8/29/19- 6/30/20	\$550
Lori Miller	Kayla Conlan	Barclay	8/29/19- 6/30/20	\$1,000
Lauren Miscioscia	Sammi Green	Beck	8/29/19- 1/04/20	\$550 Prorated
Andrea Savidge	Jessica Barreto	CHHS West	8/29/19- 6/30/20	\$550
Jennifer Woolston	Melanie Mijares	CHHS West	8/29/19- 2/28/20	\$550 Prorated

(e) Environmental Residency Program – Beck

**RECOMMENDATION:**

Be it resolved that the persons listed from Beck Middle School be approved to participate in the environmental residency program at Mt. Misery effective 9/24/19-9/27/19; 10/15/19-10/18/19; and 10/22/19-10/25/19, at the overnight rate of \$190.98/night, per teacher (not to exceed 6 nights).

**SPECIAL ACTION AGENDA**  
**September 10, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** – continued

(e) Environmental Residency Program – Beck – continued

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Susan Avery	Ann Brugnolo	Lisa Castillo	Caitlin Cocco
Eileen Conover	Christopher Corey	Marianne Daily	John Deitelbaum
Leah Dryden	Heather Farnath	Dawn Fichera	Janene Fiore-Malone
Amy Graves	Gary Haaf	Scott Klear	Karen Kulickowski
Marc Lopez	Margaret Malcarney	Marissa Markus	Valerie McDonald
Molly McHugh	Erin Mleczko	Jennifer Mooney	Rose Noll
Rosaria Norkus	Adriana Principato	Alla Rose	Elizabeth Reilly-Stern
Louis Tortu	Jerry Tritt	Wendy Wong	Melanie Wyckoff

No Monetary Compensation – Principal/Assistant Principals

<u>Name</u>	<u>Name</u>	<u>Name</u>
Bernard O'Connor	Albert Morales	Sukhpreet Singh

(f) Summer Counseling - East

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for additional days of summer counseling in accord with the data presented (revised for salary amount).

<u>Name</u>	<u>Not to Exceed</u> <u># of Days</u>	<u>1/200<sup>th</sup> of Salary</u> <u>8/01/19-8/23/19</u>
Carly Friedman	4	\$335.06
Letitia Schuman	4	\$478.95

**SPECIAL ACTION AGENDA**  
**September 10, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** – continued

(g) Anti-Bullying Specialist

**RECOMMENDATION:**

Be it resolved that the persons listed be appointed as the Anti-Bullying Specialist for the 2019-20 school year.

<u>Name</u>	<u>School</u>	<u>Assignment</u>
Theresa Molony	Barclay	Psychologist
Jacqueline McComb	Barton	Guidance Counselor
Jennifer Tomasetti	Cooper	Guidance Counselor
Sara Egan	Harte	Guidance Counselor
Shanelle Minaya-Levy	Johnson	Guidance Counselor
Christina Robertson	Kilmer	Guidance Counselor
Judith Kelly	Kingston	Guidance Counselor
Harriet Jane Rickansrud	Knight	Guidance Counselor
Sarah Thomas	Mann	Guidance Counselor
Melissa Santiago	Paine	Guidance Counselor
Brittany Dwyer	Sharp	Guidance Counselor
Alicia Lomba	Stockton	Guidance Counselor
Kara La Gamba	Woodcrest	Guidance Counselor
Eileen Conover	Beck	S.A.C.
Constance Spencer	Carusi	S.A.C.
Gina DeMonte	Rosa	S.A.C.
Jennifer DiStefano	CHHS East	S.A.C.
Barbara Rakoczy	CHHS West	S.A.C.
Mollie Crincoli	Alternative High School	S.A.C.

**SPECIAL ACTION AGENDA**  
**September 10, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** – continued

(h) At-Risk Tutor

**RECOMMENDATION:**

Be it resolved that the persons listed be approved as at-risk tutors effective 9/16/19-6/12/20 at the hourly rate of \$42.60/hour in accord with the data presented.

<u>Name</u>	<u>Hours Per Week</u>	<u>Subject</u>
Genevieve Barnes	2.5	Mathematics
Teresa Fox	1.25	Science
Jennifer LaSure	2.5	Special Education
Susan Melograna	2.5	Mathematics
Ninh Nguyen	2.5	Mathematics
Tanitra Rogers	1.25	English/History
Joanne Burgess (Substitute)	2.5	Mathematics
Patricia Hosgood (Substitute)	2.5	Mathematics
Melissa Lampman (Substitute)	2.5	Mathematics
Genevieve Barnes (Substitute)	1.25	Mathematics
Susan Melograna (Substitute)	1.25	Mathematics
Ninh Nguyen (Substitute)	1.25	Mathematics

(i) Affirmative Action Officer

**RECOMMENDATION:**

Be it resolved that the persons listed be appointed as Affirmative Action Officers for the 2019-20 school year.

<u>Name</u>	<u>School</u>
Jayne Schafer	Barclay
Maryann Alomar	Barton
Asia Brown	Cooper
Sara Egan	Harte
Susanna Esposito	Johnson
Jeffrey Davis	Kilmer
Kari Wilwohl	Kingston
Amy Hawthorne	Knight
Suzanne Vender	Mann
Melissa Santiago	Paine
Jacqueline Sleeth	Sharp
Alicia Lomba	Stockton
Annette Page	Woodcrest
James Southard	Beck
Danielle Scibilia	Carusi

**SPECIAL ACTION AGENDA**  
**September 10, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** – continued

(i) Affirmative Action Officer – continued

<u>Name</u>	<u>School</u>
John Young	Rosa
Jennifer DiStefano	CHHS East
Margaret Strimel	CHHS West
Judith Tait	Alternative High School
Edward Klitz	SACC/Family Friendly
Melissa Conklin	SACC/Family Friendly

(j) Summer Counseling – West

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for additional days of summer counseling in accord with the data presented.

<u>Name</u>	<u>Not to Exceed # of Days</u>	<u>1/200<sup>th</sup> of Salary 8/01/19-8/28/19</u>
Melissa Franzosi	4	\$340.76
Lisa Saffici	4	\$432.31

(k) Summer Program Scheduling

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for summer scheduling at the rate of \$13.86/hour in accord with the data presented (revised for total hours).

<u>Name</u>	<u>CHHS West Effective Dates</u>	<u>Total Hours (not to exceed)</u>
Lisa Saffici	6/25/19-8/28/19	216

**SPECIAL ACTION AGENDA**  
**September 10, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** – continued

(l) Co-Curricular

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for co-curricular positions in accord with the data presented.

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Stipend</u></b>
John Aiello	Cooper – Advisor, Safety Patrol	9/01/19-6/30/20	\$1,532
Asia Brown	Cooper – Teacher in Charge	9/01/19-6/30/20	\$2,217

(m) Summer Employment—Nurses Charting

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for charting immunizations/sports physicals in accord with the data presented.

Elementary (immunizations)- Not to exceed 3 hrs/each -Effective 7/02/19-8/31/19

<b><u>Name</u></b>	<b><u>School</u></b>	<b><u>Hourly Rate</u></b>
Heidi Setchel	Barclay	\$35.65

High School (sports physicals) - Not to exceed 40 hrs/each - Effective 7/02/19-8/31/19

<b><u>Name</u></b>	<b><u>School</u></b>	<b><u>Hourly Rate</u></b>
Joy Atkins	CHHS West	\$40.23



**SPECIAL ACTION AGENDA**  
**September 10, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 4. APPOINTMENTS—NON-CERTIFICATED**

(a) Regular

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for the 2019-20 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hourly Rate/Salary</u>
Susan Bryfogle	Carusi – Educational Assistant (Replacing L. Sagan – 32.5 hrs/wk)	On or about 9/11/19- 6/30/20	\$11.37
Alayna Higgs	Harte/Knight – Educational Assistant (Replacing F. Schmutz – 30 hrs/wk)	On or about 9/11/19- 6/30/20	\$11.37
Michael Perrotti	Kilmer –SACC, Aide (New Position– 23.75 hrs/wk)	On or about 9/11/19- 6/30/20	\$10.00

(b) Environmental Residency Program - Beck

**RECOMMENDATION:**

Be it resolved that the persons listed from Beck Middle School be approved to participate in the district’s environmental education residency program at Mt. Misery effective 9/24/19-9/27/19, 10/15/19-10/18/19, and 10/22/19-10/25/19, at the overnight rate of \$22.50 per 24 hour period in addition to their regular hourly rate. Additional hours above 40 shall be compensated at 1.5 times the regular hourly rate.

<u>Name</u>	<u>Hourly Rate</u>	<u>Name</u>	<u>Hourly Rate</u>
Carolyn Barra	\$16.75	Rosemarie Casey	\$17.50
Debra Formanek	\$17.50	Hui Hsieh	\$18.25
Kathleen McNulty	\$11.57	Tamie Paglione	\$15.30
Patrick Schwab	\$11.47	Mindy Siegel	\$18.25
Perveen Sultana	\$11.57		

**SPECIAL ACTION AGENDA**  
**September 10, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 5. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED**

(a) Reassignment

**RECOMMENDATION:**

Be it resolved that the persons listed be reassigned for the 2019-20 school year effective 9/03/19-6/30/20 at the same salary previously approved for the 2019-20 school year.

<u>Name</u>	<u>From</u>	<u>To</u>
Kimberly Mortiz	Malberg – Bid Coordinator/Expeditor	Marlkress – Secretary, Building & Grounds

(b) Reassignment/Salary Change

**RECOMMENDATION:**

**Be it resolved that the persons listed be reassigned for the 2019-20 school year in accord with the data presented.**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Hourly Rate</u>
Gina Bateman	CHHS West– Educational Assistant (\$18.25/hr.)	CHHS West – Educational Assistant	9/10/19-6/30/20	\$16.75
Karen Brader	Stockton – Educational Assistant (26.25 hrs/wk - \$11.67/hr.)	Stockton – Educational Assistant (32.5 hrs/wk)	9/11/19-6/30/20	\$11.67
Lynne Brady	TBD – SACC, Teacher (TBD hrs/wk - \$22.77/hr.)	Knight/Mann – SACC, Teacher (25 hrs/wk)	9/03/19-6/30/20	\$22.77
Charlotte Burton	Johnson – SACC, Teacher II (15 hrs/wk - \$16.97/hr.)	Johnson – SACC, Teacher II (7.5 hrs/wk)	9/03/19-6/30/20	\$16.97
Brenda Callari	Sharp – SACC, Teacher II (7.5 hrs/wk - \$16.29/hr.)	Sharp – SACC, Teacher II (5 hrs/wk)	9/03/19-6/30/20	\$16.29
Armani Cruz	Harte – Educational Assistant (30 hrs/wk - \$11.37/hr.)	Harte – Educational Assistant (25 hrs/wk)	9/01/19-6/30/20	\$11.37

**SPECIAL ACTION AGENDA**  
**September 10, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 5. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED** - continued

(b) Reassignment/Salary Change - continued

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>	<b><u>Hourly Rate</u></b>
Armani Cruz	Harte – SACC, Teacher II (25 hrs/wk - \$15.81/hr.)	Harte – SACC, Teacher II (15 hrs/wk)	9/03/19- 6/30/20	\$15.81
Jennifer Flacco	Sharp – SACC, Teacher II (15 hrs/wk - \$14.54/hr.)	Sharp – SACC, Teacher II (10 hrs/wk)	9/03/19- 6/30/20	\$14.54
Dolores Franquiz	Barton – SACC, Teacher (15 hrs/wk - \$18.03/hr.)	Barton – SACC, Teacher (7.5 hrs/wk)	9/03/19- 6/30/20	\$18.03
Barbara Hunter	Woodcrest– SACC, Teacher II (23.75 hrs/wk - \$14.08/hr.)	Knight – SACC, Teacher II (23.75 hrs/wk)	9/03/19- 6/30/20	\$14.08
Sibhan Kelly	Rosa – Educational Assistant (\$11.37/hr.)	Rosa – Exceptional Educational Assistant	9/19/19- 6/30/20	\$13.00
Nijah McKay	Johnson – SACC, Teacher (13.75 hrs/wk - \$16.03/hr.)	Harte – SACC, Teacher (13.75 hrs/wk)	9/03/19- 6/30/20	\$16.03
Susan Murphy	Harte – SACC, Teacher (10 hrs/wk - \$13.92/hr.)	District – SACC, Substitute Teacher	9/03/19- 6/30/20	\$13.92
Christian Panus	Paine – SACC, Teacher II (13.75 hrs/wk - \$11.55/hr.)	Paine – SACC, Teacher II (23.75 hrs/wk)	9/03/19- 6/30/20	\$11.55
Anila Pranvoku	Paine – Educational Assistant (30 hrs/wk - \$12.62/hr.)	Sharp – Educational Assistant (30 hrs/wk)	9/06/19- 6/30/20	\$12.62
Susan Root	Cooper – SACC, Teacher II (10 hrs/wk - \$11.55/hr.)	Cooper –SACC, Teacher II (23.75 hrs/wk)	9/03/19- 6/30/20	\$11.55
Lisa Sagan	Carusi – Educational Assistant (32.5 hrs/wk - \$19.23/hr.)	Carusi – Exceptional Educational Assistant (32.5 hrs/wk)	9/01/19- 6/30/20	\$19.23
Olga Sanchez	Rosa – Exceptional Educational Assistant (\$18.25/hr.)	Rosa – Educational Assistant	9/06/19- 6/30/20	\$16.75

**SPECIAL ACTION AGENDA**  
**September 10, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 6. OTHER COMPENSATION—CERTIFICATED**

(a) Flex Options

**RECOMMENDATION:**

Be it resolved that the persons listed be approved to facilitate professional development sessions on approved topics from 9/11/19-5/31/20 at the rate of \$53.56/hr. Monies budgeted from account #20-273-200-101-99-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Maryann Alomar	Lindsay Ciemiengo	Karin Davis	Jennifer DiStefano
Lauren Mann	Jacqueline McComb	Bridget Schaeffer	Sarah Thomas
Tessa Wellborn			

(b) After School Detention

**RECOMMENDATION:**

Be it resolved that the certificated staff members at CHHS West be approved for after school detention for the 2019-20 school year at the rate of \$22.46/hr. effective 9/11/19-6/30/20.

(c) Saturday School Detention

**RECOMMENDATION:**

Be it resolved that the certificated staff members at CHHS West be approved for Saturday School detention for the 2019-20 school year at the rate of \$38.48/hr. effective 9/11/19-6/30/20.

(d) Before and After School Supervision

**RECOMMENDATION:**

Be it resolved that the certificated staff members at CHHS West be approved for Before and After School Supervision for the 2019-20 school at the rate of \$22.46/hr. effective 9/11/19-6/30/20.

**SPECIAL ACTION AGENDA**  
**September 10, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 7. OTHER COMPENSATION—NON-CERTIFICATED**

(a) In Service/Classroom Set-up - SACC Staff (15 hours)

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for an in-service meeting and/or set-up time effective 8/26/19-8/30/19 for 15 hours each.

<u>Name</u>	<u>Hourly Rate</u>
Christine DeLuise	\$12.65
Nadine Lamanna	\$11.00
Marianne Yingling	\$13.92

(b) Training—SACC Staff

**RECOMMENDATION:**

Be it resolved that the persons listed, who are SACC staff be approved for 4 hours of training at the SACC Planning meeting on 8/07/19 at their hourly rate.

<u>Name</u>	<u>Hourly Rate</u>
Karen Santhin	\$14.08

Motion  Mrs. Tong  Second  Mrs. Matlack  Vote  Ayes - 8 No - 0   
Mrs. Neary – absent

**SPECIAL ACTION AGENDA**

**September 10, 2019**

**D. POLICY & LEGISLATION COMMITTEE**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

**NO ITEMS**

**E. STRATEGIC PLANNING COMMITTEE**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

**NO ITEMS**