# CHERRY HILL PUBLIC SCHOOLS Cherry Hill, New Jersey

# **EXECUTIVE SESSION**

# Malberg Administration Bldg.

January 13, 2015 @ 6:30 P.M.

# **AGENDA**

**Student Matters** 

• HIB cases

**Human Resources Matter** 

Negotiations

# CHERRY HILL PUBLIC SCHOOLS Cherry Hill, New Jersey

#### SPECIAL ACTION AGENDA

Malberg Administration Building - Board Room January 13, 2015 7:00 PM

Meeting called to order by -\_\_\_\_\_

#### **ROLL CALL**

Mrs. Carol Matlack, President Mr. Elliott Roth, Vice President Mrs. Sherrie Cohen Dr. J. Barry Dickinson Mr. Eric Goodwin Mrs. Colleen Horiates Mrs. Kathy Judge Mr. Steven Robbins Mrs. Lisa Saidel

Student Representatives to the Board of Education

Adel Boyarsky, H.S. East

Katelyn Corris, H.S. West Sam Amon, H.S. East Alternate Alexa Chiaro, H.S. West Alternate

Dr. Maureen Reusche, Superintendent Mr. James Devereaux, Assistant Superintendent, Business/Board Secretary Dr. Joseph Meloche, Assistant Superintendent, Pre-K – 12 Dr. Farrah Mahan, Director of Curriculum Ms. LaCoyya Weathington, Director of Pupil Services Ms. Nancy Adrian, Director of Human Resources Mr. Donald Bart, Director of Support Operations Mrs. Barbara Wilson, Public Information Officer

Mr. Paul Green – Board Solicitor

Pledge of Allegiance Public Discussion (up to three minutes per person) Action Agenda

#### **Board of Education Committees:**

# <u>Curriculum & Instruction Committee Members</u> (yellow)

Chairperson: Carol Matlack

Administrative Liaison: Joseph Meloche, LaCoyya Weathington

Committee Members: Sherrie Cohen, Eric Goodwin, Lisa Saidel

#### **Business & Facilities Committee Members** (blue)

Chairperson: J. Barry Dickinson

Administrative Liaison: James Devereaux

Committee Members: Elliott Roth, Steve Robbins, Kathy Judge

# Negotiations, Human Resources & Litigation Committee Members (pink)

Chairperson: Colleen Horiates

Administrative Liaison: Nancy Adrian

Committee Members: Sherrie Cohen, Kathy Judge, Lisa Saidel

#### Policy & Legislation Committee Members (green)

Chairperson: Eric Goodwin

Administrative Liaison: Maureen Reusche

Committee Members: Steve Robbins, Sherrie Cohen, J. Barry Dickinson

#### **Strategic Planning Committee Members** (buff)

Chairperson: Elliott Roth

Administrative Liaison: James Devereaux

Committee Members: Kathy Judge, Carol Matlack

#### A. CURRICULUM & INSTRUCTION

#### **Board Goals**

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Enhance relationships with internal stakeholders (students and staff.)

The Superintendent recommends the following:

1. Attendance at Conferences and Workshops for the 2014-2015 school year

# ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2014-2015 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A.* 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

#	NAME	CONFERENCE	DATE	COST NOT TO EXCEED
A	John Burns East	Making the Invisible Visible: Addressing Racial Microaggressions in our Schools, Mullica Hill, NN	1/26/15	\$14.73 Mileage General Funds
В	Erick Wood East HS	U.S. Lacrosse Coaching Education Program, Baltimore, MD	1/23/15	\$237.58 Registration/Mileage/ Tolls/Parking General Funds

# A. CURRICULUM & INSTRUCTION

# ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2014-2015 SCHOOL YEAR-CONTINUED

#	NAME	CONFERENCE	DATE	COST NOT TO EXCEED
С	Carol Matlack Board Member	NJSBA Leadership Institute 2015, Princeton, NJ	2/7/15	\$227.28 Registration/Mileage General Funds
D	Lisa Saidel Board Member	Governance I: Weekend Orientation	3/13-15, 2015	\$434.04 Registration/Mileage General Funds
Е	Karen Russo Central	NJDOE PARCC Training, Sewell, NJ	1/15/15	\$10.21 Mileage General Funds
F	Christine Miles Carusi	Understanding and Implementing PARCC, Monroe Twp., NJ	1/21/15	\$125.00 Registration CHASA Funds
Mot	ion	Second	Vote	

# B. BUSINESS AND FACILITIES

#### **Board Goals**

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Enhance relationships with internal stakeholders (students and staff.)

The Superintendent recommends the following:

1. Approval of Bill List

#### ITEM 1. FINANCIAL REPORTS

# **APPROVAL OF BILL LIST**

It is recommended that the 1<sup>st</sup> Bill List dated January 13, 2015 in the amount of \$2,180,878.96 and the 2<sup>nd</sup> Bill List dated January 13, 2015 in the amount of \$1,188,098.10 be approved as submitted.

Motion:	Second:	Vote:	

#### SPECIAL ACTION AGENDA

**January 13, 2015** 

#### C. HUMAN RESOURCES/NEGOTIATIONS

#### **Board Goals**

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Enhance relationships with internal stakeholders (students and staff.)

The Superintendent recommends the following:

- 1. Appointments—Certificated
- 2. Appointments—Non-Certificated
- 3. Other Compensation--Certificated

# ITEM 1. APPOINTMENTS—CERTIFICATED

(a) Regular

#### **RECOMMENDATION:**

It is recommended that the person listed be appointed to the position indicated in accord with the data presented.

Marea	A a a i a a a a a a a a	Effective Date	Calamy/Harrely Data
Name	Assignment	Effective Date	Salary/Hourly Rate

Martina Beck-LDT-C (Replacing K. Nixon-budget On or about \$56,999 prorated Wilkerson #11-000-219-104-71-0100) 2/22/15-6/30/15 (Masters-step 9) \*Salary to be adjusted pending outcome of negotiations between the Cherry Hill Board of Education and CHEA

(b) Mentoring Program-Title I

#### **RECOMMENDATION:**

It is recommended that Rose Torres be approved as the mentoring Coordinator, Title I at Johnson Elementary School effective 1/05/15-3/30/15 at the rate of \*\$42.60/hr not to exceed \$1730 (not to exceed 34.5 hrs/with an additional 6 hours for meetings). Monies budgeted from account #20-233-100-101-12-0101.

# SPECIAL ACTION AGENDA

**January 13, 2015** 

# C. <u>HUMAN RESOURCES/NEGOTIATIONS</u>

#### ITEM 1. APPOINTMENTS—CERTIFICATED – continued

(c) Learning Evaluations

# **RECOMMENDATION:**

It is recommended that the persons listed be approved for 10 outside Learning Evaluations effective 1/01/15-6/30/15 at the rate of \$250/evaluation (not to exceed \$2500 each-total not to exceed \$12,500). Monies budgeted from account #11-000-219-104-71-0101.

Name Name Name

Leanne Bernosky Shirley Celentano Mary Kopczynski

Joann Merriman-Miller Angelina Phelan

(d) Psychological Evaluation

# **RECOMMENDATION:**

It is recommended that Stacey Butler be approved for 10 outside Psychological Evaluations effective 1/10/15-6/30/15 at the rate of \$250/evaluation (not to exceed \$2500). Monies budgeted from account #11-000-219-104-71-0101.

# C. <u>HUMAN RESOURCES/NEGOTIATIONS</u>

# ITEM 2. APPOINTMENTS—NON-CERTIFICATED

(a) Regular

# **RECOMMENDATION:**

It is recommended that the persons listed be appointed to the positions indicated in accord with the data presented.

<u>Name</u>	Assignment	Effective Date	Hourly Rate
Diana Gambacorta- Rosati	Carusi-Educational Assistant (Replacing D. Schaefer-32.5 hrs/wk-budget #11-213-100-106-45-0100)	1/05/15-6/30/15	\$9.34
Christine Kempf	Carusi-Educational Assistant (Replacing G. Jermyn-32.5 hrs/wk-budget #11-213-100-106-45-0100)	1/05/15-6/30/15	\$9.34
Julie Cairone	Beck-Educational Assistant (Replacing B. parent-32.5 hrs/wk-budget #11-209-100-106-40-0100)	1/05/15-6/30/15	\$9.34

# ITEM 3. OTHER COMPENSATION—CERTIFICATED

# (a) Payment for Additional Class

#### **RECOMMEDATION:**

It is recommended that the persons listed be approved for teaching an additional class English class at CHHS East, effective 1/05/15-5/04/15.

Name		<u>Amount</u>	
Peter Gambino		\$3636	
Anthony Maniscalco		\$3861	
Jennifer Greenwald		\$4202	
Chiarina Dorety		\$3404	
Kelly Hoyle		\$3582	
Motion	Second	Vote	

#### D. POLICY & LEGISLATION COMMITTEE

#### **Board Goals**

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
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- Enhance relationships with internal stakeholders (students and staff.)

**NO ITEMS** 

#### E. STRATEGIC PLANNING COMMITTEE

#### **Board Goals**

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- Enhance relationships with internal stakeholders (students and staff.)

**NO ITEMS** 

# memorandum

Date: January 6, 2015

**To:** Members, Board of Education

From: Dr. Maureen Reusche, Superintendent

#### **AGENDA**

# EXECUTIVE SESSION 6:30 PM SPECIAL ACTION MEETING—7:00 PM BOARD WORK SESSION—Immediately following Special Action

January 13, 2015 - Malberg Board Room

#### **BOARD OF EDUCATION COMMITTEES**

# <u>Curriculum & Instruction Committee Members</u> (yellow)

Chairperson: Carol Matlack

Administrative Liaison: Joseph Meloche, LaCoyya Weathington Committee Members: Sherrie Cohen, Eric Goodwin, Lisa Saidel

#### **Business & Facilities Committee Members** (blue)

Chairperson: J. Barry Dickinson

Administrative Liaison: James Devereaux

Committee Members: Elliott Roth, Steve Robbins, Kathy Judge

# Negotiations, Human Resources & Litigation Committee Members (pink)

Chairperson: Colleen Horiates

Administrative Liaison: Nancy Adrian

Committee Members: Sherrie Cohen, Kathy Judge, Lisa Saidel

# Policy & Legislation Committee Members (green)

Chairperson: Eric Goodwin

Administrative Liaison: Maureen Reusche

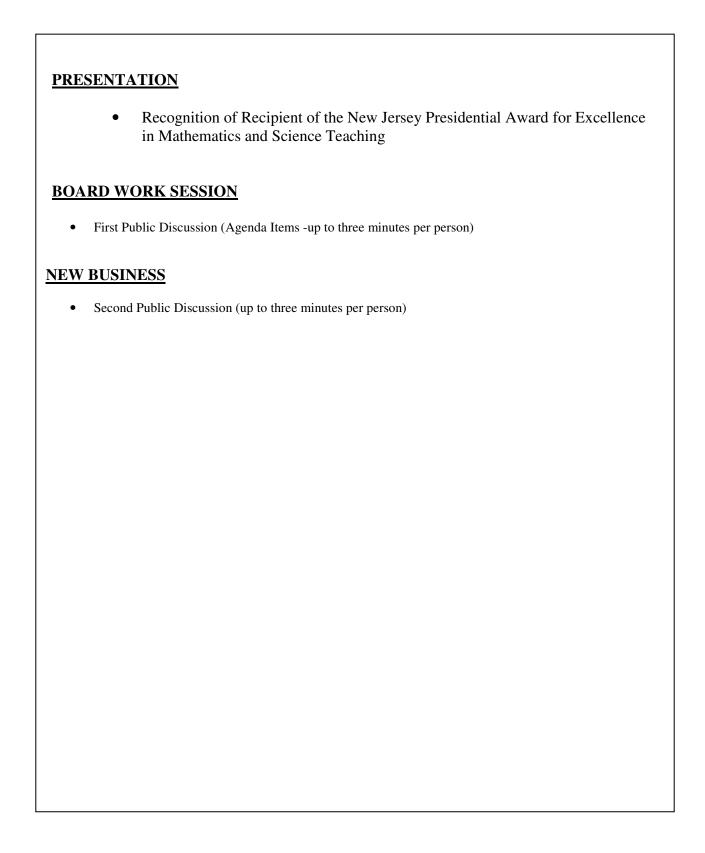
Committee Members: Sherrie Cohen, J. Barry Dickinson, Steve Robbins

#### **Strategic Planning Committee Members (buff)**

Chairperson: Elliott Roth

Administrative Liaison: James Devereaux

Committee Members: Kathy Judge, Carol Matlack



#### A. CURRICULUM & INSTRUCTION

#### **Board Goals**

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- Enhance relationships with internal stakeholders (students and staff.)

The Superintendent recommends the following:

- 1. Attendance at Conferences and Workshops for the 2014-2015 school year
- 2. Approval Out of District Student Placement
- 3. Approval of Title I Summer Academy 2015
- 4. Approval of Extended School Year Program (ESY) 2015
- 5. Approval of Non Public Textbooks for 2014-2015 school year

# ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2014-2015 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A.* 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

#	NAME	CONFERENCE	DATE	COST NOT TO EXCEED
A	Farrah Mahan Central	Dyslexia Training, New Brunswick, NJ	2/12/15	\$159.75 Registration/Travel Title Funds
В	Elise Kaplow Stockton	Dyslexia Training, New Brunswick, NJ	2/12/15	\$161.02 Registration/Travel Title Funds

# **A. CURRICULUM & INSTRUCTION**

# ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2014-2015 SCHOOL YEAR-CONTINUED

#	NAME	CONFERENCE	DATE	COST NOT TO EXCEED
C	Mary Kline Paine	Dyslexia Training, New Brunswick, NJ	2/12/15	\$159.10 Registration/Travel Title Funds
D	Regina Henry Beck	Going Beyond Instruction, Mullica Hill, NJ	2/23/15	\$14.85 Mileage General Funds
Е	Farrah Mahan Central	Curriculum & Instruction Administrators Action Learning Network, Mullica Hill, NJ	2/4/15	\$13.81 Mileage General Funds
F	Kimberly Laskey Sharp	31 <sup>st</sup> Annual Winners Workshop! Closer Look at 100 Best Books for Children, Voorhees, NJ	4/23/15	\$199.00 Registration General Funds

# ITEM 2. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2014-15 school year during the January 2015 cycle. There are 7 submissions (including 5 new contracts)

			RSY Tuition	Out of	Extra Services	
VENDOR	ID	TERM	\$	County Fee \$	\$	Total \$
Burlington Co. SSD (new)	2031627	12/1/14-6/30/15	45,035	2,800		47,835
Burlington Co. SSD (new)	3016634	10/7/14-6/30/15	39,543	2,800		42,343
Durand Academy**	3016522	9/5/14-6/30/15			1,000	1,000
Garfield Park (new)	9900539	12/12/14-6/30/15	31,075			31,075
Mercer County Technical						
(new)	2020691	9/3/14-6/30/15	3,700			3,700
Mercer County Technical						
(new)	7104044	9/3/14-6/30/15	3,700			3,700
YALE	3007264	11/17/14-6/30/15	33,407			33,407

<sup>\*\*</sup> Additional services of \$1,000. Previously Board Approved 10/21/14 to P.O. 15-03989 - revised total \$55,621

# A. CURRICULUM & INSTRUCTION

#### ITEM 3. APPROVAL OF TITLE I SUMMER ACADEMY 2015

It is requested that the proposal for the Title I Summer Academy 2015 be approved by the Board of Education during the January 2015 cycle as discussed at the C&I Committee Meeting on January 5, 2015.

#### ITEM 4. APPROVAL OF EXTENDED SCHOOL YEAR PROGRAM (ESY) 2015

It is requested that the proposal for the Extended School Year Program (ESY) 2015 be approved by the Board of Education during the January 2015 cycle as discussed at the C&I Committee Meeting on January 5, 2015.

# ITEM 5. APPROVAL OF NON-PUBLIC SCHOOL TEXTBOOKS FOR 2014-2015 SCHOOL YEAR

It is recommended that the Board approve textbooks for the Non-Public Schools for the 2014-2015 school year.

#### Camden Catholic High School

Subject - Textbook Name	<u>Publisher</u>	<u>ISBN#</u>
AP Physics NASTA Edition	Pearson	9780137007349
AP Physics NASTA Edition	Pearson	9780137007349

#### B. BUSINESS AND FACILITIES

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Enhance relationships with internal stakeholders (students and staff.)

#### The Superintendent recommends the following:

- 1. Financial Reports
- 2. Resolutions
- 3. Resolution for the Award of Bids
- 4. Resolution for the Award of Transportation
- 5. Acceptance of Donations

#### ITEM 1. FINANCIAL REPORTS

- a) BOARD SECRETARY'S CERTIFICATION AND TREASURER'S REPORT FOR NOVEMBER 2014
- b) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF NOVEMBER 2014
- c) FOOD SERVICE OPERATING STATEMENT FOR NOVEMBER 2014
- d) SACC FINANCIAL REPORT FOR NOVEMBER 2014
- e) DISBURSEMENT OF FUNDS
- f) APPROVAL OF BILL LIST

#### ITEM 2. RESOLUTIONS

- a) RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH STATE CONTRACT
- b) SPRING PLAY EXPENSE HIGH SCHOOL EAST
- c) SPRING PLAY EXPENSE HIGH SCHOOL WEST
- d) RESOLUTION AUTHORIZING THE USE OF CONTRACTS WITH APPROVED MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION (MRESC)
- e) RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH EDUCATIONAL DATA SERVICES
- f) RESOLUTION AUTHORIZING THE USE OF CONTRACTS WITH APPROVED PENNSYLVANIA EDUCATION PURCHASING PROGRAM FOR MICROCOMPUTERS (PEPPM) VENDORS
- g) RESOLUTION AUTHORIZING THE USE OF CONTRACTS WITH APPROVED U. S. COMMUNITIES GOVERNMENT PURCHASING ALLIANCE NATIONAL COOP VENDORS
- h) A RESOLUTION APPROVING A WEBSITE DEVELOPMENT AND HOSTING SERVICES AGREEMENT WITH ACTIVE INTERNET TECHNOLOGIES, LLC

# B. <u>BUSINESS AND FACILITIES</u>

# ITEM 3. RESOLUTION FOR THE AWARD OF BIDS

a) #PARCC-011615 – DISTRICT-WIDE ELECTRICAL DISTRIBUTION IMPROVEMENTS (1-22-15)

# ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION

a) ROUTE #BCITW – JOINTURE – BURLINGTON COUNTY INSTITUTE OF TECHNOLOGY – WESTHAMPTON, NJ

# ITEM 5. ACCEPTANCE OF DONATIONS

# B. <u>BUSINESS AND FACILITIES</u>

The Superintendent recommends the following:

#### ITEM 1. FINANCIAL REPORTS

# a) <u>BOARD SECRETARY'S CERTIFICATION AND TREASURER'S</u> REPORT FOR NOVEMBER 2014

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of November 30, 2014 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of November 30, 2014 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been overexpended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#### b) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF NOVEMBER 2014

It is recommended that the 2014/2015 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report. (Systems 3000 transfer report).

#### c) FOOD SERVICE OPERATING STATEMENT FOR NOVEMBER 2014

It is recommended that the Operating Statement for Cherry Hill Food Services for the months ending November 2014 be accepted as submitted.

#### d) <u>SACC FINANCIAL REPORT FOR NOVEMBER 2014</u>

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of November 2014 be accepted as submitted.

# B. <u>BUSINESS AND FACILITIES</u>

# ITEM 1. FINANCIAL REPORTS

# e) <u>DISBURSEMENT OF FUNDS</u>

<u>FUND</u>	<u>AMOUNT</u>	REPORT DATED
Payroll & FICA SACC	\$ \$	Payroll Dates: & thru
Food Service Grand Total	<u>\$</u> \$	

# f) <u>APPROVAL OF BILL LIST</u>

It is recommended that the bill list dated \$ , 2015 in the amount of \$ be approved as submitted.

# B. <u>BUSINESS AND FACILITIES</u>

#### ITEM 2. RESOLUTIONS

# a) RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH STATE CONTRACT

WHEREAS, the Cherry Hill Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State Contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Cherry Hill Board of Education has the need on a timely basis to purchase goods and services utilizing State Contracts; and

WHEREAS, the Cherry Hill Board of Education may enter into contracts with the referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State Contracts.

NOW, THEREFORE, BE IT RESOLVED, the Cherry Hill Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors as listed below for the 2014/2015 school year pursuant to all conditions of the individual State Contracts; and

BE IT FURTHER RESOLVED, that James J. Devereaux, Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and

BE IT FURTHER RESOLVED, that the expiration date of the contracts between the Cherry Hill Board of Education and the referenced State Contract Vendors not to exceed the amounts stated shall be as follows:

Marry Tamary Ctata

			New Jersey State	
Contract			Contract	Amount Not to
Number	Vendor	Commodity/ Service	Expiration Date	Exceed
70256	Dell Marketing, LP	WSCA Computer Contract	3-31-15	\$2,000,000
74880	EB Fence, LLC	Fence, chain link (install & replace)	2-28-15	50,000
70259	Apple, Inc.	WSCA Computer Contract	3-31-15	200,000
75832	Flinn Scientific	Scientific equipment, accessories, maintenance and supplies	12-31-15	25,000
70262	Hewlett Packard Company	WSCA Computer Contract	3-31-15	25,000
87720	Cisco	Data Communication Equipment	5-31-19	100,000
	CDW-G ePlus Technology, Inc.			

# B. <u>BUSINESS AND FACILITIES</u>

#### ITEM 2. RESOLUTIONS

- b) SPRING PLAY EXPENSE HIGH SCHOOL EAST
- c) SPRING PLAY EXPENSE HIGH SCHOOL WEST

#### INFORMATION TO BE READY FOR ACTION MEETING

d) RESOLUTION AUTHORIZING THE USE OF CONTRACTS WITH APPROVED MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION (MRESC)

WHEREAS, the Cherry Hill Board of Education, pursuant to P.L.2011.c.139; N.J.S.A. 18A:18A-et.seq. and N.J.A.C. 5:34-7.29(c) and per Local Finance Notice No. LFN 2011-35, may by resolution and without advertising for bids, purchase any goods or services under the MRESC Cooperative Pricing System entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Cherry Hill Board of Education has the need on a timely basis to purchase goods and services utilizing the MRESC Cooperative Pricing System; and

WHEREAS, the Cherry Hill Board of Education may enter into contracts with the referenced MRESC Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current MRESC Cooperative Pricing System.

NOW, THEREFORE, BE IT RESOLVED, the Cherry Hill Board of Education authorizes the Purchasing Agent to purchase certain goods and services from those approved MRESC Vendors as listed below for the remainder of the 2014/2015 school year and the 2014/2015 school year pursuant to all conditions of the individual bid award product lines; and

BE IT FURTHER RESOLVED, that James J. Devereaux, Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods; and

NOW, THEREFORE BE IT RESOLVED that the Cherry Hill Board of Education approve the following vendors who have been awarded bids through the MRESC Cooperative Pricing System, not to exceed the amounts stated shall be as follows:

Bid <u>Number</u>	<u>Vendor</u>	Commodity/ Service	Expiration Date	Amount Not to Exceed
14/15-51 14/15-52	W. B. Mason Griffith Electric	Copy paper supplies Maintenance Repair & Operations	6-30-15 11-20-15	\$200,000 100,000
14/15-52	Supply AmSan-Interline Brands	Maintenance Repair & Operations	11-20-15	100,000

# B. <u>BUSINESS AND FACILITIES</u>

#### ITEM 2. RESOLUTIONS

# e) <u>RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS</u> THROUGH EDUCATIONAL DATA SERVICES

WHEREAS, the State of New Jersey has encouraged school districts to cooperatively purchase supplies and/or services; and

WHEREAS, Educational Data Services provides a list of vendors who have been awarded bids through their open bid process; and

WHEREAS, the Cherry Hill Board of Education in an effort to save taxpayers money through efficient and cost effective purchasing has entered into an agreement with Educational Data Services to participate in the cooperative bids for supplies and services;

NOW, THEREFORE BE IT RESOLVED that the Cherry Hill Board of Education approve the following vendors who have been awarded bids through the Educational Data Services, said bids expire on November 30, 2015.

CUSTODIAL SUPPLIES
Accommodation Mollen
Bid #6595

AMOUNT NOT TO EXCEED \$150,000

# B. <u>BUSINESS AND FACILITIES</u>

#### ITEM 2. RESOLUTIONS

f) RESOLUTION AUTHORIZING THE USE OF CONTRACTS WITH

APPROVED PENNSYLVANIA EDUCATION PURCHASING PROGRAM

FOR MICROCOMPUTERS (PEPPM) VENDORS

WHEREAS, the Cherry Hill Board of Education, pursuant to P.L.2011.c.139; N.J.S.A. 18A:18A-et.seq. and N.J.A.C. 5:34-7.29(c) and per Local Finance Notice No. LFN 2011-35, may by resolution and without advertising for bids, purchase any goods under the PEPPM National Contract Program for any national and/or regional cooperative entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Cherry Hill Board of Education has the need on a timely basis to purchase goods utilizing the PEPPM National Contract Program; and

WHEREAS, the Cherry Hill Board of Education may enter into contracts with the referenced PEPPM National Contract Program Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current PEPPM National Contract Program which expires December 31, 2016.

NOW, THEREFORE, BE IT RESOLVED, the Cherry Hill Board of Education authorizes the Purchasing Agent to purchase certain goods from those approved PEPPM National Contract Program Vendors as listed below for the 2014/2015 school year pursuant to all conditions of the individual bids for awarded technology product lines; and

BE IT FURTHER RESOLVED, that James J. Devereaux, Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods; and

BE IT FURTHER RESOLVED, that the expiration date of the contracts between the Cherry Hill Board of Education and the referenced PEPPM National Contract Program Vendors not to exceed the amounts stated shall be as follows:

Bid <u>Number</u>	<u>Vendor</u>	Commodity/ Service	Amount Not to Exceed
527029- 054	ePlus Technology, Inc.	Cisco networking products	250,000

# B. <u>BUSINESS AND FACILITIES</u>

#### ITEM 2. RESOLUTIONS

g) RESOLUTION AUTHORIZING THE USE OF CONTRACTS WITH APPROVED U. S. COMMUNITIES GOVERNMENT PURCHASING ALLIANCE NATIONAL CO-OP VENDORS

WHEREAS, the Cherry Hill Board of Education, pursuant to P.L.2011.c.139; N.J.S.A. 18A:18A-et.seq. and N.J.A.C. 5:34-7.29(c) and per Local Finance Notice No. LFN 2011-35, may by resolution and without advertising for bids, purchase any goods under the U. S. Communities Government Purchasing Alliance National Co-op for any national and/or regional cooperative entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Cherry Hill Board of Education has the need on a timely basis to purchase goods and services utilizing the U. S. Communities Government Purchasing Alliance National Co-op; and

WHEREAS, the Cherry Hill Board of Education may enter into contracts with the referenced U. S. Communities Government Purchasing Alliance National Co-op vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current U. S. Communities Government Purchasing Alliance National Co-op,

NOW, THEREFORE, BE IT RESOLVED, the Cherry Hill Board of Education authorizes the Purchasing Agent to purchase certain goods from those approved U. S. Communities Government Purchasing Alliance National Co-op Vendors as listed below for the 2014/2015 school year pursuant to all conditions of the individual awarded bids; and

BE IT FURTHER RESOLVED, that James J. Devereaux, Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods; and

BE IT FURTHER RESOLVED, that the expiration date of the contracts between the Cherry Hill Board of Education and the referenced U. S. Communities Government Purchasing Alliance National Co-op Vendors not to exceed the amounts stated shall be as follows:

Agreement Number	Lead Agency	<u>Vendor</u>	Commodity/ Service	Expiration <u>Date</u>	Amount Not to Exceed
RFP-SV- 15-0028- 13-0- 2015/JG	San Diego Unified School District	Virco	Education, classroom, miscellaneous support furniture and related services	12-31-17	\$50,000

# B. <u>BUSINESS AND FACILITIES</u>

#### ITEM 2. RESOLUTIONS

h) A RESOLUTION APPROVING A WEBSITE DEVELOPMENT AND HOSTING SERVICES AGREEMENT WITH ACTIVE INTERNET TECHNOLOGIES, LLC

**WHEREAS**, the Cherry Hill Board of Education, based on the recommendation of its Superintendent, has determined that it is in the best interest of the School District to enter into a services agreement with Active Internet Technologies, LLC for the provision of development/design and hosting services for the School District's website; and

**WHEREAS,** the annual amount of the contract is below the bid threshold established by the Public School Contracts Law;

**NOW, THEREFORE, BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, that the Cherry Hill Board of Education hereby approves the above-referenced agreement with Active Internet Technologies, LLC, effective immediately, at a cost not to exceed Twenty Six Thousand Five Hundred Dollars (\$26,500) for the first year of the Agreement; and be it

**FURTHER RESOLVED**, that the Board of Education authorizes its Assistant Superintendent-Business to execute the Agreement on behalf of the Board.

PO #15-05749

#### **B.** BUSINESS AND FACILITIES

#### ITEM 3. RESOLUTION FOR THE AWARD OF BIDS

a) #PARCC-011615 – DISTRICT-WIDE ELECTRICAL DISTRIBUTION IMPROVEMENTS (1-22-15)

INFORMATION TO BE READY FOR ACTION MEETING. Bid opens January 22, 2015.

#### ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION

a) ROUTE #BCITW – JOINTURE – BURLINGTON COUNTY INSTITUTE OF TECHNOLOGY – WESTHAMPTON, NJ

# **RECOMMENDATION:**

It is recommended that prior administrative approval be ratified for Maple Shade School District to provide transportation with a jointure contract for (1) one student to/from Burlington County Institute of Technology, Westhampton, NJ as listed below.

Route: BCITW / jointure

School: Burlington County Institute of Technology, Westhampton, NJ

Company: Maple Shade School District Date(s): September 2014 thru June 2015

Cost: 1/10 per month: \$312.96

Total Cost: \$3,129.60

PO #15-05605

Account Code: 11-000-270-511-83-0001

#### ITEM 5. ACCEPTANCE OF DONATIONS

<u>SCHOOL</u>	<u>DONATION</u>	GROUP OFFERING <u>DONATION</u>	<u>VALUE</u>
Cooper ES	Monetary – Purchase of storage bins for reading materials to organize classrooms	Cooper PTA	\$683.83
Cooper ES	Monetary – Purchase of "Funhoop" for playground and mini basketballs for students during recess	Cooper PTA	\$650.54

# C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

#### **Board Goals**

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Enhance relationships with internal stakeholders (students and staff.)

The Superintendent recommends the following:

- 1. Termination of Employment—Certificated
- 2. Termination of Employment—Non-Certificated
- 3. Appointments—Certificated
- 4. Appointments-Non-Certificated
- 5. Leave of Absence—Non-Certificated
- 6. Assignment/Salary Change—Non-Certificated
- 7. Other Compensation—Certificated

# ITEM 1. TERMINATION OF EMPLOYMENT-CERTIFICATED

(a) Resignations

#### **RECOMMENDATION:**

It is recommended that the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

Name	Assignment	Effective Date	Reason
Brett Mekles	Stockton-Guidance (\$53,108)	On or about 2/11/15	Personal

# C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

# ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

(a) Resignations

# **RECOMMENDATION:**

It is recommended that the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	Effective Date	Reason
Lauren Coates	District-Substitute Program Aide, SACC	12/19/14	Personal

# ITEM 3. APPOINTMENTS—CERTIFICATED

(a) Regular

# **RECOMMENDATION:**

It is recommended that the persons listed be appointed for the 2014-15 school year in accord with the data presented.

<u>Name</u>	Assignment	Effective Date	Salary
Brian Franzosi	CHHS West-Volunteer, Girls Softball	1/28/15-6/30/15	

# C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

# **ITEM 3. APPOINTMENTS—CERTIFICATED** - continued

(b) Regular – Grant Funded

# **RECOMMENDATION:**

It is recommended that the persons listed be reappointed to the positions indicated in accord with the data presented. Salaries are funded 100% through the grant.

<u>Name</u>	<u>Assignment</u>	Effective Date	<u>Salary*</u>
Gregory Battipaglia	Barton-Title I Teacher (Semi- annual appointment -100% from Title I funds-budget #20-233-100-101-03- 0100)	9/01/14-6/30/15	\$49,560 prorated (Bachelors-step 5)
Edena DiMeola	Kilmer5 Title I Teacher (Semi- annual appointment-100% from Title I funds-budget #20-233-100-101-15- 0100)	9/01/14-6/30/15	\$24,189 prorated (.5 of Bachelors-step 1-also revised for salary)
Melissa Ciavarella	Carusi-Title I, Language Arts (Semi-annual appointment-100% from Title I funds-budget #20-233-100-101- 45-0100)	9/01/14-6/30/15	\$52,698 prorated (Masters-step 2)
Gretchen Seibert	Carusi-Title I, Language Arts (Semi-annual appointment-100% from Title I funds-budget #20-233-100-101- 45-0100)	9/01/14-6/30/15	\$71,877 prorated (Masters+30-step 13)
Richard Connor	CHHS West-Title I, Math (Semi- annual appointment-100% from Title I funds-budget #20-233-100-101-55- 0100)	9/01/14-6/30/15	\$52,898 prorated (Masters-step 3)
Margot MacKay	CHHS West-Title I, English (Semi-annual appointment-100% from Title I funds-budget #20-233-100-101- 55-0100)	9/01/14-6/30/15	\$52,498 prorated (Masters-step 1)
Lisa Clendaniel	Barclay-Special Education (Reassignment of A. Wiecek-Semi- annual appointment-100% funding from IDEA PSbudget #20-253-100-101-99- 0100)	9/01/14-6/30/15	\$19,351 prorated (.4 of Bachelors-step 1)
Melissa Liles	Barclay-Special Education (Semi- annual appointment-100% funding from IDEA PSbudget #20-253-100-101-99- 0100)	9/01/14-6/30/15	\$19,595 prorated (.4 of Bachelors-step 4)

<sup>\*</sup>Salary to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

# C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

# ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(c) Student Teaching

# **RECOMMENDATION:**

It is recommended that the persons listed be approved for student teaching in accord with the data presented.

<u>Name</u>	College/University	Effective Dates	Cooperating Teacher/School
Gregory Schanne	Temple	1/05/15-4/24/15	Zachary Semar/Carusi
Matthew DiFilippo	Rowan	1/20/15-3/13/15	Christine Macaulay/Stockton

(d) Practicum Experience

# **RECOMMENDATION:**

It is recommended that the person listed be approved for a practicum experience in accord with the data presented.

<u>Name</u>	<u>College/</u> <u>University</u>	Effective Dates	Cooperating Teacher/School
Chelsea Bader	Rowan	4/14/15-4/21/15	Lauri Lausi/CHHS East
Catherine Chambers	Rowan	4/14/15-4/21/15	Lauri Lausi/CHHS East
Natalie Gattuso	Rowan	4/14/15-4/21/15	Lauri Lausi/CHHS East
Jamie Longacre	Rowan	4/14/15-4/21/15	Lauri Lausi/CHHS East
Darrah Maffettone	Rowan	4/14/15-4/21/15	Lauri Lausi/CHHS East
Sarah Marie Magno	Rowan	4/14/15-4/21/15	Heather Lockart/CHHS East
Leslie Marquez-Salmeron	Rowan	4/14/15-4/21/15	Heather Lockart/CHHS East
Matthew McDermott	Rowan	4/14/15-4/21/15	Heather Lockart/CHHS East
Cheyanne Shaud	Rowan	4/14/15-4/21/15	Heather Lockart/CHHS East
Carrington Thompson	Rowan	4/14/15-4/21/15	Heather Lockart/CHHS East

#### C. **HUMAN RESOURCES/NEGOTIATONS**

# ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(e) Field Experience

#### **RECOMMENDATION:**

It is recommended that the persons listed be approved for a junior field experience in accord with the data presented.

<u>Name</u>	College/University	Effective Dates	Cooperating Teacher/School
Miriam Berney	Salus	1/07/15-4/02/15	Cynthia Jaffe/Barclay
Aleesa Tucker	Boyer	1/23/15-4/17/15	Sheri Turner/Barclay

(f) Co-Curricular

#### **RECOMMENDATION:**

It is recommended that the person listed be approved for a co-curricular position in accord with the data presented.

<u>Name</u>	Assignment	Effective Date	<u>Stipend</u>
Francesca Secrest	Carusi-Director, Orchestra (budget #11-401-100-100-45-0101)	9/01/14-6/30/15	\$2216

(g) Sports Physicals

#### **RECOMMENDATION:**

It is recommended that the persons listed be approved for providing nursing coverage for sports physicals at CHHS East on 2/05/15 (revised from original approval date of 1/29/15-12/16/14 agenda) not to exceed 2.5 hrs/each in accord with the data presented. Monies budgeted from account #11-000-213-100-71-0102.

Name	Hourly Rate*	<u>Name</u>	Hourly Rate*
Cheryl Osnayo	\$38.61	Joy Atkins	\$36.23
Maureen Chourney	\$16.00	Alison Balmer	\$16.00
*Hourly rate to be adjust	ed pending outcome	of negotiations between	en the Cherry Hill Board of Ed

ducation and CHEA

# C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

# ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(h) Anti-Bullying Specialist

# **RECOMMENDATION:**

It is recommended that Constance Spencer be approved as the anti-bullying specialist at Carusi Middle School effective 12/17/14-6/30/15 (replacing J. Delgado-Messenger).

# ITEM 4. APPOINTMENTS—NON-CERTIFICATED

(a) Regular – Grant Funded

# **RECOMMENDATION:**

It is recommended that the persons listed be reappointed to the positions indicated in accord with the data presented. Salaries are funded 100% through the grant.

<u>Name</u>	Assignment	Effective Date	<u>Hourly</u> <u>Rate/Salary</u>
Laura An	Paine-Educational Assistant (Semi- annual Title I reappointment-Title I-30 hrs/wk-budget #20-233-100-106-27-0100)	10/22/14-6/30/15	\$9.30
Anastasia	Kingston-Educational Assistant,	10/13/14-6/30/15	\$ 9.34
Mazza	Title I (new position-30 hrs/wk-budget #20-233-100-106-18-0100)		
Audrey Jastrow	Kingston-Educational Assistant, Title I (new position- 30 hrs/wk-budget	10/06/14-6/30/15	\$ 9.34
Bernadette Hickey	#20-233-100-106-18-0100) District-COTA (IDEA PS FY14-budget #20-253-200-104-99- 0100)	9/01/14-6/30/15	\$38,594 prorated

# C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

# ITEM 5. LEAVES OF ABSENCE—NON-CERTIFICATED

(a) Leave of Absence, With/Without Pay

#### **RECOMMENDATION:**

It is recommended that the person listed be approved for a leave of absence, with/without pay in accord with the data presented:

<u>Name</u> <u>Assignment</u> <u>Effective Date</u>

Wanda Toledo CHHS West-Cleaner Leave with pay 12/12/14-12/26/14;

without pay 12/29/14-1/16/15

#### ITEM 6. ASSIGNMENT/SALARY CHANGE—NON—CERTIFICATED

(a) Reassignment

# **RECOMMENDATION:**

It is recommended that the person listed be approved for a reassignment for the 2014-15 school year.

Name From To Effective Date Salary

Brandon Lee Carusi-Night Carusi-Cleaner (Day- 1/14/15-6/30/15 \$28,179 prorated

Cleaner (budget #11- reassignment of W. 000-262-100-45-0100) Rosario-budget #11-000-262-100-45-0100)

#### C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

#### ITEM 7. OTHER COMPENSATION—CERTIFICATED

(a) Parent Son/Daughter Human Growth And Development

#### **RECOMMENDATION:**

It is recommended that the staff members listed be paid the sum of \$35.00 for conducting a Parent Son/Daughter Program in an elementary school in conjunction with the course on Human Development effective 2/01/15-4/30/15.

<u>Name</u> <u>School</u>

**Justin Smith** Barton (budget #11-120-100-101-03-0101) Lillian Barna Barton (budget #11-120-100-101-03-0101) Robin Olin Cooper (budget #11-120-100-101-06-0101) Kevin Flood Harte (budget #11-120-100-101-09-0101) Theresa DiMedio Harte (budget #11-120-100-101-09-0101) Leeann Keesal Johnson (budget #11-120-100-101-12-0101) John Lauk Johnson (budget #11-120-100-101-12-0101) Ophillia Dominque Kilmer (budget #11-120-100-101-15-0101) John Lauk Kilmer (budget #11-120-100-101-15-0101) Jacqueline Naddeo Kingston (budget #11-120-100-101-18-0101) Steve Redfearn Kingston (budget #11-120-100-101-18-0101) Vincenzo Angelucci Knight (budget #11-120-100-101-21-0101) Amy Hawthorne Knight (budget #11-120-100-101-21-0101) Stacey Hollander Mann (budget #11-120-100-101-24-0101) Timothy Dempster Mann (budget #11-120-100-101-24-0101) Patricia Le Paine (budget #11-120-100-101-27-0101) **Justin Smith** Paine (budget #11-120-100-101-27-0101) Marci Shapiro Goldman Sharp (budget #11-120-100-101-30-0101) Eileen Reilly Stockton (budget #11-120-100-101-33-0101) Lynn Richter Woodcrest (budget #11-120-100-101-36-0101)

# D. POLICIES & LEGISLATION COMMITTEE

#### **Board Goals**

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Enhance relationships with internal stakeholders (students and staff.)

The Superintendent recommends the following:

- 1. First Reading of Policies
- 2. Approval of Harassment/Intimidation/Bullying Investigation Decisions
- 3. Waiver of Procedure F-3: Secondary Field Trips

#### ITEM 1. FIRST READING OF POLICIES

- Draft Policy 3283: Electronic Communications Certificated Staff
- Draft Policy 4283: Electronic Communications Non-Certificated Staff

#### **RECOMMENDATION:**

It is recommended that the policies be approved for first reading as presented.

# ITEM 2. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION DECISIONS

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following student HIB investigations:

Incident Report No.	Board Determination	Incident Report No.	Board Determination
14-15:249		14-15:271	
14-15:255		14-15:273	
14-15:260		14-15:274	
14-15:262		14-15:275	
14-15:263		14-15:276	
14-15:266		14-15:277	
14-15:268		14-15:280	
14-15:269		14-15:284	
14-15:270			

# D. POLICIES & LEGISLATION COMMITTEE

# ITEM 3. WAIVER OF PROCEDURE F-3: SECONDARY FIELD TRIPS

# **RECOMMENDATION:**

It is recommended that the procedure be waived to accommodate the trips listed below.

School	Trip	Location	Dates	# School Days Missed
Cherry Hill	National Ethics	Washington,	April 9-10, 2015	2
High School	Bowl	DC		
East				

# E. STRATEGIC PLANNING

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Enhance relationships with internal stakeholders (students and staff.)

NO ITEMS