

**CHERRY HILL PUBLIC SCHOOLS
Cherry Hill, New Jersey**

EXECUTIVE SESSION

Malberg Administration Bldg.

February 9, 2016 @ 6:30 P.M.

AGENDA

Student Matters

- HIB cases

Settlement Agreement

Negotiations

SPECIAL ACTION AGENDA
February 9, 2016

Board of Education Committees:

Curriculum & Instruction Committee Members (yellow)

Chairperson: Lisa Saidel

Administrative Liaison: Farah Mahan

Committee Members: Steve Robbins, Jane Scarpellino, Ken Tomlinson, Jr.

Business & Facilities Committee Members (blue)

Chairperson: J. Barry Dickinson

Administrative Liaison: James Devereaux

Committee Members: Elliott Roth, Eric Goodwin, Kathy Judge

Negotiations, Human Resources & Litigation Committee Members (pink)

Chairperson: Kathy Judge

Administrative Liaison: Nancy Adrian

Committee Members: Jane Scarpellino, Ken Tomlinson, Jr.

Policy & Legislation Committee Members (green)

Chairperson: Eric Goodwin

Administrative Liaison: James Gallagher

Committee Members: J. Barry Dickinson, Steve Robbins, Lisa Saidel

Strategic Planning (buff)

Chairperson: Elliott Roth

Administrative Liaison: James Devereaux

Carol Matlack, Kathy Judge, Lisa Saidel

SPECIAL ACTION AGENDA

February 9, 2016

A. CURRICULUM & INSTRUCTION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Attendance at Conferences and Workshops for the 2015-2016 school year
2. Resolution Approving Professional Services Agreement for the 2015-2016 school year
3. Approval of Rebecca Muller Research

ITEM #1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2015-2016 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
A	Myron Hyman West	DECA State Conference, Cherry Hill, NJ	2/21-23, 2016	\$140 Lodging General Funds
B	Joseph Boiler West	DECA State Conference, Cherry Hill, NJ	2/21-23, 2016	\$140 Lodging General Funds
C	Nancy Schmarak West	DECA State Conference, Cherry Hill, NJ	2/21-23, 2016	\$140 Lodging General Funds

SPECIAL ACTION AGENDA

February 9, 2016

A. CURRICULUM & INSTRUCTION

**ITEM #1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS
FOR THE 2015-2016 SCHOOL YEAR-CONTINUED**

#	NAME	CONFERENCE	DATE	COST NOT TO EXCEED
D	Kristin Bradford West	DECA State Conference, Cherry Hill, NJ	2/21-23, 2016	\$140 Lodging General Funds
E	Evelyn Minutolo West	DECA State Conference, Cherry Hill, NJ	2/21-23, 2016	\$420 Lodging General Funds
F	Cheryl Melleby West	DECA State Conference, Cherry Hill, NJ	2/21-23, 2016	\$420 Lodging General Funds
G	Jayshree Kanchi West	DECA State Conference, Cherry Hill, NJ	2/21-23, 2016	\$140 Lodging General Funds
H	Michael Ciavarella West	DECA State Conference, Cherry Hill, NJ	2/21-23, 2016	\$140 Lodging General Funds
I	Daniel Butler West	DECA State Conference, Cherry Hill, NJ	2/21-23, 2016	\$140 Lodging General Funds
J	Bridget Garrity- Bantle West	DECA State Conference, Cherry Hill, NJ	2/21-23, 2016	\$140 Lodging General Funds
K	Heidi Brunswick West	DECA State Conference, Cherry Hill, NJ	2/21-23, 2016	\$140 Lodging General Funds
L	Kate McWilliams West	Federal Wage & Hour and Child Labor Laws...Online	11/2015- 10/2016	\$110 Registration General Funds
M	Kate McWilliams West	Designing & Implementing Student Training Plans, Mays Landing, NJ	2/17-19, 2016	\$330 Registration General Funds

SPECIAL ACTION AGENDA

February 9, 2016

A. CURRICULUM & INSTRUCTION

ITEM #1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2015-2016 SCHOOL YEAR-CONTINUED

#	NAME	CONFERENCE	DATE	COST NOT TO EXCEED
N	Kate McWilliams West	OSHA 10 Plus, Mays Landing, NJ	2/25/16	\$225 Registration General Funds
O	Kate McWilliams West	NJ Wage & Hour and Wage Payment & Child Labor..., Mays Landing, NJ	3/24/16	\$110 Registration General Funds
P	Joann DiGiacomo Malberg	ASSA/NJASA/FEA Women's Leadership Conference, Monroe, NJ	3/9/16	\$187.75 Registration/Mileage General Funds
Q	Terry Nowakowski Data Center	Google Educator Certification Boot Camp, Mullica Hill, NJ	2/29/16 3/1/16	\$300 Registration Title IIA
R	Jane Combs Barclay	Annual Symposium for Speech Language Pathologists, Swedesboro, NJ	3/18/16	\$169 Registration IDEA
S	Nicole Kramer Barclay	Annual Symposium for Speech Language Pathologists, Swedesboro, NJ	3/18/16	\$169 Registration IDEA
T	Maria Castro Kilmer	Assessment & Intervention for Executive Function Difficulties, Mullica Hill, NJ	3/1/16	\$149 Registration General Funds
U	Nonie Steinmetz Resurrection Catholic	What's New in Children's Books & Strategies for Using Them, Cherry Hill, NJ	2/23/16	\$245 Registration Title IIA
V	Debbie Shumaker Resurrection Catholic	Best Apps, Digital Tools & Web Resources, Cherry Hill, NJ	3/16/16	\$239 Registration Title IIA
W	Chris Graham Rosa	National Autism Conference, Cherry Hill, NJ	2/18/16	\$145 Registration General Funds

SPECIAL ACTION AGENDA

February 9, 2016

A. CURRICULUM & INSTRUCTION

ITEM #2. RESOLUTION APPROVING PROFESSIONAL SERVICES AGREEMENT FOR THE 2015-2016 SCHOOL YEAR

BETWEEN THE CHERRY BOARD OF EDUCATION AND ROWAN UNIVERSITY SCHOOL OF OSTEOPATHIC MEDICINE-DEPARTMENT OF PEDIATRICS FOR THE PROVISION OF SCHOOL PHYSICIAN SERVICES

WHEREAS, the Cherry Hill Board of Education (the “Board”) has determined, based on the recommendation of its Superintendent, that it is necessary to retain the services of Rowan University School of Osteopathic Medicine-Department of Pediatrics (“Rowan”) to provide school physician services effective January 1, 2016; and

WHEREAS, the Board has determined, based upon the recommendation of its Administration, that the award of a contract for such services is in the best interest of the District and that the award of a contract hereunder will continue to provide the highest quality services at a fair and competitive price; and

WHEREAS, the Board, pursuant to its authority under *N.J.S.A. 18A:18A-5(a)(1)*, may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor;

NOW, THEREFORE, BE IT RESOLVED, the Board hereby approves a professional services contract between the Board and Rowan for the term of January 1, 2016 through December 31, 2016, for a total amount not to exceed Eighteen Thousand Six Hundred and Seventy-One Dollars (\$18,671.00) for the provision of school physician services; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute a professional services contract with Rowan upon final approval of the form of contract by the Board Solicitor; and be it

FURTHER RESOLVED, that a copy of this Resolution and the requisite summary of the contract award shall be published once in an official newspaper of record for the Board of Education in accordance with the requirements of *N.J.S.A. 18A:18A-5(a)(1)*.

PO #16-01541
11-000-213-320-71-0001

SPECIAL ACTION AGENDA
February 9, 2016

A. CURRICULUM & INSTRUCTION

ITEM 3. APPROVAL OF REBECCA MULLER RESEARCH

It is recommended that the Board approve Rebecca Muller at Beck Middle School to conduct research to support completion of Master's requirements at Rowan University as discussed at the Curriculum and Instruction Committee Meeting on February 1, 2016.

Motion_____Second_____Vote_____

SPECIAL ACTION AGENDA

February 9, 2016

B. BUSINESS AND FACILITIES

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. *Approval of Bill List*
2. *Resolution Approving the Transfer of Funds*

ITEM 1. APPROVAL OF BILL LIST

It is recommended that the Bill List dated February 9, 2016 in the amount of \$2,324,394.88 be approved as submitted.

ITEM 2. RESOLUTION APPROVING THE TRANSFER OF FUNDS

WHEREAS, the Cherry Hill Board of Education has previously expended funds in connection with various boiler improvement projects; and

WHEREAS, the Board has received partial reimbursement for such expenditures from the Schools Development Authority under Section 15 grant agreements; and

WHEREAS, the Board of Education deems it in the best interest of the District to transfer the Section 15 funds from their current budget location to the District's General Fund to partially reimburse the General Fund for the prior expenditures on the projects;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education hereby authorizes the following budgetary transfer pursuant to *N.J.A.C. 6A:23A-13.3*:

	ACCOUNT LINE	AMOUNT
FROM:	30-000-400-930-xxxx	\$100,391.92
TO:	10-5210-xxx	\$100,391.92

Motion: _____ Second: _____ Vote: _____

SPECIAL ACTION AGENDA

February 9, 2016

C. HUMAN RESOURCES/NEGOTIATIONS

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Termination of Employment—Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Appointments—Non-Certificated
5. Other Compensation—Certificated
6. Approval of Sidebar Agreement—CHEA
7. Approval of Sidebar Agreement—EACH

ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved that the separation from employment of the following employee be approved for the reason listed and all resignations. listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Jerilyn Turoff	Carusi-Speech & Language Specialist (\$97,169)	7/01/16	Retirement

SPECIAL ACTION AGENDA

February 9, 2016

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved that the separation from employment of the following employee be approved for the reason listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Mary Ott	Kingston, Educational Assistant (\$22,241)	7/01/16	Retirement

ITEM 3. APPOINTMENTS—CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the person listed be appointed to the position indicated in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary*</u>
Jill Jeffers	Johnson, Media Specialist (Replacing D. Gerber-budget #11-000- 218-104-12-0100)	2/29/16-6/30/16	\$58,259 prorated (Masters +30-step 6)

*Salary to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

SPECIAL ACTION AGENDA

February 9, 2016

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(b) Co-Curricular

RECOMMENDATION:

Be it resolved that the persons listed be approved for co-curricular positions in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend*</u>
Daniel McMaster	CHHS West-Head Coach, Spring Baseball (budget #11-402-100-100-55-0101)	9/01/15-6/30/16	\$7841
Craig O’Connell	CHHS West-Head Coach, Spring Golf (budget #11-402-100-100-55-0101)	9/01/15-6/30/16	\$2069
Brian Wright	CHHS West-Head Coach, Spring Boys La Crosse (budget #11-402-100-100-55-0101)	9/01/15-6/30/16	\$6153
Melissa Venturi*	CHHS West-Head Coach, Spring Girls La Crosse (budget #11-402-100-100-55-0101)	9/01/15-6/30/16	\$6828
Melissa Franzosi	CHHS West-Head Coach, Spring Softball (budget #11-402-100-100-55-0101)	9/01/15-6/30/16	\$7841
Daniel Butler	CHHS West-Head Coach, Spring Boys Tennis (budget #11-402-100-100-55-0101)	9/01/15-6/30/16	\$5725
Christopher Halladay	CHHS West-Head Coach, Spring Boys Track (budget #11-402-100-100-55-0101)	9/01/15-6/30/16	\$6153
Brittany Gibbs	CHHS West-Head Coach, Spring Girls Track (budget #11-402-100-100-55-0101)	9/01/15-6/30/16	\$5478
Julie Schneider	CHHS West-Head Coach, Spring Boys Volleyball (budget #11-402-100-100-55-0101)	9/01/15-6/30/16	\$3452
Theresa Wisniewski	Carusi-Head Coach, Spring Boys & Girls Track (budget #11-402-100-100-45-0101)	9/01/15-6/30/16	\$4804

*Stipend to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

*Outside district employee

SPECIAL ACTION AGENDA

February 9, 2016

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(c) Field Experience

RECOMMENDATION:

Be it resolved that the persons listed be approved for a field experience placement in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Gabriela Wurster	Camden County	1/25/16-2/26/16	Sioux Xenakis, Knight
Madeline Kemner	Camden County	1/25/16-2/26/16	Michelle Pryor/CHHS West
Courtney Mertiz	Camden County	1/25/16-2/26/16	Bernadette Calnon-Buote/CHHS East
Lucas Mikan	Temple	1/27/16-4/29/16	Jayne Schafer/Barclay
Andrea Procaccio	Temple (Volunteer Student)	1/27/16-4/29/16	Jayne Schafer/Barclay

(d) Classroom Observation

RECOMMENDATION:

Be it resolved that the person listed be approved for a classroom observation in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Adrian Marinovich	Rutgers	1/14/16-5/20/16	Karen Lignana/HS West

(e) Substitute Teachers/Nurse

RECOMMENDATION:

Be it resolved that the persons listed (district educational assistants) be approved as substitute teachers effective 2/10/16-6/30/16. Monies budgeted from account #11-120-100-101-98-0150/#11-130-100-101-98-0150/#11-140-100-101-98-0150/#11-000-213-104-98-0150.

<u>Name</u>	<u>Name</u>
Allison Pezzner	Patrick Moran
Ann Cush	Anna Rose Elson

SPECIAL ACTION AGENDA

February 9, 2016

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(f) Clinical Rotation

RECOMMENDATION:

Be it resolved that the persons listed who are students at Our Lady of Lourdes School of Nursing be approved for a student rotation in accord with the data presented.

Effective - 2/03/16

<u>Name</u>	<u>Cooperating Nurse/School</u>
Michael Binder	Cheryl Osnayo/CHHS East
Alexa Ellis	Marie Smith/CHHS West
Nicole Liquori	Patricia Lee/Paine
Ashley McCall	Stacy Hollander/Mann
Samantha Notz	Amy Hawthorne/Knight
Doris Rauh	Lee Ann Keesal/Johnson
Ashley Spritzer	Therese DiMedio/Harte
Amber Ringenary	Lillian Barna/Barton
Bethzaida Ortiz	Barbara Kase Avener/Beck

Effective - 2/04/16

<u>Name</u>	<u>Cooperating Nurse/School</u>
Adam Belling	Cheryl Osnayo/CHHS East
Kelly Bonner	Marie Smith/CHHS West
Kelly Grant	Patricia Lee/Paine
Allyson Greene	Stacy Hollander/Mann
Jennifer Roman	Amy Hawthorne/Knight
Christopher Saviano	Lee Ann Keesal/Johnson
Amy Sokolowski	Therese DiMedio/Harte
Holly Ayers	Lillian Barna/Barton
Jennifer Connors	Carolyn Gorman/Barclay

Effective - 2/18/16

<u>Name</u>	<u>Cooperating Nurse/School</u>
Kimberly Foye	Cheryl Osnayo/CHHS East
Christine Jensen	Marie Smith/CHHS West
Megan Fuller	Patricia Lee/Paine
Alyssa Harrell	Stacy Hollander/Mann
Eric Jensen	Amy Hawthorne/Knight
Ashley Hamilton	Carolyn Gorman/Barclay

SPECIAL ACTION AGENDA

February 9, 2016

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(g) Clinical Rotation

RECOMMENDATION:

Be it resolved that the persons listed who are students at Jefferson School of Nursing be approved for a student rotation in accord with the data presented.

Effective - 2/09/16-3/16/16

<u>Name</u>	<u>Cooperating Nurse/School</u>
Alysia Adams	Robin Olin/Cooper
Grace Chung	Marci Shapiro-Goldman/Sharp
Sara Valett	Barbara Kase-Avner/Beck
Kristen Ferguson	Michele Taylor/Carusi
Amber DeLece	Angela Mooney/Rosa
Jessica Liscomb	Cheryl Osnayo/CHHS East

(h) Homework Club Supervision—Title I

RECOMMENDATION:

Be it resolved that the persons listed be approved to provide Homework Club supervision for Title I students if the primary supervisor is unavailable effective 2/01/16-6/17/16 at the rate of

*\$42.60/hr (not to exceed \$852/wk-\$12,780 total). Monies budgeted from account #20-232-100-101-55-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Sherrilynne Buttenbaum Adamson	Steven Ansert	Thomas DiPatri, Jr
Sharon Ferguson	Andrea Hahn-Walsh	Daniel Herman
Adam Kovalevich	Megan Langman	Erin Riley
Dolores Reilly	Carole Roskoph	Jessica Semar
Walter Stern	Caroline Babula	Lisa Aleardi
Angela Berlehner	Michelle Brill	Elena Lattin
Brian Drury	Michele Lombardi	Francis Madison
Paul McNally	Subhash Patel	Timothy Querns
Leslie Wallace	Melissa Wilkins	

*Hourly rate to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

SPECIAL ACTION AGENDA

February 9, 2016

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 4. APPOINTMENTS—NON-CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the persons listed be approved for the 2015-16 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary/Hourly Rate</u>
Anna DeMarco	Harte-Peer Coach, SACC (budget #60-990-320-101-58-0001)	1/12/16-6/30/16	\$16.77
Jessica Filipponi	Cooper-Peer Coach, SACC (budget #60-990-320-101-58-0001)	1/12/16-6/30/16	\$16.77
Robert Thomas	Sharp-Program Aide, SACC (budget #60-990-320-101-58-0001)	1/04/16-6/30/16	\$ 8.93
Jerrell Hamilton	Barton-Teacher, SACC (budget #60-990-320-101-58-0001)	On or about 2/10/16-6/30/16	\$12.65
Catharine Buckwalter	District-Student Management Systems Coordinator (Replacing K. Moritz-budget #11-000-251-100-90-0100)	On or about 2/29/16-6/30/16	\$43,000 prorated
Anna Rose Elson	Beck-Educational Assistant (Replacing H. Swisa-30 hrs/wk-budget #11-204-100-106-40-0100)	2/10/16-6/30/16	\$9.34

ITEM 5. OTHER COMPENSATION—CERTIFICATED

(a) Before and After School Supervision—CHHS East

RECOMMENDATION:

Be it resolved that the person listed be added to the previously approved list for before and after school supervision at CHHS East effective 9/21/15-6/30/16 at the hourly rate of *\$22.46 (not to exceed 1200 hrs/\$26,952). Monies budgeted from account #11-140-100-101-50-0101.

Name

Yanell Holiday

*Hourly rate to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

SPECIAL ACTION AGENDA

February 9, 2016

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 5. OTHER COMPENSATION—CERTIFICATED- continued

(b) Saturday School Detention—CHHS East

RECOMMENDATION:

Be it revised that the person listed be added to the previously approved agenda for Saturday school detention at CHHS East effective 9/01/15-6/30/16 at the hourly rate of *\$38.48 (not to exceed 240 hrs/\$9235.20). Monies budgeted from account #11-140-100-101-50-0101.

Name

Elizabeth Endres

*Hourly rate to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

ITEM 6. APPROVAL OF SIDEBAR AGREEMENT-CHEA

RECOMMENDATION:

Be it resolved that the sidebar agreement between the Cherry Hill Board of Education and the Cherry Hill Education Association (CHEA) be approved as presented.

ITEM 7. APPROVAL OF SIDEBAR AGREEMENT—EACH

RECOMMENDATION:

Be it resolved that the sidebar agreement between the Cherry Hill Board of Education and the Educational Assistants of Cherry Hill (EACH) be approved as presented.

Motion _____ Second _____ Vote _____

SPECIAL ACTION AGENDA

February 9, 2016

D. POLICIES & LEGISLATION COMMITTEE

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Waiver of Procedure F-3: Secondary Field Trips

ITEM 1. WAIVER OF PROCEDURE F-3: SECONDARY FIELD TRIPS

RECOMMENDATION:

It is recommended that the procedure be waived to accommodate the trips listed below.

School	Trip	Location	Dates	# School Days Missed
CHHS East/West	DECA State Conference	Cherry Hill, NJ	February 21- 23, 2016	2

Motion _____ Second _____ Vote _____

SPECIAL ACTION AGENDA

February 9, 2016

E. STRATEGIC PLANNING COMMITTEE

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

NO ITEMS

memorandum

Date: February 4, 2016

To: Members, Board of Education

From: Dr. Joseph Meloche, Superintendent

AGENDA

EXECUTIVE SESSION 6:30 PM
SPECIAL ACTION MEETING—7:00 PM
BOARD WORK SESSION—Immediately following Special Action

February 9, 2016 - Malberg Board Room

BOARD OF EDUCATION COMMITTEES

Curriculum & Instruction Committee Members (yellow)

Chairperson: Lisa Saidel

Administrative Liaison: Farah Mahan

Committee Members: Steve Robbins, Jane Scarpellino, Ken Tomlinson, Jr.

Business & Facilities Committee Members (blue)

Chairperson: J. Barry Dickinson

Administrative Liaison: James Devereaux

Committee Members: Elliott Roth, Eric Goodwin, Kathy Judge

Negotiations, Human Resources & Litigation Committee Members (pink)

Chairperson: Kathy Judge

Administrative Liaison: Nancy Adrian

Committee Members: Jane Scarpellino, Ken Tomlinson, Jr.

Policy & Legislation Committee Members (green)

Chairperson: Eric Goodwin

Administrative Liaison: James Gallagher

Committee Members: J. Barry Dickinson, Steve Robbins, Lisa Saidel

Strategic Planning (buff)

Chairperson: Elliott Roth

Administrative Liaison: James Devereaux

Committee Members: Carol Matlack, Kathy Judge, Lisa Saidel

BOARD WORK SESSION
February 9, 2016

PRESENTATIONS

Beauty and the Beast.....H. S. East preview

BOARD WORK SESSION

- First Public Discussion (Agenda Items -up to three minutes per person)

NEW BUSINESS

- Second Public Discussion (up to three minutes per person)

BOARD WORK SESSION

February 9, 2016

A. CURRICULUM & INSTRUCTION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Approval of Out of District Student Placements for 2015-2016 School Year

ITEM #1. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR 2015-2016 SCHOOL YEAR

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2015-16 school year during the February 2016 cycle. There are 4 submissions (including 2 new and 1 revision).

VENDOR	ID	TERM	RSY TUITION	AMT
Bancroft (new)	3018097	2/5/16-6/30/16	10,752	10,752
Willowglen Academy	2010255	1/7/16-6/30/16	28,370	28,370
Garfield Park Academy (new)	3015226	1/8/16-6/30/16	28,795	28,795
YALE	2020502	12/14/15-6/30/16	31,560	31,560
				99,477

BOARD WORK SESSION

February 9, 2016

B. BUSINESS AND FACILITIES

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Financial Reports
2. Resolutions
3. Resolution for the Award of Transportation
4. Resolution Authorizing Professional Service Agreement with TTI, Inc. for Provision of Environmental Services
5. Acceptance of Donations

ITEM 1. FINANCIAL REPORTS

- a) BOARD SECRETARY'S CERTIFICATION AND TREASURER'S REPORT FOR DECEMBER 2015
- b) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF DECEMBER 2015
- c) FOOD SERVICE OPERATING STATEMENT FOR NOVEMBER 2015
- d) SACC FINANCIAL REPORT FOR DECEMBER 2015
- e) DISBURSEMENT OF FUNDS
- f) APPROVAL OF BILL LIST

ITEM 2. RESOLUTIONS

- a) RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH STATE CONTRACT
- b) RESOLUTION AUTHORIZING THE USE OF CONTRACTS WITH APPROVED MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION (MRESC)
- c) RESOLUTION AUTHORIZING CHERRY HILL TO PARTICIPATE IN NEW JERSEY DIGITAL READINESS LEARNING & ASSEMENT BROADBAND COMPONENT, WIDE-AREA NETWORK & INTERNET COOPERATIVE PURCHASING INITIATIVE (DRLAP) THROUGH MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION (MRESC)

ITEM 3. RESOLUTION FOR THE AWARD OF TRANSPORTATION

- a) ROUTE #Q-CWA – HIGH SCHOOL WEST AND ALTERNATIVE HIGH SCHOOL – MCKINNEY-VENTO, CAMDEN, NJ
- b) ROUTE #Q-WS – HIGH SCHOOL WEST AND CARUSI MIDDLE SCHOOL – MCKINNEY – VENTO, SICKLERVILLE, NJ
- c) ROUTE #Q-LIN – KINGSTON ELEMENTARY SCHOOL – MCKINNEY-VENTO, LINDENWOLD, NJ
- d) PARENT TRAVEL REIMBURSEMENT – MCKINNEY – VENTO, GLASSBORO, NJ STUDENT ID #'S 3010591, 3010592, 3013660 AND 3010593

BOARD WORK SESSION

February 9, 2016

B. BUSINESS AND FACILITIES

ITEM 4. RESOLUTION FOR THE AWARD OF CHANGE ORDERS

- a) #HARTE-051215 – ROOF REPLACEMENT AND RELATED WORK AT BRET HARTE ELEMENTARY SCHOOL (5-12-15)

ITEM 5. RESOLUTION AUTHORIZING PROFESSIONAL SERVICE AGREEMENT WITH TTI, INC. FOR PROVISION OF ENVIRONMENTAL SERVICES

ITEM 6. ACCEPTANCE OF DONATIONS

BOARD WORK SESSION

February 9, 2016

B. BUSINESS AND FACILITIES

The Superintendent recommends the following:

ITEM 1. FINANCIAL REPORTS

a) **BOARD SECRETARY'S CERTIFICATION AND TREASURER'S REPORT FOR DECEMBER 2015**

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of December 31, 2015 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of December 31, 2015 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

b) **LINE ITEM TRANSFER REPORTS FOR THE MONTH OF DECEMBER 2015**

It is recommended that the 2015/2016 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report. (Systems 3000 transfer report).

c) **FOOD SERVICE OPERATING STATEMENT FOR NOVEMBER 2015**

It is recommended that the Operating Statement for Cherry Hill Food Services for the months ending November 2015 be accepted as submitted.

d) **SACC FINANCIAL REPORT FOR DECEMBER 2015**

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of December 2015 be accepted as submitted.

BOARD WORK SESSION
February 9, 2016

B. BUSINESS AND FACILITIES

ITEM 1. FINANCIAL REPORTS

e) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	<u>REPORT DATED</u>
Payroll & FICA	\$	Payroll Dates:
Food Service	\$	
SACC	\$	thru
Grand Total	\$	

f) APPROVAL OF BILL LIST

It is recommended that the bill list dated _____ 2016 in the amount of \$ _____ be approved as submitted.

BOARD WORK SESSION

February 9, 2016

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTIONS

a) **RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH STATE CONTRACT**

WHEREAS, the Cherry Hill Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State Contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Cherry Hill Board of Education has the need on a timely basis to purchase goods and services utilizing State Contracts; and

WHEREAS, the Cherry Hill Board of Education may enter into contracts with the referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State Contracts.

NOW, THEREFORE, BE IT RESOLVED, the Cherry Hill Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors as listed below for the 2015/2016 school year pursuant to all conditions of the individual State Contracts; and

BE IT FURTHER RESOLVED, that James J. Devereaux, Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and

BE IT FURTHER RESOLVED, that the expiration date of the contracts between the Cherry Hill Board of Education and the referenced State Contract Vendors not to exceed the amounts stated shall be as follows:

<u>Contract Number</u>	<u>Vendor</u>	<u>Commodity/ Service</u>	<u>New Jersey State Contract Expiration Date</u>	<u>Amount Not to Exceed</u>
83453	Govdeals Inc.	Auctioneering services; internet auction to sell surplus property	1-28-17	\$5,000
85580	Griffith Electric Supply Co.	Electrical Equipment and Supplies North, Central and South Regions	12-31-16	100,000

BOARD WORK SESSION

February 9, 2016

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTIONS

b) RESOLUTION AUTHORIZING THE USE OF CONTRACTS WITH APPROVED MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION (MRESC)

WHEREAS, the Cherry Hill Board of Education, pursuant to P.L.2011.c.139; N.J.S.A. 18A:18A-*et.seq.* and N.J.A.C. 5:34-7.29(c) and per Local Finance Notice No. LFN 2011-35, may by resolution and without advertising for bids, purchase any goods or services under the MRESC Cooperative Pricing System entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Cherry Hill Board of Education has the need on a timely basis to purchase goods and services utilizing the MRESC Cooperative Pricing System; and

WHEREAS, the Cherry Hill Board of Education may enter into contracts with the referenced MRESC Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current MRESC Cooperative Pricing System.

NOW, THEREFORE, BE IT RESOLVED, the Cherry Hill Board of Education authorizes the Purchasing Agent to purchase certain goods and services from those approved MRESC Vendors as listed below for the 2015/2016 school years pursuant to all conditions of the individual bids for awarded technology product lines; and

BE IT FURTHER RESOLVED, that James J. Devereaux, Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods; and

BE IT FUTHER RESOLVED that the Cherry Hill Board of Education approve the following vendors who have been awarded bids through the MRESC Cooperative Pricing System, not to exceed the amounts stated shall be as follows:

<u>Bid Number</u>	<u>Vendor</u>	<u>Commodity/ Service</u>	<u>Expiration Date</u>	<u>Amount Not to Exceed</u>
MRESC 14/15-34	General Chemical and Supply	Custodial Supplies	1-21-17	\$200,000
MRESC 14/15-34	Supply Works	Custodial Supplies	1-21-17	100,000
MRESC 14/15-34	Accommodation Mollen Inc.	Custodial Supplies	1-21-17	20,000
MRESC 14/15-34	South Jersey Paper Products	Custodial Supplies	1-21-17	150,000
MRESC 1/16-27	Riddell	Athletic Equipment Reconditioning and Repair	11-18-16	20,000

BOARD WORK SESSION

February 9, 2016

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTIONS

- c) RESOLUTION AUTHORIZING CHERRY HILL TO PARTICIPATE IN NEW JERSEY DIGITAL READINESS LEARNING & ASSESSMENT BROADBAND COMPONENT, WIDE-AREA NETWORK & INTERNET COOPERATIVE PURCHASING INITIATIVE (DRLAP) THROUGH MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION (MRESC)

WHEREAS, the Middlesex Regional Educational Services Commission (“MRESC”) is acting as the lead agency for the Alliance for Competitive Telecommunications (“ACT”);
and

WHEREAS, the MRESC operates a State-approved Cooperative Pricing System, identified by the Division of Local Government Services as #65MCESCCPS, for the provision of services to its members;
and

WHEREAS, in its role as the lead agency for the Cooperative Pricing System, the MRESC has developed RFP specifications for the New Jersey Digital Readiness Learning & Assessment Broadband Component, Wide Area Network & Internet Cooperative Purchasing Initiative (“DRLAP”) in accordance with E-Rate guidelines;
and

WHEREAS, the MRESC, used a competitive contracting format as approved by the Division of Local Government Services;
and

WHEREAS, in compliance with E-Rate requirements, the MRESC posted a 470 form listing all districts submitting a letter of intent to participate in DRLAP and those public school district members of the MRESC Cooperative Pricing System not submitting a letter of intent to participate;
and

WHEREAS, the MRESC advertised this competitive contract in accordance with NJSA 18A:18A-21 and publicly opened and read the DRLAP proposal on September 17, 2014;
and

WHEREAS, the Cherry Hill Board of Education previously submitted a letter of intent to participate in DRLAP, and deems it in the best interests of the School District to enter into a contract with Comcast Cable Communications Management, LLC (“Comcast”) for provision of the DRLAP services through the MRESC Cooperative Pricing System;

NOW, THEREFORE BE IT RESOLVED that the Cherry Hill Board of Education awards the DRLAP contract to Comcast Cable Communications Management, LLC for a period of three (3) years beginning July 1, 2016, and ending June 30, 2019, in accordance with the terms and conditions of Comcast’s response to the MRESC’s competitive contract solicitation;
and be it

FURTHER RESOLVED, that the Board’s President and Assistant Superintendent-Business/Secretary are authorized to execute a contract with Comcast for provision of the services upon the approval of the form of same by the Board Solicitor.

BOARD WORK SESSION

February 9, 2016

B. BUSINESS AND FACILITIES

ITEM 3. RESOLUTION FOR THE AWARD OF TRANSPORTATION

- a) ROUTE #Q-CWA – HIGH SCHOOL WEST AND ALTERNATIVE HIGH SCHOOL – MCKINNEY-VENTO, CAMDEN, NJ

RECOMMENDATION:

Quotes were solicited by the Transportation Department with the low quote coming from Holcomb Bus Service, Inc. It is recommended that prior administrative approval be ratified for Holcomb Bus Service, Inc. to transport (2) two McKinney-Vento students residing in Camden, NJ to / from Cherry Hill High School West and Alternative High School, as listed below.

Route: Q-CWA / Quote

School: Cherry Hill High School West and Alternative High School

Company: Holcomb Bus Service, Inc.

Cost per diem: \$217.00

Date(s): 1/22/16 thru 6/2/16

Total # of days: (86) Eighty-Six

Total Cost: \$18,662.00

PO #16-05683

Account Code: 11-000-270-511-83-0001

- b) ROUTE #Q-WS – HIGH SCHOOL WEST AND CARUSI MIDDLE SCHOOL – MCKINNEY – VENTO, SICKLERVILLE, NJ

RECOMMENDATION:

Quotes were solicited by the Transportation Department with the low quote coming from First Student, Inc. It is recommended that prior administrative approval be ratified for First Student, Inc. to transport (1) one DCP & P and (2) McKinney-Vento students residing in Sicklerville, NJ to / from Cherry Hill High School West and John A. Carusi Middle School, as listed below.

Route: Q-WS / Quote

School: Cherry Hill High School West and John A. Carusi Middle School

Company: First Student, Inc. (Lawnside)

Cost per diem: \$329.00

Date(s): 1/28/16 thru 4/27/16

Total # of days: (57) Fifty-Seven

Total Cost: \$18,753.00

PO #16-05684

Account Code: 11-000-270-511-83-0001

BOARD WORK SESSION

February 9, 2016

B. BUSINESS AND FACILITIES

ITEM 3. RESOLUTION FOR THE AWARD OF TRANSPORTATION

- c) ROUTE #Q-LIN – KINGSTON ELEMENTARY SCHOOL – MCKINNEY-VENTO, LINDENWOLD, NJ

RECOMMENDATION:

Quotes were solicited by the Transportation Department with the low quote coming from Hillman's Bus Service, Inc. It is recommended that prior administrative approval be ratified for Hillman's Bus Service, Inc. to transport (1) one McKinney-Vento student residing in Lindenwold, NJ to / from Kingston Elementary School, as listed below.

Route: Q-LIN / Quote
School: Kingston Elementary School
Company: Hillman's Bus Service, Inc.
Cost per diem: \$183.40
Date(s): 1/28/16 thru 6/14/16
Total # of days: (90) Ninety
Total Cost: \$16,506.00

PO #16-05685
Account Code: 11-000-270-511-83-0001

- d) PARENT TRAVEL REIMBURSEMENT – MCKINNEY – VENTO, GLASSBORO, NJ STUDENT ID #'S 3010591, 3010592, 3013660 AND 3010593

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for Cherry Hill Public Schools, to provide reimbursement to a parent providing transportation to/from home in Glassboro, NJ as listed below.

Student: ID#'s 3010591, 3010592, 3013660, 3010593
School: John A. Carusi Middle School and Joyce Kilmer Elementary
Cost per diem: \$51.06
Date(s): 9/1/15 thru 11/16/15
Total # of days: (48) Forty-Eight
Total Cost: \$2,450.88

PO #16-05695
Account Code: 11-000-270-511-83-0001

BOARD WORK SESSION

February 9, 2016

B. BUSINESS AND FACILITIES

ITEM 4. RESOLUTION FOR THE AWARD OF CHANGE ORDERS

- a) #HARTE-051215 – ROOF REPLACEMENT AND RELATED WORK AT BRET HARTE ELEMENTARY SCHOOL (5-12-15)

INFORMATION:

Board approval is requested for Change Order 001 to be issued to D. A. Nolt, Inc., Berlin, NJ to reduce the unexpended allowance for the Harte Elementary School Roof Replacement (deduct) \$25,000.00.

RECOMMENDATION:

It is recommended that Change Order 001 to reduce the unexpended allowance for the Harte Elementary School Roof Replacement (deduct) \$25,000.00 be issued to D. A. Nolt, Inc., Berlin, NJ.

Original PO #15-07501

Account Code: 30 000 400 450 09 8082

ITEM 5. RESOLUTION AUTHORIZING PROFESSIONAL SERVICE AGREEMENT WITH TTI, INC. FOR PROVISION OF ENVIRONMENTAL SERVICES

INFORMATION TO BE READY FOR ACTION MEETING.

BOARD WORK SESSION

February 9, 2016

B. BUSINESS AND FACILITIES

ITEM 6. ACCEPTANCE OF DONATIONS

<u>SCHOOL</u>	<u>DONATION</u>	<u>GROUP OFFERING DONATION</u>	<u>VALUE</u>
Johnson ES	Monetary – Plant Wild Flowers on Johnson Grounds	Sustainable Jersey Corporation	\$2,000
Johnson ES	Monetary – Lowe’s Toolbox for Education Grant	Lowe’s	\$2,410
Harte ES	5 H P Chromebooks	Donors Choose	\$1,345
Sharp ES	2 wire display racks & library books and 3 Dell Projectors	Sharp PTA	\$1,700
Carusi MS	Monetary – LCD projector and control system in Carusi Cafeteria. Installation included	Carusi PTA	\$8,345
East HS	iPad Pro 32 GB with wifi, new	East PTA	\$800
Cooper ES	Monetary – Books	Cherry Hill Education Foundation	\$655*
Johnson ES	Monetary – Garden Supplies	Cherry Hill Education Foundation	\$1,241*
Kilmer ES	Monetary – 5 Printers	Cherry Hill Education Foundation	\$980*
Kilmer ES	Monetary – Books	Cherry Hill Education Foundation	\$1,200*
Mann ES	Monetary – Books	Cherry Hill Education Foundation	\$642*
East HS	Monetary – Project Graduation	Cherry Hill Education Foundation	\$1,000*
East HS	Monetary – T-Shirts	Cherry Hill Education Foundation	\$1,500*
West HS	Monetary – Project Graduation 2016	Cherry Hill Education Foundation	\$1,000*

*Unexpended funds will be returned to Cherry Hill Education Foundation

BOARD WORK SESSION

February 9, 2016

C. HUMAN RESOURCES/NEGOTIATIONS

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for education resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Termination of Employment—Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Leaves of Absence—Certificated
5. Leaves of Absence—Non-Certificated
6. Approval of Revised Job Descriptions

ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved that the separation from employment of the following employees be approved for the reason listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Martin Sharofsky	District-President, CHEA (\$108,900)	7/01/16	Retirement
Michele Lombardi	CHHS West-Math (\$51,066)	4/01/16	Personal

BOARD WORK SESSION

February 9, 2016

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved that the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Maria Reinholt	Malberg-Business Budget Specialist (\$67,528)	7/01/16	Retirement
James Wood	CHHS East-Campus Police (\$80,825)	7/01/16	Retirement
Tanuja Sardesai	Sharp-Educational Assistant (\$20,530)	7/01/16	Retirement

ITEM 3. APPOINTMENTS—CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the person listed be approved for the 2015-16 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
John Peruso	CHHS East-Volunteer Athletic Aide, Boy's LaCrosse	2/24/16-6/30/16	-----

ITEM 4. LEAVES OF ABSENCE—CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Helene Eksterowicz	Carusi-School Psychologist	Leave with pay 4/18/16-5/27/16; without pay 5/30/16-1/03/17

BOARD WORK SESSION

February 9, 2016

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 4. LEAVES OF ABSENCE—CERTIFICATED - continued

(a) Leave of Absence, With/Without Pay - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Bridget McDermet	Harte-Special Education	Leave without pay 11/30/15-5/27/16 (leave extended)
Anita Bowser	CHHS East-Health & P.E.	Leave with pay 3/29/16-5/06/16; without 5/09/16-6/30/16 (revised for dates)

ITEM 5. LEAVES OF ABSENCE—NON-CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Karen Hicks	CHHS East-Educational Assistant	Leave with pay 10/22/2015-11/24/15; without pay 11/25/15-1/12/16 (revised for dates)
Maxy Kazandjian	Mann-Educational Assistant	Leave with pay 11/05/15-1/22/16
Santina Digneo	Kilmer-Teacher II, SACC	Leave without pay 1/20/16-1/28/16
Ana Berrios	Barclay/Knight/Harte-Teacher II, SACC	Leave with pay 1/20/16-1/28/16
Susan Doyle	Mann-Educational Assistant	Leave with pay 2/16/16-2/29/16
John Earl	Marlkress-Head Custodian	Leave with pay 1/11/16-2/12/16 (revised for dates)
Terrilyn White	CHHS West-Secretary	Leave without pay 11/17/16-5/16/16
Mary Matzer	Malberg-Benefits Coordinator	Leave with pay 2/17/16-4/01/16
Mary McKenzie	CHHS East-Secretary	Leave without pay 1/12/16-until a determination is made regarding a return to work date (revised for dates)

BOARD WORK SESSION

February 9, 2016

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 6. APPROVAL OF REVISED JOB DESCRIPTIONS

RECOMMENDATION:

Be it resolved that the revised job description listed be approved as presented effective 2/24/16.

- Lead Automotive Mechanic

BOARD WORK SESSION

February 9, 2016

D. POLICIES & LEGISLATION COMMITTEE

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Second Reading and Adoption of Revised Policies
2. Second Reading of New Policy
3. First Reading of Revised Policies
4. Waiver of Procedure
5. Approval of Harassment/Intimidation/Bullying Investigation Decisions

ITEM 1. SECOND READING AND ADOPTION OF REVISED POLICIES

Following a comprehensive evaluation process, it is recommended that the following revised policies be approved for second reading and adoption.

BOARD BYLAWS

Number	Title
0110	Identification
0120	Authority and Powers
0131	Bylaws and Policies
0132	Executive Authority
0133	Adjudication of Disputes
0134	Board Self Evaluation
0141	Board Member Number and Term
0142	Board Member Qualifications, Prohibited Acts, and Code of Ethics (M)
0142.1	Nepotism (M)
0143	Board Member Election and Appointment
0143.1	Board Member Appointment
0143.2	Pupil Representatives to the Board of Education
0144	Board Member Orientation and Training
0145	Board Member Resignation and Removal
0146	Board Member Authority
0148	Board Member Indemnification
0151	Organization Meeting
0152	Board Officers
0153	Annual Appointments
0153.1	School Boards Associations
0154	Annual Motions and Designations
0155	Board Committees
0157	Board of Education Website

BOARD WORK SESSION

February 9, 2016

D. POLICIES & LEGISLATION COMMITTEE

ITEM 1. SECOND READING AND ADOPTION OF REVISED POLICIES

(continued)

BOARD BYLAWS (continued)

Number	Title
0161	Call, Adjournment and Cancellation
0162	Notice of Board Meetings
0163	Quorum
0164	Conduct of Board Meetings
0165	Voting
0166	Executive Sessions
0167	Public Participation in Board Meetings
0167.1	Recognition of Employee Retirement
0167.2	Administrative Procedure Recognition of Employee Retirement by Other Groups
0168	Recording Board Meetings
0169	Board Member Use of Electronic Mail/Internet
0171	Duties of Board President and Vice President
0172	Duties of Treasurer of School Monies
0173	Duties of Public School Accountant
0174	Legal Services (M)
0175	Contracts with Independent Consultants
0176	Collective Bargaining and Contract Approval/Ratification
0177	Professional Services (M)
0178	Appointed District Positions

ADMINISTRATION

Number	Title
1100	District Organization
1110	Organizational Chart
1120	Management Team
1130	Staff Liaison Committees
1140	Affirmative Action Program (M)
1210	Board-Superintendent Relations
1220	Employment of Chief School Administrator (M)
1230	Superintendent's Duties (M)
1240	Evaluation of Superintendent (M)
1260	Incapacity of Superintendent
1310	Employment of Assistant Superintendent for Business/Board Secretary
1320	Duties of Assistant Superintendent for Business/Board Secretary
1330	Evaluation of the Assistant Superintendent for Business (M)
1331	Evaluation of the Board Secretary
1350	Incapacity of Assistant Superintendent for Business/Board Secretary
1400	Job Descriptions (M)
1510	Rights of Persons With Handicaps or Disabilities/Policy on Non-Discrimination (M)
1523	Comprehensive Equity Plan (M)
1530	Equal Employment Opportunities (M)

BOARD WORK SESSION

February 9, 2016

D. POLICIES & LEGISLATION COMMITTEE

ITEM 1. SECOND READING AND ADOPTION OF REVISED POLICIES
(continued)

ADMINISTRATION(continued)

Number	Title
1540	Administrator's Code of Ethics
1550	Affirmative Action Program for Employment and Contract Practices (M)
1570	Internal Controls (M)
1581	Victim of Domestic or Sexual Violence Leave (M)
1620	Administrative Employment Contracts
1631	Residency Requirement for Person Holding School District Office, Employment, or Position

COMMUNITY

Number	Title
9100	Public Relations
9120	Public Relations Program (M)
9125	School District Cable Television Channel
9130	Public Complaints and Grievances
9140	Citizens Advisory Committees (M)
9150	School Visitors
9160	Public Attendance at School Events
9161	Crowd Control
9180	School Volunteers
9181	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants
9190	Community Organizations
9191	Booster Clubs
9193	Collection and Distribution of Money – Cherry Hill Zone PTA Sunshine Fund
9200	Cooperation Between Parents and School
9210	Parent Organizations
9230	Parental Responsibilities
9240	Rights of Parents
9260	Parental Liability for Vandalism
9270	Home Schooling and Equivalent Education Outside the Schools (M)
9280	Parent Conferences
9320	Cooperation with Law Enforcement Agencies (M)
9323	Notification of Juvenile Offender Case Disposition
9324	Sex Offender Registration and Notification
9400	News Media Relations
9541	Student Teachers/Interns
9550	Educational Research and Pilot Projects
9560	Administration of School Surveys
9700	Special Interest Groups
9713	Recruitment by Special Interest Groups (M)

BOARD WORK SESSION

February 9, 2016

D. POLICIES & LEGISLATION COMMITTEE

ITEM 2. SECOND READING AND ADOPTION OF NEW POLICY

Number	Title
5756	Transgender Students

It is recommended that the policy be approved for second reading and adoption as presented.

ITEM 3. FIRST READING OF REVISED POLICIES

Following a comprehensive evaluation process, it is recommended that the following revised policies be approved for first reading.

COMPREHENSIVE EQUITY PLAN

<u>Number</u>	<u>Title</u>
2200	Curriculum Content
2260	Affirmative Action Program for School and Classroom Practices
2411	Guidance Counseling
2415.01	Academic Standards, Academic Assessments and Accountability
2416	Programs for Pregnant Pupils
2423	Bilingual and ESL Education
2425	Physical Education
2460	Special Education
2610	Educational Program Evaluation
2622	Student Assessment
3240	Professional Development for Teachers and School Leaders
4240	Staff Development: Inservice Education/Visitations/Conferences (Non-Certificated)
5111	Eligibility of Resident/Nonresident Pupils
5512	Harassment, Intimidation and Bullying
5750	Equal Educational Opportunity
5751	Sexual Harassment
5752	Marital Status and Pregnancy
5755	Equity in Educational Programs and Services

BOARD WORK SESSION

February 9, 2016

D. POLICIES & LEGISLATION COMMITTEE

ITEM 4. WAIVER OF PROCEDURE F-3: SECONDARY FIELD TRIPS

RECOMMENDATION:

It is recommended that the procedure be waived to accommodate the trips listed below.

School	Trip	Location	Dates	# School Days Missed
CHHS West	National Music Competition	Williamsburg, VA	May 13-16, 2016	2

ITEM 5. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION DECISIONS

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following student HIB investigations:

Incident Report No.	Board Determination	Incident Report No.	Board Determination	Incident Report No.	Board Determination
15-16:1014		15-16:1038		15-16:1052	
15-16:1015		15-16:1041		15-16:1059	
15-16:1028		15-16:1043		15-16:1061	
15-16:1029		15-16:1048		15-16:1062	
15-16:1034		15-16:1049		15-16:1063	
15-16:1035		15-16:1050			

BOARD WORK SESSION

February 9, 2016

E. STRATEGIC PLANNING

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

NO ITEMS