# CHERRY HILL PUBLIC SCHOOLS Cherry Hill, New Jersey

# **EXECUTIVE SESSION**

# Malberg Administration Bldg.

February 27, 2018 @ 6:30 P.M.

# AGENDA

Student Matters

• Review HIB case recommendations

Legal Matters

#### CHERRY HILL PUBLIC SCHOOLS Cherry Hill, New Jersey

#### **ACTION AGENDA**

February 27, 2018

Malberg Administration Bldg.

7:00 P.M. Action Meeting

Meeting called to order by \_\_\_\_\_

# ROLL CALL

Dr. J. Barry Dickinson, President Mr. Eric Goodwin, Vice President Mrs. Kathy Judge Mrs. Carol Matlack Mrs. Lisa Saidel Mrs. Jane Scarpellino Mrs. Ruth Schultz Mr. Ken Tomlinson, Jr. Dr. Edward Wang

Student Representatives to the Board of EducationJoshua Sodicoff, H.S. EastCarlee Cohen, H.S. WestLauren Atkin, H.S. East AlternateGay Brown, H.S. West Alternate

Dr. Joseph Meloche, Superintendent Mrs. Lynn E. Shugars, Assistant Superintendent, Business/Board Secretary Dr. Joseph Campisi, Assistant Superintendent, K-12 Dr. Farrah Mahan, Director of Curriculum Mrs. LaCoyya Weathington, Director of Pupil Services Ms. Nancy Adrian, Director of Human Resources Mrs. Barbara Wilson, Public Information Officer

Mr. Paul Green – Board Solicitor

#### **Pledge of Allegiance**

**Approval of Minutes:** Regular Action meeting dated January 23, 2018, Board Work Session / Special Action meeting dated January 9, 2018 and the Organization Meeting dated January 3, 2018. Executive Sessions dated January 9, 2018 and January 23, 2018.

MOTION	SECOND	VOTE
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Correspondence

Presentations:

- CHAACA Poster/Essay/Video Contest Awards
- High School East Spring Musical Preview "The Music Man"
- School Performance Report Dr. Farrah Mahan

Representative Reports

Public Discussion (up to three minutes per person) Superintendent's Comments Action Agenda Second Public Discussion (up to three minutes per person)

- over

#### **Board of Education Committees:**

#### Curriculum & Instruction Committee Members (yellow)

Chairperson: Lisa Saidel

Administrative Liaison: Farrah Mahan

Committee Members: Carol Matlack, Ruth Schultz, Ken Tomlinson, Jr.

#### **Business & Facilities Committee Members** (blue)

Chairperson: Eric Goodwin

Administrative Liaison: Lynn E. Shugars

Committee Members: J. Barry Dickinson, Ken Tomlinson, Jr., Edward Wang

#### Negotiations, Human Resources & Litigation Committee Members (pink)

Chairperson: Kathy Judge

Administrative Liaison: Nancy Adrian

Committee Members: Eric Goodwin, Jane Scarpellino, Edward Wang

#### Policy & Legislation Committee Members (green)

Chairperson: Jane Scarpellino

Administrative Liaison: Joe Campisi

Committee Members: J. Barry Dickinson, Ruth Schultz

#### **Strategic Planning** (buff)

Chairperson: Carol Matlack

Administrative Liaisons: Joe Meloche, Lynn E. Shugars

J. Barry Dickinson, Kathy Judge, Lisa Saidel

#### PLEASE NOTE: ALL CHANGES & ADDITIONS TO THE ACTION MEETING ARE TYPED IN BOLD FACE

# ACTION AGENDA

# February 27, 2018

# A. CURRICULUM & INSTRUCTION

#### **Board Goals**

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Create an actionable plan "Cherry Hill Public Schools 2020: A clear vision for the future," to encompass items to be included in a referendum.

The Superintendent recommends the following:

- 1. Approval of Attendance at Conferences and Workshops for the 2017-2018 School Year
- 2. Approval of Attendance at Conferences and Workshops for the 2018-2019 School Year
- 3. Approval of Out of District Student Placements for the 2017-2018 School Year

# ITEM 1.APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FORTHE 2017-2018 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A.* 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

<u>#</u>	NAME	<u>CONFERENCE</u>	DATE	COST NOT TO EXCEED
A	Marc Wisely Malberg	Safety Techniques & Personal Emergency Interventions Training, Villanova, PA	5/21-24, 2018	\$1,005.51 Registration/Mileage/ Tolls

# A. CURRICULUM & INSTRUCTION

# ITEM 1.APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FORTHE 2017-2018 SCHOOL YEAR-CONTINUED

<u>#</u>	NAME	<u>CONFERENCE</u>	DATE	COST NOT TO EXCEED
В	Scott Goldthorp Malberg	Shen Yun Performing Arts & Workshop, Newark, NJ	5/2/2018	\$342.17 Registration/Mileage/ Tolls/Parking ESEA – Title IIA
С	Farrah Mahan Malberg	Shen Yun Performing Arts & Workshop, Newark, NJ	5/2/2018	\$342.17 Registration/Mileage/ Tolls/Parking ESEA – Title IIA
D	Lawyer Chapman Alt HS	Leaders to Learn From 2018, Washington, DC	4/11-12, 2018	\$1,455.64 Registration/ Lodging/Mileage/ Tolls/Parking/Meals
E	Sean Sweeney Barton	Leaders to Learn From 2018, Washington, DC	4/11-12, 2018	\$1,565.61 Registration/ Lodging/Mileage/ Tolls/Parking/Meals
F	Joseph Baldasare CHHS West	Safe Schools Resource Officer/School Liaison Training	4/9-13, 2018	\$652.90 Registration, Mileage,Tolls
G	Joseph Meloche Malberg	ASCD Annual Conference 2018, Boston, MA	3/22-26/2018 (resubmission for change of travel, lower amount)	\$2,267.09 Registration, Airfare, Mileage, Tolls, Parking, Meals
Н	James Wycoff Marlkress	Preventative Maintenance, Energy Management, Financial Management and Purchasing Courses, Atlantic Cape Community College	3/24/18, 4/7/18, 4/14/18, 4/21/18, 4/28/18, 5/11/18, 5/12/18	\$1,525.28 Registration, Mileage, Tolls

# ITEM 2.APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FORTHE 2018-2019 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

# A. CURRICULUM & INSTRUCTION

# ITEM 2.APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FORTHE 2018-2019 SCHOOL YEAR - CONTINUED

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A.* 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

<u>#</u>	NAME	<u>CONFERENCE</u>	DATE	COST NOT TO EXCEED
A	Jared Peltzman Johnson	2018 Annual Visible Learning Conference, Chicago, IL	7/8-11, 2018	\$1,983.44 Registration/Air/ Lodging/Mileage/ Tolls/Parking/Meals
В	Farrah Mahan Malberg	2018 Annual Visible Learning Conference, Chicago, IL	7/8-11, 2018	\$1,983.00 Registration/Air/ Lodging/Mileage/ Tolls/Parking/Meals
С	Violeta Katsikis Malberg	2018 Annual Visible Learning Conference, Chicago, IL	7/8-11, 2018	\$1,983.00 Registration/Air/ Lodging/Mileage/ Tolls/Parking/Meals
D	George Guy Rosa	2018 National Principals Conference, Chicago, IL	7/10-13, 2018	\$2,083.85 Registration/Air/ Lodging/Mileage/ Tolls/Parking/Meals

# ITEM 3. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR 2017-2018 SCHOOL YEAR

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2017-18 school year during the February 2018 cycle. There are 4 submissions.

					Out of	
				RSY	Co.	
Vendor	ID	Term	RSY	Aide	Fee	Amt.
		1/16/18-				
BCSSSD*	4002657	6/21/18	25,256		1,850	27,106
		1/22/18-				
BCSSSD*	3006105	6/21/18	23,313		1,778	25,091
		1/16/18-				
Gibbsboro	4001979	6/18/18	14,568	15,539		30,107
					Total	82,304

\*Lower adjusted amount

Motion	Second	Vote	
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# B. <u>BUSINESS AND FACILITIES</u>

#### **Board Goals**

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Create an actionable plan, "Cherry Hill Public Schools 2020: A clear vision for the future," to encompass items to be included in a referendum.

#### The Superintendent recommends the following:

- 1. Financial Reports
- 2. Resolution for the Award of Bids
- 3. Five Year Amendment of Long Range Facilities Plan
- 4. Resolution Approving Cherry Hill McKinney-Vento Student Going Out of District for the 2017/2018 School Year
- 5. Resolution for the Award of Change Orders
- 6. Resolution to Rescind Award of Bid
- 7. Resolution for the Award of Transportation
- 8. Acceptance of Donations

# ITEM 1. FINANCIAL REPORTS

#### a) <u>BOARD SECRETARY'S CERTIFICATION AND TREASURER'S</u> REPORT FOR DECEMBER 2017

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of December 31, 2017 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of December 31, 2017 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#### B. <u>BUSINESS AND FACILITIES</u>

## ITEM 1. FINANCIAL REPORTS – continued

#### b) <u>LINE ITEM TRANSFER REPORTS FOR THE MONTH OF DECEMBER 2017</u>

It is recommended that the 2017/2018 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report. (Systems 3000 transfer report).

#### c) FOOD SERVICE OPERATING STATEMENT FOR DECEMBER 2017

It is recommended that the Operating Statement for Cherry Hill Food Services for the month ending December 2017 be accepted as submitted.

#### d) <u>SACC FINANCIAL REPORT FOR DECEMBER 2017</u>

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of December 2017 be accepted as submitted.

#### e) <u>DISBURSEMENT OF FUNDS</u>

<u>FUND</u>	<u>AMOUNT</u>	REPORT DATED
Payroll & FICA	\$10,714,085.23	Payroll Dates: 1/30/18-2/15/18
Food Service	\$660,699.08	2/27/18
SACC Bill List	\$7,099.35	2/27/18

Grand Total

\$11,381,883.66

#### f) APPROVAL OF BILL LIST

It is recommended that the 1<sup>st</sup> Bill List dated February 27, 2018 in the amount of \$336,850.21, 2<sup>nd</sup> Bill List in the amount of \$359,582.27, 3<sup>rd</sup> Bill List in the amount of \$5,818.97 and the 4<sup>th</sup> Bill List in the amount of \$4,542,739.97 to be approved as submitted.

# ITEM 2. RESOLUTION FOR THE AWARD OF BIDS

# a) <u>#1718-24 – STUDENT TRANSPORTATION SERVICES TO AND FROM</u> <u>SCHOOL – SPECIAL EDUCATION TRANSPORTATION 2017/2018</u> <u>SCHOOL YEAR</u> (2-14-18)

# No recommendation can be made as no bids were received.

#### B. <u>BUSINESS AND FACILITIES</u>

#### **ITEM 2. RESOLUTION FOR THE AWARD OF BIDS** - continued

#### b) <u>#1718-22 – ROOFING REPAIR AND RELATED WORK AT VARIOUS</u> CHERRY HILL PUBLIC SCHOOL LOCATIONS (2-21-18)

INFORMATION TO BE READY FOR ACTION MEETING. Bid opens February 21, 2018.

# ITEM 3. FIVE-YEAR AMENDMENT OF LONG-RANGE FACILITIES PLAN

WHEREAS, *N.J.S.A.* 18A:7G-4 requires the Board to amend its Long-range Facilities Plan ("LRFP") on file with the New Jersey Department of Education at least once every five years to update enrollment projections, building capacities, and health and safety conditions; and

WHEREAS, the Board desires to update its previously approved LRFP at this time to comply with statutory and regulatory requirements; and

WHEREAS, the Board has previously contracted with its Architect, Becica Associates, to prepare an amended LRFP in compliance with such requirements, which has been accomplished; and

WHEREAS, this Board resolution amending the approved Long-range Facilities Plan complies with the five-year reporting requirements per the Educational Facilities Construction and Financing Act, P.L. 2000, c. 72 (*N.J.S.A.* 18A:7G-1 *et seq.*), as amended by P.L. 2007, c. 137, and the applicable provisions of *N.J.A.C.* 6A:26-1 *et seq.* (Educational Facilities Code);

NOW, THEREFORE, BE IT

RESOLVED, that the Cherry Hill Board of Education hereby approves the latest amended Long-range Facilities Plan on file in the office of the Assistant Superintendent-Business and authorizes submission of same to the New Jersey Department of Education; and be it

FURTHER RESOLVED, the Board hereby authorizes and directs its Assistant Superintendent-Business and its Architect to take any steps necessary to effectuate the terms of this resolution and to submit the five-year LRFP amendment to the New Jersey Department of Education.

#### B. <u>BUSINESS AND FACILITIES</u>

# ITEM 4.RESOLUTION APPROVING CHERRY HILL MCKINNEY-<br/>VENTO STUDENT GOING OUT OF DISTRICT FOR THE<br/>2017/2018 SCHOOL YEAR

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2017/2018 school year during the February 2018 cycle.

Student I.D.	To District	Term	Amount
4002515	Haddon Heights	1/23/18-6/19/18	\$4,027.38

#### ITEM 5. RESOLUTION FOR THE AWARD OF CHANGE ORDERS

#### a) <u>BID #1718-18 – SITE IMPROVEMENTS AND RELATED WORK AT</u> VARIOUS CHERRY HILL PUBLIC SCHOOL PROPERTIES (12-1-17)

#### **INFORMATION:**

Board approval is requested for Change Order 001, Bid #1718-18 – Site Improvements and Related Work at Various Cherry Hill Public School Properties, to be issued to Command Co. Inc., Egg Harbor City, NJ to provide fencing improvements at High Schools East (add \$11,715.00) and West (add \$10,090.00).

#### **<u>RECOMMENDATION</u>**:

It is recommended that Change Order 001, Bid #1718-15 – Site Improvements and Related Work at Various Cherry Hill Public School Properties to provide fencing improvements at High Schools East (add \$11,715.00) and West (add \$10,090.00) be issued to Command Co. Inc., Egg Harbor City, NJ.

Original contract amount	\$168,100.00
Plus Change Order 001	<u>21,805.00</u>
New contract amount	<b>\$1</b> 89,905.00

#### ITEM 6. RESOLUTION TO RESCIND AWARD OF BID

<u>#1718-14 – EXTERIOR DOOR REPLACEMENT AND RELATED WORK AT</u> VARIOUS CHERRY HILL PUBLIC SCHOOLS SITES AND WALL REPAIR AND RELATED WORK AT MANN ELEMENTARY SCHOOL (11-14-17)

Information to be ready for action meeting pending review.

#### B. <u>BUSINESS AND FACILITIES</u>

#### ITEM 7. RESOLUTION FOR THE AWARD OF TRANSPORTATION

# a) <u>ROUTE #Q-GB118 – GIBBSBORO ELEMENTARY SCHOOL / ROUTE</u> <u>#BCS-3 – BURLINGTON COUNTY SPECIAL SERVICES</u>

# **<u>RECOMMENDATION</u>**:

Quotes were solicited by the Transportation Department with the low quote awarded. It is recommended that prior administrative approval be ratified for the following route(s):

School	Route	Original Route	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
Gibbsboro Elementary School	Q-GB118	n/a	West Berlin Bus Service, Inc.	1	1/30/18- 6/19/18 (AM Only)	92	\$94.00	n/a	\$8,648.00
Burlington County Special Services	BCS-3	n/a	First Student, Inc. (Lawnside)	1	3/1/18- 6/19/18	72	\$419.00	\$82.00	\$36,072.00

Account Code: 11-000-270-514-83-0001

# B. <u>BUSINESS AND FACILITIES</u>

# ITEM 8. ACCEPTANCE OF DONATIONS

SCHOOL	DONATION	<u>GROUP OFFERING</u> <u>DONATION</u>	VALUE
Woodcrest	Monetary- To be used for a new library reading nook	Patient First	\$1,000.00
West	Monetary- To be used for a drone for broadcasting	Big Lots	\$2,000.00
Kilmer	Monetary- To be used for fine arts supplies	Patient First	\$1,000.00
Rosa	Monetary- To be used for technology supplements for band and orchestra	Cherry Hill Education Foundation	\$2,450.00 *
Kingston	Monetary- To be used for Lego walls	Cherry Hill Education Foundation	\$962.00 *
Barton	Monetary- To be used for Lego WeDo 2.0	Cherry Hill Education Foundation	\$1,199.00 *
East	Monetary- To be used for Art Clay Safety, Recycling and Sustainability Program	Cherry Hill Education Foundation	\$4,300.00 *
Johnson	Monetary- To be used for 1 Book 1 School initiative	Cherry Hill Education Foundation	\$2,985.00 *
Knight	Monetary- To be used for Sphero Edu.	Cherry Hill Education Foundation	\$2,549.00 *
East	Monetary- To be used for supplies and parts for Robotics at Rosa and Beck	Cherry Hill Education Foundation	\$3,000.00 *
Kilmer	Monetary- To be used for 4 Dell Mono Laser printers	Joyce Kilmer PTA	\$1,934.36

\*Unexpended funds will be returned to Cherry Hill Education Foundation

Motion\_\_\_\_\_Second\_\_\_\_Vote\_\_\_\_

# ACTION AGENDA

February 27, 2018

#### C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

#### **Board Goals**

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Create an actionable plan "Cherry Hill Public Schools 2020: A clear vision for the future," to encompass items to be included in a referendum.

The Superintendent recommends the following:

- 1. Termination of Employment—Certificated
- 2. Termination of Employment—Non-Certificated
- 3. Appointments—Certificated
- 4. Appointments—Non-Certificated
- 5. Leaves of Absence—Certificated
- 6. Leaves of Absence—Non-Certificated
- 7. Assignment/Salary Change—Non-Certificated
- 8. Approval of Sidebar Agreement

#### ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED

#### (a) <u>Resignations</u>

#### **RECOMMENDATION:**

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

Name	<b>Location</b>	Assignment	<u>Salary</u>	<b>Effective</b>	Reason
			<b>\$0 &lt; 003</b>	Date	<b>D</b> /
Debra Orrio	CHHS West	Special Education Teacher	\$96,993	7/01/18	Retirement
Lynn Totoro	Johnson	Speech Language Specialist	\$98,137	7/01/18	Retirement
Dalia Gonzalez	Beck	World Language Teacher (Spanish)	\$87,777	4/23/18	Personal

# C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

#### ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

#### (a) <u>Resignations</u>

#### **RECOMMENDATION:**

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<b>Location</b>	<b>Assignment</b>	<u>Hourly</u>	<b>Effective</b>	Reason
			<u>Rate/Salary</u>	<u>Date</u>	
Ryan Jacoby	Barton	Educational Assistant	\$10.22	2/14/18	Declined
					Position
Kayla Snyder	CHHS West	Educational Assistant	\$13,021	2/22/18	Personal

#### ITEM 3. APPOINTMENTS—CERTIFICATED

(a) <u>Regular</u>

None at this time.

#### (b) <u>Co-Curricular</u>

#### **RECOMMENDATION:**

Be it resolved that the persons listed be approved for co-curricular positions in accord with the data presented.

Name	Assignment	Effective Date	<u>Stipend</u>
Gioia Covelli	Rosa - Assistant Coach, Boys & Girls Track (Spring)	9/01/17-6/30/18	\$2,727
Chai Chuenmark	Rosa - Assistant Coach, Boys & Girls Track (Spring)	9/01/17-6/30/18	\$3,538
Christopher Corey	Beck – Assistant Coach, Boys & Girls Track (Spring)	9/01/17-6/30/18	\$3,538
Joshua Hare	Carusi – Assistant Coach, Boys & Girls Track (Spring)	9/01/17-6/30/18	\$3,538
Alex Tedesco	Carusi – Assistant Coach, Boys & Girls Track (Spring)	9/01/17-6/30/18	\$3,056
Robert Hulme	CHHS East-Volunteer Athletic Aide, Girls Track (Spring)	9/01/17-6/30/18	

# C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

#### ITEM 3. APPOINTMENTS—CERTIFICATED - continued

#### (c) <u>Substitute Teachers</u>

#### **RECOMMENDATION:**

Be it resolved that the persons listed (district educational assistant) be approved as substitute teachers effective 2/28/18-6/30/18.

<u>Name</u>

Svetlana Starikovsky

#### (d) Social Work Internship

#### **RECOMMENDATION:**

Be it resolved that the persons listed be approved for a Social Work internship in accord with the data presented.

<u>Name</u>	College/University	<b>Effective Dates</b>	<b>Cooperating Teachers/School</b>
Jade Motto	West Chester	9/01/18-6/20/19	Christa Edolo/Rosa

(e) Field Experience

#### **RECOMMENDATION:**

Be it resolved that the persons listed be approved for field experience in accord with the data presented.

<u>Name</u>	<u>College/University</u>	Effective Dates	<b>Cooperating Teachers/School</b>
Kristina Segrest	<b>Camden County</b>	2/15/18-3/15/18	Jennifer Henry/Woodcrest
Jasmine Riel	Rutgers	9/05/18-12/21/18	Nicole Sutton/Kingston

(f) Practicum Experience

#### **RECOMMENDATION:**

Be it resolved that the persons listed be approved for a practicum experience in accord with the data presented.

<u>Name</u>	<b>College/University</b>	Effective Dates	<b>Cooperating Teachers/School</b>
Annette Rainear	Rowan	9/04/18-12/20/18	Kathleen Countey/Sharp

# ACTION AGENDA

# February 27, 2018

#### C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

#### ITEM 3. APPOINTMENTS—CERTIFICATED - continued

#### (g) <u>CPR Training</u>

#### **RECOMMENDATION:**

It is recommended that Barbara Kase-Avner be approved to CPR train 5 designees in each of the schools for the Cherry Hill Public School District for certification. Training will take place at 15 schools for 4 hours each at the hourly rate of \$53.56 effective 3/01/18-5/31/18.

#### ITEM 4. APPOINTMENTS—NON-CERTIFICATED

#### (a) <u>Regular</u>

#### **RECOMMENDATION:**

Be it resolved that the persons listed be approved for the 2017-18 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<b>Effective Date</b>	Hourly Rate
Tyneika Bond	Johnson –Title I, Educational Assistant (New Position 30 hrs/wk-budget #20-233-100-106- 12-0100)	2/28/18-6/30/18	\$10.22
Susan Murphy	Harte – SACC, Teacher (New Position-10 hrs/wk)	2/28/17-6/30/18	\$12.65
Christine Schneider	Barton – SACC, Teacher (New Position-10 hrs/wk)	2/28/18-6/30/18	\$12.65
Svetlana Starikovsky	Sharp – Educational Assistant (Replacing L. Shralow-30 hrs/wk)	On or about 2/28/18-6/30/18	\$10.22
Erin Stewart	Barton – Educational Assistant (Replacing S. Muzyk-25 hrs/wk)	2/28/18-6/30/18	\$10.22

#### ITEM 5. LEAVES OF ABSENCE—CERTIFICATED

(a) <u>Leave of Absence, With/Without Pay</u>

#### **RECOMMENDATION:**

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	Assignment	Effective Date
Lisa Aleardi	CHHS West – Mathematics	Leave without pay 2/15/18-3/09/18 (leave extended)
Kelli Bankert	Barclay – Pre-Kindergarten	Leave with pay 4/23/18-5/04/18; Leave without pay 5/07/18-6/30/18

# C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

<u>Name</u>

# ITEM 5. LEAVES OF ABSENCE—CERTIFICATED - continued

# (a) Leave of Absence, With/Without Pay - continued

Assignment

Effective Date

Emily Batt	Harte – 2 <sup>nd</sup> Grade	Leave without pay 2/22/18-2/28/18
Lisa Castillo	<b>Beck – Mathematics</b>	Leave with pay 3/02/18-3/30/18
Linda Day-Strutz	Barton/Johnson – Art	Leave with pay 1/31/18-2/06/18
Anne Gillooly	Harte – 1 <sup>st</sup> Grade	Leave without pay $1/25/18 - 2/08/18$
Marie Hunter	CHHS East – Special Education	Leave with pay 1/27/18-2/21/18;
		Leave without pay 2/22/18-6/30/18
Alicia Lomba	Stockton – Guidance	Intermittent leave without pay
		2/01/18-5/01/18
Janet Merin	Rosa – Special Education	Leave with pay 12/12/17-3/15/18
		Leave without pay 3/16/18-6/30/18 (revised for dates)
Debra Miller	Johnson – 5 <sup>th</sup> Grade	Leave with pay 1/19/18-1/25/18
Rebecca Muller	Beck – Special Education	Leave with pay 3/12/18-4/13/18;
	-	Leave without pay 4/16/18-6/30/18
Emily Murray	Mann – 3 <sup>rd</sup> Grade	Leave with pay 2/08/18-4/13/18;
		Leave without pay 4/16/18-6/30/18 (revised for dates)
Marcella Nazzario- Clark	Kilmer – Teacher Coach	Intermittent leave without pay 1/31/18-4/30/18
Diane Oesau	Mann – Media Specialist	Leave without pay 2/15/18-2/21/18
Jennifer Patouhas	Mann – Kindergarten	Leave with pay 3/26/18-4/16/18;
Jemmer 1 atounas	Wallin – Kindergarten	Leave with pay $3/20/10-4/10/10$ , Leave without pay $4/17/18-6/30/18$
Carolyn Robey	Paine – 1 <sup>st</sup> Grade	Leave with pay 2/12/18-2/19/18
Linda Rotella	Kingston – $1^{st}$ Grade	Leave with pay 2/12/10-2/19/10 Leave without pay 1/05/18-1/17/18
Linua Rotena	Kingston – 1 Grade	(revised for dates)
Stephany Sanchez-	Harte/Knight/Johnson/Barton –	Leave with pay 1/29/18-1/30/18;
Villar	Spanish	Leave without pay 1/31/18-3/09/18
Andrea Tierney	Sharp/Harte – Art	Leave with pay 3/30/18-4/30/18;
v	*	Leave without pay 5/01/18-6/30/18
Sara Weber	Harte – Kindergarten	Leave with pay 2/02/18-2/08/18

# C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

# ITEM 6. LEAVES OF ABSENCE—NON-CERTIFICATED

# (a) Leave of Absence, With/Without Pay

# **RECOMMENDATION:**

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

Name	<u>Assignment</u>	Effective Date
Linda Badtorff	Barton – Educational Assistant	Leave with pay 11/30/17-12/18/17(am); Leave without pay 12/18/17(pm)-2/12/18 (revised for dates)
Suzanne Bohus	Barclay – Educational Assistant	Leave with pay 1/24/18-2/19/18;
Karen Dawson	Cooper – EDCC, Teacher	Leave without pay 2/20/18-3/02/18 Leave with pay 11/01/17-1/16/18; Leave without pay 1/17/18-5/17/18
Michelle Derer	Kingston – Educational Assistant	Leave without pay 1/25/18-4/24/18
Yohanny Garden	Johnson – Head Custodian	Leave with pay 1/29/18-2/28/1/8
Janis Jones	Knight – Secretary	Intermittent leave with pay 1/22/18-4/20/18
Meagan Koller	Rosa – Educational Assistant	Leave without pay 1/15/18-2/23/18
Danielle Korte	Barclay – Educational	Leave without pay 2/16/18-3/15/18
	Assistant	
Lois Livecchi	Kilmer - SACC, Aide	Leave with pay 1/26/18-3/09/18
Kimberly Phillips	Stockton – Educational Assistant	Leave without pay 2/07/18-2/23/18
<b>Dolores Sattin</b>	Stockton – Educational Assistant	Leave with pay 1/11/18-1/19/18
Lisa Semple	Sharp – Educational Assistant	Intermittent leave without pay 9/01/17-1/22/18;
		Leave with pay 1/23/18-3/02/18(am);
		Leave without pay 3/02/18(pm)-4/30/18
		(revised for dates)
Theresa Solomon	Malberg - Administrative Assistant	Leave with pay 2/12/18-3/23/18
Effie Svinos	Barclay – Educational Assistant	Intermittent leave without pay 1/29/18-4/27/18
Donna Tkacz	Kilmer – Secretary	Leave with pay 1/29/18-2/09/18
Cynthia Valentino	Stockton – Educational Assistant	Leave without pay 1/15/18-1/22/18

# C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

#### ITEM 7. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED

#### (a) <u>Reassignment</u>

#### **RECOMMENDATION:**

Be it resolved that the persons listed be reassigned for the 2017-18 school year in accord with the data presented.

Name	From	<u>To</u>	<b>Effective Date</b>	<u>Salary/</u>
John Doyle Jr.	Beck – Lead Cleaner (\$33,572)	Marlkress-Maintenance (Replacing T. Bianco)	2/28/18-6/30/18	Hrly Rate \$33,924 Prorated (includes \$344
Samuel Lopez- Nieves	Barton – Lead Cleaner (\$33,572)	Marlkress-Maintenance (Replacing A. Martinez)	2/28/18-6/30/18	for Boilers license) \$33,924 Prorated (includes \$344
Margaret Weber	Harte – SACC, Teacher II (\$11.00/hr., 23.75 hrs./wk.)	District – SACC, Substitute Teacher II	2/14/18-6/30/18	for Boilers license) <b>\$11.00</b>

#### ITEM 8. APPROVAL OF SIDEBAR AGREEMENT

Be it resolved that the sidebar agreement between the Cherry Hill Board of Education and CHEA for the salary adjustment of staff member #5221 be approved as presented effective 7/01/17-6/30/18.

Motion Second Vote

# ACTION AGENDA

# February 27, 2018

#### D. <u>POLICIES & LEGISLATION COMMITTEE</u>

#### **Board Goals**

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Create an actionable plan "Cherry Hill Public Schools 2020: A clear vision for the future," to encompass items to be included in a referendum.

The Superintendent recommends the following:

- 1. Second Reading of Policies
- 2. Approval of Harassment/Intimidation/Bullying Investigation Decisions

# ITEM 1. SECOND READING OF POLICIES

- Draft Policy 3437: Military Leave (Revised)
- Draft Policy 4437: Military Leave (Revised)
- Draft Policy 7440: School District Security (M) (Revised)
- Draft Policy 7441: Electronic Surveillance in School Buildings and on School Grounds (M) Revised)
- Draft Policy 8507: Breakfast Offer Versus Serve (OVS) (M) (Revised)
- Draft Policy 8630: Bus Driver/Bus Aide Responsibility (M) (Revised)

#### **<u>RECOMMENDATION</u>**:

It is recommended that the policies be approved for second reading and adoption as presented.

# ITEM 2. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION DECISIONS

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following student HIB investigation:

Incident	Board	Incident	Board	Incident	Board
Report No.	Determination	Report No.	Determination	Report No.	Determination
17-18: 13		17-18:4229		17-18:4250	
17-18:4112		17-18:4230		17-18:4263	
17-18:4162		17-18:4235		17-18:4268	
17-18:4190		17-18:4239		17-18:4280	
17-18:4201		17-18:4246		17-18:4281	
17-18:4202		17-18:4247		17-18:4295	
17-18:4224		17-18:4248			

Motion	Second	Vote	
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# E. STRATEGIC PLANNING

#### **Board Goals**

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Create an actionable plan "Cherry Hill Public Schools 2020: A clear vision for the future," to encompass items to be included in a referendum.

**NO ITEMS**