

CHERRY HILL PUBLIC SCHOOLS
Cherry Hill, New Jersey

EXECUTIVE SESSION

Malberg Administration Bldg.

December 18, 2018 @ 6:00 P.M.

AGENDA

Student Matters

- Review HIB case recommendations
- Legal Settlement

Human Resource Matters

CHERRY HILL PUBLIC SCHOOLS
Cherry Hill, New Jersey

ACTION AGENDA

December 18, 2018

Malberg Administration Bldg.

7:00 P.M. Action Meeting

Meeting called to order by

ROLL CALL

Dr. J. Barry Dickinson, President
Mr. Eric Goodwin, Vice President
Mrs. Kathy Judge
Mrs. Carol Matlack
Mrs. Lisa Saidel
Mrs. Jane Scarpellino
Mrs. Ruth Schultz
Mr. Ken Tomlinson, Jr.
Dr. Edward Wang

Student Representatives to the Board of Education

Julia Langmuir, H.S. East *Sonia Kangaju, H.S. West*
Craig Robinson, H.S. East Alternate *Norina Cobb, H.S. West Alternate*

Dr. Joseph Meloche, Superintendent

Mrs. Lynn E. Shugars, Assistant Superintendent, Business/Board Secretary
Dr. Justin Smith, Assistant Superintendent, Curriculum and Instruction

Dr. Farrah Mahan, Director of Curriculum

Mrs. LaCoyya Weathington, Director of Pupil Services

Ms. Nancy Adrian, Director of Human Resources

Mrs. Barbara Wilson, Public Information Officer

Mr. Paul Green – Board Solicitor

Pledge of Allegiance

Approval of Minutes: Regular Action meeting dated November 27, 2018 and Board Work Session/Special Action meeting dated November 13, 2018. Executive Sessions dated November 13, 2018 and November 27, 2018.

MOTION _____ **SECOND** _____ **VOTE** _____

Presentations: Recognition of National Merit Commended Students
Video Presentation – Collaboration Between High School West and University of the Arts
• Dr. Justin Smith, Assistant Superintendent, Curriculum and Instruction
Recognition of Board Member Service
2017/2018 Comprehensive Annual Financial Report and Corresponding Audit
• Mr. Michael Holt – Holman Frenia Allison, P.C.

Correspondence
Student Representative Reports
First Public Comment – Agenda Items (up to three minutes per person)
Superintendent’s Comments
Action Agenda
Second Public Comment (up to three minutes per person)

- over

ACTION AGENDA
December 18, 2018

Board of Education Committees:

Curriculum & Instruction Committee Members (yellow)

Chairperson: Lisa Saidel

Administrative Liaison: Farrah Mahan

Committee Members: Carol Matlack, Jane Scarpellino, Dr. Edward Wang

Business & Facilities Committee Members (blue)

Chairperson: Ken Tomlinson, Jr.

Administrative Liaison: Lynn E. Shugars

Committee Members: Eric Goodwin, Carol Matlack, Ruth Schultz

Negotiations, Human Resources & Litigation Committee Members (pink)

Chairperson: Kathy Judge

Administrative Liaison: Nancy Adrian

Committee Members: Dr. Barry Dickinson, Ruth Schultz, Ken Tomlinson, Jr.

Policy & Legislation Committee Members (green)

Chairperson: Jane Scarpellino

Administrative Liaison: Dr. Justin Smith

Committee Members: Dr. Barry Dickinson, Dr. Edward Wang

Strategic Planning Committee Members (buff)

Chairperson: Carol Matlack

Administrative Liaison: Dr. Joseph Meloche, Lynn E. Shugars

Committee Members: Eric Goodwin, Kathy Judge, Lisa Saidel

PLEASE NOTE: ALL CHANGES & ADDITIONS TO THE ACTION MEETING ARE TYPED IN BOLD FACE



ACTION AGENDA
December 18, 2018

A. CURRICULUM & INSTRUCTION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. Approval of Attendance at Conferences and Workshops for the 2018-2019 School Year
2. Approval of Extended School Year Program (ESY) 2019
3. Approval of Title I Summer Academy 2019
4. Approval of Services Contract with NJ Commission for the Blind and Visually Impaired 2018-19
5. Approval of Out of District Student Placements for 2018-2019 School Year

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the District’s professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
A	Debbie Shumaker Resurrection Catholic	Google Classroom to Enhance Student Learning, Cherry Hill, NJ	2/1/19	\$269.00 Registration Title IIA
B	Michelle Dowd Stockton	Strategies and Structures for Teaching Reading and Writing, Livingston, NJ	2/28/19	\$304.25 Registration/ Mileage/Tolls Title IIA

ACTION AGENDA
December 18, 2018

A. CURRICULUM & INSTRUCTION

**ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND
WORKSHOPS FOR THE 2018-2019 SCHOOL YEAR-CONTINUED**

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
C	Michael DeLuca Barclay	NJ Conference for Pre-K Teachers, Atlantic City, NJ	2/25/19	\$266.34 Registration/ Mileage/Tolls IDEA Funds
D	Tanya Myers Barclay	NJ Conference for Pre-K Teachers, Atlantic City, NJ	2/25/19	\$266.34 Registration/ Mileage/Tolls IDEA Funds
E	Karen Rockhill Barclay	NJ Conference for Pre-K Teachers, Atlantic City, NJ	2/25/19	\$266.34 Registration/ Mileage/Tolls IDEA Funds
F	Kristen Corkery Barclay	NJ Conference for Pre-K Teachers, Atlantic City, NJ	2/25/19	\$266.34 Registration/ Mileage/Tolls IDEA Funds
G	Rachel Konchar Barclay	NJ Conference for Pre-K Teachers, Atlantic City, NJ	2/26/19	\$266.34 Registration/ Mileage/Tolls IDEA Funds
H	Jayne Schafer Barclay	NJ Conference for Pre-K Teachers, Atlantic City, NJ	2/26/19	\$266.34 Registration/ Mileage/Tolls IDEA Funds
I	Kelli Bankert Barclay	NJ Conference for Pre-K Teachers, Atlantic City, NJ	2/26/19	\$266.34 Registration/ Mileage/Tolls IDEA Funds
J	Scott Shaw Beck	Safe Schools Resource Officer/School Liaison Training, Gloucester Twp., NJ	2/4-8, 2019 (previously approved 10/16/18; change in date and registration cost)	\$429.04 Registration/Mileage
K	Randy Smith Malberg	Safe Schools Resource Officer/School Liaison Training, Gloucester Twp., NJ	2/4-8, 2019 (previously approved 10/16/18; change in date and registration cost)	\$429.75 Registration/Mileage
L	Stephanie Mirmina Cooper	Strategies and Structures for Teaching Reading and Writing, Livingston, NJ	2/28/19	\$303.81 Registration/ Mileage/Tolls Title IIA

ACTION AGENDA
December 18, 2018

A. CURRICULUM & INSTRUCTION

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2018-2019 SCHOOL YEAR-CONTINUED

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
M	Lisa Feinstein Johnson	Strategies and Structures for Teaching Reading and Writing, Livingston, NJ	2/28/19	\$305.18 Registration/ Mileage/Tolls Title IIA
N	Cheryl McMillan Barton	Strategies and Structures for Teaching Reading and Writing, Livingston, NJ	2/28/19	\$304.99 Registration/ Mileage/Tolls Title IIA
O	Viji Nair Sharp	Strategies and Structures for Teaching Reading and Writing, Livingston, NJ	2/28/19	\$305.18 Registration/ Mileage/Tolls Title IIA
P	Linda King Administration	Codes, Statutes, and Regulations, Pennsauken, NJ	1/19, 1/26, 2/2, 2/9, 2019	\$505.36 Registration/ Mileage
Q	Sue Mark Rosa	NJMEA February State Conference, E. Brunswick, NJ	2/21-23, 2019	\$275.84 Registration/ Mileage

ITEM 2. APPROVAL OF EXTENDED SCHOOL YEAR PROGRAM (ESY) 2019

It is requested that the proposal for the Extended School Year Program (ESY) 2019 be approved by the Board of Education. This was discussed at the Curriculum and Instruction Committee Meeting on December 3, 2018.

ITEM 3. APPROVAL OF TITLE I SUMMER ACADEMY 2019

It is requested that the proposal for the Title I Summer Academy 2019 be approved by the Board of Education. This was discussed at the Curriculum and Instruction Committee Meeting on December 3, 2018.

ITEM 4. APPROVAL OF SERVICES CONTRACT WITH NJ COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED 2018-19\$1,474.00

It is requested that the following Services Contract with NJ Commission for the Blind and Visually Impaired be submitted to the Board of Education for approval for the 2018-19 academic school year during the December 2018 cycle.

SCHOOL	I.D.	LEVEL	DATES	COST
Camden Catholic	NA	1	11/8/18-6/30/19	\$ 1,474.00
TOTAL				\$ 1,474.00

ACTION AGENDA
December 18, 2018

A. CURRICULUM & INSTRUCTION

ITEM 5. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR 2018-2019 SCHOOL YEAR

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2018-19 school year during the December 2018 cycle. There are 4 submissions.

Vendor	ID	Term	RSY	RSY Aide	Amt
BCSSSD*	4002991	11/5/18- 6/19/19		\$38,660.00	38,660.00
BCSSSD	3013306	9/5/18- 6/19/19		\$38,660.00	38,660.00
Sage Day	3006408	11/1/18- 6/30/19	47,905.00		47,905.00
Salem County SSSD**	3000872	9/1/18- 6/30/19	1,652.84	1,494.78	3,147.62
Total					128,372.62

*Services charges for RSY Aide will be billed at the prorated rate to reflect start date of 11/5/18.

**Student attended 7 days at Salem County SSSD, then transferred to Mercer County SSSD.

Motion _____ Second _____ Vote _____

ACTION AGENDA
December 18, 2018

B. BUSINESS AND FACILITIES

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. Financial Reports
2. Resolution for the Award of Transportation
3. Approval of License Agreement for the Liacouras Center – Graduation H. S. East, June 20, 2019
4. Approval of License Agreement for the Liacouras Center – Graduation H. S. West, June 20, 2019
5. Approval of Non Public School Technology Plan
6. Acceptance of Donations

ITEM 1. FINANCIAL REPORTS

a) **BOARD SECRETARY’S CERTIFICATION FOR OCTOBER 2018**

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of October 31, 2018 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:17-36 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of October 31, 2018 and after review of the Secretary’s Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards’ knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

In accordance with N.J.A.C. 6A:23A-16:10 the Board Secretary certifies that anticipated revenue has changed for the month ending October 2018 as follows:

Increase \$0 Decrease \$0

b) **TREASURER’S REPORT FOR OCTOBER 2018**

The Board Secretary further certifies that as of October 31, 2018 that the Treasurer’s Report is in accordance with 18A:17-36 and 18A:17-9. The Treasurer’s Report and the Secretary’s Report are in agreement for the month of October 2018.

ACTION AGENDA
December 18, 2018

B. BUSINESS AND FACILITIES

ITEM 1. FINANCIAL REPORTS – continued

- c) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF OCTOBER 2018

It is recommended that the 2018/2019 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report.

- d) FOOD SERVICE OPERATING STATEMENT FOR OCTOBER 2018

It is recommended that the Operating Statement for Cherry Hill Food Services for the month ending October 2018 be accepted as submitted.

- e) SACC FINANCIAL REPORT FOR OCTOBER 2018

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of October 2018 be accepted as submitted.

- f) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	<u>REPORT DATED</u>
Payroll & FICA	\$12,505,915.80	Payroll Dates: 11/30/18-12/15/18
Food Service	<u>\$449,705.29</u>	12/18/18
Total	\$12,955,621.09	

- g) APPROVAL OF BILL LISTS

It is recommended that the Bill List(s) for December 18, 2018 1st Bill list in the amount of \$1,986,189.31 and the 2nd Bill List in the amount of \$2,221,809.08 be approved as submitted.

It is recommended that the SACC Bill List(s) for December 18, 2018 in the amount(s) of \$31,489.00 be approved as submitted.

ACTION AGENDA
December 18, 2018

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTION FOR THE AWARD OF TRANSPORTATION

a) JOINTURES

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for the following jointures:

School	Route	Joiner District	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost Receivable
Rohrer Center of Camden County College	YCC-1	Maple Shade School District	All Occasions Transport Services	1	11/1/18-6/20/19	144	\$37.50	n/a	\$5,400.00

School	Route	Host District	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
Mercer High School	HS61	Mercer County Special Svcs. School District	Rick Bus Co., Inc.	1	10/15/18-6/30/19	165	Approx. \$14.17	n/a	\$2,337.66

ITEM 3. APPROVAL OF LICENSE AGREEMENT FOR THE LIACOURAS CENTER – GRADUATION H.S. EAST, JUNE 20, 2019

It is recommended that the “Agreement” between Global Spectrum, L.P., a Delaware limited partnership, as agent on behalf of Temple University - Of Commonwealth System of Higher Education (hereinafter “Licensor”), and Cherry Hill Board of Education, organized under the laws of the State of New Jersey (hereinafter “Licensee”) be approved as submitted for H.S. East graduation on Thursday, June 20, 2019 at 11:30 a.m. in the amount of \$18,500.00 for Rental, Parking and other Fees.

ITEM 4. APPROVAL OF LICENSE AGREEMENT FOR THE LIACOURAS CENTER – GRADUATION H.S. WEST, JUNE 20, 2019

It is recommended that the “Agreement” between Global Spectrum, L.P., a Delaware limited partnership, as agent on behalf of Temple University - Of Commonwealth System of Higher Education (hereinafter “Licensor”), and Cherry Hill Board of Education, organized under the laws of the State of New Jersey (hereinafter “Licensee”) be approved as submitted for H.S. West graduation on Thursday, June 20, 2019 at 4:00 p.m. in the amount of \$18,500.00 for Rental, Parking and other Fees.

ACTION AGENDA
December 18, 2018

B. BUSINESS AND FACILITIES

ITEM 5. APPROVAL ON NON PUBLIC SCHOOL TECHNOLOGY PLAN

Be it resolved that the Board of Education does hereby approve the following Non Public School Technology Plans as on file with the Board Secretary:

<u>School</u>	<u>Technology Plan</u>
Katz JCC	iPads

ITEM 6. ACCEPTANCE OF DONATIONS

<u>SCHOOL</u>	<u>DONATION</u>	<u>GROUP OFFERING DONATION</u>	<u>VALUE</u>
West	Gift cards for families in need	Shoprite- Ravitz Family	\$2,000.00
East	Monetary- to be used to purchase 11 microphones	Theatre Boosters	\$4,000.00
Barton	Monetary- to be used to purchase 4 Chromebooks	Eskandrany Family	\$1,000.00

*Unexpended funds will be returned to Cherry Hill Education Foundation

Motion _____ Second _____ Vote _____

ACTION AGENDA
December 18, 2018

C. HUMAN RESOURCES/NEGOTIATIONS

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

1. Termination of Employment—Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Appointments—Non-Certificated
5. Leaves of Absence—Certificated
6. Leaves of Absence—Non-Certificated
7. Assignment/Salary Change—Non-Certificated
8. Other Compensation—Certificated

ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Janice Hardin	Harte	4 th Grade	7/01/19	Retirement
Laurie Lausi	CHHS East	Assistant Director - Spring Show, Vocal	9/01/18	Personal

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Alexis Hayes	Rosa	Educational Assistant	12/24/18	Personal
Michele Litteral	CHHS West	Secretary	8/01/19	Retirement

ACTION AGENDA
December 18, 2018

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED

(a) Regular

None at this time.

(b) Co-Curricular

RECOMMENDATION:

Be it resolved that the persons listed be approved for co-curricular positions in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend</u>
John Aiello	Cooper – Teacher in Charge	9/01/18-1/16/19	\$1,233**
Steven Ascola	CHHS East – Volunteer Athletic Aide, Wrestling	9/01/18-6/30/19	--
Hallie Berger*	CHHS West – Assistant Director, Spring Show, Choreographer	9/01/18-6/30/19	\$1,538
Asia Brown	Cooper – Teacher in Charge	1/17/19-6/30/19	\$984**
Heather Lockart	CHHS East – Assistant Director, Spring Show, Vocal	9/01/18-6/30/19	\$1,538
Melissa Franzosi	CHHS West – Head Coach, Softball	9/01/18-6/30/19	\$7,841
Kevin Ovalle	CHHS West – Volunteer Athletic Aide, Swimming	9/01/18-6/30/19	--

*Outside district employee

**Revised for amount

(c) Substitute Teachers

RECOMMENDATION:

Be it resolved that the persons listed (district educational assistant) be approved as substitute teachers effective 12/19/18-6/30/19.

<u>Name</u>	<u>Name</u>
Lori Bobertz	Jennifer McHose

(d) Substitute Nurses

RECOMMENDATION:

Be it resolved that the persons listed be approved as substitute nurse effective 12/19/18-6/30/19.

<u>Name</u>	<u>Name</u>
Louis Calabrese	Shantilli Nguyen

ACTION AGENDA
December 18, 2018

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(e) Clinical Practice

RECOMMENDATION:

Be it resolved that the persons listed be approved for a clinical practice in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Daniel Golenda	Rowan	1/02/19-2/15/19	Jada Thurman/Rosa

(f) Clinical Experience

RECOMMENDATION:

Be it resolved that the persons listed be approved for a clinical experience in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Rebecca Burden	Rowan	1/30/19-5/01/19	Joanna Stabile/Mann
Marissa Clemens	Rowan	1/30/19-5/01/19	Kimberly McAllister/Mann
Samantha Kelly	Rowan	1/30/19-5/01/19	Megan Manns/Mann
Danielle Kret	Rowan	1/30/19-5/01/19	Jennifer Patouhas/Mann
Danielle Nicklas	Rowan	1/30/19-5/01/19	Kimberly McAllister/Mann
Gianna Nigro	Rowan	1/30/19-5/01/19	Jennifer Patouhas/Mann
Marissa Olive	Rowan	1/30/19-5/01/19	Kristina Murphy/Mann
Jenna Rose Puleio	Rowan	1/30/19-5/01/19	Megan Manns/Mann
Brittney Rodriguez	Rowan	1/30/19-5/01/19	Kristina Murphy/Mann
Ashley Schwartz	Rowan	1/30/19-5/01/19	Sarah Boone/Mann
Lauren Shannon	Rowan	1/30/19-5/01/19	Sarah Boone/Mann
Olivia Smith	Rowan	1/30/19-5/01/19	Joanna Stabile/Mann

(g) Field Experience

RECOMMENDATION:

Be it resolved that the persons listed be approved for field experience in accord with the data presented.

<u>Name</u>	<u>University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Morgan Letendre	Thomas Jefferson	1/31/19-3/28/19	Karin Davis/Kingston
Kelsey Ruiz	Rowan	2/14/19-4/04/19	Melissa McNab/Rosa
Ryan Sickles	Rowan	2/14/19-4/04/19	Melissa McNab/Rosa

ACTION AGENDA
December 18, 2018

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(h) Student Teacher

RECOMMENDATION:

Be it resolved that the persons listed be approved for student teaching in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Dana Goodstein	University of Delaware	4/01/19-5/24/19	Heather Lockart/CHHS East

(i) Title I Approval for Guided Study

RECOMMENDATION:

Be it resolved that the persons listed be approved for Title I Guided Study at Carusi Middle School effective 1/02/19-6/01/19 at the rate of \$42.60/hr. Monies budgeted from account #20-233-100-101-45-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Benjamin Acquesta	Lindsay Ciemiengo	Allison Dillon	Jamie Grenier
Rachel Iorii	Deborah Jacobs	Thomas Kelly	Larissa Kohler

(j) AP Seminar & AP Research Curriculum Writing

RECOMMENDATION:

Be it resolved that Nicholas Wright be approved to develop the AP seminar and AP research curriculum effective 12/10/18-2/28/19 at the rate of \$35.71/hr.

(k) ESL Parent Workshops

RECOMMENDATION:

Be it resolved that the persons listed be approved to facilitate ESL Parent Workshops effective 1/30/19-3/30/19 at the rate of \$42.60/hr. Monies budgeted from account #20-245-100-101-99-0101.

Kathleen Countey	Lisa Seward
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ACTION AGENDA
December 18, 2018

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 4. APPOINTMENTS—NON-CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the persons listed be approved for the 2018-19 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hrly Rate/Salary</u>
Sree Vidya Kalpathy Ramani	Johnson – Educational Assistant (Replacing H. Weinger – 30 hrs/wk.)	On or about 1/02/19-6/30/19	\$10.91
Toniann Rabutino	Sharp – Educational Assistant (Replacing L. Semple – 30 hrs/wk.)	On or about 12/19/18-6/30/19	\$10.91
Jamal Reed	Johnson – SACC, Aide II (New Position – 13.75 hrs/wk.)	On or about 12/19/18-6/30/19	\$8.62
Angelo Ruff	Marlkress – Groundskeeper (Replacing J. Robinson)	On or about 12/19/18-6/30/19	\$29,500 Prorated
Alyssa Washington	Beck – Educational Assistant (Replacing S. Connors – 32.5 hrs./wk.)	1/02/19-6/30/19	\$10.91

ITEM 5. LEAVES OF ABSENCE—CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Katelyn Bower	Malberg – Teacher Coach	Leave without pay 10/22/18-1/31/19 (Revised for dates)
Vanessa Brittin	Barclay – Special Education	Leave with pay 10/08/18-10/19/18; Leave without pay 10/22/18-12/17/18 (Revised for dates)
Stephanie Cayer	Kingston – 4 th Grade	Leave with pay 2/01/19-3/14/19; Leave without pay 3/15/19-6/30/19
Susan Donaldson	Barclay – Preschool Teacher	Leave without pay 10/25/18-1/07/19 (Revised for dates)
Lorie Duffy	Paine – 2 nd Grade	Leave without pay 11/26/18-1/01/19
Amy Edinger	Malberg – Teacher Coach	Leave without pay 11/15/18-TBD
Rachel Eister	CHHS East – World Language	Leave with pay 1/04/19-2/14/19; Leave without pay 2/15/19-6/30/19
Suzanne Elsherif	CHHS West – Guidance Counselor	Leave with pay 11/26/18-12/03/18 Leave without pay 12/04/18-1/04/19 (Revised for dates)
Katie Foley	Knight – 5 th Grade	Leave without pay 11/01/18-2/05/19 (Revised for dates)
Renee Gavio	Barclay – Special Education	Leave with pay 11/22/18-1/04/19; Leave without pay 1/07/19-6/30/19

ACTION AGENDA
December 18, 2018

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 5. LEAVES OF ABSENCE—CERTIFICATED - continued

(a) Leave of Absence, With/Without Pay - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Dana Hawkey	Paine – Special Education	Leave without pay 11/16/18-11/28/18
Joslyn Johnson	CHHS West – Art	Intermittent leave without pay 11/14/18-11/26/18
Kristin Lovenberg	Barton – 1 st Grade	Leave with pay 4/22/19-5/24/19; Leave without pay 5/27/19-6/30/19
Nicole Mantuano	CHHS East – English	Leave with pay 12/06/18-1/23/19;
Lacsamana		Leave without pay 1/24/19-6/14/19 (Revised for dates)
Emily Murray	Mann – 5 th Grade	Leave without pay 12/12/18-6/30/19
Ryan Nixon	Beck – Special Education	Leave without pay 1/07/19-1/25/19
Arielle Peralta	Harte – 5 th Grade	Leave with pay 9/21/18-10/23/18; Leave without pay 10/24/18-2/14/19 (Revised for dates)
Sharon Schreiber	Johnson – 1 st Grade	Leave with pay 9/04/18-10/18/18; Leave without pay 10/19/18-2/01/19 (Revised for dates)

ITEM 6. LEAVES OF ABSENCE—NON-CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Pah Chao	Woodcrest – SACC, EDCC Teacher II	Leave with pay 12/17/18-12/18/18 (am); Leave without pay 12/18/18 (pm)-1/16/19
James Hoyle	CHHS West – Educational Assistant	Leave with pay 10/16/18-11/30/18
Joanna Johnson	Malberg – CST Secretary	Leave with pay 11/15/18-12/07/18 (Revised for dates)
Katrina Knott	Harte – Educational Assistant	Intermittent leave without pay 10/10/18-1/10/19
Hedva Levin	Cooper/Knight – SACC, Site Leader/Teacher II	Leave with pay 12/12/18-12/13/18; Leave without pay 12/14/18-12/21/18
Lois Livecchi	Kilmer – SACC, Aide	Leave with pay 10/11/18-1/31/19
Juan Madera	CHHS East – Cleaner	Leave with pay 11/06/18-12/04/18
Timothy McClure	Marlkress – Field Technician	Leave with pay 1/02/19-1/04/19; Leave without pay 1/07/19-2/18/19
Linda Pettersen	Mann – Educational Assistant	Leave without pay 11/16/18-12/07/18
Dolores Sattin	Stockton – Educational Assistant	Intermittent leave without pay 11/02/18-11/26/18 (Revised for dates); Leave without pay 11/27/18-2/21/19

ACTION AGENDA
December 18, 2018

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 7. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED

(a) Reassignment

RECOMMENDATION:

Be it resolved that the persons listed be reassigned for the 2018-19 school year in accord with the data presented.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Hourly Rate</u>
Sarah	District – SACC,	Sharp – SACC, Program	12/19/18-6/30/19	\$8.60
Shannon	Substitute Aide (\$8.60/hr.)	Aide (23.75 hrs/wk)		
Fateisha	Secretary- Curriculum and	Administrative Assistant	12/19/18-6/30/19	\$58,000
Tullis	Instruction	to Assistant		Prorated
Mariano		Superintendent		

(b) Salary Adjustment

RECOMMENDATION:

Be it resolved that the salary of the person listed, district cleaner be adjusted for adding a boiler license in accord with the data presented.

<u>Name</u>	<u>Effective Date</u>	<u>From</u>	<u>To</u>
James Gordon	11/28/19-6/30/19	\$28,000	\$28,344 prorated (includes \$344 for boiler license)
Angelo Rosado	12/03/18-6/30/19	\$28,000	\$28,344 prorated (includes \$344 for boiler license)

(c) Salary Adjustment

RECOMMENDATION:

Be it resolved that the salary of the person listed, district maintenance person be adjusted for removing a boiler license effective 12/01/18-6/30/19.

<u>Name</u>	<u>From</u>	<u>To</u>
Julius Cinelli	\$68,139 (includes \$344 for boiler license)	\$67,795 prorated

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C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 8. OTHER COMPENSATION—CERTIFICATED

(a) Flex Options

RECOMMENDATION:

Be it resolved that the persons listed be approved to present flex option workshops effective 10/16/18-5/31/19 at the rate of \$53.56/hr. Monies budgeted from account #20-273-200-101-99-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Karen Bannett	Bernadette Calnon-Buote	Therese DiMedio	Jennifer DiStefano
Cathleen Fargo	Carly Friedman	Karen Fulcher	Abbey Greenblatt
Mary Kline	Patrick McHenry	Jennifer Mihalecsko	Christine Miller
Lynn Richter	Letitia Schuman	Nicole Slattery	

Motion _____ Second _____ Vote _____

ACTION AGENDA
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D. POLICIES & LEGISLATION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. Waiver of Regulation 2340: Field Trips
2. Approval of Harassment/Intimidation/Bullying Investigation Decisions

ITEM 1. WAIVER OF REGULATION 2340: FIELD TRIPS

It is recommended that the Regulation be waived to accommodate the trip listed below.

<u>School</u>	<u>Trip</u>	<u>Location</u>	<u>Dates</u>	<u># School Days Missed</u>
CHHS West	Festival of Music	Virginia Beach, VA	4/4/19-4/7/19	2

ITEM 2. APPROVAL OF HARASSMENT/ INTIMIDATION/BULLYING INVESTIGATION DECISIONS

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent’s determination in the following student HIB investigations:

<u>Incident Report No.</u>	<u>Board Determination</u>	<u>Incident Report No.</u>	<u>Board Determination</u>	<u>Incident Report No.</u>	<u>Board Determination</u>
163748		164718		164871	
163971		164749		164901	
164511		164768		175058	
164513		164775		175069	
164517		164786		175103	
164678		164832		175138	

Motion: _____ Second _____ Vote _____

ACTION AGENDA
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E. STRATEGIC PLANNING

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

Discussion items:

- **Bond Referendum Vote**