CHERRY HILL PUBLIC SCHOOLS Cherry Hill, New Jersey

EXECUTIVE SESSION

Malberg Administration Bldg.

January 8, 2019 @ 6:30 P.M.

AGENDA

Student Matters

• Review HIB case recommendations

Human Resource Matters

Legal Matters

CHERRY HILL PUBLIC SCHOOLS Cherry Hill, New Jersey

AGENDA

EXECUTIVE SESSION – 6:30 P.M. SPECIAL ACTION AGENDA – 7:00 P.M. BOARD WORK SESSION – Immediately following Special Action Agenda

Malberg Administration Building – Board Room January 8, 2019

Meeting called to order by -_____

ROLL CALL

Mr. Eric Goodwin, President
Mrs. Lisa Saidel, Vice-President
Mrs. Carol Matlack
Mrs. Laurie Neary
Mr. David Rossi
Mrs. Jane Scarpellino
Mrs. Ruth Schultz
Mrs. Sally Tong
Dr. Edward Wang

Student Representatives to the Board of Education

Julia Langmuir, H.S. East Craig Robinson, H.S. East Alternate Sonia Kangaju, H.S. West Norina Cobb, H.S. West Alternate

Dr. Joseph Meloche, Superintendent
Mrs. Lynn E. Shugars, Assistant Superintendent, Business/Board Secretary
Dr. Justin Smith, Assistant Superintendent, Curriculum and Instruction
Dr. Farrah Mahan, Director of Curriculum
Mrs. LaCoyya Weathington, Director of Pupil Services
Ms. Nancy Adrian, Director of Human Resources
Mrs. Barbara Wilson, Public Information Officer

Mr. Paul Green – Board Solicitor

Pledge of Allegiance
First Public Comment – Agenda Items (up to three minutes per person)
Special Action Agenda
Second Public Comment (up to three minutes per person)

A. <u>CURRICULUM & INSTRUCTION</u>

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

NO ITEMS

B. <u>BUSINESS AND FACILITIES</u>

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

1. Approval of Bill List

ITEM 1. APPROVAL OF BILL LIST

It is recommended that the Bill List for January 8, 2019 1^{st} Bill list in the amount of \$1,232.00, 2^{nd} Bill List in the amount of \$4,039,841.05, 3^{rd} Bill List in the amount \$21,532.48 be approved as submitted.

It is recommended that the SACC Bill List for January 8, 2019 in the amount of \$14,814.70 be approved as submitted.

Motion:	Second:	Vote:

SPECIAL ACTION AGENDA

January 8, 2019

C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

- 1. Termination of Employment—Certificated
- 2. Termination of Employment—Non-Certificated
- 3. Appointments—Certificated
- 4. Appointments—Non-Certificated
- 5. Assignment/Salary Change—Non-Certificated
- 6. Other Compensation—Certificated

ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED

(a) Resignations

None at this time.

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Location</u>	<u>Assignment</u>	Effective Date	Reason
Harte	Educational Assistant	12/24/18	Personal
Mann	Educational Assistant	12/24/18	Personal
CHHS West	Educational Assistant	7/01/19	Retirement
Rosa	Educational Assistant	1/16/19	Personal
	Harte Mann	Harte Educational Assistant Mann Educational Assistant CHHS West Educational Assistant	Harte Educational Assistant 12/24/18 Mann Educational Assistant 12/24/18 CHHS West Educational Assistant 7/01/19

SPECIAL ACTION AGENDA

January 8, 2019

C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

ITEM 3. APPOINTMENTS—CERTIFICATED

(a) Regular

None at this time.

(b) Co-Curricular

RECOMMENDATION:

Be it resolved that the persons listed be approved for co-curricular positions in accord with the data presented.

<u>Name</u>	Assignment	Effective Date	Stipend
Bruce Krohn	Rosa – Assistant Coach, Spring Softball	9/01/18-6/30/19	\$3,538
Heather Lockart	CHHS East – Assistant Director, Spring	9/01/18-6/30/19	\$1,873*
	Show, Vocal		

^{*}Revised for amount

(c) Clinical Practice

RECOMMENDATION:

Be it resolved that the persons listed be approved for a clinical practice in accord with the data presented.

<u>Name</u>	College/University	Effective Dates	Cooperating Teacher/School
Allyson Peluso	LaSalle	1/02/19-5/10/19	Suzanne Vender/Mann

(d) Shadow Experience

RECOMMENDATION:

Be it resolved that the persons listed be approved for a shadow experience in accord with the data presented.

<u>Name</u>	College/University	Effective Dates	Cooperating Teacher/School
Courtney Patterson	Rowan at BCC	1/02/19-3/29/19	Kathleen Connelly/Carusi

(e) <u>Substitute Nurse – Class Trip</u>

RECOMMENDATION:

Be it resolved that the persons listed be approved as substitute nurse in accord with the data presented for school trips at the rate of \$175/day and \$175/night.

<u>Name</u>	School	<u>Date</u>	Trip Location
Andrea Gurst	Beck	5/21/19-5/22/19	Washington DC
Susan O'Toole Bruce	Rosa	6/05/19-6/06/19	Washington DC

C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(f) Title I Approval for Guided Study

RECOMMENDATION:

Be it resolved that Paula Antonelli be approved for Title I Guided Study at Carusi Middle School effective 1/02/19-6/01/19 at the rate of \$42.60/hr. Monies budgeted from account #20-233-100-101-45-0101.

(g) Summer Enrichment Camp—Nurses

RECOMMENDATION:

Be it resolved that the persons listed be approved for two planning meetings for the summer enrichment program at Woodcrest Elementary School on 3/05/19 & 5/07/19 at the rate of \$45.20/hr.

Name Name

Leeanne Keesal Lynn Richter

(h) STEP Program—Teachers

RECOMMENDATION:

Be it resolved that Eileen Steidle be approved for the STEP program effective 1/14/19-6/21/19 at the elementary schools at the rate of \$45.20/hr.

ITEM 4. APPOINTMENTS—NON-CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the persons listed be approved for the 2018-19 school year in accord with the data presented.

<u>Name</u>	Assignment	Effective Date	Hrly Rate/Salary
Alyson Nothnagel	Harte – Educational Assistant (Replacing R. Moffett – 30 hrs/wk.)	On or about 1/09/19-6/30/19	\$10.91
Amber Shockley	Rosa – Educational Assistant (Replacing A. Hayes – 35 hrs/wk.)	On or about 1/09/19-6/30/19	\$10.91
Kaela Newton	Kilmer – Educational Assistant (N. String – 25 hrs/wk.)	On or about 1/09/19-6/30/19	\$10.91
Christian Panus*	Paine – SACC, Teacher II (New Position–13.75 hrs. /wk.)	12/01/18-6/30/19	\$11.00

^{*}Revised for location

SPECIAL ACTION AGENDA

January 8, 2019

C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

ITEM 4. APPOINTMENTS—NON-CERTIFICATED - continued

(b) Holiday SACC Program

RECOMMENDATION:

Be it resolved that the person listed be approved for the Holiday SACC Program at Cooper Elementary effective 2/15/19-6/21/19 in accord with the data presented.

Name	<u>Position</u>	Hourly Rate
Rebecca Devine	Teacher	\$14.62
Richard Franco	Teacher II	\$11.00
Marie Hayes	Teacher II	\$11.00
Lauren Routhenstein	Teacher II	\$11.55
Donna Yokel	Teacher II	\$11.55

(c) Family Friendly Program

RECOMMENDATION:

Be it resolved that the persons listed be approved as Educational Assistants for the Family Friendly program effective 1/09/19-6/21/19.

<u>Name</u>	<u>Assignment</u>	<u>Hourly Rate</u>
Nancy Puche	Paine	\$18.88
Margaret Weber	Paine/Kilmer	\$12.59

ITEM 5. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED

(a) Reassignment

RECOMMENDATION:

Be it resolved that the persons listed be reassigned for the 2018-19 school year in accord with the data presented.

<u>Name</u>	<u>From</u>	<u>To</u>	Effective Date	<u>Hourly</u>
Regina Moffett	Harte –Educational Assistant (30 hrs./wk \$11.11/hr.)	Harte –Educational Assistant (32.5 hrs./wk.)	1/02/19-6/30/19	<u>Rate</u> \$11.11
Michelle Smith	Paine – SACC, Teacher II (8.25 hrs/wk) / Cooper – EDCC, Teacher II (17.5 hrs/wk - \$11.55/hr.)	Cooper – EDCC, Teacher II (17.5 hrs/wk)	9/05/18-6/30/19	\$11.55
Laurie Weiss	Sharp – SACC, Teacher II (22.5 hrs/wk - \$13.12/hr.)	Sharp – SACC, Teacher II (22.5 hrs/wk) / Cooper – EDCC, Teacher II (17.5 hrs/wk)	9/26/18-6/30/19	\$13.12

C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

ITEM 5. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED - continued

(b) Salary Adjustment – Increase in Minimum Wage

RECOMMENDATION:

It is recommended that the hourly rate of the persons listed be adjusted to \$8.85/hr. effective 1/01/19-6/30/19 to meet state requirements for minimum wage.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Alexandra Birbilis	Lisa Hockel	Barbara Long	Candace North
Brooke Olin	Gillian Ranes	Jamal Reed	Aniyah Rijos
Brett Rosen	Sarah Shannon	Lauren Trunfio	

ITEM 6. OTHER COMPENSATION—CERTIFICATED

(a) Flex Options

RECOMMENDATION:

Be it resolved that the persons listed be approved to present flex option workshops effective 10/16/18-5/31/19 at the rate of \$53.56/hr. Monies budgeted from account #20-273-200-101-99-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Emily Cajigas	Jeanine Caplan	Michelle Corona	Dawn Fichera
Jill Jeffers	Kathryn Ripple-Gilmour	Genna Wilensky	

(b) Parent Son/Daughter Human Growth And Development

RECOMMENDATION:

It is recommended that the staff members listed be paid the sum of \$35.00 for conducting a Parent Son/Daughter Program in an elementary school in conjunction with the course on Human Development in accord with the data presented.

<u>Name</u>	<u>School</u>	Effective Date
Kelly Bass	Barton	1/17/19
Lynn Becker	Barton	2/13/19
Jennifer Fleischmann	Cooper	2/20/19
Michael Eng	Cooper	2/28/19
John Aiello	Cooper	2/28/19

C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

<u>ITEM 6. OTHER COMPENSATION—CERTIFICATED</u> - continued

(b) Parent Son/Daughter Human Growth And Development - continued

<u>Name</u>	School	Effective Date
Kevin Flood	Harte	3/06/19
Therese DiMedio	Harte	3/06/19
Leeanne Keesal	Johnson	3/13/19
John Lauk	Johnson	3/13/19
Susan O'Toole Bruce	Kilmer	4/04/19
John Lauk	Kilmer	3/28/19
Jacquelyn Naddeo	Kingston	2/06/19
Stephen Bon	Kingston	2/06/19
Vincenzo Angelucci	Knight	3/13/19
Amy Hawthorne	Knight	3/13/19
Stacey Hollander	Mann	3/20/19
Stacey Hollander	Mann	3/21/19
Timothy Dempster	Mann	3/20/19
Timothy Dempster	Mann	3/21/19
Kelly Bass	Paine	2/06/19
Lisa Collins	Paine	2/06/19
Marci Shapiro-Goldman	Sharp	3/05/19
Marci Shapiro-Goldman	Sharp	3/13/19
Marie Smith	Stockton	4/04/19
Marie Smith	Stockton	4/11/19
Lynn Richter	Woodcrest	2/28/19
Lynn Richter	Woodcrest	3/07/19
Dennis Gray	Woodcrest	2/28/19

Motion	Second	Vote
MOUIOII	Second	VOLE

D. POLICIES & LEGISLATION

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

1. Approval of Harassment/Intimidation/Bullying Investigation Decisions

ITEM 1. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION DECISIONS

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following student HIB investigation:

Incident Report No.	Board Determination	Incident Report No.	Board Determination	Incident Report No.	Board Determination
195750		175460		175080	
185638		175336		175071	
185479		175214			
185477		175209			

Motion	Second	Vote	

E. <u>STRATEGIC PLANNING</u>

Board Goals

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- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

NO ITEMS

A. CURRICULUM & INSTRUCTION

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
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- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

- 1. Approval of Attendance at Conferences and Workshops for the 2018-2019 School Year
- 2. Approval for Out of District Student Placements for 2018-2019 School Year

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A.* 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

<u>#</u>	NAME	CONFERENCE	<u>DATE</u>	COST NOT TO EXCEED
A	Laura Harmon	OAKE 2019 National	3/20-24/2019	\$365.00
	Kilmer	Conference		Registration
		Columbus, OH		
В	LaCoyya Weathington	2019 Women's Leadership	3/14-15, 2019	\$430.29
	Malberg	Conference		Registration/Mileage
				/Tolls

A. CURRICULUM & INSTRUCTION

ITEM 2. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR 2018-2019 SCHOOL YEAR

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2018-2019 school year during the January 2019 cycle. There are 5 submissions.

				1:1 Bus	
Vendor	ID	Term	RSY	Aide	Amt
Archbishop					
Damiano*	4003780	9/6/18-6/30/19	\$44,672.40		\$44,672.40
Brookfield Academy	3005316	12/10/18-6/30/19	\$34,983.00		34,983.00
Garfield Park					
Academy	3004105	10/22/18-6/30/19		\$22,500.00	22,500.00
Hampton					
Academy**	3006750	9/5/18-6/30/19	9,071.04		9,071.04
Kingsway					
(Haddonfield)	4003655	12/6/18-6/30/19	38,324.40		38,324.40
				TOTAL	149,550.84

^{*}Contract received 12/13/18

^{**}RSY tuition prorated to reflect the student transfer back to an in-district student on 10/23/18

B. BUSINESS AND FACILITIES

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

- 1. Financial Reports
- 2. Approval of Cherry Hill McKinney Vento/DCP&P Students Out of District Placement for the 2018/2019 School Year
- 3. Resolution for the Award of Transportation
- 4. Acceptance of Donations

ITEM 1. FINANCIAL REPORTS

a) BOARD SECRETARY'S CERTIFICATION FOR NOVEMBER 2018

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of November 30, 2018 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:17-36 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of November 30, 2018 and after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

In accordance with N.J.A.C. 6A:23A-16:10 the Board Secretary certifies that anticipated revenue has changed for the month ending November 2018 as follows:

Increase \$0 Decrease \$0

b) TREASURER'S REPORT FOR NOVEMBER 2018

The Board Secretary further certifies that as of November 30, 2018 that the Treasurer's Report is in accordance with 18A:17-36 and 18A:17-9. The Treasurer's Report and the Secretary's Report are in agreement for the month of November 2018.

B. <u>BUSINESS AND FACILITIES</u>

ITEM 1. FINANCIAL REPORTS – continued

c) <u>LINE ITEM TRANSFER REPORTS FOR THE MONTH OF NOVEMBER 2018</u>

It is recommended that the 2018/2019 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report.

d) FOOD SERVICE OPERATING STATEMENT FOR NOVEMBER 2018

It is recommended that the Operating Statement for Cherry Hill Food Services for the month ending November 2018 be accepted as submitted.

e) SACC FINANCIAL REPORT FOR NOVEMBER 2018

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of November 2018 be accepted as submitted.

f) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	REPORT DATED
Payroll & FICA	\$5,423,336.35	Payroll Dates: 12/21/18
Food Service	<u>\$</u>	/18
Total	\$	

g) APPROVAL OF BILL LISTS

It is recommended that the Bill List(s) for January 8, 2019 in the amount(s) of \$ be approved as submitted.

It is recommended that the SACC Bill List(s) for January 8, 2019 in the amount(s) of \$ be approved as submitted.

B. BUSINESS AND FACILITIES

ITEM 2. APPROVAL OF CHERRY HILL McKINNEY VENTO/DCP&P STUDENTS OUT OF DISTRICT PLACEMENT FOR THE 2018/2019 SCHOOL YEAR

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval of the 2018/2019 school year during the January 2019 cycle.

Student I.D.	To District	<u>Term</u>	<u>Amount</u>
4004057	Maple Shade	10/31/18-6/30/19	\$20,132.20
4004017	Somerdale	9/1/18-11/30/18	4,591.86
4003784	Winslow	9/1/18-6/30/19	18,214.00
	Township	Tuition	
4003784	Winslow	9/1/18-6/30/19	1,427.40
	Township	Transportation	

ITEM 3. RESOLUTION FOR THE AWARD OF TRANSPORTATION

a) <u>JOINTURES</u>

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for the following:

School	Route	Joiner District	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost Receivable
The Bridge Academy	BG-1	Moorestown Twp. Public Schools	T & L Transportation, Inc.	1	1/2/19- 6/18/19	106	\$66.22	n/a	\$7,019.32

School	Route	Host District	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
Maude Wilkins School	ST-Pink 5	Maple Shade Board of Education	n/a	1	11/1/18- 6/30/19	143	\$6.20	n/a	\$886.60

ITEM 4. ACCEPTANCE OF DONATIONS

SCHOOL	DONATION	GROUP OFFERING DONATION	<u>VALUE</u>
Carusi	Monetary- to be used to purchase safety mats	Carusi PTA	\$1,872.00

^{*}Unexpended funds will be returned to Cherry Hill Education Foundation

BOARD WORK SESSION

January 8, 2019

C. HUMAN RESOURCES/NEGOTIATONS

Board Goals

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- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

- 1. Leaves of Absence—Certificated
- 2. Leaves of Absence—Non-Certificated

ITEM 1. LEAVES OF ABSENCE—CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	Effective Date
Katelyn Bower	Malberg – Teacher Coach	Leave without pay 10/22/18-2/28/19 (Revised for dates)
Asia Brown	Cooper – 5 th Grade	Leave without pay 9/04/18-1/17/19 (Revised for dates)
Lorie Duffy	Paine – 2 nd Grade	Leave without pay 11/26/18-2/01/19 (Revised for dates)
Amy Edinger	Malberg – Teacher Coach	Leave without pay 11/15/18-12/14/18
Jaclyn	Barton – 4 th Grade	Leave without pay 10/19/18-6/30/19
Eppihimer		(Revised for dates)
Katie Foley	Knight – 5 th Grade	Leave without pay 11/01/18-2/26/19 (Revised for dates)
Meredith Seidel	Beck – Mathematics	Leave without pay 9/04/18-6/30/19 (Revised for dates)
Michael Skalski	Woodcrest – 4 th Grade	Leave with pay 11/27/18-12/03/18 (am) Leave without pay 12/03/18 (pm)-2/01/19 (Revised for dates)
James Thompson	Rosa – Mathematics	Leave with pay 11/30/18-12/14/18

C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

ITEM 2. LEAVES OF ABSENCE—NON-CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	Effective Date
Charlotte Burton	Rosa – Educational Assistant	Leave with pay 12/03/18-2/01/19;
		Leave without pay 2/04/19-2/28/19
Anna Close	Woodcrest – Educational Assistant	Leave with pay 12/17/18-1/23/19
Rosemarie	Kilmer – Lead Cleaner	Leave without pay 1/02/19-3/13/19
Maxwell		
Patricia Sedlak	Sharp – Educational Assistant	Leave with pay 11/30/18-12/07/18
Effie Svinos	Barclay – Educational Assistant	Leave without pay 1/02/19-1/11/19
Deborah Tackett	Malberg – Administrative Assistant	Intermittent leave with pay
		12/12/18-3/12/19
Danielle Verano	Malberg – Transportation	Intermittent leave without pay
	Coordinator	1/02/19-4/02/19
Holly Welsch	Barclay – Educational Assistant	Intermittent leave without pay
•	-	12/10/18-3/10/19

D. POLICIES & LEGISLATION

Board Goals

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- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

NO ITEMS

E. <u>STRATEGIC PLANNING</u>

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
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Discussion item:

> Bond Referendum