

**CHERRY HILL PUBLIC SCHOOLS**  
Cherry Hill, New Jersey

**EXECUTIVE SESSION**

**Malberg Administration Bldg.**

**January 22, 2019 6:00 P.M.**

**AGENDA**

Student Matters

- Review HIB case recommendations
- Hearing

Human Resource Matters



**ACTION AGENDA**  
**January 22, 2019**

**Board of Education Committees:**

**Curriculum & Instruction Committee Members (yellow)**

Chairperson: Dr. Edward Wang

Administrative Liaison: Farrah Mahan

Committee Members: Carol Matlack, Laurie Neary, Jane Scarpellino

**Business & Facilities Committee Members (blue)**

Chairperson: Ruth Schultz

Administrative Liaison: Lynn E. Shugars

Committee Members: Eric Goodwin, Carol Matlack, David Rossi

**Negotiations, Human Resources & Litigation Committee Members (pink)**

Chairperson: Lisa Saidel

Administrative Liaison: Nancy Adrian

Committee Members: Laurie Neary, Ruth Schultz

**Policy & Legislation Committee Members (green)**

Chairperson: Jane Scarpellino

Administrative Liaison: Dr. Justin Smith

Committee Members: David Rossi, Sally Tong, Dr. Edward Wang

**Strategic Planning Committee Members (buff)**

Chairperson: Carol Matlack

Administrative Liaison: Dr. Joseph Meloche, Lynn E. Shugars

Committee Members: Eric Goodwin, Lisa Saidel, Sally Tong

***PLEASE NOTE: ALL CHANGES & ADDITIONS TO THE ACTION MEETING ARE TYPED IN BOLD FACE***



**ACTION AGENDA**

**January 22, 2019**

**A. CURRICULUM & INSTRUCTION**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. Approval of Attendance at Conferences and Workshops for the 2018-2019 School Year
2. Approval for Out of District Student Placements for 2018-2019 School Year
3. **Approval for Summer 2019 Programs**
4. **Approval of Services Contract with NJ Commission for the Blind and Visual Impaired 2018-2019 School Year**

**ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2018-2019 SCHOOL YEAR**

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the District’s professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
A	Laura Harmon Kilmer	OAKE 2019 National Conference Columbus, OH	3/20-24/2019	\$365.00 Registration
B	LaCoyya Weathington Malberg	2019 Women’s Leadership Conference	3/14-15, 2019	\$430.29 Registration/Mileage/To lls
C	Suzanne Clarke Carusi	Bureau of Education & Research Voorhees, NJ	1/29/2019	\$274.21 Registration/Mileage

**ACTION AGENDA**  
**January 22, 2019**

**A. CURRICULUM & INSTRUCTION**

**ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2018-2019 SCHOOL YEAR – continued**

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
D	Brian Connolly CHHS-East	Bureau of Education & Research Voorhees, NJ	1/29/2019	\$270.05 Registration/Mileage
E	Heather Farnath Beck	Bureau of Education & Research Voorhees, NJ	1/29/2019	\$270.36 Registration/Mileage
F	Kimberly Pennock Rosa	Bureau of Education & Research Voorhees, NJ	1/29/2019	\$272.04 Registration/Mileage
G	Carole Roskoph CHHS-West	Bureau of Education & Research Voorhees, NJ	1/29/2019	\$274.46 Registration/Mileage
H	Jonathan Cohen Woodcrest	NJASA Techspo 2019 Atlantic City, NJ	1/31/19-2/1/19	\$561.09 Registration/Mileage/ Tolls/Parking
I	Farrah Mahan Malberg	NJASA Techspo 2019 Atlantic City, NJ	1/31/19-2/1/19	\$490.35 Registration/Mileage/ Tolls/Parking
J	Theresa Nowakowski Technology	NJASA Techspo 2019 Atlantic City, NJ	1/31/19-2/1/19	\$562.83 Registration/Mileage/ Tolls/Parking
K	Marc Plevinsky Technology	NJASA Techspo 2019 Atlantic City, NJ	1/30/19-2/1/19	\$534.24 Registration/Mileage/ Tolls/Parking
L	Sean Sweeney Barton	NJASA Techspo 2019 Atlantic City, NJ	1/31/19-2/1/19	\$576.96 Registration/Mileage/ Tolls/Parking
M	Heather Esposito CHHS-West	2019 Mid-Atlantic Conference on Personalized Learning Atlantic City, NJ	3/13-15/2019	\$290.00 Registration
N	Bridget Garrity-Bantle CHHS-West	Facing the Future 27 New Brunswick, NJ	3/22/2019	\$175.00 Registration
O	Katelyn McWilliams CHHS-West	Facing the Future 27 New Brunswick, NJ	3/22/2019	\$175.00 Registration
P	Farrah Mahan Malberg	2019 Women's Leadership Conference	3/14-15, 2019	\$430.29 Registration/Mileage/ Tolls
Q	James Wyckoff Buildings/Grounds	Environmental Code Compliance & Sustainability Branchburg, NJ	2/2/19, 2/9/19, 2/16/19, 2/23/19, 3/2/19, 3/9/19	\$1028.52 Registration/Mileage

**ACTION AGENDA**

**January 22, 2019**

**A. CURRICULUM & INSTRUCTION**

**ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2018-2019 SCHOOL YEAR – continued**

<b>#</b>	<b><u>NAME</u></b>	<b><u>CONFERENCE</u></b>	<b><u>DATE</u></b>	<b><u>COST NOT TO EXCEED</u></b>
<b>R</b>	<b>Terry Hester Buildings/Grounds</b>	<b>CEFM Refresher Course Branchburg, NJ</b>	<b>3/23/19 3/30/19 4/6/19</b>	<b>\$856.76 Registration/Mileage</b>
<b>S</b>	<b>Andrea Allen Camden Catholic</b>	<b>Institute for Education Development Cherry Hill</b>	<b>1/31/2019</b>	<b>\$239.00 Registration</b>
<b>T</b>	<b>Joanne McTamney Camden Catholic</b>	<b>Institute for Education Development Cherry Hill</b>	<b>1/31/2019</b>	<b>\$239.00 Registration</b>
<b>U</b>	<b>Joya Uasin Camden Catholic</b>	<b>Institute for Education Development Cherry Hill</b>	<b>1/31/2019</b>	<b>\$239.00 Registration</b>
<b>V</b>	<b>Caleb Terry Camden Catholic</b>	<b>Bureau of Education Cherry Hill, NJ</b>	<b>3/27/2019</b>	<b>\$249.00 Registration</b>
<b>W</b>	<b>John Kearney Camden Catholic</b>	<b>Bureau of Education Cherry Hill, NJ</b>	<b>3/27/2019</b>	<b>\$249.00 Registration</b>
<b>X</b>	<b>Christine Palladino Camden Catholic</b>	<b>Bureau of Education Cherry Hill, NJ</b>	<b>3/27/2019</b>	<b>\$249.00 Registration</b>
<b>Y</b>	<b>Matthew Hoover Camden Catholic</b>	<b>Bureau of Education Cherry Hill, NJ</b>	<b>3/27/2019</b>	<b>\$249.00 Registration</b>
<b>Z</b>	<b>Robert Cranston Camden Catholic</b>	<b>Bureau of Education Cherry Hill, NJ</b>	<b>3/27/2019</b>	<b>\$249.00 Registration</b>
<b>Aa</b>	<b>Amy Giampoala West</b>	<b>National Art Educator Conference Boston, MA</b>	<b>3/14-16/2019</b>	<b>\$802.45 Registration/Travel/ Lodging/Meals</b>
<b>Bb</b>	<b>Andrea Savidge West</b>	<b>National Art Educator Conference Boston, MA</b>	<b>3/14-16/2019</b>	<b>\$738.50 Registration/Travel/ Lodging/Meals</b>

**ACTION AGENDA**  
**January 22, 2019**

**A. CURRICULUM & INSTRUCTION**

**ITEM 2. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR 2018-2019 SCHOOL YEAR**

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2018-19 school year during the January 2019 cycle. There are 7 submissions.

<b>Vendor</b>	<b>ID</b>	<b>Term</b>	<b>RSY</b>	<b>RSY Aide</b>	<b>1:1 Aide</b>	<b>Bus</b>	<b>Amt</b>
Archbishop Damiano*	4003780	9/6/18-6/30/19	\$44,672.40				\$44,672.40
<b>Archway</b>	<b>3017271</b>	<b>1/2/19-6/30/19</b>	<b>\$23,767.32</b>				<b>\$23,767.32</b>
Brookfield Academy	3005316	12/10/18-6/30/19	\$34,983.00				\$34,983.00
Garfield Park Academy	3004105	10/22/18-6/30/19			\$22,500.00		\$22,500.00
Hampton Academy**	3006750	9/5/18-6/30/19	\$9,071.04				\$9,071.04
Kingsway (Haddonfield)	4003655	12/6/18-6/30/19	\$38,324.40				\$38,324.40
<b>YALE SE (Marlton)</b>	<b>3007804</b>	<b>12/12/18-6/30/19</b>	<b>\$43,108.94</b>	<b>\$23,205.00</b>			<b>\$66,313.94</b>
<b>TOTAL</b>							<b>\$239,632.10</b>

\*Contract received 12/13/18

\*\*RSY tuition prorated to reflect the student transfer back to an in-district student on 10/23/18

**ITEM 3. APPROVAL OF SUMMER 2019 PROGRAMS**

It is requested that the proposal for the summer programs – Summer Enrichment, Summer Music, and PSAT/SAT College Essay Summer Classes be approved by the Board during the January 2019 cycle as discussed at the January 2, 2019 Curriculum and Instruction Committee Meeting.

**ITEM 4. APPROVAL OF SERVICES CONTRACT WITH NJ COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED 2018-2019 SCHOOL YEAR**

It is requested that the following Services Contract with NJ Commission for the Blind and Visually Impaired be submitted to the Board of Education for approval for the 2018-19 academic school year during the January 2019 cycle.

<b>SCHOOL</b>	<b>I.D.</b>	<b>LEVEL</b>	<b>DATES</b>	<b>COST</b>
Barclay	4003934	1	1/2/19-6/30/19	\$ 1,129.00
<b>TOTAL</b>				<b>\$ 1,129.00</b>

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

**ACTION AGENDA**  
**January 22, 2019**

**B. BUSINESS AND FACILITIES**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

*The Superintendent recommends the following:*

**A. Approval of Resolution – Board Meeting Advertisements**

1. Financial Reports
2. Approval of Cherry Hill McKinney Vento/DCP&P Students Out of District Placement for the 2018/2019 School Year
3. Resolution for the Award of Bids
4. Resolution for the Award of Transportation
5. **Resolution for the Award of Change Orders**
6. Acceptance of Donations

**A. APPROVAL OF RESOLUTION – BOARD MEETING ADVERTISEMENTS**

**WHEREAS, the Cherry Hill Board of Education is directed to meet at least once every two months during the period in which the schools in the district are in session (N.J.S.A 18A:10-6), and**

**WHEREAS, the Open Public Meetings Act requires posting and dissemination of the annual notice of regularly scheduled meetings within seven days following the Annual Organization Meeting of the Board, and the posting and dissemination within seven days of any subsequent revision to the schedule of regular meetings;**

**NOW, THEREFORE, BE IT RESOLVED by the Board of Education, that the following notice of regularly scheduled meetings be adopted:**

**Notice is hereby given that a Regular Meeting of the Cherry Hill Board of Education will be held on or about the second and fourth Tuesday of each month, as more specifically listed below;**

1. **That the notice of regularly scheduled meetings will be posted in the Board of Education Administrative Office, 45 Ranoldo Terrace, Cherry Hill, New Jersey;**
2. **That the aforesaid notice shall be mailed to the Courier Post and the Philadelphia Inquirer, the newspapers designated by this Board to receive the notice required by the provisions of the Open Public Meetings Act;**
3. **That the aforesaid notice be filed with the Clerk of Cherry Hill Township;**
4. **That the regular meetings of the Cherry Hill Board of Education during the period of January 2019 through December 2019 shall be listed as follows.**



**ACTION AGENDA**

**January 22, 2019**

**B. BUSINESS AND FACILITIES**

**A. APPROVAL OF RESOLUTION – BOARD MEETING ADVERTISEMENTS**  
continued

**MONTHLY RESOLUTION – BOARD MEETING ADVERTISEMENTS REGULAR OFFICIAL  
PUBLIC MEETINGS**

All such meetings to be held at 7:00 p.m. at the Malberg Administration Building. Formal official action may be taken at such meetings on any and all business involving the school district.

<u>Date 2019</u>	<u>Location</u>	<u>Date 2019</u>	<u>Location</u>
January 22	Malberg	July 23	Malberg
February 26	Malberg	August 27	Malberg
March 26	Malberg	September 24	Malberg
April 30	Malberg	October 15	Malberg
May 28	Malberg	November 26	Malberg
June 25	Malberg	December 17	Malberg

Organization Meeting will be held on January 3, 2019

**REGULAR MONTHLY WORK SESSIONS**

All such meetings will be **BOARD WORK SESSIONS** and/or Special Meetings to be held at 7:00 p.m. at the Malberg Administration Building, 45 Ranoldo Terrace, Cherry Hill, New Jersey, unless noted to be different. Formal action may be taken on the matters on Special Meeting Agendas. The purpose of these meetings, to the extent now known, involves a review of the agenda for the next scheduled Regular Monthly Meeting.

<u>Date 2019</u>	<u>Location</u>	<u>Date 2019</u>	<u>Location</u>
January 8	Malberg	July 9 – COW	Malberg
February 12	Malberg	August 13	Malberg
March 12	Malberg	September 10 – COW	Malberg
April 9	Malberg	October – none	Malberg
May 14	Malberg	November 12	Malberg
June 11	Malberg	December – none	Malberg

COW – Committee of the Whole

**ACTION AGENDA**  
**January 22, 2019**

**B. BUSINESS AND FACILITIES**

**ITEM 1. FINANCIAL REPORTS**

a) **BOARD SECRETARY'S CERTIFICATION FOR NOVEMBER 2018**

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of November 30, 2018 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:17-36 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of November 30, 2018 and after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

In accordance with N.J.A.C. 6A:23A-16:10 the Board Secretary certifies that anticipated revenue has changed for the month ending November 2018 as follows:

Increase \$0	Decrease \$0
--------------	--------------

b) **TREASURER'S REPORT FOR NOVEMBER 2018**

The Board Secretary further certifies that as of November 30, 2018 that the Treasurer's Report is in accordance with 18A:17-36 and 18A:17-9. The Treasurer's Report and the Secretary's Report are in agreement for the month of November 2018.

c) **LINE ITEM TRANSFER REPORTS FOR THE MONTH OF NOVEMBER 2018**

It is recommended that the 2018/2019 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report.

d) **FOOD SERVICE OPERATING STATEMENT FOR NOVEMBER 2018**

It is recommended that the Operating Statement for Cherry Hill Food Services for the month ending November 2018 be accepted as submitted.

e) **SACC FINANCIAL REPORT FOR NOVEMBER 2018**

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of November 2018 be accepted as submitted.

**ACTION AGENDA**  
**January 22, 2019**

**B. BUSINESS AND FACILITIES**

**ITEM 1. FINANCIAL REPORTS** – continued

f) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	<u>REPORT DATED</u>
Payroll & FICA	\$10,922,905.38	Payroll Dates: 12/21/18 – 1/15/19
Food Service	<b><u>\$262,957.41</u></b>	<b>1/10/19</b>
Total	\$11,185,862.79	

g) APPROVAL OF BILL LISTS

It is recommended that the Bill List(s) for January 22, 2019, **1<sup>st</sup> Bill List** in the amount of **\$16,740.01**, the **2<sup>nd</sup> Bill List** in the amount of **\$ 2,825,307.64**, the **3<sup>rd</sup> Bill List** in the amount of **\$107,513.56**, the **4<sup>th</sup> Bill List** in the amount of **\$2,388,479.28** be approved as submitted.

It is recommended that the SACC Bill List(s) for January 22, 2019 in the amount(s) of **\$4,751.63** be approved as submitted.

**ITEM 2. APPROVAL OF CHERRY HILL MCKINNEY VENTO/DCP&P STUDENTS OUT OF DISTRICT PLACEMENT FOR THE 2018/2019 SCHOOL YEAR**

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval of the 2018/2019 school year during the January 2019 cycle.

<u>Student I.D.</u>	<u>To District</u>	<u>Term</u>	<u>Amount</u>
4004057	Maple Shade	10/31/18-6/30/19	\$20,132.20
4004017	Somerdale	9/1/18-11/30/18	4,591.86
4003784	Winslow Township	9/1/18-6/30/19 Tuition	18,214.00
4003784	Winslow Township	9/1/18-6/30/19 Transportation	1,427.40

**ACTION AGENDA**  
**January 22, 2019**

**B. BUSINESS AND FACILITIES**

**ITEM 3. RESOLUTION FOR THE AWARD OF BIDS**

a) #1819-21 – SNOW REMOVAL 2018/2019 SCHOOL YEARS (10-5-18)

**INFORMATION:**

Specifications for the procurement of a vendor to provide Snow Removal for the secondary schools, on an as needed basis, were advertised and solicited with the following results.

Bidder	TLC Landscape Co., Williamstown, NJ	Rahn Landscaping, Blackwood, NJ
<u>Snow removal</u>		
<u>Accumulation total</u>	<u>Flat Rate</u>	<u>Flat Rate</u>
0.00 – 3.99”	\$8,770.00	\$8,200.00
4.00 – 7.99”	12,150.00	14,500.00
8.00 – 11.99”	15,950.00	26,200.00
12.00 – 15.99”	19,800.00	39,100.00
16.00” – and up	32,000.00	58,799.00
<u>Alt. No. 1 – Snow removal from sidewalks</u>		
<u>Accumulation total</u>	<u>Flat Rate</u>	<u>Flat Rate</u>
0.00 – 3.99”	4,650.00	5,100.00
4.00 – 7.99”	6,975.00	8,390.00
8.00 – 11.99”	8,100.00	12,200.00
12.00 – 15.99”	9,300.00	19,400.00
16.00” – and up	11,625.00	34,100.00
<u>Alt. No. 2 – Treatment of parking lots with contractor supplied product (price per ton)</u>	225.00	265.00
<u>Alt. No. 3 – Treatment of parking lots with district supplied product</u>	125.00	160.00
<u>Alt. No. 4 – To be provided on an as needed basis for additional district sites (hourly rate)</u>		
$\frac{3}{4}$ ton or larger truck with 8’ plow and operator	150.00	125.00
Skid steer type machine with an 8’ snow box and operator	250.00	165.00
28” or larger snow blower with an operator	65.00	65.00
Provide laborer for shoveling	50.00	42.50

**ACTION AGENDA**  
**January 22, 2019**

**B. BUSINESS AND FACILITIES**

**ITEM 3. RESOLUTION FOR THE AWARD OF BIDS** - continued

- a) #1819-21 – SNOW REMOVAL 2018/2019 SCHOOL YEARS (10-5-18)  
 continued

**RECOMMENDATION:**

It is recommended that a single overall contract, based on the lowest average for snow removal accumulation, on BID #1819-21 – SNOW REMOVAL 2018/2019 SCHOOL YEAR at the secondary level be awarded, to include alternates on an as needed basis, as follows based on the lowest responsive and responsible bidder. The award period is from November 16, 2018 through October 15, 2019 with the option to renew for (2) one-year renewals.

Bidder	TLC Landscape Co., Williamstown, NJ
<u>SOC (based on lowest average cost)</u>	\$17,734.00
<u>Alt. No. 1 – Snow removal from sidewalks</u>	
<u>Accumulation total</u>	<u>Flat Rate</u>
0.00 – 3.99”	4,650.00
4.00 – 7.99”	6,975.00
8.00 – 11.99”	8,100.00
12.00 – 15.99”	9,300.00
16.00” – and up	11,625.00
<u>Alt. No. 2 – Treatment of parking lots with contractor supplied product (price per ton)</u>	225.00
<u>Alt. No. 3 – Treatment of parking lots with district supplied product</u>	125.00
<u>Alt. No. 4 – To be provided on an as needed basis for additional district sites (hourly rate)</u>	
¾ ton or larger truck with 8’ plow and operator	150.00
Skid steer type machine with an 8’ snow box and operator	250.00
28” or larger snow blower with an operator	65.00
Provide laborer for shoveling	50.00

Modified to correct previous Board approval on October 16, 2018.

**ACTION AGENDA**  
**January 22, 2019**

**B. BUSINESS AND FACILITIES**

**ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

a) JOINTURES

**RECOMMENDATION:**

It is recommended that prior administrative approval be ratified for the following:

School	Route	Joiner District	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost Receivable
The Bridge Academy	BG-1	Moorestown Twp. Public Schools	T & L Transportation, Inc.	1	1/2/19-6/18/19	106	\$66.22	n/a	\$7,019.32

School	Route	Host District	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
Maude Wilkins School	ST-Pink 5	Maple Shade Board of Education	n/a	1	11/1/18-6/30/19	144	\$6.20	n/a	\$892.80

b) MCKINNEY-VENTO / DCP&P

**RECOMMENDATION:**

Quotes were solicited by the Transportation Department with the low quote awarded. It is recommended that prior administrative approval be ratified for the following route to transport McKinney-Vento / DCP&P student(s):

School	Route	Transport To	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
John A. Carusi Middle School	Q-CLR7 (Late Run)	Clementon, NJ	First Student, Berlin	1	1/14/19-4/5/19	13 Days Only	\$99.00	n/a	\$1,287.00

**ACTION AGENDA**

January 22, 2019

**B. BUSINESS AND FACILITIES**

**ITEM 5. RESOLUTION FOR THE AWARD OF CHANGE ORDERS**

- a) **BID #1718-25 – EMERGENCY GENERATOR AND EXIT/EMERGENCY LIGHTING REPLACEMENT AT VARIOUS CHERRY HILL PUBLIC SCHOOL PROPERTIES (6-22-18)**

**RECOMMENDATION:**

It is recommended that Change Order 001 (add \$20,503.02), Bid #1718-25 – EMERGENCY GENERATOR AND EXIT/EMERGENCY LIGHTING REPLACEMENT AT VARIOUS CHERRY HILL PUBLIC SCHOOL PROPERTIES, to reduce the remaining allowance of \$1,996.98, be issued to Ranco Construction, Southampton, NJ.

<b>CO-1</b>		
<b>Barclay ECCC-revised gas piping and connections, two (2) additional ECLU's, relocate surge protection device and rewire light fixtures (add)</b>	<b>\$5,724.90</b>	
<b>Johnson Elementary School- remove existing generator and related work, extend two (2) network circuits, modify eight (8) additional ECLU's, relocate surge protection device and modify one (1) circuit breaker for pump P-1 (add)</b>	<b>14,463.72</b>	
<b>Knight Elementary School-relocate surge protection device (add)</b>	<b><u>314.40</u></b>	
<b>Total Allowance</b>		<b>(\$22,500.00)</b>
<b>Total additional work</b>	<b>\$20,503.02</b>	
<b>CO-1 to reduce remaining allowance</b>		<b>(\$1,996.98)</b>

Modified to correct previous Board approval on November 13, 2018.

**ACTION AGENDA**

**January 22, 2019**

**B. BUSINESS AND FACILITIES**

**ITEM 6. ACCEPTANCE OF DONATIONS**

<b><u>SCHOOL</u></b>	<b><u>DONATION</u></b>	<b><u>GROUP OFFERING DONATION</u></b>	<b><u>VALUE</u></b>
Carusi	Monetary- to be used to purchase safety mats	Carusi PTA	\$1,872.00

\*Unexpended funds will be returned to Cherry Hill Education Foundation

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_



**ACTION AGENDA**

**January 22, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**Board Goals**

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

1. Termination of Employment—Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Appointments—Non-Certificated
5. Leaves of Absence—Certificated
6. Leaves of Absence—Non-Certificated
7. Assignment/Salary Change—Non-Certificated
8. Other Compensation—Certificated

**ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED**

**(a) Resignations**

**RECOMMENDATION:**

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Derek Field	CHHS West	Advisor, Mock Trials	9/01/18	Canceled due to LOA
John Vivone	CHHS East	English	7/01/19	Retirement

**ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED**

**(a) Resignations**

**RECOMMENDATION:**

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Joanne Reilly	CHHS West	Secretary	8/01/19	Retirement

**ACTION AGENDA**

**January 22, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED**

**(a) Regular**

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for the 2018-19 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Sharon Ellis	Kilmer - .4 Title I Teacher (New Position – budget #20-233-100-101-15-0100)	On or about 2/01/19- on or about 5/22/19	\$31,014 .4 Masters+30, Step 14 Prorated

**(b) Regular – Grant Funded**

**RECOMMENDATION:**

Be it resolved that the persons listed be re-appointed to the positions indicated in accord with the data presented. Salaries are funded 100% through the grant.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Dawn Fichera	Carusi –Title I English Teacher (New Position – budget #20-233-100-101-45-0000)	9/01/18-6/30/19	\$54,321 (Masters, Step 2)
Rebecca Forrest	Barton – Title I – Kindergarten (New Position – Budget #20-232-100-101-03-0100)	9/01/18-6/30/19	\$50,000 Bachelors, Step 1
Cooper Gorelick	CHHS West – Title I-English (New Position- budget #20-233-100-101-55-0100)	9/01/18-6/30/19	\$54,121 (Masters, Step 1)
Terry Haber	Kilmer - Title I Teacher (New Position – Budget #20-233-100-101-15-0100)	9/01/18-6/30/19	\$54,321 (Masters, Step 2)
Denise Lieberman	CHHS West – Title I-Mathematics (New Position- budget #20-233-100-101-55-0100)	9/01/18-6/30/19	\$54,321 (Masters, Step 2)
Molly McHugh	CHHS West – Title I-English (New Position- budget #20-233-100-101-55-0100)	9/01/18-6/30/19	\$55,811 (Masters, Step 7)
Martha Moore	Johnson – .5 Title I Teacher (New Position)	9/01/18-6/30/19	\$27,516 (.5 Masters, Step 5)
Megan Sanders	Carusi –Title I English Teacher (New Position – budget #20-233-100-101-45-0000)	9/01/18-6/30/19	\$50,200 (Bachelors, Step 2)

**ACTION AGENDA**

**January 22, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED – continued**

**(c) Co-Curricular**

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for co-curricular positions in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend</u>
Katina Anthony	CHHS West – Assistant Coach, Girls Track (Spring)	9/01/18-6/30/19	\$5,725
Lisa Besser	CHHS West – Assistant Coach, Girls Softball (Spring)	9/01/18-6/30/19	\$5,725
Katelyn Bower	CHHS West - Volunteer Athletic Aide, Girls Lacrosse	9/01/18-6/30/19	--
Jeffrey Bramnick*	CHHS East – Assistant Coach, Boys Track (Spring)	9/01/18-6/30/19	\$5,725
Elizabeth Breen	CHHS East – Assistant Coach, Girls Lacrosse (Spring)	9/01/18-6/30/19	\$5,725
Kellie Brining	CHHS West – Assistant Coach, Girls Softball (Spring)	9/01/18-6/30/19	\$4,128
Michael Brown	CHHS East – Assistant Coach, Girls Softball (Spring)	9/01/18-6/30/19	\$4,804
Chai Chuenmark	Rosa – Assistant Coach, Track (Spring)	9/01/18-6/30/19	\$3,535
Griffen Colton*	CHHS East – Co-Assistant Coach, Boys Baseball (Spring)	9/01/18-6/30/19	\$2,402
Paul Derickson	CHHS West – Assistant Coach, Boys Volleyball (Spring)	9/01/18-6/30/19	\$3,056
Amanda Doto*	CHHS West – Volunteer Athletic Aide, Softball	9/01/18-6/30/19	--
Alexander Epifano	CHHS West – Assistant Coach, Boys Lacrosse (Spring)	9/01/18-6/30/19	\$3,452
Roberto Figueroa	CHHS East – Assistant Coach, Boys Tennis (Spring)	9/01/18-6/30/19	\$3,056
Zachary Friedman*	CHHS East – Volunteer Athletic Aide, Boys Baseball	9/01/18-6/30/19	--
Daniel Golenda	Rosa – Assistant Coach, Boys Baseball (Spring)	9/01/18-6/30/19	\$2,398
Dennis Gray	CHHS East – Assistant Coach, Boys Baseball (Spring)	9/01/18-6/30/19	\$4,128
Lon Leibowitz	CHHS East – Co-Assistant Coach, Boys Baseball (Spring)	9/01/18-6/30/19	\$1,726
Christine Mason	CHHS East – Assistant Coach, Girls Track (Spring)	9/01/18-6/30/19	\$4,804

\*Outside district employee

**ACTION AGENDA**

**January 22, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** - continued

**(c) Co-Curricular** - continued

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Stipend</u></b>
Conor McVeigh	CHHS East – Assistant Coach, Boys Volleyball (Spring)	9/01/18-6/30/19	\$2,727
Ronald Myers*	CHHS West – Assistant Coach, Boys Baseball (Spring)	9/01/18-6/30/19	\$5,725
Kevin Ovalle	CHHS West – Assistant Coach, Boys Track	9/01/18-6/30/19	\$3,452
Jodi Raditz	Rosa – Assistant Coach, Track (Spring)	9/01/18-6/30/19	\$2,398
Mary Salvitti	Rosa – Volunteer Athletic Aide, Softball	9/01/18-6/30/19	--
Jessica Semar	CHHS West – Assistant Coach, Girls Lacrosse (Spring)	9/01/18-6/30/19	\$5,725
Craig Strimel*	CHHS West – Volunteer Athletic Aide, Boys & Girls Track	9/01/18-6/30/19	--
Michael Surrency	CHHS East – Assistant Coach, Boys Track (Spring)	9/01/18-6/30/19	\$5,725
William Troutman	CHHS East – Assistant Coach, Girls Softball (Spring)	9/01/18-6/30/19	\$4,128
Rebecca Wood*	CHHS East – Volunteer Athletic Aide, Girls Lacrosse	9/01/18-6/30/19	--
Nicholas Wright	CHHS East – Assistant Coach, Girls Track (Spring)	9/01/18-6/30/19	\$4,804

\*Outside district employee

**(d) Field Experience**

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for field experience in accord with the data presented.

<b><u>Name</u></b>	<b><u>University</u></b>	<b><u>Effective Dates</u></b>	<b><u>Cooperating Teacher/School</u></b>
Andres Jones	Rowan	2/14/19-4/04/19	Melissa McNab/Rosa
John Pizzo	Rowan	2/13/19-3/13/19	Lindsay Karp/Knight/Harte

**ACTION AGENDA**

**January 22, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** – continued

**(e) Practicum Placement**

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for a practicum placement in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Nicole Ptaszenski	Drexel	1/14/19-3/22/19	Dana Hawkey/Paine

**(f) Substitute Teachers**

**RECOMMENDATION:**

Be it resolved that the persons listed (district educational assistant) be approved as substitute teachers effective 1/23/19-6/30/19.

<u>Name</u>	<u>Name</u>
Kayla Conlan	Alyson Nothnagel

**(g) TAG Curriculum Writing**

**RECOMMENDATION:**

Be it resolved that the persons listed be approved as members of the TAG Curriculum Writing Committee to revise existing 3-5 TAG curriculum effective 1/23/19-6/21/19 at the rate of \$35.71/hr.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Kimberly Davies	Stacey DeCaro	Kimberly Laskey	Christopher Miller

**(h) Financial Literacy Curriculum Writing**

**RECOMMENDATION:**

Be it resolved that the persons listed be approved to participate in Financial Literacy Curriculum Writing work effective 1/23/19-6/30/19 at the rate of \$35.71/hr.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Charles Davis	Deena Freedman	Leanne Shine

**ACTION AGENDA**

**January 22, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** – continued

**(i) Mentors**

**RECOMMENDATION:**

Be it resolved that the persons listed be approved as mentors in accord with the data presented.

<u>Name</u>	<u>Protégé</u>	<u>School</u>	<u>Effective Date</u>	<u>Amount</u>
Laura Barker	Tina Rose	Kilmer	1/02/19-6/30/19	\$550 Prorated

**(j) ESL Parent Workshops - Title III**

**RECOMMENDATION:**

Be it resolved that the persons listed be approved to facilitate ESL Parent Workshops effective 1/30/19-3/30/19 at the rate of \$42.60/hr. Monies budgeted from Title III account #20-245-100-101-99-0101.

<u>Name</u>	<u>Name</u>
Jonida Dapi	Nina Israel-Zucker (Substitute)

**(k) AP Exams**

**RECOMMENDATION:**

Be it resolved the persons listed be approved to proctor AP exams from 5/06/19-5/17/19 in accord with the data presented.

**CHHS East**

<u>Name</u>	<u>Assignment</u>	<u>Stipend Amount</u>
Darren Gamel	AP Coordinator	\$3200
Letitia Schuman	AP Coordinator	\$3200
Carol Cook	AP Clerical Assistant	\$700
Carly Friedman	AP Pre-Administration/Proctor	\$420
Laurie Grossman	AP Pre-Administration/Proctor	\$420
Cathleen Lynch	AP Pre-Administration/Proctor	\$420
Roberto Figueroa	AP Proctor	\$350
Carli Keesler	AP Proctor	\$350
Eileen Lynch	AP Proctor	\$350
Viney McClain	AP Proctor	\$350
Tracye Walsh	AP Proctor	\$350

**ACTION AGENDA**

**January 22, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 4. APPOINTMENTS—NON-CERTIFICATED**

**(a) Regular**

**RECOMMENDATION:**

Be it resolved that the persons listed be approved for the 2018-19 school year in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
John Haley	Marlkress – Maintenance Person (Replacing M. Washington)	On or about 1/23/19-6/30/19	\$31,500 Prorated

**(b) Regular – Grant Funded**

**RECOMMENDATION:**

Be it resolved that the persons listed be reappointed to the positions indicated in accord with the data presented. Salaries are funded 100% through the grant.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hourly Rate</u>
Michael DeStefano	Barton – Title I, Educational Assistant (Rehire - 20 hrs./wk. - budget # 20-233-100-106-03-0100)	9/01/18-6/30/19	\$11.01
Joanne Erwin	Paine – Title I, Educational Assistant (New Position – 30 hrs./wk. – Budget #20-233-100-106-27-0100)	9/01/18-6/30/19	\$11.01
Fallon Fleming	Johnson – Title I, Educational Assistant (Replacing I. Morris – 30 hrs./wk. – Budget #20-233-100-106-12-0100)	On or about 9/01/18-6/30/19	\$10.91
Lauren Routhenstein	Paine – Title I, Educational Assistant (New Position – 30 hrs./wk. – Budget #20-233-100-106-27-0100)	9/01/18-6/30/19	\$11.01
Gina Salvucci	Kingston – Title I, Educational Assistant (New Position – 32.5 hrs./wk. – Budget #20-233-100-106-18-0100)	On or about 10/01/18-6/30/19	\$10.91

**(c) IDEA Grant**

**RECOMMENDATION:**

Be it resolved that the person listed be reappointed to the positions indicated in accord with the data presented. Salary is funded 100% through the grant.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Bernadette Hickey	District-COTA (IDEA-budget #20-253-200-104-99-0100)	9/01/18-6/30/19	\$44,134

## ACTION AGENDA

January 22, 2019

### C. HUMAN RESOURCES/NEGOTIATIONS

#### ITEM 5. LEAVES OF ABSENCE—CERTIFICATED

(a) Leave of Absence, With/Without Pay

#### RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
<b>Heather Billingsley</b>	<b>Beck – Special Education</b>	<b>Leave with pay 4/19/19-5/30/19;</b> <b>Leave without pay 5/31/19-6/30/19</b>
Katelyn Bower	Malberg – Teacher Coach	Leave without pay 10/22/18-2/28/19 (Revised for dates)
<b>Asia Brown</b>	<b>Cooper – 5<sup>th</sup> Grade</b>	<b>Leave without pay 9/04/18-10/26/18;</b> <b>Leave with pay 10/29/18-1/08/19;</b> <b>Leave without pay 1/09/19-1/17/19</b> (Revised for dates)
<b>Stephanie Cayer</b>	<b>Kingston – 4<sup>th</sup> Grade</b>	<b>Leave with pay 1/14/19-2/25/19;</b> <b>Leave without pay 2/26/19-6/30/19</b> (Revised for dates)
<b>Kathleen Countey</b>	<b>Sharp – ESL</b>	<b>Intermittent leave without pay 1/21/19-4/19/19</b>
<b>Susan Donaldson</b>	<b>Barclay – Preschool</b>	<b>Leave with pay 10/01/18-10/24/18;</b> <b>Leave without pay 10/25/18-1/23/19</b> (Revised for dates)
Lorie Duffy	Paine – 2 <sup>nd</sup> Grade	Leave without pay 11/26/18-2/01/19 (Revised for dates)
Amy Edinger	Malberg – Teacher Coach	Leave without pay 11/15/18-12/14/18
Jaclyn Eppihimer	Barton – 4 <sup>th</sup> Grade	Leave without pay 10/19/18-6/30/19 (Revised for dates)
<b>Katie Ferrara</b>	<b>Mann – Special Education</b>	<b>Leave with pay 1/28/19-2/15/19;</b> <b>Leave without pay 2/18/19-6/30/19</b>
<b>Derek Field</b>	<b>CHHS West – Social Studies</b>	<b>Leave with pay 1/02/19-2/01/19</b>
<b>Rachel Fiore</b>	<b>Cooper – 2<sup>nd</sup> Grade</b>	<b>Leave with pay 2/04/19-4/04/19;</b> <b>Leave without pay 4/05/19-5/31/19</b> (Revised for dates)
Katie Foley	Knight – 5 <sup>th</sup> Grade	Leave without pay 11/01/18-2/26/19 (Revised for dates)
<b>Maryellen Macleon</b>	<b>Kilmer – 1<sup>st</sup> Grade</b>	<b>Leave with pay 1/07/19-2/18/19</b>
<b>Julia O’Connor</b>	<b>Rosa – Special Education</b>	<b>Leave with pay 11/15/18-1/11/19</b> (Revised for dates)
<b>Marie O’Neil</b>	<b>Paine – 3<sup>rd</sup> Grade</b>	<b>Leave with pay 1/15/19-1/16/19;</b> <b>Leave without pay 1/17/19-1/22/19</b>
<b>Arielle Peralta</b>	<b>Harte – 5<sup>th</sup> Grade</b>	<b>Leave without pay 10/24/18-4/05/19</b>
<b>Andrea Schafer</b>	<b>Carusi – Mathematics</b>	<b>Leave with pay 3/22/19-4/30/19;</b> <b>Leave without pay 5/01/19-6/30/19</b>



## ACTION AGENDA

**January 22, 2019**

### **C. HUMAN RESOURCES/NEGOTIATIONS**

#### **ITEM 5. LEAVES OF ABSENCE—CERTIFICATED** – continued

(a) Leave of Absence, With/Without Pay - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
<b>Sharon Schreiber</b>	<b>Johnson – 1<sup>st</sup> Grade</b>	<b>Leave without pay 10/19/18-3/01/19 (Revised for dates)</b>
Meredith Seidel	Beck – Mathematics	Leave without pay 9/04/18-6/30/19 (Revised for dates)
<b>Megan Shaub</b>	<b>Sharp – Special Education</b>	<b>Leave with pay 4/01/19-5/10/19; Leave without pay 5/13/19-6/30/19</b>
<b>Michael Skalski</b>	<b>Woodcrest – 4<sup>th</sup> Grade</b>	<b>Leave with pay 11/27/18-12/12/18 Leave without pay 12/13/18-2/01/19 (Revised for dates)</b>
James Thompson	Rosa – Mathematics	Leave with pay 11/30/18-12/14/18

#### **ITEM 6. LEAVES OF ABSENCE—NON-CERTIFICATED**

(a) Leave of Absence, With/Without Pay

#### **RECOMMENDATION:**

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Charlotte Burton	Rosa – Educational Assistant	Leave with pay 12/03/18-2/01/19; Leave without pay 2/04/19-2/28/19
Anna Close	Woodcrest – Educational Assistant	Leave with pay 12/17/18-1/23/19
<b>Lisa Davis</b>	<b>Mann – Educational Assistant</b>	<b>Leave with pay 1/14/19-1/18/19</b>
<b>Rosemarie Maxwell</b>	<b>Kilmer – Lead Cleaner</b>	<b>Leave without pay 1/02/19-TBD</b>
<b>Yesamin Paredes-Diaz</b>	<b>Woodcrest – Cleaner</b>	<b>Leave with pay 4/08/19-4/19/19; Leave without pay 4/22/19-6/07/19</b>
Patricia Sedlak	Sharp – Educational Assistant	Leave with pay 11/30/18-12/07/18
<b>Effie Svinos</b>	<b>Barclay – Educational Assistant</b>	<b>Intermittent leave without pay 1/02/19- 1/11/19</b>
Deborah Tackett	Malberg – Administrative Assistant	Intermittent leave with pay 12/12/18- 3/12/19
<b>Robert Thomas</b>	<b>Sharp – SACC, Teacher II</b>	<b>Leave with pay 3/15/19-3/18/19; Leave without pay 3/19/19-3/22/19</b>
<b>Esther Twum-Acheampong</b>	<b>Sharp – Educational Assistant</b>	<b>Leave with pay 4/15/19-4/16/19; Leave without pay 4/17/19-4/26/19</b>
Danielle Verano	Malberg – Transportation Coordinator	Intermittent leave without pay 1/02/19- 4/02/19
Holly Welsch	Barclay – Educational Assistant	Intermittent leave without pay 12/10/18- 3/10/19

## ACTION AGENDA

January 22, 2019

### C. HUMAN RESOURCES/NEGOTIATIONS

#### ITEM 7. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED

(a) Reassignment

RECOMMENDATION:

Be it resolved that the persons listed be reassigned for the 2018-19 school year in accord with the data presented.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Salary/ Hourly Rate</u>
Brian Bird	CHHS West – High School Student Supervisor (\$24,000)	CHHS West – School Supportive Assistant	1/23/19-6/30/19	\$35,000 Prorated
Karen Dawson	Cooper –EDCC, Teacher (32.5 hrs/wk - \$24.06/hr.)	District – SACC, Substitute Teacher	1/23/19-6/30/19	\$8.85
Sheri Desjardin	Malberg – Secretary, CST (\$42,302)	Malberg – Secretary, Curriculum & Instruction	1/14/19-6/30/19	\$42,302
Kaela Newton	Kilmer – Educational Assistant (25 hrs/wk - \$10.91/hr.)	Kilmer – Educational Assistant (30 hrs/wk)	1/14/19-6/30/19	\$10.91

#### ITEM 8. OTHER COMPENSATION—CERTIFICATED

(a) Payment for Additional Class

RECOMMENDATION:

Be it resolved that the persons listed be approved for teaching an additional class in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Effective Dates</u>	<u>Amount</u>
Christopher Bova	Social Studies	CHHS West	1/15/19-on or about 2/01/19	\$1,165
James DiCicco	Social Studies	CHHS West	1/15/19-on or about 2/01/19	\$691
Daniel McMaster	Social Studies	CHHS West	1/15/19-on or about 2/01/19	\$925
Michael Rickert	Social Studies	CHHS West	1/15/19-on or about 2/01/19	\$1,110
Nancy Schmarak	Social Studies	CHHS West	1/15/19-on or about 2/01/19	\$1,210
Deborah Drelich	Geometry	CHHS East	1/28/19-6/21/19	\$8,686
Marie Hunter	World Civilization	CHHS East	1/28/19-6/21/19	\$4,947
Jennifer LaSure	Social Skills	CHHS East	1/28/19-6/21/19	\$4,402
Kevin Pedrick	Algebra	CHHS East	1/28/19-6/21/19	\$8,330
Erik Radbill	Geometry	CHHS East	1/28/19-6/21/19	\$7,945

**ACTION AGENDA**

**January 22, 2019**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 8. OTHER COMPENSATION—CERTIFICATED - continued**

**(b) Flex Options**

**RECOMMENDATION:**

**Be it resolved that the persons listed be approved to present flex option workshops effective 1/23/19-5/31/19 at the rate of \$53.56/hr. Monies budgeted from account #20-273-200-101-99-0101.**

<b><u>Name</u></b>	<b><u>Name</u></b>	<b><u>Name</u></b>	<b><u>Name</u></b>	<b><u>Name</u></b>
<b>Amanda Aslanian</b>	<b>Matthew Cieslik</b>	<b>Michael Mancinelli</b>	<b>Dianna Morris</b>	<b>James Wence</b>

Motion\_\_\_\_\_Second\_\_\_\_\_Vote\_\_\_\_\_

**ACTION AGENDA**  
**January 22, 2019**

**D. POLICIES & LEGISLATION**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. Approval of Harassment/Intimidation/Bullying Investigation Decisions

**ITEM 1. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION DECISIONS**

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent’s determination in the following student HIB investigation:

<u>Incident Report No.</u>	<u>Board Determination</u>	<u>Incident Report No.</u>	<u>Board Determination</u>	<u>Incident Report No.</u>	<u>Board Determination</u>
175073		195816		196324	
175184		195842		196444	
175363		196034		196531	
185526		196184		196547	
195736		196218		196564	
195814		196240			

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

## ACTION AGENDA

January 22, 2019

### E. STRATEGIC PLANNING

#### Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.

#### *Discussion items:*

- **Bond Referendum**