

**CHERRY HILL PUBLIC SCHOOLS
Cherry Hill, New Jersey**

EXECUTIVE SESSION

Malberg Administration Bldg.

April 30, 2019 @ 5:30 P.M.

AGENDA

Student Matters

- Review HIB case recommendations

Human Resource Matters

Legal Matters

CHERRY HILL PUBLIC SCHOOLS
Cherry Hill, New Jersey

ACTION AGENDA

April 30, 2019

Malberg Administration Bldg.

7:00 P.M. Action Meeting

Meeting called to order by _____

ROLL CALL

Mr. Eric Goodwin, President
Mrs. Lisa Saidel, Vice President
Mrs. Carol Matlack
Mrs. Laurie Neary
Mr. David Rossi
Mrs. Jane Scarpellino
Mrs. Ruth Schultz
Mrs. Sally Tong
Dr. Edward Wang

Student Representatives to the Board of Education

Julia Langmuir, H.S. East
Craig Robinson, H.S. East Alternate

Sonia Kangaju, H.S. West
Norina Cobb, H.S. West Alternate

Dr. Joseph Meloche, Superintendent
Mrs. Lynn E. Shugars, Assistant Superintendent, Business/Board Secretary
Dr. Justin Smith, Assistant Superintendent, Curriculum and Instruction
Dr. Farrah Mahan, Director of Curriculum
Mrs. LaCoyya Weathington, Director of Pupil Services
Ms. Nancy Adrian, Director of Human Resources
Mrs. Barbara Wilson, Public Information Officer

Mr. Paul Green – Board Solicitor

Pledge of Allegiance

Approval of Minutes: Regular Action meeting dated March 26, 2019 and Board Work Session/Special Action meeting dated March 19, 2019. Executive Sessions dated March 19, 2019 and March 26, 2019.

MOTION _____ **SECOND** _____ **VOTE** _____

Presentations: Full Time Kindergarten update, East Y-Naught Robotics Team, Recognition of Research in Science Students from East and West
Correspondence
Student Representative Reports
First Public Comment – Agenda Items (up to three minutes per person)
Superintendent's Comments
Action Agenda
Second Public Comment (up to three minutes per person)

- over

ACTION AGENDA
April 30, 2019

Board of Education Committees:

Curriculum & Instruction Committee Members (yellow)

Chairperson: Dr. Edward Wang

Administrative Liaison: Dr. Farrah Mahan

Committee Members: Carol Matlack, Laurie Neary, Jane Scarpellino

Business & Facilities Committee Members (blue)

Chairperson: Ruth Schultz

Administrative Liaison: Lynn E. Shugars

Committee Members: Eric Goodwin, Carol Matlack, David Rossi

Negotiations, Human Resources & Litigation Committee Members (pink)

Chairperson: Lisa Saidel

Administrative Liaison: Nancy Adrian

Committee Members: Laurie Neary, Ruth Schultz

Policy & Legislation Committee Members (green)

Chairperson: Jane Scarpellino

Administrative Liaison: Dr. Justin Smith

Committee Members: David Rossi, Sally Tong, Dr. Edward Wang

Strategic Planning Committee Members (buff)

Chairperson: Carol Matlack

Administrative Liaison: Dr. Joseph Meloche, Lynn E. Shugars

Committee Members: Eric Goodwin, Lisa Saidel, Sally Tong

PLEASE NOTE: ALL CHANGES & ADDITIONS TO THE ACTION MEETING ARE TYPED IN BOLD FACE



ACTION AGENGA

April 30, 2019

A. CURRICULUM & INSTRUCTION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. Approval of Attendance at Conferences and Workshops for the 2018-2019 School Year
2. Approval of Out of District Student Placements for 2018-2019 School Year

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the District’s professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
<u>A</u>	Lisa Ridgway Malberg	2019 NJASBO Annual Conference Atlantic City, NJ	6/4-6/7/19	\$884.00 Registration/Lodging Mileage/Tolls/Parking Meals/Incidentals

ACTION AGENGA

April 30, 2019

A. CURRICULUM & INSTRUCTION

**ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS
FOR THE 2018-2019 SCHOOL YEAR (continued)**

<u>#</u>	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
<u>B</u>	LaCoyya Weathington Malberg	NJASA/NJAPSA Spring Leadership Conference Atlantic City, NJ	5/16-5/17/19	\$1024.11 Registration/Lodging/ Mileage/Tolls/Parking / Meals
<u>C</u>	Lisa Feinstein Johnson	International Literacy Association 2019 Conf. New Orleans, LA	10/9-10/13/19	\$2,694.21 Registration/Air/ Lodging/Mileage/ Tolls/Parking/Meals
<u>D</u>	Michelle Dowd Stockton	International Literacy Association 2019 Conf. New Orleans, LA	10/9-10/13/19	\$1582.76 Registration/Air/ Mileage/Tolls/Parking /Meals
<u>E</u>	Toby Skye Silverstein Rosa	2019 NJLA Annual Conference Atlantic City, NJ	5/19 – 5/31/19	\$265.50 Registration/Mileage Tolls/Parking

**ITEM 2. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR 2018-
2019 SCHOOL YEAR**

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2018-19 school year during the April 2019 cycle. There are 3 submissions.

Vendor	ID	Term	RSY	Amount
Archway	4003982	3/13/19-6/30/19	\$7,847.70	\$7,847.70
Legacy	3016718	1/23/19-6/30/19	\$32,468.15	\$32,468.15
YALE	2011652	12/12/18-6/30/19	\$33,441.20	\$33,441.20
			TOTAL	\$73,757.05

Motion _____ Second _____ Vote _____

ACTION AGENDA

April 30, 2019

B. BUSINESS AND FACILITIES

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. Financial Reports
2. Adoption of the 2019/2020 Budget
3. Maximum Travel Expenditure
4. Motion to Approve Use of Capital Reserve to Fund Approved Projects for the 2019/2020 School Year
5. Resolution for the Award of Bids
6. Resolution for the Award of Change Orders
7. Resolution for the Award of Transportation
8. Resolutions
9. Approval of Cherry Hill McKinney Vento/DCP&P Student Going Out of District for the 2018-2019 School Year
10. Acceptance of Donations

ITEM 1. FINANCIAL REPORTS

a) BOARD SECRETARY’S CERTIFICATION FOR FEBRUARY 2019

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of February 28, 2019 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:17-36 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of February 28, 2019 and after review of the Secretary’s Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards’ knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

In accordance with N.J.A.C. 6A:23A-16:10 the Board Secretary certifies that anticipated revenue has changed for the month ending February 2019 as follows:

Increase \$0

Decrease \$0

ACTION AGENDA
April 30, 2019

B. BUSINESS AND FACILITIES

ITEM 1. FINANCIAL REPORTS (continued)

b) TREASURER'S REPORT FOR FEBRUARY 2019

The Board Secretary further certifies that as of February 28, 2019 that the Treasurer's Report is in accordance with 18A:17-36 and 18A:17-9. The Treasurer's Report and the Secretary's Report are in agreement for the month of February 2019.

c) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF FEBRUARY 2019

It is recommended that the 2018/2019 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report.

d) FOOD SERVICE OPERATING STATEMENT FOR FEBRUARY 2019

It is recommended that the Operating Statement for Cherry Hill Food Services for the month ending February 2019 be accepted as submitted.

e) SACC FINANCIAL REPORT FOR FEBRUARY 2019

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of February 2019 be accepted as submitted.

f) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	<u>REPORT DATED</u>
Payroll & FICA	\$11,123,453.71	Payroll Dates: 3/29/19 & 4/15/19
Food Service	<u>\$262,353.00</u>	4/30/19
Total	\$11,385,806.71	

g) APPROVAL OF BILL LIST(S)

It is recommended that the Bill List(s) for April 30, 2019 in the amount(s) of **\$2,545,762.67** be approved as submitted.

It is recommended that the SACC Bill List(s) for April 30, 2019 in the amount(s) of **\$6,918.54** be approved as submitted.

ACTION AGENDA

April 30, 2019

B. BUSINESS AND FACILITIES

ITEM 2. ADOPTION OF THE 2019/2020 BUDGET

BE IT RESOLVED, to approve the preliminary budget for the 2019/2020 school year for submission to the County Superintendent of Schools for Department of Education review as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
General Fund	\$215,930,818	\$176,624,076
Special Revenue Fund	<u>4,815,170</u>	--
Total Base Budget	\$220,745,988	\$176,624,076

ITEM 3. MAXIMUM TRAVEL EXPENDITURE

WHEREAS, pursuant to *N.J.S.A. 18A:11-12(p)*, the District Board of Education is required to establish a maximum travel expenditure amount for the budget year that may not be exceeded; and

WHEREAS, the District Board of Education has determined that the maximum travel expenditure amount will include all travel that is supported by federal, state and local funds; and

WHEREAS, the District Board of Education has determined that the total maximum travel expenditure for the 2018/2019 school year is \$166,930 and the district has spent \$106,371 as of March 19, 2019 now, therefore be it

RESOLVED, that the District Board of Education hereby establishes the maximum travel expenditure amount for the 2019/2020 school year as \$183,755 in the general fund and estimated \$25,000 in the special revenue fund.

ACTION AGENDA

April 30, 2019

B. BUSINESS AND FACILITIES

ITEM 4. MOTION TO APPROVE USE OF CAPITAL RESERVE TO FUND APPROVED PROJECTS FOR THE 2019/2020 SCHOOL YEAR

Motion to approve the use of \$9,900,000 from Capital Reserve to fund eight (8) Capital Projects for the 2019/2020 School Year.

Capital Projects List-0800 (CHERRY HILL TWP)

<u>Project Number</u>	<u>Description/Activity</u>	<u>Cost</u>
8138	Fencing	\$250,000
8139	Stage Accessibility	250,000
8140	Roof Replacement at Mann, West, East	3,400,000
8132	Wall Repairs East	1,000,000
8141	Masonry Wall East	4,470,000
8142	Security Vestibules at East and West	530,000

ITEM 5. RESOLUTION FOR THE AWARD OF BIDS

- a) #1819-40 – FIRE AND SECURITY ALARM SYSTEMS MONITORING, TESTING, INSPECTIONS, MAINTENANCE AND REPAIRS

Project will be rebid.

ITEM 6. RESOLUTION FOR THE AWARD OF CHANGE ORDERS

- a) BID #1819-14 AUDITORIUM ROOF REPLACEMENT AT CHERRY HILL HIGH SCHOOL EAST (6-22-18)

RECOMMENDATION:

It is recommended that Change Order 001, (deduct \$10,241.80) for BID #1819-14 AUDITORIUM ROOF REPLACEMENT AT CHERRY HILL HIGH SCHOOL EAST to provide metal roofing edge, be issued to Patriot Roofing, Inc., Jobstown, NJ.

<u>Original Contract Amount</u>	\$519,000.00
Deduct Change Order 001	<u>(10,241.80)</u>
New Contract Amount	\$508,758.20

ACTION AGENDA
April 30, 2019

B. BUSINESS AND FACILITIES

ITEM 7. RESOLUTION FOR THE AWARD OF TRANSPORTATION

a) ROUTE #Q-JCK3

RECOMMENDATION:

Quotes were solicited by the Transportation Department with the low quote awarded. It is recommended that prior administrative approval be ratified for the following route(s):

School	Route	Original Route	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost
James F. Cooper Elementary School	Q-JCK3	n/a	West Berlin Bus Service, Inc.	1	3/25/19-4/18/19 (mid-day only)	19	\$64.00	n/a	\$1,216.00

b) ROUTE #GP-1- JOINTURE

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for the following:

School	Route	Joiner District	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost Receivable
Garfield Park Academy	GP-1	Trenton Public Schools	T & L Transportation, Inc.	1	3/28/19-6/20/19	54	\$38.50	n/a	\$2,079.00

ACTION AGENDA

April 30, 2019

B. BUSINESS AND FACILITIES

ITEM 8. RESOLUTIONS

a) SCHOOL BUS EMERGENCY EVACUATION SECOND DRILL REPORT

WHEREAS, pursuant to N.J.A.C 6A:27-11.2, all school bus emergency second drills have been successfully completed at all schools as indicated. Reports are kept on file in the Transportation Department office.

SCHOOL	DATE & TIME	SCHOOL LOCATION	ROUTES	NON-TRANSPORTED	PRINCIPAL/SUPERVISOR
Alternative High School	3/1/19 2:10PM	45 Ranoldo Terrace	AV1-AV6	n/a	Dr. Lawyer Chapman
High School East	3/27/19 6:50AM	1750 Kresson Road	E1-32, EW1-8, Q-P917, AV7	n/a	Dr. Dennis Perry/Mr. Louis Papa
High School West	3/12/19 7:30AM	2101 Chapel Avenue	W1-16, WE1-4, CHV23, 65-69	n/a	Dr. Kwame Morton/Mrs. Donean Chinn-Parker
Beck Middle School	3/4-7/19 7:45AM	950 Cropwell Road	B1-19, CHV2-5, 25, 80	No	Mr. Bernard O'Conner/Dr. Albert Morales
Carusi Middle School	3/19/19 8AM	315 Roosevelt Drive	C1-21, CHV8,11,14, QC118	No	Dr. John Cafagna
Rosa Middle School	3/28/19 8AM	485 Browning Lane	R1-R21, CHV10,22,24,74 BCV3,4	n/a	Mr. George Guy
Barclay Early Childhood Center	3/18/19 9AM, 1PM	1220 Winston Way	A&B,5,8,9,10,12,13,15,17, 18,19,20,22-28	No	Ms. Karen Rockhill
Barton Elementary School	3/19/19 9:10AM, 1PM	223 Rhode Island Avenue	CB1-CB9, CHV21,26, EDCC-3, CBK-4	No	Mr. Sean Sweeney
.Cooper Elementary School	2/5/19 8:56AM & 9:15AM	1960 Greentree Road	JC1, CHV15,16,18,19,20, JCK2, EDCC3	Yes	Mrs. Rebecca Tiernan
Harte Elementary School	2/5/19, 3/25/19, 8:45AM, 11:30AM, 1PM	1909 Queen Ann Road	BH1-3, CHV13,34-37,81, BHK-2	No	Dr. Neil Burti
Johnson Elementary School	2/5/19, 3/20/19, 9:15AM, 1PM	500 Kresson Road	JJ1-10, CHV28-32,79, JJK-3 RJ-1	Yes	Mr. Jared Peltzman
Kilmer Elementary School	3/7/19 8:40AM	2900 Chapel Avenue	JK1-7, TP-5, JKK-1, JKK-3	Yes	Mrs. Elizabeth McLeester
Kingston Elementary School	3/7/19 9:00AM	320 Kingston Road	KG1,2, CHV38-43, KGK-2	No	Dr. William Marble
Knight Elementary School	3/25/19 9AM & 4/1/19 12:45PM	140 Old Carriage Road	RK2-6, RKK 2-3, CHV44-48	No	Mr. Eugene Park
Mann Elementary School	3/22/19 9:06AM, 1:15PM	150 Walt Whitman Boulevard	HM1,2,3,5, HMK-3, CHV49-52, BCV7	Yes	Dr. Shilpa Dave'
Paine Elementary School	3/25/19 9AM, 11:35AM, 12:35PM	4001 Church Road	TP1-4, TP6-TP8, TPK-3, CHV53-56	Yes	Dr. Kirk Rickansrud/Mr. Michael Cheeseman
Sharp Elementary School	3/14/19 8:40AM & 12:45PM	300 Old Orchard Road	JS-1,3,5, CHV27, CHV57- CHV62, JSK-2	No	Mr. Ric Miscioscia
Stockton Elementary School	3/20/19 8:40AM, 12:55PM	200 Wexford Drive	RS1-7, 9, CHV63,64,76,77, BCV6. RSK3, ST-Pink 5	Yes	Mr. James Riordan
Woodcrest Elementary School	2/13/19 8:40AM & 12:50PM	400 Cranford Road	WC2,4,5,6, CHV71,72,73, HMK-2	No	Mr. Jonathan Cohen

ACTION AGENDA

April 30, 2019

B. BUSINESS AND FACILITIES

ITEM 9. APPROVAL OF CHERRY HILL MCKINNEY VENTO/DCP&P STUDENT GOING OUT OF DISTRICT FOR THE 2018-2019 SCHOOL YEAR

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval of the 2018-19 school year during the April 2019 cycle.

Student I.D.	To District	Term	Amount
4004050	Penns Grove-Carneys Point Regional	3/25/19-6/30/19	\$4,861.78

ITEM 10. ACCEPTANCE OF DONATIONS

<u>SCHOOL</u>	<u>DONATION</u>	<u>GROUP OFFERING DONATION</u>	<u>VALUE</u>
Kingston	Monetary to be used to purchase 2 disc golf baskets and putters	Patient First	\$1,000.00

*Unexpended funds will be returned to Cherry Hill Education Foundation

Motion: _____ Second: _____ Vote: _____

ACTION AGENDA

April 30, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

1. **Termination of Employment—Certificated**
2. **Termination of Employment—Non-Certificated**
3. **Appointments—Certificated**
4. **Appointments—Non-Certificated**
5. **Leaves of Absence—Certificated**
6. **Leaves of Absence—Non-Certificated**
7. **Assignment/Salary Change—Non-Certificated**
8. **Other Compensation—Certificated**
9. **First Reading of Revised Policy**

ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Heather Foote	Barclay	Special Education	7/01/19	Personal

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Paul D’Amore	Marlkress	Technology Systems Specialist	5/01/19	Personal
Denise Gallagher	Malberg	Student Registration Coordinator	5/01/19	Retirement
Ana Tejada	Knight	Cleaner	8/01/19	Retirement
Patricia Tigre	Johnson	Lead Cleaner	8/01/19	Retirement

ACTION AGENDA

April 30, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED

(a) Regular

None at this time.

(b) Field Experience

RECOMMENDATION:

Be it resolved that the persons listed be approved for field experience in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Jessica Barr	Drexel	4/11/19-5/16/19	Emily Batt/Harte

(c) Curriculum Writing – Math

RECOMMENDATION:

Be it resolved that the persons listed be approved to develop and/or revise existing K-12 Mathematics curriculum and district unit assessments effective 7/01/19-8/31/19 at the rate of \$35.71/hr.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Sarah Anderson	Paula Antonelli	Genene Barnes	Emily Batt
Elizabeth Begley	Anthony Brocco	Lisa Castillo	Kirpa Chohan
Lindsay Ciemiengo	Joseph Dilks	Min Felix	Donna Friedman
Karen Fulcher	Lisa Gilbert	Denise Horton	Deborah Jacobs
Lanie Leipow	Kathleen McEleney	Kristina Murphy	Carol Pletcher
Nicole Santana	Jacqueline Sleeth	Eileen Steidle	James Wence

ITEM 4. APPOINTMENTS—NON-CERTIFICATED

(a) Regular

None at this time.

ACTION AGENDA

April 30, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 5. LEAVES OF ABSENCE—CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Kelly Burns	Stockton – Special Education	Leave with pay 3/26/19-4/05/19 (Revised for dates)
Beth Coffey	CHHS West – World Language	Leave with pay 5/09/19-6/11/19 (am); Leave without pay 6/11/19 (pm)-6/30/19
Kathleen Countey	Sharp – ESL	Intermittent leave without pay 1/21/19-6/30/19
Christina Curlett	Johnson – 2nd Grade	Leave with pay 4/01/19-4/30/19;
Amy Graves	Beck – Special Education	Leave with pay 4/29/19-5/20/19; Leave without pay 5/21/19-5/27/19
David Martin	CHHS East – Mathematics	Leave without pay 3/25/19-5/03/19
Judianne Mayo	Harte – Special Education	Leave with pay 5/20/19-6/30/19
Christine Mays	Johnson – 2 nd Grade	Leave with pay 1/29/19-2/19/19; Leave without pay 2/20/19-4/10/19 (Revised for dates)
Joseph Meloche	Malberg – Superintendent	Leave with pay 1/14/19-4/05/19 (Revised for dates)
Angela Naccarato	Harte – 3rd Grade	Leave with pay 5/02/19-5/10/19
Jennifer Peifer	CHHS East – Health & PE	Leave with pay 4/30/19-5/30/19; Leave without pay 5/31/19-6/30/19
Linda Pezzella	Johnson – 1st Grade	Leave with pay 3/25/19-4/02/19
Karen Potter	Johnson – Special Education	Leave with pay 2/20/19-2/27/19
Kathryn Redmond	Sharp – Kindergarten	Leave with pay 3/08/19-3/15/19
Jodi Rinehart	CHHS East – Mathematics	Leave without pay 4/04/19-4/11/19
Nicole Slattery	Harte – 5th Grade	Leave with pay 4/29/19-5/22/19; Leave without pay 5/23/19-6/30/19 (Revised for dates)
Kimyen Tran	Kilmer – ESL	Leave with pay 4/15/19-5/31/19 (Revised for dates)

ACTION AGENDA

April 30, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 6. LEAVES OF ABSENCE—NON-CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Diana Maxwell	Beck – Educational Assistant	Leave with pay 1/02/19-3/27/19; (Revised for dates)
Chanette Orange	Cooper – SACC, Assistant Coordinator	Leave with pay 3/25/19-4/26/19
Jana Rhodes	Harte – SACC, Teacher II	Leave with pay 3/25/19-3/29/19
Jeanne St. Clair	CHHS West – Educational Assistant	Leave with pay 3/22/19-4/17/19; Leave without pay 4/18/19-4/26/19
Deborah Tackett	Malberg – Administrative Assistant	Leave with pay 4/01/19-TBD
Danielle Verano	Malberg – Transportation Coordinator	Intermittent leave without pay 1/02/19-7/02/19
Komlan Zitsou	Marlkress – Field Technician	Leave with pay 3/18/19-3/22/19

ITEM 7. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED

(a) Reassignment

RECOMMENDATION:

Be it resolved that the persons listed be reassigned for the 2018-19 school year in accord with the data presented.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Salary</u>
Anthony Linder	Marlkress – Groundskeeper (\$35,743 – includes \$344 boilers license)	Kilmer – Lead Cleaner	4/29/19-6/30/19	\$35,891 (Includes \$992 for boilers license) Prorated

ITEM 8. OTHER COMPENSATION—CERTIFICATED

(a) Flex Options

RECOMMENDATION:

Be it resolved that Joyce D’Alessandro* be approved to present flex option workshops effective 2/19/19-3/26/19 at the rate of \$53.56/hr. Monies budgeted from account #20-273-200-101-99-0101. (*Name previously omitted)

ACTION AGENDA

April 30, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 8. OTHER COMPENSATION—CERTIFICATED - continued

(b) Payment for Additional Class

RECOMMENDATION:

Be it resolved that the persons listed be approved for teaching an additional class in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Effective Dates</u>	<u>Amount</u>
Mary Radbill	English	CHHS East	2/01/19-4/30/19	\$4,924

*Revised for amount due to movement on the guide

ITEM 9. FIRST READING OF REVISED POLICY

RECOMMENDATION:

Be it resolved that the policy listed be approved for first reading as presented.

<u>Draft Policy Number</u>	<u>Title</u>
7434	Smoking In School Buildings And On School Grounds

Motion _____ Second _____ Vote _____

ACTION AGENDA

April 30, 2019

D. POLICIES & LEGISLATION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

The Superintendent recommends the following:

1. First Reading of Policies and Regulation
2. Second Reading of Policies and Regulation
3. Waiver of Regulation 2340: Field Trips
4. Approval of Harassment/Intimidation/Bullying Investigation Decisions

ITEM 1. FIRST READING OF POLICIES AND REGULATION

RECOMMENDATION:

Be it resolved that the policies listed be approved for first reading as revised.

- Draft Policy 5111: Eligibility of Resident/Nonresident Students
- Draft Policy 5512: Harassment, Intimidation and Bullying
- Draft Policy 5460: Graduation Requirements

ITEM 2. SECOND READING OF POLICIES AND REGULATION

RECOMMENDATION:

Be it resolved that the policies and regulation listed be approved for second reading and adopted as revised.

- Draft Policy 2422: Health and Physical Education
- Draft Policy 2431.3: Practice and Pre-Season Heat Acclimation for School Sponsored and Extra-Curricular Activities
- Draft Policy 2610: Educational Program Evaluation
- Draft Policy 4219: Commercial Driver’s License Controlled Substance and Alcohol Use Testing
- Draft Policy 5337: Service Animals

ACTION AGENDA

April 30, 2019

D. POLICIES & LEGISLATION

ITEM 2. SECOND READING OF POLICIES AND REGULATION-
(continued)

- Draft Policy 5756: Transgender Students
- Draft Policy and Regulation 7440: School District Security

ITEM 3. WAIVER OF REGULATION 2340: FIELD TRIPS

RECOMMENDATION:

It is recommended that the Regulation be waived to accommodate the trips listed below.

School(s)	Trip	Location	Dates	# School Days Missed
CHHS East and West	DECA	Orlando, FL	April 27- May 1, 2019	3
Rosa Middle School	National History Day	College Park, MD	June 9-13, 2019	4

ITEM 4. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION DECISIONS

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following student HIB investigation:

<u>Incident Report No.</u>	<u>Board Determination</u>	<u>Incident Report No.</u>	<u>Board Determination</u>	<u>Incident Report No.</u>	<u>Board Determination</u>
198796		199417		199803	
198338		199471		199845	
199020		199472		199955	
199289		199539			

Motion _____ Second _____ Vote _____

ACTION AGENDA

April 30, 2019

E. STRATEGIC PLANNING

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan, “Bond 2018,” to continually update items included in the 2018 bond referendum.**

Discussion items:

- **Bond Referendum**