CHERRY HILL PUBLIC SCHOOLS Cherry Hill, New Jersey

EXECUTIVE SESSION

Malberg Administration Bldg.

May 14, 2019 @ 6:00 P.M.

AGENDA

Student Matters

• Review HIB case recommendations

Human Resource Matters

Legal Matters

CHERRY HILL PUBLIC SCHOOLS Cherry Hill, New Jersey

AGENDA

EXECUTIVE SESSION - 6:00 P.M. SPECIAL ACTION AGENDA - 7:00 P.M. BOARD WORK SESSION - Immediately following Special Action Agenda

Malberg Administration Building – Board Room May 14, 2019

Meeting called to order by -_____

ROLL CALL

Mr. Eric Goodwin, President
Mrs. Lisa Saidel, Vice President
Mrs. Carol Matlack
Mrs. Laurie Neary
Mr. David Rossi
Mrs. Jane Scarpellino
Mrs. Ruth Schultz
Mrs. Sally Tong
Dr. Edward Wang

Student Representatives to the Board of Education

Julia Langmuir, H.S. East Craig Robinson, H.S. East Alternate Sonia Kangaju, H.S. West Norina Cobb, H.S. West Alternate

Dr. Joseph Meloche, Superintendent
Mrs. Lynn E. Shugars, Assistant Superintendent, Business/Board Secretary
Dr. Justin Smith, Assistant Superintendent, Curriculum and Instruction
Dr. Farrah Mahan, Director of Curriculum
Mrs. LaCoyya Weathington, Director of Pupil Services
Ms. Nancy Adrian, Director of Human Resources
Mrs. Barbara Wilson, Public Information Officer

Mr. Paul Green – Board Solicitor

Pledge of Allegiance
Presentations – Earth Festival – Elementary Principals
Correspondence
First Public Comment – Agenda Items (up to three minutes per person)
Special Action Agenda
Second Public Comment – (up to three minutes per person)

Board of Education Committees:

<u>Curriculum & Instruction Committee Members</u> (yellow)

Chairperson: Dr. Edward Wang

Administrative Liaison: Dr. Farrah Mahan

Committee Members: Carol Matlack, Laurie Neary, Jane Scarpellino

Business & Facilities Committee Members (blue)

Chairperson: Ruth Schultz

Administrative Liaison: Lynn E. Shugars

Committee Members: Eric Goodwin, Carol Matlack, David Rossi

Negotiations, Human Resources & Litigation Committee Members (pink)

Chairperson: Lisa Saidel

Administrative Liaison: Nancy Adrian

Committee Members: Laurie Neary, Ruth Schultz

Policy & Legislation Committee Members (green)

Chairperson: Jane Scarpellino

Administrative Liaison: Dr. Justin Smith

Committee Members: David Rossi, Sally Tong, Dr. Edward Wang

Strategic Planning Committee Members (buff)

Chairperson: Carol Matlack

Administrative Liaison: Dr. Joseph Meloche, Lynn E. Shugars

Committee Members: Eric Goodwin, Lisa Saidel, Sally Tong

A. CURRICULUM & INSTRUCTION

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

- 1. Approval of Attendance at Conferences and Workshops for the 2018-2019 School Year
- 2. Approval of Out of District Student Placements 2018-2019 School Year
- 3. A Resolution Approving a Professional Services Agreement Between the Cherry Hill Board of Education and Effective School Solutions to Provide Mental Health Services

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A.* 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

#	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	COST NOT TO EXCEED
Α	Lynn Shugars	Professional Grant	5/29 -5/30/19	\$696.42
	Malberg	Development Workshop		Registration/Mileage
		New Brunswick, NJ		Tolls/Parking

A. CURRICULUM & INSTRUCTION

ITEM 2. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR 2018-2019 SCHOOL YEAR

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2018-19 school year during the May 2019 cycle. There are 3 submissions.

Vendor	ID	Term	RSY	RSY Aide	Amt
Archway*	4003982	3/13/19-6/30/19	\$13,228.98		\$13,228.98
Bancroft	3000932	4/17/19-6/30/19	\$13,786.94	\$7,104.00	\$20,890.94
BCSSSD	3012551	1/7/19-6/19/19	\$24,254.00		\$24,254.00
	•				

^{*}Revised amount for total RSY days student will attend.

TOTAL \$58,373.92

ITEM 3. A RESOLUTION APPROVING A PROFESSIONAL SERVICES AGREEMENT BETWEEN THE CHERRY HILL BOARD OF EDUCATION AND EFFECTIVE SCHOOL SOLUTIONS TO PROVIDE MENTAL HEALTH SERVICES

WHEREAS, the Cherry Hill Board of Education has need of a licensed mental health professional to provide therapeutic mental health services; and

WHEREAS, the Board currently contracts with Effective School Solutions, LLC for the provision of such services, and the Board has determined, based upon the recommendation of its Administration, that the provision of such services by Effective School Solutions is in the best interest of the District and that the award of a contract hereunder will provide high quality services at a fair and competitive price; and

WHEREAS, the services constitute professional services within the meaning of the Public School Contracts Law, and the Board, pursuant to its authority under *N.J.S.A.* 18A:18A-5(a)(1), may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education approves a professional services contract between the Board and Effective School Solutions, LLC for provision of therapeutic mental health services for the term of July 1, 2019 through June 30, 2020 in the amount of six hundred sixty thousand six hundred fifty dollars (\$660,650) for ten-month services during the regular academic year and eight thousand dollars (\$8,000) for provision of Extended School Year services, provided that the charge for Extended School Year services shall be waived by ESS if the contract is approved by May 15, 2019; and be it

FURTHER RESOLVED, that the Board authorizes its Assistant Superintendent-Business to execute a professional services contract with Effective School Solutions, LLC; and be it

FURTHER RESOLVED, that the Assistant Superintendent-Business shall forthwith cause to be printed once in an official newspaper, a brief notice stating the nature, duration, service and amount of the contract and stating that the Resolution and Agreement will be on file and available for public inspection in the office of the Board, in accordance with the provisions of N.J.S.A. 18A:18A-5a.(2).

Motion	Second	Vote
_	-	

B. BUSINESS AND FACILITIES

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

1. Approval of Bill List(s)

ITEM 1. APPROVAL OF BILL LIST(S)

It is recommended that the Bill List(s) May 14, 2019 1st Bill List in the amount of \$3,352,969.72 and the 2nd Bill List in the amount of \$3,036,555.04 be approved as submitted.

It is recommended that the SACC Bill List for May 14, 2019 in the amount of \$1,858.75 be approved as submitted.

C. HUMAN RESOURCES/NEGOTIATONS

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

- 1. Termination of Employment—Certificated
- 2. Termination of Employment—Non-Certificated
- 3. Appointments—Certificated
- 4. Appointments—Non-Certificated
- 5. Contract Renewals—Certificated-Offer of Employment
- 6. Contract Renewals—Certificated
- 7. Contract Renewals—Non-Certificated
- 8. Assignment/Salary Change—Non-Certificated
- 9. Other Compensation—Certificated
- 10. Other Compensation—Non-Certificated
- 11. Approval of Sidebar Agreement

ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	Location	<u>Assignment</u>	Effective Date	Reason
Therese DiMedio	Harte	Teacher in Charge	5/01/19	Personal
Mary Kline	Paine	Teacher Coach	7/01/19	Retirement
John Lauk	Harte/Kilmer/Johnson	Health & P.E.	6/01/19	Personal

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	Location	<u>Assignment</u>	Effective Date	Reason
Joshua Bruno	Mann	Educational Assistant	5/13/19	Personal
JoAnn Buzby	Kilmer	Educational Assistant	7/01/19	Retirement

C. HUMAN RESOURCES/NEGOTIATONS

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED- continued

(a) Resignations - continued

<u>Name</u>	Location	<u>Assignment</u>	Effective	Reason
JoAnn Buzby	Barton	SACC, Teacher II/Site Leader	<u>Date</u> 7/01/19	Retirement
Delene Coats	CHHS East	Educational Assistant	6/01/19	Personal
Joy Dickson	Knight	SACC, Teacher II	5/06/19	Personal
Helen Gallagher	Kilmer	Educational Assistant	7/01/19	Retirement
Victoria Martinez	Woodcrest	EDCC, Teacher II	4/01/19	Personal
Michelle Smith*	Cooper	EDCC, Teacher II	4/02/19	Personal

^{*}Revised for effective date

ITEM 3. APPOINTMENTS—CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the persons listed be approved for the 2019-20 school year in accord with the data presented.

<u>Name</u>	Assignment	Effective Date	<u>Salary</u>
Melissa Gleason	Paine – Principal (Replacing K. Rickansrud)	7/01/19-6/30/20	\$118,000

(b) Co-Curricular

RECOMMENDATION:

Be it resolved that the persons listed be approved for co-curricular positions in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	Effective Date	Stipend
Jennifer Aristone	Rosa – Co-Director, Student Council	9/01/19-6/30/20	\$1,253
Parry Barclay	Director - All Cherry Hill – Elementary Band	9/01/19-6/30/20	\$2,830
Richard Beckman	Assistant Director/Accompanist – All Cherry Hill – Elementary Band	9/01/19-6/30/20	\$2,506
Karen Block	Beck – Co-Advisor, Peer Leader	9/01/19-6/30/20	\$1,265
Teresa Convery	Rosa – Co-Director, Student Council	9/01/19-6/30/20	\$1,253
Teresa D'Amico Britton	Assistant Director/Accompanist – All Cherry Hill – Elementary Chorus	9/01/19-6/30/20	\$2,506
Teresa D'Amico Britton	Assistant Director/Accompanist – All Cherry Hill – Elementary Orchestra	9/01/19-6/30/20	\$2,506

C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(b) <u>Co-Curricular</u> – continued

<u>Name</u>	<u>Assignment</u>	Effective Date	Stipend
Gina Demonte	Rosa – Co-Advisor, Peer Leadership	9/01/19-6/30/20	\$1,265
Janene Fiore-Malone	Beck – Co-Advisor, Peer Leader	9/01/19-6/30/20	\$1,265
Kevin Flood	Harte – Teacher In Charge	5/01/19-6/30/19	\$439
Scott Graser	Rosa – Director, Glee Club	9/01/19-6/30/20	\$2,830
Scott Graser	Rosa – Director, Glee Club 6 th Grade	9/01/19-6/30/20	\$2,830
Lillian Halden	Rosa – Co-Advisor, Peer Leadership	9/01/19-6/30/20	\$1,265
Lillian Halden	Rosa – Co-Director, Newspaper	9/01/19-6/30/20	\$1,058
Brian Kain	Director – All Cherry Hill – Elementary	9/01/19-6/30/20	\$2,830
Brian Kain	Chorus Beck – Director, Glee Club	9/01/19-6/30/20	\$2,830
Gabriela Mandescu	Director – All Cherry Hill – Middle	9/01/19-6/30/20	\$1,118
Gabriela Mandescu	School Orchestra Beck – Director, Orchestra	9/01/19-6/30/20	\$2,830
Susan Mark	Rosa – Director, Winds Ensemble	9/01/19-6/30/20	\$2,830
Susan Mark	Rosa – Co-Director, Newspaper	9/01/19-6/30/20	\$1,058
Susan Mark	Rosa – Director, Orchestra	9/01/19-6/30/20	\$2,830
Susan Mark	Rosa - Director, Jazz Band	9/01/19-6/30/20	\$2,830
Susan Mark	Rosa – Director, Band #1	9/01/19-6/30/20	\$2,830
Susan Mark	Rosa – Director, Band #2	9/01/19-6/30/20	\$2,830
Stephen Marr	Beck - Director, Wind Ensemble	9/01/19-6/30/20	\$2,830
Stephen Marr	Beck - Director, Jazz Band	9/01/19-6/30/20	\$2,830
Stephen Marr	Beck - Director, Band	9/01/19-6/30/20	\$2,830
Valerie McDonald	Beck – Director, Yearbook	9/01/19-6/30/20	\$2,117
John Murtha	Rosa – Advisor, Junior School Drama	9/01/19-6/30/20	\$1,598
Emma Officer	Beck – Director, Junior School Drama	9/01/19-6/30/20	\$1,538
Jodi Raditz	Rosa – Director, Junior School Drama	9/01/19-6/30/20	\$2,117
Erin Riley Poller	Rosa – Advisor, Junior School Drama	9/01/19-6/30/20	\$1,308
Meg Ruesch	Beck – Assistant Director, Drama	9/01/19-6/30/20	\$1,308

C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(b) <u>Co-Curricular</u> – continued

<u>Name</u>	<u>Assignment</u>	Effective Date	<u>Stipend</u>
Francesca Secrest	Director – All Cherry Hill – Elementary Orchestra	9/01/19-6/30/20	\$2,830
Jacob Weber	Director – All Cherry Hill – Middle School Band	9/01/19-6/30/20	\$1,118
Wendy Wong	Beck – Assistant Director, Drama	9/01/19-6/30/20	\$869
John Young	Rosa – Director, Yearbook	9/01/19-6/30/20	\$2,117

(c) Substitute Teachers

RECOMMENDATION:

Be it resolved that the persons listed (district educational assistant) be approved as substitute teachers effective 9/01/19-6/30/20.

Name	Name	Name

Lori Bobertz Mario Castelan Noelle Drake-Hollingsworth

Kaitlyn McCloskey Lieren Pfannenstein Christopher Puche

(d) Substitute Nurses

RECOMMENDATION:

Be it resolved that the persons listed be approved as a substitute nurse effective 9/01/19-6/30/20.

<u>Name</u> <u>Name</u>

Mary Babcock Nijita Rivera

(e) Clinical Practicum

RECOMMENDATION:

Be it resolved that the persons listed be approved for a Speech-Language clinical practicum in accord with the data presented.

<u>Name</u>	College/University	Effective Dates	Cooperating Teachers/School
Megan Zeidler	La Salle	9/01/19-12/20/19	Shirley Graves/Harte

C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(f) Field Experience

RECOMMENDATION:

Be it resolved that the persons listed be approved for field experience in accord with the data presented.

<u>Name</u>	College/University	Effective Dates	Cooperating Teacher/School
Kaeleigh Becker	Stockton		Sarah Guy/Knight
Vesile Ekiz	Drexel		Dana Tete/CHHS East

(g) Student Teacher

RECOMMENDATION:

Be it resolved that the persons listed be approved for student teaching in accord with the data presented.

<u>Name</u>	College/University	Effective Dates	Cooperating Teacher/School
Kaeleigh Becker	Stockton	1/02/20-4/17/20	Sarah Guy/Knight

(h) Clinical Experience

RECOMMENDATION:

Be it resolved that the persons listed be approved for clinical experience in accord with the data presented.

<u>Name</u>	College/University	Effective Dates	Cooperating Teacher/School
Nicole Cahill	Rowan	9/18/19-11/16/19	Megan Manns/Mann
Jessica Crecelius	Rowan	9/18/19-11/16/19	Jennifer Patouhas/Mann
Sara Giron	Rowan	9/18/19-11/16/19	Jennifer Patouhas/Mann
Christopher Kain	Rowan	9/18/19-11/16/19	Kristina Murphy/Mann
Elizabeth Kelly	Rowan	9/18/19-11/16/19	Megan Manns/Mann
Rachael Navarrete	Rowan	9/18/19-11/16/19	Kristina Murphy/Mann
Virginia Perrine	Rowan	9/18/19-11/16/19	Kimberly McAllister/Mann
Monica Segeren	Rowan	9/18/19-11/16/19	Joanna Stabile/Mann
Emily Shourds	Rowan	9/18/19-11/16/19	Sarah Boone/Mann
Brittany Still	Rowan	9/18/19-11/16/19	Kimberly McAllister/Mann
Alexandra Villegas	Rowan	9/18/19-11/16/19	Joanna Stabile/Mann
Andrew Kinash-Shipman	Rowan	9/18/19-11/16/19	Sarah Boone/Mann

C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(i) Environmental Residency Program

RECOMMENDATION:

Be it resolved that the persons listed be approved to participate in the environmental residency program at Mt. Misery effective 9/24/19-5/01/20 at the rate of 1/187 of starting salary \$267.38/diem for Tuesday through Thursday and \$75.00 for Friday.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Linda Ascola	Donald Brubaker	Elaine Bryan
Norma Carter	Clifford Ireland	John McCormick
Hugh William Robertson	Kathleen Butler (nurse)	Michelle Cohen (nurse)
Andrea Gurst (nurse)	Susan O'Toole Bruce (nurse)	Susanne Pizzutilla (nurse)

(j) Related Service Evaluations

RECOMMENDATION:

Be it resolved that the person listed be approved for related service evaluations effective 6/25/19-8/28/19 at the rate of \$250/evaluation.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Heather Ackerman	Alana Annunziato	Ayanna Boxley	Alena Brooks	Jessica Bruno
Jane Combs	Lori Combs	Karin Davis	Amanda	Amanda Duncan
			Dickinson	
Nicole Fornito	Lori Goldberg	Shirley Graves	Sarina Hoell	Cynthia Jaffe
Debi Kardon-Duff	Karen Korobellis	Nicole Kramer	Amy Meyer	Pamela Moore
Kathleen Mullee	Doreen Peterson	Susan Pettijohn	Linda Petz	Arielle Pisaniello
Kimberly Pratt	Karen Reitano	Lynda Slimm	Suzanne Vender	

⁽k) Related Service Evaluations

RECOMMENDATION:

Be it resolved that all current CST Case Managers be approved to provide Learning, Psychological, and Social Evaluations effective 6/25/19-6/30/20 at the rate of \$250/evaluation.

(1) Summer IEP Meetings

RECOMMENDATION:

Be it resolved that the teachers who are affiliated with the Cherry Hill Education Association bargaining unit be approved to attend Summer IEP meetings effective 6/25/19-8/28/19 at the rate of \$35.71/hr.

C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(m) Related Service Evaluations

RECOMMENDATION:

Be it resolved that the person listed be approved for Speech therapy for the ESY summer program effective 6/25/19-8/05/2019 at the rate of \$45.20/hr.

Name
Arielle Pisaniello

(n) Substitute Teachers/ESY Program

RECOMMENDATION:

Be it resolved that the teachers listed in Ms. Adrian's report dated May 08, 2019, which shall become a part of the official minutes of this meeting, who are affiliated with the Cherry Hill Education Association bargaining unit be approved to substitute during the 2019 ESY Summer Program effective 7/01/19-8/05/19 at the rate of \$45.20/hour.

(o) Summer Employment—Nurses Charting

RECOMMENDATION:

Be it resolved that the persons listed be approved for charting immunizations/sports physicals in accord with the data presented.

Elementary (immunizations)- Not to exceed 3 hrs/each -Effective 7/02/19-8/31/19

<u>Name</u>	<u>School</u>	Hourly Rate
Beverly Thomas	Barclay	\$71.99
Lynn Becker	Barton	\$35.94
Jennifer Fleischmann	Cooper	\$37.29
Therese DiMedio	Harte	\$63.40
LeeAnne Keesal	Johnson	\$49.57
Robin Olin	Kilmer	\$73.30
Jacqueline Naddeo	Kingston	\$56.92
Amy Hawthorne	Knight	\$70.69
Stacey Hollander	Mann	\$53.98
Lisa Collins	Paine	\$36.86
Marci Shapiro-Goldman	Sharp	\$42.57
Marie Smith	Stockton	\$69.05
Lynn Richter	Woodcrest	\$59.53

C. <u>HUMAN RESOURCES/NEGOTIAT</u>ONS

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(o) Summer Employment—Nurses Charting

Middle School (sports physicals)	- Not to exceed 20 hrs/each -	- Effective 7/02/19-8/31/19
Name	School	Hourly Rate

<u>ocnoor</u>	110uily ixau
Beck	\$45.01
Carusi	\$69.05
Rosa	\$45.01
	Beck Carusi

High School (sports physicals) - Not to exceed 40 hrs/each - Effective 7/02/19-8/31/19

Name	<u>School</u>	Hourly Rate	
Amy Schurer	CHHS West	\$37.12	
Eileen Reilly	CHHS East	\$69.05	
Beverly Thomas	CHHS East	\$71.99	

(p) <u>Summer Employment—Lead Nurse</u>

RECOMMENDATION:

Be it resolved that Barbara Kase-Avner be approved for summer hours as lead nurse effective 7/02/19-8/31/19 for a total of 42 hours at the hourly rate of \$45.01.

ITEM 4. APPOINTMENTS—NON-CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the persons listed be approved for the 2018-19 school year in accord with the data presented.

<u>Name</u>	Assignment	Effective Date	Hourly Rate
Erin Crystall	Rosa – Educational Assistant (Replacing Z. Taylor – 35 hrs. /wk.)	On or about 5/15/19-6/30/19	\$10.91

(b) Substitute Educational Assistants/ESY Program

RECOMMENDATION:

Be it resolved that the educational assistants listed in Ms. Adrian's report dated May 08, 2019, which shall become a part of the official minutes of this meeting, who are affiliated with the EACH bargaining unit be approved to substitute during the 2019 ESY Summer Program effective 7/01/19-8/05/19 at their 19-20 hourly rate.

C. HUMAN RESOURCES/NEGOTIATONS

ITEM 5. CONTRACT RENEWALS—CERTIFICATED-OFFER OF EMPLOYMENT

(a) Offer of Employment-Non-Tenured Teaching Staff

RECOMMENDATION:

Be it resolved that the following resolution be adopted:

RESOLUTION

IT IS RESOLVED by this Board of Education that the non-tenured teaching staff members listed in Section A of Ms. Adrian's report dated May 08, 2019, which is on file in the office of Human Resources, be given a written offer of a contract for employment for the 2019-2020 school year; and

BE IT FURTHER RESOLVED that said written offer contract a provision that the staff member accept such offer in writing on or before the first day of June 2019; and

BE IT FURTHER RESOLVED that any contract resulting from the aforementioned offer shall be in writing and in a form heretofore used by this Board of Education.

ITEM 6. CONTRACT RENEWALS—CERTIFICATED

(a) CHEA

Be it resolved that the following resolution be adopted:

RESOLVED that this Board hereby authorize the renewal of contracts for tenured/non-tenured teachers affiliated with the Cherry Hill Education Association bargaining unit for the 2019-20 year, effective 9/01/19-6/30/20.

(b) CHASA

RECOMMENDATION:

Be it resolved that the principals/assistant principals listed in Ms. Adrian's report dated May 08, 2019, which shall become part of the official minutes of this meeting, who are affiliated with the Cherry Hill Association of School Administrators bargaining unit be reemployed for the 2019-20 year, effective 7/01/19-6/30/20.

(c) Non-Affiliated Certificated Employees

RECOMMENDATION:

Be it resolved that the non-affiliated employees in the following positions listed in Ms. Adrian's report dated May 08, 2019, which shall become part of the official minutes of this meeting, be appointed for the 2019-20 year effective 7/01/19-6/30/20 and that their salary payments based on the 2018-19 rates be continued until salary guidelines have been established and approved.

Assistant Business Administrator School Psychologist Consultants Speech Therapist Consultants

Assistant Superintendents Social Worker Consultants LDT-C Consultants

Directors

C. HUMAN RESOURCES/NEGOTIATONS

ITEM 6. CONTRACT RENEWALS—CERTIFICATED - continued

(d) Substitute Teachers/Nurses

RECOMMENDATION:

Be it resolved that the employees listed in Ms. Adrian's report dated May 08, 2019, which shall become a part of the official minutes of this meeting, be approved for the 2019-20 school year.

ITEM 7. CONTRACT RENEWALS—NON-CERTIFICATED

(a) Secretaries - (CHEA)

RECOMMENDATION:

Be it resolved that the secretarial personnel listed in Ms. Adrian's report dated May 08, 2019, which shall become a part of the official minutes of this meeting, who are affiliated with the Cherry Hill Education Association bargaining unit be reemployed for the 2019-20 year, effective 7/01/19-6/30/20.

(b) Support Staff - (CHEA)

RECOMENDATION:

Be it resolved that the employees listed in Ms. Adrian's report dated May 08, 2019, which shall become a part of the official minutes of this meeting, who are affiliated with the Cherry Hill Education Association bargaining unit be reemployed for the 2019-20 year, effective 7/01/19-6/30/20.

(c) Technology Staff - (CHEA)

RECOMENDATION:

Be it resolved that the employees listed in Ms. Adrian's report dated May 08, 2019, which shall become a part of the official minutes of this meeting, who are affiliated with the Cherry Hill Education Association bargaining unit be reemployed for the 2019-20 year, effective 7/01/19-6/30/20.

(d) Custodial/Maintenance Staff - (CHEA)

RECOMENDATION:

Be it resolved that the employees listed in Ms. Adrian's report dated May 08, 2019, which shall become a part of the official minutes of this meeting, who are affiliated with the Cherry Hill Education Association bargaining unit be reemployed for the 2019-20 year, effective 7/01/19-6/30/20.

C. HUMAN RESOURCES/NEGOTIATONS

<u>ITEM 7. CONTRACT RENEWALS—NON-CERTIFICATED</u> – continued

(e) CHASP

RECOMMENDATION:

Be it resolved that the employees listed in Ms. Adrian's report dated May 08, 2019, which shall become a part of the official minutes of this meeting, who are affiliated with the Cherry Hill Supervisory Association bargaining unit, be reemployed for the 2019-20 school year, effective 7/01/19-6/30/20.

(f) Campus Police

RECOMMENDATION:

Be it resolved that the employees listed in Ms. Adrian's report dated May 08, 2019, which shall become a part of the official minutes of this meeting, who are affiliated with the Cherry Hill Campus Police Association bargaining unit, be reemployed for the 2019-20 school year, effective 9/01/19-6/30/20.

(g) Non-Affiliated Employees

RECOMMENDATION:

Be it resolved that the non-affiliated employees in the following positions listed in Ms. Adrian's report dated May 08, 2019, which shall become a part of this official meeting, be appointed for the 2019-20 year and that their salary payments based on the 2018-19 rates be continued until salary guidelines have been established and approved.

Accountant	High School Student Supervisors	Supervisors/Assistant Supervisors
Administrative Assistants	Managers/Assistant Managers	Technology
Assistant Director of	Public Information Officer	Transportation Coordinators
Technology		
Clerk	School Supportive Assistants	Transportation Facilitators
COTA	Secretaries	Travel Trainer
Coordinators	Senior Accountant	Treasurer of Monies
Directors	Student Advocates	

(h) EACH

RECOMMENDATION:

Be it resolved that the employees listed in Ms. Adrian's report dated May 08, 2019, which shall become a part of the official minutes of this meeting, who are affiliated with the Educational Association of Cherry Hill bargaining unit, be reemployed for the 2019-20 school year, effective 9/01/19-6/30/20.

C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

ITEM 7. CONTRACT RENEWALS—NON-CERTIFICATED – continued

(i) Substitute Secretaries

RECOMMENDATION:

Be it resolved that the employees listed in Ms. Adrian's report dated May 08, 2019, which shall become a part of the official minutes of this meeting, be approved for the 2019-20 school year.

ITEM 8. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED

(a) Reassignment

RECOMMENDATION:

Be it resolved that the persons listed be reassigned for the 2018-19 school year in accord with the data presented.

<u>Name</u>	<u>From</u>	<u>To</u>	Effective Date	Hourly Rate/Salary
Marie	Barton – SACC,	Barton – SACC, Teacher	4/29/19-6/30/19	\$11.00
Hayes	Teacher II (\$11.00/hr., -	II (10 hrs./wk.)/ Woodcrest		
	23.75 hrs./wk.)	– EDCC, Teacher II (30		
ъ :	T7'1 T 1	hrs./wk.)	1/20/10 6/20/10	Φ2.4. 7.1 7
Rosemarie	Kilmer – Lead	Barton – Lead Cleaner	4/29/19-6/30/19	\$34,717
Maxwell	Cleaner			(Includes \$992 for
	(\$34,717 – includes \$992			boilers license)
	boilers license)			

ITEM 9. OTHER COMPENSATION—CERTIFICATED

(a) Payment for Additional Class

RECOMMENDATION:

Be it resolved that the persons listed be approved for teaching an additional class in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	Effective Dates	<u>Amount</u>
Elizabeth Begley*	Geometry	CHHS West	3/04/19-4/18/19	\$1,660
Angela Berlehner*	Geometry	CHHS West	3/04/19-4/18/19	\$1,769
Michelle Brill*	Geometry	CHHS West	3/04/19-4/18/19	\$3,100
Karen Lignana*	Pre-Calculus	CHHS West	3/04/19-4/18/19	\$3,045
Taylor Warne*	Geometry	CHHS West	3/04/19-4/18/19	\$1,522
Elizabeth Begley**	Calculus	CHHS West	4/30/19-6/21/19	\$3,710
Brian Drury**	Calculus	CHHS West	4/30/19-6/21/19	\$7,248
Paul McNally	Calculus	CHHS West	4/30/19-6/21/19	\$2,495
Taylor Warne	Geometry	CHHS West	4/30/19-6/21/19	\$1,701

^{*}Revised for effective dates and amount

^{**}Teaching two additional classes

C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

ITEM 10. OTHER COMPENSATION—NON-CERTIFICATED

(a) Service Bonus—CHEA CHSSA

RECOMMENDATION:

In accord with the current agreement the Board of Education and the Cherry Hill Education Association, it is recommended that the persons listed be paid a bonus of \$100 (lump sum) for execution of an employment contract for the completion of 10 years of employment effective 7/01/19.

<u>Name</u> <u>Name</u> <u>Name</u> <u>Name</u>

John Doyle John Earl Angela Espinal Madera Bienvenido Germosen Tavarez

Nercido Gonzalez Samuel Lopez-Nieves Juan Madera Rosemarie Maxwell

Maria Mejia Dolores Rodriguez Juan Santana Sonia Tejada

(b) Service Bonus—CHEA CHSSA

RECOMMENDATION:

In accord with the current agreement the Board of Education and the Cherry Hill Education Association, it is recommended that the persons listed be paid a bonus of \$100 (lump sum) for execution of an employment contract for the completion of 15 years of employment effective 7/01/19.

Name Name

Lester Jones David Shade

(c) Service Bonus—CHASP

RECOMMENDATION:

In accord with the current agreement the Board of Education and the Cherry Hill Associated Supervisory Personnel, it is recommended that the persons listed be paid a bonus of \$100 (lump sum) for execution of an employment contract for the completion of 10 years of employment effective 7/01/19.

Name Name

Sergio Pagan Joseph Sutton

ITEM 11. APPROVAL OF SIDEBAR AGREEMENT

Be it resolved that the sidebar agreement between the Cherry Hill Board of Education and CHASA be approved as presented effective 5/14/19.

Motion_	Second	Vote
_	· · · · · · · · · · · · · · · · · · ·	

D. POLICIES & LEGISLATION

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

- 1. Approval of Harassment/Intimidation/Bullying Investigation Decisions
- 2. Acceptance of Board Member Resignation

ITEM 1. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION DECISIONS

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following student HIB investigation:

Incident	Board	Incident	Board	Incident	Board
Report	Determination	Report	Determination	Report	Determination
No.		No.		No.	
199420		199901		200042	
199658		199942		200588	

ITEM 2. ACCEPTANCE OF BOARD MEMBER RESIGNATION

RESOLVED, that the Cherry Hill Board of Education accept the resignation of Board Member David Rossi, effective June 12, 2019, and authorizes the Assistant Superintendent/Business, Board Secretary to advertise an appropriate notice of the vacant Board seat.

Motion	Second	Vote	

E. <u>STRATEGIC PLANNING</u>

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

Discussion item:

Bond Referendum

A. CURRICULUM & INSTRUCTION

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

- 1. Approval of Attendance at Conferences and Workshops for the 2019-2020 School Year
- 2. Approval of Comprehensive Equity Plan Statement of Assurance for the Academic Years 2019-2022
- 3. Approval of Agreement Between the Cherry Hill Board of Education and the Burlington County Special Services School District to Provide K-12 Educational Professional and Therapeutic Services

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2019-2020 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A.* 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

<u>#</u>	NAME	CONFERENCE	<u>DATE</u>	COST NOT TO EXCEED
A	Alison McCartney	NCTE National	11/21-11/24/19	\$1506.92
		Convention		Registration/Lodging/
		Baltimore, MD		Mileage/Tolls/
				Parking/Meals

A. CURRICULUM & INSTRUCTION

ITEM 2. APPROVAL OF COMPREHENSIVE EQUITY PLAN STATEMENT OF ASSURANCE FOR THE ACADEMIC YEARS 2019-2022

Be it resolved that the Cherry Hill Board of Education approve the Comprehensive Equity Plan Statement of Assurance for the academic years 2019-2022.

ITEM 3. APPROVAL OF AGREEMENT BETWEEN THE CHERRY HILL BOARD OF EDUCATION AND THE BURLINGTON COUNTY SPECIAL SERVICES SCHOOL DISTRICT TO PROVIDE K-12 EDUCATIONAL PROFESSIONAL AND THERAPEUTIC SERVICES

WHEREAS, the Board has determined, based upon the recommendation of its Administration, that it is in its best interests to enter into an agreement with the Burlington County Special Services School District ("BCSSSD") for the provision of K-12 educational professional and therapeutic services; and

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education approves the provision of K-12 educational and therapeutic services by BCSSSD, a special education public school district, via an agreement between the Board and BCSSSD for the 2019/2020 school year; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute an agreement with BCSSSD upon final approval of the agreement's form by the Board Secretary

B. BUSINESS AND FACILITIES

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

- A. Approval of Appointments
- B. Approval of Reaffirmation of Policies, Actions, Rules and Regulations
- C. Approval of Resolution Educational Services
- D. Approval of Bank Accounts and Bank Signatories
- E. Approval of Tax Receipt Schedule 2019/2020
- 1. Financial Reports
- 2. Resolutions
- 3. Resolution for the Award of Bids
- 4. Resolution for the Award of RFP's
- 5. Resolution for the Award of Transportation
- 6. Resolution for Approval of Contract with Benecard Services LLC
- 7. Resolution for Approval of Contract with Horizon Blue Cross Blue Shield
- 8. Resolution Approving Dental Plan with Delta Dental of New Jersey, Inc.
- 9. Acceptance of Donations

The Superintendent recommends the following:

A. APPROVAL OF APPOINTMENTS

1. Appointment of Board Secretary/Assistant Board Secretary

It is recommended that Lynn Shugars be appointed Board Secretary and Lisa Ridgway be appointed Assistant Board Secretary for this Board of Education for a term commencing July 1, 2019 through June 30, 2020.

2. Treasurer of School Monies

It is recommended that Debra DiMattia be appointed Treasurer of School Monies for this Board of Education for a term commencing July 1, 2019 through June 30, 2020.

B. BUSINESS AND FACILITIES

A. <u>APPROVAL OF APPOINTMENTS</u> – continued

3. Affirmative Action Officer

It is recommended that LaCoyya Weathington, Director of Pupil Services, be appointed Affirmative Action Officer for this Board of Education for a term commencing July 1, 2019 through June 30, 2020.

4. Public Agency Compliance Officer

It is recommended Lynn E. Shugars, Assistant Superintendent/Business, Board Secretary be appointed Public Agency Compliance Officer for this Board of Education for bid specifications, construction contracts and procurement, and professional and service contracts for a term commencing July 1, 2019 through June 30, 2020.

5. Section 504 Officer/ADA Officer

It is recommended that Bonnie Mingin, Supervisor of Pupil Services, be appointed as Section 504 Officer/ADA Officer for this Board of Education for a term commencing July 1, 2019 through June 30, 2020.

6. <u>Title IX Officer</u>

It is recommended that LaCoyya Weathington, Director of Pupil Services, be appointed as Title IX Officer for this Board of Education for a term commencing July 1, 2019 through June 30, 2020.

7. Substance Awareness Coordinator

It is recommended that Bonnie Mingin, Supervisor of Pupil Services, be appointed as Substance Awareness Coordinator for this Board of Education for a term commencing July 1, 2019 through June 30, 2020.

8. Indoor Air Quality Program Certifier

It is recommended that Gregory McCarty, Director of Operations & Facilities Management, be appointed as the designated person to review and certify the Indoor Air Quality Program for this Board of Education for a term commencing July 1, 2019 through June 30, 2020.

9. Asbestos Management and NJ PEOSH Officer/Coordinator

It is recommended that Gregory McCarty, Director of Operations & Facilities Management, be appointed as the designated person for this Board of Education for Asbestos Management and NJ PEOSH matters for a term commencing July 1, 2019 through June 30, 2020.

B. BUSINESS AND FACILITIES

A. <u>APPROVAL OF APPOINTMENTS</u> – continued

10. Integrated Pest Management Coordinator and IPM Plan

It is recommended that Gregory McCarty, Director of Operations & Facilities Management, be appointed as Integrated Pest Management ("IPM") Coordinator for this Board of Education for a term commencing July 1, 2019 through June 30, 2020, and that the Board approve the District IPM Plan for the 2019/2020 school year.

11. Right to Know Officer

It is recommended that Gregory McCarty, Director of Operations & Facilities Management, be appointed as the District Right to Know Officer for this Board of Education for a term commencing July 1, 2019 through June 30, 2020.

12. School Safety Specialist

It is recommended that Anthony Saporito, Director of Security be appointed as the School Safety Specialist for this Board of Education for a term commencing July 1, 2019 through June 30, 2020.

13. Homeless Liaison

It is recommended that Bonnie Mingin, Supervisor of Pupil Services, be appointed as Homeless Liaison for this Board of Education for a term commencing July 1, 2019 through June 30, 2020.

14. Custodian of Records

It is recommended that Lynn E. Shugars, Assistant Superintendent Business/Board Secretary be appointed as the District's Custodian of Records (*N.J.S.A.*47:1A-*1 et seq.*) commencing July 1, 2019.

15. <u>Appointment - Healthcare Insurance Portability & Accountability Act</u> (HIPAA) Officer

It is recommended that Nancy Adrian, Director of Human Resources, be designated as the Healthcare Insurance Portability & Accountability Act (HIPAA) compliance officer for the 2019/2020 school year.

16. Appointment – Chemical Hygiene Officer

It is recommended that Scott Goldthorp, Supervisor of Curriculum & Instruction, be designated at the Chemical Hygiene Officer for the 2019/2020 school year.

B. BUSINESS AND FACILITIES

A. <u>APPROVAL OF APPOINTMENTS</u> – continued

17. Purchasing Agent

BE IT RESOLVED that pursuant to the Public School Contracts Law (*N.J.S.A.* 18A:18A-1 *et seq*), that Lynn E. Shugars, Assistant Superintendent, Business/Board Secretary, shall serve as the "Contracting Agent" of this school district for the 2019/2020 school year.

BE IT FURTHER RESOLVED that pursuant to *N.J.S.A.* 18A: 18A-3, the Assistant Superintendent, Business/Board Secretary, is hereby empowered to make, negotiate, and award any and all purchases, contracts, and agreements for the performance of any work or services, or the furnishing or hiring of materials or supplies where the cost or price thereof does not exceed \$40,000.00 and \$19,000.00 for pupil transportation contracts (as amended from time to time) in a fiscal year, without public advertising for bids and bidding, and in accordance with the provisions of this resolution.

BE IT FURTHER RESOLVED that pursuant to *N.J.S.A.* 18A:18A-37c., the Assistant Superintendent, Business/Board Secretary is authorized to award any contract or agreement, the aggregate cost or price of which is estimated at less than fifteen percent (15%) of the required bidding threshold, without soliciting competitive quotations.

18. Ratification of Paid Bills and Budget Transfers

It is recommended that Lynn E. Shugars, Assistant Superintendent, Business/Board Secretary be authorized to execute payment of bills and budget transfers prior to Board Approval. Such actions will be made when necessary to facilitate the normal operations of the district and shall be presented at the next Board Action meeting for ratification.

19. Tax Shelter Annuity Companies and Disability Insurance Companies

It is recommended that the Board of Education approves the following list of TSA representatives that are authorized for payroll deductions and the list of Disability Insurance companies that are authorized for payroll deductions.

TAX SHELTER ANNUITIES

DISABILITY INSURANCE

Equitable Hartford

Lincoln Investment Prudential Ins. Co. of America - CHEA
Met Life Prudential Ins. Co. of America - CHASA

Valic - (AIG) AFLAC
State of New Jersey Division of Pensions Colonial Life

The Legend Group

Vanguard (Grandfathered-closed TSA)

20. OMNI Group 403(B) TPA and 457(b)

It is recommended that the Board of Education renew the annual services agreement with the OMNI GROUP for the 2019/2020 school year as administrator for the 403B Plan and the 457(b) Plan.

B. BUSINESS AND FACILITIES

B. <u>APPROVAL OF REAFFIRMATION OF POLICIES, ACTIONS, RULES AND REGULATIONS</u>

It is recommended that it be resolved that the policies, actions, rules and regulations, for participation in NJSIAA adopted by prior Boards of Education of the Cherry Hill School District, which were in effect immediately prior to this Board Meeting, be reaffirmed and adopted by the Board of Education.

C. <u>APPROVAL OF RESOLUTION – EDUCATIONAL SERVICES</u>

BE IT HEREBY RESOLVED that the Cherry Hill Township Board of Education has approved continuation of its membership in the Camden County Educational Services Commission, a consortium of school districts, for the purpose of providing:

- I.D.E.A. Services for Non-Public Schools subject to separate agreement
- Compensatory Education, Handicapped Pupil Services and Homebound Instruction for Non-Public Schools pupils as provided under Chapters 192 and 193 per the general services contract
- Aid in Lieu of Transportation per the general services contract
- Non-Public Transportation per the general services contract
- District Homebound Instruction per the general services contract
- Child Study Team Evaluations per the general services contract
- Additional Services, on an as needed basis, per the general services contract

B. BUSINESS AND FACILITIES

D. APPROVAL OF BANK ACCOUNTS AND BANK SIGNATORIES

It is recommended that Republic Bank be designated the official bank depository for the following Board accounts:

Account	Account #	No. of Signatures	Signatories
Current Account	1364383	3 of 3	Board President, Board Vice President, Secretary of the Board of Education, Treasurer
Payroll Account	1364405	1 of 1	Treasurer
Agency Account	1364413	1 of 3	Asst. Superintendent Business/Board Secretary, Asst. Business Administrator/Asst. Board Secretary, Treasurer
Food Service Account	1364588	2 of 4	Asst. Superintendent Business/Board Secretary, Asst. Business Administrator/Asst. Board Secretary, Accountant, Senior Accountant
Student Activity Fund Account (Middle/Elementary)	1364537	2 of 4	Asst. Superintendent Business/Board Secretary, Asst. Business Administrator/Asst. Board Secretary, Accountant, Senior Accountant
Student Activity Fund Account (High School East)	1364553	2 of 3	Principal, Asst. Principal-Activity Fund, Coordinator of Student Activities
Student Activity Fund Account (High School West)	1364561	2 of 3	Principal, Asst. Principal-Activity Fund, Coordinator of Student Activities
Unemployment Trust Account	1364545	2 of 4	Asst. Superintendent Business/Board Secretary, Asst. Business Administrator/Asst. Board Secretary, Accountant, Senior Accountant
Capital Reserve Account	1364456	2 of 4	Asst. Superintendent Business/Board Secretary, Asst. Business Administrator/Asst. Board Secretary, Accountant, Senior Accountant

B. BUSINESS AND FACILITIES

D. <u>APPROVAL OF BANK ACCOUNTS AND BANK SIGNATORIES</u> continued

Account	Account #	No. of Signatures	Signatories
Internal Service Fund - Prescription Account	1364502	2 of 4	Asst. Superintendent Business/Board Secretary, Asst. Business Administrator/Asst. Board Secretary, Accountant, Senior Accountant
School Age Child Care/STEP	1364464	2 of 5	Asst. Superintendent Business/Board Secretary, Asst. Business Administrator/Asst. Board Secretary, Accountant, Senior Accountant, Principal of Barclay/SACC
Elizabeth Conner Scholarship Account	1364472	1 of 1	Assistant Superintendent Business/Board Secretary
Kauffman Scholarship Account	1364480	1 of 1	Assistant Superintendent Business/Board Secretary
Scholarships (High School East)	1757113	1 of 1	Assistant Superintendent Business/Board Secretary
Scholarships (High School West)	1757105	1 of 1	Assistant Superintendent Business/Board Secretary

B. <u>BUSINESS AND FACILITIES</u>

D. <u>APPROVAL OF BANK ACCOUNTS AND BANK SIGNATORIES</u> continued

Petty Cash Account

It is recommended that the following petty cash funds be established:

School	Amount	Person Responsible	Purpose
Barclay Elementary School	\$100	Principal	General
Barton Elementary School	\$100	Principal	General
Cooper Elementary School	\$100	Principal	General
Harte Elementary School	\$100	Principal	General
Johnson Elementary School	\$100	Principal	General
Kilmer Elementary School	\$100	Principal	General
Kingston Elementary School	\$100	Principal	General
Knight Elementary School	\$100	Principal	General
Mann Elementary School	\$100	Principal	General
Paine Elementary School	\$100	Principal	General
Paine Elementary School	\$100	Principal	Life Skills Coach
Sharp Elementary School	\$100	Principal	General
Stockton Elementary School	\$100	Principal	General
Woodcrest Elementary School	\$100	Principal	General
Beck Middle School	\$150	Principal	General
Carusi Middle School	\$150	Principal	General
Rosa Middle School	\$150	Principal	General
Alternative HS	\$100	Principal	General
East HS	\$200	Principal	General
West HS	\$1200	Principal	Job Coach
West HS	\$200	Assistant Principal	General
Security	\$100	Director	General
Building/Grounds	\$400	Director	General

B. <u>BUSINESS AND FACILITIES</u>

E. APPROVAL OF TAX RECEIPT SCHEDULE 2019/2020

Month and Day Payable	General Fund
July 8, 2019	\$7,359,336.50
July 26, 2019	7,359,336.50
August 9, 2019	14,718,673.00
September 6, 2019	14,718,673.00
October 4, 2019	14,718,673.00
November 8, 2019	14,718,673.00
December 6, 2019	14,718,673.00
Total July through December, 2019	\$88,312,038.00
January 10, 2020	\$14,718,673.00
February 7, 2020	14,718,673.00
March 6, 2020	14,718,673.00
April 3, 2020	14,718,673.00
May 8, 2020	14,718,673.00
June 12, 2020	14,718,673.00
Total January through June, 2020	\$88,312,038.00
TOTAL 2019-2020 YEAR	\$176,624,076.00

B. BUSINESS AND FACILITIES

ITEM 1. FINANCIAL REPORTS

a) <u>BOARD SECRETARY'S CERTIFICATION FOR MARCH 2019</u>

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of March 31, 2019 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:17-36 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of March 31, 2019 and after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

In accordance with N.J.A.C. 6A:23A-16:10 the Board Secretary certifies that anticipated revenue has changed for the month ending March 2019 as follows:

Increase \$0 Decrease \$0

b) TREASURER'S REPORT FOR MARCH 2019

The Board Secretary further certifies that as of March 31, 2019 that the Treasurer's Report is in accordance with 18A:17-36 and 18A:17-9. The Treasurer's Report and the Secretary's Report are in agreement for the month of March 2019.

c) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF MARCH 2019

It is recommended that the 2018/2019 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report.

d) FOOD SERVICE OPERATING STATEMENT FOR MARCH 2019

It is recommended that the Operating Statement for Cherry Hill Food Services for the month ending March 2019 be accepted as submitted.

e) SACC FINANCIAL REPORT FOR MARCH 2019

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of March 2019 be accepted as submitted.

B. BUSINESS AND FACILITIES

Total

ITEM 1. FINANCIAL REPORTS – continued

f) <u>DISBURSEMENT OF FUNDS</u>

FUND
AMOUNT
REPORT DATED
Payroll & FICA
Payroll & FICA
\$ /19

Food Service
\$364,245.72
4/29/19

\$

g) <u>APPROVAL OF BILL LIST(S)</u>

It is recommended that the Bill List(s) for May 28, 2019 in the amount(s) of \$ be approved as submitted.

It is recommended that the SACC Bill List(s) for May 28, 2019 in the amount(s) of \$ be approved as submitted.

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTIONS

a) RESOLUTION AUTHORIZING THE USE OF COOPERATIVE PURCHASING AGREEMENTS

WHEREAS, the Cherry Hill Board of Education has the need on a timely basis to purchase goods and services utilizing cooperative purchasing agreements through the following cooperatives;

New Jersey:

Educational Data Services, Inc.

Educational Services Commission of New Jersey

Hunterdon County Educational Services Commission

Camden County Educational Services Commission

National:

Omnia (formally US Communities and National IPA)

PEPPM

Soucewell (formally NJPA)

National Association of State Procurement Officials-Valuepoint (NASPO)

National Cooperative Purchasing Alliance (NCPA)

Keystone Purchasing Network (KPN)

The Interlocal Purchasing System (TIPS)

NOW, THEREFORE, BE IT RESOLVED, the Cherry Hill Board of Education authorizes the Purchasing Agent to purchase certain goods from those approved cooperative purchasing agreements as listed below for the 2019/2020 school year pursuant to all conditions of the individual awarded bids; and

BE IT FURTHER RESOLVED that Lynn E. Shugars, Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods for the following vendors.

Vendor	Commodity	Method	Award Number
Amazon Business	Online Marketplace	Omnia	USC R-TC- 17006
Apple Education	Apple Products	Educational Services Commission	ESCNJ 18/19-67
Aruba Networks Inc (E- Plus Technology/Comm Solutions/PKA Technologies/Turn Key Technologies)	Data Communications Equipment	NJ State Contract	88133

B. <u>BUSINESS AND FACILITIES</u>

ITEM 2. RESOLUTIONS – continued

a) RESOLUTION AUTHORIZING THE USE OF COOPERATIVE PURCHASING AGREEMENTS – continued

Vendor	Commodity	Method	Award Number
Barracuda (E-Plus	Data Communications	NJ State	88792
Technology)	Equipment	Contract	00172
Beyer Fleet, LLC	Vehicles, Trucks, Class 2, Pickup/ Utility, With Snow Plow Option	NJ State Contract	88727
Blackboard	Digital Media Management and Mass Notification	NCPA	01-92
CDW-G	Technology Supplies & Services	Educational Services Commission	ESCNJ 18/19-03
Cherry Valley Tractor	Grounds Equipment	Educational Services Commission	ESCNJ 18/19-25
Cherry Valley Tractor	Snow Vehicle Attachments and Accessories	Educational Services Commission	ESCNJ 18/19-22
Cisco (E-Plus	Data Communications	NJ State	87720
Technology)	Equipment	Contract	67720
CM3 Building Solutions	Integrated Building Automated Solutions	CCESC	RFP#FY17-02
Coggins Supply, Inc	Custodial Supplies	Ed-Data	9459
Commercial Interiors Direct Inc	Flooring	Educational Services Commission	MRESC 14/15-64
Commercial Interiors Direct Inc	Commercial Floor Covering & Related Services #186	Hunterdon County	186
Cooper Friedman Electric Supply Co.	MSRP-Custodial	Ed-Data	8578
Dell Computer	Computer Equipment,	NJ State	19-TELE-00656
Corporation	Peripherals & Related Services	Contract	19-1ELE-00030
Direct Flooring	Flooring	Educational Services Commission	MRESC 14/15-64
Franklin-Griffith, LLC	Electrical Equipment & Supplies	NJ State Contract	85580

B. <u>BUSINESS AND FACILITIES</u>

ITEM 2. RESOLUTIONS – continued

a) RESOLUTION AUTHORIZING THE USE OF COOPERATIVE PURCHASING AGREEMENTS – continued

Vendor	Commodity	Method	Award Number	
General Chemical	Custodial Supplies	Educational Services Commission	ESCNJ 17/18-47	
General Chemical	MSRP-Custodial	Ed-Data	8578	
General Chemical	MSRP-Green Custodial Products	Ed-Data	8571	
Global Furniture (Allied Furniture)	Furniture and Accessories	Educational Services Commission	ESCNJ 17/18-16	
Haskell Office (Allied Furniture)	Furniture and Accessories	Educational Services Commission	ESCNJ 17/18-16	
Home Depot	MRO Walk-In Building Supplie	NJ State Contract	18-FLEET-00234	
Home Depot	Paint & Paint Supplies	Omnia	16154	
Home Depot Pro	Janitorial Supplies	Omnia	17-21	
Home Depot Pro	Maintenance & Hardware Supplies	Omnia	16154	
Jonti-Craft (Allied Furniture)	Furniture and Accessories	Educational Services Commission	ESCNJ 17/18-16	
Laurel Lawnmower Service Inc	Grounds Equipment	Educational Services Commission	ESCNJ 18/19-25	
Mac's Security Systems, Inc	Locksmith Services	Ed-Data	8548	
MooreCo Inc (Allied Furniture)	Technology Solutions, Products and Services	TIPS	170306	
Multi Temp Mechanical Inc	Electrical Repairs	Ed-Data	7920	
National Public Seating (Allied Furniture)	Furniture and Accessories	Educational Services Commission	ESCNJ 17/18-16	
Network Services (Penn Jersey Paper)	Custodial Supplies	Ed-Data	9459	
Northeast Plumbing Services, LLC	Plumbing	Ed-Data	9185	

B. <u>BUSINESS AND FACILITIES</u>

ITEM 2. RESOLUTIONS – continued

a) RESOLUTION AUTHORIZING THE USE OF COOPERATIVE PURCHASING AGREEMENTS – continued

<u>Vendor</u>	Commodity	Method	Award Number
Passon's Sport & US Games/BSN Sports	Athletic Supplies	Ed-Data	3079149
Passon's Sport & US Games/BSN Sports	MSRP Athletic	Ed-Data	3077379
Passon's Sport & US Games/BSN Sports	Physical Education Supplies	Ed-Data	3079179-2018
RFP Solutions	Information Technonlogy Solutions	CCESC	RFP#FY16-01
School Specialty Inc	General Teaching Supplies	Ed-Data	7781952922
SHI International Corporation	Software License & Related Services	NJ State Contract	89851
Smith Systems Mfg (Allied Furniture)	Furniture and Accessories	Educational Services Commission	ESCNJ 17/18-16
South Jersey Turf Consultants	Landscape & Irrigation System Repair and Maintenance	Ed-Data	8546
Staples Advantage	Office Supplies	Ed-Data	SPLS8004
Tanner North Jersey Furniture	MSRP-Furniture	Ed-Data	6259
Tanner North Jersey Furniture	Furniture and Accessories	Educational Services Commission	ESCNJ 17/18-16
Tequipment Inc.	MSRP-Interactive Whiteboards	Ed-Data	8572
Vertical Communications (RFP Solutions)	Telecommunications Equipment and Services	NJ State Contract	80809
Virco	Education Furniture	Omnia	USC R-TC-18004
W W Grainger	Custodial Supplies	Ed-Data	9336
W W Grainger	INDUSTRIAL/MRO SUPPLIES &EQUIP	NJ State Contract	19-FLEET-08566
WB Manufacturing	Furniture, Furnishings and Services	TIPS	180305
WB Mason, Inc	Copy Paper	Ed-Data	EDS-9462- SOUTH
WJ Wallace Paving, Inc.	Macadam (repaving) Service and Repair	Ed-Data	9183
Western Products (Laurel Lawnmower)	Snow and ice Handling Equipment, Supplies and Accessories	Sourcewell	080818-DDY

B. BUSINESS AND FACILITIES

ITEM 3. RESOLUTION FOR THE AWARD OF BIDS

a) #1819-41 – FIRE AND SECURITY ALARM SYSTEMS MONITORING, TESTING, INSPECTIONS, MAINTENANCE AND REPAIRS (5-15-19)

INFORMATION FOR ITEM a) TO BE READY FOR ACTION MEETING. Bid opens May 15, 2019.

- b) #1920-5 FENCE REPLACEMENT AND RELATED WORK AT VARIOUS CHERRY HILL PUBLIC SCHOOL SITES (5-16-19)
- c) #<u>1920-8 EXTERIOR DOOR REPLACEMENT AND RELATED WORK AT VARIOUS CHERRY HILL PUBLIC SCHOOL SITES</u> (5-16-19)

INFORMATION FOR ITEMS b) and c) TO BE READY FOR ACTION MEETING. Bids open May 16, 2019.

B. BUSINESS AND FACILITIES

ITEM 3. RESOLUTION FOR THE AWARD OF BIDS – continued

d) #1920-6 – PAINTING SERVICES – TIME AND MATERIAL

INFORMATION:

Specifications for the procurement of a vendor to provide Painting Services – Time and Material through a term contract were advertised and solicited with the following results.

Bidder		A&A Painting & Contracting Co., Highland Park, NJ	Ascend Construction Mgmt. Ocean, NJ
		Price per square foot	
Interior Painting Services 8 am to 4 pm	Flat Paint	\$0.70	\$1.35
	Floor Paint	1.45	1.45
	Semi-Gloss Paint	0.80	1.45
	Gloss Paint	0.85	1.55
	Total	3.80	5.80
Interior Painting Services 4 pm to 11 pm	Flat Paint	0.70	1.70
	Floor Paint	1.45	1.80
	Semi-Gloss Paint	0.80	1.80
	Gloss Paint	0.85	1.90
	Total	3.80	7.20
	Total	7.60	13.00
	Average	0.95	1.63

The lowest respondent has been determined by averaging the total of the four Interior Painting rates between the hours of 8 am and 4 pm and the four Interior Painting rates between the hours of 4 pm and 11 pm.

RECOMMENDATION:

It is recommended that BID #1920-9 – PAINTING SERVICES – TIME AND MATERIAL be awarded to A&A Painting & Contracting Co. through a term contract as the lowest responsive and responsible bidder.

B. BUSINESS AND FACILITIES

ITEM 3. RESOLUTION FOR THE AWARD OF BIDS – continued

e) #1920-10 ROOF REPLACEMENT AND RELATED WORK AT VARIOUS CHERRY HILL PUBLIC SCHOOLS SITES (5-16-19)

INFORMATION FOR ITEM e) TO BE READY FOR ACTION MEETING. Bid opens May 16, 2019.

ITEM 4. RESOLUTION FOR THE AWARD OF RFP'S

- a) #1920-6 ASSISTIVE TECHNOLOGY & AUGMENTATIVE COMMUNICATION (4-30-19)
- b) #1920-7 JOB COACHING (4-30-19)

INFORMATION FOR ITEMS a) and b) TO BE READY FOR ACTION MEETING PENDING REVIEW. RFP's opened April 30, 2019.

ITEM 5. RESOLUTION FOR THE AWARD OF TRANSPORTATION

a) JOINTURES

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for the following:

School	Route	Joiner District	Bus Company	# of students	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost Receivable
Newgrange School	NG-1	Haddonfield Public Schools	Hillman's Bus Service, Inc.	1	4/24/19- 6/21/19	42	\$72.30	n/a	\$3,036.60
Archway School	AW-2 (PM Only)	GCSSD	First Student, Lawnside	1	5/13/19- 6/13/19	22	\$20.58	\$5.63	\$576.62

B. BUSINESS AND FACILITIES

ITEM 6. RESOLUTION FOR APPROVAL OF CONTRACT WITH BENECARD SERVICES LLC

WHEREAS, the Cherry Hill Board of Education has determined that there exists a need for a contract with a prescription insurance provider; and

WHEREAS, such contracts are exempt from public bidding pursuant to N.J.S.A. 18A:18A-5(a)(10); and

WHEREAS, through a request for proposal process, the Board determined for the 2018-19 school year to award a contract to Benecard Services, LLC to serve as the District's prescription insurance provider; and

WHEREAS, the Board, upon the recommendation of its Administration, is satisfied that renewal of its contract with Benecard Services is in the best interest of the school district will allow for the provision of quality services at a fair and competitive price;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves an agreement with Benecard Services, LLC for the provision of prescription insurance for the term of July 1, 2019 through June 30, 2020 and authorizes its President and Secretary to execute the same on behalf of the Board upon approval of the final form of the contract with the Board Solicitor; and be it

FURTHER RESOLVED, that the Assistant Superintendent-Business shall forthwith cause to be printed once in an official newspaper, a brief notice stating the nature, duration, service and amount of the contract and stating that the Resolution and Agreement will be on file and available for public inspection in the office of the Board, in accordance with the provisions of N.J.S.A. 18A:18A-5a.(2).

ITEM 7. RESOLUTION FOR APPROVAL OF CONTRACT WITH HORIZON BLUE CROSS BLUE SHIELD

WHEREAS, the Cherry Hill Board of Education has determined that there exists a need for a contract with a health insurance provider; and

WHEREAS, such contracts are exempt from public bidding pursuant to N.J.S.A. 18A:18A-5(a)(10); and

WHEREAS, through a request for proposal process, the Board determined for the 2018-19 school year to award a contract to Horizon Blue Cross-Blue Shield for the provision of medical insurance; and

WHEREAS, the Board, upon the recommendation of its Administration, is satisfied that renewal of its contract with Horizon Blue Cross Blue Shield is in the best interest of the school district will allow for the provision of quality services at a fair and competitive price;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves an agreement with Horizon Blue Cross-Blue Shield for the provision of medical insurance for the term of July 1, 2019 through June 30, 2020 and authorizes its President and Secretary to execute the same on behalf of the Board upon approval of the final form of the contract with the Board Solicitor; and be it

FURTHER RESOLVED, that the Assistant Superintendent-Business shall forthwith cause to be printed once in an official newspaper, a brief notice stating the nature, duration, service and amount of the contract and stating that the Resolution and Agreement will be on file and available for public inspection in the office of the Board, in accordance with the provisions of N.J.S.A. 18A:18A-5a.(2).

B. BUSINESS AND FACILITIES

ITEM 8. RESOLUTION APPROVING DENTAL PLAN WITH DELTA DENTAL OF NEW JERSEY INC.

RESOLVED, that the Cherry Hill Board of Education ratifies and approves the agreement between the Board of Education and Delta Dental of New Jersey Inc. for the provision of dental insurance to District employees for the period July 1, 2019 through June 30, 2021.

ITEM 9. ACCEPTANCE OF DONATIONS

<u>SCHOOL</u>	DONATION	GROUP OFFERING DONATION	<u>VALUE</u>
Johnson	Monetary- to be used for playground equipment	Patient First	\$1,000.00

^{*}Unexpended funds will be returned to Cherry Hill Education Foundation

C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

- 1. Leaves of Absence—Certificated
- 2. Leaves of Absence—Non-Certificated

ITEM 1. LEAVES OF ABSENCE—CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	Effective Date
Heather Billingsley	Beck – Special Education	Leave without pay 8/29/19-1/01/20
Michelle Brill	CHHS West – Mathematics	Leave with pay 4/16/19-6/30/19
Stephanie Cayer	Kingston – 4 th Grade	Leave without pay 8/29/19-6/30/20
Beth Coffey	CHHS West – World Language	Leave without pay 8/29/19-10/31/19
Timothy Dempster	Mann/Woodcrest – Health & PE	Leave with pay 4/29/19-4/30/19;
		Leave without pay 5/01/19-5/07/19
Amanda Dickinson	Cooper – Occupational Therapy	Leave without pay 8/29/19-9/30/19
Therese DiMedio	Harte – School Nurse	Leave with pay 5/01/19-6/04/19
Kelly Falat	CHHS East – English	Leave with pay 4/16/19-5/06/19
Melissa Gallagher	CHHS East – LDTC	Leave without pay 5/06/19-TBD
Renee Gavio	Barclay – Special Education	Leave without pay 8/29/19-1/01/20
Laura Harmon	Harte/Kilmer/Johnson – Music	Leave with pay 5/09/19-5/10/19;
		Leave without pay 5/13/19-6/03/19
Laurie Lausi	CHHS East – Music	Leave with pay 3/20/19-5/21/19
David Martin	CHHS East – Mathematic	Leave with pay 3/25/19-3/26/19;
		Leave without pay 3/27/19-5/07/19
		(Revised for dates)
Martha Moore	Johnson – Title I Teacher	Leave with pay 4/30/19-5/08/19;
		Leave without pay 5/09/19-6/30/19
Kristin Ortiz	Barton – 1 st Grade	Leave with pay 4/11/19-5/21/19;
		Leave without pay 5/22/19-6/30/19
		(Revised for dates)

C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

ITEM 1. LEAVES OF ABSENCE—CERTIFICATED - continued

(a) Leave of Absence, With/Without Pay - continued

<u>Name</u>	<u>Assignment</u>	Effective Date
Jennifer Peifer	CHHS East – Health & PE	Leave without pay 8/29/19-9/30/19
Garwood Reynolds	Carusi – World Language	Leave without pay 4/29/19-5/17/19
Jodi Rinehart	CHHS East – Mathematics	Leave without pay 4/03/19-4/11/19
Andrea Schafer	Carusi – Mathematics	Leave with pay 3/20/19-4/26/19;
		Leave without pay 4/29/19-6/30/19
		(Revised for dates)
Kathleen Scott	CHHS West – Special Education	Leave without pay 8/29/19-1/01/20
Megan Shaub	Sharp – Special Education	Leave with pay 3/22/19-5/01/19 (am);
		Leave without pay 5/01/19 (pm)-6/30/19
		(Revised for dates)
Rachel Siegel	CHHS West – Music	Leave with pay 3/25/19-5/28/19;
		Leave without pay 5/29/19-6/30/19
		Leave without pay 8/29/19-6/30/20
Lindsay Valentino	Woodcrest – Special Education	Leave without pay 8/29/19-1/01/20
Natalie Wallace	Beck – Special Education	Leave without pay 8/29/19-12/10/19

ITEM 2. LEAVES OF ABSENCE—NON-CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	Effective Date
Pamela Lam	Cooper – Educational Assistant	Intermittent leave without pay 10/15/18-6/30/19
Susan Overs-Dehart	Paine – Educational Assistant	Leave with pay 3/21/19-3/28/19; Leave without pay 3/29/19-5/08/19 (Revised for dates)
Dolores Rodriguez	CHHS East – Lead Cleaner	Leave with pay 5/02/19-5/20/19; Leave without pay 5/21/19-TBD
Debera Steiner-Silver	Johnson – Educational Assistant	Leave with pay 3/28/19-4/18/19

D. POLICIES & LEGISLATION

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

The Superintendent recommends the following:

- 1. Second Reading of Policies
- 2. Approval of 2020-2021 and 2021-2022 School Calendars

ITEM 1. SECOND READING OF POLICIES

RECOMMENDATION:

Be it resolved that the policies listed be approved for second reading and adopted as revised.

- Draft Policy 5111: Eligibility of Resident/Nonresident Students
- Draft Policy 5512: Harassment, Intimidation and Bullying
- Draft Policy 5460: Graduation Requirements
- Draft Policy 7434: Smoking in School Buildings and On School Grounds

ITEM 2. APPROVAL OF THE 2020-2021 and 2021-2022 SCHOOL CALENDARS

RECOMMENDATION:

Be it resolved that the 2020-2021 and 2021-2022 School Calendars be approved as submitted.

E. <u>STRATEGIC PLANNING</u>

Board Goals

- Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication and relationships with internal and external stakeholders.
- Create an actionable plan, "Bond 2018," to continually update items included in the 2018 bond referendum.

Discussion item:

> Bond Referendum