

**CHERRY HILL PUBLIC SCHOOLS
Cherry Hill, New Jersey**

EXECUTIVE SESSION

Malberg Administration Bldg.

September 24, 2019 @ 6:00 P.M.

AGENDA

Student Matters

- Review HIB case recommendation(s)
- HIB Hearing
- Settlement Agreement

Human Resource Matters

Legal Matters

ACTION AGENDA

September 24, 2019
Malberg Administration Bldg.
7:00 P.M. Action Meeting

Meeting called to order by

ROLL CALL

Mr. Eric Goodwin, President
Mrs. Lisa Saidel, Vice President
Mrs. Carol Matlack
Mrs. Laurie Neary
Mr. Ben Ovadia
Mrs. Jane Scarpellino
Mrs. Ruth Schultz
Mrs. Corrien Elmore-Stratton
Mrs. Sally Tong

Student Representatives to the Board of Education

Jacob Graff, H.S. East *Maria Mousa, H.S. West*
Kartik Pejavara, H.S. East Alternate *Jack Begley, H.S. West Alternate*

Dr. Joseph Meloche, Superintendent
Mrs. Lynn E. Shugars, Assistant Superintendent, Business/Board Secretary
Dr. Justin Smith, Assistant Superintendent, Curriculum and Instruction
Dr. Farrah Mahan, Director of Curriculum
Mrs. LaCoyya Weathington, Director of Pupil Services
Ms. Nancy Adrian, Director of Human Resources
Mrs. Barbara Wilson, Public Information Officer

Mr. Paul Green – Board Solicitor

Pledge of Allegiance

Approval of Minutes: Regular Action meeting dated August 27, 2019 and Committee of the Whole / Special Action meeting dated August 13, 2019. Executive Sessions dated August 13, 2019 and August 27, 2019.

MOTION _____ **SECOND** _____ **VOTE** _____

- Board Recognition: New Staff Recognition
Rosa Middle School National History Day Winners
Presentations - None
Correspondence
Board Reports
Student Representative Reports
First Public Comment – Agenda Items only (up to three minutes per person)
Superintendent’s Comments
Action Agenda
Second Public Comment (up to three minutes per person)

ACTION AGENDA
September 24, 2019

Board Recognition

The Board of Education is proud to recognize the following:

NEW STAFF MEMBERS

Bryan Warner	Jessica Barreto	Jennifer Ianni
Darlene Iacoviello	Cassidy Pawliczek	Maureen Casey
Kelly Meagher	Rashad Majied	Alicia Cote
Anna Mckee	Nora Downey	Yen Chau
Rebeka Belay	Lindsey Kehan	Kristy Silverstein
Sibhan Kelly	Amina Saeed	Allison Wasdick
Erin Redmond	Rebecca Myers	Eileen Cuddihy
Olga Sanchez	Anne Wallace	Esther Twum-Acheampong
Ju Kilman	Melissa Cattai	Kristen Hearn
Krystle Panepinto	Ronald King	Charissa Nosenzo
Jill Hammel	Katie Gibson	Veronica Lopez-Munoz
Stefania Shjarback	Tyler Brake	Esther Kang
Samantha Karcher	Richard Derer	Shawn Allen
Hei One Han	Casey Lisowski	Melissa Renye
April Lee	Ann Brugnolo	Janine Gentilini
John Tomaszewski	Kairi Young	Kathryn Owens
Andrea Belkin	Cassandra Sicolo	Lauren Nicosia
Melannie Martinez	Heidi Setchel	Sheryle Mulcahy
Francesca Aldrich	Kayla Conlan	Victor Branch
Melanie Mijares	Cristin Mahoney	Chelsea Mcquillen
Colleen Magley	Sammi Green	Kevin Hillard
Joseph Carroll	Kevin Clark	Cynthia Rivas
Hope Ivler	Dan Bouchee	Shazia Khan
Christine Deluise	Jennifer Mooney	Erin Sager
Robert Dimedio	Portia Hollingsworth	Brian Nace
Michelle Thompson	Lisa Davis	Michael Deluca
Adriana Principato	Jessica Fehr	Robin Thompson
Nicole Arnao	Linda Bieberbach	Maria Rebstock
Kimetria Dormevil	Katherine Rimdzius	Eda Abramovitz

Rosa Middle School National History Day Winners

Benjamin Xi	Christopher Shin	Vinayak Chidwarar
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ACTION AGENDA
September 24, 2019

Board of Education Committees:

Curriculum & Instruction Committee Members (yellow)

Chairperson: Carol Matlack

Administrative Liaison: Dr. Farrah Mahan

Committee Members: Lisa Saidel, Jane Scarpellino, Corrien Elmore-Stratton

Business & Facilities Committee Members (blue)

Chairperson: Ruth Schultz

Administrative Liaison: Lynn E. Shugars

Committee Members: Carol Matlack, Laurie Neary, Ben Ovardia

Negotiations, Human Resources & Litigation Committee Members (pink)

Chairperson: Sally Tong

Administrative Liaison: Nancy Adrian

Committee Members: Eric Goodwin, Ruth Schultz

Policy & Legislation Committee Members (green)

Chairperson: Jane Scarpellino

Administrative Liaison: Dr. Justin Smith

Committee Members: Laurie Neary, Corrien Elmore-Stratton, Sally Tong

Strategic Planning Committee Members (buff)

Chairperson: Lisa Saidel

Administrative Liaison: Dr. Joseph Meloche, Lynn E. Shugars

Committee Members: Eric Goodwin, Ben Ovardia

PLEASE NOTE: ALL CHANGES & ADDITIONS TO THE ACTION MEETING ARE TYPED IN BOLD FACE



ACTION AGENDA
September 24, 2019

A. CURRICULUM & INSTRUCTION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

The Superintendent recommends the following:

- 1. Approval of Attendance at Conference(s) and Workshop(s) for the 2019/2020 School Year**
- 2. Approval of Out of District Student Placements for 2019/2020 School Year**
- 3. Approval of Services Contract with NJ Commission for the Blind and Visually Impaired for the 2019/2020 School Year**
- 4. Approval of Special Education Settlement Agreement**

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCE(S) AND WORKSHOP(S) FOR THE 2019/2020 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

ACTION AGENDA
September 24, 2019

A. CURRICULUM & INSTRUCTION

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCE(S) AND WORKSHOP(S) FOR THE 2019/2020 SCHOOL YEAR (continued)

#	<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>	<u>COST NOT TO EXCEED</u>
A	Bridget Schaeffer Carusi	Character Education Forum Washington, D.C.	10/24 – 10/26/19	\$1,543.68 Registration/ Lodging /Mileage/Tolls/ Parking/Meals
B	Theresa Wisniewski Carusi	Character Education Forum Washington, D.C.	10/24 – 10/26/19	\$1,543.68 Registration/ Lodging/ Mileage/Tolls/ Parking/Meals
C	Toby Skye Silverstein Rosa	NJ Assoc. School Librarians 2019 Fall Conference East Brunswick, NJ	12/9- 12/10/19	\$200.00 Registration
D	Farrah Mahan Malberg	Affirmative Action Officer Certificate Program Monroe Twp, NJ	12/13/19 2/11/20 3/31/20	\$547.44 Registration/ Mileage
E	Susan Mark Rosa	NJMEA State Conference Atlantic City, NJ	2/20/2020	\$199.33 Registration/ Mileage
F	Farrah Mahan Malberg	Coaching for Equitable Practice Long Island City, NY	10/27 – 10/29/19	\$2,162.47 Registration/Travel Lodging/Mileage Parking/Meals
G	Anthony Saporito Malberg	School Safety Leadership Academy Ft. Lauderdale, FL	11/6 – 11/9/19	\$1,906.00 Registration/Travel Lodging/Toll/ Parking
H	James Riordan Stockton	Summit on PLC at Work Phoenix, AZ	1/27 – 1/30/20	\$2,245.70 Registration/Travel Lodging/Mileage/ Tolls/Parking/ Meals
I	Melissa Conklin Cooper	NJSACC Annual Conference Princeton, NJ	11/22/19	\$173.00 Registration
J	Farrah Mahan Malberg	Scholastic Comprehensive Literacy Summit New York, NY	10/20 – 10/22/19	\$560.45 Travel/Mileage Tolls/Parking/ Meals
K	Violeta Katsikis Malberg	Scholastic Comprehensive Literacy Summit New York, NY	10/20 – 10/22/19	\$560.45 Travel/Mileage Tolls/Parking/ Meals
L	Joseph Meloche Malberg	Character Education Forum Washington, D.C.	10/24 – 10/26/19	\$923.55 Registration/ Lodging /Mileage/Tolls/ Parking/Meals

ACTION AGENDA
September 24, 2019

A. CURRICULUM & INSTRUCTION

ITEM 2. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS FOR 2019-2020 SCHOOL YEAR

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2019-20 school year during the September 2019 cycle. There are 9 submissions.

Vendor	ID	Term	ESY	ESY Aide	Amt
BCSSSD	4004923	7/11/19-7/31/19	\$2,925.00		\$2,925.00
BCSSSD	3002401	7/2/19-7/31/19	\$3,900.00		\$3,900.00
BCSSSD	2031627	7/2/19-7/31/19	\$3,900.00	\$5,200.00	\$9,100.00
BCSSSD	3001641	7/2/19-7/31/19	\$3,900.00	\$5,200.00	\$9,100.00
BCSSSD	3005740	7/2/19-7/31/19	\$3,900.00	\$5,200.00	\$9,100.00
BCSSSD	3007028	7/2/19-7/31/19	\$3,900.00	\$5,200.00	\$9,100.00
BCSSSD	3012278	7/2/19-7/31/19	\$3,900.00	\$5,200.00	\$9,100.00
BCSSSD	3012981	7/2/19-7/31/19	\$3,900.00	\$5,200.00	\$9,100.00
BCSSSD	3013306	7/2/19-7/31/19	\$3,900.00	\$5,200.00	\$9,100.00
Total					\$70,525.00

ITEM 3. APPROVAL OF SERVICES CONTRACT WITH NJ COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED FOR THE 2019-2020 SCHOOL YEAR

It is requested that the following Services Contract with NJ Commission for the Blind and Visually Impaired be submitted to the Board of Education for approval for the 2019-20 academic school year during the September 2019 cycle.

I.D.	SCHOOL	LEVEL	COST	TERM
301840	Kilmer	2	\$4,500.00	9/1/19-6/30/20
400224	Kingsway	1	\$1,900.00	9/1/19-6/30/20
Total			\$6,400.00	

ACTION AGENDA
September 24, 2019

A. CURRICULUM & INSTRUCTION

ITEM 4. APPROVAL OF SPECIAL EDUCATION SETTLEMENT AGREEMENT

RESOLVED, that the Cherry Hill Board of Education approves the Settlement Agreement, for student ID #3006408, in the administrative action filed under OAL Docket Number EDS 00793-2018S, and authorizes its President and Secretary to execute same on behalf of the Board for submission to the Administrative Law judge assigned to this matter.

Motion _____ Second _____ Vote _____

ACTION AGENDA
September 24, 2019

B. BUSINESS AND FACILITIES

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

The Superintendent recommends the following:

1. Financial Reports
2. Resolution for the Award of Bids
3. Resolution for the Award of Transportation
4. Donations

ITEM 1. FINANCIAL REPORTS

a) BOARD SECRETARY'S CERTIFICATION FOR JULY 2019

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of July 31, 2019 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:17-36 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of July 31, 2019 and after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

In accordance with N.J.A.C. 6A:23A-16:10 the Board Secretary certifies that anticipated revenue has changed for the month ending July 2019 as follows:

Increase \$0

Decrease \$0

ACTION AGENDA
September 24, 2019

B. BUSINESS AND FACILITIES

ITEM 1. FINANCIAL REPORTS – continued

b) TREASURER’S REPORT FOR JULY 2019

The Board Secretary further certifies that as of July 31, 2019 that the Treasurer’s Report is in accordance with 18A:17-36 and 18A:17-9. The Treasurer’s Report and the Secretary’s Report are in agreement for the month of July 2019.

c) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF JULY 2019

It is recommended that the 2019/2020 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report.

d) FOOD SERVICE OPERATING STATEMENT FOR JULY 2019

It is recommended that the Operating Statement for Cherry Hill Food Services for the month ending July 2019 be accepted as submitted.

e) SACC FINANCIAL REPORT FOR JULY 2019

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of July 2019 be accepted as submitted.

f) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	<u>REPORT DATED</u>
Payroll & FICA	\$8,238,812.82	Payroll Dates: 8/30/19-9/13/19
Food Service	<u>\$15,232.62</u>	9/24/19
Total	\$8,254,045.44	

g) APPROVAL OF BILL LIST(S)

It is recommended that the 1st Bill List(s) for September 24, 2019 in the amount of **\$5,813.14**, and the 2nd Bill List in the amount of **\$4,895,673.92** be approved as submitted.

It is recommended that the SACC Bill List(s) for September 24, 2019 in the amount(s) of **\$10,655.85** be approved as submitted.

ACTION AGENDA
September 24, 2019

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTION FOR THE AWARD OF BIDS

- a) #1920-29 – BAND UNIFORMS WEST HIGH SCHOOL (9-13-19)

RECOMMENDATION:

Specifications for the procurement of a vendor to provide sixty (60) band uniforms were advertised and solicited.

It is recommended that BID #1920-29 – BAND UNIFORMS WEST HIGH SCHOOL be awarded as follows based on the lowest and most responsive bidder.

<u>Bidder</u>	<u>Bid Award</u>
Stanbury Uniforms, Inc., Brookfield, MO	\$31,452.00

- b) #1920-30 – BAND UNIFORMS EAST HIGH SCHOOL (9-13-19)

Specifications for the procurement of a vendor to provide one hundred and seventy five (175) band uniforms were advertised and solicited.

It is recommended that BID #1920-30 – BAND UNIFORMS EAST HIGH SCHOOL be awarded as follows based on the lowest and most responsive bidder.

<u>Bidder</u>	<u>Bid Award</u>
Stanbury Uniforms, Inc., Brookfield, MO	\$77,621.25

- c) #1920-34 – STAGE ACCESSIBILITY AND RELATED WORK AT VARIOUS CHERRY HILL BOARD OF EDUCATION SITES (9-20-19)

INFORMATION FOR ITEMS c) TO BE READY FOR ACTION MEETING. Bid opens September 20th.

ACTION AGENDA
September 24, 2019

B. BUSINESS AND FACILITIES

ITEM 3. RESOLUTION FOR THE AWARD OF TRANSPORTATION

a) JOINTURE(S)

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for the following:

School	Route	Joiner District	Bus Company	Effective Date	# Days	Route Cost per diem	Aide Cost per diem	Total Cost Receivable
Burlington Cty. Special Svcs. (Westampton)	BCS-1 (PM Only)	Lindenwold Public Schools	First Student, Inc. (Lawnside)	9/2019 to 6/2020	180	\$9.78	\$5.86	\$2,815.20
The Bridge Academy	BG-1	Burlington Cty. Special Svcs. School District	T & L Transportation, Inc.	9/16/2019 to 6/2020	171	\$73.07	-	\$12,494.97

ITEM 4. ACCEPTANCE OF DONATIONS

<u>SCHOOL</u>	<u>DONATION</u>	<u>GROUP OFFERING DONATION</u>	<u>VALUE</u>
East	Monetary to be used for the cafeteria sound system	Class of 2017	\$4,000.00
Rosa	Monetary to be used for Interactive TV and Chromebooks	Rosa PTA	\$7,900.00

*Unexpended funds will be returned to Cherry Hill Education Foundation

Motion _____ Second _____ Vote _____

ACTION AGENDA
September 24, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

The Superintendent recommends the following:

- 1. Termination of Employment—Certificated**
- 2. Termination of Employment—Non-Certificated**
- 3. Appointments—Certificated**
- 4. Appointments—Non-Certificated**
5. Leaves of Absence—Certificated
6. Leaves of Absence—Non-Certificated
- 7. Assignment/Salary Change—Non-Certificated**
- 8. Other Compensation—Certificated**
- 9. Other Compensation—Non-Certificated**
10. Approval of New Job Description

ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED

(a) **Resignations**

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Natalie Alonso	Rosa	Director – Cheerleading (Winter)	9/01/19	Personal
MaryEllen MacLeon	Kilmer	Elementary School Teacher	10/01/19	Disability Retirement

ACTION AGENDA
September 24, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

(a) Resignations

RECOMMENDATION:

Be it resolved the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Sandra Bennett	Rosa	Exceptional Educational Assistant	9/19/19	Personal
Elaine McDermott	Mann	Educational Assistant	11/01/19	Retirement
Katherine Rollin	Knight	Educational Assistant	1/01/20	Retirement

ITEM 3. APPOINTMENTS—CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the person listed be approved for the position indicated in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Gretl Gallagher	Woodcrest – Replacement Teacher, Special Education (Replacing R. Springswirth)	On or about 9/24/19-11/04/19	\$46,750 Prorated
Richard Prewitt	District – Replacement Teacher, Supplemental Instruction (Replacing S. Corey)	On or about 9/25/19-1/03/20	\$46,750 Prorated
Haley Verrillo	Rosa – Speech Language Specialist (Replacing S. Hoell)	On or about 10/30/19-6/30/20	\$58,662 (Masters+30, Step 4) Prorated
Bonnie Witt*	Sharp – Replacement Teacher, Special Education (Replacing G. Stulb)	9/16/19- On or about 9/30/19	\$46,750 Prorated

*Revised for start date

ACTION AGENDA
September 24, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(b) Co-Curricular

RECOMMENDATION:

Be it resolved that the persons listed be approved for co-curricular positions in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend</u>
Kevin Brake	Carusi – Co-Assistant Coach, Boys & Girls Cross Country (Fall)	9/01/19-6/30/20	\$2,862**
Catherine Brown	Carusi – Director, Junior School Drama	9/01/19-6/30/20	\$1,538
Daniel Feeley	Rosa – Assistant Coach, Boys & Girls Cross Country (Fall)	9/01/19-6/30/20	\$5,725**
Desiree Garner	Carusi – Assistant Director, Junior School Drama	9/01/19-6/30/20	\$869
Justin James	Carusi – Director, Newspaper	9/01/19-6/30/20	\$1,538
Nicholas Mitidieri*	Carusi – Co-Assistant Coach, Boys & Girls Cross Country (Fall)	9/01/19-6/30/20	\$2,862**
Samantha Vanaman	CHHS East – Assistant Coach, Girls Volleyball (Fall)	9/01/19-6/30/20	\$2,398

*Outside district employee

**Revised for stipend amount

(c) Field Experience

RECOMMENDATION:

Be it resolved that the persons listed be approved for field experience in accord with the data presented.

<u>Name</u>	<u>College</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
John La Grossa	Camden County	9/12/19-10/14/19	Christy Marrella/Rosa
Emily Halem	Camden County	9/25/19-12/03/19	Athena Langi/Barton
Rebeca Merino	Camden County	9/25/19-12/03/19	Charles Davis/CHHS East

ACTION AGENDA
September 24, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(d) Student Teacher

RECOMMENDATION:

Be it resolved that the persons listed be approved for student teaching in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Mary Adams	Western Governors	10/28/19- 1/10/20	Jessica Sticlich- Creamer & Juliana Carone/Kingston

(e) Clinical Experience

RECOMMENDATION:

Be it resolved that the persons listed be approved for clinical experience in accord with the data presented.

<u>Name</u>	<u>University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Nicole Cahill	Rowan	9/18/19-1/13/20	Megan Manns/Mann
Jessica Crecelius	Rowan	9/18/19-1/13/20	Jennifer Patouhas/Mann
Sara Giron	Rowan	9/18/19-1/13/20	Jennifer Patouhas/Mann
Christopher Kain	Rowan	9/18/19-1/13/20	Megan Manns/Mann
Elizabeth Kelly	Rowan	9/18/19-1/13/20	Kimberly McAllister/Mann
Rachael Navarrete	Rowan	9/18/19-1/13/20	Joanna Stabile/Mann
Emily Shourds	Rowan	9/18/19-1/13/20	Sarah Boone/Mann
Brittany Still	Rowan	9/18/19-1/13/20	Kimberly McAllister/Mann
Alexandra Villegas	Rowan	9/18/19-1/13/20	Joanna Stabile/Mann
Andrew Kinash-Shipman	Rowan	9/18/19-1/13/20	Sarah Boone/Mann

ACTION AGENDA
September 24, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(f) Classroom Observation

RECOMMENDATION:

Be it resolved that the person listed be approved for a classroom observation in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Emily Halem	Camden County	9/25/19-10/18/19	Kimberly DeYoung/Woodcrest
Diana Franco	Inter American University of Puerto Rico	9/25/19-12/03/19	Julie Schnieder/CHHS West

(g) Mentors

RECOMMENDATION:

Be it resolved that the persons listed be approved as mentors in accord with the data presented.

<u>Name</u>	<u>Protégé</u>	<u>School</u>	<u>Effective Date</u>	<u>Amount</u>
Karen Barnett	Kristen Hearn	Stockton	8/29/19-1/17/20	\$550 Prorated
April Greenwood	Kevin Clark	Kingston	8/29/19-12/13/19	\$550 Prorated
Dawn Schafler	Melissa Cattai	Kingston	8/29/19-11/15/19	\$550 Prorated
Jennifer Tan	Carolina Gutierrez	CHHS West	9/05/19-6/30/20	\$550
Dana Tete	Conor McVeigh	CHHS East	9/03/19-6/30/20	\$550

(h) Curriculum Writing – Family Life/Health

RECOMMENDATION:

Be it resolved that the persons listed be approved for Family Life/Health curriculum writing for 6 hours each effective 9/25/19-6/30/20 at the rate of \$35.71/hr.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Lisa Collins	Kristen Hildebrand	Lindsay Karp	Melissa Santiago

ACTION AGENDA
September 24, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(i) Family Friendly Program

RECOMMENDATION:

Be it resolved that the persons listed be approved for the Family Friendly program effective 9/25/19-6/12/20.

<u>Name</u>	<u>Assignment</u>	<u>Hourly Rate</u>
Deana Deller	Supervising Teacher/Kilmer	\$28.08
Michelle Swartz	Supervising Teacher/Paine	\$28.08
Michael Cheeseman	Teacher/Paine	\$22.46
Hilary Gill	Teacher/Kilmer	\$22.46
Karla Hernandez	Teacher/Paine	\$22.46
Michael Jankaitis	Teacher/Kilmer	\$22.46
Candace Keenan	Teacher/Paine	\$22.46
Tara Kershner	Teacher/Kilmer	\$22.46
Steve Koch	Teacher/Kilmer	\$22.46
Maryellen MacLeon	Teacher/Kilmer	\$22.46
Jenna Martin	Teacher/Kilmer	\$22.46
Gloria Miller	Teacher/Kilmer	\$22.46
Myra Nicoletti	Teacher/Kilmer	\$22.46
Melissa Santiago	Teacher/Paine	\$22.46
Caroline Speakman	Teacher/Paine	\$22.46
Kimyen Tran	Teacher/Kilmer	\$22.46
Jasmine Vale	Teacher/Paine & Kilmer	\$22.46
Sandra Wilcox	Teacher/Kilmer	\$22.46

(j) Holiday SACC Program

RECOMMENDATION:

Be it resolved that the person listed be approved for the Holiday SACC Program at Cooper Elementary effective 9/30/19-6/12/20 in accord with the data presented.

<u>Nurse - \$45.20/hr.</u>		
<u>Name</u>	<u>Name</u>	<u>Name</u>
Stacey Hollander	Leeanne Keesal	Lynn Richter
Marci Sharpiro-Goldman	Anna Maria Sheehan	Beverly Thomas

ACTION AGENDA
September 24, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(j) Holiday SACC Program – continued

<u>Substitute Nurse - \$175/diem</u>			
<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Allison Balmer	Laura Bennett	Kathleen Butler	Louis Calabrese
Diana Chiu	Maureen Chorney	Michelle Cohen	Caroline Collins
Jessica Giampietro	Andrea Gurst	Susan Jones	Kayla Livecchi
Erica Martin	Arcilia Ortiz	Susan O'Toole	Sherri Pfeffer
		Bruce	
Suzanne Pizzutilla	Sarah Rodriguez	Lois Shaya	Gabrielle Steich
Debbie Weinstock	Randall Yingling		

(k) Environmental Residency Program – Beck

RECOMMENDATION:

Be it resolved that the persons listed from Beck Middle School be approved to participate in the environmental residency program at Mt. Misery effective 10/15/19-10/18/19 and 10/22/19-10/25/19, at the overnight rate of \$190.98/night, per teacher (not to exceed 6 nights).

<u>Name</u>	<u>Name</u>
Kimberly Keyack	Katherine Rimdzius

ITEM 4. APPOINTMENTS—NON-CERTIFICATED

(a) Regular

RECOMMENDATION:

Be it resolved that the persons listed be approved for in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hourly Rate</u>
Michael Clauss	Carusi – Educational Assistant (Replacing M. Hairston – 32.5 hrs/wk)	9/16/19-6/30/20	\$11.37
Colleen Corey	Paine – Educational Assistant (Replacing A. Pranvoku – 30 hrs. /wk.)	On or about 9/25/19-6/30/20	\$11.37
Al-Fuquan Green	Barclay – Educational Assistant (Replacing D. Yokel – 30 hrs. /wk.)	On or about 9/25/19-6/30/20	\$11.37

ACTION AGENDA
September 24, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 4. APPOINTMENTS—NON-CERTIFICATED – continued

(a) **Regular** – continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hourly Rate</u>
Alayna Higgs	Harte – SACC, Teacher (New Position – 10 hrs. /wk.)	On or about 9/30/19-6/30/20	\$12.65
David Huntsinger	Sharp/Cooper – SACC, Teacher (New Position – 25 hrs. /wk.)	On or about 9/30/19-6/30/20	\$12.65
Sharmila Nathan	Stockton – Educational Assistant (Replacing K. Brader – 30 hrs. /wk.)	On or about 9/25/19-6/30/20	\$11.37
Nancy Welsh	Barclay – Educational Assistant (Replacing C. Shreeves – 30 hrs. /wk.)	On or about 9/25/19-6/30/20	\$11.37

(b) **Family Friendly Program**

RECOMMENDATION:

Be it resolved that the persons listed be approved as Educational Assistants for the Family Friendly program effective 9/25/19-6/12/20.

<u>Name</u>	<u>Assignment</u>	<u>Hourly Rate</u>
Nancy DiGiovanni	Paine	\$14.60
Nancy Puche	Paine	\$20.21
Demafeles Yniguez	Paine	\$12.27

(c) **Holiday SACC Program**

RECOMMENDATION:

Be it resolved that the person listed be approved for the Holiday SACC Program at Cooper Elementary effective 9/30/19-6/12/20 in accord with the data presented.

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Maureen Barreras	Teacher II	\$13.64
Lynne Brady	Teacher	\$22.77
Michael Brown	Teacher	\$15.81
Donna Cooke	Teacher	\$16.44
Armani Cruz	Teacher	\$15.81
Anna DeMarco	Teacher II	\$18.93
Rebecca DeVine	Teacher	\$15.20
Jessica Filippioni	Teacher	\$18.93
Richard Franco	Teacher II	\$11.55
Dolores Franquiz	Teacher	\$18.09

ACTION AGENDA
September 24, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 4. APPOINTMENTS—NON-CERTIFICATED – continued

(c) Holiday SACC Program – continued

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Doris Giuffre	Teacher II	\$12.13
Marie Hayes	Teacher	\$12.62
Katherine Margiotti	Teacher	\$15.20
Nijah McKay	Teacher	\$16.03
Shay Reynolds	Teacher II	\$11.00
Jodi Rosenfeld	Teacher	\$22.00
Elizabeth Shannon	Teacher	\$16.44
David Sonnheim	Teacher	\$20.13
Susan Stoots-Dickinson	Teacher II	\$12.62
Barbara Wilson	Teacher	\$15.20

(d) Resiliency Officer

RECOMMENDATION:

Be it resolved that Joseph Baldasare be appointed as the district Resiliency Officer for the 2019-20 school year.

ITEM 5. LEAVES OF ABSENCE—CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Sharon Adams	Beck – Mathematics	Leave with pay 9/17/19-10/01/19
Natalie Alonso	Rosa – Guidance Counselor	Leave with pay 8/29/19-9/06/19; Leave without pay 9/09/19- 10/31/19
Lisa Badger	Harte – Music	Leave with pay 8/29/19-9/30/19
Laura Barker	Kilmer – Special Education	Leave without pay 9/04/19- 1/01/20
Jessica Bruno	Beck – Speech Language Specialist	Leave without pay 8/29/19- 9/12/19
Maureen Carrozza	Barclay – Social Worker	Leave with pay 8/29/19-9/13/19

ACTION AGENDA
September 24, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 5. LEAVES OF ABSENCE—CERTIFICATED – continued

(a) Leave of Absence, With/Without Pay – continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Caitlin Cocco	Beck – Special Education	Leave with pay 11/25/19-1/03/20; Leave without pay 1/06/20-5/15/20
Jennifer Peifer	CHHS East – Health & PE	Leave without pay 8/29/19-11/01/19 (Revised for dates)
Jill Price	Kilmer – Basic Skills	Leave with pay 8/29/19-9/06/19
Sharon Schreiber	Johnson – 1st Grade	Leave with pay 8/29/19-10/08/19; Leave without pay 10/09/19-TBD
Rebecca Springswirth	Woodcrest – Special Education	Leave with pay 9/30/19-11/13/19 (am); Leave without pay 11/13/19 (pm)-11/22/19

ITEM 6. LEAVES OF ABSENCE—NON-CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

Be it resolved that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Wayne Davis	Carusi – Campus Police	Leave with pay 9/03/19-9/16/19; Leave without pay 9/17/19-9/30/19
Nelson Henriquez Gil	Kilmer – Head Custodian	Leave with pay 7/01/19-8/07/19; Leave without pay 8/08/19-TBD (Revised for dates)
Esther Pela	Knight – Educational Assistant	Intermittent leave without pay 9/13/19-12/13/19
Sandra Suarez De Irizarry	CHHS East – Cleaner	Leave with pay 8/20/19-8/26/19; Leave without pay 8/27/19-9/06/19
Deborah Tackett	Malberg – Administrative Assistant	Intermittent leave with pay 9/12/19-12/12/19

ACTION AGENDA
September 24, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 7. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED

(a) Reassignment

RECOMMENDATION:

Be it resolved that the persons listed be reassigned for the 2019-20 school year in accord with the data presented.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Hourly Rate</u>
Staci Boiskin	Rosa – Exceptional Educational Assistant (\$13.50/hr. – 35 hrs./wk.)	Rosa – Exceptional Educational Assistant (33.75 hrs./wk.)	9/16/19-6/30/20	\$13.50

ITEM 8. OTHER COMPENSATION—CERTIFICATED

(a) Payment for Additional Class

RECOMMENDATION:

Be it resolved that the persons listed be approved for teaching an additional class in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Effective Dates</u>	<u>Amount</u>
Cecil Leonard	Industrial Arts	CHHS East	8/29/19-6/30/20	\$12,620

(b) Flex Options

RECOMMENDATION:

Be it resolved that the persons listed be approved to facilitate professional development sessions on approved topics from 9/25/19-5/31/20 at the rate of \$53.56/hr. Monies budgeted from account #20-273-200-101-99-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Caroline Babula	Genene Barnes	Emily Cajigas	Jeanine Caplan
Juliana Carone	Amanda Costanzo	Noreen Cunningham	Therese DiMedio
Amy Edinger	Sharon Ferguson	Jennifer Foltz	Deena Freedman
Karen Fulcher	Laurie Gibson-Parker	Abbey Greenblatt	Patricia Hosgood
Jill Jeffers	Kimberly Laskey	Tracy Linblad-Hensley	Jennifer McCarron

ACTION AGENDA
September 24, 2019

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 8. OTHER COMPENSATION—CERTIFICATED – continued

(b) Flex Options – continued

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Susan Melograna	Christina Morrell	Cynthia O'Reilly	Nancy Paley
Joy Patterson-Gross	Arielle Peralta	Lynn Richter	Kathryn Ripple-Gilmour
Nicole Slattery	Lisa Steel	Jessica Stiglich-Creamer	Jennifer Tan
Jennifer Taylor	Barbara Urban	Julian Vann	James Wence
Wendy Wong	Richard Worrell		

ITEM 9. OTHER COMPENSATION—NON-CERTIFICATED

(a) Additional Payment for Head Custodians

RECOMMENDATION:

It is recommended that the head custodians listed be approved for an additional \$160/month to compensate for the use of black seal during lunch hours effective 10/15/19-4/15/20.

<u>Name</u>	<u>School</u>	<u>Name</u>	<u>School</u>
Mercedes Barrios-Nunez	Barclay	Bienvenido Germosen Tavares	Barton
David Robinson	Cooper	Lester Jones	Harte
Yohanny Garden	Johnson	Jose Afanador	Kingston
Sara Pacheco	Paine	Humberto Estevez	Stockton
Edward Perrino	Sharp	Eddy Arias	Woodcrest
Cenobia Vinas	AHS/ Central Administration		

ITEM 10. APPROVAL OF NEW JOB DESCRIPTION

RECOMMENDATION:

Be it resolved that the job description listed be approved as presented effective 9/25/19.

- Assistant SACC/STEP Coordinator

Motion _____ Second _____ Vote _____

ACTION AGENDA
September 24, 2019

D. POLICY & LEGISLATION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

The Superintendent recommends the following:

1. First Reading of Policy(s) and Regulation(s)
2. Second Reading of Policy(s) and Regulation(s)
3. Resolution for Recognition of Week of Respect
4. Resolution for Recognition of School Violence Awareness Week
- 5. Approval of Harassment/Intimidation/Bullying Hearing Decisions**

ITEM 1. FIRST READING OF POLICY(S) AND REGULATION(S)

RECOMMENDATION:

BE IT RESOLVED that the policy(s) and regulation(s) listed be approved for first reading as revised.

- Draft Policy 5513: Care of School Property
- Draft Policy 8601: Student Supervision After School Dismissal
- Draft Policy 8603: Parent Attendance At School Bus Stop
- Draft Policy 8550: Unpaid Meal Charges/Outstanding Food Service Charges

ITEM 2. SECOND READING OF POLICY(S) AND REGULATION(S)

RECOMMENDATION:

BE IT RESOLVED that the policy(s) and regulation(s) listed be approved for second reading and adoption as presented.

- Draft Policy and Regulation 7510: Use of School Facilities (approved August 27, 2019 for first reading, B&F)

ACTION AGENDA
September 24, 2019

D. POLICY & LEGISLATION

ITEM 3. RESOLUTION FOR RECOGNITION OF WEEK OF RESPECT

RECOMMENDATION:

WHEREAS, Public Law 2010, Chapter 122 which supplements chapter 36 of Titles 18A of the New Jersey Statutes declares the week of October 7, 2019 as "Week of Respect" and

WHEREAS, For the 2019-2020 school year, all public school districts and approved charter schools are required to designate the first full week in October as "Week of Respect" and

WHEREAS, The Cherry Hill Public School district supports the value of providing an opportunity for students, parents, school district personnel to recognize the importance of character education; and to provide appropriate instruction focusing on preventing harassment, intimidation or bullying; now be it

RESOLVED That the Cherry Hill Board of Education designates the week of October 7, 2019 as "Week of Respect" and directs the Superintendent to have all schools participate in activities appropriately designed to promote character education in our schools.

ITEM 4. RESOLUTION FOR RECOGNITION OF SCHOOL VIOLENCE AWARENESS WEEK

RECOMMENDATION:

WHEREAS, Public Law 2001, Chapter 298 which supplements chapter 36 of Titles 18A of the New Jersey Statutes declares the week of October 21, 2019 as "School Violence Awareness Week" and

WHEREAS, for the 2019-2020 school year, all public school districts and approved charter schools are required to designate the third week in October as School Violence Awareness Week; and

WHEREAS The Cherry Hill Public School district supports the value of providing an opportunity for students, parents, school district personnel and law enforcement personnel to discuss methods for keeping our schools safe from violence; to create school safety plans; and to recognize those students in need of help; and

WHEREAS, The Cherry Hill Public School district encourages the participation of law enforcement personnel in discussion of methods designed to keep our schools safe from violence and welcomes their participation in safety education for our children; now be it

ACTION AGENDA
September 24, 2019

D. POLICY & LEGISLATION

ITEM 4. RESOLUTION FOR RECOGNITION OF SCHOOL VIOLENCE AWARENESS WEEK – continued

RESOLVED That the Cherry Hill Board of Education designates the week of October 21, 2019 as “Annual School Violence Awareness Week” and directs the Superintendent to have all schools participate in activities appropriately designed to prevent violence in our schools.

ITEM 5. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING HEARING DECISION(S)

Resolved, that the Cherry Hill Board of Education approves and adopts the written HIB appeal decision in HIB Incident Number 202131, affirming the Board’s prior determination that the actions did constitute HIB, and directs the Superintendent to provide a copy of the decision to the parents of the affected pupils.

Motion _____ Second _____ Vote _____

ACTION AGENDA
September 24, 2019

E. STRATEGIC PLANNING

Board Goals

- **Continue to improve student achievement at all grade levels for all students and decrease achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication and relationships with internal and external stakeholders.**
- **Create an actionable plan to develop a bond referendum to address building infrastructure, security, and health & safety needs.**

NO ITEMS