Waterbury Board of Education

THE CITY OF WATERBURY 236 Grand Street ~ Waterbury, CT 06702 203-574-8009

M E M O R A N D U M

FROM: Carrie A. Swain, Clerk
Board of Education

DATE: October 1, 2024

TO: Michael J. Dalton, City Clerk

SUBJECT: Notice of Workshop/Committee Meetings, October 3, 2024, Chase School

The Committees of the Board of Education will meet on Thursday, October 3, 2024, 5:30 p.m., Chase School, Gymnasium, 40 Woodtick Road, Waterbury, Connecticut.

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at https://youtu.be/9IquOuX-oXA.

A G E N D A

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG

PUBLIC SPEAKING

PRINCIPAL'S REPORT – Lori Eldridge

1. *Committee of the Whole/10 minutes* ~ Update: Waterbury Bridge to Success BOOST Program – A. Brooks, J. Gopie.

2. *Committee of the Whole/5 minutes* ~ Request approval of the Board of Education's 2025 Meeting Schedule.

3. *Committee on Finance/5 minutes:* FYI - ARP/ESSER Update – D. Biolo.

4. *Committee on Finance/5 minutes:* Request approval of FY 2025 Alliance and Priority Schools grant – D. Biolo.

5. *Committee on Finance/2 minutes* ~ Request approval of the 2024-2026 Consolidated Two-Year Federal Grant Application – L. Riddick-Barron.

6. *Committee on Finance/5 minutes* ~ Request approval of a Professional Services Agreement with The Mattatuck Historical Society to provide Museum Tours and Education – N. Albini.

7 *Committee on Building & School Facilities/2 minutes* ~ Use of school facilities by school organizations and/or City departments – N. Albini.

8. *Committee on Building & School Facilities/2 minutes* ~ Use of school facilities by outside organizations and/or waiver requests – N. Albini.

9. *Interim Superintendent's Update* ~ Dr. Schwartz
   a) Human Resources Staffing Report – J. Mendoza, et al.

10. *Interim Superintendent's Notification to the Board/5 minutes:*

a. Athletic appointments:

Name	*Position*	*Location*	*Effective*
Desjardins, Jake	Assistant Football Coach	Kennedy	09/16/24
Tyson, Quintin	Assistant Football Coach	Crosby	08/28/24

b. Grant funded appointments:

Name	*Position/ Location*	*FT/ PT*	*Rate*	*Union*	*Funding Source*	*Effective*
Anchini, Anne	Tutor (Non-Cert.) Catholic Academy	PT	$25/hr	NONBOE	IDEA 611 Public 24-26	09/05/24
Barbieri, Melanie	Classroom Asst. Sprague	FT	$15.76/hr	UPSEU 68	SR Priority 24-25	09/26/24
Bourque, Carolyn	Tutor (Certified) Maloney	PT	$35/hr	NONBOE	ID Magnet Maloney 24-25	09/26/24
Dorville Guzman, Madoly	Classroom Asst. Sprague	FT	$15.76/hr	UPSEU 68	SR Priority 24-25	10/03/24
Hussain, Nafeeza	Classroom Asst. Wendell Cross	FT	$21.96/hr	UPSEU 68	Title I-DW 24-26	09/19/24
Jorgensen, Vickie	Tutor (Non-Cert.) Duggan	PT	$25/hr	NONBOE	Title I-A 23-25	09/12/24
Khan, Muhammad	Network Spec. I (12 month) Adult Education	FT	$22.67/hr	UPSEU 69	Adult Ed Provider 24-25	09/12/24
Lawson, Janice	Tutor Maloney	PT	$35/hr	NONBOE	ID Magnet Maloney 24-25	09/26/24
Mallory II, Michael	Tutor (Non-Cert.) Holy Cross	PT	$25/hr	NONBOE	Title I-A 23-25	09/19/24
Pierre-Paul, Ricardo	Network Spec. I (10 month) Maloney	FT	$22.67/hr	UPSEU 69	ID Magnet Maloney 24-25	09/19/24
Santiago, Carlamary	Classroom Asst. Maloney	FT	$21.96/hr	UPSEU 68	Title I-DW 24-26	09/19/24
Silva, Angela	Classroom Asst. Rotella	FT	$15.76/hr	UPSEU 68	ID Magnet Rotella 24-25	09/19/24
Templeton, Alexus	Classroom Asst. Carrington	FT	$15.76/hr	UPSEU 68	SR Priority 24-25	09/12/24

c. 21st Century and SDE After School Program Appointments effective immediately:

BUNKER HILL			
21st Century	Administrator	Fleming	Sonya
21st Century	Administrator	Dunn	Brittany
21st Century	Teacher	Buinauskas	Marci
21st Century	Teacher	Colavolpe	Matti
21st Century	Teacher	DeSena	Deanna
21st Century	Teacher	Mahan	Eileen
21st Century	Teacher	McCarthy	Monica
21st Century	Teacher	Rosado	Jeffrey
21st Century	Teacher	Savarese	Catherine
CHASE			
21st Century	Administrator	Calabrese	Melissa
21st Century	Administrator	Hernandez	Ivan
21st Century	Teacher	Cianfagna	Traci
21st Century	Teacher	Crane	Stephanie
21st Century	Teacher	McCue	Erin
21st Century	Teacher	McKenna	Eibhilin
21st Century	Teacher	Nealy	Lashonda

21st Century	Rec Specialist	Santiago	Jennifer
	DRIGGS		
21st Century	Administrator	Rijos	Carmen
21st Century	Teacher	Abarzua	Lauren
21st Century	Teacher	Edwards	Cara
21st Century	Teacher	Jaeger	Sarah
21st Century	Teacher	Matsuyama	Hailey
21st Century	Teacher	Modeen	Brianne
21st Century	Teacher	Parenteau	Lauren
21st Century	Teacher	Riley	Maryssa
21st Century	Teacher	Rodrigues	Nicole
21st Century	Teacher	Williams Iverson	Verretta
	HOPEVILLE		
SDE	Administrator	Azar Billini	Maria Alicia
SDE	Administrator	Crespo	Julissa
SDE	Administrator	Smith	Richard
SDE	Teacher	Guerrera	Christine
SDE	Teacher	Mancini	Mark
SDE	Teacher	Mastrianni	Jason
SDE	Teacher	Parisi	Melissa
SDE	Teacher	Paternostro	Gina
	NORTH END		
SDE	Administrator	Goggins	Coleen
SDE	Administrator	Casceillo	Jennifer
SDE	Teacher	Goff	Colleen
SDE	Teacher	Guerrera	Rocco
SDE	Teacher	Hyland	Melissa
SDE	Teacher	Katrenya	Wesley
SDE	Teacher	Lovell	Thomas
	WEST SIDE MIDDLE		
21st Century	Administrator	Acevedo	Paul
21st Century	Administrator	Ferrucci	Kathleen
21st Century	Administrator	Soares	Elenice
21st Century	Administrator	Toma	Brenda
21st Century	Teacher	Acevedo	Paul
21st Century	Teacher	Kalach	Kevin
21st Century	Teacher	LaChance	Mark
21st Century	Teacher	Linskey	Tara
21st Century	Teacher	Scursso	Laurie
21st Century	Teacher	Wengertsman	Emily
21st Century	Rec Specialist	Torres	Andrea

d. Extended School Hour (ESH) Appointments effective immediately:

School	*Last Name*	*First Name*	*Assignment*
Buck's Hill	Jimenez	Maria	Admin
	Murphy	Amber	Teacher
	Alvarado	Stephany	Teacher
	Comeau	Elizabeth	Teacher
	Ureata	Isabella	Teacher
	Swain	Erica	Paraprofessional
Carrington	Renna	Karen	Admin-Job Share
	Gwiazdoski	Kristen	Admin-Job Share
	Ventura	Lisa	Secretary

	Rinaldi	Elisa	Teacher
	Bisaillon	Bret	Teacher
	Levasseur	Dan	Teacher
	Pierce	Karen	Substitute Teacher
	Canfield	Kelley	Paraprofessional
	Kasidas	Karrie	Paraprofessional
Chase	Eldridge	Lori	Admin
	DiGiovancarlo	Krista	Secretary
	Mancinone	Taylor	Teacher
	Belica	Flora	Teacher
	Turner	Gina	Paraprofessional
	DelMoral	Denise	Paraprofessional
	Commendatore	Joseph	Substitute Teacher
	Marchetti	Savannah	Substitute Teacher
	Campagna	Amanda	Substitute Teacher
	Arroyo	Yvette	Substitute Para
	Henandez	Ivan	Substitute Admin
Driggs	Rosser	Dr.Jennifer	Admin
	Drewry	Ann	Admin
	Abarzua	Lauren	Teacher
	Riley	Maryssa	Teacher
	Wright	Valerie	Teacher
	Rodriguez-Colon	Arwen	Paraprofessional
	Onur	Senay	Paraprofessional
Duggan	Fidanza	Carla	Admin
	Aidoo	Syreeta	Secretary
	Bell	Michelle	Teacher
	McCasland	Maureen	Teacher
	Gaudiosi	Karen	Teacher
	Scirica	Erin	Teacher
	Field	Susan	Teacher
	Mullen-Gilllyard	Vickie	Paraprofessional
	DiGiovanni	Melissa	Substitute Admin
	Besemer	Katie	Substitute Teacher
	Pelletier	Allison	Substitute Teacher
Generali	Evans-Foster	Shernett	Admin
	Pink	Jade	Secretary
	Neibel	Amy	Teacher
	Poulter	Dennis	Teacher
	Hart	Rebecca	Teacher
	Christiano	Michael	Behavior Therapist
	Templeton-Walker	Donna	Paraprofessional
	Gaudiosi	Kristen	Substitute Admin
	Rhinesmith	Wendy	Substitute Teacher
	Ahmetii	Zhenita	Substitute Teacher
	Wolf	Jodi	Substitute BT
	McIntyre	Hannah	Substitute Para
International	Tomasella	Diurca	Admin
	Delago	Cristina	Secretary
	Cruz	Maria	Teacher
	Diodonet	Yamailys	Teacher
	Rodriguez	Nanichi	Teacher/Enrich
	Rock	Stefanie	Substitute Teacher
	DeLaCruz	Yaritza	Assistant
	Vilorio	Mindris	Assistant
	Rodriguez	Anirak	Substitute Assistant
	Garcia	Emily	Assistant
Kingsbury	Adams	Arielle	Lead Teacher
	Sam	Hannah	Admin
	Groppie	Susan	Sub-Admin
	Muratori	Katie	Teacher

	Masciangioli-Shea	Angela	Teacher
	Wolff	Nicole	Teacher
	Hamel	Claire	Teacher
	Galanti	Laura	Substitute Teacher
	Larkin	Brian	Substitute Teacher
	McCombs	Lisa	Paraprofessional
	Knighton	Drewena	Substitute Para
Tinker	Biello	Claudio	Admin
	Wehry	Nina	Secretary
	Bemer	Maura	Teacher
	Defeo	Sharon	Teacher
	Brown	Edie	Teacher
	Guerrera	Maria	Teacher
	Desanto	Tina	Teacher
	Teel	Mackenzie	Teacher
	Gannon	Danielle	Substitute Teacher
	Homewood	Greg	Substitute Teacher
	Sagendorf	Janet	Substitute Admin
Walsh	Bilbrough	Allyson	Lead Teacher
	Just	Patricia	Teacher
	Prior	Lielyanawanti	Secretary
	Jamele	Marissa	Substitute Teacher
	Vasquez	Valerie	Substitute Teacher
	Laird	Jennifer	Substitute Teacher
	Wilson	Maureen	Substitute Admin
	Pierresaint	Courtney	Substitute Admin
Wilson	Feest	Katie	Admin/Lead Teacher
	Nieves	Ines	Secretary
	Trigueiro	Marina	Teacher
	Geci	Rayae	Teacher
	Lopez	Melissa	Teacher(Hopeville)
	Jones	Cathy	Substitute Teacher
	Guerrera	Sara	Substitute Teacher
	Ramirez	Yvonne	Substitute Teacher

e. Miscellaneous appointments:

Employee	*Positions*	*Location*
Donohue, Kelly	Imagine Learning Site Coordinator (after-school)	CHS

f. Teacher new hires effective 2024/2025 school year:

Last Name	*First Name*	*Assignment*
Augustin	Daveisha	Wallace Science
Beierle	Karen	West Side FCS
Brady	James	Wilby Math
Brophy	Tiffani	Crosby ESL
Cheverez	Maribel	Bucks Hill Gr 4
Christolini	Jessica	Tinker Gr. 3
Cyr	Bruce	WCA Tech Ed - Mfg.
DeLuca	Dana	Rotella Special Ed.
Dema	Mirelinda	Districtwide PreK-8 Lit. Facilitator
Gagliardi	Brett	NEMS PE/Health
Hood	Morgan	Wilby ELA
Kruijs	Ashley	Regan Gr. K
LeMoult	Amanda	Duggen Gr K
Lewis	James	Crosby Science
Lussier	Christina	Wallace Math
Marte	Yaquira	Bucks Hill Gr 4 Bilingual
Martin	Melissa	Washington School Counselor
Medina	Lori	WSMS ELA Gr 7

Monegro	Jessica	Sprague Gr 3
Mottola	Melissa	Enlightenment Math
Schacht	Andrew	Wilby Social Studies
Tracy	Jennifer	Cross Gr 5
William	Kampfman	Wilby Social Studies
Zabin	Tracy	Reed ELA Gr. 8
Zarookian	Zachary	Crosby PE/Health

g. Resignations:

Name	*Assignment*	*Effective*
McAloon, Katelyn	Social Worker – Bunker Hill	10/24/24
Wynn, Amy	Special Education – WMS	09/30/24

ADJOURNMENT

ATTEST: _____
Carrie A. Swain, Clerk
Board of Education

#1

BOOST! SY23-24 HIGHLIGHTS



October 3, 2024
Board of Education Meeting

Bridge to Success Community Partnership

BOOST! Coordinating Community Resources to Support Student Achievement

WATERBURY PUBLIC SCHOOLS



2023-24 Partners!

AI3 Leadership Academy

BAGS Foundation

Brass City Gamers

Built4Success

Hive Builders

June Archer School of the Arts

Mattatuck Museum

Outside Perspectives

Porter's House



The BOOST! Team



Althea Marshall Brooks,
Executive Director



Akia S. Callum,
Deputy Director

Dillenger
Research & Applied Data



Chelsey Harris,
Director of Children & Family Innovations



Michael Taylor,
BOOST! Site Coordinator
Carrington Elementary



Devan Eason,
BOOST! Site Coordinator
Wendell Cross



Hermy Ventura,
BOOST! Site Coordinator
Reed Elementary



Terrance Fullmore,
BOOST! Site Coordinator
Duggan Elementary



Taylor Afable,
BOOST! Site Coordinator
Gilmartin Elementary



Nadia French-Graham,
BOOST! Site Coordinator
Dual Language
International School

Four Pillars of Community Schools

1. Expanded and Enriched Learning Time & Opportunities
2. Collaborative Leadership & Practices
3. Active Family & Community Engagement
4. Integrated Student Supports



Source: Learning Policy Institute

A brief history of Community Schools in WPS

SY 2015-2016

Operations:
Adopted the BOOST! Community School Framework from New Haven Public Schools garnering support from the City of Waterbury, Waterbury Public Schools and Philanthropy.

Collaborative Leadership & Practices:
4 Community Schools (Driggs, Reed, Carrington, Gilmartin) were selected based on high chronic absences, city location, low test scores, diverse student population, referrals/ suspensions, and leadership

SY 2016-2017

Operations:
Hired a Part-Time Director of Community Schools

Collaborative Leadership & Practices:
Asset mapping across the community and development of the BOOST! Community School Toolkit for Waterbury

SY 2016-2017

Operations:
Identified/vetted Potential Partners & Secured Funding

SY 2018-2019

Operations:
Hired a new Part-Time Director of Community Schools

Collaborative Leadership & Practices:
Duggan replaces Driggs as Community School (4 schools total)

Expanded and Enriched Learning Time & Opportunities:
Two Programs: Fitness Fury & Brass City Harvest (14 students)

SY 2019-2020

Operations:
Part-Time Director of Community Schools went Full Time

Integrated Student Supports:
Bilingual Distance Student Learning Hotline

Expanded and Enriched Learning Time & Opportunities:
Virtual Programming, open to all students
Reading programs

Carrington: Fitness Fury & CT Kids Play Chess
Duggan: Fitness Fury & Brass City Harvest
Reed: Lotus Counseling & Fitness Fury
Gilmartin: Literacy Volunteers

SY 2020-21

Operations:
Initiative Reset with National Center for Community Schools

Collaborative Leadership & Practices:
Introduction to Race & Education Training
Fundamentals of Community Schools

Integrated Student Supports:
Virtual Learning Chromebook Giveaway

Expanded and Enriched Learning Time & Opportunities:
Reed/Duggan/Gilmartin: Lotus Counseling (Virtual Family Yoga Nights)

SY 2021-22

Operations:
Assistant Director of Community Schools Hired

Collaborative Leadership & Practices:
3 Site Coordinators Hired

Expanded and Enriched Learning Time & Opportunities:
108 students enrolled
Reed: Porter's House, Lotus Counseling & Favor Inc.
Duggan: Porter's House, Fitness Fury, Cooking Matters | Kindergarten & 1st Grade Canvass
Carrington: CT Kids Play Chess & Brass City Gamers
Gilmartin: Nutmeg Big Brothers, Big Sisters & Lotus Counseling

SY 2022-23

Operations:
Data Consultants Hired
Hired New Director of Community Schools
Data collection & Infrastructure: Piloted pre/post survey for growth in knowledge and skills, formalized attendance tracking process
New registration model adopted

Collaborative Leadership & Practices
2 Site Coordinators Hired (5 total)
Wendell Cross added (5 schools total)

Integrated Student Supports:
Vision 2 Learn
Porter's House Mediation

Expanded and Enriched Learning Time & Opportunities:
287 students enrolled
Summer programming: Porter's House, KidsRISEUp
Wendell Cross: Wellness4Every1
Reed: Wellness4Every1 Lotus Counseling
Gilmartin: JASA, Wellness4Every1, Lotus Counseling, Brass City Gamers
Duggan: Community Health Network, JASA, NHS, Porter's House, Wellness4Every1
Carrington: Community Health Network, JASA, Wellness4Every1, Brass City Gamers, CT Kids Play Chess

SY 2023-24

Operations:
Deputy Director Spearheads Initiative (Director of Community Schools vacancy)
Onboarding and support for partner organizations
Data collection & infrastructure: Formalized Program Evaluations process, impact data capture for all programs
New marketing model adopted – 1-page enrollment graphic per school
Revamp enrollment process – 1st year offering full-year programming & before care programming

Collaborative Leadership & Practices
1 Site Coordinator Hired (6 total)
Roberto Clemente added (6 schools total)
FSCS Grant Awarded!
FSCS Grant strategic planning, focus groups

Integrated Student Supports:
Attendance support, "nudge" letter generator
Vision2Learn
Porter's House Mediation

Active Family & Community Engagement:
Kindergarten Canvass Across 5 Schools
Library Card Partnership
Sparkler Mobile App
Family Bingo Nights
Gathering Place Community Church Pop-Up Pantries
Youth Summit
Let Youth Lead
Parents of Waterbury (POW)

Expanded and Enriched Learning Time & Opportunities:
440+ Students
Carrington: JASA, Vision 2 Learn
Duggan: AI3, KidsRISEUp, Brass City Gamers, HiveBuilders
Gilmartin: Brass City Gamers, KidsRISEUp (K-2 & 3-5), Outside Perspectives
Reed: BAGS Foundation, AI3, Porter's House, Brass City Gamers, KidsRISEUp
Roberto Clemente: Mattatuck Museum
Wendell Cross: BAGS Foundation, KidsRISEUp, JASA, Porter's House Before-School Care (in response to parent survey)

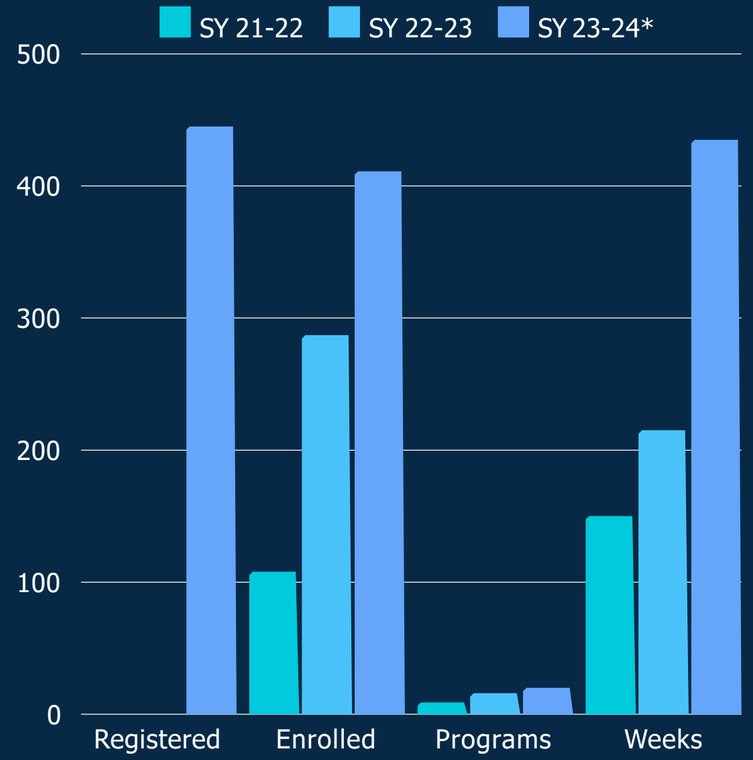
SY 2024-25+

Begin implementing the new vision for Community Schools

Our Impact-At-A-Glance

EXTENDED LEARNING TIME & OPPORTUNITIES

BOOST! Community Schools are public schools that bring together the school and community to support our students. Here, educators, families, and community partners work together to provide a well-rounded education and positive learning experience for every child. These experiences often include free to low-cost before, during, and after school services.



We assess program quality periodically, and when standards are not met, we work with Partners to improve or phase out programs
*** 21-22 numbers reflect actual data available as of October 19, 2023 and are analyzed in the same way as 22-23 and 23-24 data.*
Total enrollment for SY23-24 and counting

6 SCHOOLS

- CARRINGTON ELEMENTARY SCHOOL
- DUGGAN ELEMENTARY SCHOOL
- GILMARTIN ELEMENTARY SCHOOL
- REED ELEMENTARY SCHOOL
- ROBERTO CLEMENTE DUAL LANGUAGE INTERNATIONAL
- WENDELL CROSS ELEMENTARY SCHOOL

190%
INCREASE IN WEEKS OF PROGRAMMING SINCE '21*

281%
INCREASE IN #OF ENROLLED STUDENTS SINCE '21*

122%
INCREASE IN #OF PROGRAMS SINCE '21*

81%
AVERAGE ATTENDANCE RATE

EXAMPLES OF OUR PROCESS

- OPEN PROGRAM ENROLLMENT
- STARTUP TRAININGS AND MEETINGS WITH ALL PROGRAMS
- PROGRAM EVALUATIONS AND 1-1 CONTINUOUS IMPROVEMENT DISCUSSIONS
- PRE- AND POST-STUDENT SURVEYS TO MEASURE CHANGE IN KNOWLEDGE, SKILLS, AND PROGRAM SATISFACTION



Our Impact-At-A-Glance, Cont'd

Integrated Student Supports

- Free In-School Mediation across 5 BOOST! Schools supporting 430 students provided by Porter's House.
- Free In-School vision screening across 5 BOOST! Schools supporting 2,096 students.
- Silas Bronson Library Partnership to provide 505 library cards to students across 5 BOOST! schools.

Active Family and Community Engagement

- Annual Parent Survey
- Kindergarten Canvass
- Sparkler Mobile App
- Family Bingo Nights
- Gathering Place Community Church Popup Pantries
- Back to Basics Resource Fair
- Parents of Waterbury (POW)
- Let Youth Lead (LYL)
- Heart Health Awareness

Collaborative Leadership and Practice

- Attendance Support & Home Visits
- Ongoing Principal & Vice Principal Meetings
- Integrated Communication strategies using
- Monthly School-Coordinator-DillingerRAD data discussions
- Regular Jade-Althea and Principal meetings
- Project planning for Community Schools Grant



By the Numbers

Attendance, impact, reach...

By the numbers: What happened

397

Students enrolled*

435

Weeks of programming this year
(btw, the # of weeks of programming increased 3x since 2021-22)

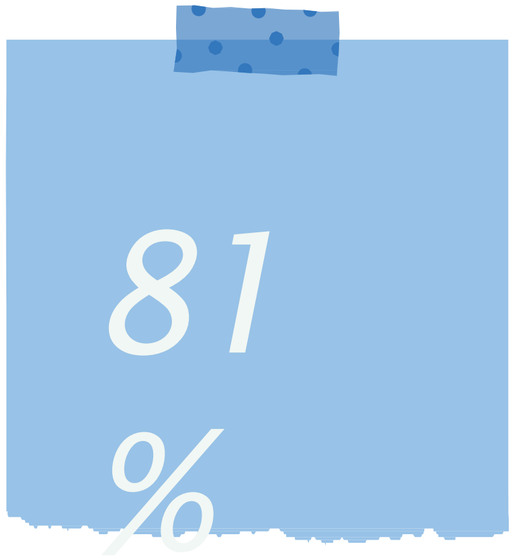
2.3x

Increase in number of programs across all schools since 2021-22

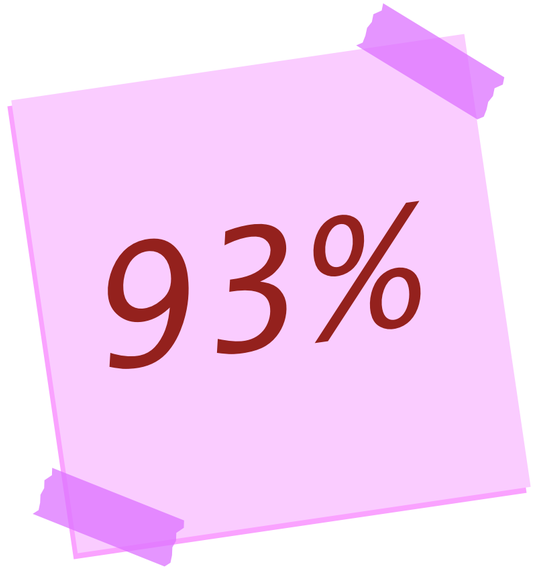
**397 represents the deduplicated enrollment number. Other reports may cite "411+" enrollment; however that was not deduplicated.*

Source: Program attendance data, BTS tracking sheets, Dillinger analysis

By the numbers:Impact



Average program attendance rate



Average school attendance rate for students who participated in BOOST! Programming



of pre-surveys completed

Source: Program attendance data, BTS tracking sheets, Dillinger analysis

By the numbers: How it happened

9

Partner Organizations

6

Site Coordinators (and # of schools)





Source: Program attendance data, BTS tracking sheets, Dillinger analysis



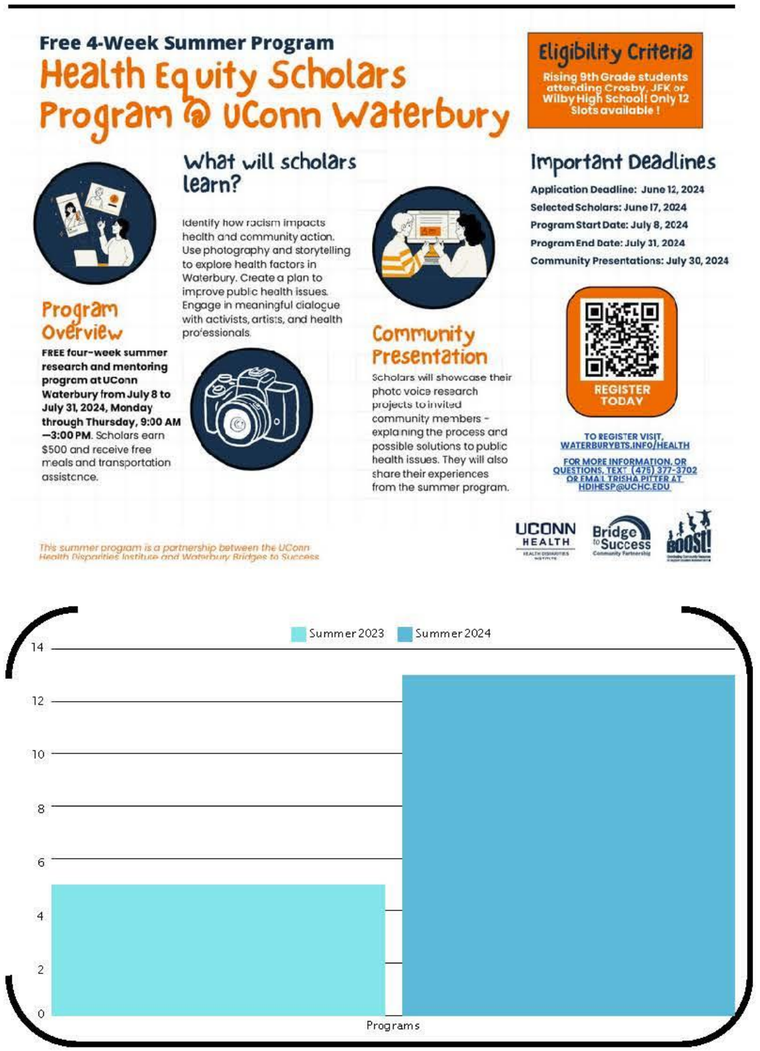
Where do we go go from here??

Summer, fall, beyond...

Summer Programming

Based on last years process, this year has been modified to support the growth and development of partners and site coordinators.







KINDERGARTEN CANVASS DATA TO DATE

School	2021-22 *K + 1 Grade*	# of Students	# of Volunteers	23-24 *K Only*	# of Students	# of Volunteers	24-25 K Only	# of Students	# of Volunteers
Carrington Elementary School				53%	35	12	67%	30	12
Dual Language International School (Roberto Clemente)				N/A	N/A	N/A	89%	38	6
Duggan Elementary School	48%	77	14	45%	51	8	64%	36	13
Gilmartin Elementary School				61%	29	12	52%	31	12
Reed Elementary School				43%	40	7	100%	30	10
Wendell Cross Elementary School				42%	60	13	51%	49	13
Totals *(%) Is averaged across the schools	**48%**	**77**	**14**	**49%**	**215**	**52**	**70.5%**	**214**	**66**

2024 Parent/ Caregiver Experience survey: Early Insights

***Preliminary* analysis shows a few themes overall...**



- Significant **increase in knowledge of BOOST!**



- Priority supports/ programming:
  - **Academic** (1st), **Arts** (2nd), **Athletics** (3rd), **STEM** (3rd), **Literacy** (3rd)



- Priority skills:
  - **Leadership** (1st), **Personal & Social** (2nd), **Life Skills** (3rd)



- Timing of enrichment programming
  - Strong desire for **after-school**
  - End times between 4:30 - 5:30, though **varies by school**



- **Transportation** is a barrier to attendance and after-school program participation

Source: 2024 Parent/Caregiver Experience Survey, Preliminary themes from initial analysis, Dillinger

Full Service Community Schools Grant



WHAT IT IS

The Full-Service Community Grant supports schools in becoming community hubs, offering comprehensive services to students and families. This funding helps integrate academics, health and social services, and community engagement, creating enriched learning environments that promote student success and well-being. Schools partner with local organizations to provide resources like mental health support, after-school programs, and family initiatives, ensuring a holistic approach to education and community development.



TIMELINE

5 years – we're currently In year one



AMOUNT

2.5 Million



WHAT IT MEANS FOR YOU

The focus is shifting from "programs" to "supports" for students and their families. While programming will still be provided, the specifics regarding the amount and type are yet to be determined.

BOOST! Partnerships Domains

The BOOST! program is built on a robust framework encompassing a variety of domains to empower our schools, families, youth and community for success.

Academic Enrichment

One-on-one or small group tutoring, personalized support through Individualized Education Programs (IEPs). This domain strives to work closely with school teachers, administration, youth, families and the community as needed.

Advocacy & Leadership

Supporting communities to understand important issues, collaborate, and become effective advocates for change. This domain equips them to take on leadership roles and make a positive impact in their school and community.

Arts & Culture

Communities will discover their creative talents and learn about different cultures. These experiences inspire a lifelong passion for the arts and a deep appreciation for the wonderful diversity of our world.

Athletics

Emphasizes the importance of physical fitness, teamwork, and character building. Through a variety of sports and physical activities, we provide opportunities for youth, families and communities to stay active, develop essential life skills, and cultivate a strong sense of sportsmanship and discipline.

Civics

Youth, families and communities learn about their rights and responsibilities as members of their community and society. Partnerships empower our young learners to actively make informed decisions, and advocate for positive change.

College and Career Readiness

Covers a range of vital services, including assistance with resume and essay writing, guidance on applying for financial aid and scholarships, dedicated parent college advising and support, and facilitating enriching college visits.

Family Engagement

Through various activities, workshops, and communication channels, we encourage families to be an integral part of their child's learning journey. value their insights, celebrate their involvement, and work together to create a supportive environment where every child can thrive

Health & Wellness

Comprehensive support to ensure that our youth, families and communities are physically, mentally, and emotionally healthy. This domain covers a range of initiatives, from nutrition and fitness programs to vision and counseling services.

Literacy

Boost community literacy skills – reading, writing, and effective communication. Nurturing a genuine love for reading and writing, giving them the tools to think critically, communicate well, and explore a world of knowledge.

Community Engagement & Investment

Connects our school with the broader community through partnerships and initiatives. This domain enhances learning, strengthens community bonds, and fosters a supportive environment where everyone contributes to our students' success and the well-being of our community.

STEM

Designed to nurture community curiosity and passion for science, technology, engineering, and mathematics. Through hands-on activities, interactive learning, and innovative projects, we empower our youth and families with the skills and knowledge they need to excel in STEM fields.

Personal & Social Development (SEL)

Nurturing the holistic growth of youth, families, and communities helps them develop the social and emotional skills crucial for their well-being and success. SEL guidance and support builds self-awareness, emotional intelligence, and effective interpersonal relationships.

THANK YOU!!

Bridge to Success
Community Partnership

WATERBURY BOARD OF EDUCATION

#2

Meeting Schedule ~ 2025

This is a required annual schedule. All meetings are subject to change. Please refer to the District's website, www.waterbury.k12.ct.us, 24 hours prior to the scheduled meeting for confirmation.

Deadline for submission of Committee Workshop Agenda Items to Superintendent/Supervisor	Committee Workshop (first Thursday of month) 5:30 p.m. (locations subject to change)	Regular Board Meeting (third Thursday of month) 5:30 p.m. Waterbury Arts Magnet School
December 26, 2024	January 2, 2025 *@ Reed School*	January 16, 2025
January 30	February 6 *@ Sprague School*	February 20
February 27	March 6 *@ Bucks Hill School*	March 20
March 27	April 3 *@ Wilson School*	*April 10
April 24	May 1 *@ Crosby High School*	May 15
May 29	June 5 *@ Waterbury Arts Magnet School*	*June 18 (Wednesday)
July 3	*July 10 *@ Rotella Magnet School*	July 17 *@ Rotella Magnet School*
July 31	August 7 *@ Rotella Magnet School*	August 21 *@ Rotella Magnet School*
August 28	September 4 *@ West Side Middle School*	September 18
September 25	October 2 *@ State Street*	October 16
October 30	November 6 *@ Rotella Magnet School*	November 20
November 26	December 4 *@ Wendell Cross School*	December 18

DRAFT

*schedule deviation due to holiday

WATERBURY PUBLIC SCHOOLS

DRAFT

#3

#3

WATERBURY PUBLIC SCHOOLS

ESSER/ARP Monthly Expenditure Report
Board of Education Workshop
October 3, 2024

ESSER I	ESSER II	ARP ESSER III
Beginning Date March 2020 Ending Date September 2022	Beginning Date December 2020 Ending Date September 2023	Beginning Date May 2021 Ending Date September 2024
Total Grant : $9,394,519	**Total Grant : $41,651,124**	**Total Grant : $89,691,176**
Public Portion - $8,462,310 $8,462,310 YTD Exp/Enc $ 0 YTD Balance	$41,651,124 YTD Exp/Enc $ 0 YTD Balance	$89,691,176 YTD Exp/Enc $0 YTD Balance
Non-Public Portion: $932,209 $932,209 YTD Exp/Enc $ 0 YTD Balance	0	

Detail of Encumbrance/Expenditures

ESSER I

- Temporary Maintainers; Health Dept & Fire Dept Overtime for COVID Testing
- Chromebook Management Services; Licenses; Teachers Laptops; Students Chromebooks; Chromebook Charging Carts; Data Switches & Wireless Headphones
- HVAC & Ventilation Projects- Regan Boilers Replacement, & heating pumps, Carrington BMS Upgrades, HVAC Repairs at Reed, Maloney, Rotella, Gilmartin, Duggan, WAMS, Career, and West Side.
- Covid staff testing fees;
- Fire safety equipment
- Bilingual materials
- PPE/Health & Safety Supplies; Handwashing Stations

ESSER II

- GF Staff Retainage- Maintainers Staff, IT Staff and School Counselors.
- Summer School Programs; Summer Camps – YMCA, Boys & Girls & PAL
- Transportation for Summer School; Summer school program supplies
- Recruitment - UCONN Resident & Nex-Gen programs; College partnerships for recruitment
- Translation Services
- SEL Curriculum
- Technology Professional Development Training
- Portrait of Graduate Development and Assessment
- CTE Supplies and Wilby Greenhouse Renovation
- Food Service Deficit;
- Facility Study
- Administrative Costs - Contracted Project Manager Services; Contracted Legal Services
- Design Services – Auditorium Upgrades; Air Handler Units; Mechnical Upgrades & Rotella Boiler
- Summer school field trips
- Boiler replacement /Tinker school and Kingsbury
- School counselor Summer program
- New Mentors Summer training
- Design services –HVAC for Wilby, NEMS,WSMS,Crosby, Wallace, State St, Wilson
- Design services- Boiler replacement for Driggs, Maloney, Washington, Generali)
- Boiler replacement –Rotella
- SEL Curriculum
- Naviance
- Duct & Vent Cleaning (Carrington, Duggan,Gilmartin, Reed)
- Reboot pilot program
- Crosby Bypass piping
- Auditorium Upgrades (WAMS, WSMS, Rotella, Kennedy, Laurel Hill Complex & Bergin Complex)
- HVAC upgrades (Duggan, Gilmartin)
- Boiler replacement (Rotella)
- Summer program STEM kits
- Boilers replacement (Driggs, Generali, Maloney and Washington)
- Removal and replacement of 3 playscapes (Chase, Regan, Rotella)
- Summer day Camp (Waterbury Youth Service)
- Commissioning Services (Noresco)
- Summer Camp field trip
- Duct & Vent Cleaning (WAMS, Maloney, Rotella)
- Furniture (Moved from Esser III to II)
- ESS (substitutes)
- Moved HVAC expenses from ARP Esser III to Esser II

WATERBURY PUBLIC SCHOOLS

ARP ESSER III

- (2) PT Crisis Youth Intervention Clinicians;
- Accountant III
- Facility Operation Manager
- Extra Class Stipends for Teachers covering shortage areas (High Schools);
- Partners in Education (CT Center for School Change);
- Outside Counsel Legal Fees for ARP ESSER Contracts;
- Curriculum Update- Pear Deck & Legends of Learning;
- Instructional Supplies & Equipment (School Principals Needs)
- Resources to Support Curriculum(Home Learning);
- Equity Training Services
- State Street Playground Equipment
- HVAC Projects/Repairs- Maloney Chiller Replacement, Wilby AC, Crosby Cooling Tower, Wams, Kennedy Fan Replacement.
- Upgrade furniture, fixtures and equipment based on school needs.
- Digital platform to connect students with mentors.
- Amplify reading student license, mCLASS DIBELS
- Mechanical Upgrades at three schools (Crosby,Kennedy, Wilby)
- SAFE after school program/behavioral clinicals
- Nearpod, Kami, Rubicon subscription
- Summer programs-Boys & Girls club
- Workshop Athletic program
- Biliteracy Training program
- Enrichment programs in the Community (Palace Theater, Shakesperian, Mattatuck museum, Boys and Girls, YMCA)
- Design services for HVAC (Sprague, Regan, Tinker, Washington, Bucks Hill, Chase , International, Generali)
- Harvard Graduate school- training school turnaround leaders
- Linguistica International –translation services
- Cormier Consulting
- Varsity Tutors
- Removal and replacement of 6 playscapes (Bunker Hill, Driggs ,Sprague, Hopeville, Tinker, Washington)
- Radiator Covers
- Multi-tired system of supports for behavior (Branching Minds).
- Water cooled chiller for Wilby
- Design fees for VRF/DOA for 6 elementary schools
- Summer programs (PAL, YMCA,Seven Angels)
- Imagine learning (licenses for online learning)
- Furniture (Moved from Esser III to II)
- Quill (Middle & high school licenses)
- Moved HVAC expenses from ARP Esser III to Esser II
- Google workspace for Education
- Students Chromebooks

- Removal and replacement of playscape at Carrington
- Rubrik update
- Waterbury Bridge to Success
- HVAC construction fees at Wilby and NEMS
- Kitchen construction fees at Crosby and Wilby
- Lightspeed Audio solution
- HVAC Replacement at Crosby/Wallace
- Construction for conversion of Crosby weight room into PE
- HVAC replacement at Kennedy
- HVAC at 13 elementary schools (Bucks Hill,Chase, Driggs, Generali, Hopeville, Tinker, Bunker Hill, International, Kingsbury, Regan, Sprague, Washington, Wilson)
- HVAC construction fees at WAMS
- Carrington Learning Park security cameras
- Yondr Packages include pouches, medical pouches, unlocking bases, storage accessories, school resource templates
- Transformers for 11 elementary schools
- Chromebooks and Chromebooks parts.
- ESS substitutes
- Cisco Switch Replacement

#4

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Allocations

Allocation Type (1)	Alliance DG (17041) (2)	Priority SDG (17043) (3)	PSD - ESH (17108) (4)	PSD - SS (17109)	Total
LEA	$76,036,893.00	$1,994,390.00	$327,959.00	$384,691.00	$78,743,933.00
Total	$76,036,893.00	$1,994,390.00	$327,959.00	$384,691.00	$78,743,933.00

Talent

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Focus Areas - Alliance District and Priority School District Grants

Click here to view the district's most recent data in Connecticut Report Card:

* Please indicate if this focus area is part of the Alliance District/Priority School District plan:

- (●) This focus area **IS** part of the Alliance District/Priority School District plan
- ( ) This focus area **IS NOT** part of the Alliance District/Priority School District plan

1. Alliance Districts may choose, but are not required, to pursue additional strategies to strengthen district and school talent systems. Place a check beside the district's 2024-25 talent-related reform priorities. Please note that PSDs must spend all of their PSD funding on allowable PSD reform areas which excludes spending under the Talent focus area.

☑ Recruitment and human capital pipelines	☑ Instructional coaching
☑ Hiring and placement processes	☑ District/school leadership development
☑ Professional learning	☑ Retention of top talent
☑ Evaluation	☐ Other

2. Identify a core set of no more than three strategies to advance the district's talent-related reform priorities (identified in 1). Following the sample below, summarize each district talent strategy using a number (eg. 1.1), a headline phrase, and a separate paragraph that provides a brief rationale for incorporating that strategy. Identify a S.M.A.R.T. goal (ie., specific, measurable, actionable, realistic, and time-bound) that is aligned to each strategy and is, at minimum, tied to district ESSA Milestone metrics. If Smarter Balanced scores are relevant to the strategy, this assessment must be used for goal-setting purposes. S.M.A.R.T. goals will be central to quarterly progress monitoring.

Talent Priorities:	Aligned SMART Goals:
Sample: 1.1 Embedded Literacy Coaching *- District will staff one literacy coach in each of the elementary Turnaround and Focus schools. Coaches will work with the Chief Academic Officer and school principals to create and implement a four-week coaching cycle, ensuring that all teachers receive some form of coaching over the school year. Coaches will provide instructional coaching, professional development, model lessons, and co-taught lessons. All coaches will receive Foundational Literacy training in Fall 2024.* *Rationale: The addition of embedded coaches in each Turnaround and Focus elementary school in 2021-22 contributed to improvements in Tier 1 and SRBI supports, resulting in schoolwide improvements in district interim assessments in each school. The district has completed its professional development guide for the current year and will implement the first coaching cycle in September 2024.*	***Sample: 1.1*** *In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 66.1 in 2023-24 to 67.6 in 2024-25.*

1.1 Improve Instructional Leadership Effectiveness-The Deputy Superintendent, Chief Academic Officer, Chief Turnaround Officer, Assistant Superintendents, and educational consultants will collaborate to provide school leaders with differentiated, job-embedded professional learning and coaching to build their capacity as instructional leaders. Administrators will also engage in professional learning related to the new WPS Instructional Framework as developed by the district HQI team as well as training on providing effective feedback. Rationale: The Deputy Superintendent, Chief Academic Officer, and Assistant Superintendents provide the guidance, support, and leadership that will be imperative to successfully implementing district and school improvement goals aligned to core priorities in collaboration with school leaders.	1.1 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 51.9 in 2023-24 to 66.7 in 2024-25. In alignment with ESSA goal targets, increase the District Performance Index (DPI) for Math from 44.7 in 2023-24 to 64.9 in 2024-25.
1.2 Improve Teacher Effectiveness - The Chief Academic Officer, Assistant Superintendents, the Human Capital Department and outside consultants will collaborate with content supervisors and principals to provide professional development aligned to the district improvement plan that empowers administrators to ensure high-quality instruction occurs in every classroom. Coaching cycles will provide job-embedded professional learning for teachers to support instruction and intervention in Science, Mathematics, and English/Language Arts. All administrators will commit to participating in walkthroughs and providing feedback to monitor fidelity of implementation of curriculum and practices. Staff will also be given a stipend to provide professional learning within buildings to colleagues in areas of expertise.. Rationale: Coordinated efforts to systematically improve instruction are vital to improving student achievement and accelerating student learning. By improving teacher effectiveness via coaching and professional learning, as well as improving the curricula for technology instruction, student data will improve.	1.2 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 51.9 in 2023-24 to 66.7 in 2024-25. In alignment with ESSA goal targets, increase the District Performance Index (DPI) for Math from 44.7 in 2023-24 to 64.9 in 2024-25.
1.3 Recruitment and Retention-The Supervisors of Talent and Professional Development, in collaboration with colleagues, the Director of Equity and Inclusion, and the Supervisor of Multilingual Education will participate in focused recruitment of minority teachers, "grow our own" pipelines, partnerships with higher education with a particular focus on Historically Black Colleges and Universities. Data will be used to evaluate the program and establish a new teacher hiring process. Rationale: A talent strategy that recruits and retains the highest quality staff is vital to sustainable growth.	1.3 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 51.9 in 2023-24 to 66.7 in 2024-25. In alignment with ESSA goal targets, increase the District Performance Index (DPI) for Math from 44.7 in 2023-24 to 64.9 in 2024-25.

Academics

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Focus Areas - Alliance District and Priority School District Grants

Click here to view the district's most recent data in Connecticut Report Card:

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- ( ) This focus area **IS NOT** part of the Alliance District/Priority School District plan

1. Alliance Districts may choose, but are not required, to pursue additional strategies to strengthen district and school academic systems. Place a check beside the district's 2024-25 academic-related reform priorities. Please note that PSDs must spend all of their PSD funding on allowable PSD reform areas and at least 20 percent of PSD funds promoting early literacy.

☑ Common Core-aligned curriculum	☑ Full-day kindergarten
☑ Assessment systems	☑ Pre-Kindergarten
☑ Supports for special populations (eg., EL, SPED)	☑ Pre-K - Grade 3 literacy
☑ SRBI and academic interventions	☑ Instructional technology
☑ College and career access	☑ Alternative/transitional programs
☐ Other	

2. Identify a core set of no more than three strategies to advance the district's academic-related reform priorities (identified in 1). Following the sample below, summarize each district academic strategy using a number (eg. 2.1), a headline phrase, and a separate paragraph that provides a brief rationale for incorporating that strategy. Identify a S.M.A.R.T. goal (ie., specific, measurable, actionable, realistic, and time-bound) that is aligned to each strategy and is, at minimum, tied to district ESSA Milestone metrics. If Smarter Balanced scores are relevant to the strategy, this assessment must be used for goal-setting purposes. S.M.A.R.T. goals will be central to quarterly progress monitoring.

Academic Priorities:	Aligned SMART Goals:

***Sample: <u>2.1 Pre-K Grade 3 Literacy</u>** - Academic interventionists will provide direct instruction and monitor student progress using research based interventions in reading. Staff will provide this support using the following tools: Leveled Literacy Intervention (LLI), Lexia Core 5 Reading, and Wilson Reading Fundations. Additionally, the district will offer a full day kindergarten program district-wide for all kindergarten students. As part of this program, and in alignment with the Reading Foundations Common Core State Standards, teachers will implement Fundations (Wilson Language), a structured, sequential and cumulative phonics/spelling program using multi-sensory teaching techniques.* *Rationale: All of the components of this strategy are grounded in clear research on foundational literacy skills and are supported by research outlined in the CSDE Evidence-Based Practice Guide for Reading. To become successful readers, young students require targeted and purposeful instruction in the core elements of literacy foundations with focused and explicit phonemic awareness instruction and systemic phonics instruction.*	***Sample: 2.1** In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 66.1 in 2023-24 to 67.6 in 2024-25.*
For Opportunity Districts, if the priority is one of its three identified need areas supported by the CSDE cross-functional team, it would instead be identified in the example above as follows: "**<u>2.1 CORE DISTRICT PRIORITY #1</u>** (or #2 or #3) **<u>- PreK Grade 3 Literacy</u>**" ...	
2.1 Improve Special Populations -The Chief Academic Officer, Early Childhood Special Education Supervisors, and Multilingual Supervisor will collaborate with colleagues to provide professional learning opportunities for Bilingual/ESL Teachers, Preschool (PK) Teachers, and PK Assistants to support the delivery of Connecticut Core Standards and Early Learning Development Standards-aligned curriculum. The district has purchased a new core reading program and aligned supplemental materials for multilingual learners and will provide all teachers in the Multilingual Department with professional learning to support implementation. In addition, the Chief Academic Officer, Early Childhood Education Supervisor, Early Childhood Special Education Supervisors, and School Readiness Council will collaborate to leverage Quality Enhancement and Alliance funds to improve the PK curriculum. In addition, the Director of Student Affairs will develop a personalized program for students in grades six through twelve who have been expelled. Developing and extending the dual language school and increasing support for students to earn the seal of biliteracy will be a focus for the school year. Rationale: Data consistently shows the need to improve outcomes for multilingual learners. Additionally, data consistently shows that approximately 30% of students, via the Kindergarten inventory, score at the lowest performance level.	2.1 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 51.9 in 2023-24 to 66.7 in 2024-25. The Overall Lectura (mClass Spanish) composite score will increase from 67% in 2023-24 to 70% in 2024-25.

2.2 Core District Priority - Improve English Language Arts Outcomes for PK - 12 students. Under the guidance of the ELA supervisor and literacy facilitators, teachers of reading will provide explicit, whole group vocabulary and content knowledge instruction through a new core reading program, Benchmark Advance [Grades 3-5]. Progress will be monitored with monthly DIBELS 8 MAZE Scores. Specific monthly lessons have been created for IABs and FIABs in grades three through five.[Grades 6-8]: Under the guidance of the ELA supervisor and literacy facilitators, ELA teachers will implement the new core curriculum resource and utilize new standards-aligned assessments to drive instructional decision-making. The ELA supervisor, assistant superintendents, and administrators will conduct regular curriculum walks to ensure fidelity of implementation. Expand course offerings in the Early College High. Rationale: Data consistently shows English/Language Arts scores on the Smarter Balanced Assessment and Scholastic Aptitude Test (SAT) English/Language Arts below target. The close work of facilitators and department leadership is essential to delivering high-quality, valid, reliable instructionfor all students in Waterbury.	2.2 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 51.9 in 2023-24 to 66.7 in 2024-25. 43% of students in Grades K-5 (average) will move a category or remain at above benchmark from BOY 2024 to EOY 2025 as measured by the mCLASS Composite Score. "
2.3 Core District Priority - Improve Mathematics Outcomes. - (K-12) Under the guidance of the mathematics supervisors, STEM coaches, and content coordinators, classroom teachers will focus on making thinking visible in the core mathematics programs. Under the supervision of the Chief Academic Officer, Assistant Superintendents, Supervisors and coaching consultants, teachers and administrators will engage with the new district Framework for High Quality Instruction. (K-5) i-Ready diagnostic data will be used to drive small group intervention. (6-8) All middle school students will engage in a targeted plan to embed IAB's into the curriculum four to six times per year. (9-12) The secondary supervisor, assistant superintendents, and administrators will conduct curriculum implementation walks to ensure fidelity of implementation of the new high school mathematics program. Students will be invited to participate in 530 Club, an after-school program to increase SAT Math scores. Rationale - Assessment data consistently highlights the need for changes to core instruction.	2.3 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for Math from 44.7 in 2023-24 to 64.9 in 2024-25. Progress to Annual Typical Growth (K-5) will increase from 103% in 2023-24 to 110% in 2024-25 as measured by i-Ready Diagnostic Growth.

Climate

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Focus Areas - Alliance District and Priority School District Grants

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1. Alliance Districts may choose, but are not required, to pursue additional strategies to strengthen district and school climate systems. Place a check beside the district's 2024-25 climate-related reform priorities. Please note that PSDs must spend all of their PSD funding on allowable PSD reform areas.

☑ Attendance/Chronic absenteeism	☑ Graduation/dropout prevention/on-track for graduation
☑ Suspension rate	☑ Family engagement
☑ Wraparound services	☐ Other

2. Identify a core set of no more than three strategies to advance the district's climate-related reform priorities (identified in 1). Following the sample below, summarize each district climate strategy using a number (eg. 3.1), a headline phrase, and a separate paragraph that provides a brief rationale for incorporating that strategy. Identify a S.M.A.R.T. goal (ie., specific, measurable, actionable, realistic, and time-bound) that is aligned to each strategy and is, at minimum, tied to district ESSA Milestone metrics. If Smarter Balanced scores are relevant to the strategy, this assessment must be used for goal-setting purposes. S.M.A.R.T. goals will be central to quarterly progress monitoring.

Climate Priorities:	Aligned SMART Goals:

Sample: <u>3.1 CORE DISTRICT PRIORITY 3- Chronic Absenteeism/Attendance:</u> *- Through the creation of a cross-functional District Attendance Team, the district will support schools in reducing chronic absenteeism by providing and hiring additional support staff and an external partner (e.g. Attendance Words) to develop and execute strategies to reduce absenteeism by recognizing good and improved attendance; engaging students and parents to determine root causes for attendance issues; monitoring attendance data and practice; and providing personalized early outreach. By using a tiered system of supports aligned to student/family needs, we will be able to increase student attendance, decrease chronic absenteeism and promote positive home-school partnerships. Each district and school attendance team meeting will include a review of bi-weekly chronic absenteeism data as a review of the effectiveness of tier I and II attendance interventions.* *Rationale: Regular school attendance promotes academic, social, emotional, and behavioral success. Students who are chronically absent are at greater risk for lower achievement, engaging in risky behaviors, and potential for becoming off-track for graduation. A district level attendance team meeting will ensure consistent practices across the district, where schools can learn and implement successful strategies from those schools whose data shows a consistent decrease in chronic absenteeism rates over the last several years.*	***Sample: 3.1*** *In alignment with ESSA goal targets, decrease the district's Chronic Absenteeism indicator from 9.8 in 2023-24 to 9.2 in 2024-25.*
3.1 Promote a Positive and Safe School Climate (PSD) -The Director of Equity and Inclusion, Director of Student Support Services, Director of College and Career Readiness, Supervisor of College and Career Readiness, Director of Student Affairs, Social Workers, Coordinator of Security and School Safety, Behavior Technicians, In-School Suspension Monitors, Hall Monitors, School Counselors, and Prevention Specialists will collaborate with colleagues to provide a safe climate in all buildings. This year will include increasing fidelity to the MTSS framework, SEL Curriculum, and intervention support for four identified schools based on previous data and reports. Rationale: The district continues to support restorative practices and aims to reduce disparities in discipline data across the district. There is a need for a systematic approach to creating a safe and welcoming climate where social-emotional needs are met in order to reduce outside suspensions and disparity in discipline data and increase school attendance.	3.1 In alignment with ESSA goal targets, decrease the district's Chronic Absenteeism indicator from 26.9% in 2023-24 to 9.2% in 2024-25.

3.2 Core District Priority - Reduce Chronic Absenteeism (PSD) - Every school will conduct bi-weekly Chronic Absenteeism Meetings under the guidance of the Director of Equity and Inclusion and Assistant Superintendents. .Strategies will be aligned with those efforts under the LEAP grant to ensure continuity. A focus on implementing student support team meetings at the secondary level to identify students falling within early warning indicators by discussing student progress, analyzing collected data, and the impact on reducing chronic absenteeism. The district will utilize federal grant funds to hire a new District Attendance Coordinator to coordinate efforts to reduce chronic absenteeism. Rationale: The district continues to have an elevated chronic absenteeism rate. Utilizing a systemic approach to improvement that identifies and intervenes at the individual student level will increase student attendance.	3.2 In alignment with ESSA goal targets, decrease the district's Chronic Absenteeism indicator from 26.9% in 2023-24 to 9.2% in 2024-25.
3.3 Dropout Prevention (PSD)-The Director of College and Career Readiness, Chief Academic Officer, Assistant Superintendent of Secondary Schools, and the Director of Pupil Services will improve graduation rates by providing School Counselors, Social Workers, Prevention Specialists, and Truancy Specialists with strategies for engagement at the secondary level. The Director of College and Career Readiness will work closely with school counselors to address credits, credit recovery, student success plans, course alignment and continuum, and build up transition planning from middle school to high school. The district will also be engaging in the Waterbury Promise Program to encourage post-secondary education. In addition, schools will have access to online learning programs to earn recovery credit for core courses. Rationale: A coordinated effort to provide multiple pathways to graduation and working with families will decrease dropout rates. Graduation rates are directly related to Every Student Succeeds Act targets, and although graduation rates have been rising steadily, the expectations of graduates need to increase as well.	3.3 In alignment with ESSA goal targets, increase the four-year graduation rate from 81.3% in 2023-2024 to 86.0% in 2024-2025. Increase the six-year high needs graduation rate from 87.2% in 2022-2023 to 88.5% in 2023-2024.

Operations

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Focus Areas - Alliance District and Priority School District Grants

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- (●) This focus area **IS** part of the Alliance District/Priority School District plan
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1. Alliance Districts may choose, but are not required, to pursue additional strategies to strengthen district and school operations systems. Place a check beside the district's 2024-25 operations-related reform priorities. Please note that PSDs must spend all of their PSD funding on allowable PSD reform areas.

☐ Budgeting and financial management	☑ Student enrollment processes
☑ School operations	☑ Extended learning time
☑ Technology integration	☐ Other

2. Identify a core set of no more than three strategies to advance the district's operations-related reform priorities (identified in 1). Following the sample below, summarize each district operations strategy using a number (eg. 4.1), a headline phrase, and a separate paragraph that provides a brief rationale for incorporating that strategy. Identify a S.M.A.R.T. goal (ie., specific, measurable, actionable, realistic, and time-bound) that is aligned to each strategy and is, at minimum, tied to district ESSA Milestone metrics. If Smarter Balanced scores are relevant to the strategy, this assessment must be used for goal-setting purposes. S.M.A.R.T. goals will be central to quarterly progress monitoring.

Operations Priorities:	Aligned SMART Goals:

***Sample: <u>4.1 Extended Learning Time:</u>** -The district will support an extended school day to students in grades 1-5. This program will serve approximately 150 students and offer Science and Math instruction and Co-Curricular Enrichment activities to raise present levels of academic performance for elementary level students. Program provides students an opportunity to receive additional instruction from certified teachers from 3-5 days a week. Program includes extensive experiential learning through project-based activities aligned with math and science standards, but also utilizes the "close reading" methodology as part of the non-fiction reading necessary for the preparation for each activity..* *Rationale: Increasing learning time is a key lever in meeting performance targets for students across the district. The district has made significant investments in the expansion of learning time to include extended day and extended year. In order to increase performance on math and science, the district has implemented a STEAM focus extended day program across grades 1-5. Staff use science and math content to also advance literacy for participating extended day programs.*	***Sample: 4.1** In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 66.1 in 2023-24 to 67.6 in 2024-25.*
4.1 Student Information Management System PowerSchool-The Student Information System will be used to generate improved dashboard reports specifically in student discipline and chronic absenteeism for the 2024-2025 school year. The updated dashboard will combine the four disparate systems that were in use. The district will be able to analyze data by subgroups. Rationale: The management system provides the district with a tool to house vast amounts of data and creates dashboards for leaders and teachers to identify key data points aligned to district priorities.	4.1 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 51.9 in 2023-24 to 66.7 in 2024-25.
4.2 Each elementary school will implement an after-school program focused on math, science, and enrichment with highly qualified teachers. In addition, in the Summer of 2025, each school will provide a rigorous Summer after school program for all students who qualify, based on mCLASS reading assessments and credits. Rationale: The after-school programming not only provides students with additional time to focus on core subject areas but also allows for enrichment. Both are proven to be beneficial for student achievement.	4.2 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 51.9 in 2023-24 to 66.7 in 2024-25. In alignment with ESSA goal targets, increase the District Performance Index (DPI) for Math from 44.7 in 2023-24 to 64.9 in 2024-25.

Opportunity Districts

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Focus Areas - Alliance District and Priority School District Grants

Instructions: If the box is checked below, your district is an Opportunity District and you must upload the document(s) indicated. If the box is not checked, it is not necessary to upload the document(s).

- [ ] This district is an Opportunity District.

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Alliance District Grant (17041)

Object	Total
100 - Personal Services > Salaries	$69,144,995.00
200 - Personal Services > Employee Benefits	$2,938,247.00
300 - Purchased Professional and Technical Services	$2,209,581.00
400 - Purchased Property Services	$0.00
500 - Other Purchased Services	$1,182,051.00
600 - Supplies	$331,183.00
700 - Property	$230,836.00
800 - Debt Service and Miscellaneous	$0.00
Total	$76,036,893.00
Allocation	$76,036,893.00
Remaining	$0.00

Budget Detail

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Alliance District Grant (17041)

100 - Personal Services > Salaries - $69,144,995.00

Budget Detail		Narrative Description
Object:	100 - Personal Services > Salaries	Waterbury Career Academy 90 Positions (4 Administrators, 71 Teachers, 3 Clerical, 6 Maintainers, 1 Hall Monitor, 1 Classroom, 1 Network Specialist, 1 College and Career Coordinator, 1 Pre-K Teacher, 1 Pre-K Classroom Assistant)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2 Climate Goal 3.1	
LEA / School:	Waterbury Career Academy (151-6711)	
Quantity:	1.00	
Cost:	$6,955,646.00	
Line Item Total:	$6,955,646.00	
Object:	100 - Personal Services > Salaries	Kennedy School 72 Positions (6 Business, 11 English, 1 Physics, 3 Chemistry, 9 Math, 11 Social Studies, 2 Biology, 4 Spanish, 5 Science, 2 Italian, 1 Gifted/Talented, 1 ESL, 1 TESOL, 2 Bilingual, 5 Guidance Counselors, 5 Tech Ed, 1 Hall Monitor, 1 Librarian, 1 College and Career Coordinator)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3 Climate Goal 3.1	
LEA / School:	John F. Kennedy High School (151-6411)	
Quantity:	1.00	
Cost:	$6,339,651.00	
Line Item Total:	$6,339,651.00	
Object:	100 - Personal Services > Salaries	Crosby School 78 Positions (5 Guidance Counselors, 1 TAG, 1 Counselor, 1 Librarian, 11 Science, 1 Italian, 7 Spanish, 2 Chemistry, 2 Business, 1 Physics, 4 Biology, 2 ROTC, 9 Math, 10 Social studies, 1 Food service, 2 Art / Music, 1 TESOL, 3 Bilingual, 6 Tech Ed, 1 Network Specialist, 1 College and Career Coordinator)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3 Climate Goal 3.1	
LEA / School:	Crosby High School (151-6211)	
Quantity:	1.00	
Cost:	$5,937,354.00	
Line Item Total:	$5,937,354.00	

Object:	100 - Personal Services > Salaries	Wilby School 71 Positions (3 Biology, 8 English, 3 Science, 4 Spanish, 9 Social Studies, 10 Math, 6 Business, 2 Chemistry, 2 FCS, 1 Physics, 1 Italian, 1 Culinary, 2 ROTC, 2 Bilingual, 1 TESOL, 4 Guidance Counselors, 4 Tech Ed, 1 Hall Monitor, 1 Librarian, 3 Grade 3-9 Small Learning Community @ 65%, 2 Attendance Counselors @ 65%, 1 College and Career Coordinator)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2 Climate Goal 3.1	
LEA / School:	Wilby High School (151-6311)	
Quantity:	1.00	
Cost:	$5,564,667.00	
Line Item Total:	$5,564,667.00	
Object:	100 - Personal Services > Salaries	West Side School 64 Positions (12 English, 9 Social Studies, 5 General Science, 3 Spanish, 9 Math, 4 Science, 1 Computer, 1 Art, 1 MS Cons/Fam Science, 6 Reading, 2 TESOL, 3 Bilingual, 1 Social Worker, 3 Guidance Counselors, 1 Tech Ed, 1 Librarian, 1 Math Coach,1 Literacy Facilitator)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2 Academics Goal 2.3	
LEA / School:	West Side Middle School (151-5211)	
Quantity:	1.00	
Cost:	$5,279,103.00	
Line Item Total:	$5,279,103.00	
Object:	100 - Personal Services > Salaries	Wallace School 65 Positions (4 Computer, 12 English, 9 Science, 9 Social Studies, 9 Math,1 Spanish, 1 Reading, 1 Unique Subject Area, 6 Reading, 4 Bilingual, 1 Social Worker, 4 Guidance Counselors, 1 Tech Ed, 1 Librarian, 1 Literacy Facilitator, 1 Math Coach)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2 Academics Goal 2.3	
LEA / School:	Michael F. Wallace Middle School (151-5111)	
Quantity:	1.00	
Cost:	$5,131,075.00	
Line Item Total:	$5,131,075.00	
Object:	100 - Personal Services > Salaries	North End Middle School 62 Positions (3 Computers, 14 English, 11 Science,9 Social Studies, 9 Math, 1 Reading, 1 Spanish, 1 Art / Music, 4 Bilingual, 2 Social Workers, 3 Guidance Counselors, 1 Tech Ed, 1 Librarian, 1 Attendance Counselor @ 80%, 1 Literacy Facilitator @ 80%)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2 Climate Goal 3.1	
LEA / School:	North End Middle School (151-5311)	

Quantity: 1.00 **Cost:** $4,777,551.00 **Line Item Total:** $4,777,551.00		
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2, Climate Goal 3.1 **LEA / School:** Waterbury Arts Magnet School (151-6011) **Quantity:** 1.00 **Cost:** $3,632,966.00 **Line Item Total:** $3,632,966.00	WAMS 45 Positions (6 General Science, 1 Physics, 6 Social Studies, 3 MS Math, 5 HS Math, 2 MS Reading, 1 Biology, 3 HS Spanish, 3 MS English, 5 HS English, 2 Unique Subject Area, 1 Bilingual, 2 Tech ED, 4 Guidance, 1 Librarian)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2, Climate Goal 3.1 **LEA / School:** H. S. Chase School (151-0711) **Quantity:** 1.00 **Cost:** $2,964,377.00 **Line Item Total:** $2,964,377.00	Chase School 38 Positions (22 Elementary,5 Kindergarten,1 Literacy Facilitator, 8 Bilingual, 1 Guidance Counselor, 1 Librarian)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1, Climate Goal 3.1 **LEA / School:** Bucks Hill School (151-0511) **Quantity:** 1.00 **Cost:** $2,172,741.00 **Line Item Total:** $2,172,741.00	Bucks Hill School 31 Positions (12 Elementary, 4 Kindergarten,1 TESOL, 10 Bilingual, 2 Social Workers, 1 Guidance Counselor, 1 Librarian)

Object:	100 - Personal Services > Salaries	Hopeville School 27 Positions (2 Kindergarten, 13 Elementary, 2 TESOL, 6 Bilingual, 1 Social Worker, 1 Guidance Counselor, 1 Librarian, 1 Literacy Facilitator)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1 Climate Goal 3.1	
LEA / School:	Hopeville School (151-1311)	
Quantity:	1.00	
Cost:	$2,124,495.00	
Line Item Total:	$2,124,495.00	
Object:	100 - Personal Services > Salaries	Rotella School 26 Positions (19 Elementary, 5 Kindergarten,1 Social Worker, 1 Librarian)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2 Climate Goal 3.1	
LEA / School:	Rotella Interdistrict Magnet School (151-3311)	
Quantity:	1.00	
Cost:	$1,952,132.00	
Line Item Total:	$1,952,132.00	
Object:	100 - Personal Services > Salaries	Maloney School 22 Positions (20 Elementary,1 Art / Music, 1 Bilingual)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1 Academics Goal 2.2	
LEA / School:	Maloney Interdistrict Magnet School (151-3111)	
Quantity:	1.00	
Cost:	$1,718,988.00	
Line Item Total:	$1,718,988.00	
Object:	100 - Personal Services > Salaries	Reed School 23 Positions (2 Kindergarten, 11 Elementary, 2 Gr. 6-8, 1 Computer Ed., 2 Art / Music, 1 Bilingual, 1 Guidance Counselor, 1 ISS Monitor, 1 Librarian, 1 Literacy Facilitator)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2 Climate Goal 3.1	
LEA / School:	Reed School (151-3411)	

Quantity: 1.00 **Cost:** $1,492,499.00 **Line Item Total:** $1,492,499.00		
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1, Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $970,156.00 **Line Item Total:** $970,156.00	Enlightenment School 14 Positions (2 Science, 4 Alternative Program, 2 English, 1 Business, 2 Math, 1 Art / Music, 1 Guidance Counselor, 1 Behavior Tech)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2, Academics Goal 2.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $960,705.00 **Line Item Total:** $960,705.00	Academic Academy Program 12 Positions (1 Supervisor,3 Elementary,2 English,1 Math,1 Social Studies,1 Science,1 Spanish, 1 Art, 1 Computer)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2, Climate Goal 3.1 **LEA / School:** International School (1517311) **Quantity:** 1.00 **Cost:** $804,056.00 **Line Item Total:** $804,056.00	International School 12 Positions (5 Spanish, 5 English, 1 Reading, 1 Guidance Counselor)

Object:	100 - Personal Services > Salaries	Walsh School 10 Positions (3 Elementary, 1 TESOL, 2 Bilingual, 1 Social Worker, 1 Guidance Counselor, 1 Librarian, 1 Literacy Facilitator)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2 Climate Goal 3.1	
LEA / School:	Walsh School (151-2211)	
Quantity:	1.00	
Cost:	$733,495.00	
Line Item Total:	$733,495.00	
Object:	100 - Personal Services > Salaries	State Street School 11 Positions (1 Art / Music, 1 TESOL, 2 Social Workers, 1 Guidance Counselor, 1 Tech Ed, 1 Behavior Counselor, 3 Crisis Team Youth Clinician, 1 Literacy Facilitator)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1 Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$690,739.00	
Line Item Total:	$690,739.00	
Object:	100 - Personal Services > Salaries	1 Director of Alternative Programming - $ 150,000 1 Administrator of Alternative Programming - $ 120,000 3 Teachers of Alternative Programming @ $ 180,000 1 Social Worker of Alternative Programming @ $ 60,000 1 Substance Abuse Counselor of Alternative Programming @ $ 60,000
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1 Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$570,000.00	
Line Item Total:	$570,000.00	
Object:	100 - Personal Services > Salaries	Supervisor Positions 4 Full Time (Fine Arts, Social Studies, ELA Secondary, Career Technical Education) 12 months Central Office)
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.2 Academics Goal 2.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:		

	1.00	
Cost:	$507,492.00	
Line Item Total:	$507,492.00	
Object:	100 - Personal Services > Salaries	Generali School 6 Positions (1 Literacy Facilitator, 1 TESOL, 1 Bilingual, 1 Social Worker, 1 Guidance Counselor, 1 Librarian)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2 Climate Goal 3.1	
LEA / School:	Margaret M. Generali Elementary School (151-1111)	
Quantity:	1.00	
Cost:	$489,638.00	
Line Item Total:	$489,638.00	
Object:	100 - Personal Services > Salaries	Content Supervisors 3.5 Full Time Positions- 12 Months (Central Office)
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$467,913.00	
Line Item Total:	$467,913.00	
Object:	100 - Personal Services > Salaries	Gilmartin School 5 Positions (1 Bilingual, 1 Guidance Counselor, 1 Tech Ed, 1 Librarian, 1 Literacy Facilitator)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2 Climate Goal 3.1	
LEA / School:	Gilmartin School (151-2611)	
Quantity:	1.00	
Cost:	$435,318.00	
Line Item Total:	$435,318.00	
Object:	100 - Personal Services > Salaries	

Purpose:	01 - Public School Activities	Carrington School 5 Positions (1 Art / Music, 1 Bilingual, 1 Social Worker, 1 Guidance Counselor, 1 Librarian)
Focus Area:	Academics Goal 2.2 Climate Goal 3.1	
LEA / School:	Carrington School (151-2711)	
Quantity:	1.00	
Cost:	$421,576.00	
Line Item Total:	$421,576.00	
Object:	100 - Personal Services > Salaries	Wendell Cross School 6 Positions (1 math 6-8,1 ELA, 1 TESOL, 1 Social Worker, 1 Guidance, 1 Librarians)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2 Academics Goal 2.3	
LEA / School:	Wendell L. Cross School (151-0811)	
Quantity:	1.00	
Cost:	$400,888.00	
Line Item Total:	$400,888.00	
Object:	100 - Personal Services > Salaries	Sprague School 5 Positions (1 Art / Music, 1 TESOL, 1 Guidance Counselor, 1 Librarian, 1 STEM Coach)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2 Climate Goal 3.1	
LEA / School:	Sprague School (151-2011)	
Quantity:	1.00	
Cost:	$386,925.00	
Line Item Total:	$386,925.00	
Object:	100 - Personal Services > Salaries	Tinker School 5 Positions (1 Literacy Facilitator, 2 Bilingual, 1 Guidance Counselor, 1 Librarian)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2 Climate Goal 3.1	
LEA / School:	B. W. Tinker School (151-2111)	
Quantity:	1.00	

Cost: $380,372.00 **Line Item Total:** $380,372.00	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2, Climate Goal 3.1 **LEA / School:** F. J. Kingsbury School (151-1411) **Quantity:** 1.00 **Cost:** $375,967.00 **Line Item Total:** $375,967.00	Kingsbury School 5 Positions (1 Literacy Facilitator, 1 Bilingual, 1 TESOL, 1 Guidance Counselor, 1 Librarian)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2, Climate Goal 3.1 **LEA / School:** Woodrow Wilson School (151-3211) **Quantity:** 1.00 **Cost:** $352,594.00 **Line Item Total:** $352,594.00	Wilson School 5 Positions (1 Literacy Facilitator, 1 TESOL, 2 Guidance Counselor, 1 Librarian)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1, Climate Goal 3.1 **LEA / School:** Bunker Hill School (151-0611) **Quantity:** 1.00 **Cost:** $349,737.00 **Line Item Total:** $349,737.00	Bunker Hill School 4 Positions (2 Bilingual, 1 Guidance Counselor, 1 Librarian)
Object: 100 - Personal Services > Salaries	Duggan School 4 Positions (1 Art / Music, 1 Bilingual, 1 Guidance Counselor, 1 Librarian)

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.2 | Climate Goal 3.1

LEA / School: Duggan School (151-1611)

Quantity: 1.00

Cost: $346,989.00

Line Item Total: $346,989.00

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Talent - Goal 1.1

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $330,750.00

Line Item Total: $330,750.00

Assistant Superintendents
2 Full Time Positions- 12 Months (Central Office)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Talent - Goal 1.3

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $247,244.00

Line Item Total: $247,244.00

Supervisor of Talent Professional Development
2 Full Time Positions- 12 Months (Central Office)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.2 | Climate Goal 3.1

LEA / School: Washington School (151-2311)

Quantity: 1.00

Washington School 3 Positions (1 TESOL, 1 Guidance Counselor, 1 Librarian)

Cost: $203,330.00 **Line Item Total:** $203,330.00		
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1, Academics Goal 2.2 **LEA / School:** Driggs School (151-0911) **Quantity:** 1.00 **Cost:** $184,290.00 **Line Item Total:** $184,290.00	Driggs School 3 Positions (2 Bilingual, 1 Librarian)	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Talent - Goal 1.1, Talent - Goal 1.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $168,000.00 **Line Item Total:** $168,000.00	Chief Academic Officer 1 Full Time Position- 12 Months (Central Office)	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1, Climate Goal 3.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $160,000.00 **Line Item Total:** $160,000.00	Director of College & Career Readiness 1 Full Time Position- 12 Months (Central Office)	
Object: 100 - Personal Services > Salaries	Chief Turnaround Officer	

Purpose:	01 - Public School Activities	1 Full Time Position- 12 Months (Central Office)
Focus Area:	Talent - Goal 1.1 Talent - Goal 1.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$150,000.00	
Line Item Total:	$150,000.00	
Object:	100 - Personal Services > Salaries	Supervisor of Technology for Teaching Learning 1 Full Time Position- 12 Months (Central Office)
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.2 Academics Goal 2.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$139,730.00	
Line Item Total:	$139,730.00	
Object:	100 - Personal Services > Salaries	Coordinator of Security and School Safety 1 Full Time Position- 12 Months
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$138,744.00	
Line Item Total:	$138,744.00	
Object:	100 - Personal Services > Salaries	Early College High Administrator (Crosby) 1 Full Time Position- 12 Months
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	

Cost: $137,341.00 **Line Item Total:** $137,341.00		
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1, Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $130,000.00 **Line Item Total:** $130,000.00	Director of Equity and Inclusion 1 Full Time Position- 12 Months (Central Office)	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Talent - Goal 1.2, Academics Goal 2.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $129,224.00 **Line Item Total:** $129,224.00	Vice Principal (Enlightenment School)	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Talent - Goal 1.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $129,224.00 **Line Item Total:** $129,224.00	Crosby School Administrator 1 Full Time Position- 12 months	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities	1 Early Childhood Special Ed Supervisor	

Focus Area: Academics Goal 2.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $125,449.00 **Line Item Total:** $125,449.00	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1, Climate Goal 3.1 **LEA / School:** Regan School (151-2811) **Quantity:** 1.00 **Cost:** $124,153.00 **Line Item Total:** $124,153.00	Regan School 2 Positions (1 TESOL, 1 Guidance Counselor)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1, Climate Goal 3.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $121,795.00 **Line Item Total:** $121,795.00	College & Career Readiness Supervisor
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Talent - Goal 1.2, Academics Goal 2.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:**	Math Supervisor 1 full-time Position- 12 Months (Central Office)

	$118,247.00	
Line Item Total:	$118,247.00	
Object:	100 - Personal Services > Salaries	2 Full-time Office Manager 12 month position (Central Office)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1, Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$97,934.00	
Line Item Total:	$97,934.00	
Object:	100 - Personal Services > Salaries	1 Communication Specialist 1 Communication Associate
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.3, Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$91,400.00	
Line Item Total:	$91,400.00	
Object:	100 - Personal Services > Salaries	1 Building Facility Coordinator
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$88,005.00	
Line Item Total:	$88,005.00	
Object:	100 - Personal Services > Salaries	1 School Security Coordinator
Purpose:	01 - Public School Activities	

Focus Area: Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $78,750.00 **Line Item Total:** $78,750.00	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 Climate Goal 3.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $68,000.00 **Line Item Total:** $68,000.00	1 Data Analyst
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Talent - Goal 1.3 Academics Goal 2.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $65,000.00 **Line Item Total:** $65,000.00	Math for America Stipend (9 Science. 5 Math - @ $5,000.00 ea) Fellowship Program for teachers to attend PD days in excess of the contractual year and attend program activities after contractual workday.
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $54,080.00	Online Learning Digital Curriculum Part Time Substitutes After School

Line Item Total: $54,080.00	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $50,000.00 **Line Item Total:** $50,000.00	Mastery Based Credit
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2, Academics Goal 2.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $30,000.00 **Line Item Total:** $30,000.00	Virtual Academy for Online Learning.
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Talent - Goal 1.3, Academics Goal 2.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $20,000.00 **Line Item Total:** $20,000.00	Mentor Stipend for CT Teacher Residency Program
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities	530 Club program to promote SAT achievement in Mathematics for High School Students in grade 11.

Focus Area: Academics Goal 2.2 Academics Goal 2.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $20,000.00 **Line Item Total:** $20,000.00	480 Club program to promote SAT achievement in ELA for High School Students in grade 11.
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $20,000.00 **Line Item Total:** $20,000.00	WCA Stem Part Time Support Staff After School @ $35/hr for approximately (5) teachers $39/hr for (1) Administrator
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 Academics Goal 2.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $20,000.00 **Line Item Total:** $20,000.00	After School Program/Detention program, Pre-K 8, Middle and High schools.
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 Academics Goal 2.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $16,500.00	School Counselor Mentor's Stipend during the 2024-25 school year per school counselor mentee assigned.

Line Item Total:	$16,500.00	
	Total for 100 - Personal Services > Salaries:	$69,144,995.00
	Total for all other Objects:	$6,891,898.00
	Total for all Objects:	$76,036,893.00
	Allocation:	$76,036,893.00
	Remaining:	$0.00

Budget Detail

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Alliance District Grant (17041)

200 - Personal Services > Employee Benefits - $2,938,247.00

Budget Detail		Narrative Description
Object:	200 - Personal Services > Employee Benefits	Director of Alternative Programming @ 45.76% 1 Administrator @ $ 120,000 @ 45.76% 3 Teachers @ $ 60,000 @ 45.76% 1 Social Worker @ $ 60,000 @ 45.76% 1 Substance Abuse Counselor @ $ 60,000 @ 45.76%
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1 Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$260,832.00	
Line Item Total:	$260,832.00	
Object:	200 - Personal Services > Employee Benefits	State Street 5 Positions (2 Social Worker, 1 Art/Music, 1 Literacy Facilitator, 1 Behavior tech) @ 45.76%
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2 Climate Goal 3.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$155,196.00	
Line Item Total:	$155,196.00	
Object:	200 - Personal Services > Employee Benefits	Assistant Superintendents 2 Full time positions 12 months @ 45.76%
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.1 Talent - Goal 1.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$151,351.00	
Line Item Total:	$151,351.00	

Object:	200 - Personal Services > Employee Benefits	NEMS 4 positions (2 Social Workers, 1 Art/Music, 1 Attendance Counselor @ 80%)@45.76%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1 Climate Goal 3.2	
LEA / School:	North End Middle School (151-5311)	
Quantity:	1.00	
Cost:	$114,808.00	
Line Item Total:	$114,808.00	

Object:	200 - Personal Services > Employee Benefits	Supervisor of Talent and Professional Development 2 Full time position 12 months @ 45.76%
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.2 Talent - Goal 1.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$113,139.00	
Line Item Total:	$113,139.00	

Object:	200 - Personal Services > Employee Benefits	West Side Middle School 3 Positions (1 Social Worker, 1 Art/Music, 1 Math Coach)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3 Climate Goal 3.1	
LEA / School:	West Side Middle School (151-5211)	
Quantity:	1.00	
Cost:	$103,516.00	
Line Item Total:	$103,516.00	

Object:	200 - Personal Services > Employee Benefits	Hopeville 2 Positions (1 Social Worker, 1 Literacy Facilitator) @ 45.76%
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2 Climate Goal 3.1	
LEA / School:	Hopeville School (151-1311)	

Quantity: 1.00 **Cost:** $86,733.00 **Line Item Total:** $86,733.00		
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1, Academics Goal 2.2 **LEA / School:** Reed School (151-3411) **Quantity:** 1.00 **Cost:** $84,423.00 **Line Item Total:** $84,423.00	Reed 3 Positions (1 Art/Music, 1 Literacy Facilitator)@45.76%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Bucks Hill School (151-0511) **Quantity:** 1.00 **Cost:** $81,708.00 **Line Item Total:** $81,708.00	Bucks Hill 2 Positions (2 Social Workers) @ 45.76%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2, Climate Goal 3.3 **LEA / School:** Walsh School (151-2211) **Quantity:** 1.00 **Cost:** $80,299.00 **Line Item Total:** $80,299.00	Walsh 2 Positions (1 Social Worker, 1 Literacy Facilitator) @ 45.76%

Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Talent - Goal 1.1, Talent - Goal 1.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $76,877.00 **Line Item Total:** $76,877.00	Chief Academic Officer 1 full time Position 12 Months @ 45.76%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Carrington School (151-2711) **Quantity:** 1.00 **Cost:** $75,850.00 **Line Item Total:** $75,850.00	Carrington 2 Positions (1 Social Worker, 1 Art/Music) @ 45.76%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2, Climate Goal 3.1 **LEA / School:** Margaret M. Generali Elementary School (151-1111) **Quantity:** 1.00 **Cost:** $74,403.00 **Line Item Total:** $74,403.00	Generali 2 Positions (1 Social Worker, 1 Literacy Facilitator) @ 45.76%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00)	Coordinator of Security School Safety 1 Full time position - 12 months @ 53.41%

Quantity: 1.00 **Cost:** $74,104.00 **Line Item Total:** $74,104.00	
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1, Climate Goal 3.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $73,216.00 **Line Item Total:** $73,216.00	Full-time Director of College Career Readiness @ 45.76%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1, Climate Goal 3.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $69,433.00 **Line Item Total:** $69,433.00	Director of Equity and Inclusion 1 Full Time Position 12 months @ 53.41%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Talent - Goal 1.1, Talent - Goal 1.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $68,640.00 **Line Item Total:** $68,640.00	Chief Turnaround Officer 1 Full-time Position @ 45.76% (Central Office)

Object:	200 - Personal Services > Employee Benefits	Full-time Supervisor of Technology for Teaching and Learning @ 45.76%
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$63,941.00	
Line Item Total:	$63,941.00	
Object:	200 - Personal Services > Employee Benefits	Early College High Administrator 1 Full-time position 12 months @ 45.76% (Central Office)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$62,847.00	
Line Item Total:	$62,847.00	
Object:	200 - Personal Services > Employee Benefits	Crosby 2 Positions (2 Art/Music) @45.76%
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Crosby High School (151-6211)	
Quantity:	1.00	
Cost:	$60,177.00	
Line Item Total:	$60,177.00	
Object:	200 - Personal Services > Employee Benefits	Vice Principal (Enlightment)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1 Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:		

	1.00	
Cost:	$59,133.00	
Line Item Total:	$59,133.00	
Object:	200 - Personal Services > Employee Benefits	Wallace 2 Positions (1 Social Worker, 1 Math Coach) @ 45.76%
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3 Climate Goal 3.2	
LEA / School:	Michael F. Wallace Middle School (151-5111)	
Quantity:	1.00	
Cost:	$57,714.00	
Line Item Total:	$57,714.00	
Object:	200 - Personal Services > Employee Benefits	Early Childhood Special Ed Supervisor 1 Early Childhood Special Ed Supervisor @ 45.76%
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$57,405.00	
Line Item Total:	$57,405.00	
Object:	200 - Personal Services > Employee Benefits	College and Career readiness Supervisor @ 45.76%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1 Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$55,733.00	
Line Item Total:	$55,733.00	
Object:	200 - Personal Services > Employee Benefits	

Purpose: 01 - Public School Activities **Focus Area:** Academics Goal 2.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $54,110.00 **Line Item Total:** $54,110.00	Math Supervisor 1 Full time position 12 Months @ 45.76%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1, Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $52,889.00 **Line Item Total:** $52,889.00	Enlightment 2 Position (1 Art/Music, 1 Behavior Tech) @ 45.76%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $52,307.00 **Line Item Total:** $52,307.00	Office Manager 2 Full-time Position 12 months @ 53.41 %
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Talent - Goal 1.3, Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00	1 Communication Specialist @ 53.41 % 1 Communication Associate @ 53.41 %

Cost: $48,817.00 **Line Item Total:** $48,817.00		
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $47,003.00 **Line Item Total:** $47,003.00	1 Building Facility Coordinator @ 53.41 %
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Gilmartin School (151-2611) **Quantity:** 1.00 **Cost:** $45,592.00 **Line Item Total:** $45,592.00	Gilmartin School 1 Position (1 Literacy Facilitator) @ 45.76%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** F. J. Kingsbury School (151-1411) **Quantity:** 1.00 **Cost:** $45,592.00 **Line Item Total:** $45,592.00	Kingsbury School 1 Position (1 Literacy Facilitator) @ 45.76%
Object: 200 - Personal Services > Employee Benefits	WCA Pre-K Certified Teacher

Purpose:	01 - Public School Activities	1 Full time position 10 months @ 45.76 %
Focus Area:	Academics Goal 2.1	
LEA / School:	Waterbury Career Academy (151-6711)	
Quantity:	1.00	
Cost:	$42,922.00	
Line Item Total:	$42,922.00	
Object:	200 - Personal Services > Employee Benefits	1 School Security Coordinator @ 53.41 %
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$42,060.00	
Line Item Total:	$42,060.00	
Object:	200 - Personal Services > Employee Benefits	Duggan 1 Position (1 Art/Music) @ 45.76%
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Duggan School (151-1611)	
Quantity:	1.00	
Cost:	$41,443.00	
Line Item Total:	$41,443.00	
Object:	200 - Personal Services > Employee Benefits	Chase School 1 Position (1 Literacy Facilitator) @ 45.76%
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	H. S. Chase School (151-0711)	
Quantity:	1.00	

Cost: $40,407.00 **Line Item Total:** $40,407.00		
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** B. W. Tinker School (151-2111) **Quantity:** 1.00 **Cost:** $38,042.00 **Line Item Total:** $38,042.00	Tinker School 1 Position (1 Literacy Facilitator) @ 45.76@
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** Maloney Interdistrict Magnet School (151-3111) **Quantity:** 1.00 **Cost:** $36,575.00 **Line Item Total:** $36,575.00	Maloney School 1 Position (1 Art/Music) @ 45.76%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 Operations Goal 4.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $36,319.00 **Line Item Total:** $36,319.00	1 Data Analyst @ 53.41 %
Object: 200 - Personal Services > Employee Benefits	Wilson School 1 Position (1 Literacy Facilitator) @ 45.76%

Purpose: 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Woodrow Wilson School (151-3211) **Quantity:** 1.00 **Cost:** $33,504.00 **Line Item Total:** $33,504.00	
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1, Climate Goal 3.2 **LEA / School:** Rotella Interdistrict Magnet School (151-3311) **Quantity:** 1.00 **Cost:** $33,412.00 **Line Item Total:** $33,412.00	Rotella 1 Position (1 Social Worker) @ 45.76%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Wendell L. Cross School (151-0811) **Quantity:** 1.00 **Cost:** $33,411.00 **Line Item Total:** $33,411.00	Wendell Cross 1 Position (1 Social Worker) @ 45.76%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** Sprague School (151-2011) **Quantity:** 1.00	Sprague School 1 Position (1 Art/Music) @ 45.76%

Cost:	$26,625.00	
Line Item Total:	$26,625.00	
Object:	200 - Personal Services > Employee Benefits	Wilby School 2 Positions (2 Attendance Counselors) @ 45.76%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.2	
LEA / School:	Wilby High School (151-6311)	
Quantity:	1.00	
Cost:	$22,289.00	
Line Item Total:	$22,289.00	
Object:	200 - Personal Services > Employee Benefits	WCA Teaching Assistant Pre-K 1 Part time position 10 months @ 10.20 %
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Waterbury Career Academy (151-6711)	
Quantity:	1.00	
Cost:	$3,450.00	
Line Item Total:	$3,450.00	

Total for 200 - Personal Services > Employee Benefits:	$2,938,247.00
Total for all other Objects:	$73,098,646.00
Total for all Objects:	$76,036,893.00
Allocation:	$76,036,893.00
Remaining:	$0.00

Budget Detail

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Alliance District Grant (17041)

300 - Purchased Professional and Technical Services - $2,209,581.00

Budget Detail		Narrative Description
Object:	300 - Purchased Professional and Technical Services	Savas Learning Co, for English/Language Arts Core programs for Grades 6-8 and 9-12
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1 Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$800,000.00	
Line Item Total:	$800,000.00	
Object:	300 - Purchased Professional and Technical Services	Cormier- Professional Development and support for Commissioner's Network Schools, High Schools and elementary schools
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.1 Talent - Goal 1.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$600,000.00	
Line Item Total:	$600,000.00	
Object:	300 - Purchased Professional and Technical Services	Savas Learning Co, to provide comprehensive Secondary Mathematics instructional materials for Gr 9-12
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1 Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$250,000.00	

Line Item Total:	$250,000.00	
Object:	300 - Purchased Professional and Technical Services	Benchmark - Core elementary Reading and Language Arts Program K-5
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1 Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$250,000.00	
Line Item Total:	$250,000.00	
Object:	300 - Purchased Professional and Technical Services	Online learning digital curriculum Part-Time Substitutes after School
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$140,000.00	
Line Item Total:	$140,000.00	
Object:	300 - Purchased Professional and Technical Services	College Readiness System Solutions SAT testing materials scoring
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2 Academics Goal 2.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$74,418.00	
Line Item Total:	$74,418.00	

Object:	300 - Purchased Professional and Technical Services	Naviance for FY25.Comprehensive monitoring of student progress and performance to ensure the integration of the Comprehensive School Counseling Curriculum with focus on Naviance. Naviance curriculum piece promotes growth mindset and behavior that enhances the learning process and supports a positive and equitable culture of college and career readiness and success for all students."
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$61,227.00	
Line Item Total:	$61,227.00	

Object:	300 - Purchased Professional and Technical Services	Naugatuck Valley Community College (NVCC) Partnership NVCC Dual Articulation Courses Waterbury Career Academy School
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Waterbury Career Academy (151-6711)	
Quantity:	1.00	
Cost:	$33,936.00	
Line Item Total:	$33,936.00	

Total for 300 - Purchased Professional and Technical Services:	$2,209,581.00
Total for all other Objects:	$73,827,312.00
Total for all Objects:	$76,036,893.00
Allocation:	$76,036,893.00
Remaining:	$0.00

Budget Detail

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Alliance District Grant (17041)

500 - Other Purchased Services - $1,182,051.00

Budget Detail		Narrative Description
Object:	500 - Other Purchased Services	Student Management System Manage student system (Power School) for a more coherent and aligned approach to operations, new teachers
Purpose:	01 - Public School Activities	
Focus Area:	Operations Goal 4.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$312,522.00	
Line Item Total:	$312,522.00	
Object:	500 - Other Purchased Services	Online Learning/Digital Curriculum - Imagine Learning 1 year online system - Online learning (regular and extended school day use)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$214,489.00	
Line Item Total:	$214,489.00	
Object:	500 - Other Purchased Services	CTE-Milestone C -Aerospace, Engineering and Computer Science courses with related curriculum materials, equipment, supplies and professional learning.
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$85,000.00	
Line Item Total:	$85,000.00	

Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1, Climate Goal 3.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $75,656.00 **Line Item Total:** $75,656.00	Parent Square Website- connecting schools with families to improve students' outcomes and school success.
Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $65,000.00 **Line Item Total:** $65,000.00	Teaching Strategies for Early Childhood Preschool Curriculum licenses, proffessional learning for teachers and classroom materials
Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $55,000.00 **Line Item Total:** $55,000.00	HMH science dimensions Gr.4-5
Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1, Climate Goal 3.3 **LEA / School:** Waterbury School District (0000000151-00)	Marketing for specialized programs/recruitment photos/videos; social media ads; promoting jobs on recruitment sites, travel/mileage reimbursement; Advertising on billboards

Quantity: 1.00 **Cost:** $50,000.00 **Line Item Total:** $50,000.00		
Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $50,000.00 **Line Item Total:** $50,000.00	Post University - dual enrollment courses, provide college level courses to students as part of a Career and Technical Education Program.
Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Talent - Goal 1.2, Academics Goal 2.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $45,980.00 **Line Item Total:** $45,980.00	Rubicon (Atlas) -Online Curriculum and Lesson Planning Warehouse for grades Pre-K through 12
Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2, Academics Goal 2.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $40,000.00 **Line Item Total:** $40,000.00	530 Club program to promote SAT achievement in Mathematics for High School Students in grade 11.

Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Talent - Goal 1.2, Academics Goal 2.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $37,800.00 **Line Item Total:** $37,800.00	Kami cloud - based document viewer and notation tool for browsers
Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Talent - Goal 1.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $30,000.00 **Line Item Total:** $30,000.00	Marketing Branding - District
Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Operations Goal 4.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $30,000.00 **Line Item Total:** $30,000.00	Transportation for the Extended Day After School Programs / Field trips, Robotics, and Invention convention
Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.3, Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00)	First Robotics Team registrations to compete live against other school districts.

Quantity: 1.00 **Cost:** $26,000.00 **Line Item Total:** $26,000.00	
Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Talent - Goal 1.1, Academics Goal 2.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $23,604.00 **Line Item Total:** $23,604.00	Subscription for Cardonex, a patented master schedule builder and staffing tool
Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $21,000.00 **Line Item Total:** $21,000.00	Empirical Resolution (Quill)- online Grammar and Writing Program
Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $20,000.00 **Line Item Total:** $20,000.00	CTE-Game Design 1, 2, 3

Total for 500 - Other Purchased Services:	$1,182,051.00
Total for all other Objects:	$74,854,842.00
Total for all Objects:	$76,036,893.00
Allocation:	$76,036,893.00
Remaining:	$0.00

Budget Detail

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Alliance District Grant (17041)

600 - Supplies - $331,183.00

Budget Detail		Narrative Description
Object:	600 - Supplies	Instructional Supplies - Academics Other Programs
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2, Academics Goal 2.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$261,183.00	
Line Item Total:	$261,183.00	
Object:	600 - Supplies	HALO detectors, to monitor and detect smoking, vaping, disturbance and vandalism in student bathrooms.
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$40,000.00	
Line Item Total:	$40,000.00	
Object:	600 - Supplies	Incentives for students to join the 530 Club program to promote SAT achievement in Mathematics for High School Students in grade 11.
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$25,000.00	
Line Item Total:	$25,000.00	

Object: 600 - Supplies

Purpose: 01 - Public School Activities

Focus Area: Talent - Goal 1.3

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $5,000.00

Line Item Total: $5,000.00

Minority Recruitment and Retention Recruitment materials such as books, shirts, sanitizer, flyers, banners, tote bags, branded promotional advertising products.

Total for 600 - Supplies:	$331,183.00
Total for all other Objects:	$75,705,710.00
Total for all Objects:	$76,036,893.00
Allocation:	$76,036,893.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Alliance District Grant (17041)

700 - Property - $230,836.00

Budget Detail		Narrative Description
Object:	700 - Property	Student Identification Project - Badges for 5 High Schools Approximately 5,320 Students @ $43.35
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$230,836.00	
Line Item Total:	$230,836.00	

Total for 700 - Property:	$230,836.00
Total for all other Objects:	$75,806,057.00
Total for all Objects:	$76,036,893.00
Allocation:	$76,036,893.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Alliance District Grant (17041)

Filter by Location: All - $76,036,893.00

Purpose / Object	01 - Public School Activities	Total
100 - Personal Services > Salaries	69,144,995.00	69,144,995.00
200 - Personal Services > Employee Benefits	2,938,247.00	2,938,247.00
300 - Purchased Professional and Technical Services	2,209,581.00	2,209,581.00
500 - Other Purchased Services	1,182,051.00	1,182,051.00
600 - Supplies	331,183.00	331,183.00
700 - Property	230,836.00	230,836.00
Total	76,036,893.00	76,036,893.00
	Allocation	76,036,893.00
	Remaining	0.00

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Priority School District Grant (17043)

Object	Total
100 - Personal Services > Salaries	$1,837,934.53
200 - Personal Services > Employee Benefits	$100,000.00
300 - Purchased Professional and Technical Services	$1,000.00
400 - Purchased Property Services	$0.00
500 - Other Purchased Services	$46,455.47
600 - Supplies	$9,000.00
700 - Property	$0.00
800 - Debt Service and Miscellaneous	$0.00
917 - Indirect Costs	$0.00
Total	$1,994,390.00
Allocation	$1,994,390.00
Remaining	$0.00

Budget Detail

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Priority School District Grant (17043)

100 - Personal Services > Salaries - $1,837,934.53

Budget Detail		Narrative Description
Object:	100 - Personal Services > Salaries	8 FT Kindergarten Teachers (Washington, Chase, Maloney, Hopeville, Bucks Hill), 6 FT Kindergarten Aides (Chase, Driggs, RCIDL) 2 FT - 1st Grade Aides (RCIDL, Wendell Cross)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$856,283.20	
Line Item Total:	$856,283.20	
Object:	100 - Personal Services > Salaries	1 Admin @ 50%, 2 Bilingual Reading Teachers @ 100% (Bucks Hill, Hopeville,), 3 Literacy Facilitators @ 100% (Wendell Cross, Carrington, Washington), 1 Literacy Teachers @ 100% (Chase)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1, Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$510,897.45	
Line Item Total:	$510,897.45	
Object:	100 - Personal Services > Salaries	3 Behavior Counselor FT @ 100%, 1 Behavior Counselor (State Street, Enlightenment)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1, Climate Goal 3.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$102,317.60	
Line Item Total:	$102,317.60	

Object:	100 - Personal Services > Salaries	Drop Out Prevention - 1 FT Prevention Specialist (Enlightenment Excel Program) 1 FT Clerical (Central Office), 2 Hall Monitors (Enlightenment Excel Program, State Street)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$100,177.14	
Line Item Total:	$100,177.14	
Object:	100 - Personal Services > Salaries	Alternative Programs - 1 FT Alternative Teacher (State Street Transitional Program)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$78,219.00	
Line Item Total:	$78,219.00	
Object:	100 - Personal Services > Salaries	2 FT Parent Liaison @ 100% to assist with all Parent involvement activities (Enlightenment & Excel Program, State Street, Buck's Hill Annex)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$63,170.80	
Line Item Total:	$63,170.80	
Object:	100 - Personal Services > Salaries	Teachers and Aides - After School employees at the elementary schools assist the students by extending learning in the Before and After School Program.
Purpose:	01 - Public School Activities	
Focus Area:	Operations Goal 4.2	
LEA / School:	Waterbury School District (0000000151-00)	

Quantity:	1.00	
Cost:	$59,840.00	
Line Item Total:	$59,840.00	

Object:	100 - Personal Services > Salaries
Purpose:	01 - Public School Activities
Focus Area:	Operations Goal 4.2
LEA / School:	Waterbury School District (0000000151-00)
Quantity:	1.00
Cost:	$43,929.34
Line Item Total:	$43,929.34

1 FT Network Specialists

Object:	100 - Personal Services > Salaries
Purpose:	01 - Public School Activities
Focus Area:	Academics Goal 2.2
LEA / School:	Waterbury School District (0000000151-00)
Quantity:	1.00
Cost:	$23,100.00
Line Item Total:	$23,100.00

1 PT Tutors for elementary level to facilitate recovery and address learning loss. (Chase)

Total for 100 - Personal Services > Salaries:	$1,837,934.53
Total for all other Objects:	$156,455.47
Total for all Objects:	$1,994,390.00
Allocation:	$1,994,390.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Priority School District Grant (17043)

200 - Personal Services > Employee Benefits - $100,000.00

Budget Detail		Narrative Description
Object:	200 - Personal Services > Employee Benefits	Benefits for F.T.E 8 FT Kindergarten Teachers, 8 FT Aides,3 FT Literacy Facilitators, 1 FT Literacy Teachers, 2 Bilingual Teachers, 1 Network Specialists, 1 FT Prevention Specialist, 2 FT Hall Monitors, 1 FT Clerical, 1FT Alternative Teacher, 3 FT Behavior Counselor, 2 FT Parent Liaison.
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$100,000.00	
Line Item Total:	$100,000.00	

Total for 200 - Personal Services > Employee Benefits:	$100,000.00
Total for all other Objects:	$1,894,390.00
Total for all Objects:	$1,994,390.00
Allocation:	$1,994,390.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Priority School District Grant (17043)

300 - Purchased Professional and Technical Services - $1,000.00

Budget Detail		Narrative Description
Object:	300 - Purchased Professional and Technical Services	To provide enrichment activities with outside vendors for the extended learning in the Before and After School Program.
Purpose:	01 - Public School Activities	
Focus Area:	Operations Goal 4.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$1,000.00	
Line Item Total:	$1,000.00	

Total for 300 - Purchased Professional and Technical Services:	$1,000.00
Total for all other Objects:	$1,993,390.00
Total for all Objects:	$1,994,390.00
Allocation:	$1,994,390.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Priority School District Grant (17043)

500 - Other Purchased Services - $46,455.47

Budget Detail		Narrative Description
Object:	500 - Other Purchased Services	Destiny/Follett Open Source Library System
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$46,455.47	
Line Item Total:	$46,455.47	

Total for 500 - Other Purchased Services:	$46,455.47
Total for all other Objects:	$1,947,934.53
Total for all Objects:	$1,994,390.00
Allocation:	$1,994,390.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Priority School District Grant (17043)

600 - Supplies - $9,000.00

Budget Detail		Narrative Description
Object:	600 - Supplies	Materials and supplies for district activities, school activities and community activities to promote and increase family engagement. Support and expand the role of education in the home and support all parent liaisons with materials and supplies for parent activities. The activities will increase school, family and community connections.
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$6,000.00	
Line Item Total:	$6,000.00	
Object:	600 - Supplies	Instructional supplies for the Before and After School Programs.
Purpose:	01 - Public School Activities	
Focus Area:	Operations Goal 4.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$3,000.00	
Line Item Total:	$3,000.00	

Total for 600 - Supplies:	$9,000.00
Total for all other Objects:	$1,985,390.00
Total for all Objects:	$1,994,390.00
Allocation:	$1,994,390.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Priority School District Grant (17043)

Filter by Location: All - $1,994,390.00

Purpose Object	01 - Public School Activities	Total
100 - Personal Services > Salaries	1,837,934.53	1,837,934.53
200 - Personal Services > Employee Benefits	100,000.00	100,000.00
300 - Purchased Professional and Technical Services	1,000.00	1,000.00
500 - Other Purchased Services	46,455.47	46,455.47
600 - Supplies	9,000.00	9,000.00
Total	1,994,390.00	1,994,390.00
	Allocation	1,994,390.00
	Remaining	0.00

PSD - Extended School Hours Budget

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - PSD - Extended School Hours (17108)

Object		Total
100 - Personal Services > Salaries		$201,129.37
200 - Personal Services > Employee Benefits		$0.00
300 - Purchased Professional and Technical Services		$0.00
400 - Purchased Property Services		$0.00
500 - Other Purchased Services		$102,800.54
600 - Supplies		$24,029.09
700 - Property		$0.00
800 - Debt Service and Miscellaneous		$0.00
917 - Indirect Costs		$0.00
	Total	$327,959.00
	Allocation	$327,959.00
	Remaining	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - PSD - Extended School Hours (17108)

100 - Personal Services > Salaries - $201,129.37

Budget Detail		Narrative Description
Object:	100 - Personal Services > Salaries	ESH District Wide Staff for Fall 2024 65 Certified Teachers, 13 Administrators, 22 Paraprofessionals, 11 Secretary/Clerical, 1-Education Aide, 1-Behavior Therapist, 1 nurse.
Purpose:	01 - Public School Activities	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$201,129.37	
Line Item Total:	$201,129.37	

Total for 100 - Personal Services > Salaries:	$201,129.37
Total for all other Objects:	$126,829.63
Total for all Objects:	$327,959.00
Allocation:	$327,959.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - PSD - Extended School Hours (17108)

500 - Other Purchased Services - $102,800.54

Budget Detail		Narrative Description
Object:	500 - Other Purchased Services	Local and regional vendors such as the Mystic Aquarium, Children Museum, Flanders Nature Center, CT Science Museum, Animal Embassy, Mattatuck Museum ,Little Scientists, Fitness Fury, Prospect Martial Arts, Hands on Drumming and Authors that will provide the community involvement and provide educational and environmental programs. Additional community involvement will provide a variety of dance lessons and vendors such as Go Noodle, Mindfulness, Wellness and Nutrition to exercise their bodies and minds. $33291.54 Transportation for the students home from school to home will be partially provided with the ESH funds. $69509
Purpose:	01 - Public School Activities	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$102,800.54	
Line Item Total:	$102,800.54	

Total for 500 - Other Purchased Services:	$102,800.54
Total for all other Objects:	$225,158.46
Total for all Objects:	$327,959.00
Allocation:	$327,959.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - PSD - Extended School Hours (17108)

600 - Supplies - $24,029.09

Budget Detail		Narrative Description
Object:	600 - Supplies	Instructional Supplies for students who have an extended school day.
Purpose:	01 - Public School Activities	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$24,029.09	
Line Item Total:	$24,029.09	

Total for 600 - Supplies:	$24,029.09
Total for all other Objects:	$303,929.91
Total for all Objects:	$327,959.00
Allocation:	$327,959.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - PSD - Extended School Hours (17108)

Filter by Location: All - $327,959.00

Object	Purpose	01 - Public School Activities	Total
100 - Personal Services > Salaries		201,129.37	201,129.37
500 - Other Purchased Services		102,800.54	102,800.54
600 - Supplies		24,029.09	24,029.09
Total		327,959.00	327,959.00
		Allocation	327,959.00
		Remaining	0.00

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - PSD - Summer School (17109)

Object		Total
100 - Personal Services > Salaries		$223,547.96
200 - Personal Services > Employee Benefits		$0.00
300 - Purchased Professional and Technical Services		$0.00
400 - Purchased Property Services		$0.00
500 - Other Purchased Services		$117,143.04
600 - Supplies		$44,000.00
700 - Property		$0.00
800 - Debt Service and Miscellaneous		$0.00
917 - Indirect Costs		$0.00
	Total	$384,691.00
	Allocation	$384,691.00
	Remaining	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - PSD - Summer School (17109)

100 - Personal Services > Salaries - $223,547.96

Budget Detail		Narrative Description
Object:	100 - Personal Services > Salaries	Summer School staff for the Extended Academic Support (EAS) Summer School; 1 Administrator/5 EAS Elementary Coordinator @ $39 per hour, an estimate 58 teachers @ $35 per hour and 5 Secretaries; 1 per site with an average hourly rate of $20 per hour. Balance will be charged to stipends for training and for Summer School preparation.
Purpose:	01 - Public School Activities	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$223,547.96	
Line Item Total:	$223,547.96	

Total for 100 - Personal Services > Salaries:	$223,547.96
Total for all other Objects:	$161,143.04
Total for all Objects:	$384,691.00
Allocation:	$384,691.00
Remaining:	$0.00

Budget Detail

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - PSD - Summer School (17109)

500 - Other Purchased Services - $117,143.04

Budget Detail		Narrative Description
Object:	500 - Other Purchased Services	Transportation for the EAS summer school.
Purpose:	01 - Public School Activities	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$117,143.04	
Line Item Total:	$117,143.04	

Total for 500 - Other Purchased Services:	$117,143.04
Total for all other Objects:	$267,547.96
Total for all Objects:	$384,691.00
Allocation:	$384,691.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - PSD - Summer School (17109)

600 - Supplies - $44,000.00

Budget Detail		Narrative Description
Object:	600 - Supplies	Purchase of summer school supplies including students fiction and non-fiction texts and workbooks to ensure students know the key skills needed to succeed at the next grade level.
Purpose:	01 - Public School Activities	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$44,000.00	
Line Item Total:	$44,000.00	

Total for 600 - Supplies:	$44,000.00
Total for all other Objects:	$340,691.00
Total for all Objects:	$384,691.00
Allocation:	$384,691.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - PSD - Summer School (17109)

Filter by Location: All - $384,691.00

Object	Purpose	01 - Public School Activities	Total
100 - Personal Services > Salaries		223,547.96	223,547.96
500 - Other Purchased Services		117,143.04	117,143.04
600 - Supplies		44,000.00	44,000.00
Total		384,691.00	384,691.00
		Allocation	384,691.00
		Remaining	0.00

Statement of Assurances

Waterbury School District (0000000151-00) Public School District - FY 2025 - Alliance and Priority School District Grants (17041, 17043, 17108, 17109) - Rev 0 - Assurances

☑ *** The Local Educational Agency (LEA) hereby assures the State Educational Agency (SEA) that the LEA follows all regulations applicable for CSDE, including those outlined below.**

A.	The applicant has the necessary legal authority to apply for and receive the proposed grant;		
B.	The filing of this application has been authorized by the applicant's governing body, and the undersigned official has been duly authorized to file this application for and on behalf of said applicant, and otherwise to act as the authorized representative of the applicant in connection with this application;		
C.	The activities and services for which assistance is sought under this grant will be administered by or under the supervision and control of the applicant;		
D.	The project will be operated in compliance with all applicable state and federal laws and in compliance with regulations and other policies and administrative directives of the State Board of Education and the Connecticut State Department of Education;		
E.	Grant funds shall not be used to supplant funds normally budgeted by the agency;		
F.	Fiscal control and accounting procedures will be used to ensure proper disbursement of all funds awarded;		
G.	The applicant will submit a final project report (within 60 days of the project completion) and such other reports, as specified, to the Connecticut State Department of Education, including information relating to the project records and access thereto as the Connecticut State Department of Education may find necessary;		
H.	The Connecticut State Department of Education reserves the exclusive right to use and grant the right to use and/or publish any part or parts of any summary, abstract, reports, publications, records and materials resulting from this project and this grant;		
I.	If the project achieves the specified objectives, every reasonable effort will be made to continue the project and/or implement the results after the termination of state/federal funding;		
J.	The applicant will protect and save harmless the State Board of Education from financial loss and expense, including legal fees and costs, if any, arising out of any breach of the duties, in whole or part, described in the application for the grant;		
K.	At the conclusion of each grant period, the applicant will provide for an independent audit report acceptable to the grantor in accordance with Sections 7-394a and 7-396a of the Connecticut General Statutes, and the applicant shall return to the Connecticut State Department of Education any moneys not expended in accordance with the approved program/operation budget as determined by the audit;		
L.	REQUIRED LANGUAGE (NON-DISCRIMINATION)		
	References in this section to "contract" shall mean this grant agreement and to "contractor" shall mean the Grantee.		
	(a)	For purposes of this Section, the following terms are defined as follows:	
		(1)	"Commission" means the Commission on Human Rights and Opportunities;
		(2)	"Contract" and "contract" include any extension or modification of the Contract or contract;
		(3)	"Contractor" and "contractor" include any successors or assigns of the Contractor or contractor;

	(4)	"Gender identity or expression" means a person's gender-related identity, appearance or behavior, whether or not that gender-related identity, appearance or behavior is different from that traditionally associated with the person's physiology or assigned sex at birth, which gender-related identity can be shown by providing evidence including, but not limited to, medical history, care or treatment of the gender-related identity, consistent and uniform assertion of the gender-related identity or any other evidence that the gender-related identity is sincerely held, part of a person's core identity or not being asserted for an improper purpose.
	(5)	"good faith" means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations;
	(6)	"good faith efforts" shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements;
	(7)	"marital status" means being single, married as recognized by the state of Connecticut, widowed, separated or divorced;
	(8)	"mental disability" means one or more mental disorders, as defined in the most recent edition of the American Psychiatric Association's "Diagnostic and Statistical Manual of Mental Disorders", or a record of or regarding a person as having one or more such disorders;
	(9)	"minority business enterprise" means any small contractor or supplier of materials fifty-one percent or more of the capital stock, if any, or assets of which is owned by a person or persons: (1) who are active in the daily affairs of the enterprise, (2) who have the power to direct the management and policies of the enterprise, and (3) who are members of a minority, as such term is defined in subsection (a) of Connecticut General Statutes § 32-9n; and
	(10)	"public works contract" means any agreement between any individual, firm or corporation and the State or any political subdivision of the State other than a municipality for construction, rehabilitation, conversion, extension, demolition or repair of a public building, highway or other changes or improvements in real property, or which is financed in whole or in part by the State, including, but not limited to, matching expenditures, grants, loans, insurance or guarantees.
For purposes of this Section, the terms "Contract" and "contract" do not include a contract where each contractor is (1) a political subdivision of the state, including, but not limited to, a municipality, (2) a quasi-public agency, as defined in Conn. Gen. Stat. Section 1-120, (3) any other state, including but not limited to any federally recognized Indian tribal governments, as defined in Conn. Gen. Stat. Section 1-267, (4) the federal government, (5) a foreign government, or (6) an agency of a subdivision, agency, state or government described in the immediately preceding enumerated items (1), (2), (3), (4) or (5).		

	(b)	(1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by such Contractor that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United States or of the State of Connecticut; and the Contractor further agrees to take affirmative action to insure that applicants with jobrelated qualifications are employed and that employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by the Contractor that such disability prevents performance of the work involved; (2) the Contractor agrees, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, to state that it is an "affirmative action-equal opportunity employer" in accordance with regulations adopted by the Commission; (3) the Contractor agrees to provide each labor union or representative of workers with which the Contractor has a collective bargaining agreement or other contract or understanding and each vendor with which the Contractor has a contract or understanding, a notice to be provided by the Commission, advising the labor union or workers' representative of the Contractor's commitments under this section and to post copies of the notice in conspicuous places available to employees and applicants for employment; (4) the Contractor agrees to comply with each provision of this Section and Connecticut General Statutes §§ 46a-68e and 46a-68f and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes §§ 46a-56, 46a-68e and 46a-68f; and (5) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor as relate to the provisions of this Section and Connecticut General Statutes § 46a-56. If the contract is a public works contract, the Contractor agrees and warrants that he will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such public works projects.
	(c)	Determination of the Contractor's good faith efforts shall include, but shall not be limited to, the following factors: The Contractor's employment and subcontracting policies, patterns and practices; affirmative advertising, recruitment and training; technical assistance activities and such other reasonable activities or efforts as the Commission may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.
	(d)	The Contractor shall develop and maintain adequate documentation, in a manner prescribed by the Commission, of its good faith efforts.
	(e)	The Contractor shall include the provisions of subsection (b) of this Section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes §46a-56; provided if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.
	(f)	The Contractor agrees to comply with the regulations referred to in this Section as they exist on the date of this Contract and as they may be adopted or amended from time to time during the term of this Contract and any amendments thereto.
	(g)	(1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of sexual orientation, in any manner prohibited by the laws of the United States or the State of Connecticut, and that employees are treated when employed without regard to their sexual orientation; (2) the Contractor agrees to provide each labor union or representative of workers with which such Contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such Contractor has a contract or understanding, a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or workers' representative of the Contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment; (3) the Contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes § 46a56; and (4) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor which relate to the provisions of this Section and Connecticut General Statutes § 46a-56.

	(h)	The Contractor shall include the provisions of the foregoing paragraph in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes § 46a-56; provided, if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.
M.	The grant award is subject to approval of the Connecticut State Department of Education and availability of state or federal funds.	
N.	The applicant agrees and warrants that Sections 4-190 to 4-197, inclusive, of the Connecticut General Statutes concerning the Personal Data Act and Sections 10-4-8 to 10-4-10, inclusive, of the Regulations of Connecticut State Agencies promulgated there under are hereby incorporated by reference.	

* The Local Education Agency (LEA) hereby assures the State Education Agency (SEA) that the LEA has received local board of education approval of this plan's submission. Date of board approval:

10/03/2024

#5

SUMMARY
CONSOLIDATED TWO YEAR FEDERAL GRANTS
2024-2026

2023-2025	2024-2026	
$13,739,640	**$13,002,070**	**Title I Part A – Improving Basic Programs**

Every school is a Title I school and the public schools are ranked according to poverty criteria and divided into poor pupil allocations. The funds for Title I include salaries, benefits, supplemental materials, support to extended learning programs and classroom supplies and programs for the Office of Early Childhood (OEC). The set-side funds required under ESSA are for McKinney Vento students and for school and district family engagement that will strengthen community partnerships and increase family engagement. Funds are also set aside for the Focus/Turnaround schools, which include summer programs and additional high school staff. The capital expense funding is for the computer classrooms in a private school and request for the Title I room. The Professional Development funds provide stipends for curriculum writing, training that aligns with School Improvement Plans, districtwide training and support to school staff becoming more knowledgeable in their content areas. Title I also funds certified ELA supplemental staff, STEM coaches, part time tutors, hall monitors, truancy/prevention specialists, network specialists, community partnerships and parent liaisons. Funds are also allocated to schools for supplemental materials. The private school entitlement includes Title I tutors, social workers, behavior interventionist, a Third Party Provider, educational materials, professional development and materials for family engagement activities.

$1,057,390	**$ 946,085**	**Title IIA – Teacher and Principal Training and Recruiting**

Professional Development funds will be used to support salaries, schools based professional learning and district initiatives. The funds also support the Human Capital and Talent Office including New Teacher Orientation, SEED training, Diversity training and fiscal support for recruitment. Funds are also transferred to Title III to support the Multi-Lingual Department and Roberto Clemente International Dual Language School with literacy support, tutors, professional development and supplemental and cultural materials. The private school entitlement includes professional learning that is both in-person and virtual and for supplies that align with the professional development.

$1,001,642	**$945,349**	**Title IV Part A – Student Support and Academic Enrichment**

The funds will provide the district the opportunity to address the three priority areas for all students to have access to a well-rounded education; improve school conditions for student learning and improve the use of technology in order to improve the academic achievement and digital literacy of all students. The funds are required and offered to public, schools, private schools, Community Colleges, parent organization and community organizations.

$15,798,672	**$14,893,504**	**GRAND TOTAL FOR ALL GRANTS**

LRB/kc

#6

WATERBURY
PUBLIC SCHOOLS

Educational Grants Office

236 Grand Street Waterbury, Connecticut 06702

Janet Frenis
Chief Academic Officer
(203) 574-8341

Linda Riddick Barron
Supervisor of Educational Grants
Telephone (203) 574-8040 Ext.11327
Fax (203) 574-597-3482
Lriddick-barron@waterbury.k12.ct.us

To: Honorable Board of Aldermen
Honorable Board of Education
Mayor Paul Pernerewski

Date: October 1, 2024

RE: Executive Summary for Mattatuck Tours for Waterbury Public School Third and Fourth Grade Students

Dear Aldermen, Commissioners and Mr. Mayor:

I am requesting your approval to continue the collaboration between the City of Waterbury and the Mattatuck Museum to provide annual school tours for elementary students. This initiative involves the Museum's Education Coordinator reaching out to the principals of the 22 elementary schools at the end of August and the beginning of September to obtain an updated list of third and fourth-grade teachers, including their names and email addresses. The Education Coordinator schedules approximately 123 tours, with 3,134 students. Typically, three tours are conducted simultaneously on Tuesdays, Thursdays, and Fridays from October through April, with additional makeup dates in late April or early May. The proposed tour dates are communicated to the principals for confirmation of compatibility with the schools' and teachers' schedules, after which confirmed dates are communicated to the teachers. Subsequently, the Education Coordinator submits bus requests to Durham Bus Services for each scheduled tour. Prior to the field trips, reminders are sent to both teachers and the Durham Bus Services to ensure readiness. The Museum's educational team consists of three staff members and a group of ten docents, who coordinate coverage for the tours. The students gain fist hand knowledge of the history of Waterbury. Teachers complete a half-sheet detailing their name, school, tour date, grade, and the number of attending students and this document is signed by the teacher and collected by the Education Coordinator at the end of the tour. The Coordinator then scans the half-sheets to provide documentation for the Finance Department, which is necessary for the monthly invoice to the City of Waterbury.

The cost of the tours is $53,340 for the 2024-2025 school year and is funded through the federal Title IV grant that has a focus to provide experiences for students to have a well-rounded education.

Please contact me if you have any questions.

PROFESSIONAL SERVICES AGREEMENT
for
Museum Tours and Education
between
The City of Waterbury, Connecticut
And
The Mattatuck Historical Society

THIS AGREEMENT (the "Agreement" or "Contract"), effective on the date signed by the Mayor, is by and between the CITY OF WATERBURY (the "City" or "District"), located at City Hall, 235 Grand Street, Waterbury, Connecticut 06702 and THE MATTATUCK HISTORICAL SOCIETY, (the "Consultant"), located at 144 West Main Street, Waterbury, Connecticut 06702, a State of Connecticut duly registered domestic 501(c)(3) not-for-profit company (Jointly referred to as the "Parties" to this Agreement.)

WHEREAS, the Consultant submitted a proposal to provide virtual and in-person tours of Mattatuck Museum to Waterbury students; and

WHEREAS, the City desires to obtain the Consultant's services pursuant to the terms, conditions and provisions set forth in this agreement (the "Project").

NOW THEREFORE, THE PARTIES AGREE AND COVENANT AS FOLLOWS:

1. Scope of Services. The Consultant shall furnish all of the labor, services, equipment, materials, reports, plans, specifications, deliverables, incidentals, etc. necessary to complete the Project as specified in this agreement (also referred to herein as "Contract") and such shall be completed in a satisfactory manner, as reasonably determined by the City. All labor, services, equipment, materials, reports, plans, specifications, deliverables, incidentals, etc. shall comply with any and all applicable Local, State and Federal laws, statutes, ordinances and regulations and with generally accepted professional standards. The Consultant shall make such revisions or modifications to its work, at its own cost and expense, as the City may require in order to be deemed complete.

1.1. The Project consists of and Consultant shall provide museum tours and education services as detailed and described in **Attachment A. Attachment A** shall consist of the following, which are attached hereto, are acknowledged by the Consultant as having been received, or are otherwise hereby incorporated by reference as noted below, and all are made a part hereof.

- **1.1.1.** Consultant's Cost Proposal, dated August 21, 2024, consisting of 1 page, attached hereto;
- **1.1.2.** Any and all amendment(s) and Change Orders, issued by the City after execution of Contract, incorporated herein by reference.
- **1.1.3.** City Contract Compliance Documents, incorporated herein by reference;
- **1.1.4.** Certificates of Insurance, incorporated herein by reference;

1.1.5. Licenses, incorporated herein by reference;
1.1.6. All applicable Federal, State, and local statutes, regulations charter and ordinances, incorporated herein by reference.

1.3. The entirety of **Attachment A** plus this executed instrument are together deemed the Contract Documents (hereinafter collectively referred to as "Contract Documents"). The City's record copy of the Contract Documents shall control and shall be effective and binding on the Consultant. In the event that any provision in the Contract Documents conflict with any other provision therein, the provision in the component part of the Contract Document first enumerated below shall govern over any other component part which follows it numerically:

1.3.1 All applicable Federal, State, and local statutes, regulations charter and ordinances
1.3.2 Any Amendments to this Contract
1.3.3 This Contract
1.3.4 Consultant's Cost Proposal

2. Consultant Representations Regarding Qualification and Accreditation. The Consultant represents that, to the extent required by law, its employees are licensed to perform the scope of work set forth in this Contra. The Consultant further represents that its employees have the requisite skill, expertise and knowledge necessary to perform the scope of work required under the terms of this Contract, including any supplementary work and the City relies upon these.

2.1. Representations Regarding Personnel. The Consultant represents that it has, or will secure at its own expense, all personnel required to perform the services under this Contract. Such personnel shall not be employees of or have any contractual relationship with the City, unless use of City employees or of personnel having a contractual relationship with the City is approved by the City in writing. As set forth above, all the services required hereunder shall be performed by the Consultant under its supervision and all personnel engaged in the work shall be fully qualified and shall be authorized or permitted under state or local law to perform such services.

2.2. Representations Regarding Qualifications. The Consultant hereby represents that, to the extent required by Federal, State and Local statutes, regulations, codes, ordinances, and policies, that the Consultant and/or its employees be licensed, certified, registered, or otherwise qualified, the Consultant and all employees providing services under this Contract, are in full compliance with those statutes, regulations and ordinances. Upon City request, the Consultant shall provide to the City a copy of the Consultant's licenses, certifications, registrations, etc.

2.3. Activities, Work, and Services Performed in Department of Education Facilities, on School Grounds, at Student Sporting Events, and/or where City Students Present. For all activities in school facilities and/or Department of Education facilities, the Consultant shall first be required to coordinate all on-site visits and activities with the appropriate Department/personnel in Education, or the designated person and

shall obtain any necessary clearance, ID badges, etc. Consultant shall enter and exit all school facilities and Department of Educational facilities as designated as authorized by the appropriate Department/personnel in Education, or the designated person.

2.5. Criminal Background Check and DCF Registry Check. The Consultant shall comply with the requirements of C.G.S. 10-222 c (g) and shall ensure, and represents to the City, that any employee who will be on school grounds/Department of Education Property/at Department of Education events and/or where City Students are present, that will or may have direct contact with Students while providing services pursuant to this Agreement has stated, in writing, whether such person has ever been convicted of a crime or whether criminal charges were ever pending against such person. The Consultant shall further ensure, and represents to the City that any person who will have direct contact with a Student has submitted to a records check of the Department of Children and Families child abuse and neglect registry established pursuant to Conn. Gen. Stat. §17a-101k, as well as state and national criminal history records checks conducted in accordance with Conn. Gen. Stat. §29-17a, the federal National Child Protection Act of 1993, and the federal Volunteers for Children Act of 1998. The Consultant shall not permit any person with a disqualifying criminal history to have direct contact with a student. The Consultant agrees the "direct contact" shall include the Consultant and its employees providing services under this contract if said services are performed on school grounds/Department of Education Property/at Department of Education events and/or where City students are present.

2.6. Activities, Work, and Services Performed on other City Property (Non-Education facilities). For all activities involving non-Board of Education facilities and/or buildings, Consultant shall first be required to coordinate all on-site visits and activities with the appropriate City Department or its designee.

3. Responsibilities of the Consultant. All data, information, etc. given by the City to the Consultant and/or created by the Consultant shall be treated by the Consultant as proprietary to the City and confidential unless the City agrees in writing to the contrary and shall be used solely for the purposes of providing services under this Contract. The Consultant agrees to forever hold in confidence all files, records, documents and other information which may come into the Consultant's possession during the term of this Contract, except where a disclosure is expressly stated as a requirement of this Contract. Notwithstanding the foregoing, where a Consultant disclosure is required to comply with statute, regulation, or court order, the Consultant shall provide prior advance written notice to the City of the need for such disclosure. The Consultant agrees to properly implement the services required in the manner herein provided.

3.1. Use of City Property. To the extent the Consultant is required to be on City property to render its services hereunder, the Consultant shall have access to such areas of City property as the City and the Consultant agree are necessary for the performance of the Consultant's services under this Contract (the "Site" or the "Premises") and at such times as the City andwatermark the Consultant may mutually agree. Consultant shall perform all work in full compliance with Local, State and Federal health and safety regulations. All work hereunder shall be performed in a safe manner. Consultant shall

immediately correct any dangerous condition caused by or resulting from its work. If it fails to correct, or to act diligently to correct, any condition which City reasonably believes to be a hazard to persons or property, then immediately upon oral or written notice to any supervisory or similar personnel of Consultant, City may, but shall not be required to, correct same at Consultant's expense. City shall confirm in writing any oral notice given within five (5) business days thereafter.

3.2. Working Hours. To the extent the Consultant is required to be on City property to render its services hereunder, the Consultant shall coordinate its schedule so that work on the Premises is performed during those hours the City sets forth in a written notice to the Consultant, unless written permission is obtained from the City to work during other times. This condition shall not excuse Consultant from timely performance under the Contract. The work schedule must be agreed upon by the City and the Consultant.

3.3. Cleaning Up. To the extent the Consultant is required to be on City property to render its services hereunder, the Consultant shall at all times keep the Premises free from accumulation of waste materials or rubbish caused by Consultant, its employees or subcontractors, and at the completion of the work shall remove all rubbish from and about the Project and all tools, scaffolding and surplus materials and shall leave the Premises "broom clean" or its equivalent, unless more exactly specified. In case of dispute, the City may remove the rubbish and charge the cost to the Consultant.

3.4. Publicity. Consultant agrees not to deliberately disclose the fact that the City has entered into or terminated this Contract or disclose any of the terms of the Contract or use the City's name in connection with any publicity, unless the City gives prior written consent to such use of the City's name in each instance.

3.5. Standard of Performance. All workmanship, services, materials or equipment, either at the Premises or intended for it, shall conform in all respects with the requirements of all this Contract, and shall be the best obtainable from the crafts and trades. In all cases, the services, materials, equipment, reports, plans, specifications, deliverables, workmanship, etc. shall be equal to or better than the grade specified, and the best of their kind that is obtainable for the purpose for which they are intended. The standard of care and skill for all services performed by the Consultant shall be that standard of care and skill ordinarily used by other members of the Consultant's profession practicing under the same or similar conditions at the same time and in the same locality. The Consultant's services rendered hereunder shall be rendered completely and by qualified personnel in accordance with standard industry practice.

3.6. Consultant's Employees. The Consultant shall at all times enforce strict discipline and good order among its employees, and shall not employ any unfit person or anyone not skilled in the work assigned.

3.7. Due Diligence Obligation. The Consultant acknowledges its responsibilities to examine and to be thoroughly familiar with the City’s proposal document, including,

but not limited to the specifications, and any addenda thereto. The Consultant hereby warrants and represents that prior to the submission of its proposal during the proposal process it reviewed or was afforded opportunity, by the City, to review all physical items, facilities, services or functions essential to the satisfactory performance of the services required ("Due Diligence") and thereby certifies that all such items facilities, services or functions are included in this Contract and thereby warrants that:

3.7.1 it conducted or had opportunity to conduct all Due Diligence prior to the submission of its proposal and, accordingly, any additional costs, services or products resulting from the failure of the Consultant to complete Due Diligence prior to submission of its proposal shall be borne by the Consultant. Furthermore the Consultant had the opportunity during the proposal process to ask questions it saw fit and to review the responses from the City;

3.7.2 its failure or omission to make investigation and verification of data shall, in no way, be cause for future claim of ignorance of such data or conditions nor shall such failure to investigate and verify be the basis for any claim whatsoever, monetary or otherwise;

3.7.3 it is solely responsible for resolving any issues resulting from the failure to conduct Due Diligence and shall assume any costs that may result during the implementation of the Project, including, but not limited to, adherence to specifications and pricing for the Project.

3.7.4 it was responsible for specifying any changes and disclosing any new costs prior to the submittal of its proposal. Thus, in the event any changes or costs are disclosed by the Consultant, or otherwise required, during the performance of its services, the sole responsibility for any modification, delay and cost of such changes shall reside with the Consultant.

3.7.5 has familiarized itself with the nature and extent of the Contract Documents, Work, locality, and with all local conditions and Federal, State and Local laws, ordinances, rules and regulations that in any manner may affect cost, progress or performance of the Work;

3.7.6 has given the City written notice of any conflict, error or discrepancy that the Consultant has discovered in the Proposal Documents; and

3.7.7 agrees that the Proposal Documents are sufficient in scope and detail to indicate and convey understanding of all terms and conditions for performance of the Work.

3.8. Reporting Requirement. If applicable or requested by the City, the Consultant shall deliver periodic written reports to the City's using agency setting forth **(i)** the issue date of the report, **(ii)** the time period covered by the report, **(iii)** a brief description of the work and services completed by the Consultant and/or delivered

by the Consultant during the time period covered by the report, **(iv)** expressed as a percentage of the total work and services required under this Contract, the percentage of the total work represented by the work and services described in subsection iii above, **(v)** expressed as a percentage of this Contract's Section 6 total compensation, the percentage of the total compensation represented by the work and services described in subsection iii above, **(vi)** the Consultant's declaration as to whether the entirety of the Consultant's work and services required in this Contract will be, or will not be, completed within the Contract's Section 6 total compensation amount, and **(vii)** any and all additional useful and/or relevant information. Each report shall be signed by an authorized signatory.

NOTE: the Consultant's failure to deliver any report required herein shall be deemed a material breach of this Contract, the City hereby reserving the right to exercise all available legal remedy(ies) to address said breach.

4. Responsibilities of the City. Upon the City's receipt of Consultant's written request, the City will provide the Consultant with all documents, data and other materials the City agrees are necessary and appropriate to the service to be performed by the Consultant hereunder and the City will endeavor to secure, where feasible and where the City agrees it is necessary and appropriate, materials or information from other sources requested by the Consultant for the purpose of carrying out the services under this Contract.

5. Contract Time. The term of this Agreement shall commence upon execution by the Mayor and shall terminate on June 30, 2024.

5.2 No Damage for Delay. In no event shall the Consultant be entitled to any compensation or recovery of any damages in connection with any Delay, including, without limitation, consequential damages, lost opportunity damages, attorney's fees or other, similar remuneration. The City's exercise of any of its rights or remedies under the Contract Documents, including without limitation, ordering changes in the Work, or directing suspension, rescheduling or correction of the Work, regardless of the extent or frequency of the City's exercise of these rights has been contemplated by the parties and shall not be construed as an exception.

6. Compensation. The City shall compensate the Consultant for satisfactory provision of all of the goods and services set forth in this Contract as follows in this Section 6.

6.1. Fee Schedule. The fee payable to the Consultant shall not exceed **FIFTY-THREE THOUSAND THREE HUNDRED FORTY DOLLARS AND 00/100 CENTS ($53,340.00)**

Total Amount not to Exceed……$53,340.00

6.3. Limitation of Payment. Compensation payable to the Consultant is limited to those fees set forth in Section 6.1., above. Such compensation shall be paid by the City

upon review and approval of the Consultant's invoices for payment and review of the work, services, deliverables, etc. required in this Contract and review as may be further required by the Charter and Ordinances of the City. Consultant's invoices shall describe the work, services, reports, plans, specifications, deliverables, etc. rendered and the compensation sought therefore in a form and with detail and clarity acceptable to the City.

6.3.1 The Consultant and its affiliates are hereby provided with notice that the City reserves the right, in the City's sole discretion, to offset, withhold, or otherwise reduce City payment(s) to the Consultant in an amount equaling the sum or sums of money the Consultant and/or its affiliates is/are, or becomes delinquent or in arrears on, regarding the Consultant's and/or its affiliate's real and personal tax obligations to the City.

6.4. Review of Work. The Consultant shall permit the City to review, at any time, all work performed under the terms of this Contract at any stage of the work. The Consultant shall maintain or cause to be maintained all records, books or other documents relative to charges, costs, expenses, fees, alleged breaches of the Contract, settlement of claims or any other matter pertaining to the Consultant's demand for payment. The City shall not certify fees for payment to the Consultant until the City has determines that the Consultant has completed the work in accordance with the requirements of this Contract.

6.5. Proposal Costs. All costs of the Consultant in preparing proposal to the City shall be solely borne by the Consultant and are not included in the compensation to be paid by the City to the Consultant under this Contract or any other Contract.

6.6. Payment for Services, Materials, Employees. The Consultant shall be fully and solely responsible for the suitability, and compliance with the Contract, of all labor, services, equipment, materials, reports, plans, specifications, deliverables, incidentals, etc. furnished to the City under this Contract. The Consultant shall promptly pay all employees as their pay falls due, shall pay promptly as they fall due all bills for labor, services, equipment, materials, reports, plans, specifications, deliverables, incidentals, etc., going into the work, and all bills for insurance, bonds, Worker's Compensation coverage, Federal and State Unemployment Compensation, and Social Security charges applicable to this Project. Before final payment is made, the Consultant shall furnish a legal statement to the City that all payments required under this subparagraph have been made.

6.7. Liens. Neither the final payment nor any part of the retained percentage, if any, shall become due until the Consultant, if requested by the City, shall deliver to the City a complete release of all liens arising out of this Contract, or receipts in full in lieu thereof, and, if required, in either case, an affidavit that so far as the Consultant has knowledge or information, the releases and receipts include all the labor and material for which a lien could be filed; but the Consultant may, if any subcontractor refuses to furnish a release or receipt in full, furnish a bond satisfactory to the City, to indemnify

it against any lien. If any lien remains unsatisfied after all payments are made, the Consultant shall refund to the City all moneys that the City may be compelled to pay in discharging such a lien, including all costs and a reasonable attorney's fee.

7. Passing of Title and Risk of Loss. Title to each item of equipment, material, reports, plans, specifications, supplies, services, etc. required to be delivered to the City hereunder shall pass to City upon City payment to the Consultant for that item. Consultant and its insurer shall assume the risk of loss or damage up to and including the date title passes, except that City shall be responsible for loss or damage caused by City's negligence.

8. Indemnification.

8.1. The Consultant shall indemnify, defend, and hold harmless the City, City's Boards, and Board of Education, commissions, agents, officials and employees from and against all claims, suits, damages, losses, judgments, costs and expenses including attorney's fees arising out of or resulting from the delivery of the labor, services, equipment, materials, reports, plans, specifications, design, drawings, deliverables, incidentals, etc. provided that any such claims, suits, damages, losses, judgments, costs or expenses **(i)** are attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property, including the loss of use resulting there from, **(ii)** are alleged to be caused in whole or in part by any willful, intentional, negligent, or reckless act or omission of the Consultant, its employees, any subcontractor or consultant, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, regardless of whether or not it is caused in part by a party indemnified hereunder; **(iii)** enforcement action or any claim for breach of the Consultant duties hereunder or **(iv)** claim for intangible loss(es) including but not limited to business losses, lost profits or revenue, regardless of whether or not it is caused in part by a party indemnified hereunder.

8.2. In any and all claims against the City or any of its boards, agents, employees or officers by the Consultant or any employee of the Consultant, any subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, the indemnification obligation under Paragraph 8.1, above, shall not be limited in any way by any limitation on the amount or type of damages, compensation or benefits payable by or for the Consultant or any subcontractor under Worker's Compensation Acts, disability benefit acts or other employee benefit acts.

8.3. The Consultant understands and agrees that any insurance required by this Contract, or otherwise provided by the Consultant, shall in no way limit the responsibility to indemnify, defend, keep and hold harmless the City as provided in this Contract.

8.4. The Consultant expressly understands and agrees that any performance bond or insurance protection required by this Contract, or otherwise provided by the Consultant, shall in no way limit the responsibility to indemnify, keep and save harmless and defend the City and the City's boards, agents, employees or officers as provided herein.

8.5. Royalties and Patents. The Consultant shall, for all time, secure to the City the free and undisputed right to the use of any and all patented articles and methods used in the work and shall defend at Consultant's own expense any and all suits for infringement or alleged infringement of such patents, and in the event of adverse award under patent suits, the Consultant shall pay such awards and hold the City harmless in connection with any patent suits that may arise as a result of installations made by the Consultant and as to any award made thereunder.

8.6. In the event this Contract and/or the Consultant's, or its subcontractor, work and services provisioned hereunder is/are subject to the provisions of any Federal or State statute or regulations, or the City Charter or City Ordinance, the Consultant shall indemnify, defend and hold harmless the City from any fine, penalty or other amounts imposed on the City under said statutes, regulations, Charter or Ordinances, if caused by Consultant, or its subcontractor, omission or commission..

9. Consultant's Insurance.

9.1. The Consultant shall not commence work under this Contract until all insurance required under this Section 9 has been obtained by the Consultant and such insurance has been approved by the City. The Consultant shall not allow any subcontractor to commence work on any subcontract until all insurance required of any such subcontractor has been so obtained and approved by the City. Insurance shall be provided by insurers that are satisfactory to the City, authorized to do business in the State of Connecticut, that have at least an "A-" Best's Rating, and are in an A.M. Best financial size category of VII or higher. The A.M. Best classifications are based on the most current A.M. Best Company ratings or an equivalent City approved rating system.

9.2. At no additional cost to the City, the Consultant shall purchase and maintain the insurance coverages set forth below which shall protect the City from claims which may arise out of or result from the Consultant's obligation under this Contract, whether such obligations are the Consultant's or subcontractor or person or entity directly or indirectly employed by said Consultant or subcontractor, or by any person or entity for whose acts said Consultant or subcontractor may be liable.

9.3. Each insurance policy shall state that the insurance company shall agree to investigate and defend the insured against all claims for damages, even if groundless. If any insurance required herein is to be issued or renewed on a claims made form as opposed to an occurrence form, the retroactive date for coverage shall be no later than the commencement date of this Contract and shall provide that in the event of cancellation or non-renewal, the discovery period for insurance claims ("Tail Coverage") shall be available for at least 60 months.

9.4. The following policies with stated limits shall be maintained, in full force and effect, at all times during which the services are to be performed by the Consultant:

9.4.1 General Liability Insurance:
$1,000,000.00 per occurrence
$2,000,000.00 aggregate
$2,000,000.00 Products and completed operations aggregate
Providing coverage to protect the City for all damages arising out of bodily injuries, sickness to or death of all persons in any one accident or occurrence and for all damages arising out of destruction of property in any one accident or occurrence.

9.4.2 Excess/Umbrella Liability
$1,000,000.00 per occurrence
$1,000,000.00 Aggregate

9.4.3 Professional Liability/E&O:
$1,000,000.00 each Wrongful Act
$1,000,000.00 aggregate

9.4.4 Abuse/Molestation Liability:
$1,000,000.00 each Occurrence
$1,000,000.00 Aggregate

9.5. Failure to Maintain Insurance: In the event the Consultant fails to maintain the minimum required coverage as set forth herein, the City may at its option purchase same, and offset the Consultant's invoices for the cost of said insurance.

9.6. Cancellation: The City of Waterbury shall receive written notice of cancellation from the Consultant at least thirty (30) calendar days prior to the date of actual cancellation, regardless of the reason for such cancellation.

9.7. Certificates of Insurance: The Consultant's General, Automobile and Excess/Umbrella Liability Insurance policies shall be endorsed to add the City and The Board of Education as an additional insured and provide a waiver of subrogation on all lines of coverage except Professional Liability. The insurance afforded the additional insured shall be primary and non-contributory insurance and the coverage and limits provided under the Consultant's policies shall not be reduced or prorated by the existence of any other insurance applicable to any loss the additional insured may have suffered. At the time the Consultant executes this Contract, it shall furnish to the City, subject to City approval, certificate(s) of insurance and Additional Insured Endorsement and Waiver of Subrogation Endorsement verifying the above coverages, including the naming of the City of Waterbury, as follows: "**The City of Waterbury and its Board of Education are listed as Additional Insured on a primary and non-contributory bases on all policies except Workers Compensation and Professional Liability. All policies shall include a Waiver of Subrogation except Professional Liability."** The City's request for proposal number must be shown on the certificate of insurance. The Consultant must supply replacement/renewal certificates at least thirty (30) calendar days prior to the expiration of the policy(ies). Said certificates shall

contain a provision that coverage afforded under the policies shall not be cancelled or reduced for any reasons unless notice of not less than thirty (30) calendar days has been mailed to the Office of Corporation Counsel, 235 Grand Street, Waterbury, CT 06702.

9.8. No later than thirty (30) calendar days after Consultant receipt, the Consultant shall deliver to the City a copy of the Consultant's insurance policies, endorsements, and riders.

10. Conformance with Federal, State and Other Jurisdictional Requirements. By executing this Contract, the Consultant represents and warrants that, at all pertinent and relevant times to the Contract, it has been, is and will continue to be in full compliance with all applicable statutes, acts, ordinances, guidelines, resolutions, orders, judgments, decrees, injunctions, rules, and regulations of all government authorities applicable to performance by the Consultant of services hereunder, including those having jurisdiction over its registration and licensing to perform services hereunder; including, but not limited to, the following: *EQUAL EMPLOYMENT OPPORTUNITY ACT*; *COPELAND ANTI-KICKBACK ACT*, as supplemented in the Department of Labor Regulations (29 CFR Part 3); *DAVIS-BACON ACT* as supplemented by Department of Labor Regulations (29 CFR Part 5); Section 103 and 107 of the Contract Work Hours and Safety Standards Act, as supplemented by the Department of Labor Regulations (29 CFR Part 5); the *HOUSING and COMMUNITY DEVELOPMENT ACT of 1974*, as amended; TITLE 31 and Section 12-430(7) of the State of Connecticut General Statutes. All applicable sections of the City Charter and Code of Ordinances are incorporated by reference and made a part hereof.

10.1. Permits, Laws, and Regulations. Permits and licenses necessary for the delivery and completion of the Consultant's work and services shall be secured in advance and paid by the Consultant. The Consultant shall give all notices and comply with all laws, ordinances, rules and regulations bearing on the conduct of the work and services as specified.

10.2. Taxes-Federal, State and Local. The City is exempt from Federal Excise and Transportation, State and Local Sales and Use Taxes, including without limitation, taxes that would otherwise be imposed upon the Consultant for transactions required or necessitated hereunder between it and its subcontractors, suppliers, etc. The Consultant remains liable, however, for any applicable tax obligations it incurs. Moreover, the Consultant represents that the proposal and pricing contained in this Contract do not include the amount payable for said taxes.

10.3. Labor and Wages. The Consultant and its subcontractors shall conform to the labor laws of the State of Connecticut, and all other laws, ordinances, and legal requirements affecting the work in Connecticut.

10.3.1 The Consultant is aware of the provisions of Title 31, §53 of the Connecticut General Statutes, latest revision (the "Act"), concerning the payment of minimum wages and other payments or contributions established by the State of Connecticut Labor Commissioner for work on public facilities. The

provisions of the Act are incorporated by reference and made a part of this Contract. The Act provides that the Connecticut prevailing wage law applies to certain remodeling, refurbishing, alteration, repair and new construction. The wages paid on an hourly basis to any person performing the work of any mechanic, laborer or worker on the work herein contracted to be done and the amount of payment or contribution paid or payable on behalf of each such person to any employee welfare fund, as defined in Conn .Gen. Statute 31-53(i), shall be at a rate equal to the rate customary or prevailing for the same work in the same trade or occupation in the town in which such public works project is being constructed. Any contractor who is not obligated by agreement to make payment or contribution on behalf of such persons to any such employee welfare fund shall pay to each mechanic, laborer or worker as part of such person's wages the amount of payment or contribution for such person's classification on each pay day.

10.3.2 The Consultant is aware of, and shall comply with, the provisions of both the Federal Davis-Bacon Act and the Federal American Recovery and Reinvestment Act of 2009, the provisions of both acts hereby incorporated by reference and made a part of this Contract. The Federal Davis-Bacon Act provides that Federal wage rate laws apply to certain federally funded contracts. The American Recovery and Reinvestment Act ("ARRA") provides that Federal wage rate laws apply to all ARRA funded contracts regardless of the contract's dollar value.

11. Discriminatory Practices. In performing this Contract, the Consultant shall not discriminate against any employee or applicant for employment, with respect to his or her hire, tenure, terms, conditions or privileges of employment, or any matter directly or indirectly related to employment, because of race, color, sex, gender identity or expression, age, religious creed, disability, national origin or ancestry, marital status, family status, prior psychiatric treatment, health care, military status or source of income or because of a handicap that is unrelated to the employee's or the applicant's ability to perform the duties of a particular job or position. Subcontracts with each subcontractor shall contain a provision requiring non-discrimination in employment as herein specified. This covenant is required pursuant to §93.04 of the Code of Ordinances of the City and any breach thereof may be regarded as a material breach of this Contract. Said provisions with subcontractors shall require conformity and compliance with all Local, State and Federal laws, rules and regulations and Executive orders pertaining to discrimination and equal opportunity requirements.

11.1. Discrimination Because of Certain Labor Matters. No person employed on the work covered by this Contract shall be discharged or in any way discriminated against because such person has filed any complaint or instituted or caused to be instituted any proceeding or has testified or is about to testify in any proceeding under or related to the labor standards applicable hereunder to its employer.

11.2. Equal Opportunity. In its execution of the performance of this Contract, the Consultant shall not discriminate and shall comply with applicable laws prohibiting

discrimination on the grounds of race, color, religion, sex, gender identity or expression, national origin or citizenship status, age or handicap. The Consultant agrees to comply with all Local, State and Federal laws, rules and regulations and Executive orders pertaining to discrimination and equal opportunity requirements, and will require the same of all subcontractors.

12. Intentionally Omitted.

13. Termination.

13.1. Termination of Contract for Cause. If, through any cause, in part or in full, the fault of the Consultant, the Consultant shall fail to fulfill in a timely and proper manner its obligations under this Contract, or if the Consultant shall violate any of the covenants, agreements, or stipulations of this Contract , the City shall thereupon have the right to terminate this Contract by giving written notice to the Consultant of such termination and specifying the effective date thereof, at least five (5) business days before the effective date of such termination.

13.1.1 In the event of such termination, all finished or unfinished documents, data, studies, reports, specifications, deliverables, etc. prepared by the Consultant under this Contract shall, at the option of the City, become the City's property, and the Consultant shall be entitled to receive just and equitable compensation for any satisfactory work completed for such.

13.1.2 Notwithstanding the above, the Consultant shall not be relieved of liability to the City for damages sustained by the City by virtue of any breach of this Contract by the Consultant, and the City may withhold any payments to the Consultant for the purpose of setoff until such time as the exact amount of damages due the City from the Consultant is determined.

13.2. Termination for Convenience of the City. The City may terminate this Contract at any time for the convenience of the City, by a notice in writing from the City to the Consultant. If this Contract is terminated by the City as provided herein, the Consultant will be paid an amount which bears the same ratio to the total compensation as the services actually performed bear to the total services of the Consultant covered by this Contract, less payments of compensation previously made.

13.3. Termination for Non-Appropriation or Lack of Funding. The Consultant acknowledges that the City is a municipal corporation and that this Contract is subject to the appropriation of funds by the City sufficient for this Contract for each budget year in which this Contract is in effect. The Consultant therefore agrees that the City shall have the right to terminate this Contract in whole or in part without penalty in the event sufficient funds to provide for City payment(s) under this Contract is not appropriated, not authorized or not made available pursuant to law, or such funding has been reduced pursuant to law.

13.3.1 Effects of Non-Appropriation. If funds to enable the City to effect continued payment under this Contract are not appropriated, authorized or otherwise made available by law, the City shall have the right to terminate this Contract without penalty at the end of the last period for which funds have been appropriated, authorized or otherwise made available by law by giving written notice of termination to the Consultant.

13.3.2 Effects of Reduced Levels of Funding. If funding is reduced by law, or funds to pay the Consultant for the agreed to level of the products, services and functions to be provided by the Consultant under this Contract are not appropriated, authorized or otherwise made available by law, the City may, upon seven (7) calendar days written notice to the Consultant, reduce the level of the products, services or functions in such manner and for such periods of time as the City may elect. The charges payable under this Contract shall be equitably adjusted to reflect such reduced level of products, services or functions and the parties shall be afforded the rights set forth in this Contract.

13.3.3 No Payment for Lost Profits. In no event shall the City be obligated to pay or otherwise compensate the Consultant for any lost or expected future profits.

13.4. Rights Upon Cancellation or Termination.

13.4.1 Termination for Cause. In the event the City terminates this Contract for cause, the Consultant shall relinquish to the City any applicable interest, title and ownership including, but not limited to, perpetual use of any proprietary rights in and to the documents, data, studies, reports, specifications, deliverables, etc. provided to, in possession of, and properly invoiced and paid for by (except to the extent such invoiced amount is disputed) the City. With regard to third party products, the Consultant shall transfer all licenses to the City which the Consultant is permitted to transfer in accordance with the applicable third party license. The City shall have no financial obligation to compensate the Consultant for such terminated documents, data, studies, reports, specifications, deliverables, etc. unless payment is otherwise approved by the City prior to such termination. The Consultant shall be liable for costs incurred by the City, including but not limited to reasonable attorney fees and all court awarded fees and costs incurred in terminating this agreement in whole or in part.

13.4.2 Termination for Lack of Funding or Convenience. In the event of termination of this Contract by the City for lack of funding or convenience, the City shall pay the Consultant for all documents, data, studies, reports, specifications, deliverables, etc. (including any holdbacks), installed and delivered to the City as of the Termination Date and the Consultant shall relinquish to the City any applicable interest, title and ownership including, but not limited to perpetual use of any proprietary rights in and to said documents, data, studies, reports, specifications, deliverables, etc. in possession of and paid

for by the City (except to the extent any invoiced amount is disputed). The Consultant shall be required to exercise commercially reasonable efforts to mitigate damages. In the event of a termination for Lack of Funding or Convenience the City and the Consultant may negotiate a mutually acceptable payment to the Consultant for reasonable demobilization expenses. Said demobilization expenses, if any, shall be handled in accordance with the provision of this Contract pertaining to Changes in the Work.

13.4.3 Termination by the Consultant. The Consultant may, by written notice to the City, terminate this Contract if the City materially breaches, provided that the Consultant shall give the City thirty (30) calendar days prior written notice and an opportunity to cure by the end of said thirty (30) day period. In the event of such termination, the Consultant will be compensated by the City for work performed prior to such termination date and the Consultant shall deliver to the City all deliverables as otherwise set forth in this Contract.

13.4.4 Assumption of Subcontracts. In the event of termination of this Contract, the City shall have the right to assume, at its option, any and all subcontracts for products, services and functions provided exclusively under this Contract, and may further pursue completion of the work under this Contract by replacement contract or otherwise as the City may in its sole judgment deem expedient.

13.4.5 Delivery of Documents. In the event of termination of this Contract, **(i)** the Consultant shall promptly deliver to the City, in a manner reasonably specified by the City, all labor, services, equipment, materials, reports, plans, specifications, deliverables, incidentals, etc. and other tangible items furnished by, or owned, leased, or licensed by, the City, and **(ii)** the City shall pay the Consultant for all services performed and deliverables completed and accepted (pro-rated for deliverables partially completed) prior to the effective date of the termination (except to the extent any invoice amount is disputed).

14. Ownership of Instruments of Professional Services. The City acknowledges the Consultant's documents, data, studies, reports, specifications, deliverables, etc. created and to be created pursuant to this Contract, including electronic files, are Instruments of Professional Services. Nevertheless, the final Instruments of Professional Services, including, but not limited to documents, data, studies, reports, specifications, deliverables, etc. prepared for the City under this Contract shall become the property of the City upon City payment for that Instrument of Professional Services and the City reserves the right to use the Instruments of Professional Services.

15. Force Majeure. Neither the Consultant nor the City shall be held responsible for delays or be considered to be in breach of this Contract or be subject to liquidated damages when their respective obligations under this Contract are caused by conditions beyond their control, including without limitation:

15.1. Acts of God, such as severe acts of nature or weather events including floods, fires, earthquakes, hurricanes, cyclones, or explosions;

15.2. war, acts of terrorism, acts of public enemies, revolution, civil commotion or unrest, riots, pandemics or epidemics;

15.3. acts of governmental authorities such as expropriation, condemnation, changes of law and order or regulations, proclamation, ordinance, or other governmental requirement;

15.4. strikes and labor disputes; and

15.5. certain accidents including but not limited to hazardous, toxic, radioactive or nuclear contamination spills, contamination, combustion or explosion, which prevent a Party from fulfilling their obligations or otherwise render performance under the Contract impossible.

Upon cessation of work for reason of force majeure delays, the Party(ies) whose obligations are affected shall use their best efforts to meet their obligations under this Agreement.

16. Subcontracting. The Consultant shall not, without the prior written approval of the City, subcontract, in whole or in part, any of the Consultant's services. Any subcontractor so approved shall be required to secure and maintain insurance coverage equal to or better than that required of the Consultant and shall name the City as an additional insured party and said subcontractors shall deliver to the City a certificate of insurance evidencing such coverages. All subcontractors shall comply with all Federal, State and Local, laws, regulations and ordinances but such requirement shall not relieve the Consultant from its requirement that all work and services provided or required hereunder shall comply with all Federal, State and Local, laws, regulations and ordinances.

16.1. The Consultant shall be as fully responsible to the City for the acts and omissions of the Consultant's subcontractors, and of persons either directly or indirectly employed by them, as it is for the acts and omissions of persons directly employed by the Consultant.

17. Assignability. The Consultant shall not assign any interest in this Contract, and shall not transfer any interest in the same (whether by assignment or novation) without the prior written approval of the City; provided, however, that claims for money due or to become due the Consultant from the City under this Contract may be assigned to a bank, trust, company, or other financial institution, or to a Trustee in Bankruptcy, without such approval. Notice of any such assignment or transfer shall be furnished promptly to the City.

18. Audit. The City reserves the right to audit the Consultant's books of account in relation to this Contract any time during the period of this Contract or at any time during the twelve month period immediately following the closing or termination of this Contract. In the event the City elects to make such an audit, the Consultant shall immediately make available to the City all records pertaining to this Contract, including, but not limited to, payroll records, bank statements and canceled checks.

19. Risk of Damage and Loss. The Consultant shall be solely responsible for causing the timely repair to and/or replacement of, City property or item(s) intended to become City property hereunder, where the need for repair or replacement was caused by the Consultant, by someone under the care and/or control of the Consultant, by any subcontractor of the Consultant, or by any shipper or delivery service. The Consultant shall be solely responsible for all costs and expenses, including but not limited to shipping, delivery, insurance, etc. associated with the foregoing repair and replacement obligation. Further, the Consultant shall be solely responsible for securing the City's written acceptance of all completed repairs and replacements required hereunder. The City hereby retains sole discretion to determine whether a repair or a replacement is the proper remedy.

20. Interest of Consultant. The Consultant covenants that it presently has no interest and shall not acquire any interest, direct or indirect, in the project or any parcel of land therein or any other interest which would conflict in any manner or degree with the performance of its services hereunder. The Consultant further covenants that in the performance of this Contract no person having any such interest shall be employed.

21. Entire Agreement. This Contract shall constitute the complete and exclusive statement of the contract between the parties as it relates to this transaction and supersedes all previous agreements and understandings, whether written or oral, relating to such subject matter. Any amendment to this Contract must be in writing and agreed to and executed by the City and the Consultant.

22. Independent Contractor Relationship. The relationship between the City and the Consultant is that of client and independent contractor. No agent, employee, or servant of the Consultant shall be deemed to be an employee, agent or servant of the City. The Consultant shall be solely and entirely responsible for its acts and the acts of its agents, employees, servants and subcontractors during the performance of this Contract. It is the express intention of the parties hereto, and the Consultant hereby agrees and covenants, that it and any and all third party(ies) and subcontractor(s) retained by the Consultant hereunder is/are not and shall not be deemed an employee of the City of Waterbury, but is/are and shall remain an independent contractor relative to the City and that nothing herein shall be interpreted or construed as creating or establishing the relationship of employer-employee between the City of Waterbury and the Consultant or between the City of Waterbury and any third party(ies) or subcontractor(s). Thus, the Consultant hereby covenants that it, its subcontractor(s) and third party(ies) shall not be entitled to the usual characteristics of employment, such as income tax withholding, F.I.C.A. deductions, pension or retirement privileges, Workers Compensation coverage, health benefits, etc. and that the Consultant shall be solely and entirely responsible for its acts and the acts of its agents, employees, servants, representatives, subcontractors and third party(ies).

23. Severability. Whenever possible, each provision of this Contract shall be interpreted in such a manner as to be effective and valid under applicable law. If any provision of this Contract, however, is held to be prohibited or invalid under applicable law, such provision shall be deemed restated to reflect the original intentions of the parties, as nearly as possible in accordance with applicable law, and if capable of substantial performance, the remaining

provisions of this Contract shall be enforced as if this Contract was entered into without an invalid provision. If the ruling and/or controlling principle of law or equity leading to the ruling is subsequently overruled, modified or amended by legislation, judicial or administrative action, then the provision(s) in question as originally set forth in this Contract shall be deemed valid and enforceable to the maximum extent permitted by the new controlling principal of law or equity.

24. Survival. Any provisions of this Contract that impose continuing obligations on the parties shall survive the expiration or termination of this Contract for any reason.

25. Contract Change Orders.

25.1. At the sole discretion of the City, a Change Order may be issued solely by the City to modify an existing party obligation set forth in this Contract where the scope of the Change Order is:

25.1.1 within the scope of the original Contract OR is made pursuant to a provision in the original Contract, AND

25.1.2 the Change Order monetary cost is charged solely against those funds encumbered for and at the time the Contract was originally executed by the City, that is those funds set forth in the original Contract as a not to exceed payment amount OR within the original Contract's contingency / allowance / reserve amount (if any is stated therein), AND

25.1.3 the Final Completion Date has not been changed.

25.2. Notwithstanding the foregoing subsection 25.1, a Change Order shall not include:

25.2.1 an upward adjustment to a Consultant's payment claim, or

25.2.2 a payment increase under any escalation clause set forth in the original contract, or any Change Order, or any amendment.

25.3. That the work and/or services contemplated are necessary does not, in itself, permit a Change Order. Should the need for a Change Order arise, the request shall be reviewed, and if agreed to, approved by the City's Using Agency and any City designated representative(s). To be binding and enforceable, a Change Order shall thereafter be signed by both the Consultant, any City designated representative(s), and a duly authorized representative of the City's Using Agency prior to the Consultant's delivery of the services, etc. contemplated in said Change Order. All Change Orders are governed by the provisions of this Contract. Any contract change NOT fully complying with this Section 25 shall be effectuated solely by an amendment to this Contract complying with Section 38.073 of the City's "Centralized Procurement System" ordinance.

26. Conflicts or Disputes. This Contract represents the full and complete concurrence

between the City and the Consultant and governs all disputes between them. In the instance of a conflict or dispute over issues not specifically referenced within the Contract, the following documents shall be used as historical documents. Without regard to the order of precedence, to resolve such conflicts or disputes, the historical documents are **(i)** the Consultant's cost proposal.

26.1. Procedure. This procedure supersedes all statements to the contrary occurring either in proposals or other prior agreements, oral or written, and all other communications between the parties relating to this subject.

26.2. Presumption. This Contract or any section thereof shall not be construed against any party due to the fact that the Contract or any section thereof was drafted by such party.

27. Disputes; Legal Proceedings; Waiver of Trial by Jury and Continued Performance. The Consultant agrees that its waives a trial by jury as to any and all claims, causes of action or disputes arising out of this Contract or services to be provided pursuant to this Contract. Notwithstanding any such claim, dispute or legal action, the Consultant shall continue to perform services under this Contract in a timely manner, unless otherwise directed by the City.

28. Binding Agreement. The City and the Consultant each bind themselves, and their successors, assigns and legal representatives to the other party to this Contract and to the successors, assigns and legal representatives of such other party with respect to all covenants of this Contract.

29. Waiver. Any waiver of the terms and conditions of this Contract by either of the parties hereto shall not be construed to be a waiver of any other term or condition of this Contract.

30. Governing Law and Choice of Forum. This Contract shall be construed in accordance with the terms and conditions set forth in this Agreement and the law of the State of Connecticut without regard to choice or conflict of laws principals that would cause the application of any other laws. Any dispute or controversy arising out of or relating to this Contract or otherwise shall be determined by a court of competent jurisdiction in Waterbury, CT (or the Federal Court otherwise having territorial jurisdiction over such City and subject matter jurisdiction over the dispute, and not elsewhere.

31. Notice. Except as otherwise specifically prohibited in this Contract, whenever under this Contract approvals, authorizations, determinations, notices, satisfactions or waivers are required or permitted, such items shall be effective and valid only when given in writing signed by a duly authorized officer of the City's Using Agency or the Consultant, and delivered in hand or sent by mail, postage prepaid, to the party to whom it is directed, which until changed by written notice, are as follows:

Consultant: The Mattatuck Historical Society
144 West Main Street

Waterbury, CT 06702

City: The City of Waterbury
Attn: Education Department
236 Grand Street
Waterbury, CT 06702

With a copy to: Office of the Corporation Counsel
City Hall Building
235 Grand Street, 3rd Floor
Waterbury, CT 06702

32. City Code of Ordinances, Ethics and Conflict of Interest Code, Provisions.
The Person (the term "Person" shall herein be as defined in Section 38 of the City's Code of Ordinances) supplying the documents, data, studies, reports, specifications, deliverables, etc. under this Contract shall comply with all applicable Federal, State and Municipal statutes, regulations, charters, ordinances, rules, etc. whether or not they are expressly stated in this Contract, including but not limited to the following:

32.1. It shall be a material breach of this Contract, and, except as may be permitted by regulations or rulings of the City of Waterbury Board of Ethics it shall be a violation of the City's Code of Ordinances, for any Public Official, City Employee or Member of a Board or Commission who is participating directly or indirectly in the procurement process as set forth in the City's Code of Ordinances, including those participating in exempt transactions, to become or be the employee of any person contracting with the governmental body by whom the Official, Employee, or Board or Commission member is employed or is a member.

32.2. It shall be a material breach of this Contract, and it shall be a violation of the City's Code of Ordinances for any Person to offer, give, or agree to give any current or former Public Official, Employee or Member of a Board or Commission, or for such current or former Public Official, Employee or Member of a Board or Commission to solicit, demand, accept or agree to accept from another Person, a gratuity or an offer of employment in connection with any: decision; approval; disapproval; recommendation; preparation of any part of a program requirement or a requisition; influencing the content of any specification or procurement standard; or rendering of advice, investigation, auditing, or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy, or other particular matter, pertaining to any program requirement or a Contract or Purchase Order, or to any solicitation or proposal therefore.

32.3. It shall be a material breach of this Contract and it shall be a violation of the City's Code of Ordinances for any payment, Gratuity, or offer of employment to be made as an inducement for the award of a subcontract or order, by or on behalf of a subcontractor, the prime Consultant or higher tier subcontractor or any Person associated therewith, under a Contract or Purchase Order to the City.

32.4. The value of anything transferred or received in violation of the City's Charter, Code of Ordinances, and/or regulations promulgated there under, by any Person subject to said Charter and/or Ordinances may be recovered by the City.

32.5. Upon a showing that a subcontractor made a kickback to the City, a prime Consultant or a higher tier subcontractor in connection with the award of a subcontract or order there under, it shall be conclusively presumed that the amount thereof was included in the price of the subcontract or order and ultimately borne by the City and will be recoverable hereunder from the recipient. In addition, said value may also be recovered from the subcontractor making such kickbacks. Recovery from one offending party shall not preclude recovery from other offending parties.

32.6. It shall be a material breach of this Contract and it shall be a violation of the City's Code of Ordinances for a Person to be retained, or to retain a Person, to solicit or secure a contract with the City upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee; and every Person, before being awarded a City contract, shall deliver to the City, on a City authored form, a representation that such Person has not retained anyone in violation of this subsection 32.6, the failure to deliver said form being a material breach of this Contract and a violation of the City's Code of Ordinances. Note, however, this subsection 32.6 shall not apply to full-time Employees who, as a condition of their employment, may be entitled to bonuses or other fees in accordance with their employment relationship.

32.7. The Person hereby expressly represents that he/she/it has complied with those sections of the City's Code of Ordinances requiring that said Person has **(i)** delivered to the City an affidavit, on a City authored form, stating that the Person and its affiliates have no delinquent taxes or other financial obligations owned to the City; **(ii)** filed the City authored financial disclosure statement form as set forth in the City's Code of Ordinances regarding disclosure of financial interests; **(iii)** delivered to the City a written acknowledgement, on a City authored form, evidencing receipt of a copy of the "Ethics and Conflict of Interest" ordinance for the City of Waterbury and hereby expressly represents that said Person is in full compliance with the entirety of said Code of Ordinances; and **(iv)** filed a current list of all taxable personal and real property as required by the State of Connecticut General Statutes. Any violation of this subsection 32.7 shall be deemed a material breach of this Contract and shall be a violation of the City's Code of Ordinances.

32.8. The definitions set forth in the City's Code of Ordinances shall be the primary source for interpretation of the forgoing subsections 32.1-32.7.

32.9. The Consultant is hereby charged with the requirement that it shall have knowledge of, and shall fully comply with, all relevant provisions of the City's Charter and all relevant provisions of the City's Code of Ordinances, including without limitation Chapters 93, titled "Discriminatory Practices", Chapter 38 titled "Centralized Procurement System", and Chapter 39 titled "Ethics and Conflict of Interest", of said

Code as may be amended from time to time.

32.10. The Consultant hereby acknowledges receipt of a copy of the Chapters 38 and 39 of City's Ordinance regarding Procurement, Ethics, and Conflicts of Interest and has familiarized itself with said Code and hereby agrees to adhere to said Code. The text of Chapters 38 and 39 of said Code may be obtained from the Office of the City Clerk of the City and on the internet at the City Clerk's web site: https://www.waterburyct.org/services/city-clerk/code-of-ordinances [click link titled "Code of Ordinances (*Rev. 12/31/19)*". For Chapter 38, click on "Title III: Administration", then click on "Chapter 38: Centralized Procurement System". For Chapter 39, click on "Title III: Administration", then click on "Chapter 39: Ethics And Conflicts of Interest"]

32.11. The Consultant is hereby charged with the requirement that it shall have knowledge of, and shall fully comply with, the City's Ordinance Sections 34.15 through 34.99 entitled, "Ordinance Concerning the Hiring of Waterbury Residents on Certain Publicly-Funded Construction Projects" and the State of Connecticut Legislature's Special Act No. 01-1.

32.12. Every Person who conducts business with, contracts, with or provides commodities or services to the City, is charged with notice of the extent of the powers and authority, and the limitations thereon, of the Public Officials and Employees of the City, as set forth in the charter of the City, the Code of Ordinances and any Regulations or Policies pertaining thereto. In particular, and without implying any limitation as to its applicability, it applies to all Persons who participate in the procedures pertaining to the Centralized Procurement System as set forth in Chapter 38, and the Ethics and Conflict of Interest provisions set forth in Chapter 39 of the Code of Ordinances.

32.13. INTEREST OF CITY OFFICIALS. No member of the governing body of the City, and no other officer, employee, or agent of the City who exercises any functions or responsibilities in connection with the carrying out of the Project to which this Contract pertains shall have any personal interest, direct or indirect, in this Contract.

32.14. PROHIBITION AGAINST CONTINGENCY FEES. The Consultant hereby represents that it has not retained anyone to solicit or secure a contract with the City upon an agreement or understanding for a commission, percentage, brokerage or contingency fee.

32.15. FREEDOM OF INFORMATION ACT NOTICE. Pursuant to State statute, in the event the total compensation payable to the Consultant set forth in Section 6 herein is greater than $2,500,000.00, the City is entitled to receive a copy of any and all Consultant records and files related to the performance of this Contract and those records and files are subject to the Freedom of Information Act ("the Act") and may be disclosed by the City pursuant to the Act.

(Signature page follows)

IN WITNESS WHEREOF, the Parties hereto execute this Contract on the dates signed below.

WITNESSES:

Sign:_____
Print name:

Sign:_____
Print name:

CITY OF WATERBURY

By:_____
Paul K. Pernerewski, Jr.
Its Mayor

Date: _____

WITNESSES:

Sign: Lillian Prescott
Print name: LILLIAN PRESCOTT

Sign:_____
Print name: Quinn Fabas-Smith

THE MATTATUCK HISTORICAL SOCIETY

By: Robert Burns

Its: Executive Director

Date: 9/30/24

Attachment A

1. Scope of service consisting of one (1) page; and
2. Consultant's cost proposal consisting of one (1) page

INVOICE

Mattatuck Museum
144 West Main Street
Waterbury CT 06702
203-753-3081 x134
nicole@mattmuseum.org

Invoice No : 08212024
Date : 8/21/2024
Customer ID : City of Wtby

Due Date June 10, 2025

PO # TBD

Estimated Qty	Description	Unit Price	Line Total
22	Elementary Schools	$1,000.00	$ 22,000.00
3134	Grades 3 & 4 Students	$10.00	$ 31,340.00

Subtotal	$ 53,340.00
Sales Tax @ 6.50%	N/a
TOTAL	$ 53,340.00

Make all checks payable to Mattatuck Museum.

THANK YOU FOR YOUR BUSINESS!

Scope of Service

For over 50 years, the Mattatuck Museum has collaborated with the City of Waterbury to provide annual school tours for elementary students. This initiative involves the Museum's Education Coordinator reaching out to the principals of the 22 elementary schools at the end of August and the beginning of September to obtain an updated list of third and fourth-grade teachers, including their names and email addresses.

The Education Coordinator schedules approximately 123 tours, typically conducting three tours simultaneously on Tuesdays, Thursdays, and Fridays from the first week in October through the end of April, with additional makeup dates in late April or early May. The proposed tour dates are communicated to the principals for confirmation of compatibility with the schools' and teachers' schedules, after which confirmed dates are communicated to the teachers. Subsequently, the Education Coordinator submits bus requests to Durham Bus Services for each scheduled tour.

Prior to the field trips, reminders are sent to both teachers and the Durham Bus Services to ensure readiness. The Museum's educational team consists of three staff members and a group of ten docents, who coordinate coverage for the tours.

Upon arrival at the Museum, teachers complete a half-sheet detailing their name, school, tour date, grade, and the number of attending students. This document is signed by the teacher and collected by the Education Coordinator at the end of the tour. The Coordinator then scans the half-sheets to provide documentation for the Finance Department, which is necessary for the monthly invoice to the City of Waterbury.

At the end of each month, an invoice is generated that includes the number of students served by grade and date, along with a notation of whether it was the school’s first visit of the year (which incurs a flat fee), and the attendance sheet is forwarded to the Finance Department of the City. The City processes the invoice, typically issuing payment to the Museum within one to two months of submission.

#7

COMMITTEE ON BUILDINGS AND SCHOOL FACILITIES

WORKSHOP: **Thursday, October 3, 2024**
BOARD MEETING: **Thursday, October 17, 2024**

TO THE BOARD OF EDUCATION
WATERBURY, CONNECTICUT

LADIES AND GENTLEMEN:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
A Garcia	Crosby aud.: Oct. 11th & 12th 7am-2pm (Hispanic Celebration)
N. Toucet	WAMS atrium: Tues., Oct. 15th 5:00-7:00 pm (School Choice Fair)
E. Lanza	Gilmartin café: Tues., Oct. 18th 5:30 – 7:00 pm (Parent – Teacher (PTO) meeting)
A Polanco	Wallace aud..& café: Tuesday, Oct. 29th 2:30 – 4:00 pm (Hispanic Heritage Month event)
M. Monroe	Rotella aud.: Friday, Jan. 10th 9:05am – 3:20 pm (Share Day for Drumming Resident)
K. Punter	Career Academy café: Wed., Oct. 16th 5:30 - 7:30 pm (Spanish speaking event for parents) Career Academy café: Wed., Nov. 20th 9:00am – 10:30am (coffee with counselors/small group of parents) Career Academy café: Thurs., April 3rd 9:00am – 10:30am (coffee with counselors/small group of parents) Career Academy gym: Sunday, Nov. 17th 12:00pm – 6:00pm (Escape alive survival skills class)
A Magliaro	WAMS atrium: Friday, Nov. 8th 7:00am – 12:-00pm (Pep Rally) WAMS atrium: Friday, Nov. 8th 12:00pm – 10:30pm (Homecoming Dance) WAMS dance studio/Apron Stage: Jan. 6th thru April 1st Tues. & Thurs. 2:00-5:00 pm (dance rehearsals for spring musical "Pippin") WAMS apron stage: Jan. 6th thru April 6th 2:00-5:00pm Monday thru Thursday (rehearsal for "Pippin")

M. Labbe	WAMS atrium: Friday, Oct. 18th 5:30 – 9:00 pm (PTSO high school Halloween Dance) WAMS atrium: Friday, Oct. 25th 5:00 – 8:30pm (PTSO middle school Halloween Dance)
M. Grove	Crosby/Wallace café: Saturday, April 5th 6:00 am – 8:00 pm (International Academic competition/Regional event) Crosby Wallace aud. & gym: Thursday, May 22nd 6am- 2pm (Academy Awards & Showcase)
D Gothbowski	Career Academy café & gym: Friday, Nov. 22nd 6:00 – 10:00 pm (Homecoming)
J. Linares	Career Academy gym: Thursday, Nov. 7th 5:00 – 7:30 pm (financial Aid Night for senior students & parents)
Registrar of Voters A Desjardins	Tuesday, November 5th 5:00 AM to 9:00 PM (list of schools attached)
J. Farrell	WAMS rm. 103 : 10/6, 12/17, 1/21, 3/11, 4/22 5:30-7:30 PM (Paint Night / National Honor Society)
J. Mulhern	Tinker gym: Friday, Oct. 25th 6:00-8:00 pm (PTO Fall Festival)
M. Pogodzienski	West Side media ctr.: Fri., Nov. 1st 3:15 – 5:00 pm (First Aid & CPR training for after school teaching & adm. Staff)
M. Rocco	W.Cross café: Fri., Oct. 18th 4:30 – 8:00 pm (Safari Math Literacy Family Bingo Night)
M. Rocco	W. Cross gym & café: Friday, Oct. 11th 4:30 – 8:30pm (Hispanic Heritage Family Trivia night)
T. Afable	Gilmartin café: Friday, Nov. 8th 3:30 – 8:00 pm (Bingo Night for families)
C. Swain	WAMS media ctr.: Saturday, Oct. 12th 8:15am to 2:00pm (Special BOE meeting)
M. Merati	Career Academy café/rms.: Wed., Dec. 4th 8:00am – 3:30pm (Professional Development-teachers & staff)
V. Demirali	Sprague gym: Friday, October 18th 5:00-7:30 pm (Family Cultural Night)
M. Labbe	WAMS atrium: Saturday, December 7th 8:00AM – 10:00PM Vendor Fair 8am – 3pm and Quarter Auction 3pm – 10pm
E. Devin	Carrington Learning Park/C. Zorsky Playground : Wed., Oct. 9th 3:00 – 7:00pm (multiple schools community day event (rain date: 10/16/25)

Book

SCHOOL PERSONNEL USE ONLY

DATE: 9/23/24

TO: SCHOOL BUSINESS OFFICE

FROM: Dina Garcia

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Crosby HS

☒ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: 10/10 & 10/11/2024

FROM: 7 am/pm TO: 2 am/pm

FOR THE FOLLOWING PURPOSES:

Hispanic H. celebration

Dina Garcia
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Yeah

SCHOOL PERSONNEL USE ONLY

DATE: 9/20/24

TO: SCHOOL BUSINESS OFFICE

FROM: Nyree Tourcet
College & Career Readiness

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WAMS

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms ☑ Atrium

DATES REQUESTED: 10/15/24

FROM: 5:00 am/(pm) TO: 7:00 am/(pm)

FOR THE FOLLOWING PURPOSES:

School Choice Fair

* NEED
15 Rectangle Tables
30 Chairs

N. Tourcet
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Yes for

SCHOOL PERSONNEL USE ONLY

DATE Thursday, Sept 19, 2024

TO SCHOOL BUSINESS OFFICE

FROM Gilmartin

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows

NAME OF SCHOOL REQUESTED: Gilmartin Elementary School

☑ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: Tuesday, October 8th, 2024

FROM: 5:30 am/(pm) TO: 7:00 am/(pm)

FOR THE FOLLOWING PURPOSES:

Gilmartin Parent-Teacher Org. (PTO) meeting.

Erika Garza
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 9/19/24

TO: SCHOOL BUSINESS OFFICE

FROM: Anabel Polanco

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wallace M. School

☑ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: October 29, 2024

FROM: 2:30 am/(pm) TO: 4:00 am/(pm)

FOR THE FOLLOWING PURPOSES:

Hispanic Heritage Month Event.

Anabel Polanco
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

$1,800

SCHOOL PERSONNEL USE ONLY

DATE: 9/17/24

TO: SCHOOL BUSINESS OFFICE

FROM: Mary Monroe

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Rotella

☑ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: January 10th 2025

FROM: 905 am/pm TO: 3:20 am/pm

FOR THE FOLLOWING PURPOSES:

Share Day for Drumming Resident

Mary Monroe
APPLICANT

DURING SCHOOL DAY

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Ok

SCHOOL PERSONNEL USE ONLY

DATE: 9/13/2024

TO: SCHOOL BUSINESS OFFICE

FROM: WCA/Keisha Punter

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WCA

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: Oct 16

FROM: 5:30 am/(pm) TO: 7:30 pm am/pm

FOR THE FOLLOWING PURPOSES:

Hablemos - Spanish speaking only event for Parents.

Keisha Punter
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 9/13/2024

TO: SCHOOL BUSINESS OFFICE

FROM: WCA / Keisha Punter

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WCA

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: 11/20/2024

FROM: 9 (am)/pm TO: 10:30 (am)/pm

FOR THE FOLLOWING PURPOSES:

Coffee w/ Counselor
small group of parents 10-15

Keisha Punter
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

During School - Hours

Book

SCHOOL PERSONNEL USE ONLY

DATE: 9/13/2024

TO: SCHOOL BUSINESS OFFICE

FROM: WCA / Keisha Punter

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WCA

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: April 3, 2025

FROM: 9 (am)/pm TO: 10:30 (am)/pm

FOR THE FOLLOWING PURPOSES:

Coffee w/ Counselors.
small group of parents (10-15) invited to chat w/ counselors.

Keisha Punter
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Mowtk

SCHOOL PERSONNEL USE ONLY

DATE: 9/13/2024

TO: SCHOOL BUSINESS OFFICE

FROM: WCA / Krisha Punter

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WCA

☐ Auditorium ☑ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: November 17

FROM: 12:00 am/(pm) TO: 6 pm am/(pm)

FOR THE FOLLOWING PURPOSES:

Escape Alive Survival Skills Class. 4 hour class for women and girls (12 and older) designed to give them a fighty chance in case of an attack.

Krisha Punter
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 9/13/24

TO: SCHOOL BUSINESS OFFICE

FROM: Ms. MAGLIARO

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WAMS ATRIUM

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: 11/8/24

FROM: 7 (am)/pm TO: 12 (am)/pm Pep Rally
ALL DAY- ~~8~~

Homecoming Dance set up @ 12pm + the dance ends @ 10:30 pm ~~PSA~~

FOR THE FOLLOWING PURPOSES:

School wide Pep Rally during the day and Homecoming Dance at night. Both events hosted by the Class of 2025

Alicia Magliaro
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 9/15/24

TO: SCHOOL BUSINESS OFFICE

FROM: MS. MAGLIARO

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WAMS

☑ SMALL DANCE STUDIO

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: 1/6 - 4/1/25, Tuesday and Thursdays

FROM: 2 am/(pm) TO: 5 am/(pm)

FOR THE FOLLOWING PURPOSES:

Dance Rehearsal space for the Spring musical "PIPPIN"
will also use Apron stage.

Alicia Taglieri
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 9/15/24

TO: SCHOOL BUSINESS OFFICE

FROM: MS. MAGLIARO

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WAMS

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

☑ APRON STAGE

DATES REQUESTED: 12/16 + 12/17 (Auditions) 1/6/25 - 4/6/25 Monday-Thursday

FROM: 2 am/pm TO: 5 am/pm

FOR THE FOLLOWING PURPOSES:

Rehearsal for the SPRING musical "PIPPIN" and performance dates.

Alicia Magliaro
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 9/16/2024

TO: SCHOOL BUSINESS OFFICE

FROM: Melissa Labbe - WAMS PTSO

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WAMS

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms ATRIUM

DATES REQUESTED: 10/18/2024

FROM: 5:30 am/(pm) TO: 9:00 am/(pm)

FOR THE FOLLOWING PURPOSES:

WAMS PTSO High School Halloween Dance

Melissa E Labbe
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 9/16/2024

TO: SCHOOL BUSINESS OFFICE

FROM: Melissa Labbe - WAMS PTSO

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WAMS

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms ATRIUM

DATES REQUESTED: 10/25/2024

FROM: 5:00 am (pm) TO: 8:30 am (pm)

FOR THE FOLLOWING PURPOSES:

WAMS PTSO Middle School Halloween Dance.

Melissa E. Labbe
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Hook

SCHOOL PERSONNEL USE ONLY

DATE: 9/12/24

TO: SCHOOL BUSINESS OFFICE

FROM: Melinda Grove

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wallace/Crosby

☒ Auditorium (CROSBY) ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms (Wallace cafe)

DATES REQUESTED: Saturday, April 5, 2025

FROM: 6:00 (am)/pm TO: 8:00 am/(pm)

FOR THE FOLLOWING PURPOSES:

International Academic Competition - Regional Event

Melinda Grove
APPLICANT X37081
203.996.8937

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 9/12/24

TO: SCHOOL BUSINESS OFFICE

FROM: Melinda Grove

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wallace/Crosby

☒ Auditorium ☒ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: Thur, May 22

FROM: 6:00 (am)/pm TO: 2:00 am/(pm)

FOR THE FOLLOWING PURPOSES:

Academy Awards + Showcase

Melinda Grove
APPLICANT X37011
or 203.996.8937 (cell)

During School Hours

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Yours

SCHOOL PERSONNEL USE ONLY

DATE: 9/10/24

TO: SCHOOL BUSINESS OFFICE

FROM: WCA - D. Gotlubowski

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Waterbury Career Academy

☐ Auditorium ☒ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: November 22 2024

FROM: 6 am/pm TO: 10 am/pm

FOR THE FOLLOWING PURPOSES:

Homecoming. We will be setting up early and hosting HoCo @ WCA until 10pm Food will be served.

D. Gotlubowski
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Police Extra Duty = 203 574 6963

Book

SCHOOL PERSONNEL USE ONLY

DATE: 9/10/24

TO: SCHOOL BUSINESS OFFICE

FROM: Jennifer Linares

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WCA

☐ Auditorium ☑ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: Thursday, November 7th

FROM: 5:00 am/pm TO: 7:30 am/pm

FOR THE FOLLOWING PURPOSES:

Financial Aid Night for senior students and parents

Jennifer Linares
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 9-5-24

TO: SCHOOL BUSINESS OFFICE

FROM: Registrar of Voters

THE UNDERSIGNED HEREBY MAKES APPLICATION FOR USE OF SCHOOL FACILITIES (AFTER REGULAR SCHOOL HOURS) AS FOLLOWS:

NAME OF SCHOOL REQUESTED: See Attached

☐ AUDITORIUM ☐ GYMNASIUM ☐ SWIMMING POOL ☐ CAFE/ROOMS

DATES REQUESTED: Tuesday, Nov. 5th 2024

FROM 5:00 (am)/pm TO 9:00 am/(pm)

FOR THE FOLLOWING PURPOSES:

Presidential Election

APPLICANT /SMC

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at police and fire headquarters.



DEPARTMENT OF REGISTRARS OF VOTERS

THE CITY OF WATERBURY

CONNECTICUT

September 1, 2024

Board of Education Members
236 Grand Street
Waterbury, Ct 06702

Dear Board of Education Members:

I am writing to request the use of the following schools for the November Presidential Election which will take place on Tuesday November 5th. We will need to be in the facility starting at 5:00 am on the day of the election. Please bring any concerns to my attention as soon as possible so they may be addressed in adequate time.

Kennedy High School	Regan Elementary	Crosby High School
Gilmartin Elementary	Carrington School	Tinker Elementary
Kingsbury Elementary	Maloney School	Reed School
Sprague Elementary	Waterbury Career Academy	Chase Elementary
Wendell Cross Elementary	International Dual Language School	

Our office would also kindly ask that the name and cell phone number of the Maintainer, who is responsible for opening the building, be given to our office prior to the election

Feel free to contact us should you have any questions.

Sincerely

Alexandra Desjardins
Registrar of Voters

Yook

SCHOOL PERSONNEL USE ONLY

DATE: 9/~~20~~13/2024

TO: SCHOOL BUSINESS OFFICE

FROM: WCA/Keisha Punter/PL

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WCA

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: 9/25/2024

FROM: 5 am/~~pm~~ TO: 7:30 am/~~pm~~

FOR THE FOLLOWING PURPOSES:

Title I / PTSO meeting

Keisha Punter
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Notice sent to school 9/17

9

Yoote

SCHOOL PERSONNEL USE ONLY

DATE: 9/20/24

TO: SCHOOL BUSINESS OFFICE

FROM: WAMS

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WAMS

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms 103

DATES REQUESTED: 10/8 12/17, 1/21, 3/11 4,22

FROM: 5 30 am/pm TO: 7 30 am/pm

FOR THE FOLLOWING PURPOSES:

Paint Night a/ NHS

APPLICANT

J. Farrell

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 9/24/24

TO: SCHOOL BUSINESS OFFICE

FROM: Jacqueline Mulhern

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: B.W. Tinker

☐ Auditorium ☑ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: Friday 10/25

FROM: 6 am/(pm) TO: 8 am/(pm)

FOR THE FOLLOWING PURPOSES:

PTO fall festival

Jacqueline Mulhern
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: September 25, 2024

TO: SCHOOL BUSINESS OFFICE

FROM: Marcy Pogodzienski - 21st Century/ARP ESSER/SDE After School Programs

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: West Side Middle School - Media Center

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: Friday, November 1, 2024

FROM: 3:15 PM am/pm TO: 6:00 PM am/pm

FOR THE FOLLOWING PURPOSES:

First Aid & CPR training for 21st Century/SDE after school teaching and administrative staff

Marcy Pogodzienski
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Took

SCHOOL PERSONNEL USE ONLY

DATE:
Sept.25, 2024

TO: SCHOOL BUSINESS OFFICE

FROM: Margaret Rocco /Devan Eason

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wendell Cross School

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool

☐ Café/Rooms/Library ☐ Outside Parking Lot

DATES REQUESTED: October 18, 2024

FOR THE FOLLOWING PURPOSES:

Safari Math Literacy BOOST Family BINGO Night From 4:30-8pm Set-up 4:30-6, BINGO 6-7:30pm Clean-up 7:30-8pm

Devan Eason/BOOST
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 9-25-24

TO: SCHOOL BUSINESS OFFICE

FROM: Margaret Rocco

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wendell Cross School

☐ Auditorium ☒ Gymnasium ☐ Swimming Pool

☒ Café/Rooms/Library ☐ Outside Parking Lot

DATES REQUESTED: Friday, October 11, 2024

FOR THE FOLLOWING PURPOSES:

Hispanic Heritage Family Trivia night from 4:30 - 8:30 PM 4:30 - 5:30 set up & 8 :00 to 8:30 clean up, event from 5:45 - 8:00pm

Margaret Rocco
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Mook

SCHOOL PERSONNEL USE ONLY

DATE: Thursday, September 26 2024

TO: SCHOOL BUSINESS OFFICE

FROM: Gilmartin

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Gilmartin Elementary School

☑ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: Friday, November 8th, 2024

FROM: 3:30 am/(pm) TO: 8:00 am/(pm)

FOR THE FOLLOWING PURPOSES:

Gilmartin x BOOST! Bingo Night for family engagement.

T. Affable
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

REQUEST FOR USE OF SCHOOL FACILITIES

School/City Personnel Use only

TO: S. McCasland, School Business Office

FROM: Carrie Swain, Clerk (name/title) Board of Education (school/department)

DATE: September 26, 2024

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Waterbury Arts Magnet - Media Center

Media Center ☒ Gymnasium ☐ Swimming Pool ☐ Café ☐

Media Center needed for special meeting of the BOE on Saturday, October 12, 2024. Setup directors to follow.

DATES REQUESTED:

Saturday, October 12, 2024 from 8:15 a.m. to approximately 2:00 p.m.

For the following purpose: Special BOE Meeting.

September 26, 2024
Date

Carrie A. Swain
Applicant's Signature

PLEASE NOTE THE FOLLOWING PROVISION: When the public is invited to an activity, police and firemen are required. These arrangements must be made in person at police and/or fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 9/27/24

TO: SCHOOL BUSINESS OFFICE

FROM: Michael Merati - CTE Department

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Waterbury Career Academy

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: 12/4/24

FROM: 8am am/pm TO: 330pm am/pm

FOR THE FOLLOWING PURPOSES:

District Professional Development day for teachers and staff

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Zook

SCHOOL PERSONNEL USE ONLY

DATE: 9/27/2024

TO: SCHOOL BUSINESS OFFICE

FROM: Vjollca Demirali-Parent Liaison

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Sprague Elementary

☐ Auditorium ☐x Gymnasium ☐ Swimming Pool ☐x Café/Rooms

DATES REQUESTED: 10/18/2024

FROM: 5:00pm TO: 7:30pm

FOR THE FOLLOWING PURPOSES:

Family Cultural Night

Vjollca Demirali-Parent Liaison

APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

C:\Users\bfoley\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.Outlook\15871K53\SCHOOL reservation form.doc

Book

SCHOOL PERSONNEL USE ONLY

DATE: 9/26/2024

TO: SCHOOL BUSINESS OFFICE

FROM: Melissa Labbe - WAMS PTSO

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WAMS

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms ATRIUM

DATES REQUESTED: 12/7/2024

FROM: 8 (am)/pm TO: 10 am/(pm)

FOR THE FOLLOWING PURPOSES:

WAMS Vendor Fair 8am - 3pm
WAMS Quarter Auction 3pm - 10pm

Melissa E. Labbe
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 10/1/24

TO: SCHOOL BUSINESS OFFICE

FROM: NEMS - Evelynn Devin

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows: Cynthia M. Zorsky Playground / Carrington Learning Park

NAME OF SCHOOL REQUESTED:

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

X playground

DATES REQUESTED: Wednesday 10/9/24 (rain date 10/16/24)

FROM: 3 am/pm TO: 7 am/pm

FOR THE FOLLOWING PURPOSES:

Multiple schools community day event.

Evelynn Devin
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Touch A Truck

GET CERTIFIED INITIATIVE

CAREER ACADEMY, WAMS, WILBY,
NORTH END, BUCKS HILL, BUNKER HILL,
CARRINGTON, DRIGGS, MALONEY,
REGAN, SPRAGUE, WALSH,
& WILSON SCHOOLS
PRESENT:

COMMUNITY DAY 2024

OCTOBER 9TH 4:00 PM - 6 PM

@ CYNTHIA M. ZORSKY PLAYGROUND
ON KENMORE AVE IN WATERBURY
RAIN DATE OCTOBER 16TH

FREE BOOKS, FREE FOOD
(WHILE SUPPLIES LAST),
ATTENDANCE INFORMATION,
RAFFLE BASKETS,
& MUCH MORE!

UNITED WEALTH EDUCATION

SBHC School-Based Health Center

Bureau of Recreation

Energy Action

Touch A Truck

SBL

Waterbury Police Activities League

the YMCA

CHARM MEDICAL SUPPLY

WATERBURY PROMISE

CTC Connecting to Care

GET CERTIFIED INITIATIVE

LAS ESCUELAS CAREER ACADEMY, WAMS, WILBY, NORTH END, BUCKS HILL, BUNKER HILL, CARRINGTON, DRIGGS, MALONEY, REGAN, SPRAGUE, WALSH, & WILSON PRESENTAN:

DÍA DE COMUNIDAD

9 DE OCTUBRE 4:00 PM - 6 PM

@ CYNTHIA M. ZORSKY PLAYGROUND
EN KENMORE AVE EN WATERBURY
EN CASO DE LLUVIA 16 DE OCTUBRE

LIBROS GRATIS, COMIDA GRATIS (HASTA AGOTARSE LA EXISTENCIA), REGISTROS DE TARJETA DE BIBLIOTECA, INFORMACIÓN DE ASISTENCIA A LA ESCUELA, RIFA DE CESTAS, & ¡MUCHO MÁS!

The Gourmet of FRANKIES Fast Food

Wheeler Innovative care. Positive change.

Solidarity Counseling

UWE United Wealth Education

Wellmore Behavioral Health Wellness for a lifetime

No Child Left Inside

Health Department

Bridge to Success Community Partnership

Saint Mary's Hospital Trinity Health

Connecticut Junior Republic

Waterbury Youth Services

CYRIL the SORCERER

#8

COMMITTEE ON BUILDINGS AND SCHOOL FACILITIES

WORKSHOP: **Thursday, October 3, 2024**
BOARD MEETING: **Thursday, October 17, 2024**

TO THE BOARD OF EDUCATION
WATERBURY, CONNECTICUT

LADIES AND GENTLEMEN:

With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by groups and organizations, subject to fees and insurance as required.

GROUP	FACILITIES AND DATES/TIMES
Alabanian American Community A Lame	Rotella aud.: Thurs., Oct.17th 6:00 – 9:30 pm (community theater presentation)

REQUESTING WAIVERS:

Neighborhood Housing Services D. Smyth-Temple	WAMS atrium & café: Sat., Oct. 26th 9:00am – 3:00pm (Greater Waterbury Housing Expo)	($882.00)
Leadership University A Ireland	Crosby gym & café: Sat. & Sun., Dec. 21st & 22nd 11AM – 7PM (community high school event)	($3,024.00)
Wtby. Knights Cheerleaders C. Jones	Wilby gym, café & NEMS café: Sunday, Nov. 24th 7AM – 5PM (cheerleading competition)	($1,848.00)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Town Plot Sports D. Cronin	West Side gym: Wed., Oct. 2nd thru Wed., March 5th 5:30 – 8:30 pm (basketball)
Hoops 4 Life D. Fryer	West Side gym: Sept. 23 to Oct. 25 Mon., Tues., Thurs., Fri. 5:00 – 9:00 pm Reed gym: Sept. 23 to Oct. 25 Mon., Wed., Thurs., Fri. 5:00 – 9:00 pm (basketball)

Overlook Community Club	Kingsbury room: Sept. to June	4th Tues. each month
D. Cronin	6:30 – 7:30 pm	(meetings)
Smyma Assembly of Yahshua	Kennedy aux. gym: Wednesdays	Oct.2024 – June 2025
N. Owens	5:30 – 8:00 pm	(youth mentoring program)

MONEY COLLECTED TO DATE: **$ 18,890.00**

draft

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Albana Lome NAME OF ORGANIZATION Albanian American Community

ADDRESS 38 Raymond St (street) Waterbury (city) CT (state) 06706 (zip code) TELEPHONE # 646-715-2737

SCHOOL REQUESTED Rotella DATES 10/17 ROOM(S) Auditorium

OPENING TIME 6 CLOSING TIME 9:30 PURPOSE Community theater.

ADMISSION (if any) $0 CHARGE TO BE DEVOTED TO

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 120 CHILDREN 40

SIGNATURE OF APPLICANT DATE 9/18/2024

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Albana Lome 1159 Highland Ave 16B Waterbury CT 06708 646-715-2737

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. A.C. (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR plus 1 HR SERVICE PER CUST (2)

RENTAL FEES:

MISCELLANEOUS FEES: $55/HR Tech Service

SECURITY DEPOSIT $ $250.- INSURANCE COVERAGE ✓ YES NO

PLEASE READ THE FOLLOWING CAREFULLY OK

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Daniel Smyth-Temple NAME OF ORGANIZATION NEST

ADDRESS 193 Grand St, Waterbury, CT, 11238 TELEPHONE # 203-598-5434
(street) (city) (state) (zip code)

SCHOOL REQUESTED WAMS DATES 10/26/2024 ROOM(S) Atrium, Cafeteria

OPENING TIME 9AM CLOSING TIME 3PM PURPOSE Greater Waterbury Housing Expo

ADMISSION (if any) N/A CHARGE TO BE DEVOTED TO

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 150 CHILDREN 50

SIGNATURE OFAPPLICANT DST DATE 9/17/2024

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: Maybeth Morales-Davis, 193 Grand St
203-802-8128

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. DST (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR. plus 1 HR service per cust. (3) ($882.)

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE ✓ YES NO

PLEASE READ THE FOLLOWING CAREFULLY OK

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with Application for Building Permit)

APPLICANT/ORGANIZATION: Neighborhood Housing Services of Waterbury dba NEST

Please check below specific item(s):

Building Usage Fees ☑ Custodial Fees ☑

SCHOOL/ROOMS REQUESTED: Atrium, Cafeteria

DATE(S): 10/26/2024 TIMES: 9AM - 3pm

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

9/17/2024
Date

Daniel Smyth-Temple
Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

$ _____ Building Usage Fees

$ 882.00 Custodial Fees

$ _____ Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST: _____
Clerk, Board of Education

Book

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Anthony Ireland NAME OF ORGANIZATION The Leadership University

ADDRESS 228 Meadow Street (street) Waterbury (city) CT (state) 06710-2 (zip code) TELEPHONE # 203-755-6340

SCHOOL REQUESTED Crosby DATES December 21-22 ROOM(S) Gymnasium, Cafe, Locker rooms

OPENING TIME 11am CLOSING TIME 7pm PURPOSE Community High School Event

ADMISSION (if any) — CHARGE TO BE DEVOTED TO —

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 150 CHILDREN 150

SIGNATURE OFAPPLICANT [signature] DATE 5/7/24

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Anthony Ireland, 526 Woodtick Rd 06705

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. AI (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR plus 1 HR service per event (4) ($3,024.)

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

VOR

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-6210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

* CROSBY Gym Cafe & Wallace Cafe

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

O'K'D D. Jeronimo

USE OF SCHOOL FACILITIES WAIVER REQUEST

(to be submitted with Building Permit)

APPLICANT/ORGANIZATION: Anthony Arelano / The Leadership University

Please check below specific item(s):

Building Usage Fees ☐ Custodial Fees ☐

SCHOOL/ROOMS REQUESTED: Crosby High School / Gymnasium, Cafe, Locker rooms

DATE(S): December 21st 2024	TIMES: 11am - 4pm
DATE(S): December 22nd 2024	TIMES: 11am - 7pm
DATE(S):	TIMES:
DATE(S):	TIMES:
DATE(S):	TIMES:
DATE(S):	TIMES:

5/7/24
Date

Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

$	$ 3,024.00	$
Building Usage Fees	Custodial Fees	Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST: _____
Clerk, Board of Education

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Courtney Jones NAME OF ORGANIZATION Waterbury Knights

ADDRESS 101 Rumford St (street) Waterbury (city) CT (state) 06704 (zip code) TELEPHONE # 203-982-1842

SCHOOL REQUESTED Wilby DATES 11/24/2024 ROOM(S) Gym, Cafe (Wilby and North End)

OPENING TIME 7am CLOSING TIME 5pm PURPOSE Cheer Competition

ADMISSION (if any) $10 CHARGE TO BE DEVOTED TO Courtney Jones/ Waterbury Knights

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 500 CHILDREN 200

SIGNATURE OFAPPLICANT DATE 9/17/2024

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Courtney Jones, 101 Rumford St Waterbury, CT 06704 203-982-1842

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. CJ (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR. plus 1 HR SERVICE per CUST. (4) ($1,848)

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with Use of Building Permit)

APPLICANT/ORGANIZATION: Waterbury Knights

Please check below specific item(s):

Building Usage Fees [x] Custodial Fees [ ]

SCHOOL/ROOMS REQUESTED: Wilby gym, cafe, north end cafe

DATE(S): 11/24/2024 TIMES:

DATE(S): TIMES:

DATE(S): TIMES:

DATE(S): TIMES:

DATE(S): TIMES:

DATE(S): TIMES:

9/18/24
Date

Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

$ Building Usage Fees

$ Custodial Fees

$ Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST: _____
Clerk, Board of Education

Book

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

APPLICANT DENNIS CRONIN NAME OF ORGANIZATION TOWN PLOT SPORTS

ADDRESS 4 HUNTINGDON PL WTBY CT 06708 TELEPHONE # 203-600-4700
(street) (city) (state) (zip code)

SCHOOL REQUESTED WEST SIDE DATES 10/2 - 3/5/24 ROOM(S) GYMNASIUM

OPENING TIME 5:30 CLOSING TIME 9:30 PURPOSE BASKETBALL

ADMISSION (if any) _____ CHARGE TO BE DEVOTED TO _____

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 5 CHILDREN 20

SIGNATURE OF APPLICANT Dennis Cronin DATE 7-12-24

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

SAME AS ABOVE

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. DC (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT $ _____ INSURANCE COVERAGE ✓ YES _____ NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

Wednesdays

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT D Ewen Frisee NAME OF ORGANIZATION Hopeville Inc

ADDRESS 232 N. Elm ST (street) Wtby (city) CT (state) 06702 (zip code) TELEPHONE # 203 232-4579

SCHOOL REQUESTED West Side M DATES See attachment ROOM(S) Gym

OPENING TIME 5:00 p CLOSING TIME 9:00 p PURPOSE Basketball games / trainings

ADMISSION (if any) n/a CHARGE TO BE DEVOTED TO

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 20 CHILDREN 30

SIGNATURE OF APPLICANT D Ewen Frisee DATE 8/13/2024

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Landy Banks 9 Frank St (203) 437-2205

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

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APPROVAL DATE

SCHOOL BUSINESS OFFICE

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Sept 23 - Oct, 25
Mon
Tues
Thurs
Fri.

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT D'EVEEN FRYER NAME OF ORGANIZATION Hoops4Life, Inc

ADDRESS 232 N. Elm ST (street) Wtby (city) CT (state) 06702 (zip code) TELEPHONE # 203 232-4570

SCHOOL REQUESTED ~~Wilson~~ Jonathan Meard DATES See attachment ROOM(S) Gym

OPENING TIME 5:00p CLOSING TIME 9:00p PURPOSE Basketball games / trainings

ADMISSION (if any) n/a CHARGE TO BE DEVOTED TO

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 30 CHILDREN 30

SIGNATURE OF APPLICANT D'Eveen Fryer DATE 8/15/2024

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Randy Brooks 9 range St (203) 437-2205

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. _____(PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ _____ INSURANCE COVERAGE _____ YES _____ NO

PLEASE READ THE FOLLOWING CAREFULLY

Sept 23 - Oct 25
Mon
Wed
Thurs
Fri

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

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APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

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White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

Booth

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Deborah Cronin NAME OF ORGANIZATION Historic Overlook Community Club Inc.

ADDRESS 15 Columbia Blvd. Wtby. CT 06710 TELEPHONE # 203-597-7502
(street) (city) (state) (zip code)

SCHOOL REQUESTED Kingsbury DATES 4th Tue. of month ROOM(S) TBD

OPENING TIME 6:30 CLOSING TIME 7:30 PURPOSE monthly meeting

ADMISSION (if any) 0 CHARGE TO BE DEVOTED TO _____

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 15+ CHILDREN 0

SIGNATURE OFAPPLICANT Deborah Cronin DATE 9-18-24

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings._____(PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT $_____ INSURANCE COVERAGE_____YES_____NO

PLEASE READ THE FOLLOWING CAREFULLY

Sept. 2024 To June 2025

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

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White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

Deborah Cronin
15 Columbia Blvd.
Waterbury, CT 06710
Historic Overlook Community President
Cell # 203-597-7502

Dear Sandy,

I have enclosed the application and dates for The Historic Overlook Community Club to have their monthly meetings in 2024 / 2025 at Kingsbury School.

Dates are:

- September 24, 2024
- October 22, 2024
- November 26, 2024
- December NO MEETING
- January 28, 2025
- February 25, 2025
- March 25, 2025
- April 22, 2025
- May 27,2025
- June 24, 2025

Sandy, let me know if this works with the school Calendar. If the school is closed for school vacation or if an issue comes up and the room is not available.....just let me know.

Thank You
Deborah Cronin
Overlook President

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Nathaniel Owens NAME OF ORGANIZATION Smyrna Assembly of Yahshuas Disciples of CT Corp

ADDRESS 66 East Clay St (street) Wtby (city) CT (state) 06706 (zip code) TELEPHONE # 203-568-5537

SCHOOL REQUESTED Kennedy DATES _____ ROOM(S) Gym

OPENING TIME 5:30 CLOSING TIME 8 pm PURPOSE youth mentoring Program

ADMISSION (if any) _____ CHARGE TO BE DEVOTED TO _____

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 3 CHILDREN 20

SIGNATURE OFAPPLICANT [signature] DATE 9.23.24

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
(Same)

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. NO (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT $ _____ INSURANCE COVERAGE YES OK NO _____

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White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

#9A

Human Capital Department Staffing Update



Juan Mendoza

Assistant Superintendent of Human Capital

October 2024

Carli Carpentieri

Talent & Professional Development Supervisor

Marissa Waters

Talent & Professional Development Supervisor

WATERBURY PUBLIC SCHOOLS

WATERBURY PUBLIC SCHOOLS

2023-2024 School Year

208 TOTAL HIRES

190 Teachers & 18 Administrators

Certified Educators of Color

11.7%	27.4% (+15.7%)
State Average	WPS Educators-57

Teachers

72.6%	2.1%	11.6%	11.1%	2.6%	27.4%
White -138	Asian -4	Black/ African-American -22	Hispanic - 21	2 or More Races - 5	Total Teachers Of Color Hired - 52

Admin

72.2%	0%	11.1%	11.1%	5.6%	27.8%
White -13	Asian -0	Black/ African-American -2	Hispanic - 2	2 or More Races - 1	Total Administrator of Color Hired -5

WATERBURY PUBLIC SCHOOLS

2024-2025 Year to Date
(July 1st-September 25th)
156 TOTAL HIRES
150 Teachers & 6 Administrators

Certified Educators of Color

- 11.7% — State Average
- 23.7% — WPS Average-37

Teachers

- 76.7% — White -115
- 0.7% — Asian -1
- 6% — Black/African-American - 9
- 13.3% — Hispanic -20
- 3.3% — 2 or More Races - 5
- 23.4% — Total Minority Teacher Hires - 35

Admin

- 66.6% — White -4
- 0% — Asian -0
- 16.7% — Black/African-American-1
- 16.7% — Hispanic-1
- 0% — 2 or More Races -0
- 33.3% — Total Admin of Color Hired -2

Staff Vacancies

Current Classroom Vacancies: 125
- Pre-COVID, our district averaged 90-100 vacancies throughout the year

Total Resignations: 151
- This is a decrease of 77 staff resignations from the previous year 2022-2023.

Total Retirements: 36
- This is a increase of 4

Deceased: 4

Non-Renewals: 0 (decrease of 1)

Exit Survey Results:
- Job Advancement
- Personal/Family Obligations
- Closer to home/shorter commute
- Relocation

Rehires: 25

Vacancy counts WEEK of	9/18/2023	9/16/2024
Bilingual	5	10
Math	19	14
Psychologist	4	1
Science	15	12
SLP	3	3
Social Worker	1	1
Special Ed	54	37
Tech Ed	10	8
HARD TO FILL total	111	86
Filled by a SUB/Para/LTS	30	22
Extra classes being taught by teachers	322	146
Vacancies covered by extra classes	65	29
Vacancies covered with LTsubs/extra classes	94	51
Total ALL Positions (Classrrom teachers/non classroom support teachers/SAW positions)	191	125
Total classroom teacher vacancies	105	69

WATERBURY PUBLIC SCHOOLS

ESS Substitute Service

- Current active sub pool is **419**
- 45/51 Building subs assigned (at least two assigned to each of the 33 schools
- **200** subs have worked in August & September to support vacancies, medical leaves, and absences
- ESS has helped us recruit **7 new staff members**, including **3 Math teachers, 1 Bilingual Math teacher,** and **1 ESL teacher**, filling some of our hardest-to-fill positions.

WTA MOAs/CBA

Together with our teachers union, we have:

- Continued MOAs for:
  - Classroom student overages
  - Special Education student overages
  - Speech & Language caseload overages
  - Bilingual caseload overages
- Continued compensation for extra classes per CBA (Collective Bargaining Agreement)

CSDE FLEXIBLE STAFFING

- Northeastern Reciprocity: **18**
  (RI, NY, NH, MA, PA, NJ, & Puerto Rico)
- Long Term Substitute authorization: **16**
- Long Term Para SPED authorization: **10**
- DSAPS: **15**
- Emergency Generalist: **11 (6 additional pending)**



WATERBURY
PUBLIC SCHOOLS

Human Capital Highlights



- **All** Elementary Classroom Teacher Vacancies Filled
- **45** Shortage areas positions
  - **29** Special Education Teachers
  - **6** Bilingual/ESL Teachers
  - **5** Math Teachers
  - **5** Science Teachers
- **77** fewer resignations from previous year
- **25** rehires
- Our vacancy numbers are inching closer to pre-covid vacancy #s
  - Average of 100; currently at 125 vacancies

- Multilingual Educators Hired (7/1/24-9/25/24)
  - 2 **(33%)** Admin & 24 **(16%)** Teachers
  - Languages: Spanish, Portuguese, Albanian, French, German, Italian, Latin, Greek, Polish, Sign Language, Sinhalese, Patwah (Jamaican Creole)

WATERBURY
PUBLIC SCHOOLS

New Teacher Orientation













WATERBURY
PUBLIC SCHOOLS

New Teachers Hired through Partnerships



STEPHANY ALVARADO
BUCKS HILL ELEMENTARY SCHOOL
ELEMENTARY TEACHER



GIOVANNA HUDSON
KINGSBRY ELEMENTARY SCHOOL
ELEMENTARY TEACHER



MARC PIACENTINI
DUGGAN ELEMENTARY SCHOOL
SPECIAL EDUCATION TEACHER



MACEE BARRY
CROSBY HIGH SCHOOL &
WATERBURY ARTS MAGNET SCHOOL
SCHOOL PSYCHOLOGIST



SORIBEL TORRES
ROBERTO CLEMENTE
INTERNATIONAL DUAL LANGUAGE SCHOOL
ELEMENTARY TEACHER



TIMOTHY BROWN
REGAN &WASHINGTON
ELEMENTARY SCHOOL
PHYSICAL EDUCATION TEACHER



JILLIAN CARROZA
SPRAGUE ELEMENTARY SCHOOL
PRE-K SPECIAL EDUCATION TEACHER

WATERBURY PUBLIC SCHOOLS

Central Connecticut State University

University of Connecticut

Southern Connecticut State University

Eastern Connecticut State University

Connecticut Teacher Residency Program

NextGen Educators

Relay GSE Graduate School of Education

Former WPS Students



MARCEON SMITH-PRICE
SPRAGUE ELEMENTARYSCHOOL
ELEMENTARY TEACHER



SORIBEL TORRES
ROBERTO CLEMENTE
INTERNATIONAL DUAL LANGUAGE SCHOOL
ELEMENTARY TEACHER



MILEYDIS SIERRA
WEST SIDE MIDDLE SCHOOL
ELA TEACHER



KALEB ROMAN
CROSBY HIGH SCHOOL
SCIENCE TEACHER



GIOVANNA HUDSON
KINGSBURY ELEMENTARY SCHOOL
ELEMENTARY TEACHER



MICHAEL SIMPSON
WALLACE MIDDLE SCHOOL
SPECIAL EDUCATION TEACHER



JESSICA RODRIGUEZ
CARRINGTON ELEMENTARY SCHOOL
SPECIAL EDUCATION TEACHER



OSCAR PEREZ
WALLACE MIDDLE SCHOOL
TECHNOLOGY EDUCATION TEACHER



MARIA PADUA
MALONEY MAGNET SCHOOL
SPECIAL EDUCATION TEACHER



RILEY MARTIN
ROTELLA MAGNET SCHOOL
MUSIC TEACHER

WATERBURY
PUBLIC SCHOOLS

New Initiatives

WPS Teacher Apprenticeship

- WPS is one of the first approved teacher apprenticeship programs in the state of CT
- 4 Current Teacher Apprentices (2-Elementary, 1-Social Studies, 1-Art)
- Allocated IED Grant funds to support 10 WPS Apprentices/per year



Central Inspire Teacher Residency Program

- Teacher Certification Pipeline for WPS Paraprofessionals
- Allocated IED Grant funds to support 10 Central Inspire Teacher Residents
- Screening Current Applicants
- Focus Year 1-Special Education
- Goal to branch out to other shortage areas: math, science, technology education

Recruitment Strategies





Waterbury Public Schools Human Capital

Posted by Carli Maria

3d ·

Stop by our booth at the University of Hartford Sports Center from 11am-4pm. We are hiring certified teachers and staff! Join our te... See more











WATERBURY
PUBLIC SCHOOLS

We Are Hiring
Certified Teachers



To apply online, visit: **http://bit.ly/WPSApplication** or you can use your camera to scan the QR code above

Come inspire with us!



THANK YOU!



COMMUNICATIONS



September 18, 2024 through
October 1, 2024

STATE OF CONNECTICUT
STATE BOARD OF EDUCATION

August 23, 2024

Mr. Paul K. Pernerewski, Jr.
Waterbury Board of Education
235 Grand Street
Waterbury, CT 06702

Dear Mr. Pernerewski:

The purpose of this letter is to approve the appointment of Dr. Darren Schwartz as interim superintendent of schools for Waterbury Public Schools, effective August 20, 2024.

Bureau of Educator Standards and Certification records confirm that Dr. Schwartz holds a provisional educator certificate, endorsed for superintendent of schools, which is valid from October 6, 2023, through October 5, 2031. Therefore, Dr. Schwartz may assume all duties of the superintendent on an interim basis until a permanent appointment is made.

To determine the certification status of any of the applicants for permanent appointment, please feel free to contact Julianne Frost, Bureau of Educator Standards and Certification, at 860-713-6724. If you are interested in candidates from out of state, we will be happy to discuss their qualifications for certification. Once credentials are received in the certification office, upon your written request, we will be happy to expedite the processing of certificates for any of your top candidates.

Best wishes in your superintendent search.

Sincerely,

Charlene M. Russell-Tucker
Commissioner of Education

CRT:stv
cc: Dr. Shuana K. Tucker, Chief Talent Officer
Dr. Darren Schwartz, Interim Superintendent, Waterbury PS
Mrs. Frances Rabinowitz, Executive Director, CAPSS
Teachers Retirement Board

RECEIVED
AUG 29 2024
SUPERINTENDENT OF SCHOOLS

2023-2024 Waterbury
SRO Annual Report

The following represents the 2023-2024 annual report of the School/Police Collaboration Team activities as directed by the memorandum of agreement by and between the Waterbury Board of Education and the Waterbury Police Department.

Arrests in the school district were drastically reduced during this school year based on procedural changes made regarding police response to schools and more frequent meetings of the School/Police Collaboration Team. This reduction of arrests increased the utilization of current diversionary programs.

At the end of the 2023-2024 and after a complete analysis of the information and data collected throughout this school year, the School/Police Collaboration Team recommends the following;

- That continued frequency of monitoring school-based arrests and SRO activity continues for the 2024-2025 school year
- Restorative justice training be provided for all SROs, youth squad supervisors, detectives, school administrators, and teachers during the 2024-2025 school year
- Continued research and close analysis of the discipline process in the school district
- Analysis of the impact of Yondr Pouches on school safety
- Continued monthly school-based arrest meetings

We look forward to the new school year and the continued success of the School/Police Collaboration Team.

Respectfully Submitted,

Darren Schwartz
Interim School Superintendent

Fernando C. Spagnolo
Chief of Police

WATERBURY
PUBLIC SCHOOLS

Dr. Darren Schwartz
Interim Superintendent of Schools
(203) 574-8000
dschwartz@waterbury.k12.ct.us

2023-2024 SRO Annual Waterbury Public Schools Report

	Suspension Rates[1] Count Total # of Students	%[1]	In-School Suspension Total Count	Out-of-School Suspension Total Count
2023-2024	2519	13.6	3519	3543

[1]**Suspension Rate** equals the number of students reported with at least one suspension (in-school or out-of-school) or expulsion in ED166 Student Disciplinary Offense Data Collection divided by the unduplicated student enrollment count for the school or district across the October, January (until 2016) and June PSIS Collections for the given school year.

To find additional data, please visit: https://public-edsight.ct.gov/students/suspension-rates?language=en_US

The following student support services were provided for students in 2023-2024.

PROGRAM	DESCRIPTION
Sandy Hook Promise - *Say Something* Anonymous Reporting System (SS-ARS)	A program that teaches students how to recognize warning signs, signals, and threats from individuals who may want to hurt themselves or others and to *Say Something* to a trusted adult OR use the Anonymous Reporting System (App, Website, or 24.7 Crisis Telephone Line) to get them help. 100% of schools are established with the Tip Line. 100% of schools trained students to use the service in secondary schools.
***Second Step* Curriculum for Social Emotional Learning (SEL)**	A Social Emotional Learning (SEL) curriculum on a digital platform for staff (SEL for Adults) and students (Grades K-5) to teach staff and students the skills they will need to problem solve, create and maintain healthy relationships, have empathy for others and manage their own emotions. K-5 buildings (19) implemented 82% of lessons for the year (as per the pacing and unit guide).
Community Mental Health Affiliates (CMHA)	Provide Bounce Back and Cognitive Behavioral Intervention for Trauma In Schools (CBITS), which are school-based, group and individual interventions designed to reduce symptoms of trauma. Bounce Back is provided in three K-5 buildings (Tinker, Sprague, Bunker Hill) and one Pre-K-8 Building (Reed). CBITS groups are provided in four secondary schools (Wallace, Westside, Enlightenment, and Crosby).

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Crisis Intervention Team for Youth (C-I-T-Y)	Two bilingual C.I.T. Youth Social Workers assist the Waterbury Police Department with crisis calls involving youth during evening shifts alongside responding Waterbury police officers.
Connecticut Junior Republic (CJR)	Success Always Follows Education (SAFE) program - Support teens in focusing on the ability to make good decisions about identified life options. Promote positive growth & development of youth. Behavioral Health Clinicians Caseload 20-25 students 24 hours on call Improve student attendance Added layer of support to teachers & support staff PPTs, facilitate groups, case management & outreach, crisis intervention Professional learning for staff (mental health-related topics) Remove barriers to services Individual, group & family counseling Wellness Center Access (w/parental consent) Psychiatric services Summer/vacation support
Department of Children and Families (DCF)	Three Family Support Liaisons are assigned to provide: Training, education, & professional development to staff and families regarding prevention services. Connect families with outside supports and services. (Reed, Generali, Buck Hill)
Varsity Tutors	Varsity Tutors provided high-dose virtual, small group tutoring tutoring in math and reading for grades four and five. Additionally, grades two through twelve students had access to 24/7 online virtual tutoring. The service also included unlimited access to the Varsity Tutors Learning Lab.

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SSA (Student Success Agency)	Student Success Agency provides students with access to a digital platform. Agents were available after school and on the weekends to provide students with the resources and opportunities to succeed. **2023-2024 School Year** **Students Serviced:** 3,698 **Mentoring**: 141,319 minutes **College and Career Readiness:** 18, 530 minutes **Financial Aid Coaching:** 18, 390 minutes **Tutoring:** 457 sessions, average 45 minutes per session **Mental Health Cases:** 16 diffused
School Counselors	All schools have access to school counselors, and high schools have access to college and career coordinators.

CIT Youth Data 23-24

CIT Youths Working-2	July 23	Aug 23	Sept 23	Oct 23	Nov 23	Dec 23	Jan 24	Feb 24	March 24	April 24	May 24	June 24	**Totals**
Dispatched Calls	5	10	17	12	15	10	9	9	14	19	23	16	159
Police Reports	29	36	50	68	44	40	45	54	64	61	65	41	597
Follow Up Phone Calls	33	52	70	83	69	56	69	70	70	83	77	31	763
Follow-Ups In Person	0	0	2	0	0	0	0	0	1	0	1	0	4
Connections to Care	25	36	49	58	38	45	49	45	53	29	63	41	531
Arrest (case number)	0	0	0	0	0	0	0	0	0	0	1	0	1
Training/Outreach	0	0	0	0	0	0	0	0	0	0	1	2	3
Connected to School	4	8	10	14	10	11	14	6	6	4	14	5	106
Other Data													
Male	19	21	31	39	21	27	23	28	33	34	38	19	333
Female	10	14	24	37	24	15	22	29	27	30	28	25	285
Trans	0	0	0	0	0	0	0	0	0	0	1	1	2
White	2	16	8	13	10	5	5	8	11	10	9	5	102

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Black	14	5	26	29	10	20	17	32	32	22	19	14	240
Hispanic	13	13	18	33	25	16	21	15	27	31	36	23	271
Other Race	0	0	3	1	0	1	2	2	1	1	3	2	16
SI	5	4	15	14	9	9	12	16	7	17	19	17	144
HI	0	0	5	3	1	3	1	1	0	2	2	3	21
Behavioral/MH	11	27	24	35	24	20	22	17	24	25	32	18	279
Runaway	5	4	3	2	5	1	4	3	3	4	3	1	38
DV	4	0	4	9	2	3	0	10	6	11	4	1	54
Other	2	0	0	5	1	4	6	7	17	2	5	2	51

Waterbury Police Department 23-24 Data	
Arrest	27
SRO Mediations	178
KIDS	52
JRB	84