



**Mountain Lakes School District**  
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[www.mlschools.org](http://www.mlschools.org)

**MOUNTAIN LAKES BOARD OF EDUCATION**

**MINUTES OF REGULAR MEETING**

May 6, 2024

The meeting was called to order at 6:32pm by Mrs. Barkauskas

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.	X	
Dr. Don	X	
Mrs. Forman	X	
Mrs. Hermey	X	
Dr. Hirschfeld	X (arrived at 7:01pm)	
Ms. Leininger	X	
Dr. McIntyre	X (arrived at 6:34pm)	
Mrs. Parker ( <i>Vice President</i> )		X
Mrs. Tucker	X	
Mrs. Barkauskas ( <i>President</i> )	X	

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by Mrs. Forman and seconded by Mr. Chiang, Jr., that the Board of Education adopt the following resolution.

District Roll Call 7-0-0

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 6<sup>th</sup> day of May 2024 at 6:33pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: privacy, personnel, legal matters.

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 60 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at 7:35pm was made by Mrs. Forman and seconded by Dr. Don.

The motion was approved 9-0-0 and the Board returned to public session at 7:35pm.

STUDENT GOVERNMENT REPORT - None

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT - None

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS - None

PRESENTATIONS

- FY25 Public Budget Hearing & Adoption
  - Mr. Ferreira reviewed highlights of budget
  - Board discussion

BOARD PRESIDENT REPORT

- Mrs. Barkauskas reviewed:
  - Staff appreciation week
  - MLHS valedictorian and salutatorian
  - FY 25 budget

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

- Mr. Fetherman reviewed:
  - Decisions made are in the best interest of students/staff

SCHOOL BUSINESS ADMINISTRATOR UPDATE - None

APPROVAL OF MINUTES

Motion by Mr. Chiang, Jr. and seconded by Mrs. Tucker

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

<b>Date</b>	<b>Minutes</b>
Monday, February 12, 2024	Regular and Executive Session Minutes
Thursday, February 15, 2024	Regular and Executive Session Minutes
Wednesday, February 28, 2024	Regular and Executive Session Minutes
Thursday, February 29, 2024	Regular and Executive Session Minutes
Monday, March 4, 2024	Regular and Executive Session Minutes

District Roll Call 8-0-1 (A: L.Hermey - February 12, 2024)

District Roll Call 9-0-0

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS - None

COMMUNICATIONS - None

BOONTON TOWNSHIP REPORT

- Mrs. Hermey reviewed:
  - Superintendent search update
  - TREPS program
  - Ed Foundation golf outing and grant season

COMMITTEE REPORTS

Policy Committee

- Mrs. Forman reviewed:
  - Policy alerts and adjustments

Facilities Committee

- Mrs. Forman reviewed:
  - Audiology suite
  - Kitchen remodel
  - Property lines
  - Wilkins scoreboard

Finance Committee

- Dr. McIntyre reviewed:
  - FY24 revenue
  - Tuition reserve manage liability
  - H&SA and LWV presentation
  - FY25 budget changes from tentative
  - MLHS Kitchen budget and use of capital budget reserve / enterprise fund
  - Demographic study
  - Board discussion

Personnel Committee

- Dr. Don reviewed
  - Review of retirees and postings
  - Staff transfers
  - Non-renewals and tenure
  - Media Specialist positions
  - Non-bargaining unit

LIASION REPORTS

Traffic & Safety (Borough)

- Mr. Chiang, Jr. reviewed:
  - Crossing guard recommendations relating to traffic pattern

Representative to the County SBA

- Mr. Chiang, Jr. reviewed:
  - Bylaws review

MLEF

- Mrs. Tucker reviewed:
  - MLEF gala

Laker Sports Club

- Mrs. Forman reviewed:
  - Golf outing next week

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

**A. FINANCE**

- Mr. Ferreira reviewed:
  - Finance agenda resolutions
  - Board discussion

Motion by Mr. Chiang and seconded by Dr. McIntyre motions #1 - #11

**1. 2024-2025 Budget Public Hearing**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the resolution pertaining to the approval of the 2024-2025 budget as presented at the public hearing on May 6, 2024, as follows:

WHEREAS, the Mountain Lakes School District Board of Education adopted a tentative budget for the 2024-2025 budget fiscal year on March 18, 2024, and submitted to the Executive County Superintendent of Schools for approval as follows; and

<b>Fund</b>	<b>Budget</b>	<b>Local Tax Levy</b>
General	\$42,581,831	\$24,243,795
Special Revenue	\$506,413	\$0
Debt Service	\$1,721,563	\$1,593,951
<b>TOTALS:</b>	<b>\$44,809,807</b>	<b>\$25,837,746</b>

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 18, 2024; and

WHEREAS, the budget was advertised in the legal section of the Daily Record on April 25, 2024, and the Citizen on May 1, 2024; and

WHEREAS, the budget was presented to the public during a public hearing on May 6, 2024; and

NOW THEREFORE BE IT RESOLVED, that the Mountain Lakes School District Board of Education withdraws \$794,204 as budgeted in NJDOE budget line 600, withdrawal from Capital Reserve, for capital project costs associated with the Lake Drive ADA ramp and drainage estimated at \$150,000, for capital project costs associated with the Lake Drive water valve replacement estimated at \$30,000, for capital project costs associated with the Mountain Lakes High School window replacements estimated at \$250,000, and for capital project costs associated with the Wildwood fire alarm panel replacement estimated at \$364,204 and;

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education withdraws \$554,000 as budgeted in NJDOE budget line 630, withdrawal from Maintenance Reserve, to support the district’s required maintenance budget, maintenance projects and facility rental/upgrades and;

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education withdraws \$100,000 as budgeted in NJDOE budget line 640, withdrawal from Tuition Reserve, for anticipated tuition adjustments and;

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education has determined to modify the tentative budget because of additional anticipated enrollment at Lake Drive as follows and;

<b>Budget Line</b>	<b>Tentative Budget Amount</b>	<b>Final Budget Amount</b>
Revenue: 150	\$13,057,747	\$13,472,732
Appropriation: 3080	\$407,763	\$490,760
Appropriation: 52380	\$18,000	\$121,746
Appropriation:5600	\$63,000	\$145,997
Appropriation:5640	\$0	\$20,750
Appropriation:74080	\$32,000	\$156,495

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education approve the 2024-2025 budget supported by a general fund local tax levy in the following amounts, as recommended by the Superintendent:

Fund	Budget	Local Tax Levy
General	\$42,996,816	\$24,243,795
Special Revenue	\$506,413	\$0
Debt Service	\$1,721,563	\$1,593,951
<b>TOTALS:</b>	<b>\$45,224,792</b>	<b>\$25,837,746</b>

District Roll Call 8-0-1 (N: L. Hermey)

**2. Travel and Related Expense Reimbursement for 2024-2025**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following resolution:

WHEREAS, school district policy and N.J.A.C. 6A:23A-7.1 et seq. provide that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2024-2025 school year;

WHEREAS, the maximum expenditure amount allotted for travel and expense reimbursement for the 2023-2024 was \$31,656; and

WHEREAS, travel and expense reimbursement has reached a total amount of \$15,668 as of January 31, 2024;

NOW, THEREFORE BE IT RESOLVED, that the Mountain Lakes School District Board of Education, in the County of Morris, New Jersey hereby establishes the school district travel maximum for the 2024-2025 school year at the sum of \$71,050, and

BE IT FURTHERED RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded, as recommended by the Superintendent.

District Roll Call 9-0-0

**3. Presentation of Bills**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of April 11, 2024 – May 3, 2024, as recommended by the Superintendent:\*

Fund	Amount
General Fund (10)	\$1,369,017.57
Special Revenue Fund (20)	\$65,070.63
Capital Project Fund (30)	\$1,000.00
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$1,347.52

Payroll	\$2,564,118.27
<b>Total</b>	<b>\$4,000,553.99</b>

District Roll Call 9-0-0

**4. Budget Transfers**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached March Transfer Report, as recommended by the Superintendent.\*

District Roll Call 9-0-0

**5. Treasurer’s Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending March, as recommended by the Superintendent.\*

District Roll Call 9-0-0

**6. Board Secretary’s Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending March, as recommended by the Superintendent.\*

District Roll Call 9-0-0

**7. Award of Contract for Kitchen Renovation**

BE IT RESOLVED, that the Mountain Lakes Board of Education has explored to contract for the renovation of the Mountain Lakes High School kitchen; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to publicly advertise for bids, for those goods and services where the cost of which in the aggregate exceeds the bid threshold, \$44,000; and

WHEREAS, on March 21, 2024, the Board advertised for bids; and

WHEREAS, on April 25, 2024, the Board received a based bid from Tekcon Construction, Inc. in the amount of \$577,661; and

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the base bid for the renovation of the Mountain Lakes High School kitchen pursuant to the bid received by Tekcon Construction, Inc. on April 25, 2024, in the amount of \$577,661; and

BE IT FURTHER RESOLVED that the Board Attorney may at the discretion of the Purchasing Agent draft an agreement with Tekcon Construction, Inc. consistent with this Resolution.

District Roll Call 9-0-0

**8. Nonresident Tuition**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	3092	Lake Drive Regular	4/17/24	6/30/24	\$18,711.16	\$7,857.68
Change	4488	Lake Drive Regular	4/8/24	6/30/24		\$9,232.76
Change	7736	Lake Drive Regular	4/22/24	6/30/24		\$7,268.36

District Roll Call 9-0-0

**9. Travel / Conferences Expenditures A**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
<b>DISTRICT</b>				
Rodriguez-Williams, Otilia	LD	3/8/24 (virtual)	Real World Auditory Training for Children Who Are Deaf and Hard of Hearing: Using the CID Spice For Life Curriculum	\$150
Mackey, Jeanette	LD	3/18-3/21/24	Bedrock Literacy Virtual Conference	\$0
<b>IVY H/WW/BC</b>				
Higgins, Patrick	WW	3/12/24	NJECC Annual Conference	\$0

District Roll Call 9-0-0

IVY H/WW/BC Roll call vote 8-0-0

**10. Fundraising**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

School	Fundraising Activity	Beneficiary/Purpose
<b>DISTRICT</b>		
MLHS	Buffalo Wild Wings (5/2/24)	MLHS Softball Team
MLHS	Buffalo Wild Wings (5/14/24)	Sophomore class - offset senior activity fees
MLHS	Shake Shack Bake Sale (5/20/24)	Wingman Club - help with projects throughout the year
MLHS	T-shirt/sweatshirt Sale (5/1/24)	Let's Club - percentage of donations go to Mental Health Organization

District Roll Call 9-0-0



**B. MISCELLANEOUS**

**11. Board Policies**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the below polices for presentation, as recommended by the Superintendent:\*

Action	Policy Number	Policy Alert	Title	First Reading	Second Reading
Revised	P 1140	232	Educational Equity Policies/Affirmative Action (M)	5/6/2024	
Revised	P 1523	232	Comprehensive Equity Plan (M)	5/6/2024	
Revised	P 1530	232	Equal Employment Opportunities (M)	5/6/2024	
Revised	R 1530	232	Equal Employment Opportunity Complaint Procedure (M)	5/6/2024	
Revised	P 1550	232	Equal Employment/Anti-Discrimination Practices (M)	5/6/2024	
Revised	R 2200	232	Curriculum Content (M)	5/6/2024	
Revised	P 2411	232	Guidance Counseling (M)	5/6/2024	
Revised	P 2423	232	Bilingual Education (M)	5/6/2024	
Revised	R 2423	232	Bilingual Education (M)	5/6/2024	
Revised	P 2431.4	232	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)	5/6/2024	
Revised	R 2431.4	232	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)	5/6/2024	
Revised	P 3211	232	Code of Ethics	5/6/2024	
Revised	P 5570	232	Sportsmanship	5/6/2024	
Revised	P 5750	232	Equitable Educational Opportunity (M)	5/6/2024	
Abolished	P 5755	232	Equity in Educational Programs and Services (M)	5/6/2024	
Revised	P 5841	232	Secret Societies	5/6/2024	
Revised	P 5842	232	Equal Access of Student Organizations	5/6/2024	
Revised	P 7610	232	Vandalism	5/6/2024	
Revised	R 7610	232	Vandalism	5/6/2024	
Revised	P 9323	232	Notification of Juvenile Offender Case Disposition	5/6/2024	
Revised	P 2340	N/A	Field Trips (M)	5/6/2024	
Revised	P 2431.9	N/A	Mountain Lakes High School Athletic Training Rules	5/6/2024	

District Roll Call 9-0-0

**REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT**

**A. PERSONNEL**

- Mr. Fetherman reviewed:
  - Personnel agenda resolutions
  - Board discussion

Motion by Ms. Leininger and seconded by Mrs. Forman motions #12 - #18

**12. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent\*

(back up \_\_A-District and \_\_B-Other) (pursuant to the terms of collective bargaining agreements and employment contracts)

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>									
Reed, Noah	Revise Appointment	CUST -DW- CUST -20	Custodian	DW	0.69	Step 1	\$36,121.50	4/15/24	6/30/24
<b>IVY H/WW/BC</b>									
DeCroce, Gina	Appointment	TCH- BC- TCH- 05	Teacher	BC	1.0	Step 1	\$63,670	8/26/24	6/30/25
Doolittle, Christina	Transfer	TCH- BC- TCH- 13	Teacher - Math	BC	1.0	MA/Step 14	\$100,605	8/26/24	6/30/25
Lombardi, Deirdre	Transfer	TCH- BC- TCH- 11	Teacher - Spanish	BC	1.0	MA/Step 15	\$106,920	8/26/24	6/30/25
Miho, Shirley	Appointment	SPS- CST- AID- U29- 12	Paraprofes sional (P/T)	WW	0.97	Step 9	\$25.18/hr	8/26/24	6/30/25
Van Teyens, Merrily	Appointment	SEC- BC- PRIN- 02	Admin. Asst. 10 M (F/T)	BC	1.0	Step 10	\$57,205	8/26/24	6/30/25

District Roll Call 9-0-0

IVY H/WW/BC Roll call vote 8-0-0

**13. Leaves of Absence Δ**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	Position	Location	FTE	Start Date	Term Date
<b>DISTRICT</b>						
5521	Paid Administrative Leave	Custodian	DW	1.0	5/2/2024	
<b>IVY H/WW/BC</b>						
4874	FMLA/NJFLA (unpaid w/benefits)	Teacher	WW	1.0	8/26/24	11/15/24

4874	CCLOA (unpaid w/o benefits)	Teacher	WW	1.0	11/18/24	12/13/24
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District Roll Call 9-0-0

**14. Additional Compensation  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>								
Alfano, Jessica	Revise Appointment	Additional Class Coverage (4029)	MLHS	.2	MA/ Step 15	\$1,972	4/8/24	4/30/24
Ayhan, Emrah	Revise Appointment	Additional Class Coverage (4029)	MLHS	.2	MA/ Step 15	\$1,853	4/8/24	4/30/24
Ayhan, Emrah	Revise Appointment	Additional Prep (4029)	MLHS	.1	MA/ Step 15	\$736	4/8/24	4/30/24
Baier, Stephanie	Appointment	Chaperone _ History Bowl Nationals	MLHS	N/A	N/A	\$125/night (not to exceed 2 nights)	4/26/24	4/28/24
Bongiorno, Paul	Appointment	Athletic Trainer	MLHS	1	BA/ Step 15	Student Physicals @ Hourly Rate (not to exceed 6.5 hrs.)	6/14/24	6/14/24
Cook, Denis	Revise Appointment	Additional Class Coverage (4029)	MLHS	.2	MA/ Step 14	\$1,784	4/8/24	4/30/24
Dorney, Bridget	Revise Appointment	Additional Class Coverage (4029)	MLHS	.2	BA/ Step 15	\$1,819	4/8/24	4/30/24
Sidhu, Paul	Appointment	Chaperone – DECA State Conference	MLHS	N/A	N/A	\$125/night (not to exceed 4 nights)	4/26/24	4/30/24
Stolarczuk, Kayla	Revise Appointment	Additional Class Coverage (4029)	MLHS	.2	N/A	\$1,301	4/8/24	4/30/24
<b>IVY H/WW/BC</b>								
Alves, Michael	Appointment	Annual 8 <sup>th</sup> Gr. Overnight Trip Chaperone	BC	1.0	N/A	\$125/night (not to exceed 2 nights)	6/11/24	6/13/24
Boehm, Brianna	Appointment	Annual 8 <sup>th</sup> Gr. Overnight Trip Chaperone	BC	1.0	N/A	\$125/night (not to exceed 2 nights)	6/11/24	6/13/24
Doolittle, Christina	Appointment	Annual 8 <sup>th</sup> Gr. Overnight Trip Chaperone	BC	1.0	N/A	\$125/night (not to exceed 2 nights)	6/11/24	6/13/24
Lih, Erik	Appointment	Annual 8 <sup>th</sup> Gr. Overnight Trip Chaperone	BC	1.0	N/A	\$125/night (not to exceed 2 nights)	6/11/24	6/13/24
Ludlow, Amy	Appointment	Annual 8 <sup>th</sup> Gr. Overnight Trip Chaperone	BC	1.0	N/A	\$125/night (not to exceed 2 nights)	6/11/24	6/13/24

Major, Michelle	Appointment	Annual 8 <sup>th</sup> Gr. Overnight Trip Chaperone	BC	1.0	N/A	\$125/night (not to exceed 2 nights)	6/11/24	6/13/24
Mattoon, Douglas	Appointment	Annual 8 <sup>th</sup> Gr. Overnight Trip Chaperone	BC	1.0	N/A	\$125/night (not to exceed 2 nights)	6/11/24	6/13/24
Mendello, James	Appointment	Annual 8 <sup>th</sup> Gr. Overnight Trip Chaperone	BC	1.0	N/A	\$125/night (not to exceed 2 nights)	6/11/24	6/13/24
Olear, Jacquelyn	Appointment	Annual 8 <sup>th</sup> Gr. Overnight Trip Chaperone	BC	1.0	N/A	\$125/night (not to exceed 2 nights)	6/11/24	6/13/24
Pecarific, Melissa	Appointment	Annual 8 <sup>th</sup> Gr. Overnight Trip Chaperone	BC	1.0	N/A	\$125/night (not to exceed 2 nights)	6/11/24	6/13/24

District Roll Call 9-0-0

IVY H/WW/BC Roll call vote 8-0-0

**15. Substitutes, Volunteers and Intern Appointments**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>						
Byrne, Margaret	Appointment	Substitute	DW	Per Board Approved Rate	5/7/24	6/30/24
DeCroce, Gina	Appointment	Substitute	DW	Per Board Approved Rate	5/15/24 (or sooner pending paperwork)	6/30/24
Kubinsky, Kristin	Appointment	Substitute	DW	Per Board Approved Rate	5/7/24	6/30/24
Socci, Victoria	Appointment	Internship	LD (AL)	N/A	08/28/24	06/30/25

District Roll Call 9-0-0

**16. Field Trips *A***

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips, as recommended by the Superintendent:

School	Destination	Reason	Date
<b>DISTRICT</b>			
MLHS	Highland Park, NJ	Central Jersey Model United Nations Conference (CJMUNC)	6/2/24
LD	Sussex, NJ	Space Farm Zoo & Farm	5/23/24

LD	Ewing, NJ	TCNJ ASL Fun Day	5/22/24
<b>IVY H/WW/BC</b>			
BC	Budd Lake, NJ	Pax Amicus - 8th Grade Poe Trip	11/1/24
BC	Darien, CT	Darien Spring Academic Competition	4/27/24
WW	Ogdensburg, NJ	Sterling Mine	5/1-2/24

District Roll Call 9-0-0

IVY H/WW/BC Roll call vote 8-0-0

**17. Tuition Reimbursement  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent’s office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
<b>DISTRICT</b>				
Eklund, Keriann	MLHS	Farleigh Davidson University	Creative Writing and Literature/ CWLT 8000 91	2.0
Eklund, Keriann	MLHS	Farleigh Davidson University	Reading Like a Writer/ CWLT 8001 91	4.0
Eklund, Keriann	MLHS	Farleigh Davidson University	Writing & Critiquing Non-Fiction/ CWLT 8103 91	4.0
Suarez, Jennifer	MLHS	Univ. of California/San Diego	Responding to Students’ Mental Health Challenges with SEL/ EDUC42428	5.0
<b>IVY H/WW/BC</b>				
Ludlow, Amy	BC	William Paterson University	Problems in Practice: Legal Issues for School Nurses/6170	3.0

District Roll Call 9-0-0

IVY H/WW/BC Roll call vote 8-0-0

**B. CURRICULUM / SPECIAL SERVICES**

**C. MISCELLANEOUS**

**18. Harassment, Intimidation and Bullying Incident  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident #004-2324-BC reported the Board of Education on March 18, 2024, and discussed in Executive Session, as recommended by the Superintendent.

IVY H/WW/BC Roll call vote 8-0-0

UNFINISHED BUSINESS

- BOE self-evaluation

NEW BUSINESS - None

PENDING LEGISLATION - None

COMMENTS AND REQUESTS FROM THE PUBLIC - None

ADJOURNMENT

MOTION to adjourn the meeting at 8:47pm was made by Mrs. Forman and seconded by Mrs. Tucker.

The motion was approved 9-0-0 and the Board adjourned at 8:47pm.

Respectfully Submitted,

Alex Ferreira  
School Business Administrator / Board Secretary

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*Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.*

*\* Indicates a motion/resolution will have supporting documentation*

**2023-2024 District Goals**

Goal Area	Goal Statement
Ensuring the Success of All Students	Diversify academic programming that reaches all learners, emphasizing literacy instruction and programming in K-5.
Ensuring the Success of All Staff	<p>Revise the teacher evaluation system by exploring alternative models and engaging with all stakeholders.</p> <p>Building a culture of communication, collaboration, and problem-solving by using resources like Jimmy Casas coaching and peer discussion.</p>
Supporting the Whole Child	Develop a Social Emotional Learning framework for effective behavioral interventions for all students, emphasizing the entrenchment of the Wingman Program across the district.
Finance/Infrastructure/Technology	Update and prioritize the district’s Long Range Facilities Plan (LRFP), conduct a demographic study, develop a safety and security plan, as well as design, migrate, build, and launch a new district website.
Strong Family/School/Community Partnerships	Collaborate with community groups for opportunities to support and show appreciation for teachers, staff, coaches, advisors, and others who engage our students throughout the year, emphasizing a process of awarding NJ Governor Educator of the Year recognition.

**2023-2024 Board Goals**

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district’s goals/priorities, short and long-term facility needs, strengthens the district’s financial position and works to increase revenue and manage costs.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board