

## APPENDIX I

### SALARY ADJUSTMENTS

- 2019-20** 2.5% COLA applied to the salary schedule effective July 1, 2019. The 3% COLA applies to all classified bargaining unit members.
- 2020-21** 2.0% COLA applied to the salary schedule effective July 1, 2020. The 2.0% COLA applies to all classified bargaining unit members.
- 2021-22** 5.0% COLA applied to the salary schedule effective July 1, 2021. The 5.0% COLA applies to all classified bargaining unit members.
- 2022-23** 10.06% COLA applied to the salary schedule effective July 1, 2022. The 10.06% COLA applies to all classified bargaining unit members.