

**REGULAR MEETING
BOARD OF SCHOOL TRUSTEES
BROWNSBURG COMMUNITY SCHOOL CORPORATION**

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, September 9, 2024, at 6:30 p.m. in the F.L. O'Neal Administration Building, 310 Stadium Drive, Brownsburg, Indiana.

I. CALL TO ORDER

Dr. Matt Freije, Vice President of the Board, called the meeting to order at 6:30 p.m. Other Board members in attendance were Mr. Eric Hylton, Mr. Mike Wells and Mrs. Katie Dixon. Administrators present were Dr. Kat Jessup, Ms. Kim Lippe, Mr. Shane Hacker, Mrs. Jodi Gordon, Ms. Vicki Nieman-Murphy, Mr. Corey Ebert, and Deputy Danielle Jones.

II. PLEDGE OF ALLEGIANCE

Everyone stood for the Pledge of Allegiance.

III. MOMENT OF REFLECTION

Dr. Freije asked for a moment of silence for reflection.

IV. COMMUNICATIONS

A. Brownsburg Education Foundation Report – Mrs. Dixon

Mrs. Dixon shared the following from the Brownsburg Education Foundation:

- **Drive 4 UR School presented by Bill Estes Ford** is this Wednesday, September 11th, 2024, from 1:00pm to 5:00pm at Brownsburg East Middle School. Take a quick drive in a Ford vehicle and earn over \$55 per drive for Brownsburg Education Foundation.
- **Designer Purse Bingo presented by Adelsperger Orthodontics** is Thursday, October 3, 2024, from 5:30pm to 10:00pm at Binford Pavilion at Lucas Oil IRP. \$50 per ticket – visit the Brownsburg Education Foundation office to purchase tickets.
- **BHS Alumni Hall of Fame** nominations are being accepted online through October 1st. See the Brownsburg Education Foundation website for more information.
- **Log Cabin Homestead Community Event** is Saturday, October 5th, 2024, from 10:00am to 12:00pm at the cabin property, 310 South Stadium Drive across from Door #7. BCSC families and community members are invited to visit the Log Cabin Homestead and see what all 3rd graders experience during the month of September. Enjoy pioneer games, toy making, live music, and activities. This year's event will be held in collaboration with the Brownsburg Public Library and the celebration of Hendricks County's Bicentennial Anniversary.

B. Operations Update – Mr. Hacker

Mr. Hacker shared an update on operations activities.

- **9-27-2024 Homecoming Parade** will start at 5:00pm with the theme being *Blockbuster Bash*. Mr. Hacker showed the Homecoming Parade route, which is the same as last year except for the staging will happen in the BHS drop off/pick up line and the end will be off Sycamore in the BHS Bus Parking Lot. The staging will begin at 4:15pm. The game will begin at 7:00pm game against Westfield.
- **Student Immunizations:** Mr. Hacker shared the IC 20-34-4 statutory requirement for student immunizations which schools have been sending out to parents and guardians. The current schedule of that is as follows:
 - **Friday, August 16th** - Email contact to parent/guardian of any student with missing/non-compliant immunizations
 - **Friday, August 23rd** - Second contact to parent/guardian of any student with missing/non-compliant immunizations
 - **Friday, August 30th** - School nurses email parent/guardian of students with non-compliant immunizations and send letters home in child's backpack
 - **Friday, September 6th** - School nurses make a personal phone call to email parent/guardian of any student with missing/non-compliant immunizations

- **September 9th through 13th** - Principals will make a final phone call to parent/guardian stating plan for exclusion for next Monday
- **Monday, September 16th** - Students without proper documentation excluded from school until proper documentation is received.

Mr. Hacker stated that BCSC has the fewest number of exclusions in the county due to plan. As of week 1, there were 781 total students not compliant. This dropped down to 574 in week 2, 406 in week 3, and is currently down to 241 as of 9/6/2024. Mr. Hacker stated that students do not have to have the shot to go back to school. Students just need to have the appointment scheduled or show their exemptions to return to school. As soon as they show they have an appointment scheduled, they can return to school immediately.

- **Upcoming Project Milestones for Fall Break 2024:**

- The pool and corresponding hallway area at BHS will be completed. This will still need additional testing, but the water is fully in now.
- North Gymnasium at BHS
- Phase 1 of the Tennis Courts (15 courts)
- Brown Playground
- Eagle Playground

C. First Reading Teacher Handbook Amendment – Ms. Lippe

Ms. Lippe read the *First Reading of the Teacher Handbook Amendment*.

Ms. Lippe stated that following discussion between the administration and BCTA, language has been added to include daily contract time.

Dr. Freije asked if there were any questions. There were none.

V. COMMENTS FROM PATRONS

Michelle Pool - School Bus Duration: Michelle stated she is a mother of 2 students at Crossroads Elementary (a 7-year-old and a 10-year-old) and is also on the Parent Support Group at Crossroads. Michelle is concerned about the time that her children are on the bus. Michelle stated that her kids are on the bus 2 hours a day. She knows that they cannot focus. She has had to pull them out of sports due to this. They do not have time to eat a snack and then go to their sports. Would like to see the school corporation put together a team of parents and board members to see what we can do to see what the buses can do to make this better for the kids and lower the amount of time that kids are on the bus.

VI. CONSENT ITEMS

A. Approval of Minutes

- **August 12, 2024, Business Meeting**

B. Approval of Claims – P/R#8/16/2024 - \$2,023,261.22; P/R#8/30/2024 - \$2,120,750.91; Claims 8/8/2024 – 9/4/2024 - \$5,329,601.39

C. Superintendent's Report

The Superintendent's Report is presented as follows:

1. Terminations – Support Staff:

Name	Building	Position	Effective Date
a. Pooja Rani	BHS	Nutrition Services	August 16, 2024
b. Brenda Hubbard	Transportation	Bus Driver	August 8, 2024

2. Resignations – Certified Staff:

Name	Building	Position	Effective Date
a. Jessica Renner	WMS	Science Teacher	August 23, 2024
b. Lori Woodcock	BHS	Visual Art Teacher	August 6, 2024

3. Resignations – Support Staff:

Name	Building	Position	Effective Date
a. Sarah Paulson	Lincoln	Administrative Assistant/Receptionist	September 13, 2024
b. Shateisha Bruce	Reagan	Learning Lab Instructional Assistant	August 30, 2024
c. Joy Harwell	Crossroads	Technology Instructional Assistant	August 23, 2024

d. Sandra Love	BHS	Nutrition Services	August 16, 2024
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4. New Employment – Certified Staff:

Name	Building	Position	Effective Date	Degree	Reason for Employment
a. Ashley Ward	BHS	Visual Art Teacher; Long Term Substitute	August 28, 2024, thru the end of the school year	Bachelors	Replacing Lori Woodcock
b. Steve Finch	WMS	Science Teacher; Long Term Substitute	August 26, 2024, thru the end of the school year	Bachelors	Replacing Jessica Renner

5. New Employment – Support Staff

Name	Building	Position	Effective Date	Hours per Day	Reason for Employment
a. Kristen Worries	BHS	ELL Instructional Assistant	July 29, 2024	7	New position
b. Heather Hansen	Eagle	ELL Instructional Assistant	August 26, 2024	4-5	Replacing Teresa Fishback due to a job transfer
c. Jazmine Davis	EMS	ELL Instructional Assistant	August 5, 2024	7	Replacing Jackson Gill
d. Trisha Taylor	Lincoln	Administrative Assistant/ Receptionist; \$17.75/hour	September 12, 2024	7.5	Replacing Sarah Paulson
e. Destiny Anthony	WMS	Special Education Instructional Assistant – Inclusion	September 3, 2024	7	Open position
f. Sandy Strong	Cardinal	Special Education Instructional Assistant – Bridge	August 20, 2024	7	New position
g. Andrew Tetrick	Crossroads	Learning Lab Instructional Assistant	August 26, 2024	7.5	Replacing Annah Gilbert due to a job transfer
h. Hailey Leichentritt	Delaware Trail	Special Education – Behavior Support	September 9, 2024	7	Replacing Angie Slayten
i. Sophia Naberhaus	BCSC	BOOST Site Manager; 12-month position	August 15, 2024	8	Open position
j. Olivia Farina	BCSC	BOOST Site Manager; 12-month position	August 26, 2024	8	Open position
k. Rukamata Mugemanyi	Facility Services	Custodian	August 19, 2024	8	Replacing Luciano Pintos
l. Bonifride Nyiramafoto	Facility Services	Custodian	August 26, 2024	8	Replacing Sara Velazquez
m. Danis Collins	BHS	Nutrition Services	August 26, 2024	6	Open position

6. New Employment – Extra-Curricular:

Name	Building	Position	Effective Date
a. Eleanor Hughes	EMS	Assistant Boys Tennis (Lay) Coach	For the 2024-25 season
b. Pam Haygood	EMS	Assistant Boys Tennis (Lay) Coach	For the 2024-25 season
c. Kyrun Foster	EMS	7 th Grade Boys Basketball Coach	For the 2024-25 season
d. Emma Malsom	EMS	Winter Cheerleading Coach	For the 2024-25 season

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e. Ashley Stuart	BHS	Assistant Fall Cheerleading (Lay) Coach	For the 2024-25 season
f. Maya Snyder	BHS	Assistant Fall Cheerleading (Lay) Coach	For the 2024-25 season
g. Bailey Jones	BHS	Assistant Fall Cheerleading (Lay) Coach	For the 2024-25 season
h. Kendra Young	BHS	Assistant Fall Cheerleading (Lay) Coach	For the 2024-25 season
i. Ricky Crider	BHS	Assistant Varsity Track Coach	For the 2024-25 season
j. Ashley Stuart	BHS	Assistant Winter Cheerleading (Lay) Coach	For the 2024-25 season
k. Maya Snyder	BHS	Assistant Winter Cheerleading (Lay) Coach	For the 2024-25 season
l. Aleshia Lewis	BHS	Assistant Winter Cheerleading (Lay) Coach	For the 2024-25 season
m. Zach Baldwin	BHS	Assistant Varsity Swim Coach	For the 2024-25 season
n. Zach Brown	BHS	Assistant Varsity Girls Wrestling Coach	For the 2024-25 season
o. Zach Baldwin	EMS/WMS	Swim Coach	For the 2024-25 season
p. Shakana Norfleet	WMS	Assistant 7 th Grade Volleyball (Lay) Coach	For the 2024-25 season
q. Maria Robles Aguilar	WMS	Assistant 8 th Grade Volleyball (Lay) Coach	For the 2024-25 season
r. Mia Claretto	Brown	Leadership Team	For the 2024-25 school year
s. Tenasha Stephens	Brown	Leadership Team	For the 2024-25 school year
t. Mary Kintner	Brown	Leadership Team	For the 2024-25 school year
u. Rachel Swartzell	Brown	Leadership Team (splitting position with Nancy Straziscar)	For the 2024-25 school year
v. Nancy Straziscar	Brown	Leadership Team (splitting position with Rachel Swartzell)	For the 2024-25 school year
w. Hillary Rogers	Brown	Leadership Team	For the 2024-25 school year
x. Courtney Vogel	Brown	Leadership Team	For the 2024-25 school year
y. Dawn Mayer	Brown	Leadership Team	For the 2024-25 school year
z. Katherine Lawrence	Brown	Leadership Team	For the 2024-25 school year
aa. Macy McGoun	Brown	Leadership Team	For the 2024-25 school year
bb. Jenna Rose	Brown	Leadership Team	For the 2024-25 school year
cc. Kathy Browning	Brown	Leadership Team	For the 2024-25 school year
dd. Kelsey Hill	Brown	Leadership Team	For the 2024-25 school year
ee. Allison Miller	Cardinal	Culture Club Sponsor	For the 2024-25 school year
ff. Mikayla Kuznicki	Cardinal	Culture Club Sponsor	For the 2024-25 school year
gg. Jackie Peelle	Cardinal	Games Club Sponsor	For the 2024-25 school year
hh. Ellen Auten	Cardinal	Games Club Sponsor	For the 2024-25 school year
ii. Amanda Probst	Cardinal	Student Council Sponsor	For the 2024-25 school year
jj. Kaeli Kodrick	Cardinal	Student Council Sponsor	For the 2024-25 school year
kk. Allie Noland	Cardinal	Student Council (Lay) Sponsor	For the 2024-25 school year
ll. Alexia Golden	Cardinal	Running Club Sponsor	For the 2024-25 school year
mm. Emily Marsden	Cardinal	Running Club Sponsor	For the 2024-25 school year
nn. Mary Frost	Cardinal	Running Club (Lay) Sponsor	For the 2024-25 school year
oo. Allison Miller	Cardinal	Leadership Team	For the 2024-25 school year
pp. Megan Alexander	Cardinal	Leadership Team	For the 2024-25 school year
qq. Emma VanDevender	Cardinal	Leadership Team	For the 2024-25 school year
rr. Amanda Probst	Cardinal	Leadership Team	For the 2024-25 school year
ss. Tonya Beard	Cardinal	Leadership Team	For the 2024-25 school year
tt. Jackie Peelle	Cardinal	Leadership Team	For the 2024-25 school year
uu. Megan Wilson	Cardinal	Leadership Team	For the 2024-25 school year
vv. Allyson Smith	Cardinal	Leadership Team	For the 2024-25 school year

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ww.	Autumn Dale	Cardinal	Leadership Team	For the 2024-25 school year
xx.	Krissi Miller	Cardinal	Leadership Team	For the 2024-25 school year
yy.	Brooke Hilderbrand	Cardinal	Leadership Team	For the 2024-25 school year
zz.	Shelby Uhl	Crossroads	Culture Club Sponsor (1/2)	For the 2024-25 school year
aaa.	Kayleigh Ayres	Crossroads	Culture Club Sponsor (1/2)	For the 2024-25 school year
bbb.	Zach Kelley	Crossroads	Juggling Masters Sponsor (2)	For the 2024-25 school year
ccc.	Laura Sanders	Crossroads	Running Club (Lay) Sponsor (1/2)	For the 2024-25 school year
ddd.	Asiah Avery	Crossroads	Running Club Sponsor (1/2)	For the 2024-25 school year
eee.	Sara Walroth	Crossroads	Theater Club Sponsor	For the 2024-25 school year
fff.	Jamie Varvel	Crossroads	Theater Club Sponsor	For the 2024-25 school year
ggg.	Shelby Uhl	Crossroads	Student Council Sponsor	For the 2024-25 school year
hhh.	Sara Walroth	Crossroads	Student Council Sponsor	For the 2024-25 school year
iii.	Diana Velikan	Crossroads	Makerspace Club Sponsor	For the 2024-25 school year
jjj.	Brandi Birkla	Crossroads	Leadership Team	For the 2024-25 school year
kkk.	Zach Kelley	Crossroads	Leadership Team	For the 2024-25 school year
lll.	Porscha Boney	Crossroads	Leadership Team	For the 2024-25 school year
mmm.	Amanda Jones	Crossroads	Leadership Team	For the 2024-25 school year
nnn.	Sarah Struck	Crossroads	Leadership Team	For the 2024-25 school year
ooo.	Lindsay Staup	Crossroads	Leadership Team	For the 2024-25 school year
ppp.	Jaymee Singleton	Crossroads	Leadership Team	For the 2024-25 school year
qqq.	Nicholas Johnson	Crossroads	Leadership Team	For the 2024-25 school year
rrr.	Shelby Uhl	Crossroads	Leadership Team	For the 2024-25 school year
sss.	Annie Thurber	Crossroads	Leadership Team	For the 2024-25 school year
ttt.	Meg Carroll	Crossroads	Leadership Team	For the 2024-25 school year
uuu.	Mindy Bingaman	Delaware Trail	Dance Club Sponsor	For the 2024-25 school year
vvv.	Ashley Duncan	Delaware Trail	PE Club Sponsor	For the 2024-25 school year
www.	Codie Thompson	Delaware Trail	Running Club Sponsor	For the 2024-25 school year
xxx.	Ashley Duncan	Delaware Trail	Culture Club Sponsor	For the 2024-25 school year
yyy.	Kirsten MacIntyre	Delaware Trail	Culture Club Sponsor	For the 2024-25 school year
zzz.	Carrie Williams	Delaware Trail	Student Council Sponsor	For the 2024-25 school year
aaaa.	Leslie Johnson	Delaware Trail	Student Council Sponsor	For the 2024-25 school year
bbbb.	Julie Esterline	Delaware Trail	Leadership Team	For the 2024-25 school year
cccc.	Kaylyn Harrell	Delaware Trail	Leadership Team	For the 2024-25 school year
dddd.	Olivia Orlando	Delaware Trail	Leadership Team	For the 2024-25 school year
eeee.	Codie Thompson	Delaware Trail	Leadership Team	For the 2024-25 school year
ffff.	Devan Dant	Delaware Trail	Leadership Team	For the 2024-25 school year
gggg.	Leslie Johnson	Delaware Trail	Leadership Team	For the 2024-25 school year
hhhh.	Mandi Walters	Delaware Trail	Leadership Team	For the 2024-25 school year
iiii.	Shannon Dziadosz	Delaware Trail	Leadership Team	For the 2024-25 school year
jjjj.	Lindsay Terry	Delaware Trail	Leadership Team	For the 2024-25 school year
kkkk.	Liz Nedza	Delaware Trail	Leadership Team	For the 2024-25 school year
llll.	Lorraine Bonney	Delaware Trail	Leadership Team	For the 2024-25 school year
mmmm.	Alissa Helland	Delaware Trail	Leadership Team	For the 2024-25 school year
nnnn.	Chelsea Smith	Eagle	Around the World Club Sponsor	For the 2024-25 school year
oooo.	Emily Bobel	Eagle	Music Club Sponsor	For the 2024-25 school year
pppp.	Lauren Townsend	Eagle	Music Club Sponsor	For the 2024-25 school year
qqqq.	Claire Collins	Eagle	Running Club Sponsor	For the 2024-25 school year
rrrr.	Julie Rock	Eagle	Running Club Sponsor	For the 2024-25 school year
ssss.	Michele Barbee	Eagle	Student Council Sponsor	For the 2024-25 school year
tttt.	Stacey Bronger	Eagle	Student Council (Lay) Sponsor	For the 2024-25 school year
uuuu.	Yvette Mybeck	Eagle	Leadership Team	For the 2024-25 school year

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vvvv.	Bethany Brown	Eagle	Leadership Team	For the 2024-25 school year
www.	Stacey Szanti	Eagle	Leadership Team	For the 2024-25 school year
xxxx.	Julia Rock	Eagle	Leadership Team	For the 2024-25 school year
yyyy.	Kasey Hubbell	Eagle	Leadership Team	For the 2024-25 school year
zzzz.	Michele Barbee	Eagle	Leadership Team	For the 2024-25 school year
aaaa.	Donna Lubbe	Eagle	Leadership Team	For the 2024-25 school year
bbbbb.	Lauren Townsend	Eagle	Leadership Team	For the 2024-25 school year
cccc.	Melissa Allison	Eagle	Leadership Team	For the 2024-25 school year
ddddd.	Kelsey Popenfoose	Eagle	Leadership Team	For the 2024-25 school year
eeee.	Joy Rose	Eagle	Leadership Team	For the 2024-25 school year
ffff.	Chad Brinkman	EMS	Band Director	For the 2024-25 school year
ggggg.	Tracy Runyon	EMS	Band Director	For the 2024-25 school year
hhhhh.	Allison Pena	EMS	Choir Director	For the 2024-25 school year
iiii.	Keaton Diener	EMS	Assistant Choir Director	For the 2024-25 school year
jjjjj.	Kevin Maloney	EMS	Academic Super Bowl Sponsor	For the 2024-25 school year
kkkkk.	Meghan Kalemba	EMS	Academic Super Bowl Sponsor	For the 2024-25 school year
llll.	Vanessa Kitch	EMS	Art Club Sponsor	For the 2024-25 school year
mmmm.	Christina Carrington	EMS	Best Buddies Sponsor	For the 2024-25 school year
nnnn.	Kelly Isaacs	EMS	Drama Club (Lay) Sponsor	For the 2024-25 school year
oooo.	Zach Beckman	EMS	Just Serve Club Sponsor	For the 2024-25 school year
ppppp.	Zenda Luce	EMS	Equality Alliance Sponsor (1/2)	For the 2024-25 school year
qqqqq.	Grace Mayo	EMS	Equality Alliance Sponsor (1/2)	For the 2024-25 school year
rrrrr.	Sarah Graves	EMS	FCA Club Sponsor	For the 2024-25 school year
sssss.	Hannah Haverly	EMS	National Junior Honor Society Sponsor	For the 2024-25 school year
tttt.	Anita Malichi	EMS	Culture Club Sponsor	For the 2024-25 school year
uuuuu.	Alisha Konkle	EMS	Math Department Head	For the 2024-25 school year
vvvvv.	Katie Littig	EMS	Science Department Head	For the 2024-25 school year
wwwww.	Kyla Reineke	EMS	Social Studies Department Head	For the 2024-25 school year
xxxxx.	Will Lesko	EMS	Special Education Department Head	For the 2024-25 school year
yyyyy.	Allison Pena	EMS	Musical Director	For the 2024-25 school year
zzzzz.	Kelly Eakle	EMS	Yearbook Sponsor (1/2)	For the 2024-25 school year
aaaaa.	Katie Marshall	EMS	Yearbook Sponsor (1/2)	For the 2024-25 school year
bbbbb.	Laura Crawford	EMS	Orchestra Director	For the 2024-25 school year
cccc.	Emma Leary	EMS	Student Council Sponsor	For the 2024-25 school year
ddddd.	Alyssa Miller	EMS	Student Council Sponsor	For the 2024-25 school year
eeee.	Jennifer Bower	EMS	Student Council Sponsor	For the 2024-25 school year
ffff.	Jessica Gibbs	EMS	Team Leader	For the 2024-25 school year
ggggg.	Diane Cole	EMS	Team Leader	For the 2024-25 school year
hhhhh.	Shae Davidson	EMS	Team Leader	For the 2024-25 school year
iiii.	Shelley Young	EMS	Team Leader	For the 2024-25 school year
jjjjj.	Susan Lester	EMS	Team Leader	For the 2024-25 school year
kkkkk.	Chris Hamilton	EMS	Team Leader	For the 2024-25 school year
lllll.	Lindsay Maus	EMS	Team Leader	For the 2024-25 school year
mmmmm.	Kelsey Vaughn	EMS	Team Leader	For the 2024-25 school year
nnnnn.	Christina Carrington	EMS	Team Leader	For the 2024-25 school year

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oooooo.	Kyla Reineke	EMS	Team Leader	For the 2024-25 school year
pppppp.	Keri Davis	EMS	Team Leader	For the 2024-25 school year
qqqqqq.	Alisha Konkle	EMS	Team Leader	For the 2024-25 school year
rrrrrr.	Zach Beckman	EMS	Team Leader	For the 2024-25 school year
ssssss.	Helen Zoss	BHS	Academic Super Bowl (English)	For the 2024-25 school year
tttttt.	Kirk Jones	BHS	Academic Super Bowl (Fine Arts)	For the 2024-25 school year
uuuuuu.	Maria Cabasino	BHS	Academic Super Bowl (Math)	For the 2024-25 school year
vvvvvv.	Kevin Dahlstrom	BHS	Academic Super Bowl (Science)	For the 2024-25 school year
wwwwww.	Jason Gill	BHS	Academic Super Bowl (Social Studies)	For the 2024-25 school year
xxxxxx.	Kevin Dahlstrom	BHS	Academic Super Bowl Coordinator	For the 2024-25 school year
yyyyyy.	Matt Elliott	BHS	Aquatics (Lay) Coordinator	For the 2024-25 school year
zzzzzz.	Adam Good	BHS	BCSC TV Studio Director	For the 2024-25 school year
aaaaaaa.	Robby Donoho	BHS	BCSC TV Studio Assistant Director	For the 2024-25 school year
bbbbbbb.	Brett Cupp	BHS	BCSC TV Tech (Lay) Support	For the 2024-25 school year
ccccccc.	Melisaa Stainbrook	BHS	Choir Director	For the 2024-25 school year
ddddddd.	Chad Strasser	BHS	Choir Director	For the 2024-25 school year
eeeeeee.	Rachel McKinney	BHS	Freshman Class Sponsor	For the 2024-25 school year
ffffff.	Jessica Peterson	BHS	Sophomore Class Sponsor	For the 2024-25 school year
ggggggg.	Taylor Seager	BHS	Junior Class Sponsor	For the 2024-25 school year
hhhhhhh.	Danny Duran	BHS	Junior Class Sponsor	For the 2024-25 school year
iiiiiii.	Allison McDillon	BHS	Senior Class Sponsor	For the 2024-25 school year
jjjjjjj.	Angela Fritz	BHS	ANIME Club Sponsor	For the 2024-25 school year
kkkkkkk.	Judi Adams	BHS	Best Buddies Sponsor (1/2)	For the 2024-25 school year
lllllll.	Veronica Goduto	BHS	Best Buddies (Lay) Sponsor (1/2)	For the 2024-25 school year
mmmmmmm.	Taylor Budzikowski	BHS	Bring Change to Mind Club Sponsor (1/2)	For the 2024-25 school year
nnnnnnn.	Madison Carrabine	BHS	Bring Change to Mind Club Sponsor (1/2)	For the 2024-25 school year
oooooooo.	Christy Heldman	BHS	Bulldogs For Life Club Sponsor	For the 2024-25 school year
ppppppp.	Kevin Dahlstrom	BHS	Chess Club Sponsor	For the 2024-25 school year
qqqqqqq.	Bryan Padgett	BHS	Equality Alliance Club Sponsor	For the 2024-25 school year
rrrrrrr.	Heather Salazar	BHS	FCA Club Sponsor	For the 2024-25 school year
sssssss.	Jason Catellier	BHS	Fishing Club Sponsor	For the 2024-25 school year
ttttttt.	Tammy Condon	BHS	French Club Sponsor	For the 2024-25 school year
uuuuuuu.	Elizabeth Cala	BHS	German Club Sponsor (1/2)	For the 2024-25 school year
vvvvvvv.	Jennifer Steed	BHS	German Club Sponsor (1/2)	For the 2024-25 school year
wwwwwww.	Dawn Crone	BHS	History Club Sponsor	For the 2024-25 school year
xxxxxxx.	Chris Duncan Flory	BHS	HOSA Club Sponsor	For the 2024-25 school year
yyyyyyy.	Warren Hultman	BHS	Interact Club Sponsor	For the 2024-25 school year
zzzzzzz.	Jamie Fortuna	BHS	Key Club Sponsor	For the 2024-25 school year

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aaaaaaa. Tone	Tracy	BHS	Leaders for Tomorrow Club Sponsor	For the 2024-25 school year
bbbbbbbbb. McDillon	Allison	BHS	Leaders for Tomorrow Club Sponsor	For the 2024-25 school year
cccccccc. Lucas	Kim	BHS	Literature Seminar Sponsor	For the 2024-25 school year
dddddddd. Davlin	Anna	BHS	National Art Honor Society Sponsor	For the 2024-25 school year
eeeeeeee. Dahlstrom	Kevin	BHS	PLTW Robotics Club Sponsor	For the 2024-25 school year
ffffff. Dawn Mayer		BHS	PLTW Robotics Club Sponsor	For the 2024-25 school year
gggggggg. Slone	Jordan	BHS	Spanish Club Sponsor	For the 2024-25 school year
hhhhhhhh. Mosby	Veronica	BHS	Speech & Debate Team Assistant	For the 2024-25 school year
iiiiiii. Rachel Burnham		BHS	Speech & Debate Team Coach	For the 2024-25 school year
jjjjjjjj. Kate Wisely		BHS	Women's Rights Club Sponsor	For the 2024-25 school year
kkkkkkkk. Paul	Cassie	BHS	Young Life Club Sponsor	For the 2024-25 school year
lllllll. Tara Sabelhaus		BHS	DECA Sponsor	For the 2024-25 school year
mmmmmmmm. Michael Baron	M	BHS	Assistant DECA Sponsor	For the 2024-25 school year
nnnnnnnn. Eaton	Chad	BHS	Business Department Head	For the 2024-25 school year
oooooooo. Oburn	Beth	BHS	FACS Department Head	For the 2024-25 school year
pppppppp. Kaflik	Chris	BHS	Performing Arts Department Head	For the 2024-25 school year
qqqqqqqq. Comer	Brett	BHS	Guidance Department Head	For the 2024-25 school year
rrrrrrrr. Julie Waggoner		BHS	PE/Health Department Head	For the 2024-25 school year
ssssssss. Chris Duncan Flory		BHS	Industrial Technology Department Head	For the 2024-25 school year
ttttttt. Jason Catellier		BHS	Visual Arts Department Head	For the 2024-25 school year
uuuuuuuu. Keeler	Jamie	BHS	Drama Club Sponsor	For the 2024-25 school year
vvvvvvvv. Keeler	Jamie	BHS	Theater Director	For the 2024-25 school year
wwwwwww. Keeler	Jamie	BHS	Musical Director	For the 2024-25 school year
xxxxxxx. Hauger	Glen	BHS	Musical Pit Director	For the 2024-25 school year
yyyyyyyy. Mendenhall	Elizabeth	BHS	National Honor Society Sponsor	For the 2024-25 school year
zzzzzzzz. Walter	Jessica	BHS	Assistant National Honor Society Sponsor	For the 2024-25 school year
aaaaaaaa. Zoss	Helen	BHS	Newspaper Sponsor	For the 2024-25 school year
bbbbbbbbb. Hauger	Glen	BHS	Orchestra Director	For the 2024-25 school year
cccccccc. Jones	Kirk	BHS	Quiz Bowl Coach	For the 2024-25 school year
dddddddd. Dahlstrom	Kevin	BHS	Assistant Quiz Bowl Coach	For the 2024-25 school year
eeeeeeee. Peterson	Jessica	BHS	Student Council Sponsor	For the 2024-25 school year
ffffff. Rachel McKinney		BHS	Student Council Sponsor	For the 2024-25 school year
ggggggggg. Seager	Taylor	BHS	Student Council Sponsor	For the 2024-25 school year
hhhhhhhhh. McDillon	Allison	BHS	Student Council Sponsor	For the 2024-25 school year

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iiiiiii. John Hart	BHS	Weight Room (4)	For the 2024-25 school year
jjjjjjjjj. Bryan Neese	BHS	Weight Room (4)	For the 2024-25 school year
kkkkkkkkk. Casey Popenfoose	BHS	Weight Room	For the 2024-25 school year
lllllllll. Piper Nesbit	BHS	Yearbook Sponsor	For the 2024-25 school year
mmmmmmmmm. Jessica Wernsman	Lincoln	Culture Club Sponsor	For the 2024-25 school year
nnnnnnnnn. Angie McGuffey	Lincoln	Culture Club (Lay) Sponsor	For the 2024-25 school year
ooooooooo. Staci Proietti	Lincoln	Ruling Our Experience Club (Lay) Sponsor	For the 2024-25 school year
ppppppppp. Emily Steffen	Lincoln	Running Club Sponsor	For the 2024-25 school year
qqqqqqqqq. Tyler Staup	Lincoln	Running Club Sponsor	For the 2024-25 school year
rrrrrrrrr. Jessica Wernsman	Lincoln	Student Council Sponsor	For the 2024-25 school year
sssssssss. Melissa Pool	Lincoln	Leadership Team	For the 2024-25 school year
ttttttttt. Jacinta Snyder	Lincoln	Leadership Team	For the 2024-25 school year
uuuuuuuuu. Erin Bratcher	Lincoln	Leadership Team	For the 2024-25 school year
vvvvvvvvv. Abby Hall	Lincoln	Leadership Team	For the 2024-25 school year
wwwwwwwww. Alyna Sell	Lincoln	Leadership Team	For the 2024-25 school year
xxxxxxxxx. Liz Robinson	Lincoln	Leadership Team	For the 2024-25 school year
yyyyyyyyy. Alison Burns	Lincoln	Leadership Team	For the 2024-25 school year
zzzzzzzzz. Hayley Weedon	Lincoln	Leadership Team	For the 2024-25 school year
aaaaaaaaa. Emily Steffen	Lincoln	Leadership Team	For the 2024-25 school year
bbbbbbbbb. Betsy Humphrey	Lincoln	Leadership Team	For the 2024-25 school year
ccccccccc. Angie Cullin	Lincoln	Leadership Team	For the 2024-25 school year
ddddddddd. Country Cummings	EMS/WMS	Fine Arts Department Head (1/2)	For the 2024-25 school year
eeeeeeeeeee. Teresa Fowler	EMS/WMS	Fine Arts Department Head (1/2)	For the 2024-25 school year
fffffffffff. Tom Maples	EMS/WMS	PE/Health Department Head	For the 2024-25 school year
ggggggggggg. Kaci Nash	Reagan	Running Club Sponsor	For the 2024-25 school year
hhhhhhhhhhh. Mandy Butner	Reagan	Leadership Team	For the 2024-25 school year
iiiiiii. Courtney Cummings	WMS	Band Director	For the 2024-25 school year
jjjjjjjjj. Jasmine Vann	WMS	Band Director	For the 2024-25 school year
kkkkkkkkkkk. Teresa Fowler	WMS	Choir Director	For the 2024-25 school year
lllllllll. Keaton Diener	WMS	Choir Director	For the 2024-25 school year
mmmmmmmmmmm. Megan Kendall	WMS	Art Club Sponsor	For the 2024-25 school year
nnnnnnnnnnn. Brad Rosebrock	WMS	Best Buddies Club Sponsor (1/3)	For the 2024-25 school year
ooooooooooo. Megan Ryan	WMS	Best Buddies Club Sponsor (1/3)	For the 2024-25 school year
ppppppppppp. Alyssa Moore	WMS	Best Buddies Club (Lay) Sponsor (1/3)	For the 2024-25 school year
qqqqqqqqqqq. Sarah Squire	WMS	Board Games Club Sponsor	For the 2024-25 school year

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rrrrrrrrr. Walmoth	Shannon	WMS	Class Sponsor (1/3)	For the 2024-25 school year
sssssssss. Steinaker	Blake	WMS	Class Sponsor (1/3)	For the 2024-25 school year
ttttttttt. White	Dakota	WMS	Class Sponsor (1/3)	For the 2024-25 school year
uuuuuuuuu. Danner	Abby	WMS	Equality Alliance Club (Lay) Sponsor	For the 2024-25 school year
vvvvvvvvv. Price	Ramona	WMS	FCA Sponsor	For the 2024-25 school year
wwwwwwwww. C assie Brooks		WMS	Fuel Up To Play 60 Club Sponsor	For the 2024-25 school year
xxxxxxxxx. Walmoth	Shannon	WMS	National Junior Honor Society Sponsor (2)	For the 2024-25 school year
yyyyyyyyy. Murphy	Megan	WMS	Robotics Club Sponsor	For the 2024-25 school year
zzzzzzzzz. Huang	Amy	WMS	Leaders for Tomorrow Club Sponsor	For the 2024-25 school year
aaaaaaaaa. Chester	Megan	WMS	Language Arts Department Head	For the 2024-25 school year
bbbbbbbbb. Miller	Jenny	WMS	Math Department Head	For the 2024-25 school year
ccccccccc. Armstrong	Shannon	WMS	Science Department Head	For the 2024-25 school year
ddddddddd. Greg Swynenburg	Greg	WMS	Social Studies Department Head	For the 2024-25 school year
eeeeeeeeeee. Culp	Lyndsey	WMS	Special Education Department Head	For the 2024-25 school year
fffffffffff. Fowler	Teresa	WMS	Musical Director	For the 2024-25 school year
ggggggggggg. Armstrong	Shannon	WMS	Yearbook Sponsor	For the 2024-25 school year
hhhhhhhhhhh. Iles	Heather	WMS	Yearbook Sponsor	For the 2024-25 school year
iiiiiiiiiii. Katie Stitsworth		WMS	Orchestra Director	For the 2024-25 school year
jjjjjjjjjjj. Roberts	Melanie	WMS	Student Council Sponsor	For the 2024-25 school year
kkkkkkkkkkk. Starnes	Megan	WMS	Team Leader	For the 2024-25 school year
lllllllllll. Shelly Ernst		WMS	Team Leader	For the 2024-25 school year
mmmmmmmmmmm. nnnnnnnnnnn. Lori Wood		WMS	Team Leader	For the 2024-25 school year
oooooooooooo. Sarah Squire		WMS	Team Leader	For the 2024-25 school year
ppppppppppp. Rebeca Dowden		WMS	Team Leader	For the 2024-25 school year
qqqqqqqqqqq. Mitch Hammersley		WMS	Team Leader	For the 2024-25 school year
rrrrrrrrrrr. Greg Swynenburg		WMS	Team Leader	For the 2024-25 school year
sssssssssss. Lauren Raphael		WMS	Team Leader	For the 2024-25 school year
ttttttttttt. Sarah Lee		WMS	Team Leader	For the 2024-25 school year
uuuuuuuuuuu. Trisha Beckman		WMS	Team Leader	For the 2024-25 school year
vvvvvvvvvvv. Dakota White		WMS	Team Leader	For the 2024-25 school year
wwwwwwwwwww. Elizabeth Griffin		WMS	Team Leader	For the 2024-25 school year
xxxxxxxxxxx. yyyyyyyyyyyy. Shae Otts		WMS	Team Leader	For the 2024-25 school year

7. Leaves of Absence – Certified Staff:

Name	Building	Position	Type of Leave	Dates of Leave
a. Mandy Butner	Crossroads	Special Education Teacher	Medical/Maternity	Approximately January 20, 2025, thru April 11, 2025
b. Christine Thompson Granados	BHS	Secondary Department Head – World Language	Medical/Maternity	Approximately January 6, 2025, thru March 21, 2025

8. Change of Status – Support Staff:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Kristen Worries	BHS ELL Instructional Assistant	BHS ELL Teacher; Long Term Substitute	August 26, 2024	New position
b. Christy Martin	Harris Child Care Assistant	Harris Administrative Assistant/Treasurer	August 19, 2024	Replacing Sandy Nichols
c. Jennifer Branch	CO Assistant to the Registrar	BHS Administrative Assistant to the Principal	To be determined	Replacing Karen Pond

9. Clarification – Certified Staff:

Name	Position	Reason for Change
a. Coty Wiley	BHS Special Education Teacher	Mr. Wiley was previously approved at wrong rate

10. BOOST Team Member / Student Employment:

It is recommended the Board approve the following BOOST team member and student workers. All team members are part time.

Opeyemi Olofintuyi
Megan Walsh
Payton Duke
Clarence Thomas
Ariana Jenkins

11. Appreciation Grant:

It is recommended the Board approve the Teacher Appreciation Grant Policy as presented. And, as in previous years, it is recommended the Board extend payment of appreciation grants to support staff that are similar to payments made to teachers through the Teacher Appreciation Grant dollars received from the State. Support staff payment amounts will be based on the effective teacher grant amount and then prorated by hours worked for employees that are not full time.

FOR BOARD INFORMATION:**12. Transfer – Support Staff:**

Name	Previous Position	New Position	Effective Date	Reason for Change
b. Annah Gilbert	Crossroads Learning Lab Instructional Assistant	Crossroads Tech Instructional Assistant	August 26, 2024	Replacing Joy Harwell

13. Approval of Construction Change Orders:

The Board has approved the following construction change orders; the projects remain within their established budgets.

BHS Sr. Academy Additions & Renovations							
Contractor	CO #	Contract Amount	CO Dollar Amount	New Contract Value	BCSC Approval	Board Meeting	Description
BP 09 - Atlas Excavating	9	\$ 18,032,295.00	\$ (162,796.00)	\$ 17,869,499.00	8/6/2024	9/9/2024	CR 037 - ASI 037 - Stadium Work Coordination
BP 13 - PCI	6	\$ 6,216,310.00	\$ 10,914.00	\$ 6,227,224.00	8/6/2024	9/9/2024	CR 5052 - RFI 195 - SA1-137 Quad Receptacles & CR 5053 - RFI 196 - Roof Drain Stem Line Conflict with Bulkhead
BP 15 - Greiner Brothers	6	\$ 14,609,378.00	\$ 27,564.00	\$ 14,637,342.00			CR 036 - ASI 036 - Condenser Water Treatment, CR 5049 - RFI 146 - A202T.1 Door Layout Conflict with Ramp, and CR 5055 - Replacement Valves and Pool Dehumidification
BP 15 - Greiner Brothers	7	\$ 14,637,342.00	\$ 93,619.00	\$ 14,731,161.00	8/16/2024	9/9/2024	CR 5054 - RFI 135 - SA1-199M Corridor MEP, CR 5056 - RFI 209 - Expansion Tanks Unit R
BP 16 - Electric Plus	9	\$ 12,066,308.00	\$ 3,937.00	\$ 12,070,245.00	8/6/2024	9/9/2024	CR 5046 - BP #16 Electrical Allowance Allocations & CR 5051 - RFI 139 - FN Fixture Mounting Height
BP 16 - Electric Plus	10	\$ 12,070,245.00	\$ 17,743.00	\$ 12,087,988.00	8/16/2024	9/9/2024	CR 5054 - RFI 135 - SA1-199M Corridor MEP and CR 5057 - RFI 215 - Poles A-07 and A-08 Cabling Distance

14. Approval of Special Use Agreements: The Board has approved the following Special Use Agreements for Use of Facilities:

Brownsburg Junior Basketball League: A Special Use Agreement dated July 1, 2024, for the period July 1, 2024, through June 30, 2024, for the use of all Brownsburg Elementary and Middle School Gyms at \$11.50/hour and \$35.00/hour for custodial care.

The Rock Christian Church: A Special Use Agreement dated July 1, 2024, for the period July 1, 2024, through June 30, 2024, for the use of Brownsburg East Middle School LGI for facility use at \$51.00/hour and \$35.00/hour for custodial care.

Girl Scouts of America: A Special Use Agreement dated July 1, 2024, for the period July 1, 2024, through June 30, 2024, for the use of all elementary and middle school gyms, cafeterias, media centers, and classrooms for facility use at \$11.50/hour and \$35.00/hour for custodial care.

Good Samaritan Episcopal Church: A Special Use Agreement dated July 1, 2024, for the period June 30, 2024, through June 29, 2025, for the facility use of Harris Academy cafeteria at \$117.50/hour, and gym at \$74.00/hour, and \$35.00/hour for custodial care; this is Good Samaritan's fourth consecutive year.

15. Field Trip Requests: The following field trip requests have been approved by the Superintendent based on travel guidelines set forth by the Board.

- **Brownsburg High School DECA – Overnight, Out of State**
The Brownsburg High School DECA Club will be traveling to Charlotte, NC to attend the Ultimate DECA Power Trip Leadership Conference from Friday, November 15, 2024, through Sunday, November 17, 2024. Approximately 22 students and 2 Chaperones will be traveling together. The trip is being organized by Tara Sabelhaus, BHS Business Teacher and DECA Sponsor.
- **Brownsburg German Club – Out of State**
The Brownsburg German Club will be traveling to Chicago, Illinois to the German Christmas Market on Saturday, December 7, 2024. Approximately 40 students and 4 Chaperones will be traveling together. The trip is being organized by Elizabeth Cala, German Teacher.
- **Brownsburg Middle School Band, Orchestra, & Choir – Out of State**
The Brownsburg Middle School Band, Orchestra, & Choir students will be traveling to King's Island, Ohio for a reward for students who have attended all performances throughout the year on Saturday, May 17, 2025. Approximately 380 students and 50 Chaperones will be traveling together. The trip is being organized by Courtney Cummins, Brownsburg West Middle School Performing Arts Teacher.

Dr. Jessup recommended the Board of School Trustees approve the Consent Agenda as presented.

Dr. Freije moved to approve the recommendation; Mr. Hylton seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays.

VII. OLD BUSINESS

A. Second Reading and Recommendation to Approve 2025 Board Meeting Schedule – Dr. Jessup

Dr. Jessup recommended the Board of School Trustees approve the 2025 Board Meeting Schedule as presented for second reading.

Dr. Freije moved to approve the recommendation; Mr. Hylton seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays.

VIII. NEW BUSINESS

A. Public Hearing on 2025 Budget – Mr. Hacker

Dr. Freije opened the public hearing at 6:50pm.

Mr. Hacker noted this hearing is being held pursuant to Indiana Code and after being properly advertised. Mr. Hacker shared FORM 3 summary budget that has been posted for review. He explained that the budget request is for the authority to spend.

Dr. Freije opened the hearing for public comment.

Michelle Pool asked if there was a way to use the funds to purchase more buses to cut down on transportation duration.

Jim Murphy stated that some of the budget is part of the bus replacement plan. He asked about some of the figures and the need to transfer funds between the education fund and operation fund. He would like some information on what funds were not used in the prior year's budget and what is the history. Mr. Hacker said he would like to talk to Mr. Murphy after the meeting as he wasn't quite sure what his question was. Mr. Murphy agreed.

Dr. Freije closed the public hearing at 6:55pm.

B. Recommendation to Approve Anticipated Transfers between Education Fund and the Operation Fund – Mr. Hacker

Mr. Hacker recommended the Board of School Trustees approve the resolution for the anticipated transfers from the Education Fund to the Operations Fund in the calendar year 2025, not to exceed \$7,000,000.00. He explained the request is for a transfer larger than needed to provide the authority to make the transfers as needed.

Mr. Hacker recommended the Board of School Trustees approve the New Business Motion as presented.

Dr. Freije moved to approve the recommendation; Mr. Hylton seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays.

C. Recommendation to Approve Land Contract Sale – Mr. Hacker

Mr. Hacker stated that BCSC would like to sell the remaining 45 acres of their North property to Hendricks Community Soccer which is a local youth complex for soccer for nine hundred fifty-eight thousand four hundred sixty-three hundred dollars (\$958,463.00). This would be the last of the North property for BCSC.

Mr. Hacker recommended the Board of School Trustees approve the New Business Motion as presented.

Dr. Freije moved to approve the recommendation; Mr. Hylton seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays.

D. Recommendation to Approve Memorandum of Land Contract – Mr. Hacker

Mr. Hacker stated that this is the Notice of Sale of the 45 acres.

Mr. Hylton asked if this was the same price that BCSC paid for property. Mr. Hacker stated that it was. Mr. Hacker also stated that this is a program that will help develop the future youth of Hendricks County.

Mr. Hacker recommended the Board of School Trustees approve the New Business Motion as presented.

Dr. Freije moved to approve the recommendation; Mr. Hylton seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays.

E. Recommendation to Award Construction Contracts – Mr. Hacker

Mr. Hacker stated that the Tennis phase 2 (additional 6 varsity courts, locker room, parking) bids were publicly received and opened around August 29th. They were publicly received and opened and in compliance with Indiana Public Works. Had a total of 9 bid packages, received multiple bids in those.

The bids came in \$2 million under what they thought with the projections. This is not a new project and was approved in 2023. Mr. Hacker is asking for approval of the contracts, which have the letter of recommendations as well.

Mr. Hacker recommended the Board of School Trustees approve the New Business Motion as presented.

Dr. Freije moved to approve the recommendation; Mr. Hylton seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays.

IX. SUPERINTENDENT COMMENTS

Dr. Jessup stated that September is a very busy month. We are past the start of the school year and getting into a lot of big things. Homecoming is coming up on the 27th. East v West is coming up and all the different athletic competitions that are hosted at the high school. The 3rd graders visit the Log Cabin. The Dog Jogs, Fun Runs, Redbird Runs coming up. This past Saturday our Brownsburg Band hosted an amazing Band Invitational. This week is the Avon v Brownsburg BO Rotary Bell week, so if you are looking for something to do come cheer on your Bulldogs.

X. BOARD MEMBER COMMENTS

Mrs. Dixon wanted to thank Dr. Daghe and friends for the construction tour of the new construction and the facilities. It is going to be a great place to make memories. She loved the video that Tom Balitewicz and Stacey Lingelbaugh did of the tour as well. Mrs. Dixon's high schoolers are very excited as well. She appreciates everyone who has answered financial questions, especially Corey Ebert and Shane Hacker.

Mr. Wells – thanked Mrs. Michelle Pool for her comments and hopes that we can talk through those issues to find a resolution.

Dr. Freije has the same sentiments as Mrs. Dixon and Mr. Wells. He hopes that everyone can get involved in Homecoming as it is a great event. He also appreciates everyone who gets up to talk as that is not easy to do.

Mr. Hylton mentioned the girls' volleyball team and their great effort and work beating the HSE team. It was a great turnout, but he is excited to see the turnout when the fieldhouse is completed. He mentioned it is a great week to play Avon. He said it was amazing seeing the construction from the inside, and that it will be great to no longer be the only 6a school to not have a fieldhouse.

XI. ADJOURNMENT

Dr. Freije called for a motion to adjourn. Mr. Hylton moved to adjourn; Mr. Wells seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays. The meeting adjourned at 7:06pm.

BROWNSBURG COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES

