

**FY25 Title I Plan
Alcorn Middle School**

Reform Strategies	CNA Section & Page Number	Narrative Description	Use of Funds	Function-Object	Activity Cost
Strategy 1 - Provide Opportunities to Meet Challenging Academic Standards	Academics: Pages 3-7 Attendance: Pages 8-9	1.1 Provide student incentives for academic performance and positive behavior reinforcement. Expenditures may include certificates, ribbons, medals, and school supplies.	Student Incentives	100-400	\$2,975.00
	Academics: Pages 3-7	1.2 Provide an enriching school-wide instructional program through the implementation of AVID, which is geared to increase academic achievement. Expenditures will include the yearly membership fee and the weekly subscription fee for AVID online resources for students and teachers (listed as a software site license).	Other - Membership Fee	100-600	\$3,929.00
			Software Licenses	100-300	\$620.00
Strategy 2 - Use Effective Instructional Strategies	Academics: Pages 3-7 Other: Page 20	2.1 Provide opportunities to enhance student learning through the creation of a STEM lab/interactive learning space that focuses on real-world problem solving and exposes students to college and career readiness opportunities (e.g., computer science, drones, robotics, app development), as well as social-emotional and curriculum-based field studies for students. Expenditures for the STEM lab will include technology hardware such as monitors, iPads, 3D printers, etc. Field studies will include SC Aquarium for all grade levels at a cost of	Technology Hardware	100-500	\$5,000.00

		<p>\$11.00 per student (6.S1A.1, 7S.1A.1, and 8.S.1A.1), Roper Mountain for all grade levels at a cost of \$15.00 per student (6.S1A.1, 7S.1A.1, and 8.S.1A.1), Riverbanks Zoo for all grade levels – free admission (6.S1A.1, 7S.1A.1, and 8.S.1A.1), SC State Museum for all grade levels – free admission (6.S1A.1, 7S.1A.1, and 8.S.1A.1), MEBA Showcase for 8th grade students (SC Career Guidance Standard 3 Competency 4), Youth Symposium for Empowerment and Self-Worth for all grade levels at a cost of \$15 per student (supports educational & behavioral outcomes for students), Governor’s School STEM Tour for all grade levels – free admission (6.S1A.1, 7S.1A.1, and 8.S.1A.1), and the International African American Museum in Charleston, SC for all grade levels at a cost of \$15 per student (8.3.CO, 8.3.CE, 8.3.P, 8.3.CX, 8.3.CC, and 8.3.E). Other field experiences will promote college and career readiness skills - Brookland Conference Center (hospitality management & etiquette), AVID career & college campus tours (Coker College and other local universities). Expenditures will include admission fees and field study transportation.</p>	Admission Fees	100-300	\$7,500.00
			Field Study Transportation	271-300	\$5,000.00
	Academics: Pages 3-7	<p>2.2 In an effort to increase academic achievement, Alcorn Middle will provide extended-day enrichment opportunities for approximately 50 identified students who need additional assistance. Community members and volunteers will provide students with enriching experiences that infuse life skills with math and reading. The goal of this program is to help students reach their student growth percentile goals during the 2024-2025 school year. Expenditures will include the</p>	Instructional Materials	100-400	\$2,000.00

		instructional materials to support the program: basic supplies (pens, paper, anchor charts, journals, etc.), organizational supplies, art supplies (markers, paint, clay, etc.), and other supplies such as STEM kits, sewing kits, etc. Other expenditures will include home-school transportation.	Home-School Transportation	251-300	\$1,500.00
	Academics: Pages 3-7	2.3 To help all students experience academic success, Alcorn Middle School will purchase/renew standards-aligned software programs such as Progress Learning (annual cost of \$7,500 for 400 students) and IXL Math (annual cost of \$6,595 for 400 students). Both software programs are supplemental and provide personalized learning paths for students. They also highlight standards where they may need additional practice. Instructional supplies (i.e., test practice books) and technology supplies (i.e., headphones, usb sticks, printer ink, etc.) will also be purchased.	Software Licenses	100-300	\$14,095.00
Instructional Materials			100-400	\$4,226.14	
Technology Supplies			100-400	\$5,000.00	
Strategy 3 - Provide Additional Assistance to Students	Culture & Climate: Pages 10-14	3.1 Alcorn Middle will purchase the Navigate 360 software system to promote positive behavior among students and improve school culture & climate. This software will cost \$1,610 for the 2024-2025 school year. Additionally, Alcorn Middle will sponsor mentoring programs for identified students in all subgroups. The program will consist of biweekly meetings to address the socio-emotional needs of students. Expenditures will include supplies and materials for activities (such as posters, markers, social-emotional learning supplies) and contracted services/speaker fees for presenters to work with students to address academic needs by teaching social-emotional skills. These skills will include conversation skills and how to act appropriately and respectfully in various settings such as at school, at home, and in the workplace, as well as the following social-	Software Licenses	100-300	\$1,610.00
			Instructional Materials	100-400	\$3,000.00

		emotional competencies: self-awareness, self-management, social awareness, relationship skills, and responsible decision-making. Studies show these skills have a significant and direct impact on academic performance. Speakers will include community members and local therapists at a rate of \$500-\$1,000 per session.	Contracted Services	100-300	\$2,000.00
Culture & Climate: Pages 10-14	3.2 Employ 1 (1.0 FTE) classified behavior interventionist to support students in grade 6 by improving social-emotional maturity among students, enhancing citizenship, promoting positive decision-making, and strengthening student confidence in rising above peer pressure by making strong choices. The interventionist will work closely with grade 6 teachers to implement the PBIS program and support the Noble Knights Club. Data will be collected throughout the school year to determine behavioral and academic impact. Expenditures will include salary and benefits.		Salary	100-100	\$31,925.45
			Benefits	100-200	\$20,093.09
Culture & Climate: Pages 10-14	3.3 Employ 1 (1.0 FTE) classified behavior interventionist to support students in grade 7 by improving social-emotional maturity among students, enhancing citizenship, promoting positive decision-making, and strengthening student confidence in rising above peer pressure by making strong choices. The interventionist will work closely with grade 7 teachers to implement the PBIS program and support the Noble Knights Club. Data will be collected throughout the school year to determine behavioral and academic impact. Expenditures will include salary and benefits.		Salary	100-100	\$38,152.19
			Benefits	100-200	\$22,120.52

	Culture & Climate: Pages 10-14	3.4 Employ 1 (1.0 FTE) classified behavior interventionist to support students in grade 8 by improving social-emotional maturity among students, enhancing citizenship, promoting positive decision-making, and strengthening student confidence in rising above peer pressure by making strong choices. The interventionist will work closely with grade 8 teachers to implement the PBIS program and support the Noble Knights Club. Data will be collected throughout the school year to determine behavioral and academic impact. Expenditures will include salary and benefits.	Salary	100-100	\$32,590.68
			Benefits	100-200	\$20,309.68
Strategy 4 - Assist in Program Transition	N/A	4.1 Studies show that sixth grade readiness provides a strong foundation on which to build a student's educational future. In order to better support students as they transition to middle school, Alcorn Middle will provide summer enrichment experiences for students and their families.			
Strategy 5 - Ensure Instruction by Properly Certified Teachers	Academics: Pages 3-7 Professional Capacity: Page 17-19	5.1 Provide monthly professional learning opportunities to new and identified teachers. Sessions will focus on the implementation of data-driven instruction, differentiation, AVID strategies, Visible Learning, teambuilding, and school culture & climate.			

Strategy 6 - Provide Professional Development Opportunities for Teachers and Staff	Academics: Pages 3-7 Professional Capacity: Page 17-19	<p>6.1 Provide opportunities for staff members to attend conferences that focus on core content areas, the improvement of school culture & climate, behavior intervention strategies, trauma-based learning, etc. Alcorn's administrative team, teachers, and behavior interventionists will attend the following conferences:</p> <p>AVID Path for 2 teachers in October 2024 at approximately \$700 per person, SC Council of Teachers of Mathematics in Columbia, SC (November 2024) for 2 math teachers at approximately \$1000 per person, SCAMLE in Myrtle Beach, SC (March 2025) for 3 teachers/administrators at approximately \$1500 per person, AVID Summer Institute (location TBD in summer 2025) for 3 teachers/administrators at approximately \$2700 per person, Model Schools Conference (location TBD in summer 2025) for 3 teachers/administrators at approximately \$3000 per person, SCASA Innovative Ideas Institute in Myrtle Beach, SC (June 2025) for 2 administrators in at approximately \$1800 per person, Innovative Schools Summit (various locations in 2024-2025) for 2 staff members at \$2800 per person, SREB/Making Schools Work (location TBD in summer 2025) for 2 teachers/administrators at approximately \$2500</p>	Registration, Hotels, Meals, and Mileage	220-300	\$14,457.50
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Strategy 7 - Recruit and Retain Highly Effective Teachers	Professional Capacity: Page 17-19	<p>7.1 Retain teaching staff through reform strategies to change characteristics of the campus to become more personally and professionally satisfying. Strategies will be developed through professional development sessions, Restorative Practice training, social-emotional learning sessions, and teacher incentives. Expenditures will include professional development books for teacher book studies, organizational supplies that will support professional growth, and other innovative staff development materials. Purchases may include 40 copies of the Teacher Clarity & Success Criteria Playbook bundle at \$52 per set.</p>	Professional Development Supplies	220-400	\$2,000.00

	N/A	7.2 The principal and administrative team will participate in career fairs in an effort to recruit effective certified teachers.			
Strategy 8 - Provide Meaningful Parent/Family Engagement	Parent, Family, and Community Engagement: Pages 15-16 Other: Page 20	8.1 Increase parent and family engagement and communication by purchasing one SMART panel to display information in the highly visited parent welcome area in the school. This panel will be used to give parents updates on events, display pictures of school programs and group activities, and promote a positive climate and culture within the school. The panel will also be used to provide parent tutorials on assisting their child with academic and social-emotional needs. The Parent and Family Engagement Specialist will monitor usage of the resource area and collect feedback from parents to share with the school leadership team. Additionally, parents will be provided current and relevant communication via social media, a monthly school newsletter, flyers, post cards, and other printed materials. Expenditures will include technology hardware, printing services, and technology supplies such as poster maker paper, laminator film, ink, etc.	Technology Hardware	188-500	\$2,500.00
			Printing/ Purchased Services	188-300	\$200.00
			Parenting Technology Supplies	188-400	\$3,600.00
	Parent, Family, and Community Engagement: Pages 15-16	8.2 Implement purposeful and engaging sessions for parents to support academic standards. Sessions will occur on the school campus, in the community, and virtually. Sessions will focus on South Carolina College and Career-Ready Standards, assessments, social-emotional development, and other pertinent curriculum-based sessions (such as informational sessions for parents of rising 6th grade students). Expenditures will include refreshments for 8 sessions at approximately \$250 per session. Other expenditures will include speaker fees for parenting events, such as Stan Johnson, who will support parents by teaching them about social-emotional learning strategies that can be implemented at home (2 sessions per year at \$600 per session = \$1200 total).	Refreshments	188-400	\$2,000.00
			Speaker Fees	188-300	\$1,200.00

Strategy 9 - Include Teachers in Decision-Making Process to Improve Instruction	Academics: Pages 3-7 Professional Capacity: Page 17-19	9.1 Provide opportunities for certified staff members to attend professional development sessions beyond contracted hours, collaborate, analyze data, unwrap standards, plan for academic interventions, create common formative assessments, and participate in grant writing that will directly support student achievement. Sessions will occur after school, on weekends, and/or during the summer. Approximately 15 core curriculum teachers will each work a total of 10 hours outside of their contracted hours at a rate of \$30/hour. Lesson plans, assessments, and other documents created during the planning sessions will be shared during weekly PLCs. Expenditures for this activity will include stipends and benefits.	Stipends	220-100	\$5,000.00
			Benefits	220-200	\$1,628.00
	Academics: Pages 3-7 Professional Capacity: Page 17-19	9.2 Implement AVID curriculum school-wide for a focus on an enriched instructional program geared to increase academic achievement. Expenditures will include a stipend and benefits for the AVID Site Coordinator who acts as the liaison between the site team, principal, AVID district director, AVID counselor, and AVID teachers. This person also provides professional learning regarding AVID methodologies for other staff members of the school, oversees and is responsible for certification and data collection, facilitates the AVID elective recruitment process, and collaborates with the different sites and grade levels to articulate the curriculum and activities of AVID.	Stipend	220-100	\$1,500.00
				Benefits	220-200
Strategy 10 - Coordinate Programs with ESSA	N/A	10.1 Provide a stipend for a school based Title I Contact person who will ensure that all Title I activities are properly documented and necessary files are uploaded to Title I Crate based on District timelines. The Title I Contact will serve as a liaison between the school and the Title I Consultant. This staff member will attend	Stipend	220-100	\$2,000.00

		<p>school and the Title I consultant. This staff member will attend periodic trainings and have regular meetings with the school's assigned Title I Consultant. Expenditures will include a \$2000 stipend for the year and benefits.</p>	Benefits	220-200	\$153.00
<p>Goals:</p> <ol style="list-style-type: none"> 1. By the end of the 2024-2025 school year, 60% of students in grades 6-8 will score meets/exceeds on the SC Ready ELA and Math Assessments. 2. By the end of the 2024 school year, 60% of students in 6th grade will score meets/exceeds on the Science SC Ready Assessments. 3. By 2024-2025, reduce the teacher turnover rate to 10% by maintaining a professional learning environment that attracts and supports faculty and staff. 4. By the end of 2024-2025, parental engagement and involvement will increase to 60% as measured by the percentage of parents who attend Open Houses, and parent-teacher conferences. 			Total:		\$297,500.00
			FY25 Proposed Allocation		\$297,500.00
			Difference:		\$0.00