

HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
Minutes
July 17, 2024

I. CALL TO ORDER – 7:30 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 8, 2024 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mr. Tae Chang
Mr. Charles Crowley, President - **ABSENT**
Dr. Danielle Insalaco-Egan, Vice President
Mr. Drew Krasny
Mrs. Deborah Munoz-Maniscalco
Mrs. Courtney Russell
Mrs. Stacey Wunsch - **ABSENT**
Mr. Paul Wolford, Superintendent
Mr. Kevin Lane, Business Administrator/MS Director
Mrs. Stacey Cherry, Esq., Fogarty & Hara, Esqs. - **ABSENT**
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY - 7:32 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

VII. CLOSE THE PUBLIC PORTION - No public comment 7:32 p.m.

VIII. SUPERINTENDENT’S/BOARD PRESIDENT’S REPORTS

- Congratulations to Reveur House on winning the 2023-24 Middle School House competition!

P. Wolford - exclaimed that he is happy to report on the progress of the referendum. All of the work is on track according to the timeline. He shared that unfortunately a mature tree will need to be removed to make way for the construction, because the roots of the tree will be disturbed which will eventually cause it to die. He noted that over the past few years, many new trees have been planted on the property. He also added that a water fountain with filling station will be installed by the turf field for students to access while using the field during recess, gym class and after school sports.

IX. CONSENT AGENDA

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. **Enrollment Report to Date -**
- b. **Emergency & Crisis Situations Drill Record: June**
 - Fire Drill: June 3, 2024
 - Security Drill: June 6, 2024
 - Administrator in charge: Mr. Paul Wolford

MINUTES:

- c. Approval of meeting minutes from the June 12, 2024 Regular Business meeting.

SUBMISSIONS AND CERTIFICATIONS:

- d. 2023-2024 School Safety Data System
- e. 2023-2024 Certification of Implementation
- f. 2023-2024 School Registry Report
- g. 2024-2025 American Rescue Plan (ARP) Safe Return Plan
- h. 2024-25 Mentoring Plan Statement of Assurance
- i. 2024-2025 Chapter 27 Emergency Virtual or Remote Instruction Program
- j. 2024-2025 Comprehensive Equity Plan Statement of Assurance
- k. **HIB Report for June, 2024:**
 - Reported Cases: 0
 - Number of Cases Open: 0
 - Number of Cases Closed: 1

C. Russell Moved, D. Krasny Seconded
Roll Call: 5/0

BE IT RESOLVED, that the Haworth Board of Education approves Items IX. a. through k.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley				✓
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Wunsch				✓

X. CURRICULUM

a. **Be it resolved** that the Board of Education re-adopt all current written curriculum, courses, textbooks, supplemental resources, and software platforms of the district.

Be it further resolved, that the Board of Education approve the following 2024 Northern Valley Curriculum Center Curriculum Guides Updates/Revisions:

2024 Updated K-8 Core Content Curriculum Guides

- English Language Arts
- Mathematics
- Science
- Social Studies
- World Languages
- Comprehensive Health and Physical Education
- Visual/Performing Arts: Visual Art & Music
- Visual/Performing Arts: Dance/Theatre/Media Arts
- English as a Second Language (ESL)
- Computer Science Design Thinking
- Library/Media

D. Krasny Moved, T. Chang Seconded
Roll Call: 5/0

BE IT RESOLVED, that the Haworth Board of Education approves Item X. a.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley				✓
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Wunsch				✓

XI. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Shane Hurley as a Teacher for the 2024-25 school year, at a salary of \$55,141.00 (BA, Step 1), benefit eligible. Start date September 2, 2024, pending criminal history review.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Eunha Neher as a Lunch Aide for the 2024-25 school year, at a rate of \$24.00 per period, pending criminal history review.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Debbie Stegmann as a Lunch Aide for the 2024-25 school year, at a rate of \$24.00 per period, pending criminal history review.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2023-2024 school year lunch attendant stipends of \$500.00 each for the following employees:
 - Dervish Alliaj
 - Brian Gormley
 - Robert Lally
 - Adriana Miranda
 - Donald Turner
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the resignation of Vanessa Vaglio, Teacher, effective June 30, 2024.

- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the accumulated illness day pay-out of \$3,250.00 (\$65.00 per day, up to 50 days) upon retirement for Employee # 50594233.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025 graduate level courses for the following staff members; reimbursement to be paid at the 2024-25 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

#	NAME	COURSE	COLLEGE/UNIVERSITY
1.	Michele Robson	LIT 5233 Prescriptive Intervention for Reading Difficulties LIT 5091 Capstone Experience for Literacy	American College of Education
2.	Michael Rucereto	EL 5623 Developing Teachers	American College of Education
3.	Katelyn Arbadji	SCI 5073 Science Instruction for Elementary Teachers CI 5353 Standards-Driven Learning	American College of Education

- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATION	REGISTRATION COST
1.	Adrienne Huettenmoser	July 24 & 25, 2025	LinkIt! Data Forward Summer Institute	Hillsborough, NJ	\$350.00
2.	Adrienne Huettenmoser	August 20, 2024	Kickstart Your School Year with the Power of AI	virtual	\$75.00
3.	Adrienne Huettenmoser	October 17 & 18, 2024	NJPSA Fall Conference - Illuminate	Atlantic City, NJ	\$410.00

- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Camille Taveras as a Teacher for the 2024-25 school year, at a salary of \$57,341.00 (BA, Step 4), benefit eligible. Start date September 2, 2024, pending criminal history review.
(Amended to MA, Step 4 - \$62,809.00 with roll call vote)

D. Krasny Moved, T. Chang Seconded
Roll Call: 5/0

P. Wolford: explained that there was a communication error and that Item. i. should read MA, Step 4 at an annual salary of \$62,809.00.

BE IT RESOLVED, that the Haworth Board of Education approves Items XI. a. through i. with the amendment to Item i.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley				✓
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Wunsch				✓

XII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of June 1, 2024 to June 30, 2024 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u>Bills Description</u>	<u>Dated</u>	<u>Amount</u>
Payroll - Operating	6/15/2024	344,437.80
Board Share - FICA	6/15/2024	\$7633.00
State Share - FICA	6/15/2024	\$17,386.29

	TOTAL:	\$369,457.09
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<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	6/28/2024	\$398,343.54
Board Share - FICA	6/28/2024	\$11,784.17
State Share - FICA	6/28/2024	\$17,358.91
	TOTAL:	\$427,486.62

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of July, 2024.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of May, 2024.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the shared services agreement with the Northern Valley Regional High School District to provide a Part-Time K-5 Math Staff Developer (Employee # 60075611) for the 2024-25 school year.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the New Jersey Coalition for Inclusive Education 2024-25 Professional Services Agreement which includes 10 sessions at \$1,500.00 each, for a total cost not to exceed \$15,000.00.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves list of Service Providers for outside student evaluations or instruction per the provided list, for the 2024-25 school year at their individual contracted rates.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Hans Landscaping to provide a paver walkway from crosswalk to upper turf area for new water fountain access, at a total cost of \$19,625.00

D. Krasny Moved, T. Chang Seconded
Roll Call: 5/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XII. a. through g.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley				✓
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Wunsch				✓

XIII. NEGOTIATIONS

NO RESOLUTIONS

XIV. POLICY

NO RESOLUTIONS

XV. EDUCATION

NO RESOLUTIONS

XVI. COMMITTEE REPORTS

Finance & Facilities
Curriculum & Instruction
Negotiations
Public Relations
BCSBA/NJSBA
Haworth Home & School Association

Northern Valley Regional High School & NV Educational Foundation
Legislative Chairperson
Senior Citizens Liaison
Town Council Liaison
Ad-Hoc Committee Reports

XVII. OLD BUSINESS

XVIII. NEW BUSINESS

XIX. Open to the Public on any item – 7:41 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

Close the Public portion: 7:41 p.m.

XX. MOTION TO ADJOURN

D. Krasny Moved, D. Maniscalco Seconded
All in favor.

ADJOURNMENT: 7:42 p.m.

Charles Crowley, President
Haworth Board of Education

Kristi Giambona
Board Secretary