

# School Governance Council Cross Council

Fall 2024

# Agenda

- Table Topics & Welcome
- G & F Updates
  - Charter Dollars
  - SGC Websites
- School Strategic Planning
  - SGC Engagement
  - Strategic Action Plans
- Next Steps



# Table Topics



# G & F Updates: Charter Dollars

\$4.6 million  
(\$46,391/school)

## Expenditures require:

- SGC majority vote
- Completed of Charter Dollar Expenditure Form
- Alignment to Cost Center Spending Guidelines

All expenditures  
must be completed  
prior to spring  
budget closures

# G & F Updates: SGC Websites



## Council Members

- Names
- FCS E-mail Addresses
- Member Types
- Term End-Dates

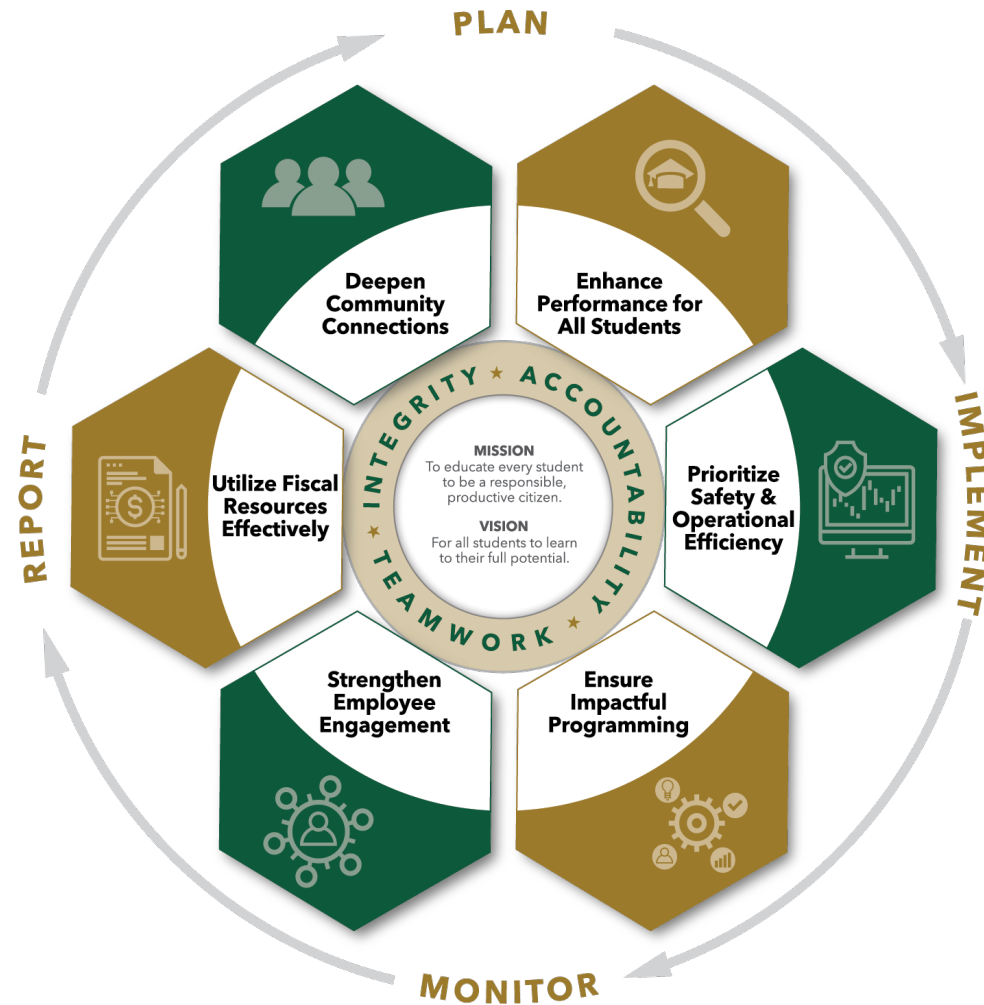
## Council Organization

- Officers (Chair, Vice-Chair, Parliamentarian)
- Committees (Budget, Outreach & Principal Selection)

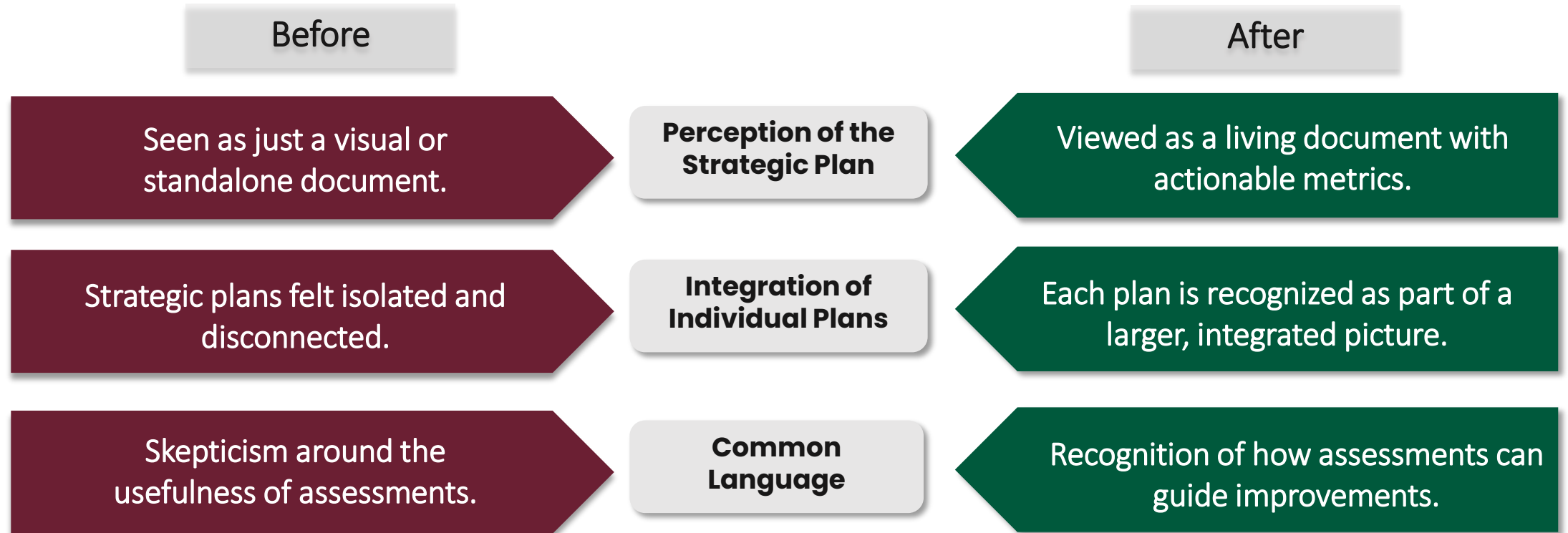
## SY24-25 Meeting Information

- Meeting Dates, Times, Locations/Virtual Access Instructions
- Meeting Documents (Agendas, Summaries of Actions, Minutes)

# Strategic Planning



# Strategic Planning: Stakeholder Feedback

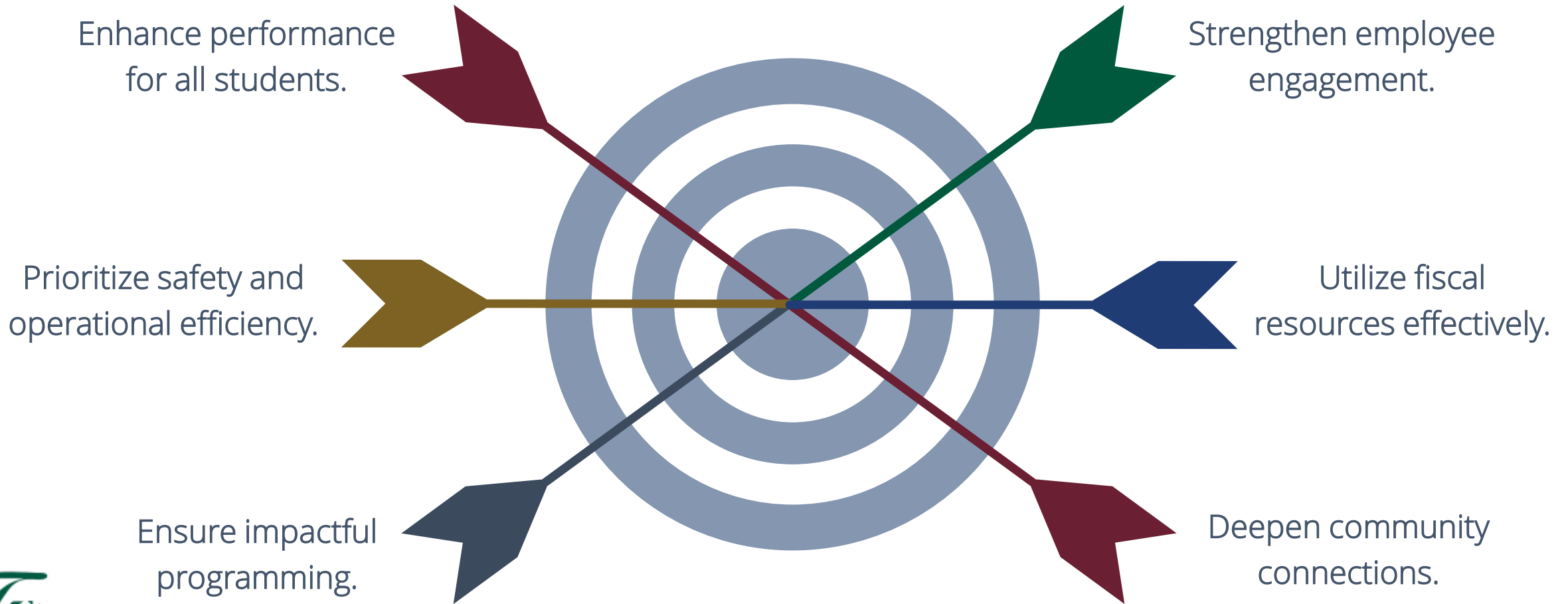


# Strategic Planning: FCS Core Values

- We value **teamwork** by working together to meet common goals.
- We value **integrity** by being honest, ethical, and transparent.
- We value **accountability** by taking responsibility for decisions and outcomes.



# Strategic Planning: FCS Strategic Goals



# Strategic Planning: Timeline for Schools & District



# Strategic Planning: SGC Engagement

How can SGC members engage effectively in Strategic Action Planning?

## Step 1

- Consider the 6 goals outlined in the FCS Strategic Plan with your table group.
- Rank each goal from 1 to 6, where 1 indicates that the SGC is most involved in that goal's work, and 6 indicates that the SGC is least involved in that goal's work.

# Strategic Planning: SGC Engagement

How can SGC members engage effectively in Strategic Action Planning?

## Step 2

- Jot down specific ways that the SGC contributes to each goal on sticky notes. Each sticky note should contain one idea. Generate as many ideas as possible.
- After writing them down, place the sticky notes on the chart next to the relevant Strategic Action Plan Goal.

# Strategic Planning: SGC Engagement

How can SGC members engage effectively in Strategic Action Planning?

## Step 3

- **Think** about why certain goals receive more attention from the SGC than others.
- **Discuss** with your group how the SGC could contribute to goals that are less represented.
- **Share** the ideas your group generated.

# Strategic Planning: Strategic Action Plans



## **Annual Blueprint**

Outlines yearly school goals, strategies, and initiatives.



## **Collaborative Effort**

Developed and approved by SGC, staff, and the Zone Superintendent.



## **Online Platform**

Managed and tracked using a centralized online tool.



## **Timely Submission**

Must be submitted by November 1 for effective planning.

# Strategic Planning: Strategic Action Plans




Review data and select metrics

Prioritize high-level actions

Identify and schedule progress monitoring

Plan your tasks and timeline

# Strategic Planning: Strategic Action Plans



## Fulton County Schools Strategic Action Plan

The Strategic Action Plan serves as a road map that provides clarity to specific priorities and actions that will drive student achievement throughout the school year. The plan will help ensure the focus of all stakeholders toward an aligned understanding of the implementation and progress of our school's initiatives. This plan should be presented to and approved by the School Governance Council. School Leadership teams should submit the following Strategic Action Plan to their Zone Superintendent for final approval. It should be posted on the school website upon approval.

▼ STEP ONE: Determine School-Specific Strategic Plan Metrics

1. Review current school data with your School Governance Council and leadership team.
2. Identify one measurement from the list of Annual Metrics (Appendix A) for each strategic plan goal that aligns to the needs of your school.

Strategic Plan Goals	Strategic Plan Metrics	Current Performance	Performance Target
Enhance performance for all students.	<div>Required *</div> <div>Please select</div> <div>AP Exam Pass Rate</div> <div>College Readiness Benchmarks</div> <div>CTAE Exam Pass Rate</div> <div>Graduation Rate</div> <div>IB Exam Pass Rate</div> <div>Milestones Proficiency ELA</div> <div>Milestones Proficiency Math</div>	<div>Required *</div> <div></div>	<div>Required *</div> <div></div>
Prioritize safety and operational efficiency.		<div>Required *</div> <div></div>	<div>Required *</div> <div></div>
Ensure impactful programming.		<div>Required *</div> <div></div>	<div>Required *</div> <div></div>
Strengthen work force engagement.		<div>Required *</div> <div></div>	<div>Required *</div> <div></div>




Metric options will drop down to choose from.

There are text boxes for you to enter your current performance and target.



# Strategic Planning: Strategic Action Plans



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> STEP ONE: Determine School-Specific Strategic Plan Metrics

▼ STEP TWO: Develop High-Level Actions

1. Conduct a root cause analysis on your selected Strategic Plan Metric to identify the underlying reasons for your data trends.
2. Select at least one High-Level Action for each Strategic Goal based on the root causes you identified. Consider school-wide solutions, Value-Added Flexibility requests, and evidenced based strategies when determining potential actions.

▼ Enhance performance for all students.

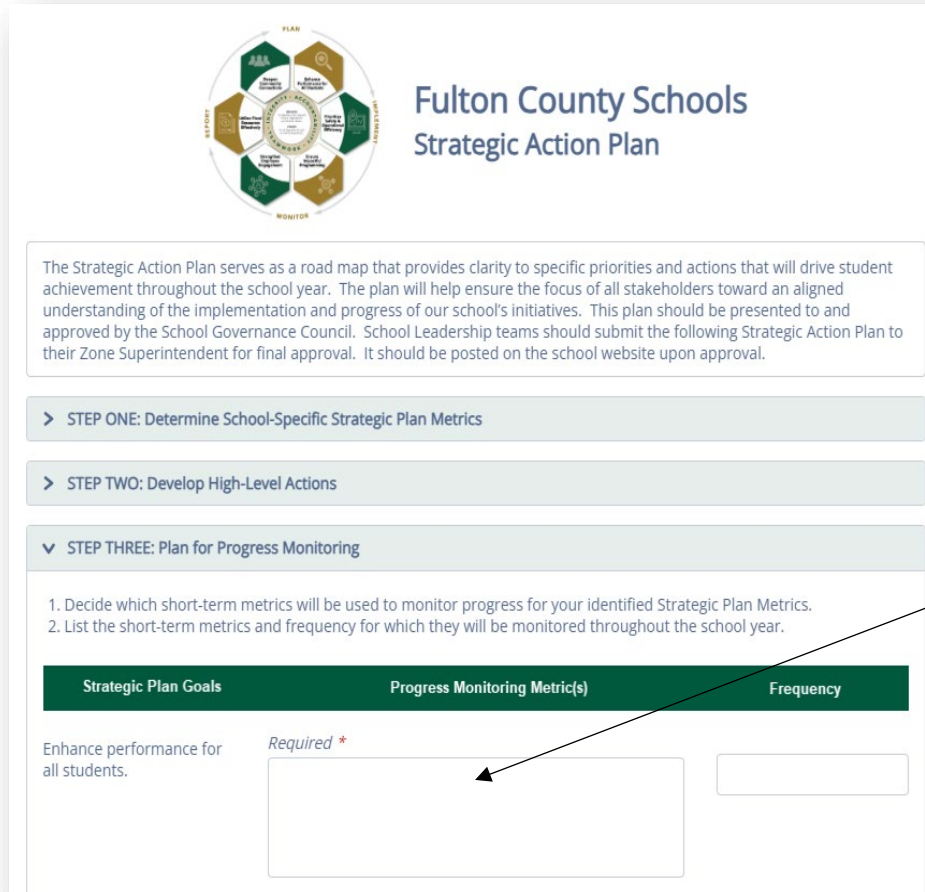
High Level Action(s) *	Justification *
<div></div>	<div></div>



Type your high-level action(s) in the text box. This should not be a list of tasks!

In the justification box, describe how your actions will address the root causes you uncovered.

# Strategic Planning: Strategic Action Plans



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> STEP ONE: Determine School-Specific Strategic Plan Metrics

> STEP TWO: Develop High-Level Actions

▼ STEP THREE: Plan for Progress Monitoring

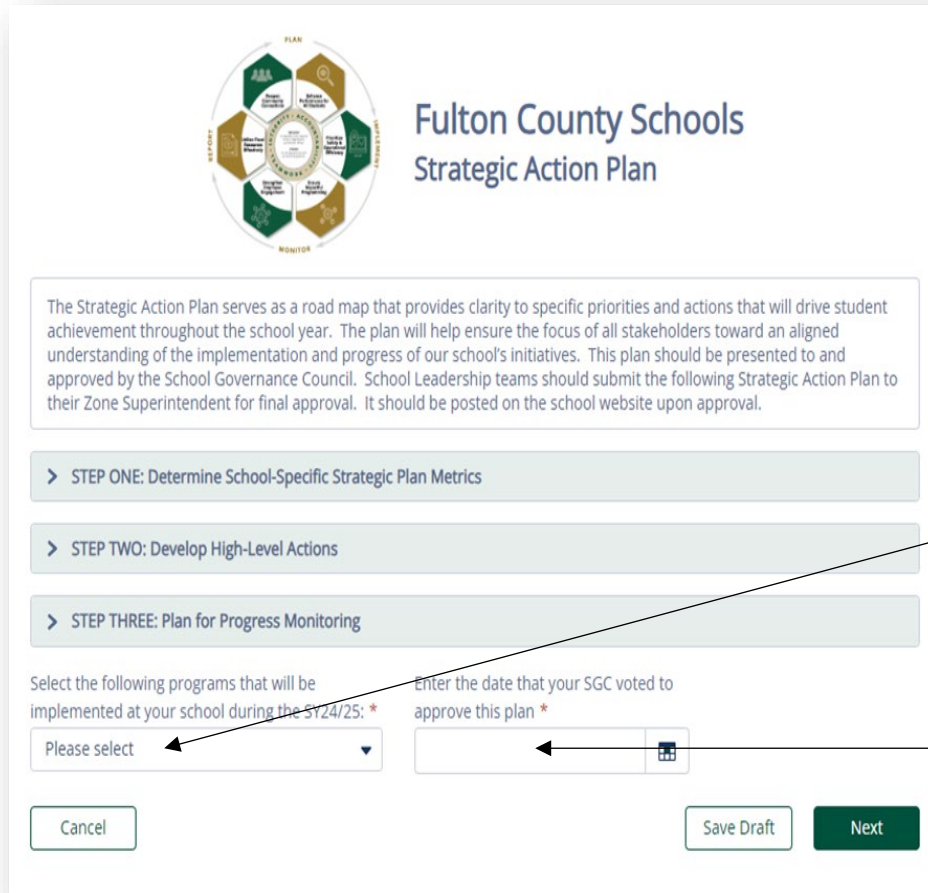
1. Decide which short-term metrics will be used to monitor progress for your identified Strategic Plan Metrics.  
2. List the short-term metrics and frequency for which they will be monitored throughout the school year.

Strategic Plan Goals	Progress Monitoring Metric(s)	Frequency
Enhance performance for all students.	Required *	



List the monthly, quarterly, or semester data you will use to track your progress.

# Strategic Planning: Strategic Action Plans



The form is titled "Fulton County Schools Strategic Action Plan". It features a circular diagram with eight segments representing different areas of focus: Academic Achievement, Student Engagement, School Climate, Community Engagement, Financial Management, Operational Efficiency, Human Resources, and Technology. The diagram is labeled "PLAN" at the top and "MONITOR" at the bottom.

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> STEP ONE: Determine School-Specific Strategic Plan Metrics

> STEP TWO: Develop High-Level Actions

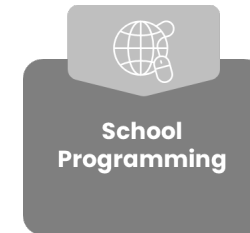
> STEP THREE: Plan for Progress Monitoring

Select the following programs that will be implemented at your school during the SY24/25: \*

Please select

Enter the date that your SGC voted to approve this plan \*


Cancel Save Draft Next



Select the programs your school offers from the drop-down list.

Enter the date SGC voted to approve the plan.

# Strategic Planning: Strategic Action Plans



**School Action Plan Summary 2024 - 2025**  
**Sample School**  
**Prepared by Moore, Ryan**  
**Approved by Zone Superintendent on 2024-06-05**  
**Programs:**  
3DE  
International Baccalaureate

Strategic Plan Goals	Strategic Plan Metrics	High-Level Actions	Progress Monitoring Metrics
Enhance performance for all students.	CTAE Exam Pass Rate	Provide additional support to struggling students through tutoring or mentoring.	Percentage of students passing unit exams by program area.
Prioritize safety and operational efficiency.	Office Referrals	Implement a Positive Behavior Intervention Program (PBIS).	Student tardy/absenteeism rates
Ensure impactful programming.	Continuous Achievement Math	Develop engaging and challenging curriculum for advanced math courses.	iReady diagnostic scores
Strengthen work force engagement.	Employee Satisfaction	Implement initiatives based on employee feedback (e.g., professional development opportunities, improved work-life balance).	Employee absenteeism rates
Utilize fiscal resources effectively.	Charter Dollar Expenditures	Partnership with PTA to clearly identify initiative ownership and budget needs analysis.	SGC Budget & Outreach Committee meeting frequency
Deepen community connections.	SGC Satisfaction	Provide Council members with opportunities for professional development.	SGC meeting frequency; Training rates

A summary of your school's Strategic Action Plan will be available to share with stakeholders.

# Strategic Planning: Strategic Action Plans

1

Provide input on school priorities and goals.

2

Collaborate with staff to develop effective strategies.

3

Monitor progress and provide feedback on implementation.

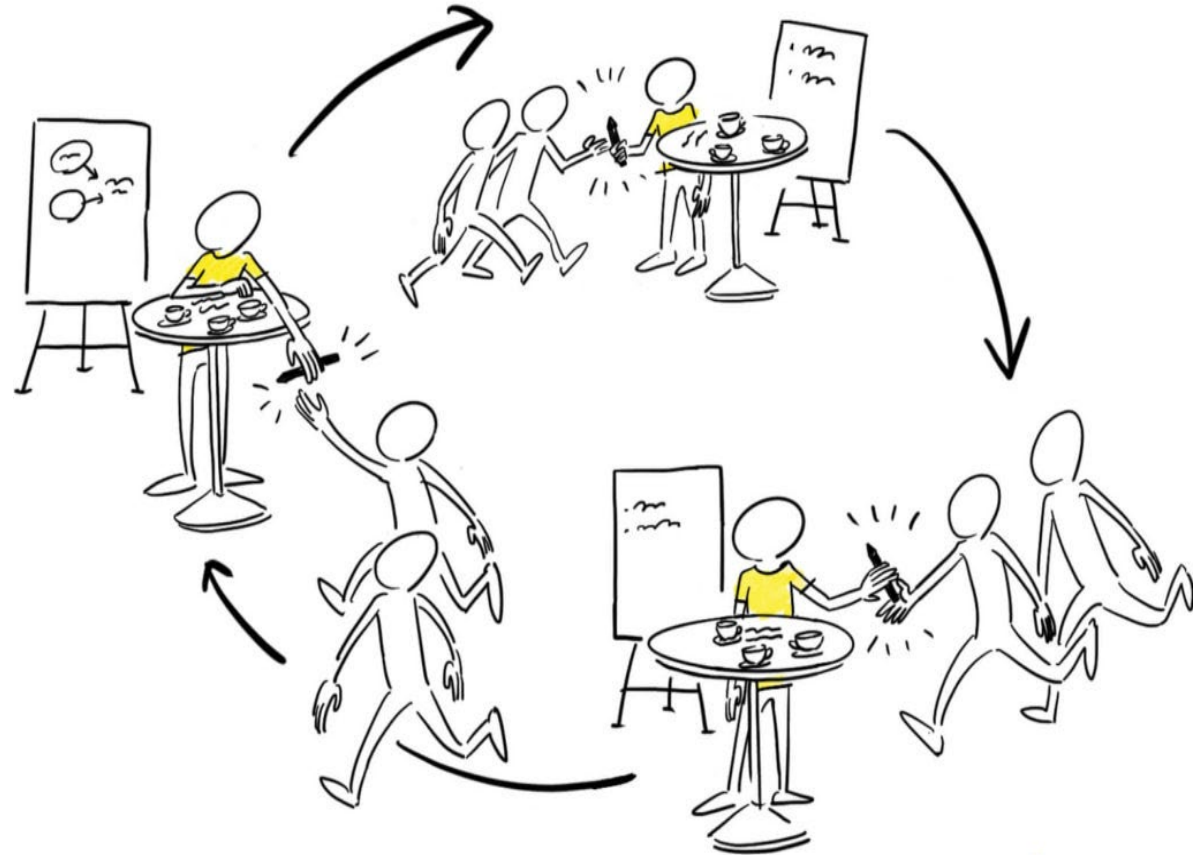
4

Communicate the strategic plan to the school community.

# Strategic Planning: World Café

## Step 1

- Rotate as a group between tables.
- At each table, discuss the prompt and contribute ideas.
- Build upon insights from the previous discussion.
- Appoint a “table host” to summarize and write down your groups’ key points.

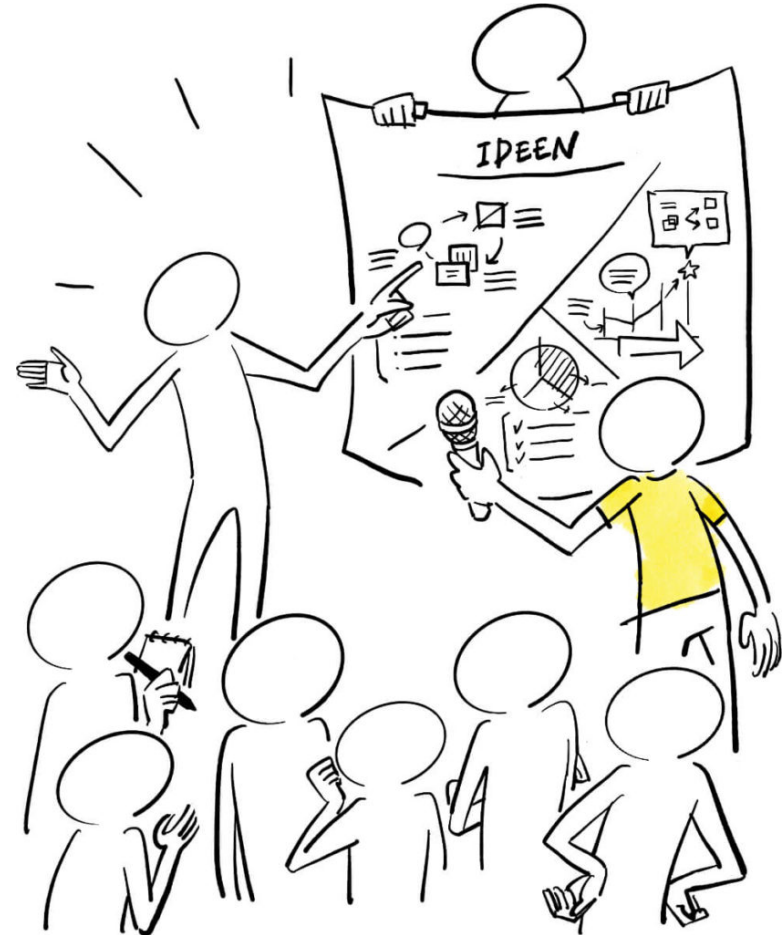




# Strategic Planning: World Café

## Step 2

- Return to your tables so we can gather as a larger group.
- Table hosts will share their group's key findings and recommendations.
- Discuss common themes and areas of consensus.
- Governance Team creates a summary of collective insights to share with the group and plan for support.



# Next Steps

Finalize Strategic Action Plans

Submit by November 1, 2024

Plan for Charter Dollar  
Expenditures

Utilize Budget & Finance Committee

Review SGC Website Audit  
Results

Update to Ensure GA Sunshine Compliance

Determine Annual Council  
Initiatives

Prioritize 1-2 Council Tasks/Projects