

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, August 14, 2024, in the Board of Education Conference Room, located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Trisha Matulewicz - Vice President
Mr. Jimmy Chwe – Trustee
Ms. Heather Umhafer - Trustee
Ms. Melissa Whidden - Trustee

ALSO PRESENT:
Dr. Adele V. Pecora
Dr. Sheena Jacob
Dr. Alison Offerman-Celentano
Ms. Mary Anne Sadowski – Attorney

At 6:04 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees and possible litigation matters.

OPEN MEETING

A motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**MOTION FOR
EXECUTIVE SESSION**

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing he employment history of a particular employee, legal matters, employment relative to particular employees and possible litigation matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes.
Motion Carried.

Executive Session concluded at 7:31 p.m.

EXECUTIVE SESSION ENDS

At 7:43 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC
SESSION**

No Discussion.
All Ayes.
Motion Carried.

Topics covered in Dr. Pecora’s Administrative Report dated August 9, 2024 included:

**ADMINISTRATIVE
REPORT**

New Administrators
Meet and Greets at the High School with Dr. Morey and at the Manor School with new Principal Joanne Krudis
Dr. Offerman-Celentano had several Meet and Greets for community members, parents, faculty and staff
Upcoming Meet and Greets at the High School to meet new Assistant Principal Melanie Judson
New Elementary Assistant Director, Dr. Dana Battaglia and Secondary Assistant Director, Jamie Hermel, held Meet and Greets in the Pupil Personnel Services Department
Very successful College Bootcamp at the High School this summer
Shoutout to Mr. Costa for all the work done around the District this summer
Ribbon Cutting Ceremony for the outdoor comfort stations on August 26th
- The comfort stations were largely paid by grants
Manor and Harbor libraries in the process of being finished
Middle School gymnasium floor refinished
Work done on stage, floor and projections system at High School auditorium
Junior/Senior cafeteria re-done; Café added
Press box was also redone
UPK lottery has ended; 18 students will be attending Maplewood
The Gary Sinise Foundation funded 20 Junior/Seniors to go to New Orleans accompanying World War II veterans to visit the National World War II Museum next week
District stationery has been redesigned
Thank you to all the parents, teachers, administrators and staff for all their work on the interview process that has gone on for the last several months

Dr. Pecora then announced the new hires to the District. She spoke about each, spoke about their educational background and then introduced those present.

CONSENT AGENDA (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the consent agenda be approved as a whole with action recorded as if it had been taken severally. No Discussion. All Ayes. Motion Carried.	CONSENT AGENDA ITEMS 4.A.-C. (detailed below)
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Board of Education Minutes of the July 10, 2024, Reorganization Meeting, the July 24, 2024, Special Meeting and the July 26, 2024, Special Meeting. No Discussion. All Ayes. Motion Carried.	MINUTES
Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Treasurer’s Report dated June 30, 2024. No Discussion. All Ayes. Motion Carried.	TREASURER’S REPORTS
Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated June 30, 2024. No Discussion. All Ayes. Motion Carried.	EXTRACURRICULAR FUND ACTIVITY REPORT
Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Revenue Status Report dated June 30, 2024. No Discussion. All Ayes. Motion Carried.	REVENUE STATUS REPORT
Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budget Status Report dated June 30, 2024. No Discussion. All Ayes. Motion Carried.	BUDGET STATUS REPORT
Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budgetary Transfer Report dated June 30, 2024. No Discussion. All Ayes. Motion Carried.	BUDGETARY TRANSFER REPORT
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of: <u>School Year 2023-2024:</u> 3/7/24, 4/8/24, 4/15/24, 5/17/24, 6/6/24. <u>School Year 2024-2025:</u> 3/7/24, 3/12/24, 3/14/24, 4/4/24, 4/5/24, 4/10/24, 4/12/24, 4/16/24, 4/17/24, 4/18/24, 5/2/24, 5/3/24, 5/6/24, 5/7/24, 5/9/24, 5/13/24, 5/15/24, 5/16/24, 5/17/24, 5/20/24, 5/21/24, 5/22/24, 5/23/24, 5/28/24, 5/30/24, 5/31/24, 6/3/24, 6/4/24, 6/5/24, 6/6/24, 6/7/24, 6/11/24, 6/12/24, 6/13/24, 6/17/24, 6/24/24, 6/25/24, 7/15/24, 7/16/24, 7/29/24, 8/8/24. No Discussion. All Ayes. Motion Carried.	CSE
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of: <u>School Year 2023-2024:</u> 4/5/24, 5/1/24. <u>School Year 2024-2025:</u> 4/10/24, 6/5/24, 6/10/24, 6/12/24, 6/13/24, 6/20/24, 7/3/24, 7/9/24, 7/16/24, 8/1/24. No Discussion. All Ayes. Motion Carried.	CPSE
None	RESIDENTS’ COMMENTS
All correspondence has received a response	CORRESPONDENCE

Motion by Ms. Matulewicz, second by Ms. Umhafer, to authorize the Board President to sign the final AS-7 documents that cover the cost of the services provided by Nassau BOCES to the Seaford School District during the 2023-2024 school year.

No Discussion.
All Ayes.
Motion Carried.

**CONTRACT 2023/2024
NASSAU BOCES
FINAL AS-7**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to authorize the Board President to sign the initial AS-7 documents that cover the expected cost of services provided by Nassau BOCES to the Seaford School District during the 2024-2025 school year, subject to final review and approval by the Superintendent.

No Discussion.
All Ayes.
Motion Carried.

**CONTRACT 2024/2025
NASSAU BOCES
INITIAL AS-7**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a special education services contract with the Harborfields Central School District for the 24-25 school year and authorize the Board President to sign said agreement.

No Discussion.
All Ayes.
Motion Carried.

**CONTRACT 2024/2025
SPECIAL EDUCATION
HARBORFIELDS CSD**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a related services contract with Positive Behavior Support Consulting & Psychological Resources, P.C. for the 24-25 school year and authorize the Board President to sign said agreement.

No Discussion.
All Ayes.
Motion Carried.

**CONTRACT 2024/2025
SPECIAL EDUCATION
RELATED SERVICES
POSITIVE BEHAVIOR**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a related services contract with White Glove Community Care for the 24-25 school year and authorize the Board President to sign said agreement.

No Discussion.
All Ayes.
Motion Carried.

**CONTRACT 2024/2025
SPECIAL EDUCATION
RELATED SERVICES
WHITE GLOVE
COMMUNITY CARE**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a tuition and educational services contract with the Plainedge School District for the 24-25 school year and authorize the Board President to sign said agreement.

No Discussion.
All Ayes.
Motion Carried.

**CONTRACT 2024/2025
SPECIAL EDUCATION
PLAINEDGE UFSD**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement with Yale University for training and technical assistance services for the 24-25 school year and authorize the Board President to sign said agreement.

No Discussion.
All Ayes.
Motion Carried.

**CONTRACT 2024/2025
YALE UNIVERSITY
TRAINING & TECHNICAL
ASSISTANCE**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an Employment agreement between Jennifer Sinclair and the Seaford UFSD and authorize the Board President to sign said amendment.

No Discussion.
All Ayes.
Motion Carried.

**EMPLOYMENT AGREEMENT
JENNIFER SINCLAIR
2024/2025**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a contract with Heggerty for professional development webinars for the 24-25 school year and authorize the Board President to sign said agreement.

No Discussion.
All Ayes.
Motion Carried.

**CONTRACT 2024/2025
HEGGERTY
PROFESSIONAL
DEVELOPMENT**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a health and welfare services agreement with Hempstead Union Free School District for district students who attended Sacred Heart Academy in Hempstead during the 23-24 school year.

No Discussion.
All Ayes.
Motion Carried.

**CONTRACT 2023/2024
HEALTH SERVICES
HEMPSTEAD UFSD**

CONTRACTS (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an Employment agreement between Steven Arnone and the Seaford UFSD and authorize the Board President to sign said amendment.		EMPLOYMENT AGREEMENT STEVEN ARNONE 2024/2025
No Discussion. All Ayes. Motion Carried.		
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a memorandum of agreement between the Seaford UFSD and the Seaford School District Registered Nurses and authorize the Board President to approve said agreement.		MEMORANDUM OF AGREEMENT - SEAFORD REGISTERED NURSES
No Discussion. All Ayes. Motion Carried.		
Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:		PERSONNEL ACTION REPORTS
A. Instructional (dated August 14, 2024):		INSTRUCTIONAL PERSONNEL
P-1: POSITION ABOLITION:	No Recommended Actions	
P-2: POSITION CREATION:	No Recommended Actions	
P-3: RESIGNATIONS:		
1. <u>SHARI RADUAZZO</u>		
Position:	English Teacher	
Assignment:	Seaford High School	
Effective Date:	August 15, 2024	
Reason:	To become a .6 ENL Teacher / .4 Attendance Teacher	
2. <u>MATTHEW DOLAN</u>		
Position:	Secondary Teacher - Technology	
Assignment:	Seaford Middle School	
Effective Date:	August 15, 2024	
Reason:	Resignation	
P-4: LEAVES:		
1. <u>PAMELA BRINKMAN</u>		
Position:	Elementary Music Teacher	
Assignment:	Seaford Harbor School	
Effective Date:	October 21, 2024	
Sick Leave:	October 22, 2024 – December 18, 2024 (will only use 22 sick days)	
Leave without Pay:	N/A	
Expiration Date:	December 18, 2024	
FMLA:	October 21, 2024 – January 26, 2025, A.M.	
Reason:	Child Care Leave	
2. <u>TARA FLOOD</u>		
Position:	Elementary Teacher	
Assignment:	Seaford Harbor School	
Effective Date:	November 26, 2024	
Sick Leave:	November 26, 2024 – January 27, 2025, A.M.	
Leave without Pay:	January 27, 2025, A.M. – March 11, 2025, A.M.	
Expiration Date:	March 11, 2025, A.M.	
FMLA:	November 26, 2024 – March 11, 2025, A.M.	
Reason:	Child Care Leave	
3. <u>JAMIE FLANNERY</u>		
Position:	Elementary Teacher	
Assignment:	Seaford Manor School	
Effective Date:	August 28, 2024	
Sick Leave:	N/A	
Leave without Pay:	August 28, 2024 – January 5, 2025	
Expiration Date:	January 6, 2025	
FMLA:	N/A	
Reason:	Child Care Leave	
P-5: TERMINATIONS:	No Recommended Actions	
P-6: TENURE APPOINTMENTS:	No Recommended Actions	

PERSONNEL-INSTRUCTIONAL (cont'd)

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening ** Please note: These are current contractual salaries.

- (*) 1. KELLIE WEEKS
Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford Middle School
Certification: Childhood Education 1-6
Professional, Early Childhood B-2
Professional
Effective Date: October 1, 2024
Expiration Date: May 31, 2025
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$32,500
Reason: To Meet District Needs
- (*) 2. KAYLA MCMILLIN-PARIS
Position: Special Education Teacher
Type of Appointment: Probationary
Assignment: Seaford Harbor School
Certification: Early Childhood Education Birth -
Grade 2 Initial, Childhood Education
Grades 1 - 6 Initial, Students with
Disabilities Birth - Grade 2 Initial,
Students with Disabilities Grades 1-
6 Initial, Literacy Birth – Grade 6
Initial
Effective Date: August 28, 2024
Expiration Date: June 30, 2028
Tenure Eligibility: June 30, 2028
Tenure Area: Special Education
Salary: MA Step 1 = \$70,515
Reason: To Meet District Needs
- (*) 3. SAVANNAH WEILERT
Position: .6 ELA / .4 Reading Teacher
Type of Appointment: Probationary
Assignment: Seaford High School
Certification: Literacy All Grades Initial, English
Language Arts 7-12 Initial
Effective Date: August 28, 2024
Expiration Date: June 30, 2028
Tenure Eligibility: June 30, 2028
Tenure Area: .6 ELA/ .4 Reading
Salary: MA Step 1 = \$70,515
Reason: To Meet District Needs
4. MEAGAN COSTA
Position: Per Diem Substitute
Type of Appointment: Substitute
Assignment: District
Certification: Biology 7-12 Initial
Effective Date: August 28, 2024
Salary: \$125 per day
Reason: To meet district needs
5. MEAGAN COSTA
Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford Middle School
Certification: Biology 7-12 Initial
Effective Date: October 1, 2024
Expiration Date: May 31, 2025
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$32,500
Reason: To Meet District Needs
6. MARIANNE DEMILLE-CYNAR
Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Library Media Specialist Initial,
English 7-12 Permanent
Effective Date: October 1, 2024
Expiration Date: May 31, 2025
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$32,500
Reason: To Meet District Needs

PERSONNEL – INSTRUCTIONAL (cont'd)

7.

KATHERINE GERMANAKOS
Position:
Type of Appointment:
Assignment:
Certification:

Effective Date:
Expiration Date:
Tenure Eligibility:
Tenure Area:
Salary:
Reason:

Elementary Teacher
Probationary
Seaford Harbor School
Early Childhood Education Birth –
Grade 2 Initial, Childhood Education
Grades 1-6 Initial
August 28, 2024
June30, 2028
June 30, 2028
Elementary Education
MA Step 1 = \$70,515
To Meet District Needs
- (*)

8.

KAYLA SORENSEN
Position:
Type of Appointment:
Assignment:
Certification:
Effective Date:
Salary:
Reason:

Per Diem Substitute
Substitute
District
Music Initial
August 28, 2024
\$125 per day
To meet district needs
- (*)

9.

KAYLA SORENSEN
Position:
Type of Appointment:
Assignment:
Certification:
Effective Date:
Expiration Date:
Tenure Eligibility:
Tenure Area:
Salary:

Reason:

Elementary Music Teacher
Substitute
Seaford Harbor School
Music Initial
October 21, 2024
December 18, 2024
N/A
N/A
\$125 per day October 21, 2024 –
November 20, 2024, BA Step 1 =
\$58,427 – November 21, 2024 –
December 18, 2024
Leave Replacement for Pamela
Brinkman
- (*)

10.

JAYME PHILLIPS
Position:
Type of Appointment:
Assignment:
Certification:

Effective Date:
Salary:
Reason:

Per Diem Substitute
Substitute
District
Early Childhood Education Birth -2
Professional, Childhood Education
Grades 1-6 Professional, Students
with Disabilities Birth -2
Professional, Students with
Disabilities Grades 1-6 Professional
August 28, 2024
\$125 per day
To meet district needs
- (*)

11.

JAYME PHILLIPS
Position:
Type of Appointment:
Assignment:
Certification:

Effective Date:
Expiration Date:
Tenure Eligibility:
Tenure Area:
Salary:

Reason:

Substitute
Seaford Harbor School
Early Childhood Education Birth -2
Professional, Childhood Education
Grades 1-6 Professional, Students
with Disabilities Birth -2
Professional, Students with
Disabilities Grades 1-6 Professional
October 21, 2024
December 18, 2024
N/A
N/A
\$125 per day September 3, 2024 –
October 17, 2024, MA Step 1 =
\$70,515 October 17, 2024 –
December 19, 2024
Leave Replacement for Chelsea
Corchia
12.

JOSEPH ANCONA
Position:
Type of Appointment:
Assignment:
Certification:

Effective Date:
Expiration Date:
Tenure Eligibility:
Tenure Area:
Salary:
Reason:

Technology Teacher
Probationary
Seaford Middle School
Technology Education Permanent,
Health Provisional
August 28, 2024
June 30, 2027
June 30, 2027
Technology Education
MA Step 3 = \$75,747
To Meet District Needs

PERSONNEL – INSTRUCTIONAL (cont'd)

13. **ALYSSA FUSCO**
Position: 6th Grade Teacher
Type of Appointment: Probationary
Assignment: Seaford Middle School
Certification: Childhood Education Grades 1-6
Initial, Students with Disabilities 1-6
Initial, Literacy Birth -Grade 6
Emergency COVID
Effective Date: August 28, 2024
Expiration Date: June 30, 2028
Tenure Eligibility: June 30, 2028
Tenure Area: Childhood Education Grades 1-6
Salary: MA Step 1 = \$70,515
Reason: To Meet District Needs

P-8: OTHER:

- a) Recommend the Board of Education approve the following teachers for the Summer Curriculum Writing for the 2024-2025 school year. Hourly stipend as per the UTS Contract.

Leah Kukla	K-5 LIFT Program Planning & K-12 Research Articulation	6 Additional Hours
Jennifer Rosenberg	K-5 LIFT Program Planning & K-12 Research Articulation	6 Additional Hours
Dan Maricondo	K-5 LIFT Program Planning & K-12 Research Articulation	6 Additional Hours
Leah Kukla	Computer Science & Digital Fluency Standards K-5 Alignment	10 Hours
Michael Sheedy	WWII Units of Study (tied to the Soaring Valor Trip)	5 Hours
Lindsay Garncarz	WWII Units of Study (tied to the Soaring Valor Trip)	5 Hours

- b) Recommend the Board of Education approve the following Seaford Middle School club and extracurricular appointments for the 2024-2025 school year:

Lauren Thompsen	Art Club Advisor	\$1540
Patricia Seery-Smith	American Sign Language Club Advisor	\$1540
Carin Hoy	Career Day Advisor	\$3080
Michael Burns	Chess Club Advisor	\$1540
Michael Milano	Computer Mentor Advisor	\$5392
Melanie Levy-Roberts	Diversity Club Advisor	\$1540
Kevin Mullany	Detention P.M. Advisor	\$2772
Nicholas Coacci	Drama Music Director	\$1540
Babara Sherwin	Drama Club Director	\$3849
Daniel Krueger	Drama Stage Assistant	\$1540
Nicholas Coacci	Jazz Band	\$1540
Ryan Stephens	Math Club	\$1540
Stephanie Cheatham	Memory Book Advisor	\$2312
Roseann Zeblicky	Science Club Co -Advisor	\$1540.50
Kevin Mullany	Science Blub Co- Advisor	\$1540.50
Taryn Ohlmiller	Service Club Co-Advisor	\$770
Katheryn Hickey	Service Club Co-Advisor	\$770
Maureen Dolan	Student Council Co-Advisor	\$2310
Daniel Hayden	Student Council Co-Advisor	\$2310
William Dietz	Table Tennis Advisor	\$1540
Kenneth Botti	Volleyball Club Co-Advisor	\$770
Jennifer McCrystal	Volleyball Club Co-Advisor	\$770
Barbara Sherwin	Woodwind Ensemble	\$1540

- c) Recommend the Board of Education approve the following Seaford Harbor School club and extracurricular appointments for the 2024-2025 school year:

Amanda Fusco	Technology Club	\$1000
Katharine Black	Student Council Co- Advisor	\$500
Jessica Wilson	Gardening Club	\$1000
Nicole Bartolotta	Young Acting Club	\$1000
Nicole Bartolotta	Art Club Grades K-2	\$1000
Charlotte Loake	Jazz Band	\$1000
Daniel Maricondo	PE Intramurals K-2	\$1000
Jessica Wilson	Art Club Grades 3-5	\$1000
Marina Massa	Leaders of Tomorrow 4 th Grade	\$100
Alexa Palotta	Math Olympiad	\$1000
Katharine Black	STEAM Advisor Grades 3-5	\$1000
Marina Massa	STEAM Advisor K-2	\$1000

PERSONNEL – INSTRUCTIONAL (cont'd)

- d) Recommend the Board of Education approve the appointment of the following coaches for the High School and Middle School sports for the 2024-2025 school year:
- | HS SPRING | COACHING POSITION | STEP | SALARY |
|----------------|-------------------|------|---------|
| Joseph DelGais | JV Baseball | 5/B | \$6,540 |
- e) Recommend the Board of Education amend the salary for Jay Lynch, Varsity Basketball Coach, from 5B \$6540 to 5A \$8,986 as approved at the July 10, 2024, Board of Education Meeting.
- (*) f) Recommend the Board of Education amend the dates of Chelsea Corchia’s Child Care Leave of absence from the original dates as approved at the May 8, 2024, Board meeting:
- | CHELSEA CORCHIA | ORIGINAL DATES | 1st REVISED DATES |
|--------------------|--|---------------------------------------|
| Position: | Elementary Education Teacher | Elementary Education Teacher |
| Assignment: | Seaford Harbor School | Seaford Harbor School |
| Effective Date: | September 23, 2024 | September 3, 2024 |
| Sick Leave: | September 23, 2024 - November 6, 2024 | September 3, 2024 – October 17, 2024 |
| Leave without Pay: | November 7, 2024 – December 19, 2024 | October 18, 2024 – December 19, 2024 |
| Expiration Date: | December 19, 2024 | December 19, 2024 |
| FMLA: | September 23, 2024 – December 16, 2024 | September 3, 2024 – November 25, 2024 |
| Reason: | Child Care Leave | Child Care Leave |
- g) Recommend the Board of Education approve the following appointment for livestreaming purposes (Board of Education meetings, Moving Up Ceremonies/Graduation) for the 2023-2024 school year:
- | | | |
|----------------|---------------|---------|
| Kevin O'Reilly | Livestreaming | \$1,264 |
| Eric Houston | Livestreaming | \$1,264 |
- h) Recommend the Board of Education rescind the appointment of Katherine Germanakos as the Leave Replacement for Chelsea Corchia as approved at the June 27, 2024, Board of Education meeting.
- i) Recommend the Board of Education amend Rafael Morey’s salary for his Principal position from \$156,000 \$158,000 as approved at the June 27, 2024, Board of Education meeting.
- j) Recommend the Board of Education amend Sarah Squicciarini’s tenure date from August 28, 2028, to June 30, 2028, as approved at the May 8, 2024, Board of Education Meeting.

A. Non-Instructional (dated August 14, 2024):

NON-INSTRUCTIONAL PERSONNEL

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS:

1. MICHELE DALY
- | | |
|----------------------|------------------------|
| Position: | Teacher Aide Part Time |
| Civil Service Title: | Teacher Aide Part Time |
| Location: | Seaford Manor School |
| Effective Date: | August 6, 2024 |

P-4: RESIGNATIONS

1. MEAGAN COSTA
- | | |
|----------------------|--|
| Position: | Teacher Aide Part Time |
| Civil Service Title: | Teacher Aide Part Time |
| Location: | Seaford Manor School |
| Effective Date: | August 9, 2024 |
| Reason: | To Become a Permanent Substitute Teacher |
2. NATALIE MEDITZ
- | | |
|----------------------|------------------------|
| Position: | Teacher Aide Full Time |
| Civil Service Title: | Teacher Aide Full Time |
| Location: | Seaford Manor School |
| Effective Date: | July 8, 2024 |
| Reason: | Resignation |

PERSONNEL – NON-INSTRUCTIONAL (cont'd)

3. KRISTIN RIVERA
Position: Teacher Aide Full Time
Civil Service Title: Teacher Aide Full Time
Location: Seaford Manor School
Effective Date: August 5, 2024
Reason: Resignation
4. KERRI HALL
Position: Teacher Aide Part Time
Civil Service Title: Teacher Aide Part Time
Location: Seaford Manor School
Effective Date: July 18, 2024
Reason: Resignation
5. ELIZABETH CASCIO
Position: Teacher Aide Part Time
Civil Service Title: Teacher Aide Part Time
Location: Seaford Harbor School
Effective Date: July 26, 2024
Reason: To Become a Substitute Teacher Aide Part Time
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening
- (*) 1. NOEMI REILLY
Position: Teacher Aide Full Time
Civil Service Title: Teacher Aide Full Time
Type of Appointment: Probationary
Location: Seaford Manor School
Salary: \$33,500 Annual
Reason: To meet district needs
Effective Date: August 28, 2024
- (*) 2. MICHELLE ZANCA
Position: Teacher Aide Part-Time
Civil Service Title: Teacher Aide Part-Time
Type of Appointment: Part-time
Location: Seaford Middle School
Salary: \$16.00
Reason: To Meet District Needs
Effective Date: August 28, 2024
- (*) 3. NUZIATA GALLO
Position: Teacher Aide Part-Time
Civil Service Title: Teacher Aide Part-Time
Type of Appointment: Part-Time
Location: Seaford Middle School
Salary: \$16.00
Reason: To Meet District Needs
Effective Date: August 28, 2024
4. ELIZABETH CASCIO
Position: Substitute Teacher Aide Part-Time
Civil Service Title: Substitute Teacher Aide Part-Time
Type of Appointment: Part-Time
Location: Seaford Harbor School
Salary: \$16.00
Reason: To Meet District Needs
Effective Date: July 27, 2024
- (*) 5. DAVID SULLIVAN
Position: Security Aide Part-Time
Civil Service Title: Security Aide Part-Time
Type of Appointment: Part-Time
Location: District
Salary: \$23.50
Reason: To Meet District Needs
Effective Date: August 28, 2024
- (*) 6. KRISTEN REILLY
Position: School Nurse Part Time
Civil Service Title: Registered Professional Nurse Part Time
Type of Appointment: Part Time
Location: District
Salary: \$40 per hour
Reason: To Meet District Needs
Effective Date: August 28, 2024

PERSONNEL – NON-INSTRUCTIONAL (cont'd)

- (*)

7.

MEGHAN WESLOWSKI

Position: School Nurse Part Time

Civil Service Title: Registered Professional Nurse Part Time

Type of Appointment: Part Time

Location: District

Salary: \$40 per hour

Reason: To Meet District Needs

Effective Date: August 28, 2024
- (*)

8.

PATRICIA KOFOD

Position: Typist Clerk Part Time

Civil Service Title: Typist Clerk Part Time

Type of Appointment: Part Time

Location: Seaford Harbor School

Salary: \$19,655

Reason: To Meet District Needs

Effective Date: August 19, 2024

P-7: LEAVES: No Recommended Actions

P-8: OTHER:

- a)

Recommend the Board of Education approve the appointment of Patricia Cella as the Driver Education Clerical Assistant for the 2024-2025 school year.
- b)

Recommend the Board of Education approve the following individuals as part-time aides for the Summer 2024 Reading and Math Program. Salary per contract.

Maria Jeremenko (Substitute)
- c)

Recommend the Board of Education rescind the appointment of Kristen Reilly School Nurse Part Time as approved at the June 13, 2024, Board of Education Meeting.
- No Discussion.

All Ayes.

Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to recognize the Days of Religious Observation for the 2024-2025 school year, as indicated in the Board's documentation.

RESOLUTON 2024/2025
DAYS OF RELIGIOUS
OBSERVANCE

Lisa Herbert -

Trisha Matulewicz -

Jimmy Chwe -

Heather Umhafer -

Melissa Whidden -

No Discussion.

Aye

Aye

Aye

Aye

Aye

Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLUTON – ED LAW
SECTION 913

IT IS HEREBY RESOLVED, pursuant to Education Law Section 913, that an employee, whose identity is known to the Board of Education, is directed to report for an examination in order to determine the capacity of such person to perform his/her duties. The examination will be conducted by Dr. Randall Solomon at his office located at 55 Nesconset Highway, Port Jefferson Station, New York 11776 on Monday, August 19, 2024 at 11:00 A.M. and/or any other subsequent days that Dr. Solomon may require.

Lisa Herbert -

Trisha Matulewicz -

Jimmy Chwe -

Heather Umhafer -

Melissa Whidden -

No Discussion.

Aye

Aye

Aye

Aye

Aye

Motion Carried.

None

MISCELLANEOUS
DISCUSSION ITEMS
CLOSING REMARKS

Closing remarks by the Administration and Board

- ◆

Congratulations to the new hires – welcome to the District
- ◆

Thank you to Mr. Costa and his team; so much work in every corner of the District this summer
- ◆

ParentSquare will be a new communication system for parents this year
- ◆

New website rolling out sometime in the fall
- ◆

Excited for a new school year

Board President Lisa Herbert asked for a motion to return to Executive Session for the purpose of discussing a particular employee.

EXECUTIVE SESSION

At 8:04 p.m., a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to enter into Executive Session for the purpose of discussing a particular employee.

No Discussion.
All Ayes.
Motion Carried.

At 9:10 p.m., a motion was made by Ms. Matulewicz, second by Mr. Chwe, to adjourn Executive Session and return to the public session.

**EXECUTIVE SESSION
ENDS**

No Discussion.
All Ayes.
Motion Carried.

The Board of Education President re-opened the Regular Meeting at 9:10 p.m.

There being no further business, a motion was made by Ms. Matulewicz, second by Mr. Chwe, to adjourn the Regular Meeting at 9:10 p.m.

**ADJOURN
MEETING**

No Discussion.
All Ayes.
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette,
District Clerk

Heather Umhafer,
Vice District Clerk