

SCHOOL HEALTH SUPERVISOR



Student Services

Teaching and Learning Department

Purpose:

The School Health Supervisor supports, coordinates, supervises and evaluates classroom nurses, and health assistants. Supports and coordinates District Nurses. The incumbent provides guidance and advocacy for school health services focusing on the health, safety, and wellness of students and their families, staff, and school communities. The School Health Supervisor facilitates district coordination of county, state, and federal student health guidance and requirements. Grounded in ethical and evidence-based practice, the School Health Supervisor leads by bridging health care and education, providing care coordination, advocating for quality centered, equitable care, and collaborating to design systems that support students and school communities to develop their full potentials.

Reports to: Executive Administrator for Student Services

Nature and Scope:

The School Health Supervisor works under general supervision. The nature of the work requires strict adherence to policies, procedures, regulations, and laws. The incumbent interfaces daily with students, parents, school administrative staff and school employees. The position requires a high level of professional decorum, excellent judgment, a calm demeanor, and the capacity to serve as a role model to others.

Essential Job Functions:

1. Conducts oneself in the best interest of students, in accordance with the highest traditions of public education and in support of the District's mission.
2. Fosters a culture of learning, cultural responsiveness, and high expectations for every student and every adult.
3. Provides nurse-led clinical supervision and guidance to classroom nurses, and health assistants by supporting and evaluating the nurse's or health assistant's response to the healthcare needs of students and school community and attention to best practice and evidence-based protocols.

4. Supervises and evaluates designated Health Services staff, as directed by the Beaverton School District's Student Services Department. Provides follow-up including consultation, recommendations and/or demonstrations of nursing practice/technique as required.
5. Assists in the development, implementation and evaluation of nursing scope and practice appropriate to health professional license requirements.
6. Facilitates coordination of all areas of classroom nurse, and health assistant practice.
7. Develops, coordinates, and implements new nurse and health assistant orientation programs.
8. Facilitates coordination of district, county, state, and federal requirements related to student health.
9. Facilitates coordination between the school district, Oregon Health Authority, and Oregon Department of Education regarding student health related requirements and recommendations.
10. Collaborates with Human Resources to support student health related policies and guidance.
11. Supports and coordinates district communicable disease management in partnership with the local public health authority.
12. Promotes positive relationships with outside services and student/home environment when developing programs/plans.
13. Implements culturally competent practices and culturally responsive strategies to provide equity and access for all students.
14. Plans and delivers support and professional development that incorporates input and feedback to maximize effectiveness.
15. Collects and analyzes data from multiple sources to determine impact and effectiveness.
16. Maintains effective working relationships with other members of the Department as well as other school personnel and community members, including those from diverse cultures or backgrounds or those who speak limited or no English.
17. Complies with all procedures outlined in the Code of Professional Conduct and Annual Notices for Education Practitioners, Teachers, Support Staff, Administrators, Substitutes Handbook and all other Beaverton School District Policies and Procedures.

The statements contained above reflect general details as necessary to describe the principal functions of this job but should not be considered an all-inclusive listing of work requirements. Individuals may at times perform other duties as assigned which could include work in other functional areas to cover absences or relief, to equalize peak work periods or otherwise to balance the workload.

Required Qualifications:

1. Maintains current Oregon nursing license.

2. Must possess a Bachelor's degree.
3. Must have completed three years' experience as a school/district nurse.
4. Must demonstrate successful leadership in the professional arena of public education.
5. Must possess excellent written and oral communication skills.
6. Must possess a valid Driver's License.

Working Conditions:

The School Health Supervisor travels to school sites to support school teams. The work environment will frequently include moderate to loud noise. The work environment may include exposure to unpleasant interior temperatures, dirt, and communicable diseases.

Regular in-district travel will be required as well as occasional statewide or national travel. Attendance at meetings or activities outside of the normal workday may also be required, including frequent, prolonged, and irregular hours including evening/weekend time.

This position is a part of the Confidential employee unit.

Work Year: 255-Day Contract

Bargaining Unit: Confidential

FLSA Status: Exempt

Date Approved: August 9, 2024

Date Revised: October 2024

Beaverton School District does not discriminate in any programs or activities on any basis protected by law, including but not limited to, an individual's actual or perceived race, color, religion, sex, sexual orientation, gender identity, gender expression, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status, veteran status, or because of a perceived or actual association with any other persons within these protected classes.