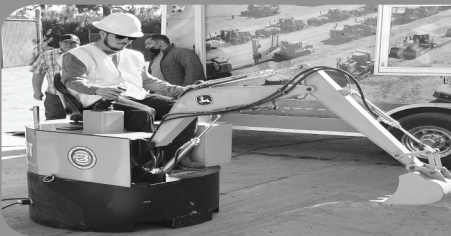


# Union Apprenticeship Training Programs



**Apprenticeship  
No Student Debt  
Skilled & Trained  
On The Job Training  
Earn While You Learn**



**BUILDING & CONSTRUCTION TRADES COUNCIL**

FRESNO, MADERA, KINGS AND TULARE COUNTIES



# Central Valley Apprenticeships

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# Apprenticeship

## Joint Apprenticeship Committee

Apprenticeship arrangements at the local level are handled by local Joint Apprenticeship Committees (JAC or Joint Apprenticeship and Training Committees (JATC) which are composed of equal numbers of employer and employee representatives. Normally, apprentices are registered with the local JAC or JATC that has jurisdiction in the geographic area which they receive On-The Job Training (OJT) and in Training Centers where they complete related classroom instruction.

The local JAC or JATC operates its apprenticeship program under authority granted to it by participating employer and employee organizations. This authority is established in a written agreement called an Apprenticeship Labor Standards Agreement, usually referred to simply as the "Apprenticeship Standards" for the program. The Apprenticeship Standards are adopted by the JAC or JATC and approved by the DAS. These standards contain rules and regulations for conducting the apprenticeship program and detail the duties and responsibilities of the local JAC or JATC.

In conformance with the Apprenticeship Standards, the JAC or JATC selects and indentures apprentices, supervise on-the-job training (OJT) and assists and advises the school in the related instruction program. The committee also keeps records of each apprentice's progress, enforces discipline as required (this may include canceling an apprenticeship agreement for just cause), approves transfers and recommends issuance of certificate of completion when apprentices have earned them. Approval of the JAC or JATC is required before an apprentice can be advanced to next higher rate of pay and this depends on the apprentice's work record and progress in related instruction.

# Success to Follow

One of the first questions everyone asks when they consider a career as a tradesperson is, Can I Make A Good Living? The answer is Yes. You can make a very good living in all of the trades. More importantly, you get paid while you are in training. Depending on the career path you choose your apprenticeship training will take from 3 to 5 years of on-the-job training and classroom instruction. While in training, your starting union wage may range from \$15 to \$30 per hour. Once you have completed your training you can earn \$55 per hour or more depending on the trade. The pay scale will depend on your specific trade, the area where you work and the collective bargaining agreement in your area that would include health and pension benefits.

# Background

Apprenticeship is a work force training concept, which is designed to prepare an individual, generally a high school graduate, for occupations in the skilled trades and crafts. Currently, there are more than 800 apprenticeship occupations in the United States.

An apprentice is an individual who develops marketable job skills in a structured training program. Being of legal working age, he or she should possess the aptitude, physical condition and desire to succeed in the specific craft/trade.

Apprenticeship is similar to college in that it may take one year or as many as seven years to complete a program depending on which trade is chosen. Most apprenticeship programs are three to five years in length, similar to a four-year bachelor's degree program. There are, however, several differences between college and an apprenticeship.

The apprenticeship system has existed almost from the dawn of recorded history. It has withstood the test of time as a way to effectively train workers in a skilled trade. Other systems of training have been tried over the years, but none have been as successful as the system of apprenticeship that exists today. The apprentice learns by "hands on application" and by practicing his/her trade under the direction and instruction of a journeyman. On-the-Job Training (OJT) coupled with related training in the classroom, produces a qualified journeyman that has no equal.

*Apprenticeship Training -  
\$\$\$  
Earn while you Learn*



# Central Valley Apprenticeship Coordinator Association

# Bricklayers, Tilesetters and Allied Craftworkers

## What are Bricklayers, Tilesetters and Allied Craftworkers?

Bricklayers, Tilesetters and Allied Craftworkers Local 3 Union provides training, representation, promotion of our contractors, solidarity and respect to our craftworkers. We represent the oldest crafts in the world and use basically the same techniques and tools as Masons and Tilesetters used 5000 years ago. We are some of the hardest workers society has to offer. BAC Local 3 represents Bricklayers/Stonemasons, Tile Layers and Finishers, Restoration Masons and Caulkers, Marble Masons and Finishers, Terrazzo Mechanics and Finishers, and Refractory Bricklayers who work various aspects of the industry in the Northern 46 counties of California.

## Qualifications/Requirements

- Must be 18 years or older.
- Able to lift 50 lbs. continuously
- Have a valid drivers license
- Willing and able to attend school three to four weeks per year

## Benefits

Apprentices will receive medical, dental, vision and pension benefits as a member of the Bricklayers and Allied Crafts Union.



## **Program**

An apprentice with no prior experience enters our program at a pay rate of 50% of the current journeyman rate. The apprentice must attend all scheduled classes and complete all assignments. When the apprentice has accrued the required work and school hours they will become eligible for a pay increase. This process continues for each increase. They should complete our program in two years, six months to three years and six months depending on the program.

## **Application Process**

Apply in person each weekday between the hours of  
8:30 a.m. and 11:30 a.m.

## **Contact information**

### **Masonry Development Center**

Address: 25347 S Schulte Rd., Tracy, CA 95377  
Hours: Monday through Friday, 7 a.m. to 3:30 p.m.  
Phone: (209) 830-7200  
Website: <https://www.bac3train.com>

### **Northern California Tile Industry**

Address: 600 Pinnacle Place, Livermore, CA 94550  
Hours: Monday through Friday, 8 a.m. to 4:00 p.m.  
Phone: (510) 632-8453  
Website: <http://www.nctijatc.org>

# Carpenters Apprenticeship

## What Is A Carpenter?

Carpenters build residential, commercial and industrial structures of wood, steel and concrete.

## Qualifications/Requirements

- Minimum age - seventeen (17) years of age at the time of application. If applicant is under eighteen (18) years of age at the time of indenture, the Apprentice Agreement must be signed by the applicant's parent or guardian.
- Applicants must be physically able to perform the work of the trade.
- Applicants must have one (1) of the following:
  1. High School Diploma
  2. Certificate of High School Completion
  3. G.E.D./Certificate of proficiency
  4. Six (6) months in an approved United Brotherhood of Carpenters and Joiners of America Pre-Apprenticeship Program
  5. Graduation from a Carpenters Training Committee-approved Community Based "School to Work" or Workforce Investment Act sponsored pre-apprenticeship program
  6. Verifiable proof of (6) months or 1500 hours experience in the construction field
- Tests: None.

## Benefits

**Our program is jointly sponsored by contractors signatory to United Brotherhood of Carpenters agreements and the Union. Benefits include medical, dental, vision care, annuity and pension.**

# Program

The minimum term of Apprenticeship requires 48 months, 4800 work hours and completion of 612 hours of related instructional classes taken at a Carpenters Training Center.

## Application Process

Applications are accepted on an ongoing basis.

## Contact information

**Scott Lewis**

1360 N. Hulbert Avenue #101  
Fresno, CA. 93728

**(559) 266-0273**

**[slewis@ctcnc.org](mailto:slewis@ctcnc.org)**

**[www.ctcnc.org](http://www.ctcnc.org)**



# Cement Masons Apprenticeship

## What is a Cement Mason?

This program is designed for individuals interested in pursuing a career as a cement mason. Training consists of finishing sidewalks, curb and gutter, floor slabs, architectural concrete as well as patching and repair of concrete.

## Qualifications/Requirements

Applicants must be at least eighteen (18) years of age. You will be required to provide proof of age. There is no maximum age.

Applicants must be in good health and physically able to perform all phases of the work.

## Benefits

As an apprentice and union member, you will be afforded health and welfare and pension plan benefits.

## Program

Typically Cement Masons JATC Apprenticeship Program is a three year program consisting of 4200 on-the-job hours and 432 related training hours.



## **Application Process**

Applications are accepted on an ongoing basis.

## **Contact information**

559-251-8259

4944 E. Clinton Way Suite 105

Fresno, CA 93727

Applications accepted by appointment only

**Website:**

[www.NorCalCementMasonsApprenticeship.org](http://www.NorCalCementMasonsApprenticeship.org)

# Drywall/Lathing Apprenticeship

## What Is A Drywall/Lather?

The Drywall/Lathing Trade has the ability to meet the construction needs of California. We are able to provide the architectural appeal, fire protection, sound protection and structural integrity to houses, office buildings, warehouses, shopping malls, etc.

## Qualifications/Requirements

- Minimum age - seventeen (17) years of age at the time of application. If applicant is under eighteen (18) years of age at the time of indenture, the Apprentice Agreement must be signed by the applicant's parent or guardian.
- Applicants must be physically able to perform the work of the trade.
- Applicants must have one (1) of the following:
  1. High School Diploma
  2. Certificate of High School Completion
  3. G.E.D./Certificate of proficiency
  4. Six (6) months in an approved United Brotherhood of Carpenters and Joiners of America Pre-Apprenticeship Program
  5. Graduation from a Carpenters Training Committee-approved Community Based  
"School to Work" or Workforce Investment Act sponsored pre-apprenticeship program
  6. Verifiable proof of (6) months or 1500 hours experience in the construction field
- Tests: None.

## Benefits

The Drywall/Lathing program is jointly sponsored by the area Carpenter and Lather Locals. As an employee and union member you and your family will be afforded excellent medical, dental and optical coverage as well as vacation and pension plan benefits.

# Program

The Apprentice is required to attend classes for related technical instruction and to purchase the required books. The Apprentice will complete four (4) weeks of schooling per year. The Apprentice must successfully attend sixteen (16) weeks (576 hours) of classes and 4800 work hours to complete the program. The Apprentice is eligible for unemployment compensation while attending school providing all the requirements of the State have been met.

## Application Process

Applications are accepted on an ongoing basis.

## Contact information

### Scott Lewis

Carpenters Training Committee for N. CA  
1360 N. Hulbert Ave.  
Fresno, CA. 93728  
[www.ctcnc.org](http://www.ctcnc.org)

559-266-0273  
[slewis@ctcnc.org](mailto:slewis@ctcnc.org)



# Electricians Apprenticeship

## What Is An Electrician?

An electrical apprentice works directly under the supervision of a qualified Journeyman Electrician in installing or maintaining a variety of approved wiring methods for distribution of electrical light, heat, power, radio, and signaling utilization systems. The work is performed in existing or new residential, commercial and industrial buildings and includes street and highway lighting, traffic signal and other outdoor above and below grade installations. The trade requires considerable physical effort on the part of the apprentice to do lifting, climbing, crouching, and working in cramped areas.

## Qualifications/Requirements

- Applicants must be at least 18 years of age at the time of application.
- Applicants must be physically able to perform the work of the trade.
- Must be a high school graduate or the equivalent.
- Must have completed one full year (2 semesters) of high school algebra with a minimum grade of "C," or the equivalent or one semester of college algebra with a minimum grade of "C" or the equivalent.† The burden of proof is on the applicant. (Pre-algebra will not meet this requirement).
- Applicant must have a valid California Driver's License at the time of indenture.
- Apprenticeships also available in the fields of Sound and Communication and Residential Electrician.

## Benefits

Our program is sponsored jointly by the National Electrical Contractors Association (NECA) and the International Brotherhood of Electrical Workers (IBEW). As an employee and union member you will be afforded excellent medical and dental coverage as well as savings and pension plan benefits.



## **Program**

Typically during the term of your apprenticeship you will work 8000 hours on the job for a five year program with various electrical contractors. In addition, you will attend school for 800 hours during the five (5) year period. Wages start at a percentage of full journeyman pay and increase in increments through graduation to full pay.

## **Application Process**

Applications are accepted on any Wednesday between the hours of 9:00 A. M. thru 12:00 P.M. and 1:00 P.M. thru 4:30 P.M...

## **Contact information**

Fresno Area Electrical Training Center  
5420 East Hedges Avenue  
Fresno, Ca. 93727  
(559) 251-5174  
jestrada@fresnojatc.org

Website:

**[www.fresnojatc.org](http://www.fresnojatc.org)**

# Glazier Apprenticeship

## What is a Glazier?

The Apprenticeship Program is open on a continuous basis to all applicants who are interested in working within the glass and glazing industry, are physically able to perform the work of the trade and have the ability to communicate safely on a jobsite. To join the Glazier Apprenticeship program you need a sponsor letter from an Employer. If you don't already have an employer you can call the local Union in your area to get a list of contractors.

## Qualifications/Requirements

All applicants must be at least 17 years of age at the time the exam is taken, are required to complete a written application and pass a written Math Test when seeking entry into the program. You must bring the following items the day of the exam in order to apply for entry to the program:

1. Your current valid California Drivers License
2. Your valid Social Security Card
3. Your High School Diploma or GED or equivalent

If this document is in candidate's native language it must be certified by candidate's school or by a public notary. An English translation of the above original document, translated and certificated by candidate's school or by a sworn translator (does not apply to documents already in English)

# Application Process

You **MUST MAKE AN APPOINTMENT IN ADVANCE** to be able to register for the program. You may appear on a scheduled test date by 9:00 AM to see if space is available that day. There is no guarantee you will be allowed to test that day. You may contact the administrative offices by email at [appapp@dc16jattf.org](mailto:appapp@dc16jattf.org) or phone at 510-785-8467. Auxiliary testing may be added as needed.

**For the Fresno area please call 559-255-2113.**

## **First Tuesday of the Month**

Apprenticeship Training Center  
2020 Williams St., Suite A  
San Leandro, CA 94577  
510-785-8467

## **Second Tuesday of the Month**

Apprenticeship Training Center  
865 Stillwater, Unit 7  
West Sacramento, CA 95605  
916-373-1310

After completing the application process and passing the exam applicants will receive a Sponsor letter to take back to their employer to fill out. After the Sponsor letter is completed it will be emailed back to [appapp@dc16jattf.org](mailto:appapp@dc16jattf.org) or faxed to 866-884-4856. Once the sponsor letter and a work referral are received by the administrative office then the applicant will be made an active apprentice.

**APPLICATION AND/OR PASSING ANY EXAM IS NOT A GUARANTEE OF EMPLOYMENT**

# Painter Apprenticeship

2020 Willams, Suite A

San Leandro, CA 94577

Painters - Glaziers - Drywall Finishers - Floor Covers

Phone: 510-785-8467 • Fax: 866-884-4856

## What is a Painter?

The Apprenticeship Program is open on a continuous basis to all applicants who are interested in working within the painting industry, are physically able to perform the work of the trade and have the ability to communicate safely on a jobsite. To join the Painters Apprenticeship program you need a sponsor letter from an Employer. If you don't already have an employer you can call the local Union in your area to get a list of contractors.

## Qualifications/Requirements

All applicants must be at least 18 years of age at the time of entry into the program. You must bring the following items to your scheduled appointment in order to apply for entry to the program and pass a basic test with 70% or higher.

1. Your current valid California Drivers License
2. Your valid Social Security Card

## Application Process

You **MUST MAKE AN APPOINTMENT IN ADVANCE** to be able to register for the program. You may appear on a scheduled test date by 9:00 AM to see if space is available that day. There is no guarantee you will be allowed to test that day. You may contact the administrative offices by email at [appapp@dc16jattf.org](mailto:appapp@dc16jattf.org) or phone at 510-785-8467. Auxiliary testing may be added as needed. For the Fresno area please call 559-255-2113.

**2nd Wednesday of the Month@10:00 AM**

Apprenticeship Training Center  
2020 Williams St., Suite A  
San Leandro, CA 94577  
510-785-8467

**2nd Friday of the Month@10:00AM**

Apprenticeship Training Center  
865 Stillwater, Unit 7  
West Sacramento, CA 95605  
916-373-1310

After completing the application process applicants will receive a Sponsor letter to take back to their employer to fill out. After the Sponsor letter is completed it will be emailed back to [appapp@dc16jattf.org](mailto:appapp@dc16jattf.org) or faxed to 866-884-4856. Once the sponsor letter and a work referral are received by the administrative office then the applicant will be made an active apprentice.

**AN ACCEPTED APPLICATION IS NOT A GUARANTEE OF EMPLOYMENT**

# Floor Coverers Apprenticeship

2020 Willams, Suite A  
San Leandro, CA 94577

Painters - Glaziers - Drywall Finishers - Floor Covers

Phone: 510-785-8467 • Fax: 866-884-4856

## What is a Floor Coverer?

The Apprenticeship Program is for those who are interested in working within the floor covering industry, are physically able to perform the work of the trade and have the ability to communicate safely on a jobsite. To join the Floor Coverer Apprenticeship program you need a sponsor letter from an Employer. If you don't already have an employer you can call the Local Union in your area to get a list of contractors.

## Qualifications/Requirements

All applicants must be at least 18 years of age at the time the exam is taken, applicants are required to complete a written application and pass a proficiency exam when seeking entry into the program.

You must bring the following items the day of the exam in order to apply for entry to the program:

- Your current valid California Drivers License
- Your valid Social Security Card

## Application Process

You **MUST MAKE AN APPOINTMENT IN ADVANCE** to be able to register for the program. You may appear on a scheduled test date by 8:00 AM to see if space is available that day. There is no guarantee you will be allowed to test that day. You may contact the administrative offices by email at [appapp@dc16jattf.org](mailto:appapp@dc16jattf.org) or phone at 510-785-8467. Auxiliary testing may be added as needed.

**For testing in Fresno, call 559-255-2113 to make an appointment.**

**2nd Tuesday of the Month@9:00 AM**

Apprenticeship Training Center  
2020 Williams St., Suite A  
San Leandro, CA 94577  
510-785-8467

**2nd Tuesday of the Month@10:00AM**

Apprenticeship Training Center  
865 Stillwater, Unit 7  
West Sacramento, CA 95605  
916-373-1310

After completing the application process and passing the exam applicants will receive a Sponsor letter to take back to their employer to fill out. After the Sponsor letter is completed it will be emailed back to [appapp@dc16jattf.org](mailto:appapp@dc16jattf.org) or faxed to 866-884-4856. Once the sponsor letter and a work referral are received by the administrative office then the applicant will be made an active apprentice.

**APPLICATION AND/OR PASSING ANY EXAM IS NOT A GUARANTEE OF EMPLOYMENT**

# Drywall Finisher Apprenticeship

2020 Willams, Suite A  
San Leandro, CA 94577

Painters - Glaziers - Drywall Finishers - Floor Covers  
Phone: 510-785-8467 • Fax: 866-884-4856

## What Is An Drywall Finisher?

The Apprenticeship Program is open on a continuous basis to all applicants who are interested in working within the drywall finishing industry, are physically able to perform the work of the trade and have the ability to communicate safely on a jobsite. To join the Drywall Finisher Apprenticeship program you need a sponsor letter from an Employer. If you don't already have an employer you can call the Local Union in your area to get a list of contractors.

## Qualifications/Requirements

All applicants must be at least 18 years of age at the time of entry into the program. You must bring the following items to your scheduled appointment in order to apply for entry to the program and pass a basic test with 70% or higher:

- Your current valid California Drivers License
- Your valid Social Security Card



# Application Process

You **MUST MAKE AN APPOINTMENT IN ADVANCE** to be able to register for the program. You may appear on a scheduled test date by 9:00 AM to see if space is available that day. There is no guarantee you will be allowed to test that day. You may contact the administrative offices by email at [appapp@dc16jattf.org](mailto:appapp@dc16jattf.org) or phone at 510-785-8467. Auxiliary testing may be added as needed.

**For testing in Fresno, call 559-255-2113 to make an appointment.**

**Second Wednesday of the Month@10:00AM**

Apprenticeship Training Center  
2020 Williams St., Suite A  
San Leandro, CA 94577  
510-785-8467

**Second Friday of the Month @ 10:00 AM**

Apprenticeship Training Center  
865 Stillwater, Unit 7  
West Sacramento, CA 95605  
916-373-1310

After completing the application process and passing the exam applicants will receive a Sponsor letter to take back to their employer to fill out. After the Sponsor letter is completed it will be emailed back to [appapp@dc16jattf.org](mailto:appapp@dc16jattf.org) or faxed to 866-884-4856. Once the sponsor letter and a work referral are received by the administrative office then the applicant will be made an active apprentice.

**APPLICATION AND/OR PASSING ANY EXAM IS NOT A GUARANTEE OF EMPLOYMENT**

# Iron Workers Apprenticeship

## What Is An Ironworker (Field)?

Reinforcing - Ironworkers place reinforcing steel bars in forms that will be filled with concrete. The bars must be lifted, carried and placed by hand. They are then held in position by wrapping and tying wire at the intersections of steel.

Structural- Ironworkers assemble, erect and install prefabricated iron shapes to form the framework buildings, towers, bridges and other structures.

## Qualifications/Requirements

- Applicants must be at least 18 years of age.
- Applicants must be physically able to do work performed in the trade.
- Applicants must have a high school diploma, high school proficiency certificate, high school completion certificates or a GED transcript with minimum scores of 40 on individual tests and an overall average of 45 or above.
- Applicants should be able to communicate clearly in order to comprehend instruction and safety on the job.

## Benefits

The Program sponsored by the Ironworkers Union will afford you excellent medical, dental and optical coverage for yourself and your family. The apprentice will also be eligible for vacation, pension and annuity plan benefits.

## Program

The four (4) year Apprenticeship Program includes 4800 hours of on-the-job training and approximately 650 hours of classroom instruction.

## **Application Process**

Applications are accepted Monday thru Friday (except holidays) between the hours of 9:00 am and 11:00 am at the;

Ironworkers Apprenticeship Training Center,  
1380 S. Channing Way,  
Fresno, CA. 93706

## **Contact information**

1380 S. Channing Way  
Fresno, CA. 93706

(559) 497-1295

Also check the web @

**UNIVERSITYOFIRON.ORG**

# Laborers Apprenticeship

## What Is A Laborer?

Construction Craft Laborers perform a variety of task including: pour concrete, pave roads with asphalt, lay pipe for water and sewer systems, work on demolition projects, perform environmental abatement and other tasks as required.

## Qualifications/Requirements

- Must be at least 18 years of age.
- No High School Diploma or GED is required.
- Applicant must be in good health and physically able to perform all phases of the work.
- Applicant must be able to communicate safely on the job in order to comprehend instructions on the job and in related training classes and to ensure personal and co-worker safety on the job.
- Applicant must complete all application forms and provide evidence of legal employable status in the United States of America.
- Candidates must have a valid California Driver's License

## Benefits

As an employee and a member of the Laborers International Union of North America you will be afforded excellent medical, dental, and vision coverage as well as vacation and pension benefits.

## **Program**

During the term of apprenticeship, you will work 4000 hours on-the-job. You will also attend six weeks of classes designed to increase your knowledge and marketability. There is no cost for the classes

## **Application Process**

Applications are accepted from March 1 – June 30. Applications may be accepted after June 30th if there is a demand for additional apprentices in the area.

## **Contact information**

(925) 556-0858

# Operating Eng. Apprenticeship

## What is an Operating Engineer?

Operating Engineers are relied upon at job sites, dams, residential developments, energy projects, roadways, highways, etc. to help employers meet construction deadlines and fulfill contract obligations.

## Qualifications/Requirements

- \* Be at least 18 years old
- \* Possess a current California Driver's License
- \* Maintain a valid DMV record
- \* Reside in Northern California
- \* Meet physical requirements for a Class 1 driver's license
- \* Provide legal evidence of employment eligibility in the U.S. (such as your Social Security Card)

## Benefits

The Collective Bargaining Agreement between the Operating Engineers and signatory contractors governs working conditions, wages, and benefits, which cover you and your dependents. Apprentice wages are based on a percent of Journeymen pay. Pay increases with completion of each period of training until you reach Journeyman status.

## Program

Advancement to Journeyman status generally occurs once the required training hours and supplemental related training hours are achieved. The Mobile Vertical and/or Horizontal Drilling Machine Operator, Grade Checker, Lube Technician, Dredge Operator, and Mobile Concrete Pumps Operator each require 4400 program hours to complete. The Construction Equipment Operator and Plan Operator each require 6400 training hours to complete. The Crane Operator and Heavy Duty Repairer each require 8400 program hours to complete.

## Application Process

Applications are accepted on an ongoing basis. We indenture approximately 200 apprentices yearly. To obtain an application, please call the phone number listed.

Call 800-572-9946 or go online to [www.oe3.org/training/california](http://www.oe3.org/training/california)  
Complete and return the application to

Operating Engineers JATC  
Attn: Registration Office  
147388 Cantova Way  
Sloughhouse, CA 95683

Be placed on the eligibility list

Be interviewed by you Coordinator

Verify safety readiness by taking and passing a drug and alcohol test.

Be dispatched to the next available class

Selection is based on the following criteria:

Suitability to working conditions, work experience, skills, training, schooling, maturity and safety consciousness.

Website: [www.oe3.org/training/california](http://www.oe3.org/training/california)

# Plumbers, Pipefitters & Refrigeration Apprenticeship

## What Is A Plumber?

Plumbers work with the various materials and fixtures used in installation, removal, maintenance, extension and alteration of a plumbing system. Plumbing systems include all sanitary drainage, storm drainage facilities, special wastes, vent systems, public or private water systems and gas piping within or adjacent to any building.

## Qualifications/Requirements

- Must be at least 18 years of age.
- Must possess high school diploma or GED
- Must be physically able to perform the work of the trade.
- Must be able to read, write and speak the English language in order to comprehend instructions on the job and in related training classes and to ensure personal and co-worker safety on the job.
- Must be prepared to attend two nights per week in related training classes (school) during school terms.
- Must present valid California drivers license when accepted.
- Should be able to present verification to potential employers of legal right to work in the United States.

## Benefits

The benefits programs are jointly administered by a Board of Trustees consisting of members of U.A. Plumbers and Steamfitters and Contractor's Associations. As an employee and union member you will be afforded excellent medical, dental and optical coverage as well as pension and supplemental pension plan benefits.



## **Program**

During the term of five (5) years, the apprentice will work 9000 hours of on-the-job training. You will also attend 1080 hours of related training classes.

## **Application Process**

Applications are accepted on the second Tuesday of January, April, July and October.

## **Contact information**

**Robert Topete**

[robert@ualocal246.com](mailto:robert@ualocal246.com)

559-455-1526

1303 N. Rabe Ave.

Fresno, Ca. 93727

# Roofer and Waterproofer

## What Is A Roofer & Waterproofer?

United Union of Roofers, Waterproofers and Allied Workers, Local No. 27 offers classroom education and on-the-job training to prepare individuals for a lucrative career in construction. The union represents members who apply all types of roofing and waterproofing systems, including but not limited to: all low-sloped roofing systems (vegetative and solar photovoltaic roofs), structural waterproofing, steep-sloped roofing systems and air barrier applications. The United Union of Roofers, Waterproofers and Allied Workers is committed to ensuring their members earn good wages, have great health insurance and receive excellent retirement benefits.

## Qualifications/Requirements

- **An applicant for roofing/ waterproofing apprenticeship program must be at least eighteen (18) years of age.**

## Benefits

Becoming a Member of Roofers and Waterproofers Local No. 27 doesn't just give you the ability to thrive in a career. You become a member of a movement that is continuously pushing for better working conditions, higher wages, and great benefits for the Roofers and Waterproofers in the Central Valley.

Members with Local No. 27 have:

The highest roofing industry wages in the Central Valley.

Not one, but TWO Pension Plans to ensure a comfortable retirement.

Health and Dental Benefits you can count on when you and your family need them.

## **Program**

The Central Valley Roofers and Waterproofers JATC Training Program is here to prepare you for your career as a Roofer and Waterproofer. Whether you have some Roofing and Waterproofing experience or are brand new to the Industry, the Apprenticeship Training Program is here to educate you and help you become a future leader in this Industry!

Some Quick Facts about the Apprenticeship Program:

- 3 1/2 Year Program.
- Graduate as a State and Federally Recognized Journeyman.
- 7 Increasing Apprentices Levels.
- Apprentice Level upgrades every 6 months throughout the Program.
- Upgrades include a \$2+ Wage Increase each Level!

## **Application Process**

Applications are accepted on an ongoing basis.

## **Contact information**

**Contact Information:**

**5537 East Lamona Avenue Fresno, Ca 93727**

**(559) 255-0933**

***admin@rooferslocal27.com***

# Sheet Metal Apprenticeship

## What Is A Sheet Metal Worker?

Sheet Metal Workers are a part of the building and construction trades. Sheet Metal Workers are involved with the applications of all types of sheet metal. Job opportunities are diverse and may include **Heating, Ventilation, and Air Conditioning**- design, fabrication, installation, and maintenance. **Architectural Sheet Metal**- roofing, siding, metal ornamentation, columns, and gutters. **Welding**- fusing different types of metal using the latest technological processes. **Food & Beverage**- stainless steel fabrication and installation in restaurants, cafeterias etc. **Testing, Adjusting and Balancing**- fine tuning and maintaining HVAC components.

## Qualifications/Requirements

- Applicants must be at least 18 years of age.
- Applicants must possess a High School diploma or G.E.D. earned in the continental United States.
- Applicant must be able to read, write, speak, and understand the English language.
- Applicant must be physically able to perform work of the sheet metal trade.
- Applicant must possess a valid California drivers license.

### Testing:

All eligible applicants will be required to take a general knowledge test. Test scheduled on a need basis. The test is in three parts which includes: Math, Mechanical Comprehension, and Verbal "understanding what you read". Applicants must obtain a minimum score of 50 % on each section of the test and an overall score of 70% to pass.

## Benefits

Our program is jointly sponsored by the Sheet Metal Worker's Union and the Sheet Metal Air Conditioning Contractors National Assoc. As an employee and union member you will be afforded excellent medical, dental, vision, and prescription drug coverage as well as vacation and pension benefits. Upon completion of the Apprenticeship Program you will be considered a journeyman Sheet Metal Worker throughout the United States and Canada.

## Program

The term of apprenticeship is a minimum of five years. Apprentices will also attend a minimum of 160 hours of related classroom instruction per year and 1700 hours of on the job training per year.

## Application Process

*Applications are accepted on an ongoing basis.*

## Contact information

5410 E. Home Ave.

Fresno, CA 93727

(559) 255-3665

[info@fresnosheetmetal.com](mailto:info@fresnosheetmetal.com)



# Teamsters Construction Truck Driver Apprenticeship

## What is a Teamster construction driver?

Teamster Construction drivers operate a variety of trucks, including flat beds, water trucks, tandems, dump trucks, and boom trucks. Construction Teamsters are responsible for delivering materials to the job site.

## Qualifications/Requirements

- Minimum age: 18 years
- High School graduate or GED
- Be able to pass Department of Transportation Physical (DOT)
- Currently have a valid California Class C license
- Be able to pass a DOT drug test

## Benefits

- Work under a collective bargaining agreement
- Pension
- Medical, dental, and vision insurance

## **Program Length and Curriculum**

- 3,000 hours
- Commercial Truck Driving Class A License
- Water Truck
- Water Pull
- Material Haul
- Forklift
- Load Securement
- Hazmat Awareness
- Truck Mounted Crane
- Knuckle Boom Crane

## **Contact Information**

Northern California Teamsters Apprentice Training & Education Trust  
Fund (NCTAT)  
14738 Cantova Way  
Rancho Murieta, CA 95683  
[www.nctat.org](http://www.nctat.org)

Shelly Hinkle, Financial Manager  
(916) 354-2122  
[shelly@nctat.org](mailto:shelly@nctat.org)

