

MINUTES
CATASAUQUA AREA SCHOOL DISTRICT
Tuesday, May 5, 2015
7:00 P.M. – District Administration Office

1. CALL TO ORDER Vice President, Carol Cunningham
Vice President Carol Cunningham Called the Meeting to Order at 7:00 P.M.

2. PLEDGE OF ALLEGIANCE TO THE FLAG
The Pledge of Allegiance was given

3. ROLL CALL VOTE

Board Members		Non Board Members	
Penny Hahn		Robert J. Spengler	X
Carol Cunningham	X	Dave Knerr	X
Donald Panto	X	Christina Lutz-Doemling	X
Duane Deitrich	X	Lois Reed	X
Mary Alice Hartranft	X	Kathleen Kotran	X
Carol McCarthy	X	Wayne Karess	X
Dawn Berrigan	X	William Gasper	
Christine Nace	X	David Ascani	X
Joseph Kovacs	X	Melissa Inselmann	X
		Eric Dauberman	X
Student Representatives		Bryan Klass	
Evan Deitrich		Ronald DeMaio	
Michael Gilmartin	X	David Troxell	

X = Present

Visitors: See List inserted in Permanent Minute Book

4. NOTICE OF EXECUTIVE SESSIONS

A. An Executive Session for Legal and Personnel Reasons Will be Held Before the Meeting at 6:00 P.M

Executive session was held for Legal and Personnel reasons from 6:00 P.M. until 7:10 P.M.

5. PRESENTATIONS/AUDIENCE INPUT ON AGENDA

A. Catasauqua Middle School Star Players of the Month – March 2015 – M. Inselmann

GRADE 5	GRADE 6	GRADE 7	GRADE 8
<i>Asia Syariff</i>	<i>Jakob Velez</i>	<i>Zachary Scheirer</i>	<i>Sebastian Henry</i>

6. ADMINISTRATION/BOARD DISCUSSION & REPORTS

A. Academics & Education

- None

B. Policy

1. Policy 139 – Volunteers

- Clean Version
- Redline Version
- Changes Since April

David Knerr led a discussion and recapped of this policy. A 60 day window of reimbursement was added. The revised version will be considered for a second reading.

2. Policy 129 – Wellness

- Clean Version
- Redline Version

David Knerr provided a detailed explanation of this policy and its inherent requirements. A first reading will be considered tonight.

3. Policy 221 - Child Abuse

This policy will be eliminated and replaced with policy #806-Child Abuse. Discussion occurred and a first reading will be considered tonight.

4. Policy 251 - Bullying/Cyber Bullying

This policy was reviewed with no changes recommended. A first reading will be considered tonight.

C. Finance

- None

7. **FINANCIAL**

A. **None**

8. **PERSONNEL**

A. **Approval of 2015-2016 Secretary/Clerk Salaries**

Superintendent requests approval of 2015-2016 salaries for Secretarial and Clerk positions, effective July 1, 2015, in form presented to the Board of School Directors

ROLL CALL VOTE

MOTION BY: McCarthy

SECONDED BY: Berrigan

AYE: Hartranft, Deitrich, Cunningham, McCarthy, Berrigan, Nace, Kovacs

NAY: 0

Abstention by Panto

Seven Ayes, Zero Nays, Motion carried

B. Approval of 2015-2016 Food Service Salaries

Superintendent requests approval of 2015-2016 salaries for Food Service positions, effective July 1, 2015, in form presented to the Board of School Directors

ROLL CALL VOTE

MOTION BY: McCarthy

SECONDED BY: Berrigan

AYE: Hartranft, Cunningham, McCarthy, Berrigan, Nace, Kovacs, Panto

NAY: 0

Abstention by Deitrich

Seven Ayes, Zero Nays, Motion carried

C. Approval of 2015-2016 Transportation Salaries

Superintendent requests approval of 2015-2016 salaries for Transportation positions, effective July 1, 2015, in form presented to the Board of School Directors

ROLL CALL VOTE

MOTION BY: Hartranft

SECONDED BY: McCarthy

AYE: Hartranft, Deitrich, Cunningham, McCarthy, Berrigan, Nace, Kovacs, Panto

NAY: 0

Eight Ayes, Zero Nays, Motion carried

D. Approval of 2015-2016 Custodian and Maintenance Salaries

Superintendent requests approval of 2015-2016 salaries for Custodial and Maintenance positions, effective July 1, 2015, in form presented to the Board of School Directors

ROLL CALL VOTE

MOTION BY: Hartranft

SECONDED BY: Deitrich

AYE: Hartranft, Deitrich, Cunningham, McCarthy, Berrigan, Nace, Kovacs, Panto

NAY: 0

Eight Ayes, Zero Nays, Motion carried

E. Approval of 2015-2016 Administration Salaries

Superintendent requests approval of 2015-2016 salaries for Administration positions, effective July 1, 2015, in form presented to the Board of School Directors

ROLL CALL VOTE

MOTION BY: McCarthy

SECONDED BY: Hartranft

AYE: Hartranft, Deitrich, Cunningham, McCarthy, Berrigan, Nace, Kovacs, Panto

NAY: 0

Eight Ayes, Zero Nays, Motion carried

F. Nomination for Appointment

- 1. Name: **Thomas R. Moll**
- Status: Director of Student Activities
- Assignment: Catasauqua High School
- Salary: \$84,500
- Benefits: As per Act 93 Agreement
- Effective: July 1, 2015

ROLL CALL VOTE

*MOTION BY: Berrigan SECONDED BY: Deitrich
 AYE: Hartranft, Deitrich, Cunningham, Berrigan, Nace, Panto
 NAY: McCarthy, Kovacs
 Six Ayes, Two Nays, Motion carried*

- 2. Name: **Barbara Kennedy**
- From: Furlough/Call Back List
- To: Elementary Teacher
- Assignment: Sheckler Elementary School
- Rate of Pay/Benefits: As per Collective Bargaining Agreement
- Effective: August 24, 2015

- 3. Name: **Brian Sigafos**
- From: Furlough/Call Back List
- To: Elementary Teacher
- Assignment: Sheckler Elementary School
- Rate of Pay/Benefits: As per Collective Bargaining Agreement
- Effective: August 24, 2015

- 4. Name: **Cindy Kuntzman**
- From: Furlough/Call Back List
- To: Middle School Teacher
- Assignment: Catasauqua Middle School
- Rate of Pay/Benefits: As per Collective Bargaining Agreement
- Effective: August 24, 2015

- 5. Name: **Janine M. Hemond**
- Status: Middle School Teacher
- Assignment: Catasauqua Middle School
- Salary: TBD As per CBA
- Step/Credits: Step 3 B.S. + 0
- Years: Start at year 3
- Benefits: As per Collective Bargaining Agreement
- Effective: August 24, 2015

ROLL CALL VOTE

MOTION BY: Cunningham SECONDED BY: Deitrich
AYE: Hartranft, Deitrich, Cunningham, McCarthy, Berrigan, Nace, Kovacs, Panto
NAY: 0
Eight Ayes, Zero Nays, Motion carried

G. Change of Employment Status:

1. Name: Jean Susko
Previous Status: High School Math Teacher
Current Status: Assistant High School Principal
Assignment: Catasauqua High School
Salary: \$93,000
Benefits: As per Act 93
Effective: July 1, 2015

ROLL CALL VOTE

MOTION BY: McCarthy SECONDED BY: Hartranft
AYE: Hartranft, Deitrich, Cunningham, McCarthy, Berrigan, Nace, Panto
NAY: 0
Abstention by Kovacs
Seven Ayes, Zero Nays, Motion carried

9. BOARD APPROVALS**A. Approval of Policy – First Reading**

Approval is requested for the first reading of the following policy

Section: PUPILS
Policy #: #251
Title: Bullying/Cyber Bullying

B. Approval of Policy – First Reading

Approval is requested for the first reading of the following policy

Section: PUPILS
Policy #: #221 806
Title: ~~Child/Student Abuse~~ Child Abuse and Employee Clearances

Item 9B was changed to reflect Policy # 806-Child /Student Abuse replacing Policy #221-Child Abuse and Employee Clearances.

C. Approval of Policy – First Reading

Approval is requested for the first reading of the following policy

Section: PUPILS
Policy #: #129
Title: Wellness

D. Approval of Policy – Second Reading

Approval is requested for the second reading of the following policy (**attachment**)

Section: PROGRAMS
Policy #: #139
Title: Volunteers

E. Elimination of Policy –

Approval is requested for the elimination of the following policy (**attachment**)

Section: PUPILS
Policy #: #221
Title: Child/Student Abuse

Items 9A, 9B, 9C, 9D and 9E were combined by Board request

MOTION BY: McCarthy

SECONDED BY: Hartranft

Motion carried

10. OLD BUSINESS

11. NEW BUSINESS

12. COMMENDATIONS

13. INFORMATION ITEMS

14. CORRESPONDENCE

Items 16, 17, 18, 19, and 20 were combined by Board request

Eric Dauberman – The second grade music program held on April 29, 2015 was a great success. Various events and associated dates were announced.

Melissa Inselmann – Various events and associated dates were announced.

Carol McCarthy – Welcome to Jean Susko and congratulations on her appointment.

Duane Deitrich – The Music Arts Concert will be held on May 7, 2015 at the Catasauqua High School.

Christina Lutz-Doemling – PSSA Testing and associated data are occurring at this time. Thank you to all of our teachers for their service to the district.

Jean Susko – Several of our high school students will be featured on the PEAK TV show sponsored by the Weller Center.

Michael Gilmartin – The newly proposed Health Textbook has been reviewed and discussed by many high school students. The general consensus of the student body is positive. Carol McCarthy agreed.

David Ascani – Thank you for the administrative appointments that occurred this evening. Various events and associated dates were shared.

Dawn Berrigan – Shared her concerns about the proposed Health Textbook.

Robert Spengler – Thank you to our entire staff for another year of exceptional service to the students and community of the Catasauqua School District. Congratulations to all of our newly appointed staff members. A proposal to change our June 8, 2015 Board Meeting date to June 15, 2015 in order to meet budget approval timelines was discussed and agreed upon. A final decision will be made next week to hold a June 8, 2015 meeting date.

15. RECOGNITION OF GUESTS & VISITORS

Christopher Miller – Northampton, PA- Voiced his concern regarding the interview process for the Director of Student Activities position recently advertised. Will the Wellness Policy affect the stadium refreshment vendors?

Jay Miller – 338 American Street, Catasauqua, PA – Voiced his concerns regarding the appointment of the Director of Student Activities and alleged violations of confidentiality and his knowledge that “word” was on the street last Thursday, April 30, 2015.

Nancy Miller – 338 American Street, Catasauqua, PA – Voiced her concern regarding how the Director of Student Activities salary will be supported in the future and why someone would be rewarded for a position after leaving. Mrs. Miller also inquired about the actual vote for the appointment of the Director of Student Activities.

16. NEXT MEETING DATES

A. Monday, May 11, 2015 7:00 P.M. School Board Meeting

17. ADJOURNMENT

MOTION BY: Deitrich SECONDED BY: Hartranft

Motion carried

Time Adjourned: 8:34 P.M.

Respectfully submitted,

Duane Deitrich
Secretary