MINUTES

CATASAUQUA AREA SCHOOL DISTRICT

Tuesday, March 10, 2020 7:00 P.M. – District Administration Office

1.	CALL TO ORDER	President, Carol Cunningham
	President, Carol Cunningham Called the Meeting to Order	at 7:00 P.M

2. PLEDGE OF ALLEGIANCE TO THE FLAG

The Pledge of Allegiance was given

3. ROLL CALL

Board Members		Non Board Members	
Carol Cunningham	X	Robert J. Spengler	X
Duane Deitrich	X	Dave Knerr	X
Jason Bashaw		Christina Lutz-Doemling	X
Steve Becker		Lois Reed	X
Lauren Cieslak	X	Kathleen Kotran	
Jillian Emert	X	Wayne Karess	X
Dale Hein	X	Melissa Inselmann	X
Donald Panto *	X	Eric Dauberman	X
Shawn McGinley	X	Greg Freeman	
		Adam Schnug	X
Student Representatives		Shelley Keffer	
Amber Kalnas	X		
Jacob Drummer	X		

X = Present

Visitors: See List Inserted in Permanent Minute Book

4. NOTICE OF EXECUTIVE SESSIONS

A. An Executive Session for Legal and Personnel Reasons will be Held Prior to the Meeting at 6:00 P.M.

Executive Session was held from 6:00 P.M. until 6:55 P.M

5. PRESENTATIONS/AUDIENCE INPUT ON AGENDA

A. Sheckler Elementary School Students of the Month –Eric Dauberman

GRADE 1	GRADE 2	GRADE 3	GRADE 4
Avery Tomecek	Zoey Weidaw	Jason Coffin	Joseph Conway
Ayesha Widrig	Christian Oduardo	Javaeha Lafond	Greg-Anthony Rodriguez

^{*} Arrived to the meeting at 7:04 P.M

B. Catasauqua Middle School Star Players of the Month – Melissa Inselmann

GRADE 5	GRADE 6	GRADE 7	GRADE 8
Jayden Gruver	Stephanie Robinson	Amanda Tedesco	Delaine Popa Nina

C. "Connecting Classrooms to Careers" – Ashley Schmidt

ROLL CALL VOTE

MOTION BY: Hein SECONDED BY: Deitrich

AYE: Hein, Bashaw, Deitrich, Emert, Cunningham, Panto, McGinley

NAY: 0

Seven Ayes, Zero Nays, Motion carried

6. ADMINISTRATION/BOARD DISCUSSION & REPORTS

- **A.** Academics and Education Christina Lutz-Doemling Provided a reminder Grade 5 ELA, 6-8 ELA, and CHS Physics were on display and on for approval.
- **B.** Finance Robert J. Spengler
 - 2020-2021 Budget Overview Provided a PowerPoint of the 2020-2021 Budget
- **C.** Building & Grounds Robert J. Spengler *Provided an update on the Stadium*
- **D.** Policy David Knerr- *None*
- E. Athletics-Thomas Moll-

Announced various accolades; spring sports going well and expressed the high level of participation.

- **F.** Carbon Lehigh Intermediate Unit # 21 Duane Deitrich *None*
- G. Borough of Catasauqua Dale Hein-

Announced speed signs are in place.

- H. Borough of North Catasauqua Jason Bashaw None
- **I.** Hanover Township Lois Reed *None*
- **J.** PSBA Liaison Update Donald Panto *None*
- **K.** Lehigh Career & Technical Institute Update Carol Cunningham *Announced a per pupil cost \$6,471.82, 3.7314% of budget and \$683,670.48*
- L. Student Representatives Amber Kalnas & Jacob Drummer

Amber- provided several announcements; the Juniors were certified in CPR; Tours for 8th grade are occurring.

Jacob- expressed how proud of CHS he is and how it is evolving.

^{*} At this point a motion was made to act on Item 13D - Mr. Hein made the following Motion to Approve the Extra Curricular position for Travis Brett of Head Football Coach for 2020-2021 at a \$7,988.00 Stipend

7. APPROVAL OF MINUTES FROM PRIOR MEETING(S)

- A. School Board Meeting Held on February 11, 2020
- 8. APPROVAL OF TREASURER'S REPORT FOR FEBRUARY 2020
- 9. APPROVAL OF BUDGET TRANSFERS FEBRUARY 2020
- 10. APPROVAL FOR PAYMENT OF ALL A/P BILLS MARCH 2020
- 11. APPROVAL TO RATIFY ALL EXPENSES OTHER THAN A/P FEBRUARY 2020

Items 7A, 8, 9, 10, and 11, were combined by Board request

ROLL CALL VOTE

MOTION BY: <u>Deitrich</u> SECONDED BY: <u>Cieslak</u>

AYE: Cieslak, Deitrich, Cunningham, Hein, Emert, McGinley

NAY: 0

Six Ayes, Zero Nays, Motion carried

12. FINANCIAL

13. PERSONNEL

A. Approval for Days Without Pay

1. Name: Allysha Weaver

Reason: Personal - Vacation Planned Prior to Hire

Effective: May 12, 2020 Full Day

May 13, 2020 Full Day May 14, 2020 Full Day May 15, 2020 Full Day

2. Name: Tasha Albright

Reason: Personal – Family Illness Effective: February 25, 2020 Full Day

March 3-6, 2020 Full Day

B. Removal of the Following Substitute Employee for the 2019-2020 School Year:

Name	Assignment	Reason
Jenna Eberhart	Non-Certified Instructional Aide	Personal
Anya Yurvati	Cafeteria Substitute	Other Employment

^{*} At this point, Donald Panto left the room

C. Substitutes

The following applicants have requested to be added to the Substitute Employment List for the 2019-2020 School Year as follows:

Name	Assignment
James Schaffer	Substitute
Timothy Barlok	Substitute Driver *
Albert Check	Substitute Driver *

^{*}pending receipt of employment clearances

D. Extra-Curricular

Approval is requested for the following extra-curricular position:

1. Name: Travis Brett

Status: Head Football Coach Assignment: Catasauqua High School Effective: 2020-2021 School Year

Stipend: \$7,988.00

E. Appointment of Extra-Curricular Positions – 2019-2020 School Year

It is recommended that the names listed below of extra-curricular positions be appointed as noted for the 2019-2020 school-year:

Name	Positioin	Stipend
Janine Hemond	Assistant Track Coach	Volunteer
Tyler Soltis *	Assistant Indoor Winterguard	Volunteer
Mary Anne Haney	CHS German Club Advisor (pro-rated)	\$221.16
Travis Brett	Spring Weight Room Monitor	\$600.00

^{*}pending receipt of employment paperwork

F. Approval for Change of Previously Board Approved Short Term Substitute Effective Dates for Nancy Sankari from March 4, 2020 Through May 27, 2020 to February 12, 2020 Through Approximately March 31, 2020

G. <u>Approval for Short Term Substitute Rate of \$180.00 Per Day for Amanda Peters</u> Effective February 27, 2020 to Approximately May 21, 2020

H. Change in Employment Status

1. Name: Janelle Taylor

Previous Status: Substitute Non Certified Instructional Aide

Current Status: Non Certified Instructional Aide

Assignment: Catasauqua Middle School

Salary: \$122/per day
Benefits: As per Agreement
Effective: February 12, 2020

^{*} This item was acted upon after item 5C

I. <u>Approval of Unpaid Suspension, Effective February 24, 2020 and February 25, 2020</u> For Employee #2279

J. Appointment of Game Workers 2019-2020 School Year

Approval of the following individuals as eligible for compensation as Game Workers for work performed at the direction of Administration at the Board approved rate(s).

Roger Scheirer

K. Half Year Sabbatical Salary Increment Changes

Approval is requested to adjust the compensation indicated below as per the Collective Bargaining Unit Agreement:

Alexis Johnson-Sziy	Step	Degree	Credit	Salary
New	Step 14	M	42	\$94,066.00
Old	Step 14	M	33	\$93,066.00
Difference				\$ 1,000.00
Half Increment				\$ 500.00
Half Sabbatical Salary				\$ 250.00

L. <u>Approval of Paid Suspension, Effective February 20, 2020, Through February 28, 2020 for Employee #766.</u>

Items 13A, 13B, 13C, 13E, 13F, 13G, 13H, 13I, 13J, 13K, and 13L, were combined by Board request

ROLL CALL VOTE

MOTION BY: <u>Hein</u> SECONDED BY: <u>Emmert</u>

AYE: Cieslak, Deitrich, Cunningham, Hein, Emert, McGinley

NAY: 0

Six Ayes, Zero Nays, Motion carried

14. CURRICULUM

A. Final Approval of Textbook for 2020-2021 School Year

Administration requests final approval for adoption of the following textbook for the 2020-2021 school year as follows:

1. Grade 5 English Language Arts

Title: *MyView Literacy*

Authors: A. W. Tatum, et. al. **Publisher:** Pearson Education, Inc

2. Grades 6-8 English Language Arts

Title: *MyPerspectives English Language Arts*

Author: J. Cummins, K. Gallagher, E. Hiebert, & E. Morrell

Publisher: Pearson Education. Inc.

3. High School Science - Physics

Title: *Inspire Physics*

Authors: D. Haase, K. Harper, & P. Zitzewitz

Publisher: McGraw Hill

(Samples were available for examination and review)

ROLL CALL VOTE

MOTION BY: <u>Deitrich</u> SECONDED BY: <u>Cieslak</u>

AYE: Cieslak, Deitrich, Cunningham, Hein, Emert, McGinley

NAY: 0

Six Ayes, Zero Nays, Motion carried

15. BOARD APPROVALS

A. Approval to Adopt a Resolution for Charter School Funding Reform

B. Approval of Special Education Services Agreement for the 2020-2021 School Year, Carbon Lehigh Intermediate Unit #21

The Superintendent requests approval of this agreement, providing services for district students with special needs.

C. <u>Approval of Amended Potential Overnight Student Activity Trips for 2019-2020</u> Approval is requested for potential overnight student activity trips, 2019-2020 fall, winter, and spring, as listed below:

D. Approval for Acceptance of a Donation to the Catasauqua Area School District of Four Used Baritones Valued at \$10,000.00, by Catasauqua Music Arts

E. Approval of Additional Revised Van/Bus Stops

Approval is requested of the revised Van/Bus Stops for the School Year, effective immediately. Indicated Stops are subject to change due to additional student enrollments/withdrawals, alternate educational placements, new students/changes that occur at an address that is classified by the state as a hazardous road, or change/addition to a student IEP. All revisions will be maintained by the Transportation Operation Office, and will be made available at all times. Additionally, changes are stored within the transportation software management system.

Howertown & Union N 19th & Greenleaf St

^{*} At this point, Donald Panto entered back into the room

ROLL CALL VOTE

MOTION BY: <u>Deitrich</u> SECONDED BY: <u>Hein</u>

AYE: Cieslak, Deitrich, Cunningham, Hein, Emert, McGinley, Panto

NAY: 0

Seven Ayes, Zero Nays, Motion carried

- 16. OLD BUSINESS
- 17. NEW BUSINESS
- 18. COMMENDATIONS
- 19. INFORMATION ITEMS
- 20. CORRESPONDENCE

Items 16, 17, 18, 19, and 20 were combined by Board request

Wayne Karess: Provided various updates to technology-café, safe access, etc..

Eric Dauberman: Science Fair was a phenomenal success; March 13th Active Shooter Training; March 16-18 Weller Center, pictures, Seniors coming in; Egg Hunt, etc

Melissa Inselmann: Provided an update on 8th grade Transitions; 8th grade course registrations; "What's So Cool About Manufacturing" was a great video, Scholastic Challenge. Start with Hello Assembly, SAVE Promise Club March 24th., discussed PSSA preparations.

Christina Lutz-Doemling: Thank you for the new textbooks; and also commendations for Career Education

Adam Schnug: Announced the involvement in student activities were up 19%, 39 Juniors were certified in CPR. Adam also announced upcoming activities; Drama Club's Production of Crazy for You March 19th through 21st. Spirit Week is April 6th through the 8th.

Lauren Cieslak: Expressed it was nice to hear Seniors do not want to leave.

* At this point a motion was made by Dale Hein to allow Administration to approve the Assistant Track Coach position upon recommendation by the Head Track Coach .

ROLL CALL VOTE

MOTION BY: Hein SECONDED BY: Cunningham

AYE: Hein, Bashaw, Deitrich, Emert, Cunningham, Panto, McGinley

NAY: 0

Seven Ayes, Zero Nays, Motion carried

Duane Deitrich: Expressed the district's triumph of winning the #1 Midsize Employer Award; we have a great culture.

Lois Reed: Announced how we received bond proceeds and will invest \$5 million dollars.

21. RECOGNITION OF GUESTS & VISITORS

Kristen Brobst: Provided a comprehensive overview of the various shows and competitions occurring. A Concert on May 13th is coming up.

22. NEXT MEETING DATES

A. Tuesday, April 14, 2020 7:00 PM School Board Meeting

B. Wednesday, May 6, 2020 4:00 PM B & G Committee Meeting

5:00 PM Academics Committee Meeting

6:00 PM Athletic Committee Meeting

23. ADJOURNMENT

MOTION BY: Deitrich SECONDED BY: Emert

Motion carried

Time Adjourned: 8:43 P.M.

Respectfully submitted,

Jason Bashaw Secretary