

Diversity, Equity, and Inclusivity

Advancing Equitable Opportunities



Office of Diversity, Equity, and Inclusivity | 201 Sunrise Highway, Patchogue, NY 11772 | 631-687-3028 | esbocesdei@esboces.org

Regional Shared Service for the 2024-25 School Year

SERVICE	BASIC \$3,170.00	ENHANCED \$8,878.00	PREMIUM \$25,237.00
Consultation with an Administrator from the ESBOCES DEI Director's Office	✓	✓	✓
District Needs Assessment and End of Year Summary	✓	✓	✓
Regional DEI PLC Monthly Meetings	✓ 2 registrations	✓ 3 registrations	✓ 5 registrations
ESBOCES Spring DEI Conference Registrations	✓ 1 registration	✓ 2 registrations	✓ 4 registrations
ESBOCES DEI Web Reg Workshops (Virtual)	✓ 4 registrations	✓ 6 registrations	✓ 10 registrations
Professional In-District Support		✓ 3 days	✓ 10 days

CUSTOMIZED IN-DISTRICT PROFESSIONAL SUPPORT STRANDS

Phase I: Raising Awareness

- Support all stakeholder groups with awareness of NYSED's DEI Policy and Culturally Responsive-Sustaining Education (CR-SE) Framework
- CR-SE Leadership Institute
- Training on implicit bias, micro-aggressions, and the "isms" (DEI/Belonging Conversations I, II, and III)
- Conducting equity walks of public spaces
- Support developing district-wide equity teams
- Introduction on how to build and administer stakeholder surveys
- Provide opportunities to collect input from community stakeholders

*Stakeholder groups can include: Board of Education, administrators, teachers, students, support staff, non-instructional staff, parent/family members, and community-based organizations

Phase II: Building Capacity

- Training on strategic planning with an equity lens
- Support equity teams in developing goals and priority areas aligned with the CR-SE Framework (i.e. development of a district equity plan)
- Support equity-focused educator positions
- Analyze data with an equity lens
- Curriculum audits with an equity lens (Pt. I and II)
- DEI/Belonging Conversations (Pt. IV and V)
- Review HR procedures to support the recruitment and retention of educators that will bring diversity
- Conducting equity walks of classroom environments (non-evaluative)
- Training on culturally responsive parent/family engagement resources

Phase III: Full Implementation

- Support implementation and updates to district/building equity plans
- Curriculum audits with an equity lens (pt. III)
- Support the review of district policies and procedures with an equity lens (i.e. code of conduct, DASA policies, etc.)
- Healing-centered facilitation of school community conversations (i.e. fostering wellness practices and social emotional learning environments)
- Facilitate teacher-led instructional rounds with an equity lens (CR-SE Principle 2 and 3)
- Incorporate updated NYSED guidance (i.e. learning standards, graduation requirements, etc.)
- Ongoing professional learning for new hires

****New for 24-25** In addition to the above service levels, school districts can opt for the following:**

- **Half Day (up to 3 hours) \$1,140.00**
- **Full Day (up to 6 hours) \$2,280.00**

DEI Web Reg Workshops (Virtual): Registration available on Frontline/MLP

For more information, contact: esbocesdei@esboces.org

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