

2024-2025 Schedule A

KENNEWICK M&O	STEP 1	STEP 2	STEP 3	STEP 4	LONGEVITY .75% above Step 4	LONGEVITY 1.5% above Step 4	LONGEVITY 2.5% above Step 4
	0-1 yr	1-4 yrs	5-7 yrs	8-11 yrs	12-15 yrs	16-20 yrs	21+ yrs.
Mechanical Services							
Journeyman		\$37.38	\$37.74	\$38.08	\$38.37	\$38.65	\$39.03
Worker	\$27.65	\$32.61	\$32.95	\$33.27	\$33.52	\$33.77	\$34.10
Laborer	\$27.10	\$30.00	\$30.31	\$30.61	\$30.84	\$31.07	\$31.38
Structural Services							
Journeyman		\$33.89	\$34.22	\$34.54	\$34.80	\$35.06	\$35.40
Worker	\$27.38	\$31.93	\$32.25	\$32.58	\$32.82	\$33.07	\$33.39
Laborer	\$26.83	\$28.75	\$29.04	\$29.33	\$29.55	\$29.77	\$30.06
Grounds							
Worker	\$27.21	\$29.95	\$30.23	\$30.50	\$30.73	\$30.96	\$31.26
Laborer	\$25.26	\$25.78	\$26.06	\$26.34	\$26.54	\$26.74	\$27.00
Warehouse Asst. Lead	\$25.78	\$28.81	\$29.10	\$29.40	\$29.62	\$29.84	\$30.14
Warehouse							
Worker	\$25.53	\$26.16	\$26.42	\$26.67	\$26.87	\$27.07	\$27.34
Laborer	\$25.26	\$25.78	\$26.06	\$26.34	\$26.54	\$26.74	\$27.00
Printshop	\$25.78	\$28.81	\$29.10	\$29.40	\$29.62	\$29.84	\$30.14
Printshop Lead	\$28.18	\$31.20	\$31.50	\$31.79	\$32.03	\$32.27	\$32.58
Security	\$22.13	\$24.40	\$24.64	\$24.89	\$25.08	\$25.26	\$25.51
General Laborer	\$25.31						
Lampson Grounds/Custodian	\$22.64	\$25.86	\$26.13	\$26.39	\$26.59	\$26.79	\$27.05
Custodian	\$21.93	\$24.93	\$25.18	\$25.41	\$25.60	\$25.79	\$26.05
Elem. Lead Custodian	\$22.73	\$25.73	\$25.97	\$26.22	\$26.42	\$26.61	\$26.88
Assistant High School Lead Custodian	\$22.62	\$25.59	\$25.84	\$26.08	\$26.28	\$26.47	\$26.73
Middle and TT Lead Custodian	\$22.95	\$25.94	\$26.18	\$26.43	\$26.63	\$26.83	\$27.09
High School Lead Custodian	\$23.28	\$26.25	\$26.52	\$26.76	\$26.96	\$27.16	\$27.43
Differentials (added to base pay)							
Swing	\$0.20						
Grave	\$0.50						
CDL Required (Leads)	\$0.50						
CDL holders other than leads paid .50 an hour when utilizing CDL							

Mechanical, Structural, Grounds, and Warehouse Lead positions shall be paid two dollars (\$2.00) more per hour than the highest position in their classification at the current step the Lead is in on Schedule A. Current Grounds and Warehouse Leads shall be grandfathered at their rate of pay until they change positions or leave the District (see attached MOU).