



# YOUTH MIDDLE SCHOOL

## HOW WE COMBAT BULLYING

In an ongoing effort to combat bullying in our school, the YMS Counseling Department, along with teachers, staff, and administration, implement the following measures to ensure all students feel safe, seen, and valued.

### **Discipline Assemblies:**

- Discipline Assemblies are conducted twice per year in August and January which address consequences of bullying behaviors and stress the importance of keeping YMS safe and bully free.

### **Green Zone Reports:**

- Students have access to Green Zone Reports in all classes as a way to report concerns to staff.
- Harassment Monitors on each team of teachers address Green Zone Reports partnering with Counselors and Administrators as needed.
- All reports are addressed by school staff.

### **Warriors Against Bullying Annual Bullying Prevention Program:**

- All students and staff unite to wear blue and observe a powerful anti-bullying video on World Day of Bullying Prevention (the first Monday of each October).
- Students pledge to keep YMS safe and bully free by signing the Warriors Against Bullying flag in homeroom classes for display.
- Schoolwide students participate in the signing of the Warriors Against Bullying banner for display on the hall.

### **Character Education:**

- Monthly character education lessons are conducted schoolwide through Advisement.

### **PBIS Activities:**

- Held throughout the year to reward students for positive behaviors.

### **Positive Referrals, Student of the Week, and Warrior of the Week:**

- Students are selected and awarded these when they represent the Warrior Way by being ready, respectful, and responsible.



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### CONFLICT VERSUS BULLYING

#### CONFLICT:

A disagreement or argument between two or more people during which all involved people share their views (people may feel sad, frustrated, or worried).

All people have equal power.

The conflict usually stops when the people involved realize they have hurt someone's feelings.

#### BULLYING:

Purposeful behavior from a person with a goal to hurt, harm, or humiliate the other person.

The bully has more power than the victim.

The bully repeats the behaviors even if they know it is unwanted.