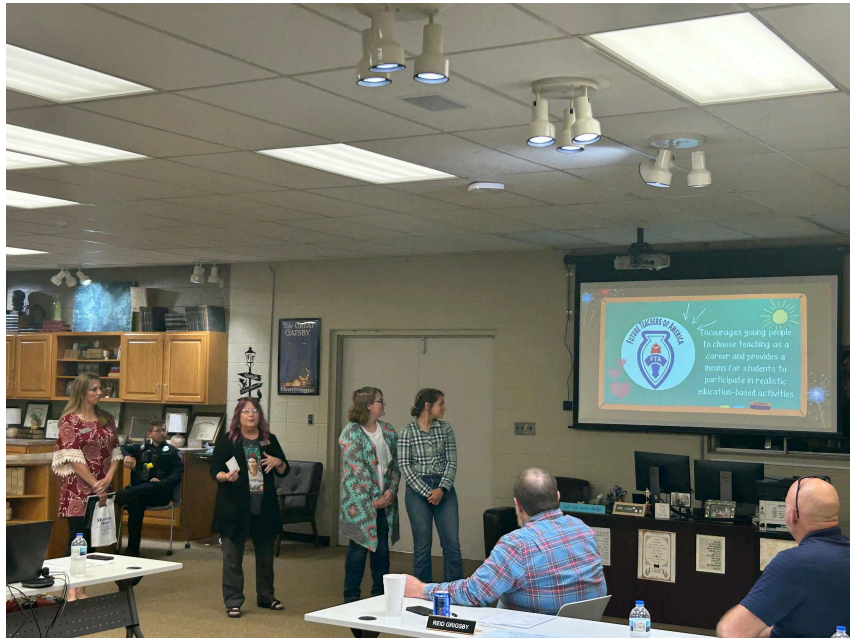




**West Plains R-VII School District
Board of Education Update
April 16, 2024
Regular Session Meeting
West Plains High School Library**

Open Session & Student/Staff Spotlight

- President Jim Thompson called the meeting to order.
- The West Plains R-VII School District Board of Education led the Pledge of Allegiance.
- During the student spotlight, Mr. Smith featured the Future Teachers of America (FTA) students and faculty. Mrs. Campbell and Mrs. Pitts discussed the program. Two students also participated in the discussion with the school board concerning what the program is all about.



Consent Agenda

- Before approving previous board meeting minutes, the board approved the monthly financial report, resignations, employment, transfers, and program evaluations. (The board approved 7-0)

Regular Agenda

- The monthly bills were paid and approved. (The board approved 7-0)

Previous Business

- CSIP Update (CSIP 4.5) - Strategy 4 - Early Childhood Education
 - The information was provided in the packet for the board to review.
- Approve Depository Bid (CSIP S7 AP1) -
 - The district is required to bid out its banking services every five years. The bids have been received, and the district has chosen West Plains Bank & Trust Company, which will be effective July 1, 2024. (The board approved 7-0)
- Tiered Stipend Schedule (CSIP S7 AP1)
 - Dr. Davis worked with coaches, staff, and sponsors to create stipend tiers. He collected years of experience information from all the current and newly hired staff receiving stipends. (The board approved the stipend tiers 7-0.) The stipend tiers will soon be available on the district website under “Human Resources.”
- Approval of Amended 2024-2025 School Calendar (CSIP S5 AP1) -
 - An adjustment has been made to the 2024 - 2025 academic calendar to correct a day that was unaccounted for in March. The spring semester for 24-25 will conclude one day earlier than initially scheduled. All other dates on the calendar remain unchanged. You can find the updated calendar soon on the district website under the "For Parents" section.
- Approval of 2024 - 2025 Health Insurance Plan (CSIP S7 AP1) -
 - Dr. Davis asked for this to be tabled as he has received some updated info. No action was taken by the board. He did inform the board that a decision must be made by May 1 and the board would likely have a special meeting to approve any changes.
- Approval of 2024 - 2025 Health Insurance Contribution Amount (CSIP S7 AP1)

- Dr. Davis asked for this to be tabled as he has received some updated info. No action was taken by the board. He did inform the board that a decision must be made by May 1 and the board would likely have a special meeting to approve any changes.

Board Reorganization



- Jim Thompson was recognized for his 36 years of service as a board member. Dr. Davis asked him to return to the year end faculty meeting so that the entire staff can recognize him as well.
- Oath of Office & Swear in Newly Elected Member
 - Brian Mitchell and Shealia Harper were sworn in to serve a three-year term. Mr. Mitchell has served since 2013. Harper was elected during the April 2024 election, replacing Jim Thompson, who has served on the board since 1987. Thank you for your service, Mr. Thompson.
- Reorganization
 - Cindy Tyree- Elected as Board President for one year.
 - Reid Grigsby- Elected as Board Vice President for one year.
 - Erica Jones– Appointed as Board Secretary for one year.
 - Dr. Wesley Davis– Appointed as Board Treasurer for one year.
 - Appoint MSBA Voting Delegate and Alternate- Brian Mitchell Delegate/Christena Silvey Coleman- Alternate. Re-elected for one year.

New Business

- Declare Positions Critical Shortage - (The board approved 7-0)

- PSRS (Certified) - 7-12 Mathematics, 7-12 English, 7-12 Science, Parents as Teachers, K-12 Special Education
- PEERS (Non-Certified) - School Bus Driver, Paraprofessional
- Salary and Welfare Committee Presentation (CSIP AP 1 & AP 3)
 - Sylvia Hershenson thanked the school board for all the salary and benefits that have happened over the previous two years. Some of the items she noted were:
 - Teachers receiving credit for years worked
 - Tiered Stipend Schedule
 - Bereavement Leave
 - Mental Health Care
 - The \$1.00 raise provided to all hourly employees this year
 - Approving the movement early for the 2024-25 school year
 - She discussed the committee's continual work with Dr. Davis and Mr. Orchard on health insurance. And gave appreciation to them for continuing to work on this for the staff.

Updates/Reports to the Board of Education

Administrators reported on current events, projects, and plans in their respective buildings or departments.

- Building-Level Reports—SFES, SMTI, WPES, WPMS & ZPA (CSIP S5 AP1)—Dr. Huddleston, Dr. Cotter, Mrs. Hutchinson, Dr. Miller, Mr. Smith, and Mr. Somoza all provided reports.
- Public Relations & Communications Report (CSIP S5 AP1, AP2, & AP3) - Lana Snodgras
- Teaching & Learning Report (CSIP S6: AP1 & AP5) - Tiffany Young
- Facility, Human Resources, Security, and Capital Projects Report (CSIP S1 AP1) - Matthew Orchard.
- Superintendent's Report (CSIP S1 AP 1; S3 AP1 & AP2; S5 AP 2 & AP3)
 - Dr. Davis commented on the school closure during the eclipse. And was thankful the board supported the closure. He discussed the issue the buses could have had with the influx of traffic.
 - District revenue collections are at \$27,531,560 for the year with \$2,388,576 of that coming from tuition collections.

- Total district expenses are at \$25,334,951 for the year. He mentioned that there are several payrolls still left to be paid in this fiscal year. He noted that the state required amount of funds for Professional Development has been expended. His concern was that the district has already surpassed the budgeted amount for sub teachers this year. He referenced that the district had already budgeted more than the previous year but this year has had a very high number of sub requests.
- Discussion was held concerning the 2024-25 budget. This will be reviewed more in the May board meeting and then approved in June. Some of the specific items Dr. Davis discussed are as follows:
 - Continuation of the state minimum salary grant
 - Horizontal and vertical movement on the salary schedules - already approved
 - Catching teachers up on years of service - already board approved
 - Tiered Stipend Schedule - already board approved
 - East Wing/WPHS Connection hallway - already board approved
 - Softball field/Baseball field turf - already board approved
 - Funds for carpentry class to build a press box
 - GOCSO Professional Development funding
 - Literacy and Library/Classroom books
 - Two school buses - already board approved
 - School cars
 - Fuel tanks replacement at the transportation facilities - Currently the tanks are in the process of being removed because of a possible leak. The district is working with the Department of Natural Resources to remove these and then the district will install above ground tanks in the future. Dr. Davis informed the board that this total cost will be several hundred thousand dollars and could take a few years to navigate.
- Dr. Davis discussed several current legislative bills at the state level. He talked about the impact or potential impact these bills could have on the district.

Below is the attendance report and enrollment figures:

2023-2024 Attendance										
	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
SFES										
PK - SF	91.76%	92.90%	95.09%	92.32%	91.70%	90.75%	95.93%	92.32%		
KInd - SF	97.77%	92.90%	95.68%	95.41%	91.23%	92.95%	94.82%	92.46%		
1st - SF	97.67%	94.87%	94.41%	95.52%	95.20%	95.12%	93.97%	95.29%		
2nd - SF	97.40%	97.55%	95.67%	96.55%	93.13%	95.91%	94.39%	94.79%		
3rd - SF	93.66%	95.52%	95.15%	92.38%	92.51%	94.57%	95.62%	92.64%		
4th - SF	97.98%	94.78%	95.89%	95.27%	93.89%	93.91%	94.94%	91.69%		
5th - SF	97.88%	96.51%	93.17%	97.02%	94.22%	93.38%	94.38%	92.91%		
6th - SF	96.53%	95.97%	96.00%	96.64%	94.84%	96.47%	96.33%	92.83%		
2023-2024 SFES Attendance	96.74%	94.98%	95.10%	95.30%	93.36%	94.26%	94.93%	93.16%		
2022-2023 SFES Attendance	95.53%	93.47%	94.65%	93.99%	94.43%	94.21%	94.00%	93.57%	95.40%	94.99%
2021-2022 SFES Attendance	94.82%	93.64%	95.72%	95.82%	96.57%	91.74%	95.92%	92.71%	95.27%	95.10%
WPES										
PK - WPES	93.53%	89.40%	88.36%	88.32%	86.93%	84.31%	86.18%	86.27%		
KInd - WPES	96.06%	92.83%	91.99%	91.88%	90.57%	93.05%	90.82%	88.37%		
1st - WPES	97.49%	94.51%	92.96%	93.46%	91.62%	90.79%	90.43%	92.83%		
2nd - WPES	96.40%	93.15%	92.37%	93.71%	91.67%	91.60%	90.64%	91.01%		
3rd - WPES	97.34%	93.26%	94.20%	94.19%	92.70%	92.63%	91.39%	91.58%		
4th - WPES	97.00%	94.01%	93.10%	93.22%	91.81%	92.20%	90.22%	92.28%		
2023-2024 WPES Attendance	96.71%	93.49%	92.89%	93.15%	91.72%	91.88%	90.93%	91.40%		
2022-2023 WPES Attendance	94.71%	92.18%	90.62%	90.29%	91.86%	93.58%	93.21%	91.92%	93.40%	91.57%
2021-2022 WPES Attendance	95.69%	92.56%	92.50%	91.22%	90.51%	89.32%	93.44%	92.91%	91.04%	90.58%
WPMS										
5th - WPMS	96.83%	94.11%	93.27%	93.22%	90.25%	92.83%	89.51%	92.61%		
6th - WPMS	95.13%	91.44%	92.04%	91.97%	91.71%	90.83%	88.91%	93.73%		
7th - WPMS	93.42%	90.89%	91.78%	91.12%	88.48%	88.30%	87.89%	91.61%		
8th - WPMS	93.32%	90.56%	90.81%	90.56%	88.58%	90.15%	89.39%	90.41%		
2023-2024 WPMS Attendance	95.92%	91.52%	91.97%	91.72%	89.75%	90.45%	88.93%	92.27%		
2022-2023 WPMS Attendance	95.37%	92.08%	91.73%	88.25%	91.49%	93.39%	90.91%	90.98%	92.43%	93.45%
2021-2022 WPMS Attendance	95.46%	92.81%	92.03%	88.55%	91.03%	89.70%	91.67%	91.75%	90.57%	90.69%
WPHS										
9th - WPHS	92.40%	88.89%	87.45%	88.83%	90.56%	89.57%	88.71%	89.60%		
10th - WPHS	93.27%	91.41%	91.73%	90.21%	89.32%	90.65%	89.42%	91.01%		
11th - WPHS	94.84%	91.67%	91.37%	91.62%	90.86%	91.74%	90.63%	92.31%		
12th - WPHS	95.13%	91.48%	92.77%	92.13%	90.62%	90.92%	90.64%	92.68%		
2023-2024 WPHS Attendance	93.48%	90.73%	90.59%	90.52%	90.30%	90.72%	89.72%	91.22%		
2022-2023 WPHS Attendance	94.88%	92.44%	91.34%	90.02%	91.62%	92.64%	91.06%	91.24%	90.69%	91.25%
2021-2022 WPHS Attendance	95.88%	92.04%	91.83%	89.53%	89.82%	87.24%	91.77%	91.61%	91.20%	92.82%

2023-24 Enrollment											
Current Year as Compared to Previous Years											
	First Day	31-Aug	30-Sep	31-Oct	30-Nov	31-Dec	31-Jan	29-Feb	31-Mar	30-Apr	Last Day
SFES											
PK - SF	16	16	15	16	17	15	16	16	16		
Kind - SF	33	33	34	34	34	36	36	36	35		
1st - SF	29	30	31	31	30	31	31	31	31		
2nd - SF	19	19	20	20	20	20	21	21	21		
3rd - SF	16	17	16	16	19	19	22	22	22		
4th - SF	27	27	27	27	27	26	26	26	26		
5th - SF	23	23	23	25	25	25	25	25	25		
6th - SF	17	17	17	18	19	19	19	19	19		
2023-2024 SFES Enrollment	180	187	183	187	191	191	196	195	195		
Free/Reduced Percentage		53.29%	56.83%	57.75%	57.06%	56.02%	56.12%	58.97%	58.97%		
SPED Percentage		14.28%	15.30%	15.50%	15.18%	17.27%	16.83%	16.41%	16.41%		
2023-2024 SFES Enrollment	180	187	183	187	191	191	196	195	195		
2022-2023 SFES Enrollment	163	158	158	158	161	161	166	165	161	161	161
2021-2022 SFES Enrollment	154	153	152	153	153	148	149	147	146	149	149
2020-2021 SFES Enrollment	134	140	152	159	151	152	153	159	153	152	151
WPES (EC Not Included)											
PK - WPES	71	66	70	73	72	69	72	72	69		
Kind - WPES	146	134	133	131	135	137	139	139	141		
1st - WPES	143	134	131	130	130	129	132	132	131		
2nd - WPES	141	140	140	139	140	141	139	139	137		
3rd - WPES	145	132	133	133	131	128	127	128	127		
4th - WPES	141	132	131	130	131	132	134	134	133		
2023-2024 WPES Enrollment	787	738	738	736	739	736	743	744	738		
Free/Reduced Percentage		57.45%	66.67%	67.66%	71.17%	72.69%	73.21%	75.67%	76.42%		
SPED Percentage		13.95%	13.82%	13.72%	13.93%	14.40%	14.26%	14.38%	15.04		
2023-2024 WPES Enrollment	787	738	738	736	739	736	743	744	738		
2022-2023 WPES Enrollment	780	736	729	740	742	743	750	749	741	741	738
2021-2022 WPES Enrollment	711	704	703	721	713	706	710	719	727	722	725
2020-2021 WPES Enrollment	726	722	699	695	698	697	703	700	690	686	679
WPMS											
5th - WPMS	128	127	125	125	125	123	123	122	122		
6th - WPMS	145	145	142	145	142	143	143	144	147		
7th - WPMS	143	144	143	142	141	143	137	136	136		
8th - WPMS	150	153	153	152	153	154	153	152	154		
2023-2024 WPMS Enrollment	566	569	563	564	561	563	556	554	559		
Free/Reduced Percentage		48.32%	57.54%	58.80%	59.71%	60.33%	61.25%	61.73%	62.61%		
SPED Percentage		18.80%	18.47%	18.08%	18.18%	17.93%	18.70%	18.41%	18.60%		
2023-2024 WPMS Enrollment	566	569	563	564	561	563	556	554	559		
2022-2023 WPMS Enrollment	630	622	612	610	611	610	605	606	599	602	602
2021-2022 WPMS Enrollment	619	618	630	616	606	602	601	600	610	603	603
2020-2021 WPMS Enrollment	664	646	632	624	626	626	633	629	612	626	628
WPHS											
9th - WPHS	352	343	346	339	330	330	325	322	315		
10th - WPHS	324	324	314	313	312	308	305	303	290		
11th - WPHS	260	254	257	256	256	254	241	239	230		
12th - WPHS	240	238	235	235	237	236	218	219	242		
2023-2024 WPHS Enrollment	1176	1159	1152	1143	1135	1128	1089	1083	1077		
Free/Reduced Percentage		36.58%	40.45%	41.19%	41.05%	42.10%	42.51%	43.76%	44.10%		
SPED Percentage		14.23%	14.32%	14.43%	14.09%	14.09%	14.60%	14.49%	14.20%		
Non-Resident Percentage		38.22%	38.88%	38.93%	39.20%	39.18%	39.02%	39.05%	38.99%		
2023-2024 WPHS Enrollment	1176	1159	1152	1143	1135	1128	1089	1083	1077		1098
2022-2023 WPHS Enrollment	1162	1170	1170	1157	1156	1153	1121	1120	1108	1103	1098
2021-2022 WPHS Enrollment	1196	1167	1155	1154	1143	1136	1105	1098	1100	1092	1090
2020-2021 WPHS Enrollment	1171	1144	1122	1108	1089	1087	1062	1058	1058	1055	1051
District Enrollment	2709	2648	2636	2630	2626	2618	2584	2576	2569		
District Free/Reduced Percentage		44.13%	52.57%	53.53%	54.68%	55.69%	56.38%	57.99%	58.54%		
District SPED Percentage		15.14%	15.13%	15.09%	15.00%	15.24%	15.57%	15.45	15.57%		
District Non-Resident Percentage		16.72%	16.99%	16.92%	16.94%	16.88%	16.49%	16.42%	16.34%		
2023-2024 R-VII Enrollment	2709	2648	2636	2630	2626	2618	2584	2576	2569		
2022-2023 R-VII Enrollment	2698	2686	2678	2666	2670	2667	2642	2640	2630	2609	2609
2021-2022 R-VII Enrollment	2580	2642	2640	2644	2615	2592	2561	2564	2583	2566	2567
2020-2021 R-VII Enrollment	2735	2654	2608	2581	2564	2562	2548	2540	2532	2519	2503
2019-2020 R-VII Enrollment	2702	2647	2637	2643	2648	2648	2623	2618	2618	2618	2618
2018-2019 R-VII Enrollment	2632	2600	2608	2608	2607	2610	2596	2585	2578	2577	2577
2017-2018 R-VII Enrollment	2533	2581	2567	2539	2534	2527	2518	2510	2510	2519	2518
2016-2017 R-VII Enrollment	2464	2513	2518	2523	2511	2509	2498	2484	2496	2472	2468

I. New Hires – Board Action Required

Certified Positions

- Amanda Farris - SMTI Practical Nursing Instructor
- Brittany Campbell - ECSE Teacher

Non-Certified Positions

- Shay Amoss - Paraprofessional & Asst. Football Coach (24-25 SY)
- Alexis Shumpert - Paraprofessional (24-25 SY)

- Ashley Bray - WPMS Cross Country
 - Karsyn Smith - WPHS Head Softball Coach
 - Madalyn Ivy - WPHS Assistant Softball Coach
 - Skyler Tompkins - WPMS Head Volleyball Coach
 - Cole Yeiser - Custodian
 - Lyndsey Hurd - Substitute Practical Nursing Instructor
 - Christy Otter - WPHS Head Girls Basketball Coach
- I. Transfers – Board Action Required**
- Lisa Chezem - ECSE Teacher to ECSE Itinerant Teacher
- II. Volunteers - Board Action Required**
- Matthew Hurst
 - Rebecca Pruett
- III. Resignations – Board Action Required**
- Teresa Turner - WPES Kindergarten Teacher (EOY)
 - Curtis Stalker - WPMS/WPHS Band Teacher (EOY)
 - Becky Burgess - Custodian (3/29/24)
 - Jordan Hall - WPMS/WPHS Choir Teacher (EOY)
 - Lindsey Mitchell - WPES Kindergarten Teacher (EOY)
 - Adrienne Galihier - Paraprofessional (5/16/24)
 - Larry Campbell - Custodian (4/5/24)
 - Donna Holt - WPHS English Teacher (EOY)
 - Audrey Scott - WPHS Student Council Sponsor
 - Chad O'Dell - Custodian (4/15/24)
 - Cassidy Lapham - WPE 2nd Grade Teacher (EOY)
 - Robert Bevel - WPHS Assistant Softball Coach
- IV. Retirements - Board Action Required**
- Rocky Long - WPHS Band Director (EOY)
- V. Terminations - Board Action Required**
- Sandra Fankhauser - Custodian
 - Morris Hackworth - Custodian
 - Tarjinder Singh - SMTI Financial Aid Coordinator

Next Board Meeting - Tuesday, May 21, 2024 - Open Session will begin at 6:00 pm.
The school board meetings are held monthly on the third Tuesday of each month at the West Plains High School Library unless otherwise posted.