



**West Plains R-VII School District
Board of Education Update
July 16, 2024
Board Workshop
Lincoln School**

Open Session

- Vice President Reid Grigsby called the meeting to order. The meeting was held this month at the Lincoln School.



- The West Plains R-VII School District Board of Education led the Pledge of Allegiance.

Consent Agenda

- Before approving previous board meeting minutes, the board approved the following 5-0:
 - Financial report
 - Hires, Transfers, Volunteers, Resignations, Retirements, and Terminations
 - **New Hires – Board Action Required**
 - Certified Positions
 - None at this time
 - Non-Certified Positions
 - Shyanne Lewis - WPES Secretary
 - Joseph Hicks - Custodian
 - Anna Berry - WPMS Student Council Co-Sponsor
 - Shawna Creaser - Paraprofessional
 - Katie Johnson - Paraprofessional
 - Leslee Ruengert - Paraprofessional
 - Pamela McIntyre - Custodian
 - Rick Green - Full Time Bus Driver
 - Kourtney Baker - Paraprofessional
 - **Transfers – Board Action Required**
 - None at this time
 - **Volunteers - Board Action Required**
 - Rocky Long
 - **Resignations – Board Action Required**
 - Gust Steckman - Full Time Bus Driver
 - Jamie Story - Paraprofessional
 - Jared Phay - WPMS 5/6 Grade Boys Basketball Coach
 - **Retirements - Board Action Required**
 - None at this time
 - **Terminations - Board Action Required**
 - None at this time
 - CSIP Update
 - Tooth Truck MOU
 - MSSU Student Teacher MOU

Regular Agenda

- The monthly bills were paid and approved. The board approved 5-0.

Previous Business - None

New Business - None

Updates/Reports to the Board of Education

Administrators reported on current events, projects, and plans in their respective buildings or departments. Full reports are available on BoardDocs; however, a few slides are included below.

Board Workshop Update - Finance (Davis)

Expenditures and Revenue Report As of 6/30 before Accrued Funds*

	2024-25	2023-24*	2022-23	2021-22	2020-21	2019-20	2018-19
Revenue	\$32,958,524.98	\$34,886,322.09	\$39,381,589.38	\$35,464,283.00	\$36,253,550.00	\$29,802,634.93	\$29,760,013.95
Expenses	\$34,005,211.64	\$36,232,697.55	\$37,177,041.99	\$35,810,647.00	\$30,757,315.00	\$29,856,953.56	\$29,765,223.23

Tuition Collections & Rates Excluding SMTI

Tuition Received Excluding SMTI
With Yearly Rate & Percentage of Total Revenue

- 2015 - 2016 - \$3,762,462.03
 - \$8,014.08 - 14.20%
- 2016 - 2017 - \$3,681,387.11
 - \$7,889.16 - 13.29%
- 2017 - 2018 - \$3,635,496.27
 - \$7,880.95 - 12.34%
- 2018 - 2019 - \$3,918,878.86
 - \$7,890.79 - 13.16%
- 2019 - 2020 - \$3,761,382.17
 - \$7,827.47 - 12.62%

- 2020 - 2021 - \$3,923,156.82
 - \$8,108.64 - 10.82%
- 2021 - 2022 - \$4,054,246.73
 - \$8,500.00 - 11.43%
- 2022 - 2023 - \$3,985,213.61
 - \$8,939.79 - 10.27%
- 2023 - 2024 - \$3,879,653.96
 - \$9,062.60 - 11.12%
- 2024 - 2025 - \$3,879,653.96
 - \$9,307.80 - 11.77%

Debt & Lease Payments

>2023-2024

>2018 - 2039 School Years

•2014 Facility Lease Purchase - Approximately \$450,000 (P & I)

- Terminated - January 2024

•Bus Lease Purchase - \$109,330 (P & I)

- Terminated July 2023

•2019 Facility Lease Purchase - \$124,620 (I)

- Terminates after 2038-39

2018-19 - \$924,213 (Excluding Trans)

2019-20 - \$1,027,731.59 (Excluding Trans)

2020-21 - \$982,640 (Excluding Trans)

2021-22 - \$973,432.50 (Excluding Trans)

2022-23 - \$556,432.50 (Excluding Trans)

2023-24 - \$558,270.00 (Excluding Trans)

2024-39 - Approximately \$350,000 (P & I)

- 3% Rate - 2024-2034 & 3.25% - 2034 - 2039

Substitute Requests

- 2020-2021
 - 7,309 absences
 - 3,444 subs needed
 - 355 not filled (10.30%)
- 2021-2022
 - 7,213 absences
 - 3,582 subs needed
 - 377 not filled (10.52%)
- 2022-2023
 - 6,600 absences
 - 3,411 subs needed
 - 441 not filled (12.92%)
- 2023-2024
 - 6,735 absences
 - 3,826 subs needed
 - 613 not filled (16.02%)

Student Numbers

- ADA (Resident Students Only)
 - 21-22- 1825.4699
 - 22-23 - 1908.3344
 - 23-24 - 1909.0401
- SPED (All Students)
 - 21-22- 361
 - 22-23 - 389
 - 23-24 - 392
- LEP (All Students)
 - 21-22- 20
 - 22-23 - 24
 - 23-24 - 32
- January F/R Count (All Students)
 - 21-22- 1143.78
 - 22-23 - 1220.82
 - 23-24 - 1221.94

Staffing/Salary Benefits Update

- Insurance contribution - Continue this trend if financially possible
 - 2021-22 - \$425 of \$480 (88.54%)
 - 2022-23 - \$450 of \$509 (88.41%)
 - 2023-24 - \$475 of \$515 (92.23%)
 - 2024-25 - \$502 of \$502 (100%)
- Tiered/scheduled coaching/sponsor stipends
- Catch up certified staff on total years taught
- Bereavement Leave
- \$40,000 Baseline Grant
- Continued \$1,000 local grant for teachers above \$40,000

Future Considerations - Facilities

- SFES Trim exterior painting
- SMTI Fence around VoAg
- WPES roof sealing and painting
- WPES "Entrance" painting
- WPMS Library paint and carpet
- WPHS tile replacement between Gym and Cafeteria
- WPHS Front Entrance replacement
- WPHS Choir & Band door replacement
- WPHS CC Restroom Remodel
- District
 - Soccer field drainage
 - Soccer field improvements
 - Signage Replacements
 - Softball/Baseball building(s)
 - Lift purchase
 - Tractor replacement
 - UTV replacement
- Tuckpointing - SFES, ZPA, WPES

Future Considerations - Staff

- \$40,000 minimum salary schedule (FY 25)
- Non-certified buyback for 100+ days to increase from \$50 to \$70
- Certified buyback for 100+ days to increase from \$50 to \$100
- Increase in substitute pay
- Increase to mileage & meal reimbursements for staff
- Adjust hourly pay to local similar positions

Board Workshop Update - Literacy (Mcguffee)

West Plains School District READING Additions

Close the gap for reading levels K-8

Reading Goals

Grow from 23% proficient to 50%

01 Included research reading in science and social studies

02 Implemented STAR for 5 week formatives of reading levels

03 Implemented Accelerated Reader for daily independent reading

04 WPES: Implemented morning tutoring for K-1

05 Increased standards mastery (SI)

Books! Books! Books!

2023-2024 K-8 Reading levels Current Growth

	August 2023 Average Reading Levels	May 2024 Average Reading Levels	Total Average Growth
Kindergarten	PK.8	0.9	1.5 (1 year, 5 months)
1st grade	0.1	1.5	1.5 (1 year, 4 months)
2nd grade	1.3	3.0	1.7 (1 year, 7 months)
3rd grade	2.7	4.0	1.3 (1 year, 3 months)
4th grade	3.1	4.3	1.2 (1 year, 2 month)
5th grade	3.8	4.5	0.7 (7 months)
6th grade	5.0	5.7	0.7 (7 months)
7th grade	5.5	6.3	0.8 (8 months)
8th grade	6.1	6.5	0.4 (4 months)

South Fork			West Plains Elementary			West Plains Middle School		
	Aug.	May		Aug.	May		Aug.	May
K	3%	15%	K	3%	50%	5th	22%	29%
1st	6%	61%	1st	9%	58%	6th	27%	36%
2nd	50%	71%	2nd	27%	55%	7th	31%	40%
3rd	31%	50%	3rd	34%	57%	8th	37%	48%
4th	33%	51%	4th	31%	51%			
5th	23%	50%						
6th	35%	47%						
Average	25%	49%		21%	54%		29%	38.2
Kids on grade level	48 students	95 students		167 students	430 students		160 students	210 students
	Gained 47 more students on grade			Gained 263 more students on grade level			Gained 50 more students on grade level	

What's Next?? Future Goals...



WPES & Southfork

Sustain: Daily independent reading

Ways to advance students in kindergarten.

Increase ways to see standards mastery



WPMS

Standards mastery charts in literacy classrooms

Maximize learning opportunities in RTI/ Study Skills classes

Set goals for independent reading and growth

Board Workshop Update - ESSER (Ross)

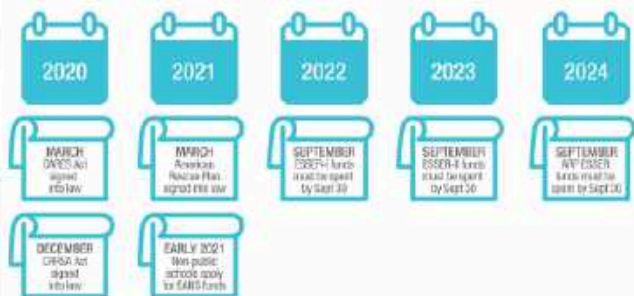
project code	Program	20-21	21-22	22-23	23-24	Grand Total
42400	CARES - Elem & Sec School Emergency Relief Fund	798,556.35				798,556.35
42404	CARES - Teacher Retention (ESSER I)					
42500	CARES - Student Connectivity (GEER)	98,002.00				98,002.00
42501	CARES Transportation Supplement - (GEER)		24,019.38			24,019.38
42600	CRRSA - Parent Reimbursement Grant - (GEER II)			4,681.99	18,120.76	22,802.75
42601	CRRSA - CTE Equipment and Enhancement Grant (GEER II)			93,368.04	41,631.96	135,000.00
42602	CRRSA - Jobs for Americas Graduates (GEER II)		12,825.00	10,076.00		22,901.00
44501	Food and Nutrition Lunch Supply Chain			74,761.05	13,937.49	88,698.54
46700	ARP - Homeless Children and Youth I			84,657.24	11,680.83	96,338.07
46800	ARP - Homeless Children and Youth II				38,780.00	38,780.00
49701	CRRSA - CTE Equipment and Enhancement Grant (EANS)		15,000.00			15,000.00
42200	ARP - Elem & Sec Schools Emergency Relief Fund (ESSER III)		2,506,012.92	5,559,298.63	397,397.45	8,462,709.00
42201	ARP - Teacher Retention (ESSER III)				43,774.74	43,774.74
42208	ARP - EMS Certificate Course Materials Grant				1,000.00	1,000.00
42209	ARP - EMS Certificate Completion Incentive				2,000.00	2,000.00
42300	CRRSA - Elem & Sec School Emergency Relief Fund (ESSER II)		3,761,280.00			3,761,280.00
42301	CRRSA - Teacher Retention (ESSER II)			55,716.18		55,716.18
42302	CRRSA - Grow Your Own (ESSER II)			10,000.00		10,000.00
47300	CARES School Lunch Program	31,466.44				31,466.44
47400	CARES School Breakfast Program	16,844.70				16,844.70
42800	CARES Student Access	16,000.00				16,000.00
42804	CARES K-12 Support (CRF)	176,171.00				176,171.00
04240	CARES disbursed through County	791,826.09				791,826.09
04249	ARPA County Funds			100,000.00		100,000.00
04242	FIPSE - HEERF I (Career Center)	205,509.50	122,428.00			327,937.50
04243	CRRSA INST (Career Center)		34,981.00			34,981.00
04245	HEERF III (Career Center)		326,334.00	78,354.00		404,688.00
		2,134,376.08	6,802,880.30	6,070,913.13	568,323.23	15,576,492.74

ESSER Grant Fund Totals

West Plains R-VII
2020-Present

\$ 15,576,492.74

ESSER FUNDS SPENDING TIMELINE



Board Workshop Update - Activities (Cooley)

MSHSAA HS Activities:

- Speech and Debate
- Theater
- Choir
- Band
- Scholar Bowl

MSHSAA HS Athletics:

Fall:

- Cheer
- Football
- Cross Country
- Girls Golf
- Boys Soccer
- Softball
- Boys Swim and Dive
- Girls Tennis
- Volleyball

Winter:

- Cheer
- Girls Basketball
- Boys Basketball
- Girls Wrestling
- Boys Wrestling
- Girls Swim and Dive

Spring:

- Track and Field
- Baseball
- Boys Golf
- Boys Tennis
- Girls Soccer

MSHSAA MS Activities:

- Choir
- Band

MSHSAA MS Athletics:

Fall:

- Cheer (6-8)
- Football (7-8)
- Cross Country (5-8)
- Volleyball (7-8)

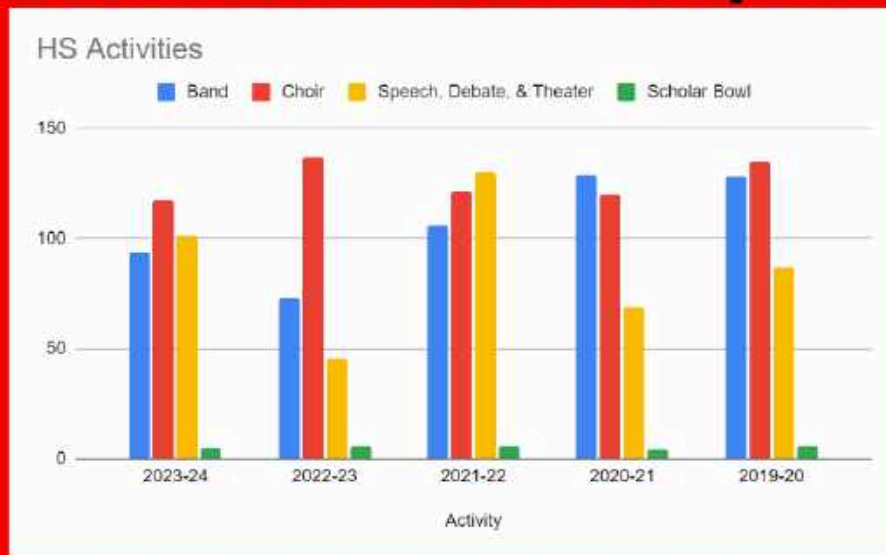
Winter:

- Cheer (6-8)
- Girls Basketball (5-8)
- Boys Basketball (5-8)
- Volleyball (4-6)

Spring:

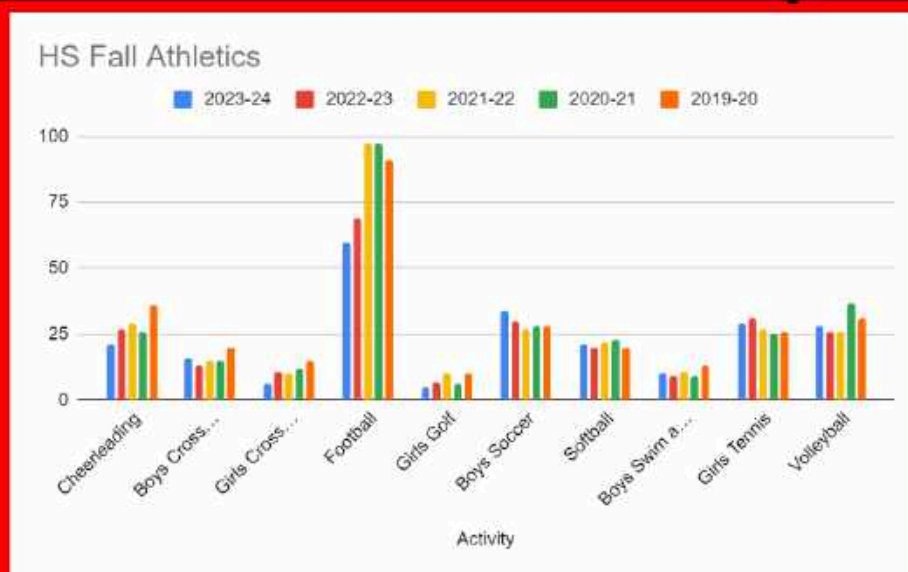
- Track and Field (6-8)

HS Activities Participation :

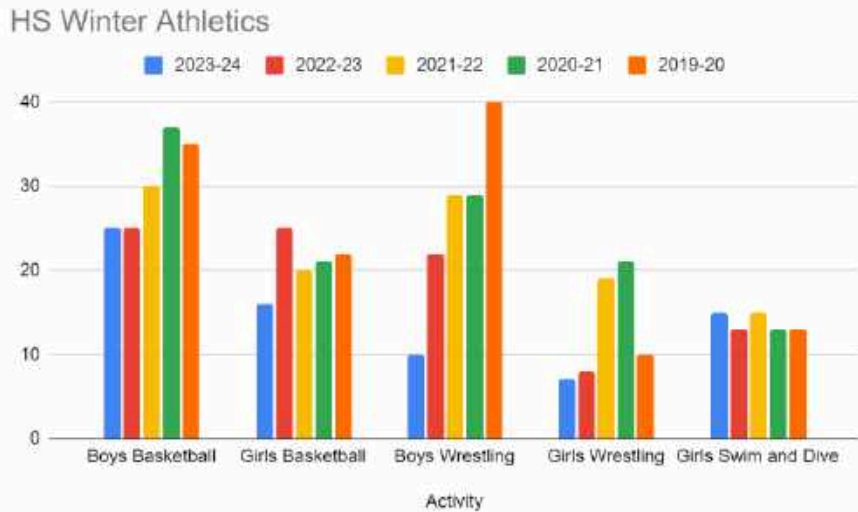


REPORT

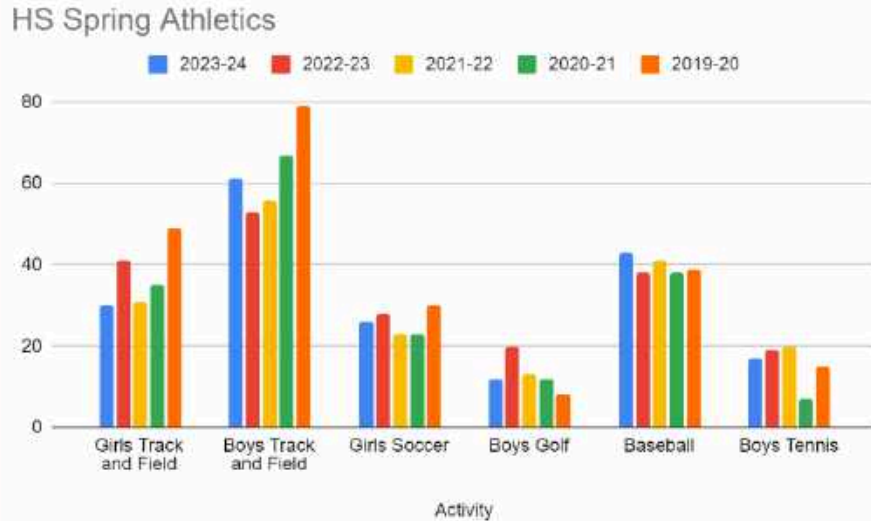
HS Fall Athletic Participation :



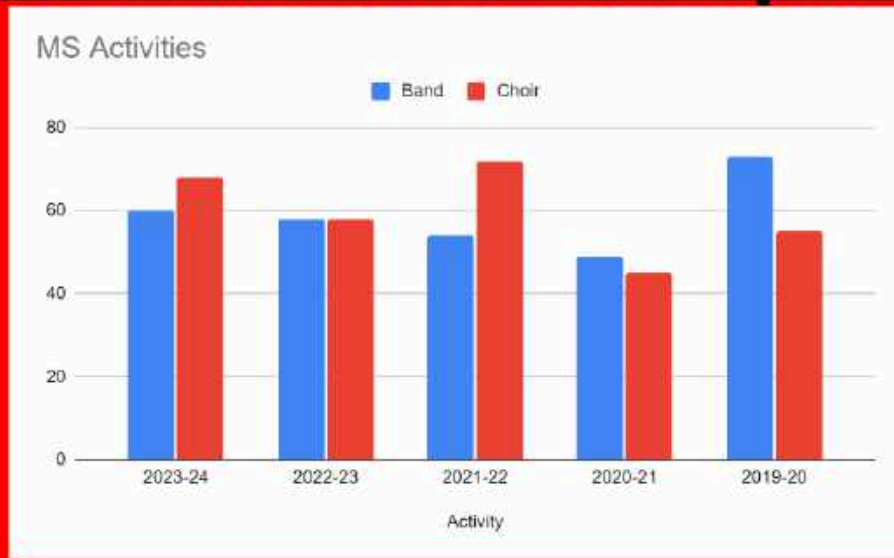
HS Winter Athletic Participation :



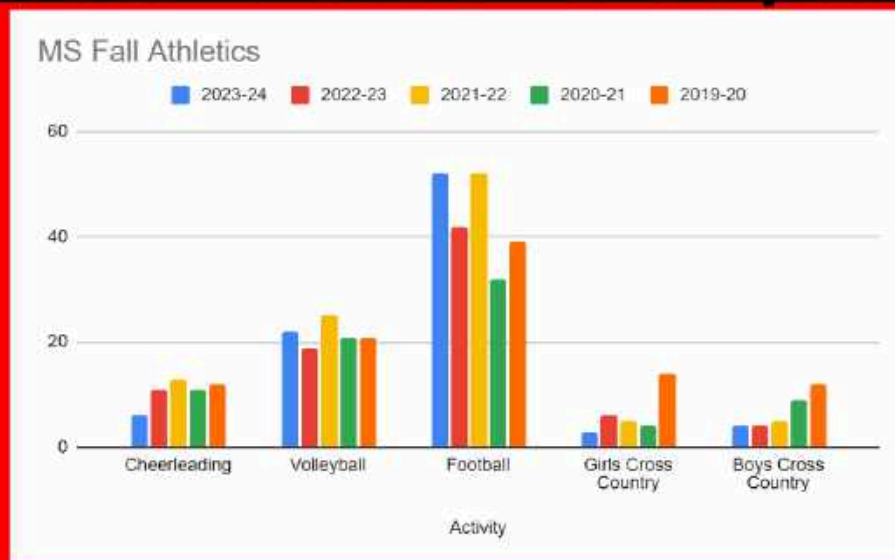
HS Spring Athletic Participation :



MS Activities Participation :

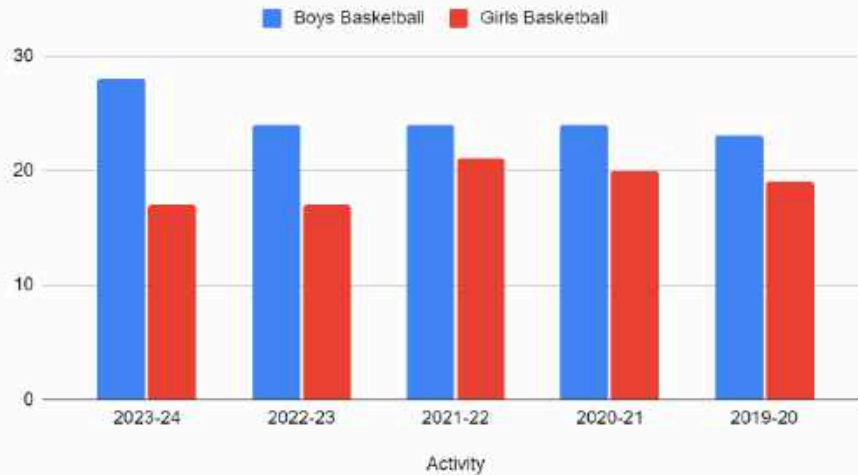


MS Fall Athletic Participation :



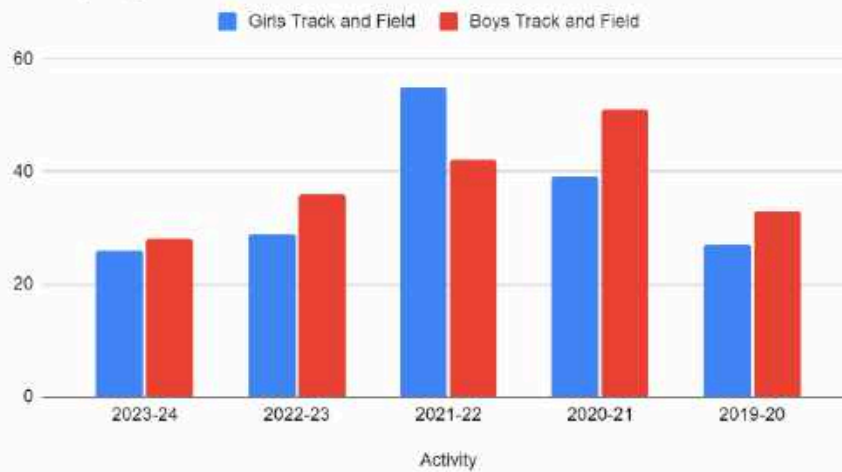
MS Winter Athletic Participation :

MS Winter Athletics



MS Spring Athletic Participation :

MS Spring Athletics



Board Workshop Update - Tour of Facilities (Orchard)



The Next Board Meeting is Tuesday, August 27th, 2024. *The Open Session will begin at 5:30 p.m. in the West Plains High School Library.*