



**West Plains R-VII School District
Board of Education Update
May 21, 2024
Regular Session Meeting
West Plains Middle School Library**

Open Session

- President Cindy Tyree called the meeting to order.
- The West Plains R-VII School District Board of Education led the Pledge of Allegiance.

Consent Agenda

- Before approving previous board meeting minutes, the board approved the monthly financial report, resignations, employment, transfers, program evaluations, CSIP update, and ABA Consultants approval. The board approved 7-0.

Regular Agenda

- The monthly bills were paid and approved. The board approved 7-0.
- The payment of the BURO bill was approved. The board approved 6-0-1.

Previous Business

- FY 2024 - 2025 Budget Update
 - Dr. Davis reviewed several items concerning the upcoming budget. He reminded the board it must be approved during the June board meeting. The following things he addressed concerning it:
 - The budget will be a deficit budget as the large construction projects will be taking place. He also said some of the projects will be paid or partially paid during the 2023-24 school year.
 - Budgeting \$38,000 Teacher Baseline Grant

- But prepped the board, it could be \$40,000 based on legislative action
- \$1,000 local grant for staff above \$38,000
 - (Or above \$40,000 if the teacher baseline salary grant moves forward)
- \$502 paid monthly for full time employee health insurance
- Tiered Stipend Schedule
- Security Hallway at WPHS/East Wing
- Softball/Baseball Turf project
- New fuel tanks at transportation
- Fuel tank removal and DNR fees at transportation
- Two additional school buses
- WPES Dishwasher
- SFES Canopy
- Roofing projects at Transportation

New Business

- Designation of AI Coordinator (CSIP S3 AP2) - Tiffany Young was approved as the AI Coordinator for the district. The board approved 7-0.
- 2024A MSBA Policy Update - First Read (CSIP S3 AP2) -MSBA has created a new procedure to assist districts with developing standards and rules for acceptable artificial intelligence (AI) use. No action was taken by the board.
- 2024-2025 Salary Schedules (CSIP S AP1 & AP2): Dr. Davis discussed possible changes to the salary schedules, which will be approved in June. The board took no action.
- School Bus Inspection Update (CSIP S1 AP1)—In February, The Missouri State Highway Patrol conducted an annual inspection of the district's school buses. The district has 25 buses in its fleet, each with a 100% pass rate. No action was taken by the board.
- Approval of Surplus Property Bids (CSIP S7 AP1) - The board approved the surplus bus bids. The board approved 6-0-1.
- Approval of Fuel Storage Bid (CSIP S7 AP1) - The tanks are currently being removed because of a possible leak. The district is working with the Department of Natural Resources to remove them, and then the district will

install above-ground tanks. The board approved a bid from Mid-South Steel Products of \$108,421. This does not include the concrete and electrical costs associated with the installation. The board approved 7-0.

- Approval of Surplus Property (CSIP S1 AP1) - Two fuel dispensers and a suction pump were approved as surplus property by Mr. Orchard. The board approved 7-0.
- Salary and Welfare Committee Presentation (CSIP S7 AP3) - Sylvia Hershenon gave a report to the board. No action was taken by the board.

Updates/Reports to the Board of Education

Administrators reported on current events, projects, and plans in their respective buildings or departments.

- Building-Level Reports—SFES, SMTI, WPES, WPMS, WPHS, & ZPA (CSIP S5 AP1)—Dr. Huddleston, Dr. Cotter, Mrs. Hutchinson, Dr. Miller, Mr. Smith, and Mr. Somoza provided reports.
- Public Relations & Communications Report (CSIP S5 AP1, AP2, & AP3) - Lana Snodgras
- Teaching & Learning Report (CSIP S6: AP1 & AP5) - Dr. Tiffany Young
- Facility, Human Resources, Security, and Capital Projects Report (CSIP S1 AP1) - Matthew Orchard.
- Superintendent's Report (CSIP S1 AP 1; S3 AP1 & AP2; S5 AP 2 & AP3)
 - Dr. Davis discussed revenues and expenditures for the current school year. One remaining large payment from DESE will arrive, and several payrolls, including June, some July, summer school, and Sick Leave will be dispersed in the upcoming month.
 - He shared with the board the upcoming allowable transfers. This moves funds from the operational account to the capital projects account. It totals approximately \$1,000,000 to assist with facility repairs and transportation costs. He commented that he might not transfer the full amount this year but will make that determination next month.
 - He stated he had budgeted \$3,950,000 for tuition collections for the school year; but the actual amount would be \$3,879,653.

- The district has moved the majority of its funds into the new depository account at West Plains Bank. This change was approved in a prior meeting.
- Dr. Davis referenced Senate Bill 727 and stated it has both positives and negatives for the district in his opinion. He stated that it will take time for DESE to enact several of the changes. Currently schools are planning on how this will impact things in the upcoming school years.
 - Becomes effective 8/28/24 (some changes come next year)
 - Districts can claim 8% instead of 4% of preschool count for attendance. He stated this would benefit the district.
 - Small schools grant - \$15 - \$30 Million - has no impact on West Plains
 - Extended charter schools into Boone County (Columbia area)
 - FY 2026
 - Minimum \$40,000 base
 - Minimum \$46,000 MS with 10 years
 - Dr. Davis strongly supports this but is fearful because there is no funding designed to help with this initiative.
 - Calendar Incentive
 - Districts can gain some financial incentive to have a total of 169 days of instruction. He did not recommend changing next year's calendar for this.
 - DESE Student Aid Calculation - Attendance and enrollment will be used to calculate student funding from DESE. In the past, it was just attendance. Dr. Davis stated this should be a positive move for the district.

Below is the attendance report and enrollment figures:

2023-2024 Attendance										
	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
SFES										
PK - SF	91.76%	92.90%	95.09%	92.32%	91.70%	90.75%	95.93%	92.32%	92.86%	
Kind - SF	97.77%	92.90%	95.68%	95.41%	91.23%	92.95%	94.82%	92.46%	93.79%	
1st - SF	97.67%	94.87%	94.41%	95.52%	95.20%	95.12%	93.97%	95.29%	94.11%	
2nd - SF	97.40%	97.55%	95.67%	96.55%	93.13%	95.91%	94.39%	94.79%	94.66%	
3rd - SF	93.66%	95.52%	95.15%	92.38%	92.51%	94.57%	95.62%	92.64%	96.15%	
4th - SF	97.98%	94.78%	95.89%	95.27%	93.89%	93.91%	94.94%	91.69%	95.89%	
5th - SF	97.88%	96.51%	93.17%	97.02%	94.22%	93.38%	94.38%	92.91%	96.18%	
6th - SF	96.53%	95.97%	96.00%	96.64%	94.84%	96.47%	96.33%	92.83%	95.39%	
2023-2024 SFES Attendance	96.74%	94.98%	95.10%	95.30%	93.36%	94.26%	94.93%	93.16%	94.87%	
2022-2023 SFES Attendance	95.53%	93.47%	94.65%	93.99%	94.43%	94.21%	94.00%	93.57%	95.40%	94.99%
2021-2022 SFES Attendance	94.82%	93.64%	95.72%	95.82%	96.57%	91.74%	95.92%	92.71%	95.27%	95.10%
WPES										
PK - WPES	93.53%	89.40%	88.36%	88.32%	86.93%	84.31%	86.18%	86.27%	82.64%	
Kind - WPES	96.06%	92.83%	91.99%	91.88%	90.57%	93.05%	90.82%	88.37%	90.34%	
1st - WPES	97.49%	94.51%	92.96%	93.46%	91.62%	90.79%	90.43%	92.83%	92.68%	
2nd - WPES	96.40%	93.15%	92.37%	93.71%	91.67%	91.60%	90.64%	91.01%	91.33%	
3rd - WPES	97.34%	93.26%	94.20%	94.19%	92.70%	92.63%	91.39%	91.58%	93.08%	
4th - WPES	97.00%	94.01%	93.10%	93.22%	91.81%	92.20%	90.22%	92.28%	91.71%	
2023-2024 WPES Attendance	96.71%	93.49%	92.89%	93.15%	91.72%	91.88%	90.93%	91.40%	91.63%	
2022-2023 WPES Attendance	94.71%	92.18%	90.62%	90.29%	91.86%	93.58%	93.21%	91.92%	93.40%	91.57%
2021-2022 WPES Attendance	95.69%	92.56%	92.50%	91.22%	90.51%	89.32%	93.44%	92.91%	91.04%	90.58%
WPMS										
5th - WPMS	96.83%	94.11%	93.27%	93.22%	90.25%	92.83%	89.51%	92.61%	92.34%	
6th - WPMS	95.13%	91.44%	92.04%	91.97%	91.71%	90.83%	88.91%	93.73%	92.18%	
7th - WPMS	93.42%	90.89%	91.78%	91.12%	88.48%	88.30%	87.89%	91.61%	89.59%	
8th - WPMS	93.32%	90.56%	90.81%	90.56%	88.58%	90.15%	89.39%	90.41%	89.99%	
2023-2024 WPMS Attendance	95.92%	91.52%	91.97%	91.72%	89.75%	90.45%	88.93%	92.27%	90.98%	
2022-2023 WPMS Attendance	95.37%	92.08%	91.73%	88.25%	91.49%	93.39%	90.91%	90.98%	92.43%	93.45%
2021-2022 WPMS Attendance	95.46%	92.81%	92.03%	88.55%	91.03%	89.70%	91.67%	91.75%	90.57%	90.69%
WPHS										
9th - WPHS	92.40%	88.89%	87.45%	88.83%	90.56%	89.57%	88.71%	89.60%	90.92%	
10th - WPHS	93.27%	91.41%	91.73%	90.21%	89.32%	90.65%	89.42%	91.01%	90.29%	
11th - WPHS	94.84%	91.67%	91.37%	91.62%	90.86%	91.74%	90.63%	92.31%	91.57%	
12th - WPHS	95.13%	91.48%	92.77%	92.13%	90.62%	90.92%	90.64%	92.68%	91.56%	
2023-2024 WPHS Attendance	93.48%	90.73%	90.59%	90.52%	90.30%	90.72%	89.72%	91.22%	91.03%	
2022-2023 WPHS Attendance	94.88%	92.44%	91.34%	90.02%	91.62%	92.64%	91.06%	91.24%	90.69%	91.25%
2021-2022 WPHS Attendance	95.88%	92.04%	91.83%	89.53%	89.82%	87.24%	91.77%	91.61%	91.20%	92.82%

2023-24 Enrollment											
Current Year as Compared to Previous Years											
	First Day	31-Aug	30-Sep	31-Oct	30-Nov	31-Dec	31-Jan	29-Feb	31-Mar	30-Apr	Last Day
SFES											
PK - SF	16	16	15	16	17	15	16	16	16	16	16
Kind - SF	33	33	34	34	34	36	36	35	35	35	35
1st - SF	29	30	31	31	30	31	31	31	31	31	30
2nd - SF	19	19	20	20	20	20	21	21	21	21	21
3rd - SF	16	17	16	16	19	19	22	22	22	22	22
4th - SF	27	27	27	27	27	26	26	26	26	26	26
5th - SF	23	23	23	25	25	25	25	25	25	25	25
6th - SF	17	17	17	18	19	19	19	19	19	19	19
2023-2024 SFES Enrollment	180	182	183	187	192	191	190	190	190	190	190
Free/Reduced Percentage		53.29%	56.87%	57.75%	57.06%	56.02%	55.12%	58.97%	58.97%	58.76%	58.76%
SPED Percentage		14.28%	15.30%	15.50%	15.38%	17.27%	16.83%	16.42%	16.42%	16.49%	16.49%
2023-2024 SFES Enrollment	180	182	183	187	191	191	190	190	190	190	190
2022-2023 SFES Enrollment	163	159	159	159	162	161	168	163	161	161	161
2021-2022 SFES Enrollment	154	151	152	153	153	148	149	147	146	149	149
2020-2021 SFES Enrollment	154	145	152	153	152	152	153	153	153	152	152
WPES (EC Not Included)											
PK - WPES	71	66	70	73	72	69	72	72	69	69	69
Kind - WPES	146	134	133	131	135	137	139	139	141	143	143
1st - WPES	143	134	131	130	130	129	132	132	131	130	130
2nd - WPES	141	140	140	139	140	141	139	139	137	137	137
3rd - WPES	145	132	133	133	131	128	127	128	127	125	125
4th - WPES	141	132	131	130	131	132	134	134	133	132	132
2023-2024 WPES Enrollment	787	738	738	736	739	736	743	744	738	736	736
Free/Reduced Percentage		57.45%	66.67%	67.65%	71.17%	72.69%	73.21%	75.67%	76.42%	76.49%	76.49%
SPED Percentage		13.95%	13.82%	13.72%	13.92%	14.40%	14.26%	14.38%	15.04%	14.53%	14.53%
2023-2024 WPES Enrollment	787	738	738	736	739	736	743	744	738	736	736
2022-2023 WPES Enrollment	730	736	729	740	742	743	750	749	741	743	738
2021-2022 WPES Enrollment	712	704	703	723	713	706	710	727	719	722	725
2020-2021 WPES Enrollment	726	721	699	685	688	697	709	700	690	686	679
WPMS											
5th - WPMS	128	127	125	125	125	123	123	122	122	121	121
6th - WPMS	145	145	142	145	142	143	143	144	147	145	145
7th - WPMS	143	144	143	142	141	143	137	136	136	135	135
8th - WPMS	150	153	153	152	153	154	153	152	154	153	153
2023-2024 WPMS Enrollment	566	569	563	564	561	563	556	554	559	554	554
Free/Reduced Percentage		48.12%	57.54%	58.87%	59.73%	60.53%	61.15%	61.73%	62.61%	62.63%	62.63%
SPED Percentage		18.80%	18.47%	18.08%	18.18%	17.93%	18.70%	18.41%	18.60%	18.41%	18.41%
2023-2024 WPMS Enrollment	566	569	563	564	561	563	556	554	559	554	554
2022-2023 WPMS Enrollment	630	621	612	610	612	610	605	606	599	602	601
2021-2022 WPMS Enrollment	618	618	619	618	609	609	601	600	610	603	603
2020-2021 WPMS Enrollment	644	644	632	624	626	626	631	628	631	625	620
WPHS											
9th - WPHS	352	343	346	339	330	330	325	322	315	309	309
10th - WPHS	324	324	314	313	312	308	305	303	290	289	289
11th - WPHS	260	256	257	256	256	254	241	239	230	210	210
12th - WPHS	240	238	235	235	237	236	218	215	242	242	242
2023-2024 WPHS Enrollment	1176	1159	1152	1143	1135	1128	1089	1083	1077	1070	1070
Free/Reduced Percentage		36.58%	40.45%	41.19%	41.05%	42.10%	42.51%	43.76%	44.10%	44.12%	44.12%
SPED Percentage		14.23%	14.32%	14.43%	14.09%	14.09%	14.60%	14.49%	14.20%	14.29%	14.29%
Non-Resident Percentage		38.22%	38.88%	38.93%	39.20%	39.18%	39.02%	39.05%	38.99%	39.06%	39.06%
2023-2024 WPHS Enrollment	1176	1159	1152	1143	1135	1128	1089	1083	1077	1070	1070
2022-2023 WPHS Enrollment	1161	1170	1170	1157	1158	1153	1121	1120	1109	1103	1098
2021-2022 WPHS Enrollment	1196	1167	1155	1154	1143	1136	1105	1098	1100	1092	1090
2020-2021 WPHS Enrollment	1172	1144	1122	1108	1089	1087	1082	1058	1059	1053	1053
District Enrollment	2703	2648	2635	2630	2626	2628	2584	2576	2569	2516	2516
District Free/Reduced Percentage		44.33%	52.57%	53.53%	54.68%	55.69%	56.38%	57.93%	58.54%	58.23%	58.23%
District SPED Percentage		15.14%	15.13%	15.09%	15.00%	15.24%	15.57%	15.45	15.57%	15.42%	15.42%
District Non-Resident Percentage		16.72%	16.99%	16.92%	16.94%	16.88%	16.44%	16.42%	16.34%	16.36%	16.36%
2023-2024 R-VII Enrollment	2703	2648	2635	2630	2626	2628	2584	2576	2569	2516	2516
2022-2023 R-VII Enrollment	2668	2686	2670	2666	2670	2667	2642	2640	2610	2609	2609
2021-2022 R-VII Enrollment	2680	2642	2640	2644	2615	2593	2561	2564	2583	2566	2567
2020-2021 R-VII Enrollment	2715	2654	2605	2581	2564	2562	2548	2540	2532	2519	2508
2019-2020 R-VII Enrollment	2702	2647	2637	2643	2648	2648	2623	2618	2618	2618	2618
2018-2019 R-VII Enrollment	2632	2600	2608	2608	2607	2610	2594	2585	2579	2577	2577
2017-2018 R-VII Enrollment	2533	2541	2561	2539	2534	2527	2518	2510	2510	2519	2518
2016-2017 R-VII Enrollment	2444	2513	2518	2524	2511	2509	2493	2484	2496	2472	2468

I. New Hires – Board Action Required

Certified Positions

- Christian Martin - WPMS/WPHS Music Teacher
- Zane Johnson - WPHS Band Director
- Andrew Haessly - WPMS/SFE/WPHS Band Instructor

- Jordan McLaurin - WPHS English Teacher
- Charlotte Johnson - WPHS Counselor
- Madison Mittag - WPHS Science Teacher
- Donna Holt - WPHS English Teacher
- Larry Dame - SFES Part Time Music Teacher

Non-Certified Positions

- Jordan McLaurin - WPHS Assistant Boys Basketball Coach & Head Boys Tennis Coach
- Jacob Webb - Paraprofessional and WPHS Asst. Girls Softball Coach
- John Kingsolver - Full Time Bus Driver
- Matthew Bryant - Substitute Bus Driver
- Cody Davis - Seasonal Maintenance
- Brandon Pitti - Custodian
- Dalton Somoza - Custodian
- Michael Smith - Custodian
- Madison Mittag - WPHS Assistant Girls Basketball Coach
- Elizabeth Woodcock - Custodian
- Raegan Fox - WPHS Assistant Girls Wrestling Coach
- Owen Harris - Paraprofessional & WPHS Assistant Boys Basketball Coach
- Adam Rosseau - Custodian
- William Sloan - Custodian
- Jared Davis - Paraprofessional and Full Time Bus Driver

II. Transfers – Board Action Required

- Nathan Huddleston - WPHS Head Boys Tennis to Assistant Boys Tennis Coach
- Karsyn Smith - WPHS Social Studies to SMTI Business/SBE Teacher
- Jordan McLaurin - WPHS English Teacher to WPHS Social Studies Teacher
- Ken Cook - Substitute Bus Driver to Full Time Bus Driver

III. Volunteers - Board Action Required

- Sherry Francis

IV. Resignations – Board Action Required

- Michael Davis - WPHS Asst. Boys Tennis Coach
- Nathan Huddleston - WPHS Head Boys Tennis Coach
- Lathen Coursey - Custodian (5/16/21)
- Morgan Roberts - Custodian (5/1/23)
- Sherry Francis - WPES Part Time Secretary (6/14/24)
- Zach Feurt - WPHS Cross Country Assistant Coach

- Scott Womack - SMTI Business/SBE Instructor
- Caitlin Woodworth - WPMS Special Education Teacher
- Isabel Mitchell - Paraprofessional
- Mike Kenslow - WPHS Assistant Baseball Coach

V. Retirements - Board Action Required

- None at this time

VI. Terminations - Board Action Required

- None at this time

The Next Board Meeting is Tuesday, June 25, 2024. *The Open Session will begin at 5:30 p.m. Unless otherwise posted, the school board meetings are held on the third Tuesday of each month at the West Plains High School Library.*