



**West Plains R-VII School District
Board of Education Update
June 25, 2024
Regular Session Meeting - West Plains High School Library**

Open Session

- President Cindy Tyree called the meeting to order.
- The West Plains R-VII School District Board of Education led the Pledge of Allegiance.

Consent Agenda

- Before approving previous board meeting minutes, the board approved the following 6-0:
 - Financial report
 - Hires, Transfers, Volunteers, Resignations, Retirements, and Terminations

**West Plains R-VII
Monthly Employment Document – June 25, 2024**

- I. New Hires – Board Action Required**
 - Certified Positions
 - Austin Reece - WPHS Science Teacher
 - Eva Benine - WPHS Counselor
 - Jamie Hensley - SMTI Practical Nursing Instructor
 - Ruby Collins - SMTI/WPHS FACS Teacher
 - Non-Certified Positions
 - James McEntire - Custodian
 - Bobby Bevel - WPHS Assistant Baseball Coach
 - Wes Gunter - WPHS Assistant Cross Country Coach
 - Jordan Hall - Fall Music Productions Sponsor
 - Anita Collins - SMTI Financial Aid Coordinator
 - Jessica Jackson - WPMS Student Council Sponsor
- II. Transfers – Board Action Required**
 - Whitney Harlan - Paraprofessional to WPMS Special Education Teacher
- III. Volunteers - Board Action Required**
 - None at this time
- IV. Resignations – Board Action Required**
 - Anthony Cox - Custodian (5/23/24)
 - Alicia Stricklin - Paraprofessional (6/20/24)
 - Jennifer Edgeller - WPHS Counselor (6/20/24)
 - Maegan Hurst - SMTI/WPHS FACS Teacher (7/5/24)
 - Amanda Farris - SMTI Practical Nursing Instructor (6/30/24)
- V. Retirements - Board Action Required**
 - Susan Carter - Full Time Bus Driver
- VI. Terminations - Board Action Required**
 - Adam Rosseau - Custodian

- Program evaluations - Finance and budget
- CSIP Update - Finance and budget
- The tax rate hearing for August 27, 2024
- Designation of Amy Ross as ESL and Migrant Contact; Matthew Orchard as Safety Director, Foster Liaison, & Title IX Director; Michelle Miller as Homeless Contact: & Tiffany Young as AI Coordinator for the 2024-2025 school year.
- Approval of PL 94-142 Child Find Public Notice for the 2024-2025 School Year (CSIP 5)

Regular Agenda

- The monthly bills were paid and approved. The board approved 6-0.
- The payment of the BURO bill was approved. The board approved 5-0-1. (RG abstained).

Previous Business

- FY 2024 - 2025 Budget Update
 - Anticipated Revenues - \$32,958,524.98
 - Budgeted Expenditures - \$34,005,211.64
 - Dr. Davis reviewed several items concerning the upcoming budget.
 - The budget will be a deficit budget as the large construction projects will be taking place. He also said some of the projects will be paid or partially paid during the 2023-24 school year.
 - \$40,000 Teacher Baseline Grant
 - \$1,000 local grant for staff above \$40,000
 - \$502 paid monthly for full time employee health insurance
 - Tiered Stipend Schedule
 - Security Hallway at WPHS/East Wing
 - Softball/Baseball Turf project
 - Fuel tanks
 1. New fuel tanks at transportation
 2. Fuel tank removal and DNR fees at transportation
 - A possible leak was found last spring. This has required the removal of the old tanks and surrounding dirt. New tanks have been ordered and will be installed late fall.
 - Two additional school buses
 1. The district ordered four buses last summer. Two arrive June 2024 and the other two will arrive this fall.
 - WPES Dishwasher
 - Seven School Resource Officers
 - Staffing changes
 1. Additions

- Two additional School Resource Officers (1 WPPD & 1 HCS)
- District wide school nurse
- One additional classroom teacher at SFES
- Two Instructional Coaches (PK-5 & 6-12+)
- The additional WPHS counselor that was added in 2023-24 using grant funding will be continued using local funds.

2. Reductions

- One classroom teacher at WPES
- The board approved 6-0. The budget documents will be posted on the website after July 1.
- 2024-2025 Salary Schedules (CSIP S AP1 & AP2):
 - The board approved 6-0. Salary schedules will be posted on the website after July 1.
- Approval of 2024A MSBA Policy Update - Second Read (CSIP S3 AP2)
 - The board approved 6-0.
- Declaration of Critical Shortage staff
 - The board approved 6-0.

New Business

- Approval of 2023-2024 Budget to Actual Revenues, Expenditures, and Transfers (CSIP S 7 AP1 & AP2)
 - The board approved 6-0.
- Approval of Breakfast/Lunch Prices for SY24-25 (CSIP AP 1, 2, & 3) The board approved 6-0.
 - The prices will be the same as the 2023-24 school year.
- Approval of Surplus Property Bids (CSIP S7 AP1)
 - The board approved a bid for \$2,500 for the diesel fuel pump from the transportation lot. 6-0.

Updates/Reports to the Board of Education

Administrators reported on current events, projects, and plans in their respective buildings or departments.

- Teaching & Learning Report (CSIP S6: AP1 & AP5) - Dr. Tiffany Young
 - Reviewed summer curriculum workshop days
 - Discussed back to school meetings with new staff
 - Provided enrollment figures, course offerings, and costs of the SPARK program and other online programs
- Facility, Human Resources, Security, and Capital Projects Report (CSIP S1 AP1) - Matthew Orchard.
 - Fuel tank discussion and update

- Summer projects status and timelines
- Safety updates
- Zizzer Clinic visits
- Superintendent's Report (CSIP S1 AP 1; S3 AP1 & AP2; S5 AP 2 & AP3)
 - Dr. Davis first thanked Dr. Young and Mr. Orchard.
 - Dr. Young has continued to grow the summer curriculum days. He commented it was exciting to see staff from SFES, WPES, WPMS, WPHS, SMTI, and ZPA all present.
 - Dr. Davis commented that without Mr. Orchard's respectful manner of handling the fuel pumps and tanks at the transportation lot; would not have gone so smoothly.
 - 2023-24 Finance 6.24.24
 - Total Revenues - \$34,808,757.96
 - Total Expenditures - \$36,214,695.93
 - Both will be updated after June 30th
 - \$435.97 in restricted funds from 2022-23 for Professional Development have been expended
 - DESE provides various transfer opportunities for school districts to move funds. The district recognized two of these opportunities and transferred funds from Fund I to Fund IV. Fund IV is funds used for major projects and purchases.
 - Guaranteed Tax Base - \$1,021,341.00
 - Capital Transportation - \$107,712.27
 - Tuition Collections
 - Budgeted \$3,950,000
 - Invoiced \$3,879,653
 - Previous collections and the percentage of total revenue
 - 2020-2021 - \$3,923,156.82 (10.83%)
 - 2021-2022 - \$4,054,246.73 (11.44%)
 - 2022-2023 - \$3,985,213.61 (10.48%)
 - 2023-2024 - \$3,879,653.96 (11.21%)
 - The district will be moving to a cash basis of accounting July 1.
 - The board voted on this change last fall. Very few school districts in Missouri still operate on an accrual basis.
 - As per previous discussions, the board requested that Dr. Davis began having comments turned off all school sponsored social media sites. This will take place over the upcoming months.
 - Total Employee Absences - This includes Beavermant, Sick, PTO, School Business, Vacation, Jury Duty, PFH, and Military leave.

- 2020-21
 - 7,309 total; 3,444 subs requested; 10.3% not filled
 - 2021-22
 - 7,213 total; 3,582 subs requested; 10.5% not filled
 - 2022-23
 - 6,600 total; 3,411 subs requested; 12.92% not filled
 - 2023-24
 - 6,723 total; 3,826 subs requested; 16.02% not filled
 - Dr. Davis thanked the school board for the addition of Bereavement Leave for the 2023-24 school year. He commented this was something that he felt was definitely needed and appreciated by the staff.
- Tooth Truck 2024 Summer Figures
 - \$38,364 provided in free dental services to students
 - 45 kids
 - 61 appointments
 - This is year 4 of 5 of the grant to provide these services.
- Dr. Davis discussed the recently completed Summer School program. He has sent surveys out to 75 staff members and over 400 parents. This information will be reviewed in the September board meeting.
 - Questions included items such as activity ideas, the schedule of the program itself, suggestions for improvements, and menu options.
- The next meeting is the Board Workshop
 - July 16th at the Lincoln School
 - Reports by the following will be provided
 - Finance
 - ESSER
 - Activities
 - Literacy
 - Tour of Facilities
- Meeting adjourned at 6:30 pm