



DECLINATION OF COVERAGE FOR FULL TIME EMPLOYEES ELECTING THE WABE OPTION

Temecula Valley Unified School District participates in the SISC health benefits program which requires 100% participation of all full-time employees who are not enrolled in TriCare, Medi-Cal, Medicare, or receiving a subsidy through Covered California. This means that full-time employees working 90% or more of their applicable job classification are required to enroll in a SISC medical plan option.

If you have a 90% contract or higher and are covered through a health plan other than those listed above, and do not wish to enroll in the SISC medical plan, the WABE premium option is now available for the 24-25 plan year from October 1, 2024-September 30, 2025.

The WABE premium allows you to decline the SISC Medical, dental and vision coverage while the WABE premium is paid to SISC on your behalf. This option allows you to maintain your membership in SISC as a full-time employee without enrollment in a SISC medical plan.

If you choose this option, the election is made for the entire plan year. You and your eligible dependents will not be allowed to enroll in a SISC plan until the next Open Enrollment period unless you experience a mid-year qualifying event and provide supporting documentation to my district within 30 days.

- **Loss of Coverage:** You may enroll yourself or your dependents provided you notify the district and provide supporting documentation within 30 calendar days of loss of coverage. *Effective April 1, 2009, loss of coverage under a Medicaid plan, loss of coverage under Children's Health Insurance Program (CHIP) or eligibility to participate in a premium assistance program under Medicaid or CHIP gives rise to special enrollment rights. You must notify the district within 60 calendar days of loss of coverage or becoming eligible for premium assistance. You must submit a completed and signed enrollment form along with evidence of the loss of coverage.*
- **New Dependent:** If you have a new dependent as the result of marriage, birth, adoption, placement for adoption, or placed in your home as a result of court ordered custody or guardianship, you may enroll yourself and your dependents, provided you request enrollment within 30 calendar days following the date of this event. Again, you must submit a completed and signed enrollment with supporting documentation of the event.

I have read and understand the above notification and wish to participate in the WABE program.

I understand that I am declining enrollment onto SISC medical, dental and visions plan effective **10/1/2024** and that my district will be contributing WABE premium to the SISC Health Benefits program on my behalf. As long as I remain a full-time employee, I will continue to be a part of the SISC program and considered a SISC member in the following services for the **2024-2025** plan year.

- MDLive – 24/7 physician line
- VIDA Health
- EAP – Employee Assistance Program
- Teledoc Medical Expert – Expert Medical Opinion
- Biometric Screenings

I understand that I will be not be able to enroll in coverage until the district's next Open Enrollment period unless I experience a mid-year qualifying event and provide supporting documentation to my district within 30 days.

Print Name: _____

Signature: _____ Date: _____

Employee ID: _____



You get access and convenience to these innovative programs



BENEFIT HIGHLIGHTS



HOW TO GET STARTED

24/7 Help with Personal Concerns

SISC Employee Assistance Program

Access free, confidential resources for help with emotional, marital, financial, addiction, legal, or stress issues.

Call 800-999-7222

Visit anthemEAP.com
and enter SISC



Expert Medical Opinions

Teladoc Medical Experts

Get answers to health care questions and second opinions from world-leading experts.

Call 855-380-7828

Visit teladoc.com/SISC



24/7 Physician Access—Anytime, Anywhere

MDLive

Consult with doctors and pediatricians over the phone or using online video for common medical conditions and behavioral health issues. Physicians can prescribe medication when appropriate.

Call 888-632-2738

Visit mdlive.com/sisc



Personal Health Coaching

Vida Health

Get one-on-one health coaching, therapy, chronic condition management, health trackers and other tools and resources online or via phone.

Call 855-442-5885

Visit vida.com/sisc



Health Screening Program

Health Smarts

Health screening measures your blood pressure, cholesterol, glucose and other important health-risk indicators. You immediately receive your confidential results; no one at your school will have access. Every participant gets a \$25 Amazon gift code by email within 3 days of the event.

If your district participates, you will be provided with event information.



Flu Shot Program

Costco

Flu shot clinics are hosted at your school and available to every WABE member and covered family members.

If your district participates, you will be provided with event information.