



# AFJROTC Flight Academy



## Program Overview





# AFJROTC Flight Academy



**Problem:** Significant National Pilot Shortage & Rated Diversity

➤ **Task: CSAF #21** - “Return the luster & get after rated diversity”

➤ **AFJROTC Flight Academy**

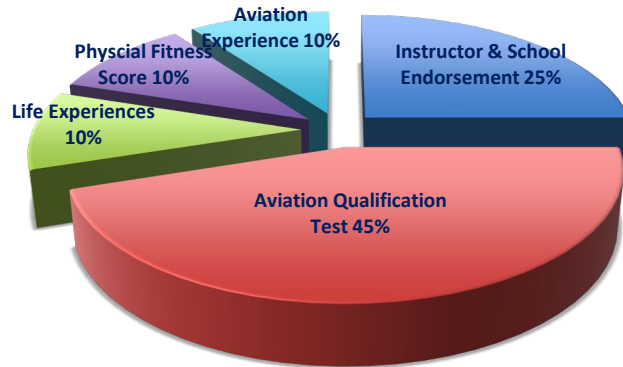
- 8-week summer scholarship
- Graduates earn a PPC & college credit/transcript
- Competitive selection process; ensures a quality AF investment
- Plugs into existing summer university programs
- Flight continuity available through follow-on partnerships
- No military obligations—singular requirement of 5-year flight following to determine path following FA graduation



# AFJROTC Flight Academy



## Selection Criteria



- Instructor & School Endorsement
- Aviation Qualification Test
- Life Experiences
- Physical Fitness Score
- Aviation Experience

## Highly Competitive, Boarded Selection Process

- Minimum 3.0 GPA to apply
- Air Force designed/developed aptitude test (identifies propensity to succeed)
- Weighted factors include:
  - Aviation Qualification Test
  - Instructor and School Endorsements
  - Physical Fitness
  - Life Experience
  - Aviation Experience



# AFJROTC Flight Academy



## 2023 University and College Partners

- Bowling Green State University
- Charleston Southern University
- Delaware State University
- Delta State University
- East Carolina University
- Elizabeth City State University
- Embry Riddle Aeronautical University Daytona
- Embry Riddle Aeronautical University Prescott
- Fairmont State University
- Florida Memorial University
- Kansas State University
- Indiana Wesleyan University
- Iowa Lakes Community College
- Minnesota State University
- Purdue University
- Southeastern University
- Spartan College of Aeronautics and Technology
- Texas Southern University
- Troy University
- Tuskegee University
- University of Nebraska - Kearney
- University of North Dakota Aerospace (Arizona)
- University of West Florida
- Walla Walla University



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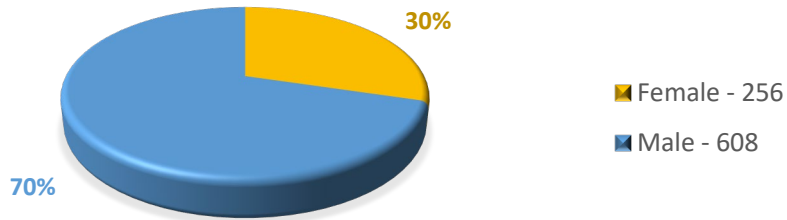


## Overall Flight Academy Graduates: (864 of 1089 cadets)

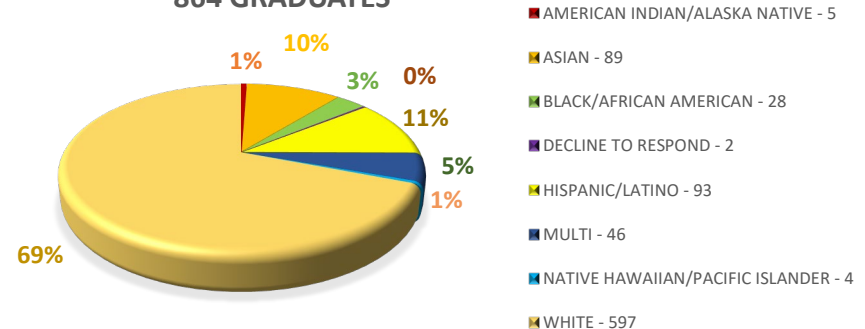
- Graduation rate: 79% (only 20% nationally for students that successfully Solo an aircraft)
- URG select rate: From 41% in 2018 to 59% in 2023
- URG grad rate: From 37% in 2018 to 56% in 2023
- Female grad rate: From 19% in 2018 to 33% in 2023
- University Partners: From 6 in 2018 to 24 in 2023

## Graduate Demographics (FA 2018-2023):

GENDER - 2018-2023 FLIGHT ACADEMY  
864 GRADUATES



RACE/ETHNICITY - 2018-2023 FLIGHT ACADEMY  
864 GRADUATES



51% URG - 20% White Female; 10% Minority Female; 21% Minority Male



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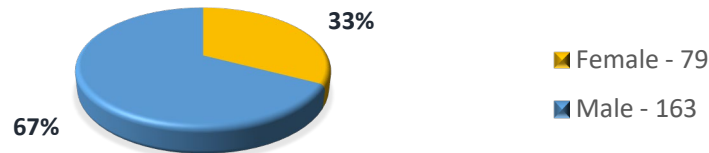


## 2023 - Flight Academy Graduates (242 of 301 cadets)

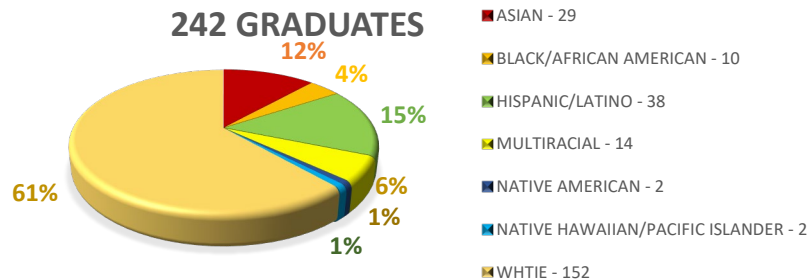
- Graduation rate: 80%
- URG Select rate: 59%
- URG Grad rate: 56%



### GENDER - 2023 FLIGHT ACADEMY 242 GRADUATES



### RACE/ETHNICITY - 2023 FLIGHT ACADEMY 242 GRADUATES



56% URG Grads - 19% White Female; 14% Minority Female; 23% Minority Male





# AFJROTC Flight Academy Partners





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The Intellectual and Leadership Center of the Air Force